

# PRESS RELEASE

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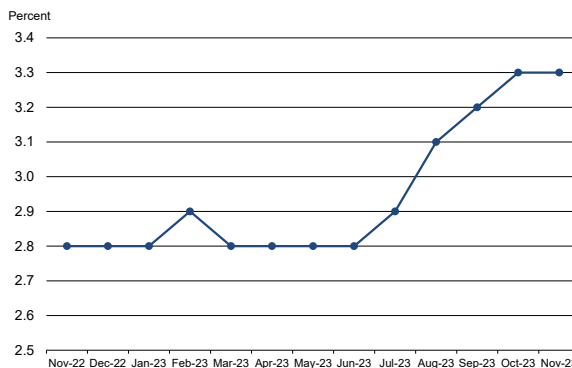
## For Immediate Release

Date: December 21, 2023/ 8:00 A.M.  
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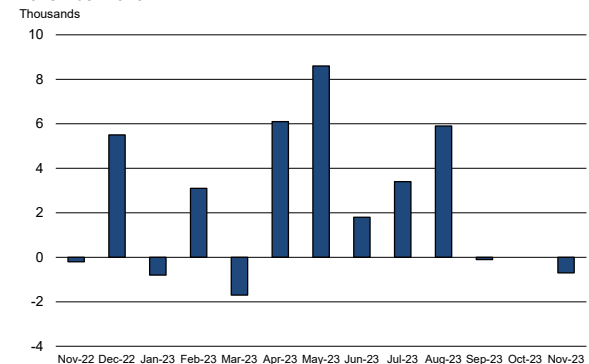
## Colorado Employment Situation – November 2023

### Nonfarm Payroll Jobs Decline by 700 in November; Unemployment Rate Remains at 3.3 Percent

Colorado unemployment rate, seasonally adjusted  
November 2022 - November 2023



Colorado nonfarm payroll employment over-the-month  
change, seasonally adjusted, November 2022 -  
November 2023



## Household survey data

- According to the survey of households, Colorado's seasonally adjusted **unemployment rate** was flat from October to November at 3.3 percent. The **number of unemployed individuals** grew by 1,900 over the same time period to 107,900. The national unemployment rate decreased two-tenths of a percentage point to 3.7 percent from October to November.
- Colorado's **labor force** rose by 2,700 in November to 3,249,700. The share of Coloradans participating in the labor force was unchanged at 68.4 percent in November, compared to the month prior. The U.S. labor force participation rate was 62.8 percent in November, growing one-tenth of a percentage point from the month prior.
- The **number of individuals employed** in Colorado increased by 800 in November to 3,141,900, which represents 66.2 percent of the state's 16+ population. Colorado's employment-population ratio of 66.2 in November was unchanged from the month prior. The national employment-population ratio climbed three-tenths of a percentage point to 60.5 percent in November, compared to the October rate of 60.2 percent.

## Establishment survey data

- Employers in Colorado shed 700 **nonfarm payroll jobs** from October to November for a total of 2,915,500 jobs, according to the survey of business establishments. Private sector payroll jobs decreased by 2,100, while government added 1,400 jobs.
- **October estimates** were revised down to 2,916,200, and there was no change over the month from September to October, rather than the originally estimated increase of 1,500 (monthly revisions are based on additional responses from businesses and government agencies since the last published estimates).
- **The Private industry sector with significant job gains** in November was: other services (≈900). Significant over the month private sector **job loss** occurred in manufacturing (≈1,600) and trade, transportation, and utilities (≈1,500).
- **Since November 2022**, nonfarm payroll jobs have increased 31,100, with the private sector growing by 11,700 and government adding 19,400 jobs. The largest **private sector job gains** were in leisure and hospitality (≈16,800), professional and business services (≈9,200), and educational and health services (≈6,300). During that same period trade, transportation, and utilities (≈8,600), financial activities (≈8,300), construction (≈4,400), and information (≈1,900) **payroll jobs declined**. Colorado's **rate of job growth** over the past year is 1.1 percent, lagging the U.S. rate of 1.8 percent.
- Over the year, the **average workweek** for all Colorado employees on private nonfarm payrolls rose from 33.1 to 33.5 hours, while **average hourly earnings** grew from \$35.35 to \$36.93. Colorado average hourly earnings are two dollars and eighty-three cents higher than national average hourly earnings of \$34.10.

###

All Colorado estimates from the establishment and household surveys, including greater geographic detail, are available at: <http://www.colmigateway.com>. Estimates for all states and the nation are available at: <http://www.bls.gov>.

For data visualizations, visit [public.tableau.com/app/profile/cdle.lmi](https://public.tableau.com/app/profile/cdle.lmi).

The **December 2023 Colorado Employment Situation** will be released at 8:00 AM on Friday, January 19, 2024. The full schedule of release dates for calendar year 2023 estimates is available at <http://www.colmigateway.com>.

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## Technical Notes

This release provides information on industry employment and labor force statistics for November 2023, the most current estimates available from the Colorado Department of Labor and Employment. The reference period for the establishment survey was the pay period that includes the 12<sup>th</sup> of the month. While the household survey's reference period typically covers the week that includes the 12<sup>th</sup> of the month, that shifted to the week that includes the 5<sup>th</sup> of the month for December. For more information on these infrequent reference week shifts, go to <https://www.bls.gov/cps/definitions.htm#refweek>.

The unemployment rate, labor force, labor force participation, total employment, and the number of unemployed are based on a survey of households. The total employment estimate derived from this survey is intended to measure the number of people employed.

Nonfarm payroll jobs estimates are based on a survey of business establishments and government agencies, and are intended to measure the number of jobs, not the number of people employed. Other series based on this survey include private sector average weekly hours, average hourly earnings and average weekly earnings.

The business establishment survey covers about seven times the number of households surveyed and is therefore considered a more reliable indicator of economic conditions. Because the estimates are based on two separate surveys, one measuring jobs by worksite and the other measuring persons employed and unemployed by household, estimates based on these surveys may provide seemingly conflicting results.

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**Supplemental information available in following pages**

# November 2023

## EMPLOYMENT SITUATION SUPPLEMENTAL CHARTS

December 21, 2023

This briefing provides information on industry employment and labor force statistics, derived from surveys of business establishments and households. The reference period for the establishment survey was the pay period that includes the 12<sup>th</sup> of the month. While the household survey's reference period also typically covers the week that includes the 12<sup>th</sup> of the month, that shifted to the week that includes the 5<sup>th</sup> of the month for November (holiday season adjustment).

## No Change to Colorado's Unemployment Rate in November, While U.S. Rate Falls to 3.7 Percent

Percent

7

6

5

4

3

2

1

0

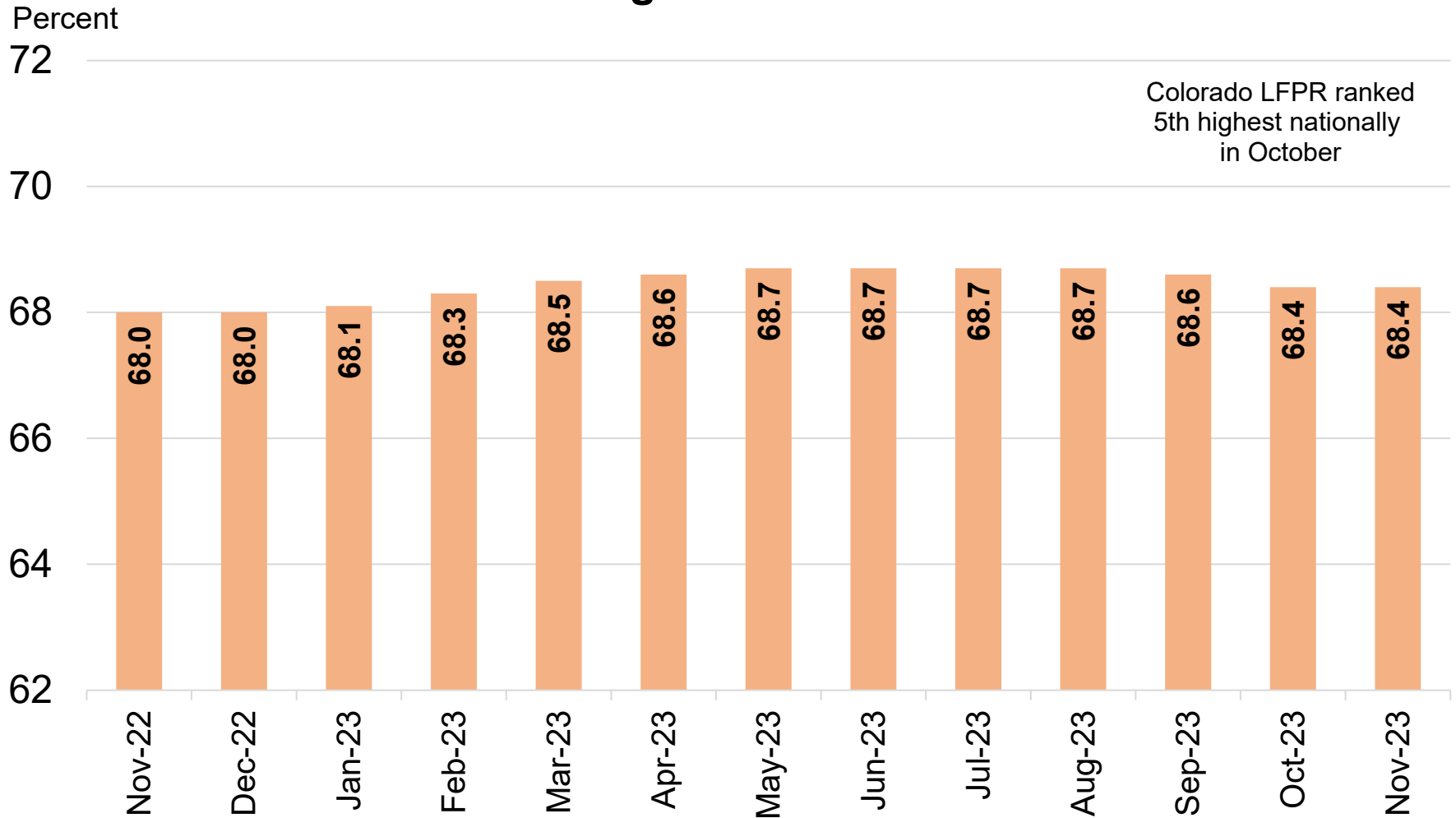


While the number of unemployed Coloradans increased by 1,900, the unemployment rate was unchanged due to rounding. The state's labor force grew by 2,700 last month and total employment increased by 800. Colorado's unemployment rate is four-tenths of a percentage point below the U.S.

Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted

■ Colorado ■ U.S.

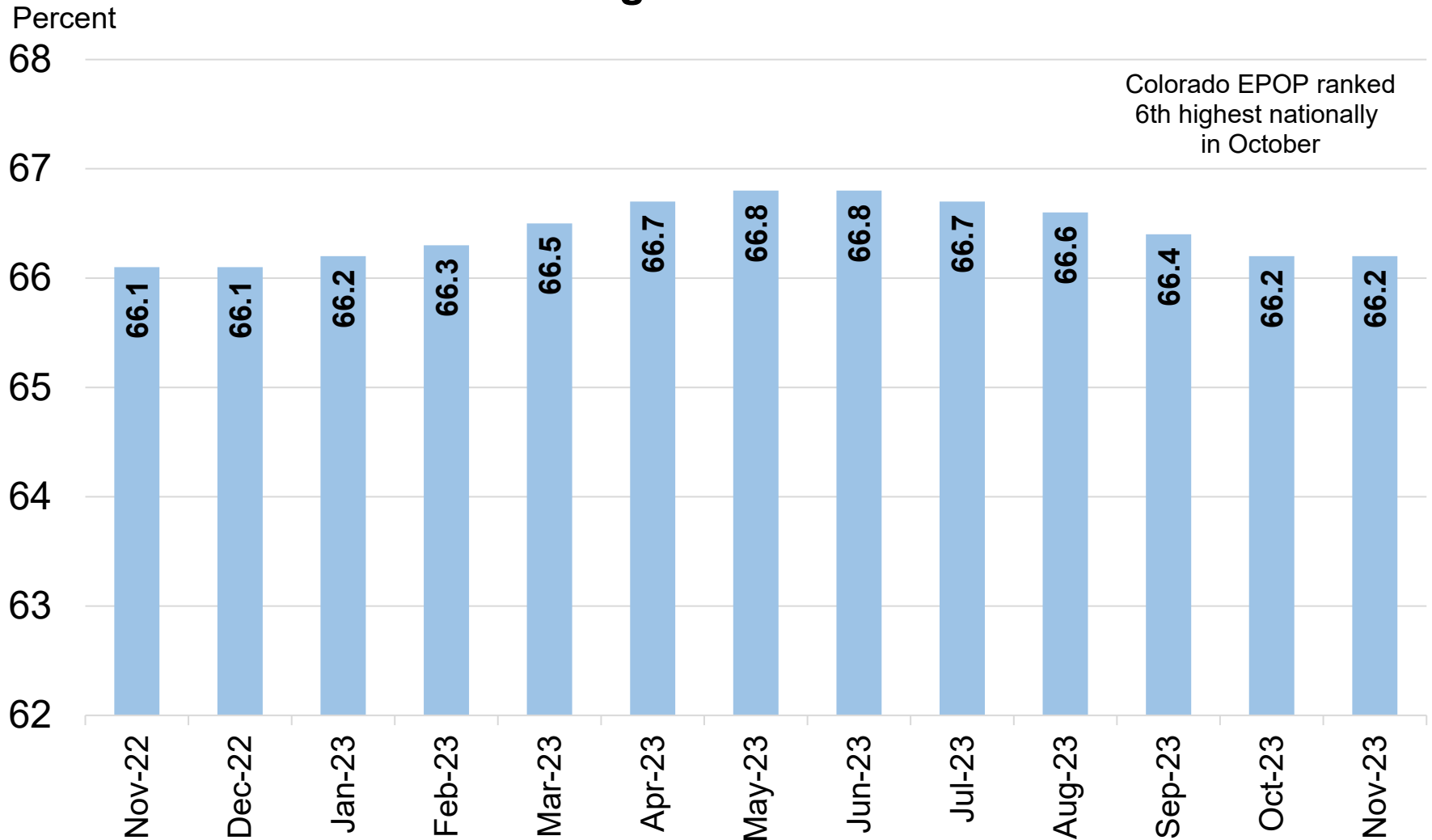
## Colorado's Labor Force Participation Rate Unchanged in November



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted. Estimates share of Colorado's 16+ population that is in the labor force in a given month.  
February 2020 rate was 68.8 percent.

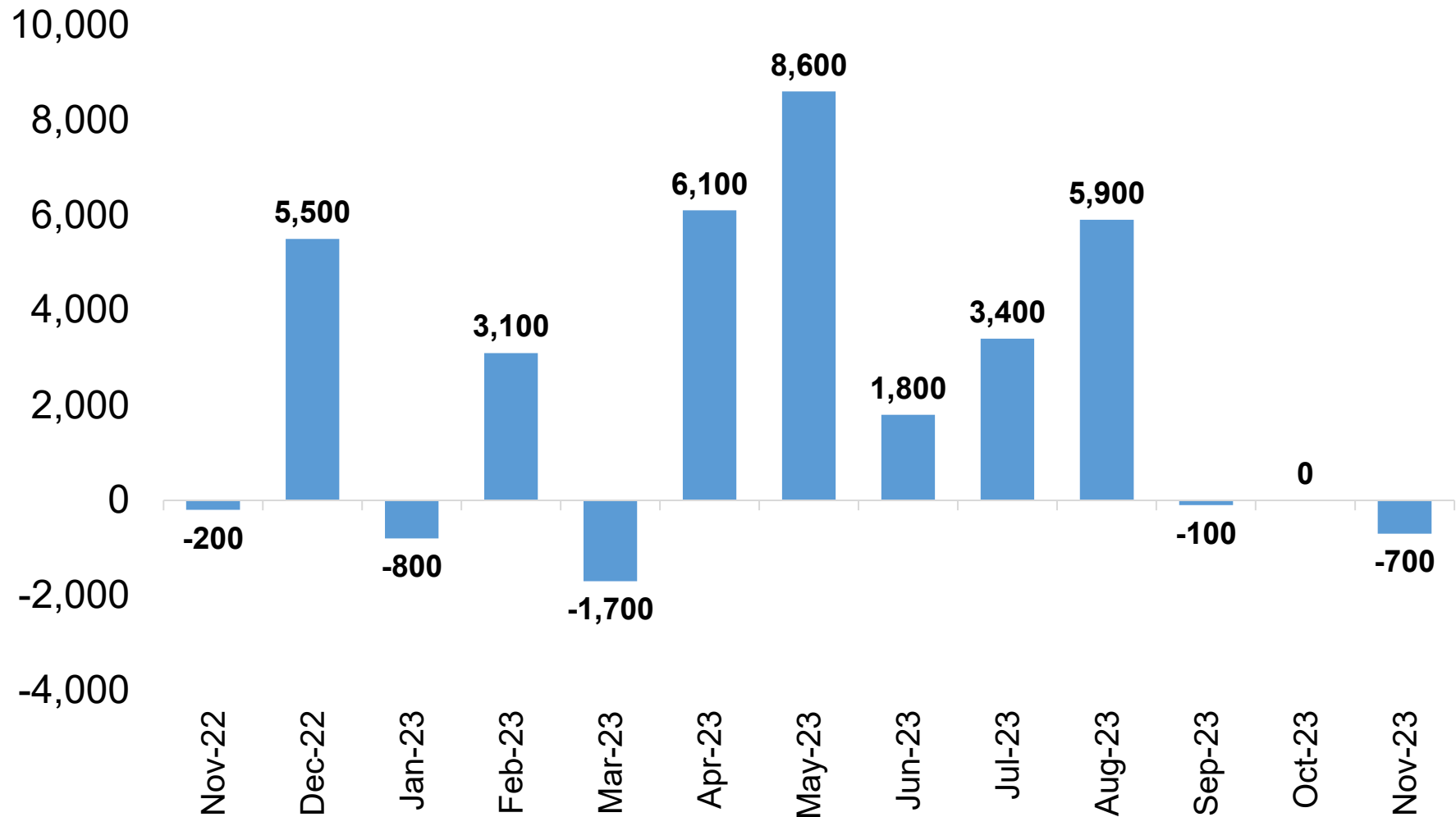
For further information on labor force definitions, go here: <https://www.bls.gov/lau/laufaq.htm>

## Colorado's Employment-Population Ratio Unchanged in November



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted. Estimates share of Colorado's 16+ population that is employed in a given month.  
February 2020 rate was 66.6 percent.

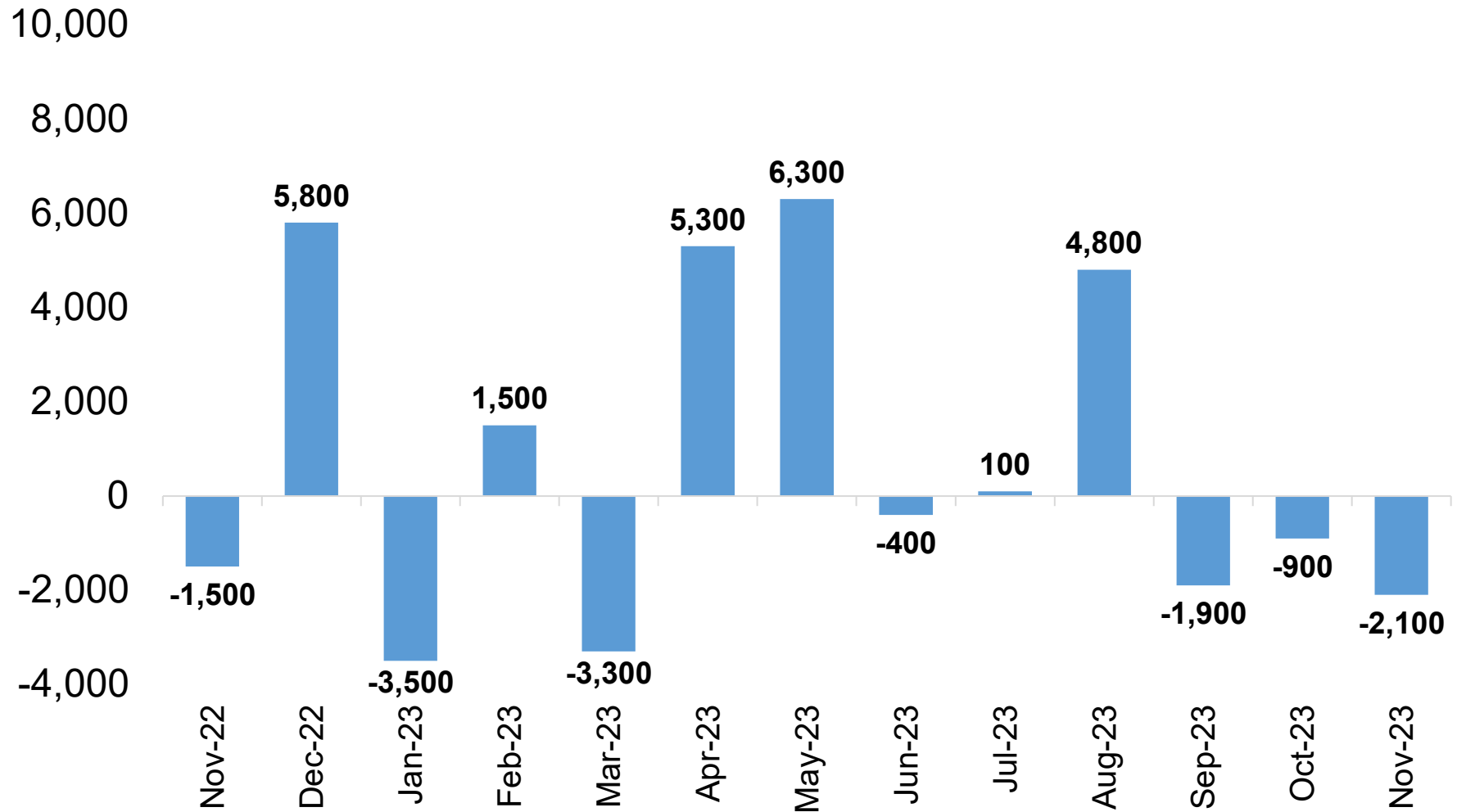
## Colorado Total Nonfarm Jobs Fell by 700 in November; October Numbers Revised Down 1,500



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted

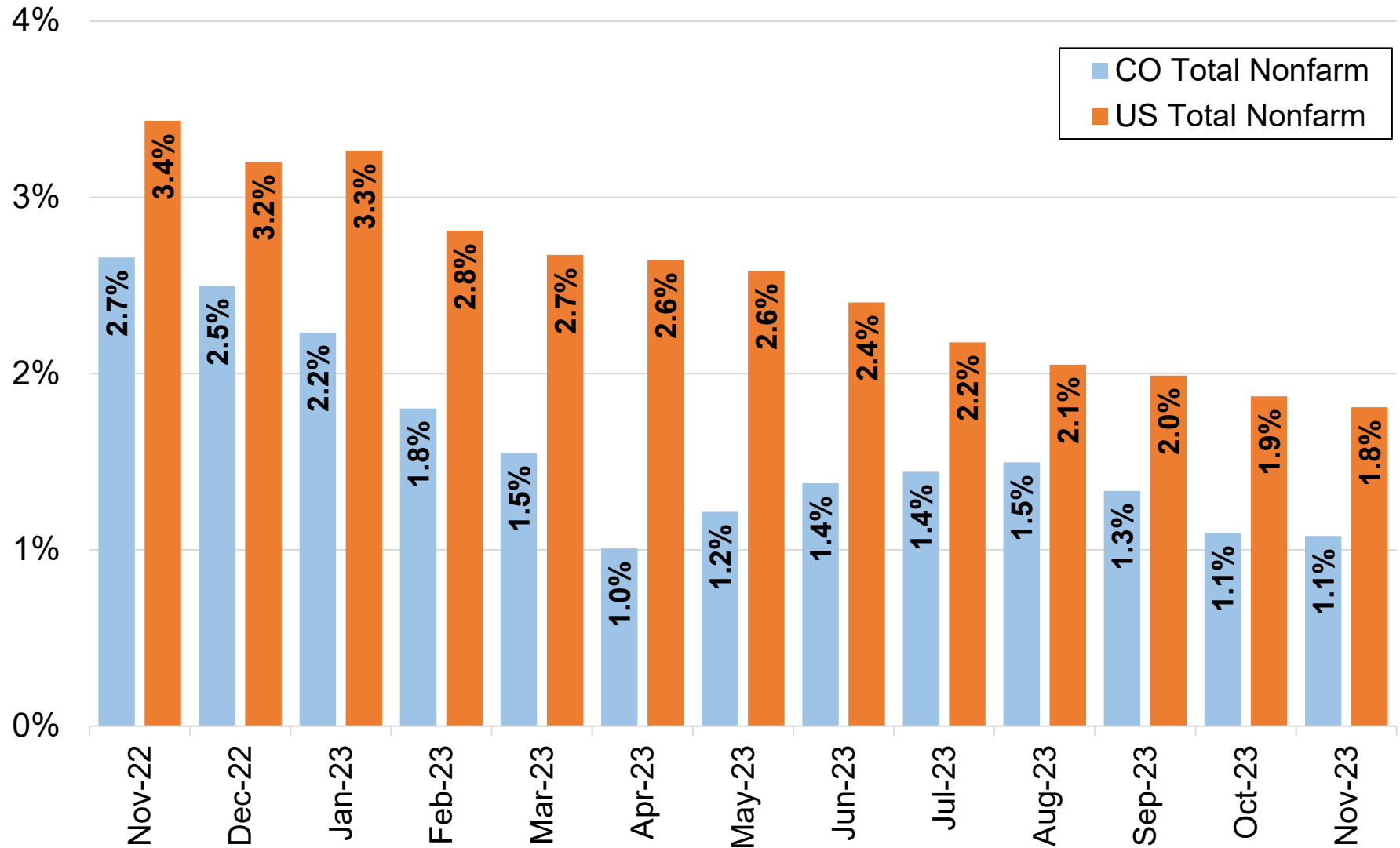


## Private Sector Jobs Decline by 2,100 in November; October Figures Revised Down 700



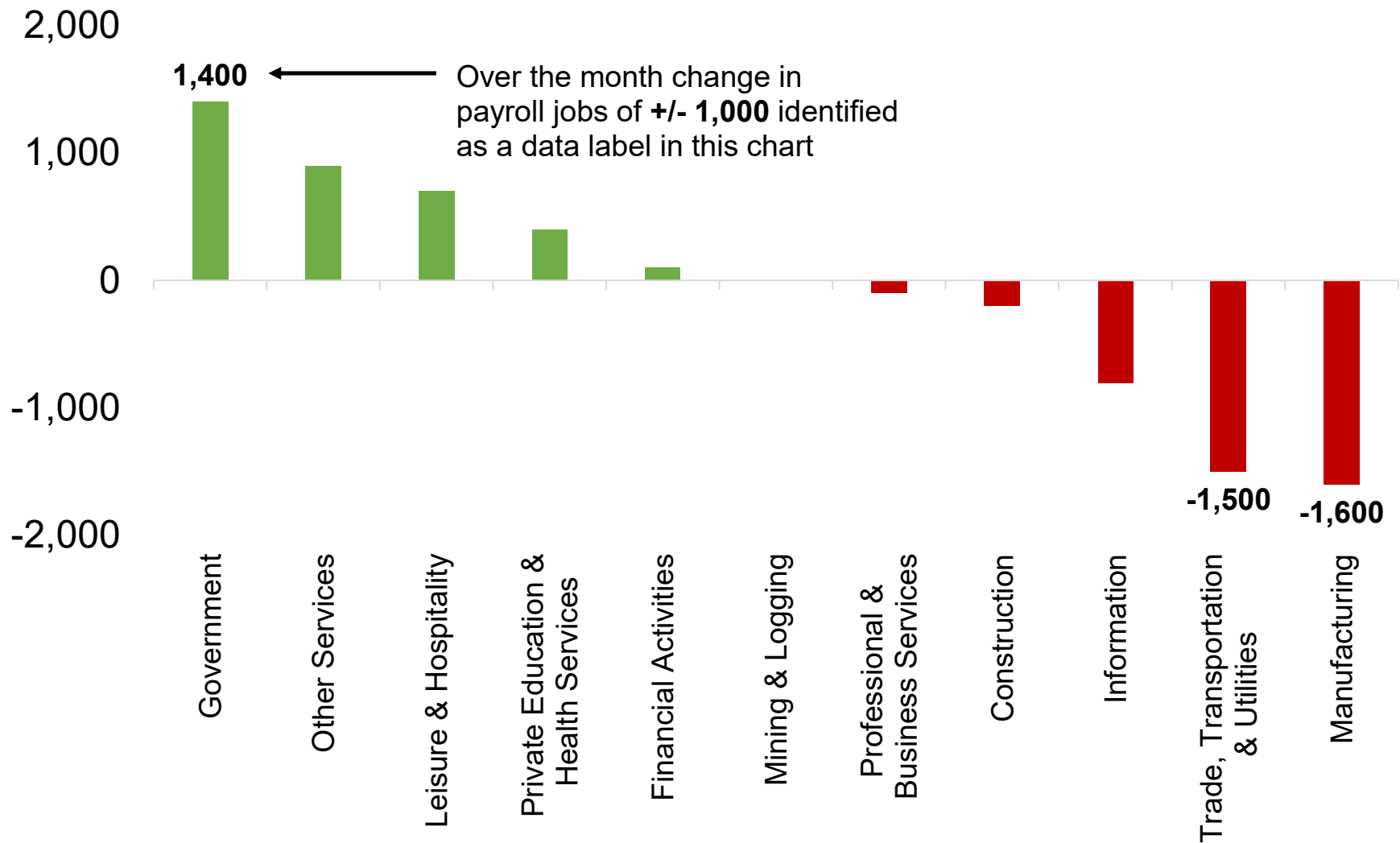
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted

## Colorado and U.S. Over the Year Growth Rates for Total Nonfarm Employment



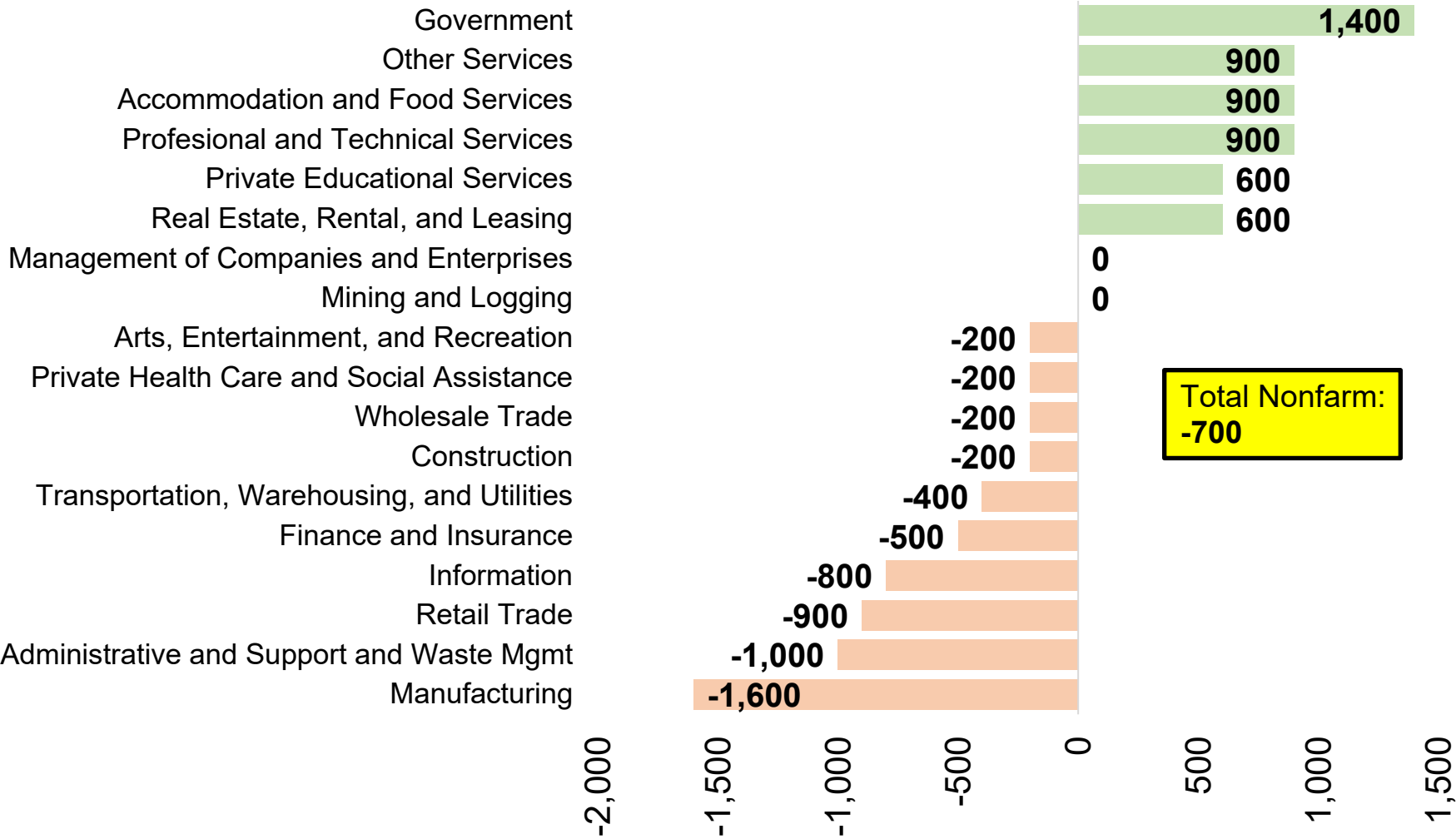
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted

## Mixed Industry Level Growth in November; Five Supersectors Gained Jobs vs. Five That Lost Jobs



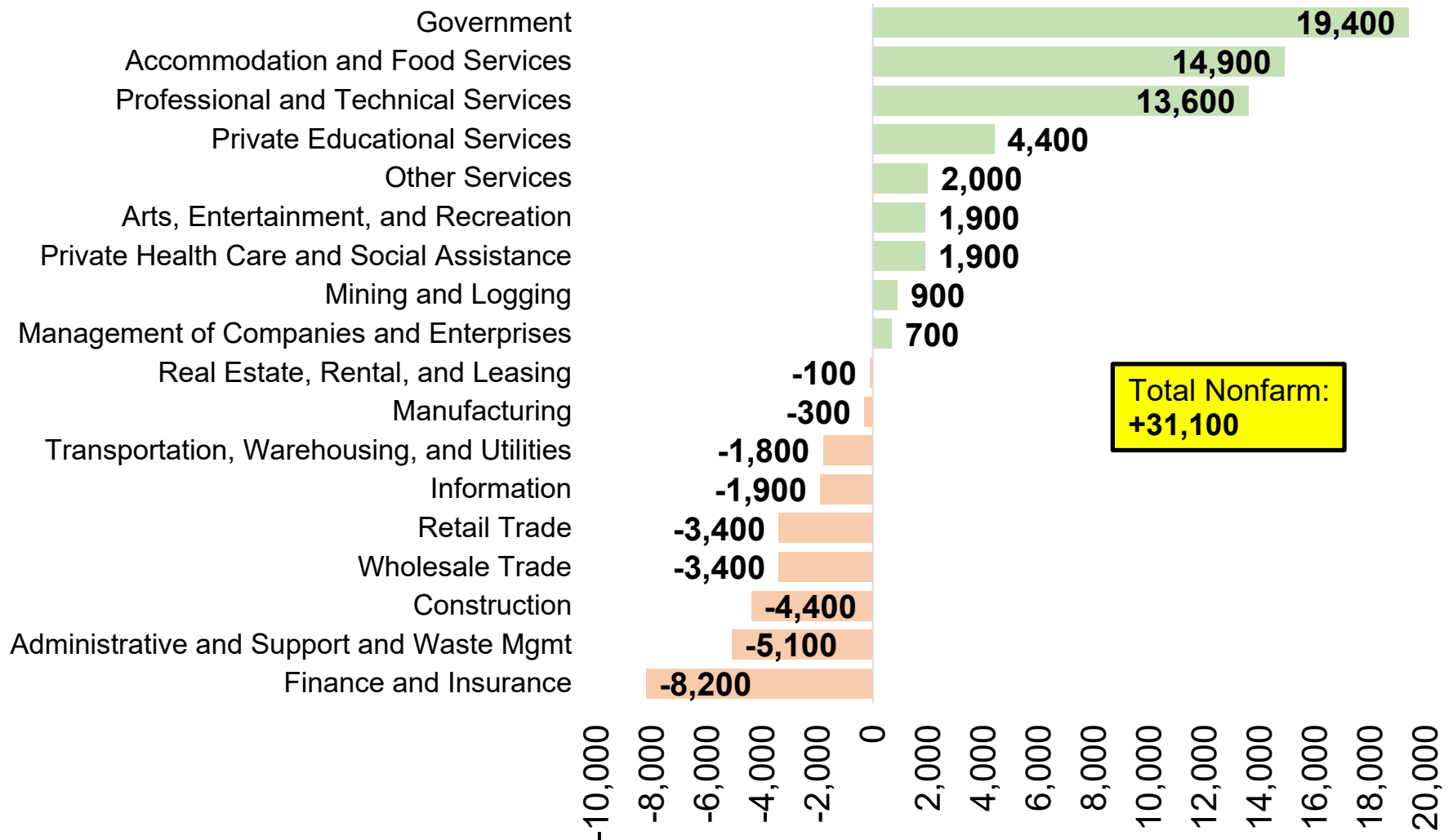
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted

# Change in Payroll Jobs in November 2023, by Industry Sector



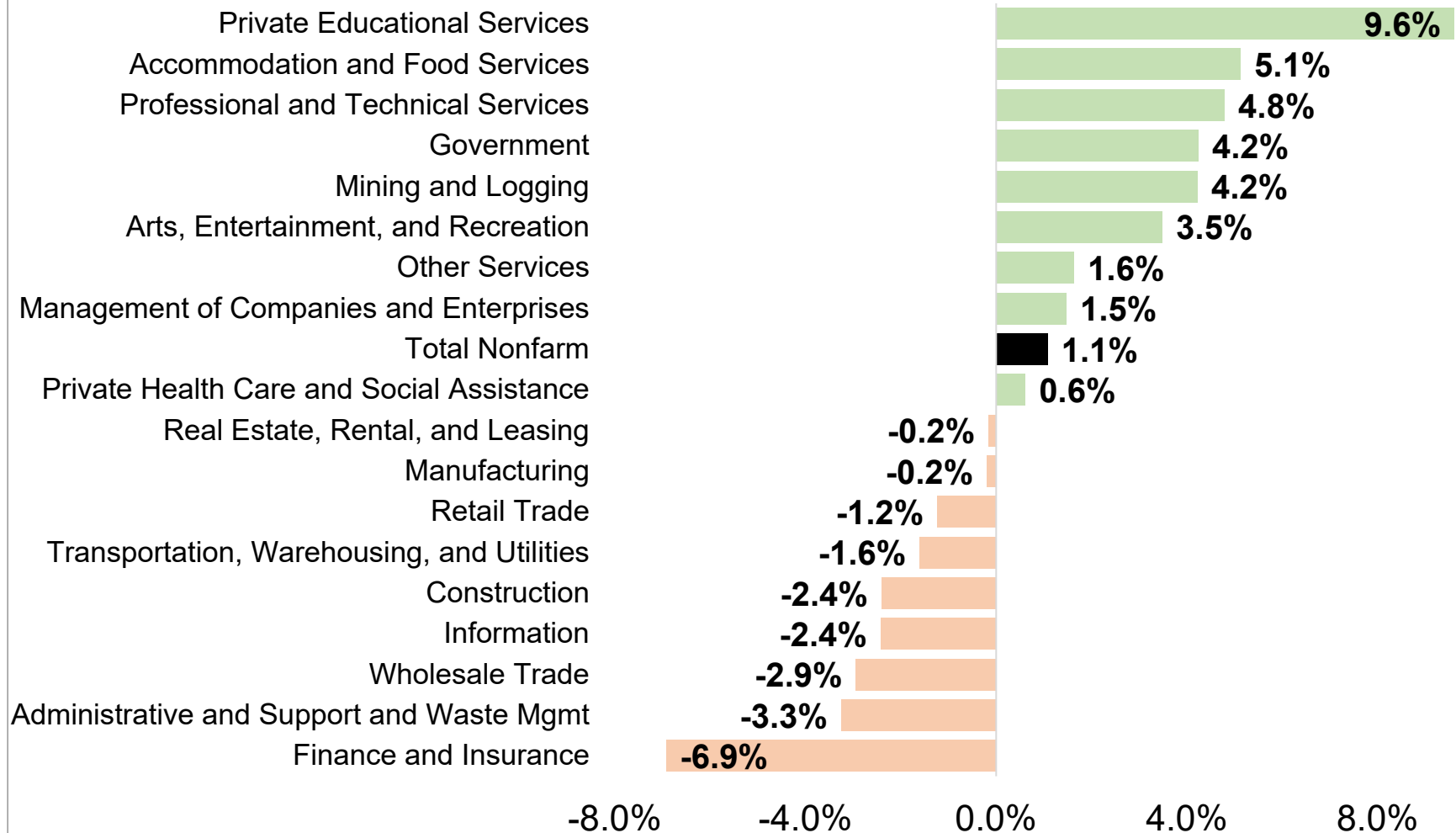
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted, October 2023 to November 2023

## Change in Payroll Jobs Over Past 12 Months, by Industry Sector



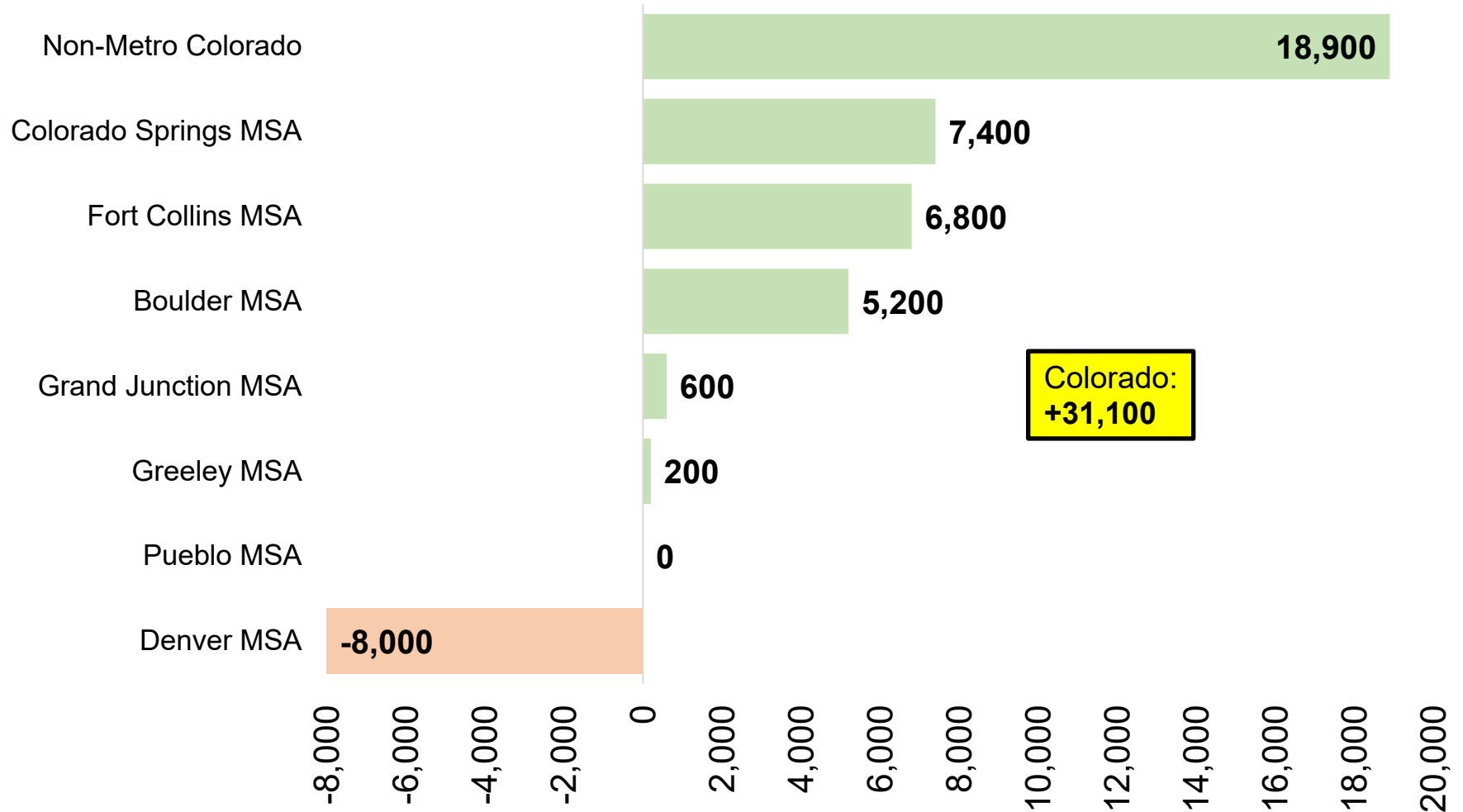
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted, November 2022 to November 2023

## November 2023 Over the Year Growth Rates, by Industry Sector



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted, November 2022 to November 2023

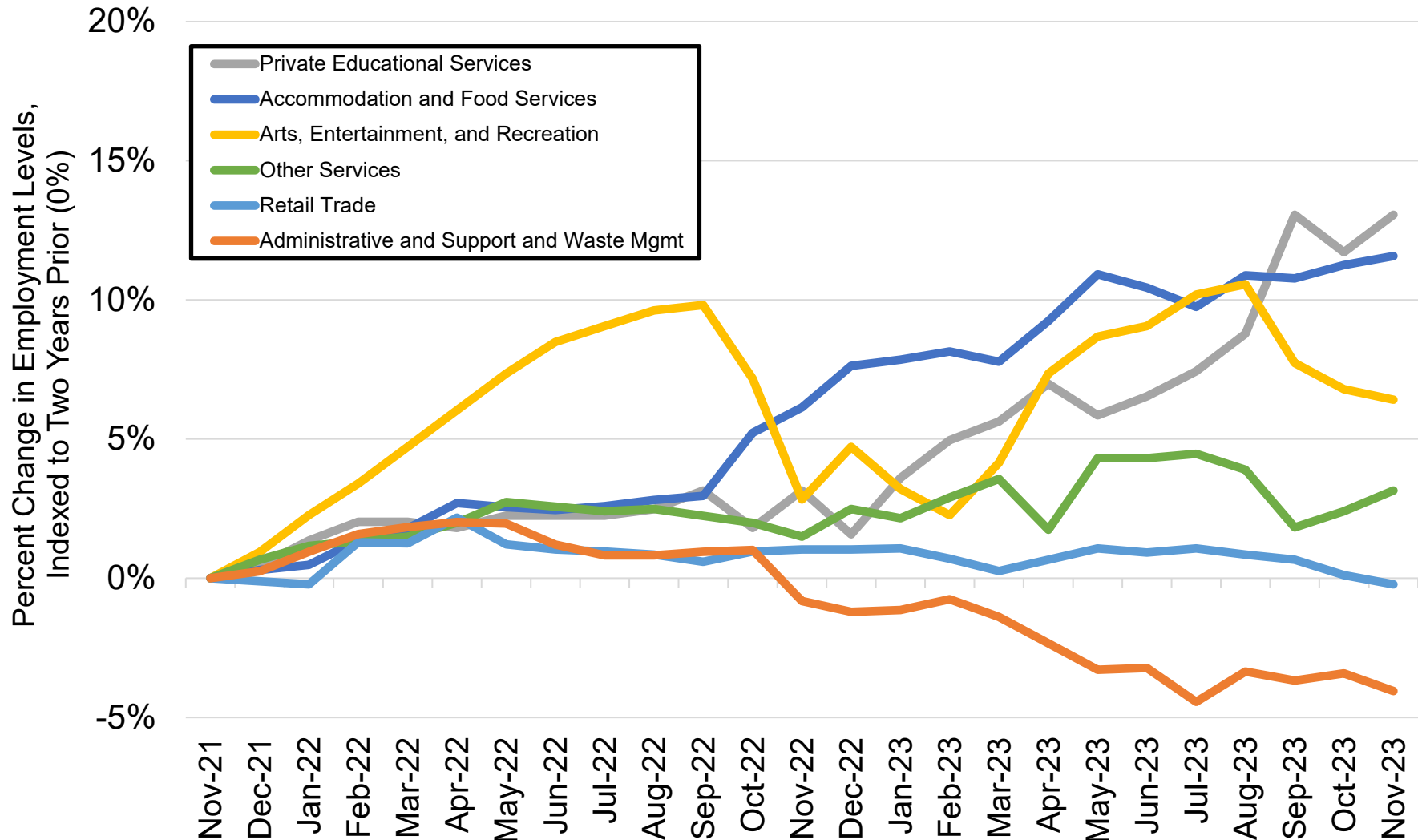
## Change in Payroll Jobs Over Past 12 Months, by Colorado Substate Area



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
Data seasonally adjusted, November 2022 to November 2023

Note: MSA = Metropolitan Statistical Area; Non-Metro Colorado = residual of state that is not an MSA (47 counties)

## Job Growth for Colorado Low Wage Industries, Over Past Two Years

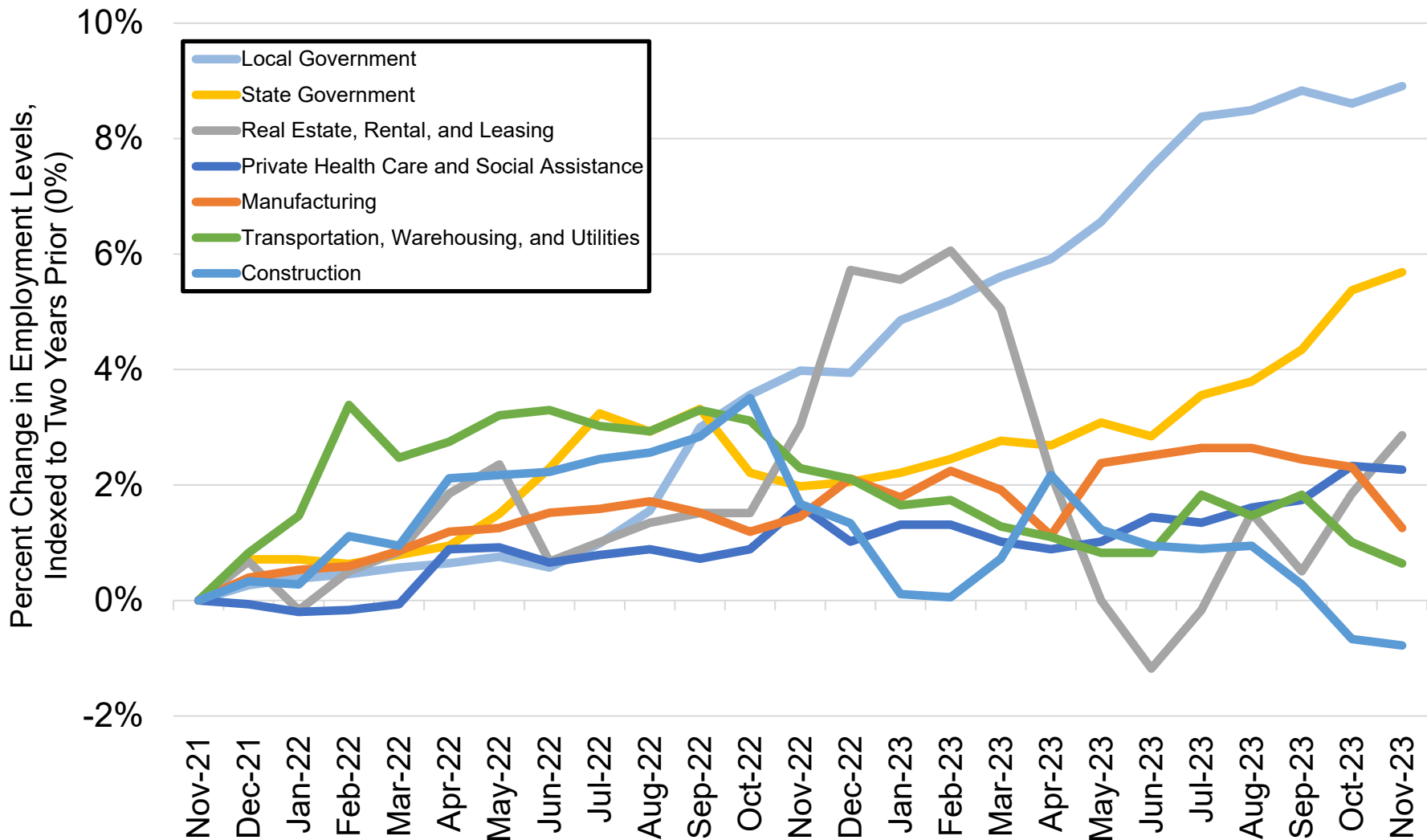


Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics

Data seasonally adjusted. Note: low wage industries are determined by the 2019 state-level average weekly wage estimates from the Quarterly Census of Employment and Wages.

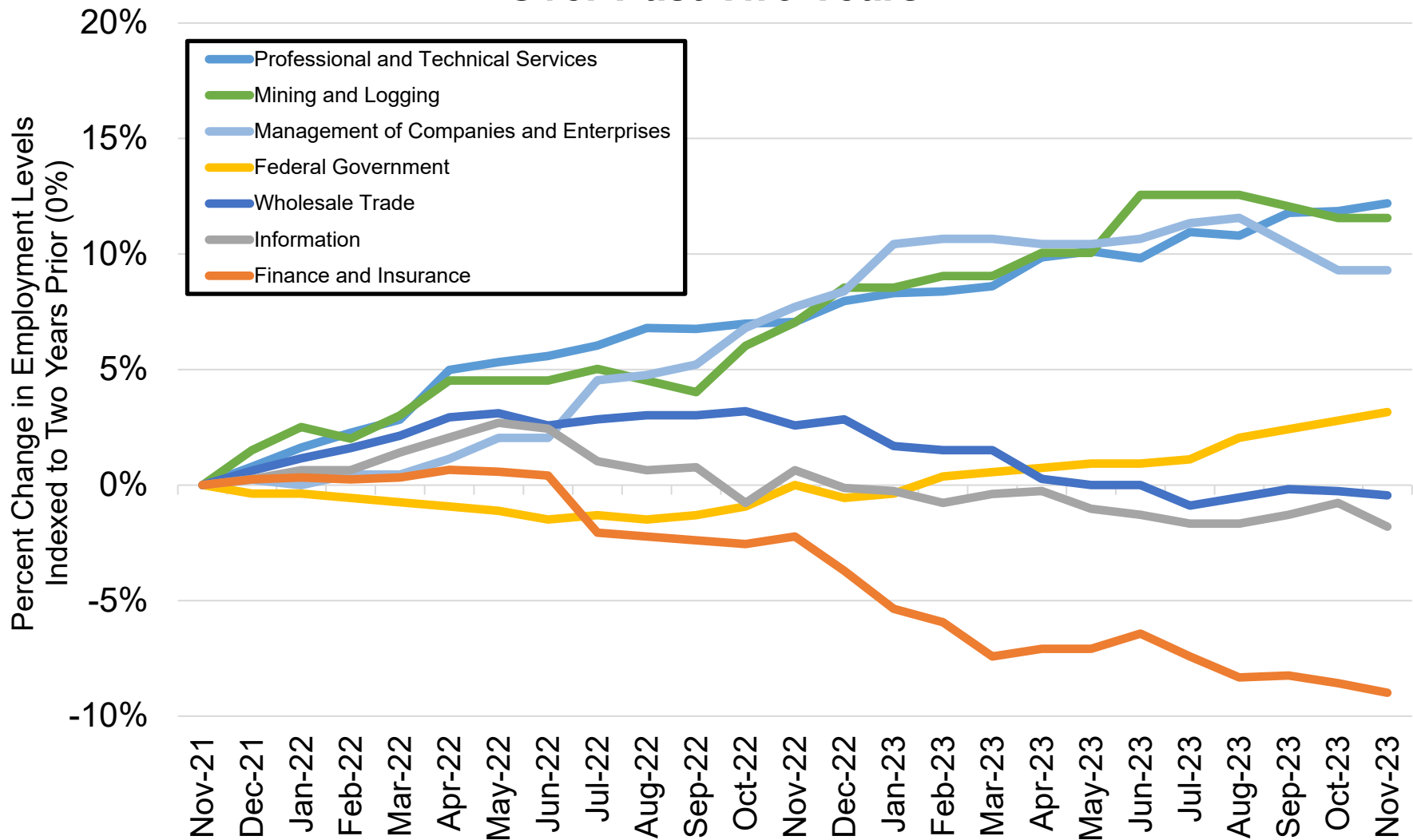


## Job Growth for Colorado Medium Wage Industries, Over Past Two Years



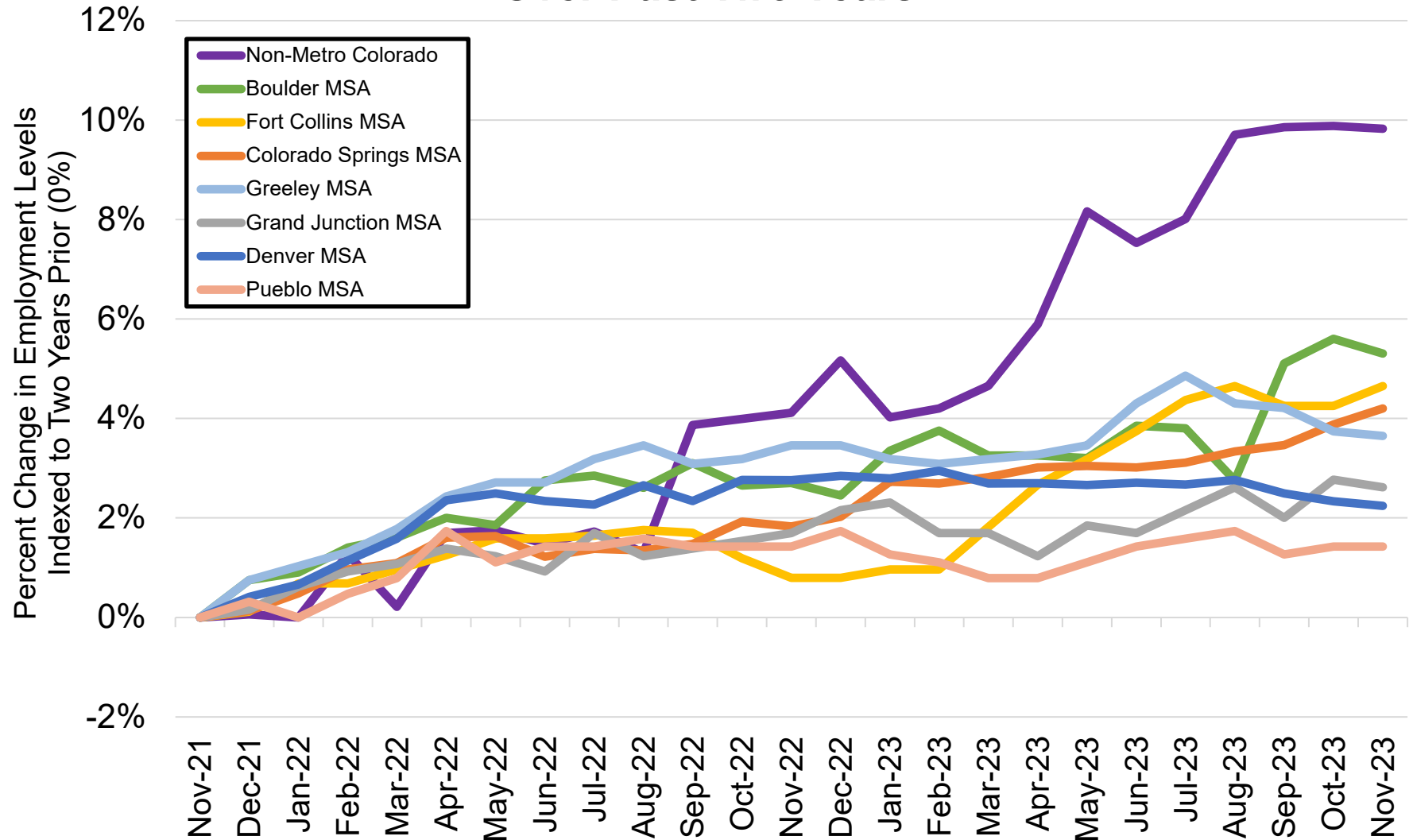
Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
 Data seasonally adjusted. Note: medium wage industries are determined by the 2019 state-level average weekly wage estimates from the Quarterly Census of Employment and Wages.

## Job Growth for Colorado High Wage Industries, Over Past Two Years



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics  
 Data seasonally adjusted. Note: high wage industries are determined by the 2019 state-level average weekly wage estimates from the Quarterly Census of Employment and Wages.

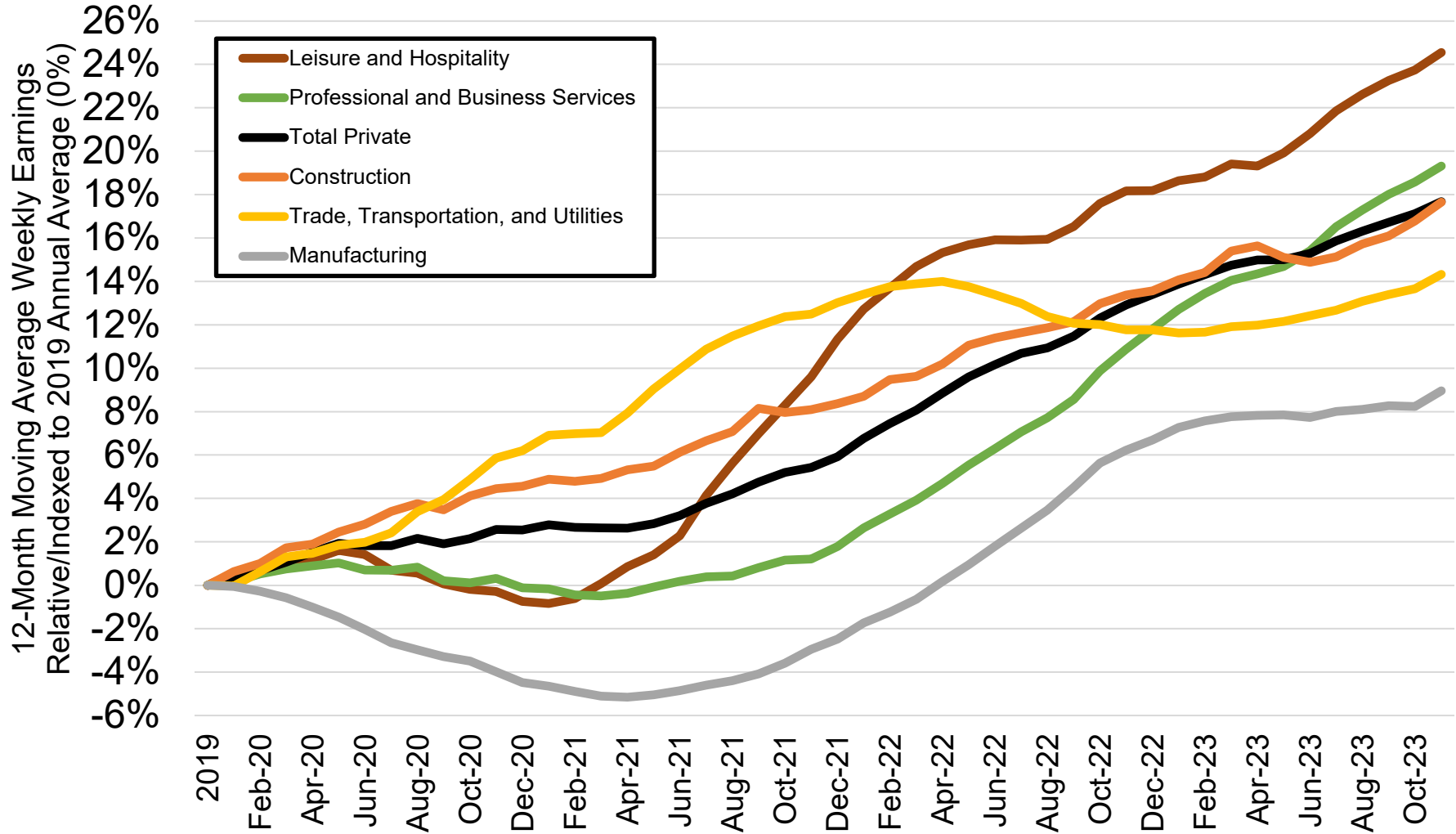
## Job Growth for Colorado Substate Areas, Over Past Two Years



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics

Data seasonally adjusted. Note: MSA = Metropolitan Statistical Area; Non-Metro Colorado = residual of state that is not an MSA (47 counties).

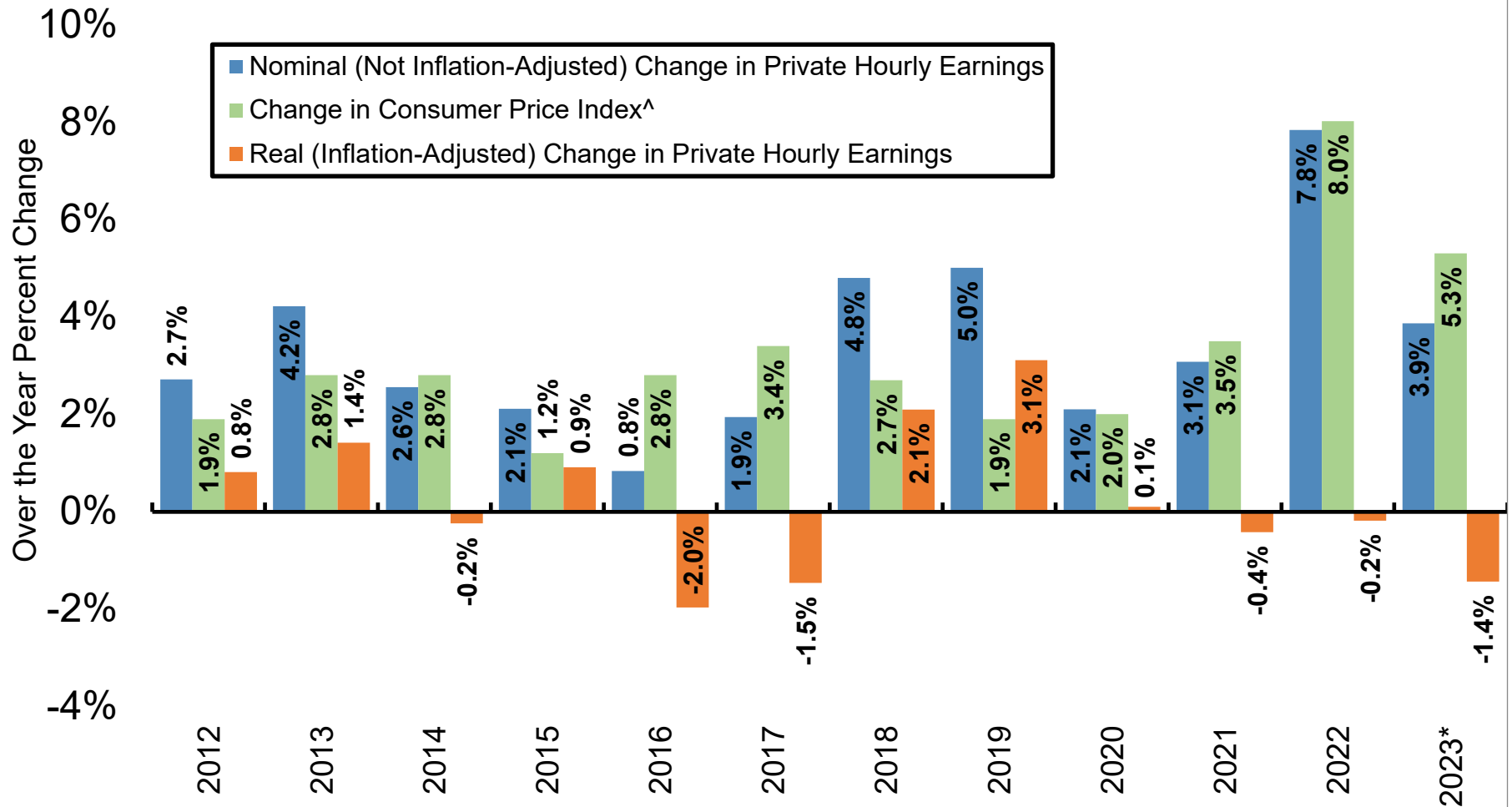
## Percent Change in Average Weekly Earnings Since 2019, by Select Colorado Industry



Source: Colorado Department of Labor and Employment; Bureau of Labor Statistics

Data not seasonally adjusted. Note: each month on this chart represents a 12-month moving average and measures the percent change in average weekly earnings compared to the 2019 annual average for that industry.

## Nominal and Real Percent Change in Colorado's Private Average Hourly Earnings Since 2012

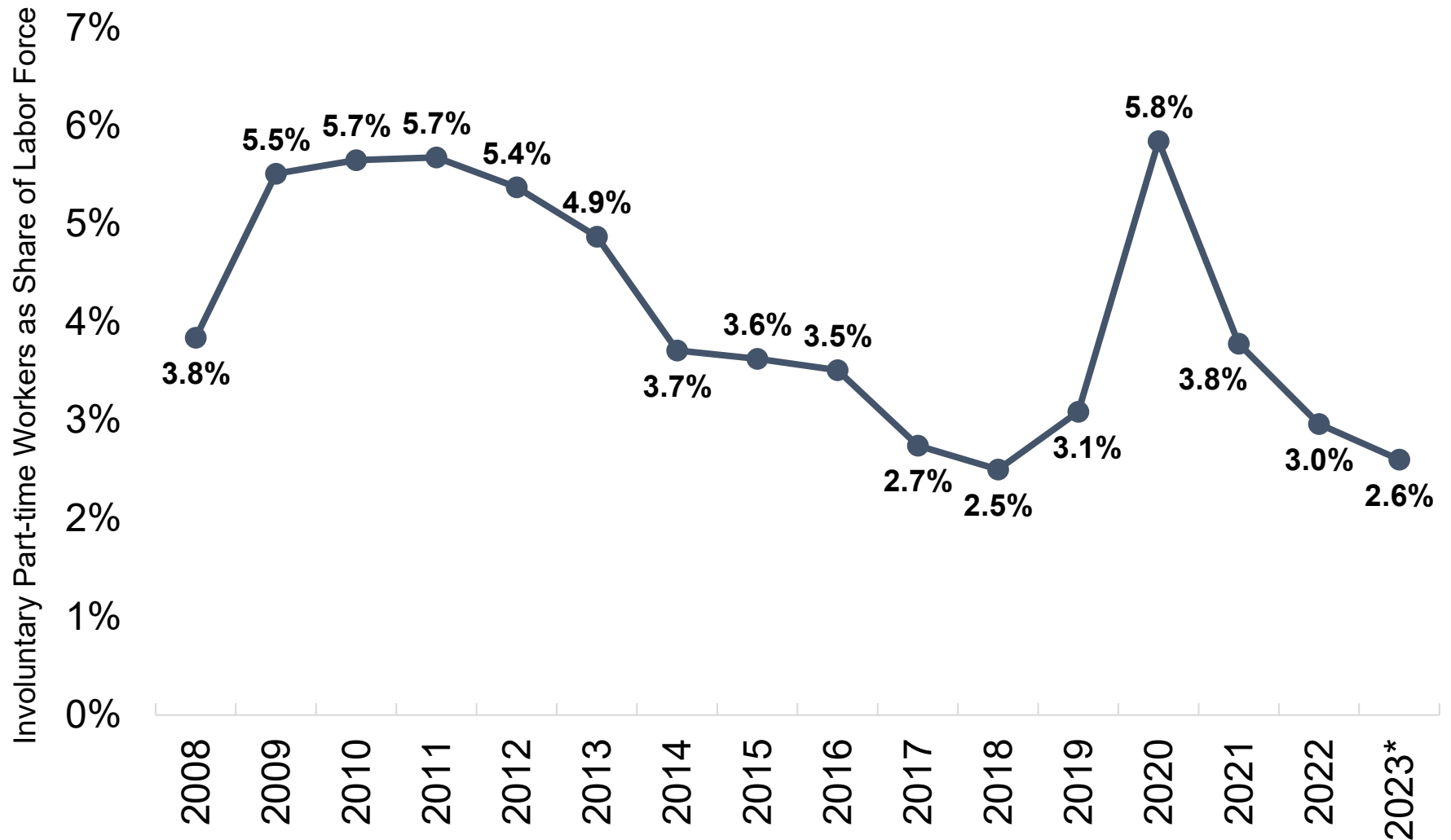


Source: Colorado Department of Labor and Employment estimates; Bureau of Labor Statistics

<sup>^</sup>Note: Denver-Aurora-Lakewood CPI-U estimates were utilized to adjust average hourly earnings for inflation.

That data is available here: <https://www.bls.gov/cpi/regional-resources.htm>. \*2023 nominal earnings growth is measured using data for January to November compared to the same period the year prior, while real earnings were adjusted using the average over-the-year change in CPI-U for January, March, May, July, September, and November 2023.

## Involuntary Part-Time Workers as Share of Labor Force

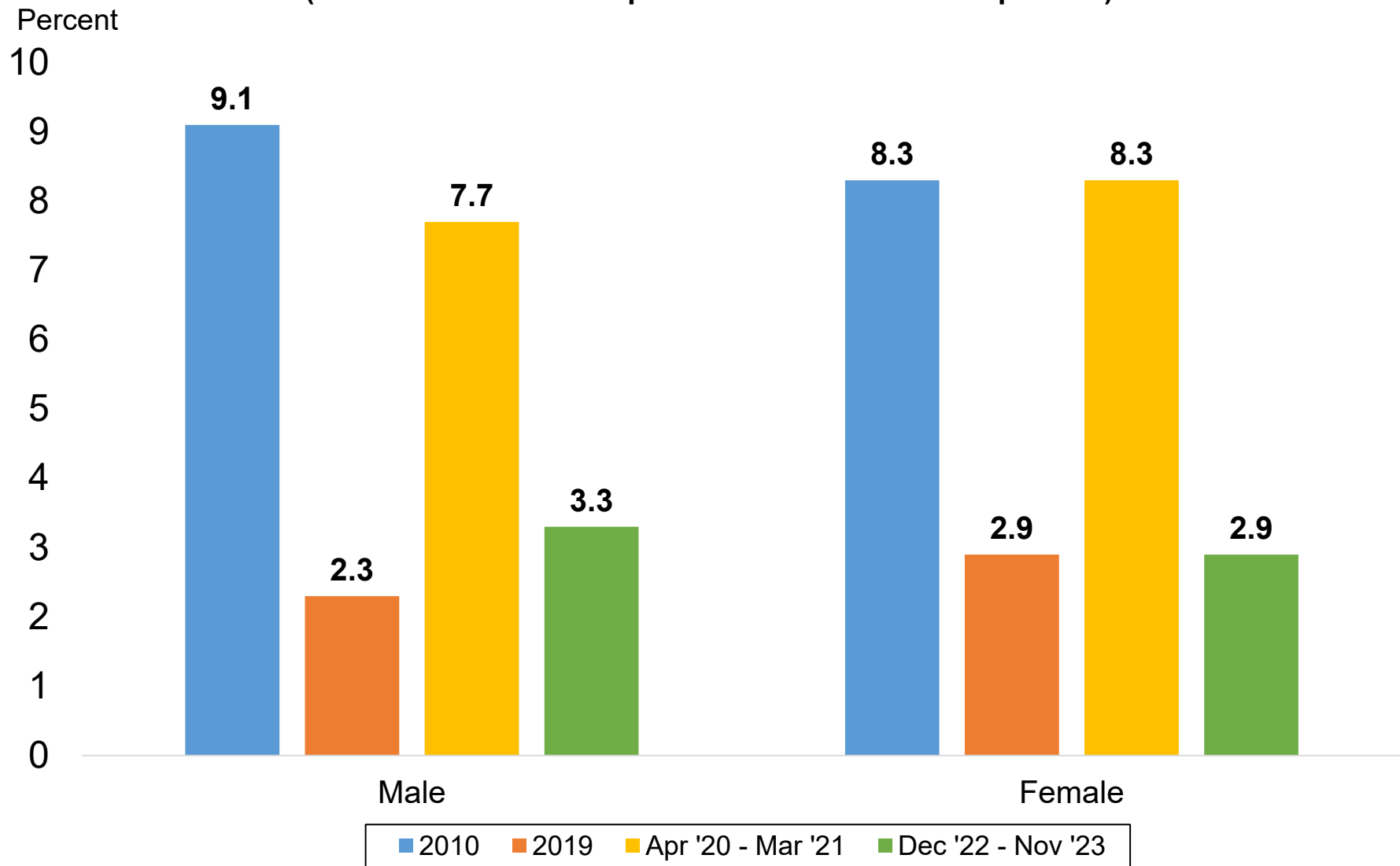


Source: Current Population Survey

Data not seasonally adjusted. Involuntary part-time workers are those individuals who are working part-time hours (34 hours or less), but prefer full-time hours (35+ hours).

\*Average through the first eleven months of 2023.

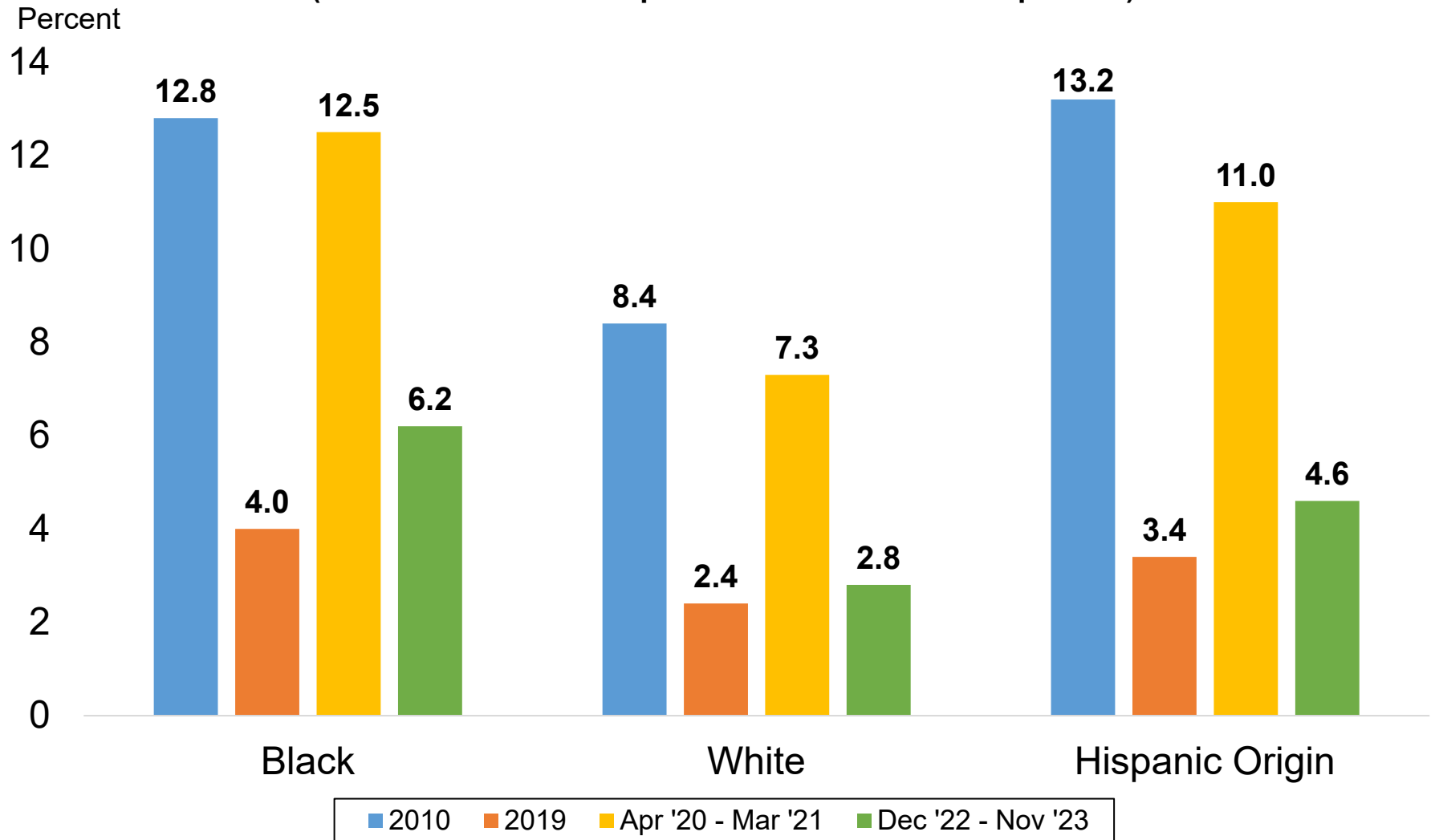
## Unemployment Rates by Gender (Most recent 12-month period available vs. select periods)



Source: Current Population Survey

Data not seasonally adjusted. Unemployment rates by gender for individuals 16 years and older.

## Unemployment Rates by Race & Ethnicity (Most recent 12-month period available vs. select periods)



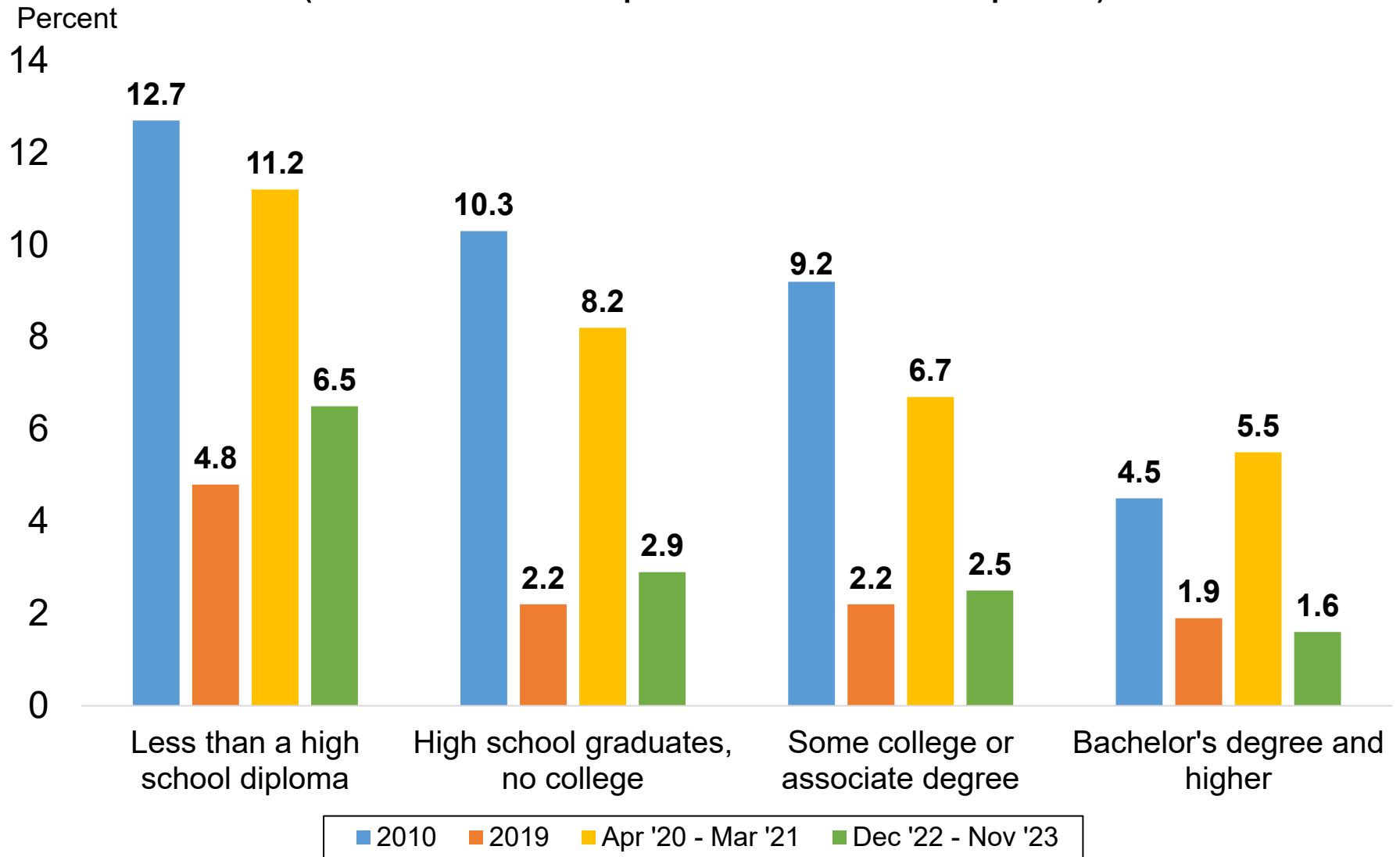
Source: Current Population Survey

Data not seasonally adjusted. Other race categories excluded due to small sample size. Hispanic origin category is not mutually exclusive (i.e. hispanic and non-hispanic ethnicities are represented in both race categories).



# Unemployment Rates by Educational Attainment

(Most recent 12-month period available vs. select periods)

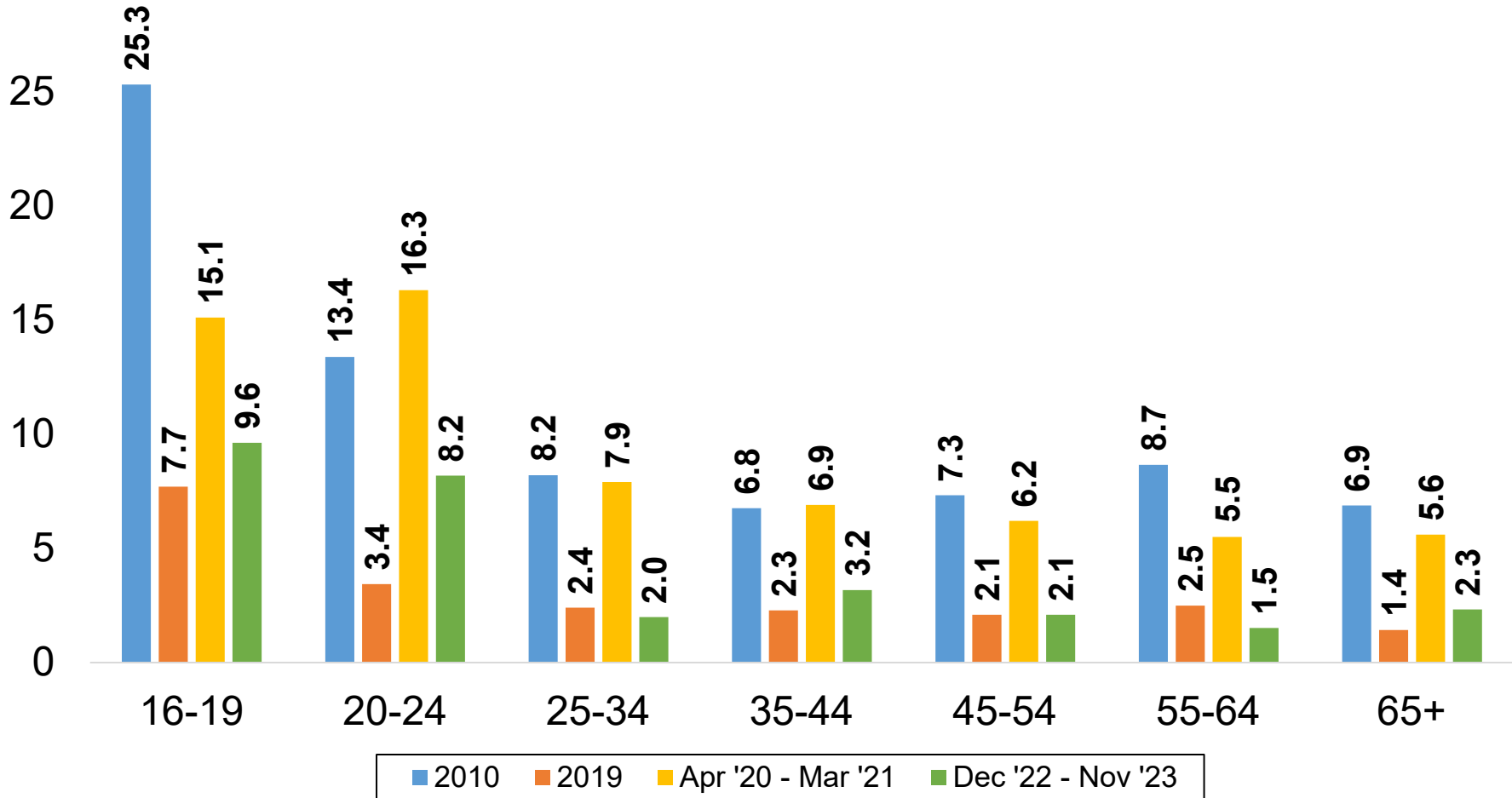


Source: Current Population Survey

Data not seasonally adjusted. Unemployment rates by educational attainment for individuals 25 years and over.

## Unemployment Rates by Age Group (Most recent 12-month period available vs. select periods)

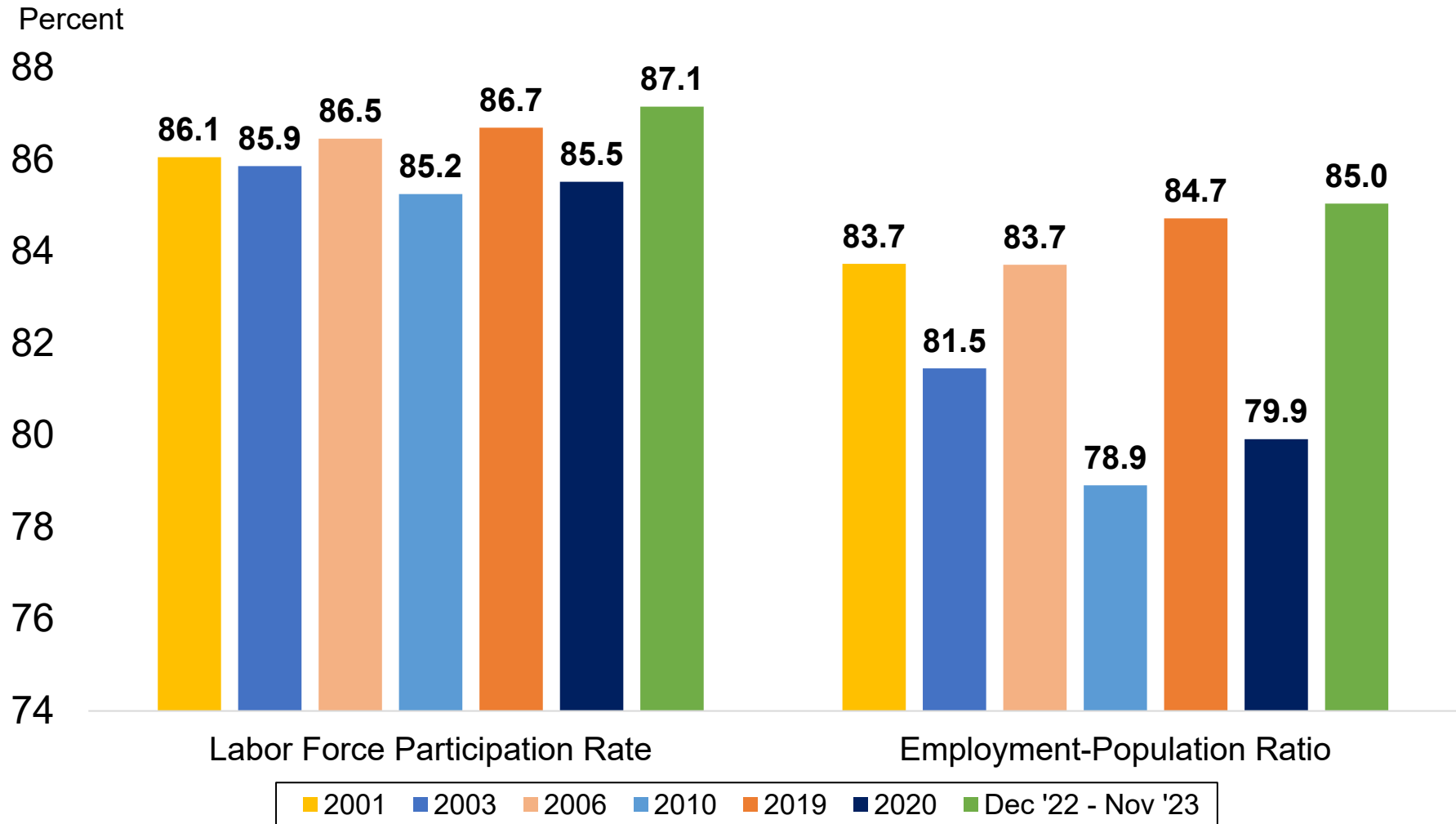
Percent  
30



Source: Current Population Survey  
Data not seasonally adjusted.

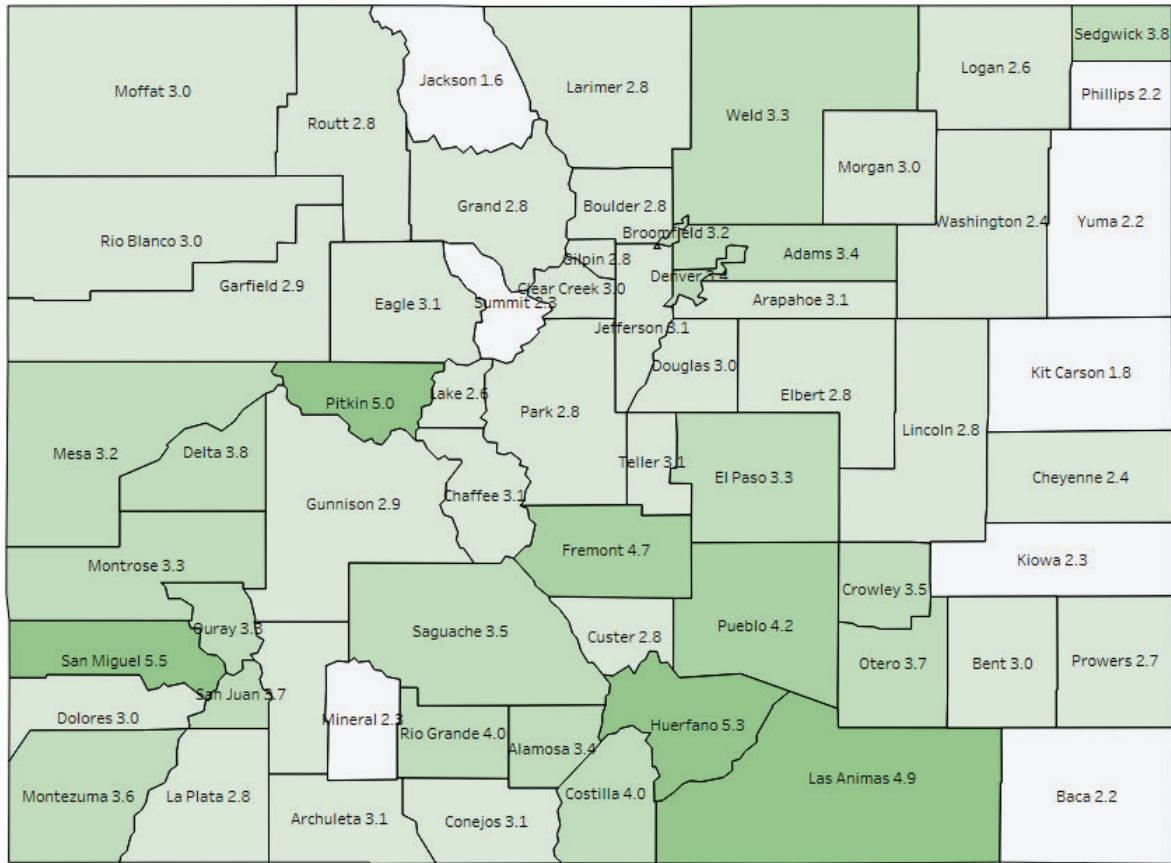
# Colorado Labor Force Participation Rates and Employment-Population Ratios, Ages 25 to 54

(Most recent 12-month period available vs. select years)



Source: Current Population Survey  
Data not seasonally adjusted.

## County Unemployment Rates November 2023



Colorado Department of Labor and Employment  
 Labor Market Information  
 Data not seasonally adjusted



**LABOR FORCE SUMMARY  
COLORADO**

Preliminary Estimates for November 2023

| <b>LABOR FORCE DATA (VALUES IN THOUSANDS)</b> |               |               |               |                          |             |
|---|---------------|---------------|---------------|--------------------------|-------------|
| <b>SEASONALLY ADJUSTED:</b>                   |               |               |               | <b>Change from last:</b> |             |
|   | <b>Nov-23</b> | <b>Oct-23</b> | <b>Nov-22</b> | <b>Month</b>             | <b>Year</b> |
| <b>Total Civilian Labor Force</b>             | 3,249.7       | 3,247.0       | 3,197.1       | 2.7                      | 52.7        |
| <b>Unemployment</b>                           | 107.9         | 105.9         | 90.1          | 1.9                      | 17.8        |
| <b>Unemployment Rate (%)</b>                  | 3.3           | 3.3           | 2.8           | 0.0                      | 0.5         |
| <b>Employment</b>                             | 3,141.9       | 3,141.1       | 3,107.0       | 0.8                      | 34.9        |
| <b>UNADJUSTED FOR SEASONALITY:</b>            |               |               |               | <b>Change from last:</b> |             |
|   | <b>Nov-23</b> | <b>Oct-23</b> | <b>Nov-22</b> | <b>Month</b>             | <b>Year</b> |
| <b>Total Civilian Labor Force</b>             | 3,269.2       | 3,239.3       | 3,203.8       | 29.9                     | 65.4        |
| <b>Unemployment</b>                           | 104.4         | 103.2         | 88.4          | 1.2                      | 16.0        |
| <b>Unemployment Rate (%)</b>                  | 3.2           | 3.2           | 2.8           | 0.0                      | 0.4         |
| <b>Employment</b>                             | 3,164.8       | 3,136.1       | 3,115.4       | 28.7                     | 49.4        |

| <b>WAGE AND SALARY EMPLOYMENT DATA (VALUES IN THOUSANDS)</b> |               |               |               |                          |             |
|--|---------------|---------------|---------------|--------------------------|-------------|
| <b>SEASONALLY ADJUSTED:</b>                                  |               |               |               | <b>Change from last:</b> |             |
|  | <b>Nov-23</b> | <b>Oct-23</b> | <b>Nov-22</b> | <b>Month</b>             | <b>Year</b> |
| <b>Mining &amp; Logging</b>                                  | 22.2          | 22.2          | 21.3          | 0.0                      | 0.9         |
| <b>Construction</b>  | 178.2         | 178.4         | 182.6         | -0.2                     | -4.4        |
| <b>Manufacturing</b>   | 153.3         | 154.9         | 153.6         | -1.6                     | -0.3        |
| <b>Trade, Transportation, &amp; Utilities</b>                | 492.4         | 493.9         | 501.0         | -1.5                     | -8.6        |
| <b>Information</b>   | 76.4          | 77.2          | 78.3          | -0.8                     | -1.9        |
| <b>Financial Activities</b>                                  | 171.5         | 171.4         | 179.8         | 0.1                      | -8.3        |
| <b>Professional &amp; Business Services</b>                  | 496.9         | 497.0         | 487.7         | -0.1                     | 9.2         |
| <b>Educational &amp; Health Services</b>                     | 361.7         | 361.3         | 355.4         | 0.4                      | 6.3         |
| <b>Leisure &amp; Hospitality</b>                             | 361.9         | 361.2         | 345.1         | 0.7                      | 16.8        |
| <b>Other Services</b>  | 124.4         | 123.5         | 122.4         | 0.9                      | 2.0         |
| <b>Government</b>  | 476.6         | 475.2         | 457.2         | 1.4                      | 19.4        |
| <b>TOTAL NONAG</b>   | 2,915.5       | 2,916.2       | 2,884.4       | -0.7                     | 31.1        |
| <b>Labor Disputants</b>                                      | 0.0           | 0.0           | 0.0           | 0.0                      | 0.0         |
| <b>UNADJUSTED FOR SEASONALITY:</b>                           |               |               |               | <b>Change from last:</b> |             |
|  | <b>Nov-23</b> | <b>Oct-23</b> | <b>Nov-22</b> | <b>Month</b>             | <b>Year</b> |
| <b>Mining &amp; Logging</b>                                  | 22.1          | 22.4          | 21.4          | -0.3                     | 0.7         |
| <b>Construction</b>  | 178.6         | 180.8         | 182.9         | -2.2                     | -4.3        |
| <b>Manufacturing</b>   | 153.4         | 155.2         | 153.7         | -1.8                     | -0.3        |
| <b>Trade, Transportation, &amp; Utilities</b>                | 500.6         | 492.4         | 507.6         | 8.2                      | -7.0        |
| <b>Information</b>   | 76.8          | 77.4          | 78.3          | -0.6                     | -1.5        |
| <b>Financial Activities</b>                                  | 170.9         | 171.1         | 179.9         | -0.2                     | -9.0        |
| <b>Professional &amp; Business Services</b>                  | 497.5         | 500.8         | 487.4         | -3.3                     | 10.1        |
| <b>Educational &amp; Health Services</b>                     | 364.4         | 364.2         | 356.2         | 0.2                      | 8.2         |
| <b>Leisure &amp; Hospitality</b>                             | 348.1         | 351.3         | 333.3         | -3.2                     | 14.8        |
| <b>Other Services</b>  | 123.5         | 122.8         | 121.5         | 0.7                      | 2.0         |
| <b>Government</b>  | 485.1         | 483.5         | 465.5         | 1.6                      | 19.6        |
| <b>TOTAL NONAG</b>   | 2,921.0       | 2,921.9       | 2,887.7       | -0.9                     | 33.3        |
| <b>Labor Disputants</b>                                      | 0.0           | 0.0           | 0.0           | 0.0                      | 0.0         |

Source: Colorado Department of Labor & Employment; Bureau of Labor Statistics

### Not Seasonally Adjusted Labor Force

|                                      | November 2023 |            |              |      | October 2023 |            |              |      |
|--------------------------------------|---------------|------------|--------------|------|--------------|------------|--------------|------|
|                                      | Labor Force   | Employment | Unemployment | Rate | Labor force  | Employment | Unemployment | Rate |
| <b>Colorado</b>                      | 3,269,204     | 3,164,797  | 104,407      | 3.2  | 3,239,324    | 3,136,092  | 103,232      | 3.2  |
| <b>Metropolitan Statistical Area</b> |               |            |              |      |              |            |              |      |
| Boulder                              | 210,932       | 204,978    | 5,954        | 2.8  | 207,813      | 201,839    | 5,974        | 2.9  |
| Colorado Springs                     | 386,632       | 373,863    | 12,769       | 3.3  | 379,839      | 367,140    | 12,699       | 3.3  |
| Denver-Aurora-Lakewood               | 1,752,585     | 1,696,447  | 56,138       | 3.2  | 1,731,643    | 1,675,846  | 55,797       | 3.2  |
| Fort Collins                         | 219,435       | 213,194    | 6,241        | 2.8  | 217,721      | 211,537    | 6,184        | 2.8  |
| Grand Junction                       | 78,747        | 76,197     | 2,550        | 3.2  | 77,962       | 75,473     | 2,489        | 3.2  |
| Greeley                              | 172,692       | 167,032    | 5,660        | 3.3  | 173,263      | 167,540    | 5,723        | 3.3  |
| Pueblo                               | 77,400        | 74,118     | 3,282        | 4.2  | 76,840       | 73,554     | 3,286        | 4.3  |
| <b>Counties</b>                      |               |            |              |      |              |            |              |      |
| Adams                                | 285,604       | 275,979    | 9,625        | 3.4  | 282,961      | 273,295    | 9,666        | 3.4  |
| Alamosa                              | 8,447         | 8,164      | 283          | 3.4  | 8,602        | 8,300      | 302          | 3.5  |
| Arapahoe                             | 380,844       | 368,979    | 11,865       | 3.1  | 376,087      | 364,145    | 11,942       | 3.2  |
| Archuleta                            | 7,060         | 6,844      | 216          | 3.1  | 7,027        | 6,824      | 203          | 2.9  |
| Baca                                 | 1,968         | 1,924      | 44           | 2.2  | 2,147        | 2,101      | 46           | 2.1  |
| Bent                                 | 1,796         | 1,743      | 53           | 3.0  | 1,941        | 1,890      | 51           | 2.6  |
| Boulder                              | 210,932       | 204,978    | 5,954        | 2.8  | 207,813      | 201,839    | 5,974        | 2.9  |
| Broomfield                           | 43,354        | 41,961     | 1,393        | 3.2  | 42,845       | 41,467     | 1,378        | 3.2  |
| Chaffee                              | 10,137        | 9,818      | 319          | 3.1  | 10,033       | 9,729      | 304          | 3.0  |
| Cheyenne                             | 966           | 943        | 23           | 2.4  | 1,071        | 1,050      | 21           | 2.0  |
| Clear Creek                          | 6,243         | 6,058      | 185          | 3.0  | 6,153        | 5,984      | 169          | 2.7  |
| Conejos                              | 4,027         | 3,903      | 124          | 3.1  | 4,198        | 4,070      | 128          | 3.0  |
| Costilla                             | 1,829         | 1,755      | 74           | 4.0  | 1,903        | 1,828      | 75           | 3.9  |
| Crowley                              | 1,385         | 1,337      | 48           | 3.5  | 1,399        | 1,347      | 52           | 3.7  |
| Custer                               | 2,400         | 2,334      | 66           | 2.8  | 2,414        | 2,347      | 67           | 2.8  |
| Delta                                | 12,866        | 12,383     | 483          | 3.8  | 13,340       | 12,884     | 456          | 3.4  |
| Denver                               | 444,072       | 428,884    | 15,188       | 3.4  | 438,317      | 423,365    | 14,952       | 3.4  |
| Dolores                              | 1,174         | 1,139      | 35           | 3.0  | 1,227        | 1,198      | 29           | 2.4  |
| Douglas                              | 211,695       | 205,375    | 6,320        | 3.0  | 209,201      | 202,838    | 6,363        | 3.0  |
| Eagle                                | 34,463        | 33,382     | 1,081        | 3.1  | 34,528       | 33,601     | 927          | 2.7  |
| El Paso                              | 372,679       | 360,344    | 12,335       | 3.3  | 366,228      | 353,924    | 12,304       | 3.4  |
| Elbert                               | 16,108        | 15,660     | 448          | 2.8  | 16,181       | 15,748     | 433          | 2.7  |
| Fremont                              | 14,312        | 13,639     | 673          | 4.7  | 14,254       | 13,589     | 665          | 4.7  |
| Garfield                             | 31,206        | 30,292     | 914          | 2.9  | 31,245       | 30,381     | 864          | 2.8  |
| Gilpin                               | 3,988         | 3,878      | 110          | 2.8  | 3,930        | 3,826      | 104          | 2.6  |
| Grand                                | 9,189         | 8,930      | 259          | 2.8  | 8,872        | 8,618      | 254          | 2.9  |
| Gunnison                             | 11,871        | 11,530     | 341          | 2.9  | 12,158       | 11,872     | 286          | 2.4  |
| Hinsdale                             | 434           | 421        | 13           | 3.0  | 463          | 450        | 13           | 2.8  |
| Huerfano                             | 2,437         | 2,309      | 128          | 5.3  | 2,517        | 2,396      | 121          | 4.8  |
| Jackson                              | 1,055         | 1,038      | 17           | 1.6  | 1,139        | 1,122      | 17           | 1.5  |
| Jefferson                            | 348,886       | 338,216    | 10,670       | 3.1  | 344,328      | 333,854    | 10,474       | 3.0  |
| Kiowa                                | 842           | 823        | 19           | 2.3  | 951          | 931        | 20           | 2.1  |
| Kit Carson                           | 4,143         | 4,068      | 75           | 1.8  | 4,438        | 4,357      | 81           | 1.8  |
| La Plata                             | 32,700        | 31,793     | 907          | 2.8  | 32,802       | 31,948     | 854          | 2.6  |
| Lake                                 | 5,199         | 5,066      | 133          | 2.6  | 5,079        | 4,936      | 143          | 2.8  |
| Larimer                              | 219,435       | 213,194    | 6,241        | 2.8  | 217,721      | 211,537    | 6,184        | 2.8  |
| Las Animas                           | 5,867         | 5,578      | 289          | 4.9  | 5,929        | 5,644      | 285          | 4.8  |
| Lincoln                              | 2,095         | 2,037      | 58           | 2.8  | 2,209        | 2,151      | 58           | 2.6  |
| Logan                                | 10,096        | 9,831      | 265          | 2.6  | 10,365       | 10,103     | 262          | 2.5  |
| Mesa                                 | 78,747        | 76,197     | 2,550        | 3.2  | 77,962       | 75,473     | 2,489        | 3.2  |
| Mineral                              | 513           | 501        | 12           | 2.3  | 486          | 472        | 14           | 2.9  |
| Moffat                               | 6,873         | 6,666      | 207          | 3.0  | 6,827        | 6,633      | 194          | 2.8  |
| Montezuma                            | 12,472        | 12,025     | 447          | 3.6  | 12,677       | 12,272     | 405          | 3.2  |
| Montrose                             | 21,339        | 20,642     | 697          | 3.3  | 21,593       | 20,952     | 641          | 3.0  |
| Morgan                               | 15,525        | 15,067     | 458          | 3.0  | 16,043       | 15,579     | 464          | 2.9  |
| Otero                                | 7,820         | 7,530      | 290          | 3.7  | 8,009        | 7,715      | 294          | 3.7  |
| Ouray                                | 2,431         | 2,350      | 81           | 3.3  | 2,525        | 2,452      | 73           | 2.9  |
| Park                                 | 11,791        | 11,457     | 334          | 2.8  | 11,640       | 11,324     | 316          | 2.7  |
| Phillips                             | 2,335         | 2,284      | 51           | 2.2  | 2,615        | 2,565      | 50           | 1.9  |
| Pitkin                               | 10,939        | 10,388     | 551          | 5.0  | 10,829       | 10,341     | 488          | 4.5  |
| Prowers                              | 6,203         | 6,034      | 169          | 2.7  | 6,549        | 6,369      | 180          | 2.7  |
| Pueblo                               | 77,400        | 74,118     | 3,282        | 4.2  | 76,840       | 73,554     | 3,286        | 4.3  |
| Rio Blanco                           | 2,938         | 2,849      | 89           | 3.0  | 2,976        | 2,896      | 80           | 2.7  |
| Rio Grande                           | 5,198         | 4,988      | 210          | 4.0  | 5,502        | 5,309      | 193          | 3.5  |
| Routt                                | 15,998        | 15,546     | 452          | 2.8  | 15,703       | 15,269     | 434          | 2.8  |
| Saguache                             | 3,289         | 3,174      | 115          | 3.5  | 3,526        | 3,412      | 114          | 3.2  |
| San Juan                             | 490           | 472        | 18           | 3.7  | 568          | 554        | 14           | 2.5  |
| San Miguel                           | 5,263         | 4,973      | 290          | 5.5  | 5,705        | 5,569      | 136          | 2.4  |
| Sedgwick                             | 950           | 914        | 36           | 3.8  | 1,046        | 1,012      | 34           | 3.3  |
| Summit                               | 22,368        | 21,850     | 518          | 2.3  | 20,057       | 19,547     | 510          | 2.5  |
| Teller                               | 13,953        | 13,519     | 434          | 3.1  | 13,611       | 13,216     | 395          | 2.9  |
| Washington                           | 2,675         | 2,610      | 65           | 2.4  | 2,899        | 2,835      | 64           | 2.2  |
| Weld                                 | 172,692       | 167,032    | 5,660        | 3.3  | 173,263      | 167,540    | 5,723        | 3.3  |
| Yuma                                 | 5,198         | 5,082      | 116          | 2.2  | 5,857        | 5,743      | 114          | 1.9  |

All estimates made in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics and adjusted to Current Population Survey data.

Estimates have been revised to incorporate population data from the American Community Survey.

### Not Seasonally Adjusted Labor Force

|                                      | November 2023 |            |              |      | November 2022 |            |              |      |
|--------------------------------------|---------------|------------|--------------|------|---------------|------------|--------------|------|
|                                      | Labor Force   | Employment | Unemployment | Rate | Labor force   | Employment | Unemployment | Rate |
| <b>Colorado</b>                      | 3,269,204     | 3,164,797  | 104,407      | 3.2  | 3,203,799     | 3,115,413  | 88,386       | 2.8  |
| <b>Metropolitan Statistical Area</b> |               |            |              |      |               |            |              |      |
| Boulder                              | 210,932       | 204,978    | 5,954        | 2.8  | 204,887       | 200,225    | 4,662        | 2.3  |
| Colorado Springs                     | 386,632       | 373,863    | 12,769       | 3.3  | 373,589       | 362,529    | 11,060       | 3.0  |
| Denver-Aurora-Lakewood               | 1,752,585     | 1,696,447  | 56,138       | 3.2  | 1,732,145     | 1,685,479  | 46,666       | 2.7  |
| Fort Collins                         | 219,435       | 213,194    | 6,241        | 2.8  | 210,464       | 205,303    | 5,161        | 2.5  |
| Grand Junction                       | 78,747        | 76,197     | 2,550        | 3.2  | 77,325        | 75,002     | 2,323        | 3.0  |
| Greeley                              | 172,692       | 167,032    | 5,660        | 3.3  | 169,718       | 164,864    | 4,854        | 2.9  |
| Pueblo                               | 77,400        | 74,118     | 3,282        | 4.2  | 76,600        | 73,561     | 3,039        | 4.0  |
| <b>Counties</b>                      |               |            |              |      |               |            |              |      |
| Adams                                | 285,604       | 275,979    | 9,625        | 3.4  | 282,621       | 274,105    | 8,516        | 3.0  |
| Alamosa                              | 8,447         | 8,164      | 283          | 3.4  | 8,186         | 7,897      | 289          | 3.5  |
| Arapahoe                             | 380,844       | 368,979    | 11,865       | 3.1  | 377,019       | 366,620    | 10,399       | 2.8  |
| Archuleta                            | 7,060         | 6,844      | 216          | 3.1  | 6,868         | 6,685      | 183          | 2.7  |
| Baca                                 | 1,968         | 1,924      | 44           | 2.2  | 1,936         | 1,905      | 31           | 1.6  |
| Bent                                 | 1,796         | 1,743      | 53           | 3.0  | 1,719         | 1,662      | 57           | 3.3  |
| Boulder                              | 210,932       | 204,978    | 5,954        | 2.8  | 204,887       | 200,225    | 4,662        | 2.3  |
| Broomfield                           | 43,354        | 41,961     | 1,393        | 3.2  | 42,724        | 41,672     | 1,052        | 2.5  |
| Chaffee                              | 10,137        | 9,818      | 319          | 3.1  | 9,712         | 9,478      | 234          | 2.4  |
| Cheyenne                             | 966           | 943        | 23           | 2.4  | 974           | 955        | 19           | 2.0  |
| Clear Creek                          | 6,243         | 6,058      | 185          | 3.0  | 6,175         | 6,021      | 154          | 2.5  |
| Conejos                              | 4,027         | 3,903      | 124          | 3.1  | 3,892         | 3,782      | 110          | 2.8  |
| Costilla                             | 1,829         | 1,755      | 74           | 4.0  | 1,765         | 1,697      | 68           | 3.9  |
| Crowley                              | 1,385         | 1,337      | 48           | 3.5  | 1,373         | 1,321      | 52           | 3.8  |
| Custer                               | 2,400         | 2,334      | 66           | 2.8  | 2,281         | 2,212      | 69           | 3.0  |
| Delta                                | 12,866        | 12,383     | 483          | 3.8  | 12,850        | 12,419     | 431          | 3.4  |
| Denver                               | 444,072       | 428,884    | 15,188       | 3.4  | 438,280       | 426,120    | 12,160       | 2.8  |
| Dolores                              | 1,174         | 1,139      | 35           | 3.0  | 1,121         | 1,084      | 37           | 3.3  |
| Douglas                              | 211,695       | 205,375    | 6,320        | 3.0  | 209,009       | 204,028    | 4,981        | 2.4  |
| Eagle                                | 34,463        | 33,382     | 1,081        | 3.1  | 33,215        | 32,294     | 921          | 2.8  |
| El Paso                              | 372,679       | 360,344    | 12,335       | 3.3  | 360,094       | 349,392    | 10,702       | 3.0  |
| Elbert                               | 16,108        | 15,660     | 448          | 2.8  | 15,914        | 15,558     | 356          | 2.2  |
| Fremont                              | 14,312        | 13,639     | 673          | 4.7  | 14,255        | 13,639     | 616          | 4.3  |
| Garfield                             | 31,206        | 30,292     | 914          | 2.9  | 29,961        | 29,114     | 847          | 2.8  |
| Gilpin                               | 3,988         | 3,878      | 110          | 2.8  | 3,953         | 3,856      | 97           | 2.5  |
| Grand                                | 9,189         | 8,930      | 259          | 2.8  | 8,880         | 8,647      | 233          | 2.6  |
| Gunnison                             | 11,871        | 11,530     | 341          | 2.9  | 11,229        | 10,932     | 297          | 2.6  |
| Hinsdale                             | 434           | 421        | 13           | 3.0  | 409           | 397        | 12           | 2.9  |
| Huerfano                             | 2,437         | 2,309      | 128          | 5.3  | 2,453         | 2,304      | 149          | 6.1  |
| Jackson                              | 1,055         | 1,038      | 17           | 1.6  | 969           | 952        | 17           | 1.8  |
| Jefferson                            | 348,886       | 338,216    | 10,670       | 3.1  | 344,774       | 336,097    | 8,677        | 2.5  |
| Kiowa                                | 842           | 823        | 19           | 2.3  | 832           | 815        | 17           | 2.0  |
| Kit Carson                           | 4,143         | 4,068      | 75           | 1.8  | 3,960         | 3,891      | 69           | 1.7  |
| La Plata                             | 32,700        | 31,793     | 907          | 2.8  | 31,167        | 30,339     | 828          | 2.7  |
| Lake                                 | 5,199         | 5,066      | 133          | 2.6  | 4,836         | 4,723      | 113          | 2.3  |
| Larimer                              | 219,435       | 213,194    | 6,241        | 2.8  | 210,464       | 205,303    | 5,161        | 2.5  |
| Las Animas                           | 5,867         | 5,578      | 289          | 4.9  | 5,935         | 5,672      | 263          | 4.4  |
| Lincoln                              | 2,095         | 2,037      | 58           | 2.8  | 2,100         | 2,043      | 57           | 2.7  |
| Logan                                | 10,096        | 9,831      | 265          | 2.6  | 9,989         | 9,744      | 245          | 2.5  |
| Mesa                                 | 78,747        | 76,197     | 2,550        | 3.2  | 77,325        | 75,002     | 2,323        | 3.0  |
| Mineral                              | 513           | 501        | 12           | 2.3  | 457           | 446        | 11           | 2.4  |
| Moffat                               | 6,873         | 6,666      | 207          | 3.0  | 6,740         | 6,546      | 194          | 2.9  |
| Montezuma                            | 12,472        | 12,025     | 447          | 3.6  | 12,253        | 11,834     | 419          | 3.4  |
| Montrose                             | 21,339        | 20,642     | 697          | 3.3  | 20,886        | 20,272     | 614          | 2.9  |
| Morgan                               | 15,525        | 15,067     | 458          | 3.0  | 15,102        | 14,688     | 414          | 2.7  |
| Otero                                | 7,820         | 7,530      | 290          | 3.7  | 7,749         | 7,443      | 306          | 3.9  |
| Ouray                                | 2,431         | 2,350      | 81           | 3.3  | 2,456         | 2,383      | 73           | 3.0  |
| Park                                 | 11,791        | 11,457     | 334          | 2.8  | 11,676        | 11,402     | 274          | 2.3  |
| Phillips                             | 2,335         | 2,284      | 51           | 2.2  | 2,259         | 2,216      | 43           | 1.9  |
| Pitkin                               | 10,939        | 10,388     | 551          | 5.0  | 10,492        | 10,004     | 488          | 4.7  |
| Prowers                              | 6,203         | 6,034      | 169          | 2.7  | 5,952         | 5,802      | 150          | 2.5  |
| Pueblo                               | 77,400        | 74,118     | 3,282        | 4.2  | 76,600        | 73,561     | 3,039        | 4.0  |
| Rio Blanco                           | 2,938         | 2,849      | 89           | 3.0  | 2,828         | 2,738      | 90           | 3.2  |
| Rio Grande                           | 5,198         | 4,988      | 210          | 4.0  | 5,046         | 4,866      | 180          | 3.6  |
| Routt                                | 15,998        | 15,546     | 452          | 2.8  | 15,271        | 14,896     | 375          | 2.5  |
| Saguache                             | 3,289         | 3,174      | 115          | 3.5  | 3,191         | 3,087      | 104          | 3.3  |
| San Juan                             | 490           | 472        | 18           | 3.7  | 487           | 468        | 19           | 3.9  |
| San Miguel                           | 5,263         | 4,973      | 290          | 5.5  | 4,922         | 4,658      | 264          | 5.4  |
| Sedgwick                             | 950           | 914        | 36           | 3.8  | 994           | 967        | 27           | 2.7  |
| Summit                               | 22,368        | 21,850     | 518          | 2.3  | 21,436        | 21,004     | 432          | 2.0  |
| Teller                               | 13,953        | 13,519     | 434          | 3.1  | 13,495        | 13,137     | 358          | 2.7  |
| Washington                           | 2,675         | 2,610      | 65           | 2.4  | 2,610         | 2,554      | 56           | 2.1  |
| Weld                                 | 172,692       | 167,032    | 5,660        | 3.3  | 169,718       | 164,864    | 4,854        | 2.9  |
| Yuma                                 | 5,198         | 5,082      | 116          | 2.2  | 5,069         | 4,973      | 96           | 1.9  |

All estimates made in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics and adjusted to Current Population Survey data.

Estimates have been revised to incorporate population data from the American Community Survey.

Colorado Department of Labor and Employment 2023

| Not Seasonally Adjusted Labor Force |               |          |            |      |              |            |            |      |
|-------------------------------------|---------------|----------|------------|------|--------------|------------|------------|------|
|                                     | November 2023 |          |            |      | October 2023 |            |            |      |
| Select Cities in Colorado           | Labor Force   | Employed | Unemployed | Rate | Labor Force  | Employment | Unemployed | Rate |
| Arvada                              | 72,162        | 69,985   | 2,177      | 3.0  | 71,236       | 69,088     | 2,148      | 3.0  |
| Aurora                              | 213,011       | 205,933  | 7,078      | 3.3  | 210,535      | 203,311    | 7,224      | 3.4  |
| Boulder                             | 70,682        | 68,718   | 1,964      | 2.8  | 69,732       | 67,666     | 2,066      | 3.0  |
| Brighton                            | 21,053        | 20,317   | 736        | 3.5  | 20,892       | 20,131     | 761        | 3.6  |
| Castle Rock                         | 40,056        | 38,823   | 1,233      | 3.1  | 39,590       | 38,343     | 1,247      | 3.1  |
| Centennial                          | 66,064        | 64,131   | 1,933      | 2.9  | 65,256       | 63,291     | 1,965      | 3.0  |
| Colorado Springs                    | 258,422       | 250,191  | 8,231      | 3.2  | 253,899      | 245,733    | 8,166      | 3.2  |
| Commerce City                       | 31,365        | 30,287   | 1,078      | 3.4  | 31,069       | 29,992     | 1,077      | 3.5  |
| Englewood                           | 22,232        | 21,511   | 721        | 3.2  | 21,939       | 21,230     | 709        | 3.2  |
| Erie                                | 19,219        | 18,659   | 560        | 2.9  | 19,133       | 18,560     | 573        | 3.0  |
| Fort Collins                        | 106,371       | 103,370  | 3,001      | 2.8  | 105,600      | 102,566    | 3,034      | 2.9  |
| Fountain                            | 14,126        | 13,645   | 481        | 3.4  | 13,886       | 13,402     | 484        | 3.5  |
| Grand Junction                      | 31,782        | 30,714   | 1,068      | 3.4  | 31,453       | 30,422     | 1,031      | 3.3  |
| Greeley                             | 52,968        | 51,143   | 1,825      | 3.4  | 53,190       | 51,299     | 1,891      | 3.6  |
| Lafayette                           | 18,884        | 18,349   | 535        | 2.8  | 18,583       | 18,068     | 515        | 2.8  |
| Lakewood                            | 91,114        | 88,061   | 3,053      | 3.4  | 89,861       | 86,926     | 2,935      | 3.3  |
| Littleton                           | 26,203        | 25,413   | 790        | 3.0  | 25,843       | 25,081     | 762        | 2.9  |
| Longmont                            | 59,684        | 57,894   | 1,790      | 3.0  | 58,797       | 57,018     | 1,779      | 3.0  |
| Loveland                            | 48,550        | 47,150   | 1,400      | 2.9  | 48,168       | 46,784     | 1,384      | 2.9  |
| Northglenn                          | 22,067        | 21,252   | 815        | 3.7  | 21,849       | 21,045     | 804        | 3.7  |
| Parker                              | 35,457        | 34,443   | 1,014      | 2.9  | 35,050       | 34,017     | 1,033      | 2.9  |
| Pueblo                              | 49,304        | 47,050   | 2,254      | 4.6  | 48,954       | 46,692     | 2,262      | 4.6  |
| Thornton                            | 85,046        | 82,472   | 2,574      | 3.0  | 84,266       | 81,670     | 2,596      | 3.1  |
| Westminster                         | 69,186        | 66,875   | 2,311      | 3.3  | 68,466       | 66,135     | 2,331      | 3.4  |
| Wheat Ridge                         | 17,943        | 17,304   | 639        | 3.6  | 17,708       | 17,081     | 627        | 3.5  |
| Windsor                             | 15,968        | 15,486   | 482        | 3.0  | 15,966       | 15,497     | 469        | 2.9  |

|                           | November 2023 |          |            |      | November 2022 |            |            |      |
|---------------------------|---------------|----------|------------|------|---------------|------------|------------|------|
| Select Cities in Colorado | Labor Force   | Employed | Unemployed | Rate | Labor Force   | Employment | Unemployed | Rate |
| Arvada                    | 72,162        | 69,985   | 2,177      | 3.0  | 71,275        | 69,545     | 1,730      | 2.4  |
| Aurora                    | 213,011       | 205,933  | 7,078      | 3.3  | 210,974       | 204,608    | 6,366      | 3.0  |
| Boulder                   | 70,682        | 68,718   | 1,964      | 2.8  | 68,716        | 67,125     | 1,591      | 2.3  |
| Brighton                  | 21,053        | 20,317   | 736        | 3.5  | 20,826        | 20,175     | 651        | 3.1  |
| Castle Rock               | 40,056        | 38,823   | 1,233      | 3.1  | 39,516        | 38,568     | 948        | 2.4  |
| Centennial                | 66,064        | 64,131   | 1,933      | 2.9  | 65,319        | 63,721     | 1,598      | 2.4  |
| Colorado Springs          | 258,422       | 250,191  | 8,231      | 3.2  | 249,811       | 242,587    | 7,224      | 2.9  |
| Commerce City             | 31,365        | 30,287   | 1,078      | 3.4  | 31,104        | 30,081     | 1,023      | 3.3  |
| Englewood                 | 22,232        | 21,511   | 721        | 3.2  | 21,959        | 21,374     | 585        | 2.7  |
| Erie                      | 19,219        | 18,659   | 560        | 2.9  | 18,711        | 18,330     | 381        | 2.0  |
| Fort Collins              | 106,371       | 103,370  | 3,001      | 2.8  | 102,016       | 99,544     | 2,472      | 2.4  |
| Fountain                  | 14,126        | 13,645   | 481        | 3.4  | 13,659        | 13,230     | 429        | 3.1  |
| Grand Junction            | 31,782        | 30,714   | 1,068      | 3.4  | 31,176        | 30,233     | 943        | 3.0  |
| Greeley                   | 52,968        | 51,143   | 1,825      | 3.4  | 52,090        | 50,480     | 1,610      | 3.1  |
| Lafayette                 | 18,884        | 18,349   | 535        | 2.8  | 18,366        | 17,923     | 443        | 2.4  |
| Lakewood                  | 91,114        | 88,061   | 3,053      | 3.4  | 90,021        | 87,510     | 2,511      | 2.8  |
| Littleton                 | 26,203        | 25,413   | 790        | 3.0  | 25,907        | 25,252     | 655        | 2.5  |
| Longmont                  | 59,684        | 57,894   | 1,790      | 3.0  | 57,930        | 56,557     | 1,373      | 2.4  |
| Loveland                  | 48,550        | 47,150   | 1,400      | 2.9  | 46,583        | 45,405     | 1,178      | 2.5  |
| Northglenn                | 22,067        | 21,252   | 815        | 3.7  | 21,767        | 21,107     | 660        | 3.0  |
| Parker                    | 35,457        | 34,443   | 1,014      | 2.9  | 35,027        | 34,217     | 810        | 2.3  |
| Pueblo                    | 49,304        | 47,050   | 2,254      | 4.6  | 48,850        | 46,696     | 2,154      | 4.4  |
| Thornton                  | 85,046        | 82,472   | 2,574      | 3.0  | 84,257        | 81,912     | 2,345      | 2.8  |
| Westminster               | 69,186        | 66,875   | 2,311      | 3.3  | 68,250        | 66,436     | 1,814      | 2.7  |
| Wheat Ridge               | 17,943        | 17,304   | 639        | 3.6  | 17,787        | 17,196     | 591        | 3.3  |
| Windsor                   | 15,968        | 15,486   | 482        | 3.0  | 15,619        | 15,204     | 415        | 2.7  |

All estimates made in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics and adjusted to Current Population Survey data. Estimates have been revised to incorporate population data from the American Community Survey. Colorado Department of Labor and Employment 2023



# Colorado LMI Data Overview

November 2023

| Employment                              |           |           |           |                       |        |
|---|-----------|-----------|-----------|-----------------------|--------|
|   | Nov-23    | Oct-23    | Nov-22    | Change from previous: |        |
|   |           |           |           | Period                | Year   |
| Nonfarm Wage and Salary Employment (SA) | 2,915,500 | 2,916,200 | 2,884,400 | (700)                 | 31,100 |
| Total Resident Employment (SA)          | 3,141,900 | 3,141,100 | 3,107,000 | 800                   | 34,900 |
|   | Q2 2023   | Q1 2023   | Q2 2022   |                       |        |
| UI Covered Total Employment             | 2,883,940 | 2,826,949 | 2,820,124 | 56,991                | 63,816 |
| UI Covered Private Employment           | 2,432,897 | 2,389,453 | 2,387,838 | 43,444                | 45,059 |

| Unemployment            |         |         |        |                       |        |
|-------------------------|---------|---------|--------|-----------------------|--------|
|                         | Nov-23  | Oct-23  | Nov-22 | Change from previous: |        |
|                         |         |         |        | Period                | Year   |
| Unemployment (SA)       | 107,900 | 105,900 | 90,100 | 2,000                 | 17,800 |
| Percent Unemployed (SA) | 3.3%    | 3.3%    | 2.8%   | 0.0                   | 0.5    |
|                         | Nov-23  | Oct-23  | Nov-22 |                       |        |
| Initial Claims          | 14,226  | 13,518  | 13,517 | 708                   | 709    |
| Continued Weeks Claimed | 119,696 | 116,601 | 85,061 | 3,095                 | 34,635 |

| Wages and Earnings                      |            |            |            |                       |          |
|---|------------|------------|------------|-----------------------|----------|
|   | Q2 2023    | Q1 2023    | Q2 2022    | Change from previous: |          |
|   |            |            |            | Period                | Year     |
| Total Average Weekly Wage               | \$1,425    | \$1,559    | \$1,357    | (\$134)               | \$68     |
| Private Average Weekly Wage             | \$1,442    | \$1,601    | \$1,374    | (\$159)               | \$68     |
|   | Nov-23     | Oct-23     | Nov-22     |                       |          |
| Average Weekly Earnings (Construction)  | \$1,415.35 | \$1,407.60 | \$1,176.80 | \$7.75                | \$238.55 |
| Average Weekly Earnings (Manufacturing) | \$1,166.61 | \$1,184.78 | \$1,135.33 | (\$18.17)             | \$31.28  |

| CO Unemployment Insurance Trust Fund |              |              |              |                       |                |
|--------------------------------------|--------------|--------------|--------------|-----------------------|----------------|
|                                      | Oct-23       | Sep-23       | Oct-22       | Change from previous: |                |
|                                      |              |              |              | Period                | Year           |
| Employer Contributions               | \$30,486,541 | \$2,640,902  | \$63,992,804 | \$27,845,639          | (\$33,506,262) |
| Benefits Paid                        | \$57,243,443 | \$52,100,531 | \$31,616,277 | \$5,142,912           | \$25,627,166   |
| Average Weekly Benefit Amount        | \$610.48     | \$608.22     | \$507.45     | \$2.26                | \$103.02       |
| Duration (weeks)                     | 14.97        | 14.19        | 11.86        | 0.78                  | 3.11           |
| Outstanding Title XII Loan Balance   | \$0          | \$0          | \$33,089,861 | \$0                   | (33,089,861)   |

| Consumer Price Index for All Urban Consumers |         |         |         |                         |      |
|--|---------|---------|---------|-------------------------|------|
| Not seasonally adjusted                      | Nov-23  | Sep-23  | Nov-22  | % Change from previous: |      |
|  |         |         |         | Period                  | Year |
| Denver-Aurora-Lakewood                       | 323.598 | 324.704 | 309.655 | -0.3%                   | 4.5% |
| US City Average                              | 307.051 | 307.789 | 297.711 | -0.2%                   | 3.1% |

(Most current data available for all categories)