## Colorado Job Vacancy Survey

## Survey Conducted February 10-27, 2006

## Funding Provided in Part by

The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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## Pikes Peak Region Winter 2006



## State of Colorado

Bill Owens, Governor

## Colorado Department of Labor \& Employment

 Rick Grice, Executive DirectorThis survey is conducted semi-annually. Comments, suggestions, and questions regarding content and format are welcome and may be addressed to the Workforce Research \& Analysis unit, Labor Market Information, Colorado Department of Labor and Employment. Material presented here is in the public domain and, with appropriate credit, may be reproduced without permission. Please reference: Colorado Department of Labor and Employment, Labor Market Information, Workforce Research and Analysis.

## Pikes Peak Region JVS-Winter 2006

## The Pikes Peak Region Survey

The Winter 2006 Pikes Peak Region Job Vacancy Survey (JVS) was conducted from February 10th through the 27th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions


Job Vacancy Survey Regions they were seeking to fill.

The Pikes Peak Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 2,064 employers, representing 38 percent of the region's total employment responded to the survey. Of these, 93 are government agencies, 60 are large employers and 1,911 are small to mid-size employers. The survey has a response rate of 91 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.06 percent.

## Findings of the Survey:

- An estimated 7,509 jobs were available for hire during the survey period, more than double the 2,915 vacancies found a year ago.
- Leisure and hospitality has the highest number of estimated vacancies $(1,753)$, followed by trade, transportation and utilities $(1,346)$ and health care and social assistance $(1,151)$.
- All groups of supersectors report more vacancies in this survey than a year ago.
- Small to mid-size companies provide the most vacancies with 5,804 . However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large and government employers. There are more than 22 vacancies per large private employer and four openings per government entity compared to an average of three vacancies per employer for small to mid-size firms.
- Twenty-six percent of surveyed employers reported at least one job vacancy.


## Job Vacancies



## Pikes Peak Region Employers and Employees, 1st Quarter 2005



## Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into twelve groups of supersectors for this survey as shown in the chart on this page.

Leisure and hospitality supplied the most job opportunities last winter and the most this survey. Health care and social assistance, which had fewer than 300 vacancies in last year's survey, offers the third most openings this year with 1,151 . These two supersectors, along with trade, transportation and utilities, make up 57 percent of Pikes Peak's estimated vacancies. All groups of supersectors report more job openings this survey compared to the last.


## Estimated Vacancies by Employer Size



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## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region Occupational Employment Statistics (OES) Wage Data (Nov. 2004 wages based on data released Nov. 2005)

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1011 | Chief Executives | \$41.25 | \$68.89 | \$82.71 | \$38.64 | \$48.42 | \$66.36 | $\dagger$ | $\dagger$ |
| 11-1021 | General and Operations Managers | \$20.34 | \$42.33 | \$53.33 | \$17.23 | \$24.74 | \$35.57 | \$55.53 | $\dagger$ |
| 11-2011 | Advertising and Promotions Managers | \$12.09 | \$22.00 | \$26.95 | \$11.39 | \$12.26 | \$14.39 | \$30.12 | \$41.69 |
| 11-2021 | Marketing Managers | \$25.44 | \$46.08 | \$56.40 | \$23.62 | \$28.91 | \$44.06 | \$59.58 | $\dagger$ |
| 11-2022 | Sales Managers | \$23.32 | \$48.27 | \$60.74 | \$18.95 | \$28.67 | \$42.71 | \$63.31 | $\dagger$ |
| 11-2031 | Public Relations Managers | \$24.37 | \$41.31 | \$49.78 | \$20.71 | \$28.57 | \$37.58 | \$49.44 | \$67.27 |
| 11-3011 | Administrative Services Managers | \$19.17 | \$31.45 | \$37.60 | \$17.50 | \$21.68 | \$28.87 | \$37.64 | \$51.03 |
| 11-3021 | Computer and Information Systems Managers | \$32.58 | \$45.02 | \$51.24 | \$30.12 | \$36.20 | \$46.15 | \$53.01 | \$60.39 |
| 11-3031 | Financial Managers | \$28.85 | \$49.93 | \$60.46 | \$26.32 | \$33.15 | \$43.54 | \$59.46 | $\dagger$ |
| 11-3041 | Compensation and Benefits Managers | \$20.13 | \$35.61 | \$43.36 | \$18.22 | \$22.83 | \$30.46 | \$42.26 | \$63.95 |
| 11-3042 | Training and Development Managers | \$21.57 | \$32.57 | \$38.07 | \$19.29 | \$24.77 | \$31.61 | \$39.65 | \$46.81 |
| 11-3049 | Human Resources Managers, All Other | \$24.77 | \$38.02 | \$44.64 | \$22.06 | \$29.17 | \$37.96 | \$46.81 | \$55.11 |
| 11-3051 | Industrial Production Managers | \$24.94 | \$36.47 | \$42.24 | \$22.30 | \$28.11 | \$34.17 | \$42.69 | \$55.80 |
| 11-3061 | Purchasing Managers | \$29.51 | \$43.81 | \$50.96 | \$26.94 | \$34.47 | \$41.39 | \$52.43 | \$63.90 |
| 11-3071 | Transportation, Storage, and Distribution Managers | \$22.17 | \$31.56 | \$36.25 | \$20.43 | \$23.64 | \$28.62 | \$38.11 | \$45.74 |
| 11-9021 | Construction Managers | \$24.84 | \$31.58 | \$34.95 | \$22.92 | \$27.48 | \$30.94 | \$34.61 | \$43.06 |
| 11-9031 | Education Administrators, Preschool and Child Care Center/Program | \$11.50 | \$16.60 | \$19.15 | \$11.19 | \$12.40 | \$13.95 | \$16.91 | \$27.03 |
| * 11-9032 | Education Administrators, Elementary and Secondary School | \$57,170 | \$70,514 | \$77,186 | \$52,674 | \$61,561 | \$70,742 | \$82,187 | \$91,595 |
| 11-9033 | Education Administrators, Postsecondary | \$19.66 | \$33.39 | \$40.26 | \$17.96 | \$21.79 | \$29.45 | \$40.09 | \$52.50 |
| 11-9039 | Education Administrators, All Other | \$16.19 | \$28.40 | \$34.51 | \$14.71 | \$16.85 | \$26.70 | \$34.25 | \$45.66 |
| 11-9041 | Engineering Managers | \$35.74 | \$54.90 | \$64.47 | \$34.28 | \$39.58 | \$50.14 | \$68.03 | $\dagger$ |
| 11-9051 | Food Service Managers | \$12.51 | \$19.00 | \$22.24 | \$10.10 | \$15.01 | \$18.84 | \$22.51 | \$28.12 |
| 11-9081 | Lodging Managers | \$13.91 | \$18.30 | \$20.49 | \$13.98 | \$15.16 | \$17.07 | \$19.76 | \$21.71 |
| 11-9111 | Medical and Health Services Managers | \$22.27 | \$30.52 | \$34.64 | \$20.45 | \$23.87 | \$28.05 | \$34.27 | \$42.33 |

[^1]
## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 2

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-9121 | Natural Sciences Managers | \$27.38 | \$43.18 | \$51.08 | \$22.91 | \$32.40 | \$44.95 | \$53.93 | \$64.19 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$9.34 | \$18.95 | \$23.75 | \$8.27 | \$10.54 | \$15.63 | \$25.96 | \$35.13 |
| 11-9151 | Social and Community Service Managers | \$17.97 | \$25.81 | \$29.72 | \$16.33 | \$19.70 | \$23.52 | \$28.58 | \$38.53 |
| 11-9199 | Managers, All Other | \$26.07 | \$40.61 | \$47.88 | \$23.14 | \$29.65 | \$37.46 | \$46.55 | \$62.23 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | \$14.23 | \$19.60 | \$22.29 | \$13.78 | \$15.78 | \$18.69 | \$21.52 | \$26.08 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$16.94 | \$25.14 | \$29.24 | \$15.55 | \$19.17 | \$24.48 | \$30.48 | \$36.71 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | \$14.59 | \$22.16 | \$25.94 | \$13.14 | \$16.31 | \$21.39 | \$27.03 | \$32.96 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$21.63 | \$30.17 | \$34.44 | \$19.87 | \$24.57 | \$30.45 | \$35.44 | \$41.49 |
| 13-1051 | Cost Estimators | \$18.86 | \$23.95 | \$26.50 | \$18.08 | \$20.99 | \$23.71 | \$26.37 | \$30.86 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | \$12.50 | \$25.53 | \$32.05 | \$11.20 | \$15.38 | \$19.95 | \$26.27 | \$40.93 |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists | \$17.06 | \$24.08 | \$27.59 | \$15.38 | \$18.56 | \$22.24 | \$28.45 | \$33.97 |
| 13-1073 | Training and Development Specialists | \$14.50 | \$21.20 | \$24.55 | \$13.82 | \$15.35 | \$18.55 | \$25.71 | \$33.39 |
| 13-1079 | Human Resources, Training, and Labor Relations Specialists, All Other | \$18.57 | \$26.39 | \$30.30 | \$16.84 | \$20.75 | \$25.57 | \$31.73 | \$38.07 |
| 13-1081 | Logisticians | \$24.59 | \$34.68 | \$39.72 | \$21.79 | \$28.32 | \$34.50 | \$42.16 | \$49.97 |
| 13-1111 | Management Analysts | \$20.32 | \$36.89 | \$45.18 | \$17.61 | \$23.26 | \$30.00 | \$43.20 | \$69.00 |
| 13-1121 | Meeting and Convention Planners | \$13.63 | \$18.57 | \$21.04 | \$13.74 | \$15.17 | \$17.78 | \$22.22 | \$26.39 |
| 13-1199 | Business Operations Specialists, All Other | \$19.28 | \$31.99 | \$38.34 | \$17.02 | \$22.93 | \$31.01 | \$39.76 | \$48.88 |
| 13-2011 | Accountants and Auditors | \$16.33 | \$25.55 | \$30.16 | \$14.98 | \$18.33 | \$23.91 | \$30.10 | \$38.64 |
| 13-2031 | Budget Analysts | \$21.68 | \$26.96 | \$29.59 | \$19.59 | \$23.04 | \$26.72 | \$31.46 | \$34.47 |
| 13-2051 | Financial Analysts | \$17.71 | \$28.80 | \$34.34 | \$16.45 | \$19.83 | \$26.53 | \$34.81 | \$42.68 |
| 13-2052 | Personal Financial Advisors | \$13.70 | \$22.96 | \$27.59 | \$12.52 | \$14.54 | \$17.55 | \$26.00 | \$41.24 |
| 13-2053 | Insurance Underwriters | \$19.15 | \$32.52 | \$39.21 | \$17.38 | \$21.61 | \$26.42 | \$35.60 | \$47.97 |
| 13-2072 | Loan Officers | \$13.88 | \$27.69 | \$34.60 | \$11.21 | \$16.20 | \$21.33 | \$32.61 | \$48.99 |

[^2]
## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 3

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 13-2081 | Tax Examiners, Collectors, and Revenue Agents | \$16.17 | \$25.90 | \$30.76 | \$14.12 | \$18.52 | \$25.52 | \$33.52 | \$39.48 |
| 13-2082 | Tax Preparers | \$10.68 | \$18.74 | \$22.78 | \$9.80 | \$11.89 | \$20.29 | \$24.92 | \$27.17 |
| 13-2099 | Financial Specialists, All Other | \$17.42 | \$28.71 | \$34.35 | \$16.00 | \$19.40 | \$27.46 | \$37.46 | \$42.30 |
| 15-1011 | Computer and Information Scientists, Research | \$31.86 | \$40.34 | \$44.58 | \$30.04 | \$34.20 | \$39.28 | \$44.02 | \$54.86 |
| 15-1021 | Computer Programmers | \$22.70 | \$34.10 | \$39.80 | \$20.23 | \$26.06 | \$33.28 | \$41.06 | \$50.67 |
| 15-1031 | Computer Software Engineers, Applications | \$28.78 | \$44.10 | \$51.76 | \$27.01 | \$31.87 | \$38.64 | \$53.08 | $\dagger$ |
| 15-1032 | Computer Software Engineers, Systems Software | \$28.79 | \$38.83 | \$43.85 | \$26.88 | \$32.45 | \$39.07 | \$44.90 | \$52.79 |
| 15-1041 | Computer Support Specialists | \$14.11 | \$20.36 | \$23.49 | \$12.83 | \$16.15 | \$19.68 | \$23.00 | \$29.62 |
| 15-1051 | Computer Systems Analysts | \$23.96 | \$31.80 | \$35.72 | \$22.90 | \$26.22 | \$31.22 | \$37.31 | \$43.12 |
| 15-1061 | Database Administrators | \$24.87 | \$34.37 | \$39.12 | \$22.07 | \$28.91 | \$35.14 | \$41.10 | \$44.91 |
| 15-1071 | Network and Computer Systems Administrators | \$21.17 | \$30.85 | \$35.68 | \$18.80 | \$23.53 | \$28.48 | \$34.53 | \$49.23 |
| 15-1081 | Network Systems and Data Communications Analysts | \$22.26 | \$30.73 | \$34.96 | \$20.26 | \$25.33 | \$30.58 | \$35.35 | \$43.01 |
| 15-1099 | Computer Specialists, All Other | \$20.14 | \$32.40 | \$38.53 | \$17.29 | \$23.39 | \$30.51 | \$39.68 | \$51.31 |
| 15-2031 | Operations Research Analysts | \$24.55 | \$34.52 | \$39.50 | \$21.80 | \$28.10 | \$35.46 | \$41.57 | \$47.94 |
| 17-1011 | Architects, Except Landscape and Naval | \$23.62 | \$28.96 | \$31.63 | \$22.50 | \$24.32 | \$27.25 | \$33.19 | \$40.34 |
| 17-1022 | Surveyors | \$15.42 | \$23.16 | \$27.02 | \$14.80 | \$16.46 | \$21.26 | \$28.74 | \$34.58 |
| 17-2011 | Aerospace Engineers | \$32.97 | \$42.42 | \$47.15 | \$30.00 | \$37.29 | \$42.52 | \$50.01 | \$56.01 |
| 17-2051 | Civil Engineers | \$22.82 | \$29.96 | \$33.53 | \$21.55 | \$24.91 | \$30.15 | \$34.30 | \$40.26 |
| 17-2061 | Computer Hardware Engineers | \$33.23 | \$49.18 | \$57.16 | \$30.56 | \$36.64 | \$47.44 | \$60.50 | \$69.14 |
| 17-2071 | Electrical Engineers | \$24.99 | \$36.70 | \$42.55 | \$23.72 | \$27.27 | \$33.73 | \$42.47 | \$53.71 |
| 17-2072 | Electronics Engineers, Except Computer | \$28.25 | \$40.21 | \$46.20 | \$26.31 | \$31.42 | \$38.71 | \$48.13 | \$57.09 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$25.35 | \$34.20 | \$38.62 | \$23.76 | \$28.15 | \$34.04 | \$41.16 | \$46.89 |
| 17-2112 | Industrial Engineers | \$25.78 | \$36.09 | \$41.25 | \$23.49 | \$28.54 | \$35.38 | \$42.81 | \$52.08 |
| 17-2131 | Materials Engineers | \$25.88 | \$35.70 | \$40.61 | \$24.21 | \$27.94 | \$35.72 | \$42.50 | \$49.85 |

[^3]Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 4

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 17-2141 | Mechanical Engineers | \$24.15 | \$37.33 | \$43.92 | \$21.48 | \$27.49 | \$36.28 | \$47.08 | \$56.25 |
| 17-2199 | Engineers, All Other | \$21.07 | \$32.67 | \$38.46 | \$19.28 | \$23.67 | \$30.29 | \$41.04 | \$50.69 |
| 17-3011 | Architectural and Civil Drafters | \$15.07 | \$19.38 | \$21.54 | \$14.44 | \$16.26 | \$19.09 | \$22.08 | \$26.00 |
| 17-3012 | Electrical and Electronics Drafters | \$14.61 | \$23.45 | \$27.87 | \$13.22 | \$16.30 | \$20.58 | \$27.93 | \$41.05 |
| 17-3013 | Mechanical Drafters | \$14.93 | \$22.59 | \$26.42 | \$13.07 | \$17.47 | \$22.43 | \$26.44 | \$35.02 |
| 17-3023 | Electrical and Electronic Engineering Technicians | \$15.68 | \$22.59 | \$26.05 | \$13.56 | \$18.05 | \$23.21 | \$27.07 | \$31.63 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$18.64 | \$24.13 | \$26.87 | \$17.58 | \$20.87 | \$24.43 | \$27.63 | \$31.76 |
| 17-3031 | Surveying and Mapping Technicians | \$12.68 | \$19.61 | \$23.08 | \$11.57 | \$14.11 | \$19.73 | \$23.98 | \$28.55 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | \$21.98 | \$27.17 | \$29.76 | \$20.97 | \$23.76 | \$26.92 | \$30.86 | \$33.83 |
| 19-3021 | Market Research Analysts | \$17.14 | \$34.41 | \$43.05 | \$14.16 | \$20.35 | \$29.01 | \$40.60 | \$61.42 |
| 19-3031 | Clinical, Counseling, and School Psychologists | \$18.73 | \$26.15 | \$29.87 | \$18.11 | \$20.18 | \$25.60 | \$31.69 | \$35.30 |
| 19-3051 | Urban and Regional Planners | \$20.61 | \$27.31 | \$30.66 | \$19.03 | \$22.36 | \$26.72 | \$32.34 | \$36.10 |
| 19-3099 | Social Scientists and Related Workers, All Other | \$22.55 | \$32.31 | \$37.19 | \$20.03 | \$26.01 | \$32.29 | \$39.06 | \$43.54 |
| 19-4031 | Chemical Technicians | \$13.07 | \$17.30 | \$19.42 | \$11.93 | \$14.23 | \$16.78 | \$20.19 | \$22.39 |
| 19-4093 | Forest and Conservation Technicians | \$11.99 | \$15.30 | \$16.96 | \$11.52 | \$12.73 | \$14.81 | \$17.70 | \$20.59 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | \$13.10 | \$21.36 | \$25.50 | \$12.23 | \$15.21 | \$22.22 | \$26.82 | \$31.43 |
| 21-1012 | Educational, Vocational, and School Counselors | \$15.37 | \$21.29 | \$24.25 | \$13.56 | \$17.50 | \$20.88 | \$25.24 | \$29.29 |
| 21-1014 | Mental Health Counselors | \$12.51 | \$16.63 | \$18.69 | \$11.48 | \$13.71 | \$16.11 | \$19.66 | \$22.99 |
| 21-1015 | Rehabilitation Counselors | \$12.35 | \$20.46 | \$24.51 | \$11.84 | \$13.04 | \$18.92 | \$28.17 | \$32.51 |
| 21-1021 | Child, Family, and School Social Workers | \$12.56 | \$18.72 | \$21.80 | \$12.07 | \$13.67 | \$17.08 | \$22.26 | \$29.81 |
| 21-1022 | Medical and Public Health Social Workers | \$16.82 | \$24.08 | \$27.71 | \$15.53 | \$18.19 | \$21.72 | \$26.58 | \$39.77 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | \$8.32 | \$15.62 | \$19.27 | \$5.98 | \$11.55 | \$15.26 | \$20.03 | \$25.61 |
| 21-1029 | Social Workers, All Other | \$12.07 | \$17.09 | \$19.61 | \$10.51 | \$14.08 | \$17.32 | \$20.65 | \$23.34 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$16.31 | \$24.75 | \$28.97 | \$14.45 | \$19.72 | \$26.02 | \$30.81 | \$33.55 |
| 21-1093 | Social and Human Service Assistants | \$10.17 | \$13.69 | \$15.46 | \$9.36 | \$11.14 | \$13.12 | \$15.96 | \$19.43 |

* annual wage data
$\dagger$ insufficient wage data


## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 5

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 21-1099 | Community and Social Service Specialists, All Other | \$11.59 | \$19.22 | \$23.03 | \$11.14 | \$13.54 | \$17.12 | \$24.38 | \$32.25 |
| 23-1011 | Lawyers | \$24.95 | \$41.82 | \$50.26 | \$23.48 | \$26.90 | \$37.54 | \$44.92 | $\dagger$ |
| 23-2011 | Paralegals and Legal Assistants | \$15.77 | \$19.30 | \$21.07 | \$14.75 | \$17.06 | \$19.28 | \$21.27 | \$23.92 |
| 23-2099 | Legal Support Workers, All Other | \$16.27 | \$20.99 | \$23.36 | \$14.59 | \$17.55 | \$19.81 | \$22.34 | \$30.30 |
| * 25-1021 | Computer Science Teachers, Postsecondary | \$37,159 | \$90,465 | \$117,118 | \$34,447 | \$41,273 | \$66,167 | \$117,839 | $\dagger$ |
| * 25-1066 | Psychology Teachers, Postsecondary | \$25,092 | \$40,549 | \$48,278 | \$21,055 | \$24,059 | \$42,280 | \$47,679 | \$60,970 |
| * 25-1121 | Art, Drama, and Music Teachers, Postsecondary | \$37,349 | \$51,959 | \$59,264 | \$34,686 | \$38,889 | \$43,740 | \$61,816 | \$90,376 |
| 25-2011 | Preschool Teachers, Except Special Education | \$7.17 | \$9.22 | \$10.25 | \$6.77 | \$7.64 | \$8.83 | \$10.30 | \$12.09 |
| * 25-2012 | Kindergarten Teach | \$29,859 | \$38,009 | \$42,083 | \$27,842 | \$31,965 | \$36,545 | \$44,462 | \$52,541 |
| * 25-2021 | Elementary School Teachers, Except Special Education | \$30,005 | \$37,923 | \$41,882 | \$27,939 | \$32,124 | \$36,872 | \$44,078 | \$51,370 |
| * 25-2022 | Middle School Teachers, Except Special and Vocational Education | \$31,047 | \$39,923 | \$44,361 | \$29,481 | \$32,447 | \$36,891 | \$45,782 | \$57,363 |
| * 25-2031 | Secondary School Teachers, Except Special and Vocational Education | \$31,617 | \$40,656 | \$45,175 | \$30,204 | \$33,347 | \$39,048 | \$47,044 | \$55,918 |
| * 25-2032 | Vocational Education Teachers, Secondary School | \$35,187 | \$46,679 | \$52,425 | \$32,382 | \$37,817 | \$44,929 | \$54,667 | \$64,411 |
| * 25-2041 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | \$32,381 | \$41,711 | \$46,376 | \$31,041 | \$34,391 | \$40,850 | \$48,607 | \$55,920 |
| * 25-2042 | Special Education Teachers, Middle School | \$33,523 | \$40,681 | \$44,260 | \$32,123 | \$35,620 | \$40,611 | \$45,339 | \$51,245 |
| * 25-2043 | Special Education Teachers, Secondary School | \$32,904 | \$40,963 | \$44,993 | \$31,523 | \$35,346 | \$40,790 | \$45,840 | \$53,083 |
| 25-3021 | Self-Enrichment Education Teachers | \$9.57 | \$15.05 | \$17.79 | \$9.10 | \$10.48 | \$15.51 | \$19.17 | \$21.24 |
| 25-3099 | Teachers and Instructors, All Other | \$14.62 | \$23.76 | \$28.32 | \$13.70 | \$16.26 | \$20.96 | \$29.30 | \$39.54 |
| 25-4021 | Librarians | \$17.62 | \$22.92 | \$25.57 | \$16.13 | \$18.78 | \$21.98 | \$26.88 | \$31.72 |
| 25-4031 | Library Technicians | \$9.54 | \$13.16 | \$14.97 | \$9.14 | \$10.79 | \$12.72 | \$15.11 | \$18.86 |
| 25-9031 | Instructional Coordinators | \$16.34 | \$26.36 | \$31.37 | \$14.54 | \$18.66 | \$25.44 | \$32.08 | \$35.82 |
| * 25-9041 | Teacher Assistants | \$16,794 | \$21,149 | \$23,327 | \$15,099 | \$18,774 | \$21,101 | \$23,410 | \$27,783 |
| 27-1011 | Art Directors | \$21.63 | \$31.42 | \$36.31 | \$19.68 | \$23.28 | \$28.08 | \$37.49 | \$46.54 |

* annual wage data
$\dagger$ insufficient wage data


## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 6

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 27-1014 | Multi-Media Artists and Animators | \$11.07 | \$19.22 | \$23.29 | \$10.21 | \$11.99 | \$19.18 | \$24.30 | \$30.81 |
| 27-1021 | Commercial and Industrial Designers | \$13.08 | \$23.79 | \$29.15 | \$11.30 | \$15.06 | \$22.66 | \$28.75 | \$40.14 |
| 27-1023 | Floral Designers | \$6.81 | \$10.41 | \$12.20 | \$5.96 | \$7.73 | \$10.63 | \$12.83 | \$14.91 |
| 27-1024 | Graphic Designers | \$13.31 | \$17.40 | \$19.45 | \$12.25 | \$14.33 | \$16.45 | \$20.14 | \$24.54 |
| 27-1025 | Interior Designers | \$13.99 | \$20.79 | \$24.19 | \$12.78 | \$15.09 | \$19.00 | \$25.14 | \$32.17 |
| 27-1026 | Merchandise Displayers and Window Trimmers | \$6.63 | \$10.08 | \$11.81 | \$6.01 | \$7.33 | \$9.19 | \$12.78 | \$16.17 |
| 27-1029 | Designers, All Other | \$15.20 | \$20.91 | \$23.76 | \$14.89 | \$18.13 | \$21.17 | \$25.21 | \$27.67 |
| 27-2012 | Producers and Directors | \$15.77 | \$21.75 | \$24.74 | \$12.62 | \$18.36 | \$20.29 | \$22.27 | \$29.85 |
| * 27-2022 | Coaches and Scouts | \$14,216 | \$29,114 | \$36,563 | \$12,865 | \$16,030 | \$25,267 | \$39,124 | \$49,813 |
| 27-3011 | Radio and Television Announcers | \$8.63 | \$15.02 | \$18.21 | \$7.87 | \$9.36 | \$12.48 | \$18.40 | \$25.94 |
| 27-3012 | Public Address System and Other Announcers | \$9.19 | \$10.43 | \$11.05 | \$8.82 | \$9.43 | \$10.21 | \$11.09 | \$13.20 |
| 27-3022 | Reporters and Correspondents | \$9.16 | \$13.05 | \$14.99 | \$6.37 | \$11.52 | \$13.23 | \$15.75 | \$18.23 |
| 27-3031 | Public Relations Specialists | \$15.88 | \$23.78 | \$27.73 | \$14.67 | \$17.65 | \$21.96 | \$28.52 | \$34.10 |
| 27-3041 | Editors | \$12.87 | \$24.27 | \$29.97 | \$9.52 | \$16.69 | \$22.27 | \$31.51 | \$40.19 |
| 27-3042 | Technical Writers | \$17.99 | \$24.40 | \$27.61 | \$16.69 | \$20.30 | \$24.03 | \$28.05 | \$33.51 |
| 27-3043 | Writers and Authors | \$13.44 | \$39.38 | \$52.35 | \$9.17 | \$17.99 | \$28.24 | \$50.18 | $\dagger$ |
| 27-3091 | Interpreters and Translators | \$14.89 | \$18.31 | \$20.03 | \$14.14 | \$15.68 | \$18.28 | \$20.79 | \$23.19 |
| 27-3099 | Media and Communication Workers, All Other | \$11.19 | \$19.96 | \$24.35 | \$10.16 | \$12.35 | \$16.19 | \$23.33 | \$32.33 |
| 27-4012 | Broadcast Technicians | \$8.28 | \$11.39 | \$12.95 | \$7.54 | \$8.88 | \$10.01 | \$11.90 | \$15.90 |
| 27-4021 | Photographers | \$7.76 | \$11.92 | \$14.01 | \$6.52 | \$9.27 | \$11.92 | \$13.42 | \$17.07 |
| 27-4031 | Camera Operators, Television, Video, and Motion Picture | \$9.41 | \$12.44 | \$13.96 | \$8.86 | \$9.55 | \$10.65 | \$14.29 | \$17.02 |
| 27-4099 | Media and Communication Equipment Workers, All Other | \$18.50 | \$28.30 | \$33.19 | \$15.32 | \$22.39 | \$29.48 | \$34.23 | \$40.39 |
| 29-1031 | Dietitians and Nutritionists | \$15.54 | \$23.06 | \$26.82 | \$14.19 | \$17.95 | \$22.90 | \$28.35 | \$33.49 |
| 29-1041 | Optometrists | \$15.00 | \$26.72 | \$32.57 | \$13.83 | \$16.42 | \$24.90 | \$33.85 | \$45.98 |
| 29-1051 | Pharmacists | \$36.03 | \$41.42 | \$44.12 | \$35.73 | \$38.24 | \$42.00 | \$46.32 | \$52.44 |

[^4]
## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 7

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 29-1069 | Physicians and Surgeons, All Other | \$34.76 | \$63.62 | \$78.06 | \$31.59 | \$37.20 | \$60.31 | $\dagger$ | $\dagger$ |
| 29-1071 | Physician Assistants | \$29.80 | \$36.55 | \$39.93 | \$29.19 | \$33.19 | \$37.57 | \$41.59 | \$44.03 |
| 29-1111 | Registered Nurses | \$17.09 | \$23.55 | \$26.78 | \$14.92 | \$20.64 | \$24.15 | \$27.06 | \$30.75 |
| 29-1122 | Occupational Therapists | \$20.01 | \$26.52 | \$29.78 | \$18.17 | \$22.14 | \$26.15 | \$31.60 | \$35.79 |
| 29-1123 | Physical Therapists | \$17.08 | \$26.40 | \$31.06 | \$15.65 | \$18.20 | \$25.87 | \$33.55 | \$39.33 |
| 29-1125 | Recreational Therapists | \$10.02 | \$13.87 | \$15.79 | \$9.41 | \$10.14 | \$11.61 | \$16.35 | \$20.51 |
| 29-1126 | Respiratory Therapists | \$17.34 | \$21.49 | \$23.56 | \$15.54 | \$18.87 | \$21.41 | \$24.94 | \$27.35 |
| 29-1127 | Speech-Language Pathologists | \$19.99 | \$27.10 | \$30.66 | \$18.49 | \$22.03 | \$26.98 | \$32.69 | \$36.36 |
| 29-1131 | Veterinarians | \$22.82 | \$36.40 | \$43.19 | \$20.99 | \$25.86 | \$32.53 | \$42.92 | \$65.75 |
| 29-2011 | Medical and Clinical Laboratory Technologists | \$16.83 | \$21.59 | \$23.98 | \$15.33 | \$18.02 | \$21.54 | \$25.29 | \$27.82 |
| 29-2012 | Medical and Clinical Laboratory Technicians | \$10.05 | \$13.93 | \$15.87 | \$9.44 | \$10.20 | \$11.36 | \$17.39 | \$22.47 |
| 29-2021 | Dental Hygienists | \$26.61 | \$30.30 | \$32.15 | \$21.40 | \$29.29 | \$31.62 | \$33.94 | \$35.30 |
| 29-2031 | Cardiovascular Technologists and Technicians | \$10.62 | \$15.89 | \$18.52 | \$9.83 | \$11.22 | \$14.34 | \$19.90 | \$24.50 |
| 29-2032 | Diagnostic Medical Sonographers | \$18.35 | \$28.01 | \$32.84 | \$13.61 | \$23.10 | \$27.20 | \$32.62 | \$39.69 |
| 29-2034 | Radiologic Technologists and Technicians | \$15.80 | \$20.92 | \$23.47 | \$14.67 | \$17.28 | \$20.40 | \$24.36 | \$28.32 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$11.07 | \$14.45 | \$16.14 | \$10.13 | \$11.85 | \$14.05 | \$16.59 | \$19.85 |
| 29-2052 | Pharmacy Technicians | \$10.19 | \$13.03 | \$14.46 | \$9.66 | \$10.87 | \$13.15 | \$15.34 | \$16.64 |
| 29-2055 | Surgical Technologists | \$13.95 | \$18.07 | \$20.13 | \$13.32 | \$15.46 | \$18.45 | \$20.90 | \$22.61 |
| 29-2056 | Veterinary Technologists and Technicians | \$9.93 | \$12.38 | \$13.61 | \$9.50 | \$10.65 | \$12.28 | \$13.79 | \$15.80 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$14.89 | \$17.14 | \$18.27 | \$14.09 | \$15.15 | \$16.79 | \$19.26 | \$21.41 |
| 29-2071 | Medical Records and Health Information Technicians | \$9.59 | \$12.88 | \$14.53 | \$9.15 | \$10.13 | \$12.06 | \$14.95 | \$18.59 |
| 29-2081 | Opticians, Dispensing | \$10.07 | \$15.13 | \$17.66 | \$9.18 | \$11.23 | \$13.09 | \$19.14 | \$25.28 |
| 29-2099 | Health Technologists and Technicians, All Other | \$9.56 | \$12.64 | \$14.18 | \$9.01 | \$9.71 | \$10.89 | \$14.79 | \$19.13 |
| 29-9011 | Occupational Health and Safety Specialists | \$17.41 | \$25.18 | \$29.06 | \$15.56 | \$19.58 | \$24.22 | \$30.92 | \$37.09 |
| 31-1011 | Home Health Aides | \$8.48 | \$10.14 | \$10.98 | \$7.56 | \$9.12 | \$10.12 | \$11.34 | \$12.87 |

[^5]Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 8

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$9.07 | \$10.79 | \$11.65 | \$8.57 | \$9.47 | \$10.77 | \$12.34 | \$13.36 |
| 31-2011 | Occupational Therapist Assistants | \$13.64 | \$17.85 | \$19.95 | \$12.47 | \$14.93 | \$18.49 | \$20.66 | \$22.05 |
| 31-2021 | Physical Therapist Assistants | \$13.61 | \$16.47 | \$17.90 | \$12.28 | \$14.51 | \$16.30 | \$18.25 | \$20.92 |
| 31-2022 | Physical Therapist Aides | \$9.79 | \$12.90 | \$14.46 | \$9.32 | \$10.23 | \$11.94 | \$13.72 | \$19.43 |
| 31-9091 | Dental Assistants | \$10.96 | \$13.71 | \$15.09 | \$10.19 | \$11.62 | \$12.92 | \$15.10 | \$18.92 |
| 31-9092 | Medical Assistants | \$10.00 | \$12.50 | \$13.75 | \$9.33 | \$10.68 | \$12.32 | \$14.22 | \$16.33 |
| 31-9094 | Medical Transcriptionists | \$14.84 | \$18.82 | \$20.81 | \$14.02 | \$15.11 | \$16.85 | \$23.91 | \$26.60 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | \$6.00 | \$7.67 | \$8.50 | \$5.76 | \$6.40 | \$7.55 | \$9.13 | \$10.16 |
| 31-9099 | Healthcare Support Workers, All Other | \$10.09 | \$13.93 | \$15.84 | \$9.07 | \$11.15 | \$13.75 | \$16.42 | \$19.45 |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Other | \$12.39 | \$18.94 | \$22.21 | \$10.98 | \$14.58 | \$17.69 | \$22.11 | \$31.11 |
| 33-3012 | Correctional Officers and Jailers | \$14.64 | \$19.69 | \$22.22 | \$13.52 | \$16.26 | \$19.87 | \$23.67 | \$26.24 |
| 33-3021 | Detectives and Criminal Investigators | \$18.98 | \$25.76 | \$29.16 | \$18.05 | \$19.78 | \$23.53 | \$31.55 | \$39.32 |
| 33-9021 | Private Detectives and Investigators | \$9.40 | \$13.98 | \$16.27 | \$8.86 | \$10.32 | \$12.77 | \$16.44 | \$21.47 |
| 33-9032 | Security Guards | \$8.70 | \$11.06 | \$12.24 | \$7.94 | \$9.27 | \$10.45 | \$12.21 | \$14.62 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$6.65 | \$7.99 | \$8.66 | \$6.19 | \$7.01 | \$7.71 | \$8.45 | \$11.38 |
| 33-9099 | Protective Service Workers, All Other | \$8.34 | \$12.78 | \$15.00 | \$7.77 | \$8.87 | \$11.54 | \$14.15 | \$19.61 |
| 35-1011 | Chefs and Head Cooks | \$9.75 | \$14.25 | \$16.50 | \$9.35 | \$10.32 | \$12.15 | \$16.42 | \$22.80 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$8.01 | \$14.32 | \$17.48 | \$6.58 | \$9.77 | \$13.07 | \$18.43 | \$21.44 |
| 35-2011 | Cooks, Fast Food | \$6.30 | \$8.05 | \$8.93 | \$5.89 | \$6.83 | \$7.59 | \$8.33 | \$10.72 |
| 35-2012 | Cooks, Institution and Cafeteria | \$7.89 | \$11.32 | \$13.03 | \$7.22 | \$8.75 | \$11.04 | \$13.57 | \$16.30 |
| 35-2014 | Cooks, Restaurant | \$8.43 | \$10.47 | \$11.50 | \$7.63 | \$9.02 | \$10.02 | \$11.14 | \$13.46 |
| 35-2015 | Cooks, Short Order | \$6.74 | \$8.25 | \$9.00 | \$6.16 | \$7.26 | \$8.09 | \$8.93 | \$11.05 |
| 35-2021 | Food Preparation Workers | \$7.30 | \$9.35 | \$10.37 | \$6.99 | \$7.66 | \$8.77 | \$10.75 | \$13.07 |

[^6]Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 9

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 35-3011 | Bartenders | \$5.96 | \$7.37 | \$8.08 | \$5.64 | \$6.13 | \$6.96 | \$8.49 | \$10.11 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$5.90 | \$7.25 | \$7.93 | \$5.61 | \$6.15 | \$7.07 | \$8.10 | \$9.06 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$5.82 | \$7.33 | \$8.09 | \$5.47 | \$5.89 | \$6.58 | \$8.26 | \$10.57 |
| 35-3031 | Waiters and Waitresses | \$5.91 | \$7.51 | \$8.30 | \$5.53 | \$5.92 | \$6.58 | \$8.55 | \$11.66 |
| 35-3041 | Food Servers, Nonrestaurant | \$5.90 | \$7.55 | \$8.38 | \$5.57 | \$6.05 | \$6.88 | \$8.95 | \$10.61 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$5.90 | \$7.09 | \$7.68 | \$5.60 | \$6.12 | \$7.04 | \$8.09 | \$8.84 |
| 35-9021 | Dishwashers | \$6.28 | \$7.51 | \$8.13 | \$5.84 | \$6.80 | \$7.65 | \$8.36 | \$8.96 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$5.89 | \$7.56 | \$8.40 | \$5.65 | \$6.26 | \$7.41 | \$8.67 | \$10.37 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | \$7.12 | \$9.34 | \$10.45 | \$6.68 | \$7.90 | \$9.49 | \$10.78 | \$12.16 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | \$8.96 | \$13.91 | \$16.38 | \$8.36 | \$9.94 | \$12.48 | \$17.60 | \$21.97 |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | \$13.94 | \$18.54 | \$20.84 | \$12.89 | \$14.72 | \$16.91 | \$22.06 | \$26.05 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$7.40 | \$10.36 | \$11.83 | \$7.15 | \$8.01 | \$9.66 | \$12.27 | \$15.10 |
| 37-2012 | Maids and Housekeeping Cleaners | \$7.44 | \$9.00 | \$9.78 | \$7.12 | \$7.79 | \$8.87 | \$10.10 | \$10.93 |
| 37-2021 | Pest Control Workers | \$11.34 | \$14.91 | \$16.70 | \$11.04 | \$12.71 | \$15.06 | \$17.13 | \$19.82 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$8.49 | \$10.82 | \$11.99 | \$7.82 | \$8.95 | \$10.12 | \$11.90 | \$15.61 |
| 39-1011 | Gaming Supervisors | \$15.19 | \$20.50 | \$23.16 | \$14.50 | \$15.96 | \$19.00 | \$22.51 | \$29.64 |
| 39-1012 | Slot Key Persons | \$11.10 | \$13.36 | \$14.50 | \$10.24 | \$11.44 | \$12.78 | \$14.85 | \$18.16 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | \$10.13 | \$14.80 | \$17.14 | \$9.43 | \$10.95 | \$12.86 | \$17.00 | \$24.94 |
| 39-2021 | Nonfarm Animal Caretakers | \$6.35 | \$8.53 | \$9.62 | \$5.97 | \$6.88 | \$8.03 | \$9.75 | \$11.68 |
| 39-3011 | Gaming Dealers | \$5.97 | \$6.00 | \$6.02 | \$5.49 | \$5.74 | \$6.15 | \$6.57 | \$6.82 |
| 39-3091 | Amusement and Recreation Attendants | \$5.90 | \$7.47 | \$8.26 | \$5.56 | \$5.99 | \$6.72 | \$8.66 | \$10.58 |

[^7]
## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 10

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | \$7.34 | \$8.77 | \$9.49 | \$6.96 | \$7.38 | \$8.10 | \$9.89 | \$12.39 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$8.57 | \$11.75 | \$13.33 | \$7.86 | \$9.06 | \$10.53 | \$12.83 | \$16.74 |
| 39-6011 | Baggage Porters and Bellhops | \$5.90 | \$7.47 | \$8.26 | \$5.53 | \$5.93 | \$6.61 | \$7.97 | \$12.30 |
| 39-6012 | Concierges | \$8.01 | \$9.90 | \$10.84 | \$7.57 | \$8.51 | \$9.58 | \$10.74 | \$13.21 |
| 39-6021 | Tour Guides and Escorts | \$6.18 | \$9.78 | \$11.58 | \$5.88 | \$6.52 | \$8.68 | \$11.99 | \$15.95 |
| 39-9011 | Child Care Workers | \$7.22 | \$9.06 | \$9.98 | \$6.90 | \$7.60 | \$8.69 | \$10.17 | \$12.03 |
| 39-9021 | Personal and Home Care Aides | \$7.58 | \$9.81 | \$10.92 | \$7.24 | \$7.84 | \$9.02 | \$10.74 | \$15.06 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | \$7.15 | \$12.16 | \$14.66 | \$6.89 | \$7.72 | \$9.60 | \$15.56 | \$23.51 |
| 39-9032 | Recreation Workers | \$7.48 | \$11.64 | \$13.71 | \$7.13 | \$8.17 | \$10.97 | \$14.23 | \$17.48 |
| 39-9099 | Personal Care and Service Workers, All Other | \$7.70 | \$8.83 | \$9.40 | \$7.24 | \$7.73 | \$8.53 | \$9.94 | \$10.86 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$11.37 | \$19.40 | \$23.41 | \$10.27 | \$12.81 | \$16.14 | \$22.00 | \$32.83 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | \$15.80 | \$33.76 | \$42.74 | \$11.56 | \$19.87 | \$28.73 | \$42.77 | \$65.18 |
| 41-2011 | Cashiers | \$6.70 | \$9.07 | \$10.25 | \$6.17 | \$7.18 | \$8.23 | \$10.26 | \$14.50 |
| 41-2012 | Gaming Change Persons and Booth Cashiers | \$9.69 | \$11.39 | \$12.24 | \$9.08 | \$9.75 | \$10.85 | \$12.93 | \$14.83 |
| 41-2021 | Counter and Rental Clerks | \$7.19 | \$10.60 | \$12.31 | \$6.90 | \$7.83 | \$9.53 | \$12.45 | \$16.26 |
| 41-2022 | Parts Salespersons | \$9.55 | \$14.62 | \$17.16 | \$8.41 | \$10.88 | \$14.45 | \$17.05 | \$21.81 |
| 41-2031 | Retail Salespersons | \$6.70 | \$11.39 | \$13.74 | \$6.18 | \$7.28 | \$9.01 | \$12.67 | \$20.67 |
| 41-3011 | Advertising Sales Agents | \$11.58 | \$19.94 | \$24.12 | \$11.11 | \$13.02 | \$16.41 | \$24.83 | \$33.73 |
| 41-3021 | Insurance Sales Agents | \$12.62 | \$23.54 | \$29.00 | \$11.86 | \$13.63 | \$19.63 | \$28.78 | \$34.98 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$14.12 | \$24.64 | \$29.90 | \$13.04 | \$14.79 | \$16.74 | \$23.56 | \$48.85 |
| 41-3099 | Sales Representatives, Services, All Other | \$11.74 | \$21.39 | \$26.22 | \$10.28 | \$13.59 | \$19.36 | \$25.82 | \$35.27 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$19.87 | \$35.82 | \$43.79 | \$17.79 | \$23.84 | \$32.01 | \$41.74 | \$60.55 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc | \$14.08 | \$26.18 | \$32.23 | \$12.69 | \$16.37 | \$22.45 | \$30.62 | \$46.21 |

[^8]
## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 11

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-9011 | Demonstrators and Product Promoters | \$8.28 | \$14.69 | \$17.90 | \$7.58 | \$8.92 | \$12.77 | \$17.07 | \$24.54 |
| 41-9021 | Real Estate Brokers | \$8.36 | \$19.24 | \$24.68 | \$6.50 | \$10.63 | \$12.76 | \$24.07 | \$49.78 |
| 41-9022 | Real Estate Sales Agents | \$6.40 | \$15.34 | \$19.81 | \$5.87 | \$6.70 | \$11.34 | \$16.88 | \$26.17 |
| 41-9031 | Sales Engineers | \$19.79 | \$28.98 | \$33.57 | \$18.79 | \$21.03 | \$27.84 | \$36.47 | \$41.98 |
| 41-9041 | Telemarketers | \$7.23 | \$11.60 | \$13.79 | \$7.00 | \$7.68 | \$8.79 | \$11.53 | \$14.92 |
| 41-9099 | Sales and Related Workers, All Other | \$7.35 | \$15.20 | \$19.13 | \$6.43 | \$8.47 | \$14.17 | \$19.55 | \$25.67 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$14.16 | \$21.53 | \$25.21 | \$13.33 | \$15.57 | \$19.43 | \$26.01 | \$33.68 |
| 43-2011 | Switchboard Operators, Including Answering Service | \$7.96 | \$10.95 | \$12.45 | \$7.49 | \$8.48 | \$10.95 | \$13.04 | \$14.90 |
| 43-3011 | Bill and Account Collectors | \$11.40 | \$15.16 | \$17.04 | \$10.51 | \$12.27 | \$14.48 | \$18.17 | \$21.01 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$10.27 | \$13.78 | \$15.53 | \$9.52 | \$11.11 | \$13.34 | \$16.10 | \$19.04 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$9.56 | \$13.97 | \$16.18 | \$8.88 | \$10.66 | \$13.65 | \$16.85 | \$20.28 |
| 43-3041 | Gaming Cage Workers | \$9.38 | \$11.64 | \$12.77 | \$8.91 | \$9.74 | \$11.13 | \$13.33 | \$15.27 |
| 43-3051 | Payroll and Timekeeping Clerks | \$11.34 | \$15.46 | \$17.52 | \$10.45 | \$12.61 | \$15.26 | \$18.27 | \$21.12 |
| 43-3061 | Procurement Clerks | \$11.82 | \$16.09 | \$18.22 | \$10.47 | \$13.53 | \$16.18 | \$19.15 | \$21.26 |
| 43-3071 | Tellers | \$9.54 | \$10.68 | \$11.25 | \$8.90 | \$9.54 | \$10.42 | \$11.62 | \$13.13 |
| 43-4021 | Correspondence Clerks | \$9.74 | \$13.41 | \$15.25 | \$9.21 | \$10.49 | \$12.51 | \$16.39 | \$19.95 |
| 43-4031 | Court, Municipal, and License Clerks | \$12.63 | \$16.36 | \$18.22 | \$11.78 | \$13.29 | \$16.36 | \$19.12 | \$21.01 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | \$12.37 | \$14.64 | \$15.77 | \$11.86 | \$12.61 | \$13.86 | \$15.93 | \$18.50 |
| 43-4051 | Customer Service Representatives | \$9.75 | \$13.44 | \$15.29 | \$9.26 | \$10.70 | \$12.94 | \$15.66 | \$18.65 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$11.90 | \$13.84 | \$14.81 | \$11.28 | \$12.20 | \$13.71 | \$15.63 | \$16.89 |
| 43-4071 | File Clerks | \$8.14 | \$10.39 | \$11.52 | \$7.63 | \$8.88 | \$10.03 | \$11.63 | \$14.23 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$8.56 | \$9.67 | \$10.23 | \$7.73 | \$9.04 | \$9.82 | \$10.57 | \$11.16 |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$9.67 | \$13.67 | \$15.67 | \$8.63 | \$10.87 | \$12.75 | \$15.49 | \$19.95 |
| 43-4131 | Loan Interviewers and Clerks | \$10.69 | \$14.27 | \$16.06 | \$9.75 | \$11.68 | \$13.26 | \$16.54 | \$20.60 |

* annual wage data
$\dagger$ insufficient wage data


## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 12

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-4151 | Order Clerks | \$8.47 | \$13.08 | \$15.38 | \$7.61 | \$9.65 | \$12.74 | \$15.82 | \$18.47 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$12.59 | \$16.08 | \$17.82 | \$11.69 | \$13.72 | \$15.78 | \$18.38 | \$21.56 |
| 43-4171 | Receptionists and Information Clerks | \$8.62 | \$11.14 | \$12.40 | \$7.85 | \$9.37 | \$10.80 | \$13.01 | \$15.15 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | \$9.02 | \$15.23 | \$18.33 | \$8.28 | \$9.94 | \$13.65 | \$21.50 | \$25.35 |
| 43-4199 | Information and Record Clerks, All Other | \$12.41 | \$21.17 | \$25.54 | \$11.27 | \$13.91 | \$18.79 | \$28.13 | \$36.58 |
| 43-5021 | Couriers and Messengers | \$7.43 | \$9.93 | \$11.18 | \$7.17 | \$8.08 | \$9.46 | \$10.69 | \$13.79 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | \$15.39 | \$18.47 | \$20.02 | \$13.72 | \$17.44 | \$19.30 | \$20.93 | \$21.94 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$10.52 | \$15.66 | \$18.23 | \$9.26 | \$11.99 | \$14.61 | \$17.83 | \$23.44 |
| 43-5051 | Postal Service Clerks | \$19.63 | \$22.72 | \$24.27 | \$18.45 | \$20.94 | \$23.23 | \$25.24 | \$26.45 |
| 43-5052 | Postal Service Mail Carriers | \$17.53 | \$21.17 | \$22.99 | \$16.34 | \$18.54 | \$21.51 | \$24.39 | \$26.12 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$15.49 | \$20.27 | \$22.66 | \$12.37 | \$17.99 | \$21.03 | \$24.13 | \$26.00 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$12.79 | \$18.11 | \$20.77 | \$11.64 | \$14.19 | \$17.77 | \$21.55 | \$25.63 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$8.67 | \$11.96 | \$13.60 | \$7.96 | \$9.49 | \$11.66 | \$14.15 | \$16.65 |
| 43-5081 | Stock Clerks and Order Fillers | \$7.39 | \$10.71 | \$12.36 | \$7.13 | \$8.11 | \$9.90 | \$12.90 | \$15.88 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | \$9.98 | \$14.42 | \$16.63 | \$8.62 | \$11.73 | \$14.99 | \$16.82 | \$19.70 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$13.93 | \$17.92 | \$19.91 | \$12.84 | \$14.93 | \$17.15 | \$20.62 | \$24.46 |
| 43-6012 | Legal Secretaries | \$10.55 | \$13.87 | \$15.52 | \$9.81 | \$11.07 | \$12.94 | \$16.68 | \$19.98 |
| 43-6013 | Medical Secretaries | \$9.89 | \$13.58 | \$15.43 | \$9.42 | \$10.48 | \$12.93 | \$16.69 | \$19.20 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$11.19 | \$14.87 | \$16.70 | \$10.30 | \$12.10 | \$14.41 | \$17.80 | \$20.53 |
| 43-9011 | Computer Operators | \$13.35 | \$17.93 | \$20.21 | \$11.56 | \$15.59 | \$18.77 | \$20.71 | \$21.94 |
| 43-9021 | Data Entry Keyers | \$9.36 | \$12.62 | \$14.25 | \$8.91 | \$10.04 | \$11.99 | \$14.44 | \$18.33 |
| 43-9022 | Word Processors and Typists | \$12.51 | \$18.26 | \$21.13 | \$11.59 | \$14.10 | \$17.77 | \$21.25 | \$26.03 |
| 43-9031 | Desktop Publishers | \$9.99 | \$14.10 | \$16.16 | \$9.52 | \$10.55 | \$12.94 | \$18.19 | \$20.36 |

* annual wage data
$\dagger$ insufficient wage data


## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 13

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-9041 | Insurance Claims and Policy Processing Clerks | \$9.83 | \$12.68 | \$14.10 | \$9.32 | \$10.04 | \$11.54 | \$14.89 | \$17.94 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | \$10.01 | \$13.19 | \$14.79 | \$9.26 | \$10.87 | \$13.66 | \$15.64 | \$16.85 |
| 43-9061 | Office Clerks, General | \$8.44 | \$12.32 | \$14.25 | \$7.37 | \$9.67 | \$11.98 | \$14.85 | \$17.42 |
| 43-9071 | Office Machine Operators, Except Computer | \$9.07 | \$11.41 | \$12.59 | \$8.44 | \$9.39 | \$10.58 | \$13.03 | \$16.32 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$9.31 | \$14.07 | \$16.44 | \$7.54 | \$11.41 | \$14.08 | \$17.26 | \$20.47 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$19.82 | \$26.16 | \$29.33 | \$18.88 | \$21.32 | \$25.10 | \$29.61 | \$34.63 |
| 47-2021 | Brickmasons and Blockmasons | \$13.76 | \$18.81 | \$21.34 | \$12.53 | \$15.70 | \$19.15 | \$21.87 | \$25.40 |
| 47-2031 | Carpenters | \$11.49 | \$17.26 | \$20.14 | \$10.67 | \$13.16 | \$16.50 | \$20.82 | \$25.83 |
| 47-2051 | Cement Masons and Concrete Finishers | \$11.26 | \$15.37 | \$17.43 | \$10.34 | \$12.01 | \$14.35 | \$17.20 | \$22.22 |
| 47-2061 | Construction Laborers | \$10.02 | \$13.45 | \$15.17 | \$9.41 | \$10.94 | \$13.09 | \$15.84 | \$18.41 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$14.80 | \$17.81 | \$19.32 | \$14.12 | \$15.59 | \$17.92 | \$20.17 | \$21.54 |
| 47-2081 | Drywall and Ceiling Tile Installers | \$13.77 | \$16.15 | \$17.34 | \$12.77 | \$14.11 | \$15.58 | \$17.15 | \$20.63 |
| 47-2111 | Electricians | \$14.21 | \$21.84 | \$25.66 | \$12.26 | \$16.52 | \$21.36 | \$25.10 | \$27.42 |
| 47-2121 | Glaziers | \$15.28 | \$20.54 | \$23.17 | \$14.57 | \$16.60 | \$19.73 | \$24.14 | \$29.61 |
| 47-2141 | Painters, Construction and Maintenance | \$12.26 | \$15.88 | \$17.69 | \$11.62 | \$13.25 | \$15.87 | \$18.59 | \$20.87 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$15.16 | \$21.12 | \$24.09 | \$13.46 | \$17.27 | \$21.40 | \$25.43 | \$28.10 |
| 47-2181 | Roofers | \$11.23 | \$14.22 | \$15.71 | \$10.25 | \$11.84 | \$13.37 | \$16.84 | \$20.03 |
| 47-2211 | Sheet Metal Workers | \$12.94 | \$18.68 | \$21.56 | \$11.64 | \$14.40 | \$17.05 | \$23.13 | \$27.99 |
| 47-2221 | Structural Iron and Steel Workers | \$14.22 | \$19.03 | \$21.43 | \$13.97 | \$15.39 | \$18.18 | \$21.37 | \$28.81 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | \$8.96 | \$12.27 | \$13.93 | \$8.22 | \$10.04 | \$12.30 | \$14.64 | \$16.51 |
| 47-3012 | Helpers--Carpenters | \$9.54 | \$12.62 | \$14.16 | \$9.14 | \$10.16 | \$12.01 | \$15.16 | \$17.53 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | \$11.07 | \$14.09 | \$15.59 | \$10.85 | \$12.16 | \$13.77 | \$16.44 | \$19.36 |
| 47-4041 | Hazardous Materials Removal Workers | \$12.61 | \$13.98 | \$14.67 | \$11.83 | \$12.67 | \$13.89 | \$15.43 | \$16.56 |

[^9]
## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 14

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$16.88 | \$25.98 | \$30.53 | \$15.48 | \$19.03 | \$24.79 | \$31.55 | \$37.84 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | \$13.54 | \$18.84 | \$21.49 | \$12.75 | \$15.27 | \$18.20 | \$21.86 | \$26.80 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | \$17.43 | \$21.12 | \$22.97 | \$16.07 | \$18.29 | \$20.79 | \$24.29 | \$26.68 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$14.72 | \$21.92 | \$25.52 | \$13.14 | \$16.51 | \$19.33 | \$22.68 | \$39.61 |
| 49-3021 | Automotive Body and Related Repairers | \$14.82 | \$23.35 | \$27.62 | \$14.16 | \$16.52 | \$22.62 | \$28.67 | \$34.36 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$9.01 | \$16.75 | \$20.61 | \$7.70 | \$10.53 | \$15.93 | \$21.50 | \$27.46 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$14.41 | \$19.45 | \$21.97 | \$13.74 | \$15.83 | \$19.14 | \$23.13 | \$26.27 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$15.81 | \$19.42 | \$21.23 | \$14.97 | \$16.98 | \$19.46 | \$21.83 | \$24.76 |
| 49-3093 | Tire Repairers and Changers | \$9.11 | \$11.00 | \$11.94 | \$8.75 | \$9.45 | \$10.49 | \$12.24 | \$14.26 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | \$12.48 | \$19.27 | \$22.67 | \$10.88 | \$14.29 | \$19.43 | \$24.77 | \$27.07 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$14.43 | \$18.38 | \$20.36 | \$13.57 | \$15.53 | \$18.13 | \$20.75 | \$24.58 |
| 49-9041 | Industrial Machinery Mechanics | \$12.31 | \$18.10 | \$21.00 | \$10.91 | \$14.05 | \$18.29 | \$21.13 | \$25.94 |
| 49-9042 | Maintenance and Repair Workers, General | \$10.59 | \$15.12 | \$17.38 | \$9.72 | \$11.51 | \$13.97 | \$17.56 | \$22.11 |
| 49-9052 | Telecommunications Line Installers and Repairers | \$10.70 | \$14.80 | \$16.85 | \$9.91 | \$11.56 | \$14.00 | \$17.54 | \$21.30 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | \$9.99 | \$14.70 | \$17.05 | \$9.51 | \$10.43 | \$13.90 | \$18.07 | \$22.57 |
| 49-9094 | Locksmiths and Safe Repairers | \$10.55 | \$13.62 | \$15.16 | \$9.72 | \$11.23 | \$12.87 | \$15.66 | \$18.75 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$9.04 | \$14.40 | \$17.09 | \$8.80 | \$9.83 | \$14.32 | \$19.47 | \$21.56 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$10.89 | \$15.13 | \$17.26 | \$9.90 | \$11.55 | \$13.56 | \$18.70 | \$21.70 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | \$15.87 | \$24.57 | \$28.92 | \$14.47 | \$18.02 | \$23.01 | \$30.85 | \$35.74 |
| 51-2023 | Electromechanical Equipment Assemblers | \$8.79 | \$12.30 | \$14.06 | \$7.99 | \$9.48 | \$11.28 | \$14.82 | \$18.20 |
| 51-2041 | Structural Metal Fabricators and Fitters | \$11.94 | \$15.79 | \$17.72 | \$11.40 | \$12.95 | \$15.29 | \$18.03 | \$21.79 |

[^10]$\dagger$ insufficient wage data

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 15

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-2092 | Team Assemblers | \$9.22 | \$11.87 | \$13.19 | \$8.67 | \$9.81 | \$11.47 | \$13.40 | \$16.05 |
| 51-2099 | Assemblers and Fabricators, All Other | \$7.67 | \$10.65 | \$12.14 | \$7.39 | \$8.35 | \$10.04 | \$12.03 | \$14.64 |
| 51-3011 | Bakers | \$8.25 | \$11.89 | \$13.71 | \$7.58 | \$8.89 | \$11.70 | \$14.77 | \$16.62 |
| 51-3021 | Butchers and Meat Cutters | \$11.81 | \$15.19 | \$16.88 | \$11.03 | \$13.50 | \$15.46 | \$17.45 | \$19.97 |
| 51-3093 | Food Cooking Machine Operators and Tenders | \$6.42 | \$10.03 | \$11.84 | \$6.05 | \$6.95 | \$9.42 | \$12.87 | \$15.90 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | \$11.28 | \$14.45 | \$16.04 | \$10.37 | \$11.92 | \$13.79 | \$16.53 | \$20.01 |
| 51-4012 | Numerical Tool and Process Control Programmers | \$15.55 | \$19.13 | \$20.92 | \$14.81 | \$16.39 | \$18.73 | \$21.32 | \$25.22 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$9.58 | \$12.27 | \$13.62 | \$9.14 | \$10.10 | \$11.84 | \$13.85 | \$16.65 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$9.70 | \$11.81 | \$12.87 | \$9.06 | \$9.71 | \$10.80 | \$14.28 | \$15.93 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Me | \$9.01 | \$11.83 | \$13.25 | \$8.53 | \$9.28 | \$10.47 | \$14.62 | \$17.12 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | \$9.75 | \$12.14 | \$13.34 | \$9.33 | \$10.34 | \$11.91 | \$13.29 | \$16.10 |
| 51-4041 | Machinists | \$11.52 | \$16.13 | \$18.43 | \$10.44 | \$13.19 | \$16.01 | \$19.45 | \$21.82 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plasti | \$7.76 | \$11.05 | \$12.69 | \$7.43 | \$8.24 | \$9.67 | \$11.94 | \$16.95 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$10.25 | \$13.29 | \$14.81 | \$9.23 | \$11.10 | \$12.62 | \$15.12 | \$18.84 |
| 51-4111 | Tool and Die Makers | \$17.22 | \$20.14 | \$21.61 | \$15.80 | \$18.01 | \$20.16 | \$22.42 | \$25.31 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$9.82 | \$13.92 | \$15.97 | \$9.36 | \$10.53 | \$12.82 | \$16.04 | \$21.22 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | \$9.40 | \$12.99 | \$14.79 | \$8.97 | \$10.18 | \$12.32 | \$15.06 | \$18.88 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | \$9.40 | \$13.29 | \$15.23 | \$8.98 | \$10.13 | \$12.02 | \$15.80 | \$20.23 |
| 51-5011 | Bindery Workers | \$8.19 | \$11.12 | \$12.59 | \$7.78 | \$8.67 | \$10.04 | \$12.75 | \$17.09 |
| 51-5022 | Prepress Technicians and Workers | \$11.87 | \$15.75 | \$17.69 | \$11.58 | \$12.66 | \$14.45 | \$18.87 | \$21.64 |

[^11]$\dagger$ insufficient wage data

## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 16

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-5023 | Printing Machine Operators | \$10.96 | \$14.99 | \$17.00 | \$10.31 | \$11.66 | \$13.73 | \$17.84 | \$21.91 |
| 51-6011 | Laundry and Dry-Cleaning Workers | \$7.43 | \$9.99 | \$11.28 | \$7.13 | \$7.71 | \$8.66 | \$12.98 | \$15.60 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | \$7.35 | \$9.29 | \$10.27 | \$7.12 | \$7.88 | \$9.17 | \$10.58 | \$12.47 |
| 51-6031 | Sewing Machine Operators | \$9.16 | \$11.13 | \$12.11 | \$8.65 | \$9.57 | \$10.83 | \$12.54 | \$13.73 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | \$10.57 | \$12.82 | \$13.95 | \$9.66 | \$11.08 | \$12.60 | \$14.78 | \$16.47 |
| 51-7011 | Cabinetmakers and Bench Carpenters | \$10.74 | \$14.78 | \$16.81 | \$9.74 | \$11.70 | \$14.50 | \$17.34 | \$20.18 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | \$11.88 | \$15.99 | \$18.04 | \$10.59 | \$13.29 | \$16.79 | \$19.06 | \$20.70 |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators | \$11.55 | \$17.24 | \$20.08 | \$10.51 | \$13.02 | \$16.33 | \$20.83 | \$26.30 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, an | \$11.41 | \$15.46 | \$17.48 | \$10.99 | \$12.88 | \$15.63 | \$18.13 | \$20.52 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | \$8.85 | \$12.02 | \$13.60 | \$8.21 | \$9.61 | \$11.57 | \$14.96 | \$16.48 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | \$8.61 | \$12.29 | \$14.13 | \$8.05 | \$9.16 | \$12.52 | \$15.15 | \$16.50 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$9.39 | \$14.79 | \$17.50 | \$8.99 | \$10.15 | \$12.73 | \$17.26 | \$25.39 |
| 51-9081 | Dental Laboratory Technicians | \$14.70 | \$19.63 | \$22.10 | \$12.61 | \$17.38 | \$19.67 | \$22.77 | \$26.60 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | \$7.81 | \$11.05 | \$12.68 | \$7.43 | \$8.50 | \$10.89 | \$12.92 | \$15.50 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | \$10.89 | \$13.59 | \$14.94 | \$9.89 | \$11.68 | \$13.24 | \$15.69 | \$18.08 |
| 51-9122 | Painters, Transportation Equipment | \$17.09 | \$27.58 | \$32.82 | \$15.94 | \$18.46 | \$22.11 | \$38.46 | \$50.34 |
| 51-9123 | Painting, Coating, and Decorating Workers | \$9.26 | \$13.02 | \$14.90 | \$8.80 | \$10.07 | \$13.55 | \$15.71 | \$16.94 |
| 51-9132 | Photographic Processing Machine Operators | \$7.99 | \$10.16 | \$11.24 | \$7.55 | \$8.56 | \$9.96 | \$12.02 | \$13.51 |
| 51-9194 | Etchers and Engravers | \$9.57 | \$11.50 | \$12.46 | \$9.11 | \$9.77 | \$10.81 | \$13.02 | \$16.01 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | \$10.29 | \$15.08 | \$17.48 | \$9.56 | \$11.10 | \$14.17 | \$18.86 | \$21.99 |
| 51-9198 | Helpers--Production Workers | \$8.83 | \$10.84 | \$11.85 | \$8.24 | \$9.12 | \$10.18 | \$12.60 | \$15.33 |

* annual wage data
$\dagger$ insufficient wage data


## Pikes Peak Region JVS-Winter 2006

Pikes Peak Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 17

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-9199 | Production Workers, All Other | \$7.28 | \$10.11 | \$11.53 | \$7.08 | \$7.74 | \$8.78 | \$11.05 | \$15.27 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$15.02 | \$20.57 | \$23.35 | \$13.91 | \$16.60 | \$20.03 | \$23.90 | \$26.76 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$13.75 | \$23.09 | \$27.76 | \$12.45 | \$15.37 | \$20.68 | \$27.30 | \$40.25 |
| 53-2021 | Air Traffic Controllers | \$20.75 | \$35.93 | \$43.52 | \$19.14 | \$22.12 | \$38.39 | \$48.20 | \$52.80 |
| 53-3021 | Bus Drivers, Transit and Intercity | \$10.01 | \$12.18 | \$13.26 | \$9.00 | \$11.20 | \$12.43 | \$13.54 | \$14.48 |
| 53-3022 | Bus Drivers, School | \$9.62 | \$12.48 | \$13.91 | \$9.16 | \$10.61 | \$12.39 | \$14.04 | \$16.61 |
| 53-3031 | Driver/Sales Workers | \$6.98 | \$12.00 | \$14.51 | \$6.11 | \$8.05 | \$10.49 | \$15.27 | \$20.84 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$12.02 | \$17.09 | \$19.62 | \$11.23 | \$13.36 | \$16.67 | \$20.08 | \$23.68 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$8.31 | \$12.36 | \$14.38 | \$7.37 | \$9.39 | \$11.57 | \$15.03 | \$19.58 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$7.20 | \$8.92 | \$9.78 | \$6.82 | \$7.65 | \$8.80 | \$10.18 | \$11.21 |
| 53-3099 | Motor Vehicle Operators, All Other | \$7.93 | \$12.35 | \$14.56 | \$7.24 | \$8.72 | \$12.23 | \$15.63 | \$17.80 |
| 53-6021 | Parking Lot Attendants | \$7.11 | \$8.90 | \$9.80 | \$6.42 | \$8.05 | \$9.24 | \$10.11 | \$10.63 |
| 53-6031 | Service Station Attendants | \$7.33 | \$9.73 | \$10.93 | \$7.00 | \$7.57 | \$8.42 | \$10.81 | \$15.72 |
| 53-6099 | Transportation Workers, All Other | \$9.79 | \$14.00 | \$16.11 | \$9.38 | \$10.40 | \$13.10 | \$17.26 | \$20.46 |
| 53-7021 | Crane and Tower Operators | \$13.87 | \$18.59 | \$20.95 | \$12.23 | \$15.27 | \$17.39 | \$20.06 | \$22.10 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | \$14.72 | \$18.42 | \$20.28 | \$14.03 | \$15.98 | \$18.71 | \$20.91 | \$22.65 |
| 53-7051 | Industrial Truck and Tractor Operators | \$9.19 | \$12.16 | \$13.65 | \$8.65 | \$10.16 | \$12.22 | \$13.99 | \$16.10 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$6.27 | \$9.33 | \$10.86 | \$5.87 | \$6.83 | \$8.61 | \$10.62 | \$14.04 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$7.50 | \$10.58 | \$12.12 | \$7.11 | \$8.32 | \$10.19 | \$12.57 | \$15.04 |
| 53-7064 | Packers and Packagers, Hand | \$7.16 | \$8.40 | \$9.02 | \$6.83 | \$7.27 | \$7.94 | \$8.73 | \$11.17 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$8.90 | \$10.94 | \$11.96 | \$8.12 | \$9.43 | \$10.92 | \$12.73 | \$13.81 |

[^12]Labor \& Employment

## Pikes Peak Region Workforce Centers



## Colorado Springs-EI Paso County

## Pikes Peak Workforce Center

## Main Office

2306 East Pikes Peak Ave
Colorado Springs, CO 80909
Job Seekers:
Phone: 719-667-3700
TDD: 719-667-3798

## Businesses.

Phone: 719-667-3700
Fax: 719-667-3753

Pikes Peak Workforce Center
Pikes Peak Community College Scholarship Screening 5675 South Academy Blvd., Ste. A107b Colorado Springs, CO 80906
Phone: 719-579-3080

## Pikes Peak Workforce Center

## Youth Work Zone

8 South Nevada Ave
Colorado Springs, CO 80903
Phone: 719-667-3860
Phone: 719-667-3862

## Cripple Creek-Teller County

Pikes Peak Workforce Center
Aspen Mine Community Center 166 East Bennett Ave.
P.O. Box 129

Cripple Creek, CO 80813-0129 Phone: 719-689-3584, ext. 13 Fax: 719-689-5711

## Fountain-EI Paso County

## Pikes Peak Workforce Center

Military Spouses Program
Lorraine Community Center
301 East lowa Street
Fountain, CO 80817
Phone: 719-667-3885
Fax: 719-322-0739


[^0]:    Employer Sizes:
    Small to Mid-Size $=$ Firms with less than 250 employees Large $=$ Firms with 250 or more employees

[^1]:    * annual wage data
    $\dagger$ insufficient wage data

[^2]:    * annual wage data
    $\dagger$ insufficient wage data

[^3]:    * annual wage data
    $\dagger$ insufficient wage data

[^4]:    * annual wage data
    $\dagger$ insufficient wage data

[^5]:    * annual wage data
    $\dagger$ insufficient wage data

[^6]:    * annual wage data
    $\dagger$ insufficient wage data

[^7]:    * annual wage data
    $\dagger$ insufficient wage data

[^8]:    * annual wage data
    $\dagger$ insufficient wage data

[^9]:    * annual wage data
    $\dagger$ insufficient wage data

[^10]:    * annual wage data

[^11]:    * annual wage data

[^12]:    * annual wage data
    $\dagger$ insufficient wage data

