

Colorado | Job Vacancy Survey



Survey Conducted
January 25–February 10, 2006

*Funding Provided in Part by
The Colorado Workforce Development Council*

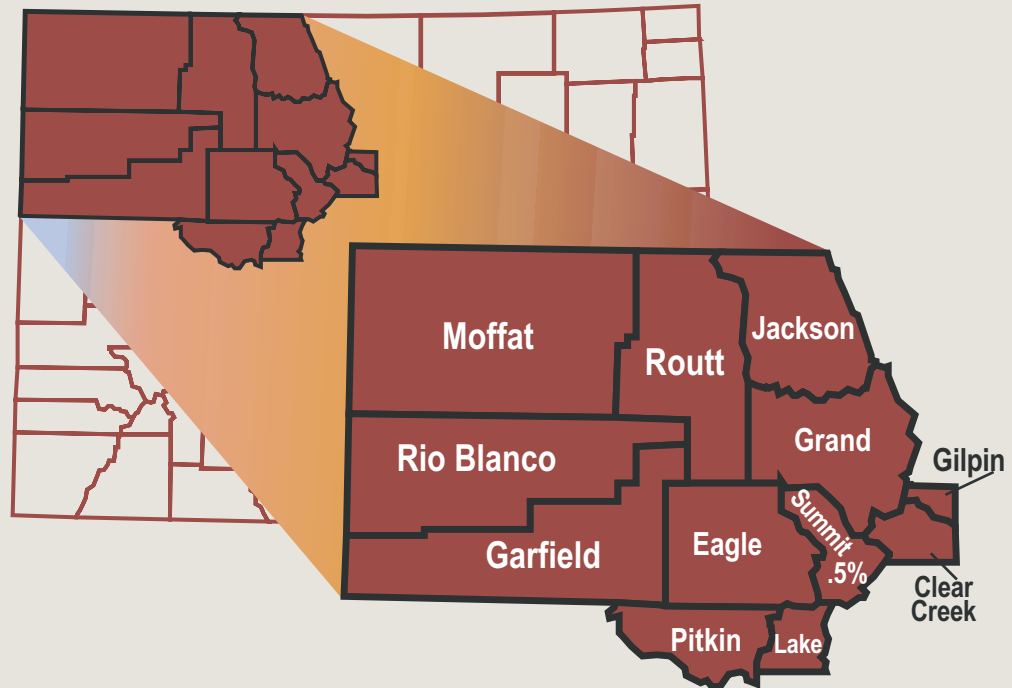
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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Northwest & Rural Resort Region *Winter 2006*



State of Colorado
Bill Owens, *Governor*

Colorado Department of Labor & Employment
Rick Grice, *Executive Director*

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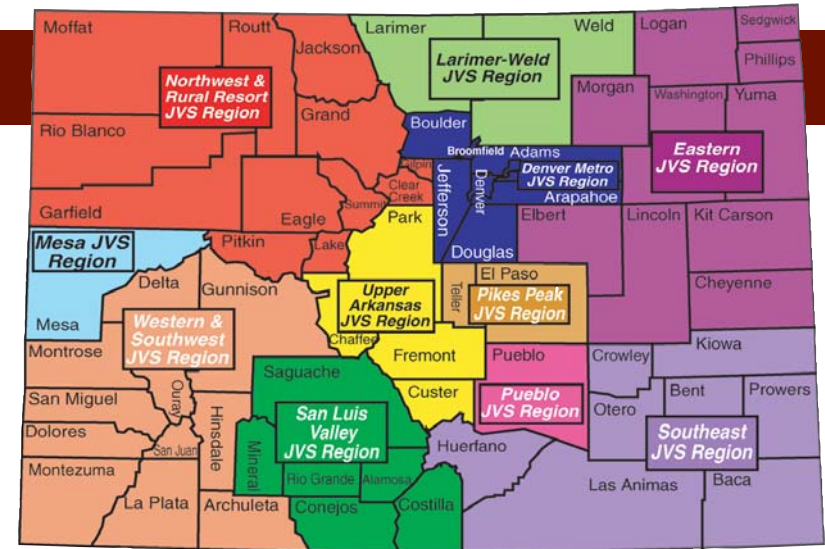
The Northwest & Rural Resort Region Survey

The Winter 2006 Northwest & Rural Resort Job Vacancy Survey (JVS) was conducted from January 25th through February 10th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Northwest & Rural Resort Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give an estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 1,356 employers, representing 43 percent of the region's total employment responded to the survey. Of these, 176 are government agencies, 58 are large employers and 1,122 are small to mid-size employers. The survey has a response rate of 93 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.1 percent.

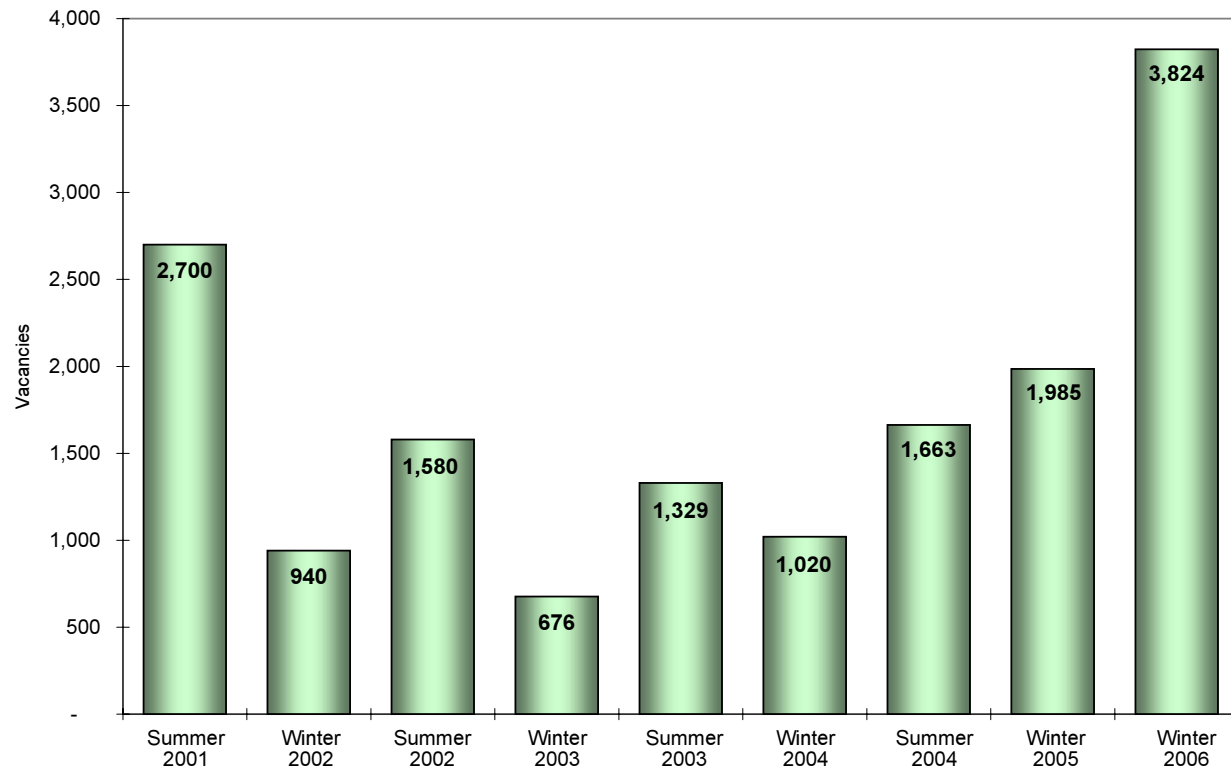


Job Vacancy Survey Regions

Findings of the Survey:

- ◆ An estimated 3,824 jobs were available for hire during the survey period, the highest of any survey in the region.
- ◆ Leisure and hospitality has the highest number of estimated vacancies (1,266), followed by trade, transportation, utilities and other services (914).
- ◆ All groups of supersectors report more vacancies in this survey than a year ago.
- ◆ Small to mid-size companies provide the most vacancies with 2,585. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large businesses. There are nearly 16 vacancies per large private employer compared to an average of two vacancies per company for small to mid-size firms.
- ◆ Twenty-six percent of surveyed employers reported at least one job vacancy.

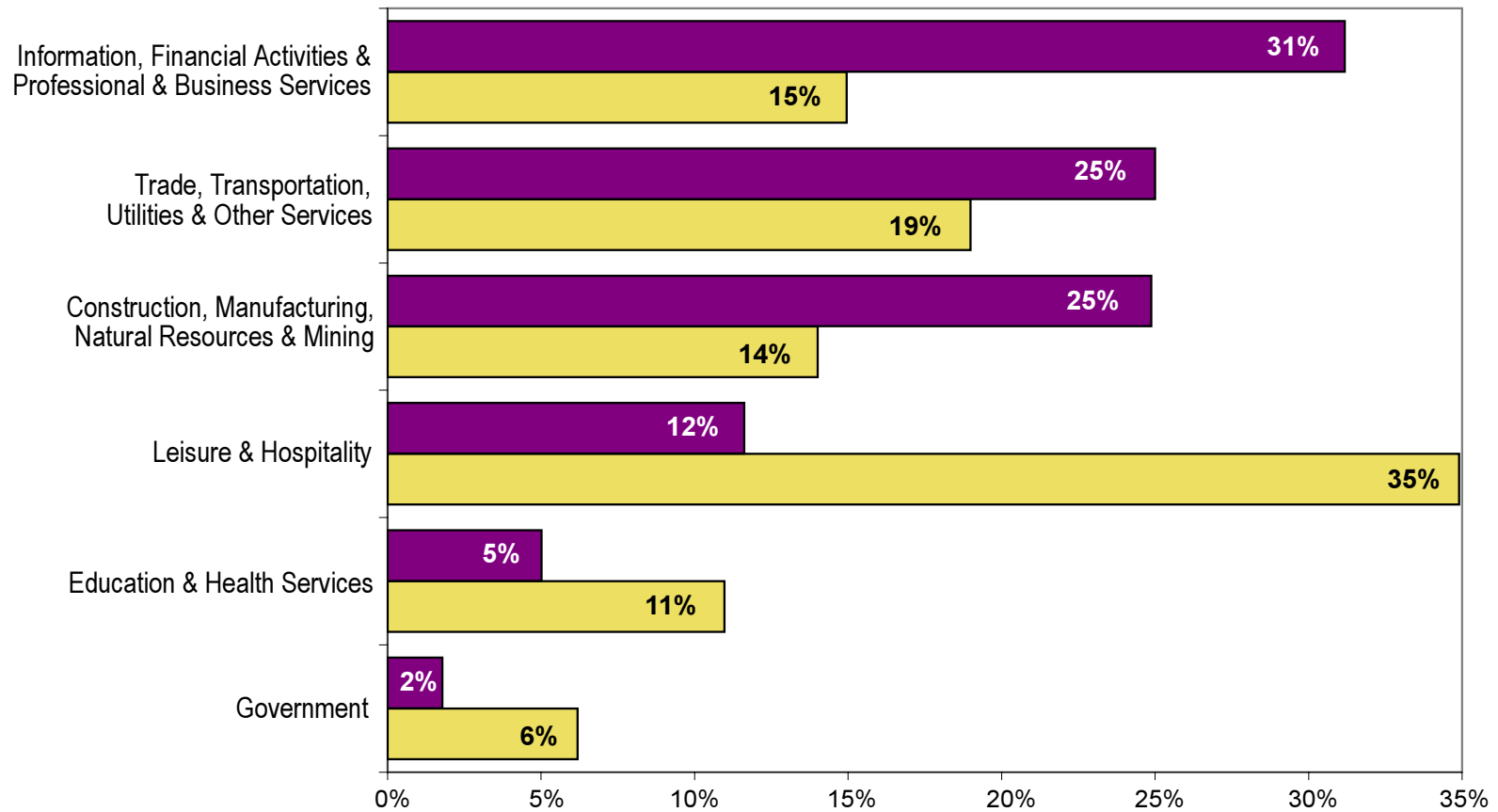
Job Vacancies



| | Summer 2001 | Winter 2002 | Summer 2002 | Winter 2003 | Summer 2003 | Winter 2004 | Summer 2004 | Winter 2005 | Winter 2006 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Vacancies | 2,700 | 940 | 1,580 | 676 | 1,329 | 1,020 | 1,663 | 1,985 | 3,824 |
| Employment | 115,947 | 129,198 | 124,061 | 124,873 | 121,909 | 130,483 | 126,532 | 133,716 | 137,474 |
| Unemployed | 3,395 | 6,590 | 5,453 | 7,176 | 6,597 | 6,554 | 5,666 | 5,445 | 5,518 |
| Unemployment Rate | 2.8% | 4.9% | 4.2% | 5.4% | 5.1% | 4.8% | 4.3% | 3.9% | 3.9% |

Source: CDLE, Local Area Unemployment Statistics Released March 2006

Northwest & Rural Resort Region Employers and Employees, 1st Quarter 2005



Source: CDLE, Quarterly Census of Employment and Wages [QCEW]

■ Employment

■ Employers

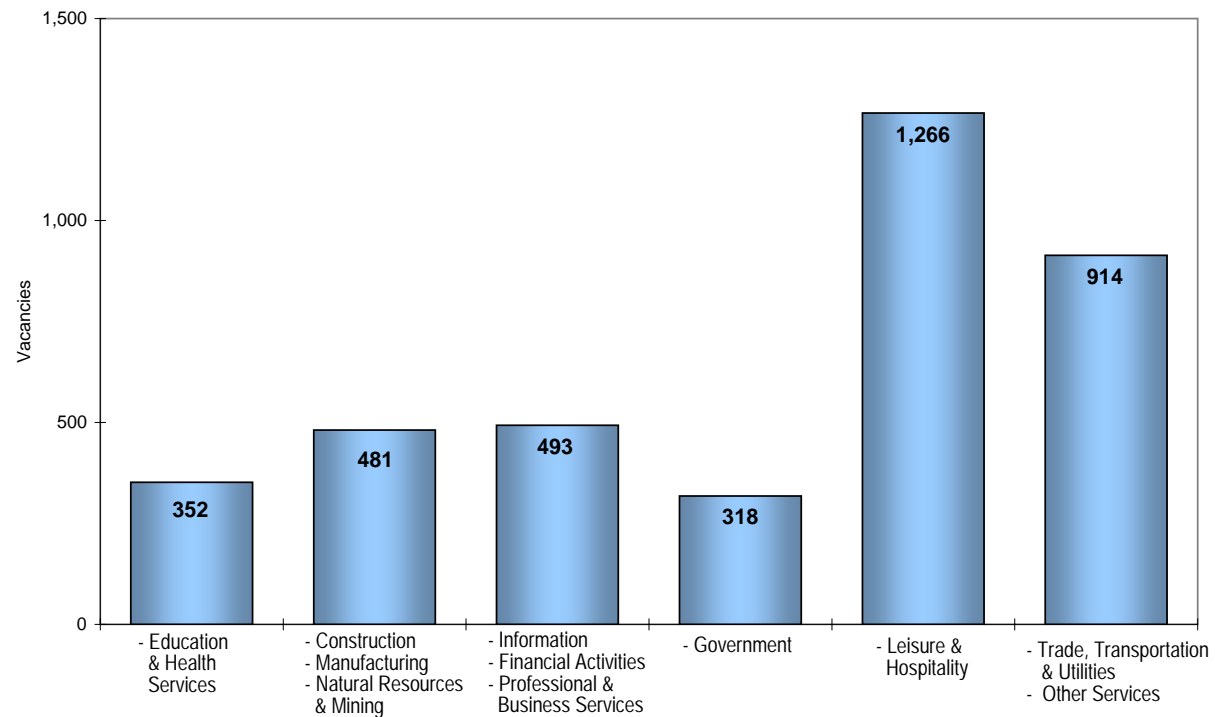
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

Leisure and hospitality, which reported the most job openings last winter, provides 33 percent of vacancies this survey. Trade, transportation, utilities and other services and education and health services all have more than twice as many job vacancies this winter compared to winter 2005. All groups of supersectors report more vacancies this survey compared to the last.



The above groups of supersectors include the following NAICS sectors:

- Educational Services
- Health Care & Social Assistance

- Agriculture, Forestry, Fishing & Hunting
- Mining
- Construction
- Manufacturing

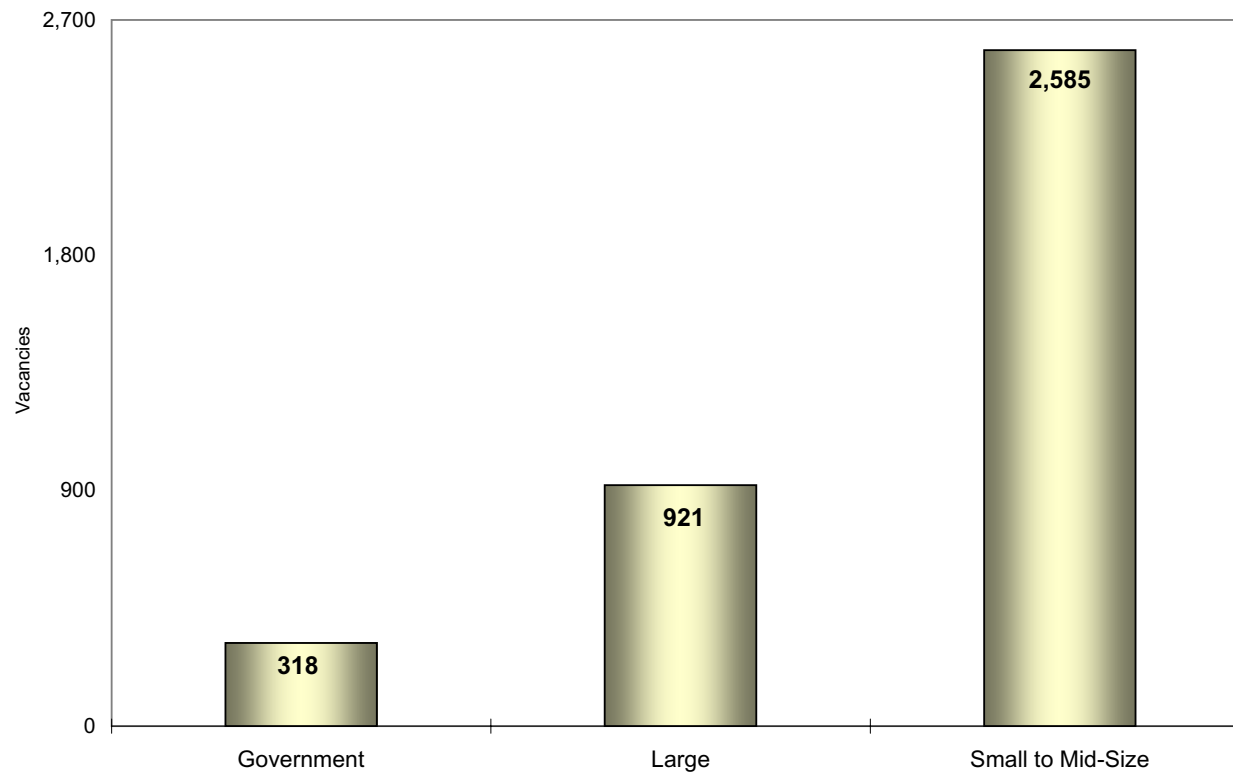
- Information
- Finance & Insurance
- Real Estate & Rental & Leasing
- Professional, Scientific & Technical Services
- Management of Companies & Enterprises
- Administrative & Support & Waste Management & Remediation Services

- Public Administration

- Accommodation & Food Services
- Arts, Entertainment & Recreation

- Utilities
- Wholesale Trade
- Retail Trade
- Transportation & Warehousing
- Other Services (except Public Administration)

Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 150 employees

Large = Firms with 150 or more employees

Northwest & Rural Resort Region Occupational Employment Statistics (OES) Wage Data
(Nov. 2004 wages based on data released Nov. 2005)

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|-----------|---|---------------|----------|-------------|-------------------------|----------|----------|----------|----------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1011 | Chief Executives | \$38.12 | \$62.84 | \$75.20 | \$36.70 | \$43.04 | \$54.62 | † | † |
| 11-1021 | General and Operations Managers | \$21.68 | \$40.41 | \$49.77 | \$19.05 | \$25.84 | \$34.65 | \$50.03 | \$69.47 |
| 11-2011 | Advertising and Promotions Managers | \$16.82 | \$27.67 | \$33.10 | \$14.55 | \$19.02 | \$23.39 | \$28.94 | \$42.87 |
| 11-2021 | Marketing Managers | \$21.01 | \$34.65 | \$41.47 | \$17.52 | \$23.69 | \$28.24 | \$40.50 | \$63.39 |
| 11-2022 | Sales Managers | \$21.70 | \$31.89 | \$36.99 | \$20.19 | \$23.16 | \$26.97 | \$37.15 | \$51.17 |
| 11-2031 | Public Relations Managers | \$22.05 | \$31.73 | \$36.57 | \$20.60 | \$25.10 | \$34.68 | \$39.28 | \$42.30 |
| 11-3011 | Administrative Services Managers | \$19.09 | \$33.00 | \$39.96 | \$16.98 | \$21.76 | \$29.73 | \$37.94 | \$58.85 |
| 11-3021 | Computer and Information Systems Managers | \$29.39 | \$44.29 | \$51.74 | \$25.57 | \$33.72 | \$39.59 | \$53.83 | \$68.27 |
| 11-3031 | Financial Managers | \$25.99 | \$44.05 | \$53.08 | \$22.94 | \$30.97 | \$39.05 | \$50.26 | † |
| 11-3049 | Human Resources Managers, All Other | \$25.85 | \$35.00 | \$39.58 | \$22.38 | \$29.20 | \$34.62 | \$41.72 | \$49.92 |
| 11-3071 | Transportation, Storage, and Distribution Managers | \$17.54 | \$29.06 | \$34.82 | \$17.05 | \$20.18 | \$27.02 | \$36.97 | \$48.04 |
| 11-9021 | Construction Managers | \$24.83 | \$35.53 | \$40.88 | \$22.50 | \$28.16 | \$34.95 | \$41.74 | \$47.29 |
| * 11-9032 | Education Administrators, Elementary and Secondary School | \$57,703 | \$72,083 | \$79,273 | \$54,083 | \$61,404 | \$70,423 | \$83,063 | \$98,298 |
| 11-9033 | Education Administrators, Postsecondary | \$17.65 | \$30.03 | \$36.22 | \$15.93 | \$19.96 | \$28.74 | \$38.17 | \$46.73 |
| 11-9039 | Education Administrators, All Other | \$16.11 | \$25.08 | \$29.57 | \$15.07 | \$17.64 | \$22.79 | \$30.01 | \$41.06 |
| 11-9041 | Engineering Managers | \$29.41 | \$41.99 | \$48.27 | \$28.83 | \$33.05 | \$42.30 | \$50.90 | \$59.68 |
| 11-9051 | Food Service Managers | \$17.50 | \$24.29 | \$27.69 | \$16.28 | \$18.71 | \$22.52 | \$27.17 | \$38.53 |
| 11-9071 | Gaming Managers | \$19.67 | \$24.78 | \$27.34 | \$18.48 | \$19.83 | \$22.03 | \$28.61 | \$35.13 |
| 11-9081 | Lodging Managers | \$12.72 | \$22.24 | \$27.00 | \$10.40 | \$15.12 | \$18.75 | \$29.56 | \$39.68 |
| 11-9111 | Medical and Health Services Managers | \$22.11 | \$32.01 | \$36.96 | \$19.99 | \$24.83 | \$29.25 | \$37.43 | \$48.47 |
| 11-9121 | Natural Sciences Managers | \$17.98 | \$25.92 | \$29.89 | \$16.58 | \$20.03 | \$25.09 | \$30.98 | \$35.92 |
| 11-9131 | Postmasters and Mail Superintendents | \$16.77 | \$23.40 | \$26.72 | \$14.73 | \$19.75 | \$23.90 | \$27.13 | \$31.84 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$14.80 | \$27.78 | \$34.26 | \$13.22 | \$17.50 | \$23.97 | \$36.19 | \$43.47 |
| 11-9151 | Social and Community Service Managers | \$16.21 | \$25.87 | \$30.70 | \$14.88 | \$17.59 | \$25.69 | \$32.53 | \$38.84 |

* annual wage data
 † insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 2

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|--|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-9199 | Managers, All Other | \$20.46 | \$31.93 | \$37.67 | \$18.93 | \$22.09 | \$29.34 | \$38.57 | \$46.31 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | \$13.04 | \$19.22 | \$22.31 | \$12.22 | \$13.97 | \$16.21 | \$20.64 | \$27.44 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$17.23 | \$25.43 | \$29.53 | \$15.87 | \$18.77 | \$22.92 | \$28.00 | \$37.28 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati | \$16.44 | \$22.73 | \$25.88 | \$14.36 | \$18.47 | \$21.80 | \$25.92 | \$32.47 |
| 13-1051 | Cost Estimators | \$19.15 | \$28.47 | \$33.13 | \$15.72 | \$22.95 | \$27.56 | \$34.33 | \$42.65 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | \$16.28 | \$23.10 | \$26.51 | \$15.24 | \$17.39 | \$21.97 | \$27.45 | \$34.11 |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists | \$15.52 | \$20.09 | \$22.37 | \$14.66 | \$15.71 | \$17.43 | \$23.31 | \$30.74 |
| 13-1073 | Training and Development Specialists | \$13.62 | \$22.71 | \$27.25 | \$12.08 | \$15.63 | \$19.79 | \$29.04 | \$35.98 |
| 13-1079 | Human Resources, Training, and Labor Relations Specialists, All Other | \$15.61 | \$22.05 | \$25.27 | \$14.79 | \$16.92 | \$20.17 | \$25.46 | \$32.38 |
| 13-1111 | Management Analysts | \$14.13 | \$38.10 | \$50.09 | \$12.74 | \$15.18 | \$28.07 | \$43.99 | † |
| 13-1121 | Meeting and Convention Planners | \$11.19 | \$17.93 | \$21.30 | \$9.77 | \$12.87 | \$18.04 | \$21.52 | \$25.95 |
| 13-1199 | Business Operations Specialists, All Other | \$14.52 | \$23.33 | \$27.73 | \$13.96 | \$16.39 | \$20.45 | \$27.47 | \$35.05 |
| 13-2011 | Accountants and Auditors | \$16.72 | \$27.60 | \$33.04 | \$15.14 | \$18.75 | \$24.16 | \$31.93 | \$42.42 |
| 13-2021 | Appraisers and Assessors of Real Estate | \$13.80 | \$19.23 | \$21.94 | \$12.65 | \$15.60 | \$19.19 | \$21.88 | \$25.80 |
| 13-2052 | Personal Financial Advisors | \$11.80 | \$36.29 | \$48.53 | \$9.77 | \$13.48 | \$26.31 | \$58.07 | † |
| 13-2072 | Loan Officers | \$17.19 | \$32.09 | \$39.55 | \$14.78 | \$20.27 | \$25.13 | \$33.58 | † |
| 15-1031 | Computer Software Engineers, Applications | \$27.03 | \$35.30 | \$39.43 | \$24.78 | \$29.42 | \$33.58 | \$39.98 | \$51.48 |
| 15-1041 | Computer Support Specialists | \$12.98 | \$20.03 | \$23.55 | \$11.25 | \$14.88 | \$18.65 | \$23.03 | \$31.32 |
| 15-1051 | Computer Systems Analysts | \$19.49 | \$30.64 | \$36.22 | \$17.46 | \$22.08 | \$26.94 | \$38.75 | \$50.28 |
| 15-1071 | Network and Computer Systems Administrators | \$22.04 | \$28.83 | \$32.22 | \$20.45 | \$23.09 | \$25.97 | \$32.40 | \$42.69 |
| 15-1081 | Network Systems and Data Communications Analysts | \$16.48 | \$22.99 | \$26.24 | \$14.82 | \$18.38 | \$21.31 | \$27.43 | \$32.63 |
| 17-1011 | Architects, Except Landscape and Naval | \$18.95 | \$28.02 | \$32.55 | \$18.43 | \$20.64 | \$26.23 | \$33.02 | \$43.02 |
| 17-1022 | Surveyors | \$16.24 | \$24.45 | \$28.55 | \$14.28 | \$18.84 | \$24.99 | \$30.12 | \$34.12 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 3

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|--|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 17-2051 | Civil Engineers | \$23.31 | \$32.47 | \$37.05 | \$21.18 | \$26.33 | \$31.86 | \$37.77 | \$43.68 |
| 17-2071 | Electrical Engineers | \$29.44 | \$36.76 | \$40.43 | \$27.70 | \$32.55 | \$38.03 | \$42.12 | \$44.63 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | \$23.38 | \$41.32 | \$50.29 | \$19.15 | \$27.77 | \$36.95 | \$51.05 | \$58.46 |
| 17-3011 | Architectural and Civil Drafters | \$17.37 | \$21.53 | \$23.61 | \$16.39 | \$19.02 | \$21.23 | \$24.54 | \$28.43 |
| 17-3022 | Civil Engineering Technicians | \$14.14 | \$20.18 | \$23.20 | \$12.95 | \$15.43 | \$20.32 | \$24.97 | \$27.54 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$19.69 | \$23.60 | \$25.56 | \$18.37 | \$21.31 | \$23.79 | \$26.19 | \$29.30 |
| 17-3031 | Surveying and Mapping Technicians | \$14.44 | \$20.01 | \$22.80 | \$12.92 | \$16.39 | \$20.39 | \$24.11 | \$26.93 |
| 19-1029 | Biological Scientists, All Other | \$16.94 | \$24.25 | \$27.91 | \$15.43 | \$18.97 | \$23.74 | \$30.12 | \$33.84 |
| 19-1031 | Conservation Scientists | \$17.72 | \$24.76 | \$28.29 | \$16.35 | \$19.82 | \$24.48 | \$29.37 | \$33.90 |
| 19-1032 | Foresters | \$19.50 | \$24.56 | \$27.10 | \$18.53 | \$20.91 | \$24.30 | \$27.85 | \$32.17 |
| 19-3021 | Market Research Analysts | \$15.80 | \$25.70 | \$30.66 | \$15.02 | \$17.45 | \$21.44 | \$29.54 | \$39.53 |
| 19-3031 | Clinical, Counseling, and School Psychologists | \$14.36 | \$21.69 | \$25.35 | \$14.01 | \$16.39 | \$20.04 | \$26.21 | \$34.20 |
| 19-3051 | Urban and Regional Planners | \$18.72 | \$26.30 | \$30.09 | \$17.93 | \$20.53 | \$26.66 | \$31.88 | \$35.26 |
| 19-3091 | Anthropologists and Archeologists | \$14.34 | \$20.51 | \$23.60 | \$13.12 | \$15.81 | \$20.73 | \$24.98 | \$28.20 |
| 19-4021 | Biological Technicians | \$12.63 | \$18.03 | \$20.74 | \$11.77 | \$13.31 | \$16.39 | \$22.74 | \$26.39 |
| 19-4031 | Chemical Technicians | \$15.55 | \$19.79 | \$21.91 | \$14.70 | \$16.81 | \$19.65 | \$22.76 | \$26.01 |
| 19-4041 | Geological and Petroleum Technicians | \$11.48 | \$17.63 | \$20.70 | \$9.67 | \$13.53 | \$17.67 | \$22.11 | \$25.82 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | \$15.31 | \$18.59 | \$20.23 | \$14.21 | \$14.95 | \$16.16 | \$19.81 | \$30.37 |
| 19-4093 | Forest and Conservation Technicians | \$12.03 | \$16.52 | \$18.77 | \$11.50 | \$12.87 | \$15.49 | \$19.66 | \$24.20 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | \$17.33 | \$21.85 | \$24.11 | \$17.11 | \$19.05 | \$22.23 | \$25.13 | \$26.91 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | \$10.34 | \$13.33 | \$14.82 | \$8.72 | \$11.69 | \$13.95 | \$15.60 | \$16.59 |
| 21-1012 | Educational, Vocational, and School Counselors | \$17.54 | \$23.58 | \$26.60 | \$16.02 | \$19.06 | \$23.06 | \$27.12 | \$32.77 |
| 21-1014 | Mental Health Counselors | \$11.05 | \$15.73 | \$18.07 | \$10.22 | \$11.86 | \$14.24 | \$18.31 | \$24.35 |
| 21-1015 | Rehabilitation Counselors | \$7.99 | \$10.05 | \$11.08 | \$7.56 | \$8.12 | \$9.18 | \$10.74 | \$12.67 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 4

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|-----------|--|---------------|----------|-------------|-------------------------|----------|----------|----------|----------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 21-1021 | Child, Family, and School Social Workers | \$13.81 | \$20.39 | \$23.69 | \$12.43 | \$15.65 | \$19.48 | \$23.23 | \$29.95 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | \$13.24 | \$19.71 | \$22.95 | \$11.89 | \$14.70 | \$18.14 | \$24.83 | \$27.82 |
| 21-1029 | Social Workers, All Other | \$13.62 | \$17.09 | \$18.82 | \$12.16 | \$14.77 | \$16.64 | \$19.43 | \$22.84 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$16.76 | \$23.73 | \$27.22 | \$15.03 | \$18.36 | \$22.98 | \$29.51 | \$33.34 |
| 21-1093 | Social and Human Service Assistants | \$10.28 | \$13.72 | \$15.44 | \$9.53 | \$11.11 | \$13.15 | \$16.06 | \$18.46 |
| 21-1099 | Community and Social Service Specialists, All Other | \$11.41 | \$16.36 | \$18.84 | \$10.97 | \$12.72 | \$15.77 | \$20.11 | \$23.91 |
| 23-1011 | Lawyers | \$26.52 | \$43.71 | \$52.30 | \$23.98 | \$29.44 | \$35.24 | \$52.88 | † |
| 23-2011 | Paralegals and Legal Assistants | \$15.52 | \$20.51 | \$23.01 | \$14.90 | \$16.56 | \$20.49 | \$24.20 | \$26.83 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | \$7.12 | \$14.89 | \$18.77 | \$6.32 | \$8.15 | \$14.81 | \$19.85 | \$22.03 |
| 25-1194 | Vocational Education Teachers, Postsecondary | \$12.68 | \$21.36 | \$25.70 | \$11.53 | \$14.39 | \$19.09 | \$25.27 | \$35.99 |
| * 25-1199 | Postsecondary Teachers, All Other | \$29,316 | \$53,735 | \$65,944 | \$26,963 | \$32,330 | \$47,862 | \$69,249 | \$90,117 |
| 25-2011 | Preschool Teachers, Except Special Education | \$9.26 | \$12.72 | \$14.45 | \$8.77 | \$9.66 | \$10.91 | \$14.36 | \$18.70 |
| * 25-2012 | Kindergarten Teachers, Except Special Education | \$31,402 | \$43,600 | \$49,699 | \$29,960 | \$34,283 | \$42,578 | \$52,548 | \$59,778 |
| * 25-2021 | Elementary School Teachers, Except Special Education | \$31,570 | \$44,449 | \$50,889 | \$30,241 | \$34,439 | \$42,613 | \$53,483 | \$64,156 |
| * 25-2022 | Middle School Teachers, Except Special and Vocational Education | \$32,285 | \$44,996 | \$51,352 | \$30,881 | \$34,875 | \$43,222 | \$53,788 | \$63,336 |
| * 25-2031 | Secondary School Teachers, Except Special and Vocational Education | \$32,145 | \$44,294 | \$50,369 | \$30,768 | \$34,371 | \$41,797 | \$53,078 | \$64,035 |
| * 25-2032 | Vocational Education Teachers, Secondary School | \$32,177 | \$44,262 | \$50,304 | \$29,341 | \$35,752 | \$44,191 | \$53,932 | \$59,613 |
| * 25-2041 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | \$32,764 | \$44,934 | \$51,020 | \$31,226 | \$35,367 | \$43,206 | \$53,215 | \$60,375 |
| * 25-2042 | Special Education Teachers, Middle School | \$30,781 | \$44,382 | \$51,182 | \$27,833 | \$34,392 | \$43,128 | \$52,710 | \$62,231 |
| * 25-2043 | Special Education Teachers, Secondary School | \$33,535 | \$46,551 | \$53,059 | \$31,278 | \$36,443 | \$45,593 | \$56,997 | \$66,166 |
| 25-3021 | Self-Enrichment Education Teachers | \$9.84 | \$15.12 | \$17.75 | \$9.32 | \$10.54 | \$12.90 | \$17.56 | \$24.11 |
| 25-3099 | Teachers and Instructors, All Other | \$14.67 | \$20.90 | \$24.01 | \$14.23 | \$16.12 | \$20.13 | \$25.35 | \$29.33 |
| 25-4031 | Library Technicians | \$9.98 | \$12.86 | \$14.30 | \$9.46 | \$10.30 | \$11.95 | \$14.32 | \$18.50 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 5

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|-----------|---|---------------|----------|-------------|-------------------------|----------|----------|----------|----------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| * 25-9041 | Teacher Assistants | \$19,091 | \$23,177 | \$25,220 | \$18,263 | \$20,420 | \$23,252 | \$26,470 | \$28,540 |
| 27-1023 | Floral Designers | \$10.35 | \$12.44 | \$13.48 | \$9.15 | \$11.34 | \$12.40 | \$13.45 | \$15.46 |
| 27-1024 | Graphic Designers | \$11.47 | \$18.72 | \$22.35 | \$10.96 | \$13.12 | \$15.93 | \$20.23 | \$28.63 |
| 27-1025 | Interior Designers | \$13.68 | \$23.75 | \$28.79 | \$13.02 | \$16.13 | \$22.76 | \$28.41 | \$37.86 |
| 27-2012 | Producers and Directors | \$14.26 | \$25.95 | \$31.79 | \$13.01 | \$15.74 | \$19.97 | \$29.26 | \$58.39 |
| * 27-2022 | Coaches and Scouts | \$20,645 | \$33,169 | \$39,432 | \$17,660 | \$24,915 | \$31,255 | \$37,286 | \$45,593 |
| 27-3011 | Radio and Television Announcers | \$7.02 | \$10.38 | \$12.06 | \$6.59 | \$7.75 | \$10.06 | \$13.02 | \$14.76 |
| 27-3031 | Public Relations Specialists | \$11.97 | \$19.36 | \$23.06 | \$11.07 | \$13.13 | \$16.58 | \$21.91 | \$29.69 |
| 27-3041 | Editors | \$13.95 | \$22.30 | \$26.48 | \$13.20 | \$14.88 | \$19.88 | \$29.88 | \$33.83 |
| 27-3091 | Interpreters and Translators | \$13.77 | \$20.78 | \$24.28 | \$12.76 | \$15.21 | \$20.89 | \$24.78 | \$26.96 |
| 27-3099 | Media and Communication Workers, All Other | \$9.33 | \$13.48 | \$15.56 | \$8.44 | \$10.85 | \$13.77 | \$15.73 | \$16.96 |
| 27-4011 | Audio and Video Equipment Technicians | \$13.39 | \$16.64 | \$18.26 | \$12.65 | \$14.10 | \$15.61 | \$17.09 | \$23.92 |
| 27-4021 | Photographers | \$7.50 | \$11.21 | \$13.06 | \$7.21 | \$7.95 | \$11.25 | \$13.75 | \$17.05 |
| 29-1011 | Chiropractors | \$16.01 | \$27.92 | \$33.87 | \$15.10 | \$16.29 | \$20.74 | \$41.14 | \$44.28 |
| 29-1051 | Pharmacists | \$28.62 | \$40.77 | \$46.85 | \$18.47 | \$36.93 | \$44.14 | \$50.07 | \$53.94 |
| 29-1062 | Family and General Practitioners | \$45.48 | \$76.06 | \$91.35 | \$43.12 | \$51.93 | † | † | † |
| 29-1063 | Internists, General | \$45.99 | \$66.94 | \$77.42 | \$39.85 | \$54.18 | \$64.40 | † | † |
| 29-1111 | Registered Nurses | \$18.39 | \$25.93 | \$29.70 | \$17.26 | \$20.94 | \$25.16 | \$30.09 | \$36.42 |
| 29-1122 | Occupational Therapists | \$19.29 | \$25.50 | \$28.60 | \$17.30 | \$21.93 | \$25.31 | \$28.91 | \$34.80 |
| 29-1123 | Physical Therapists | \$21.12 | \$26.29 | \$28.88 | \$19.90 | \$22.31 | \$25.28 | \$28.78 | \$32.78 |
| 29-1126 | Respiratory Therapists | \$18.21 | \$21.84 | \$23.65 | \$17.37 | \$19.74 | \$22.26 | \$24.76 | \$26.61 |
| 29-1127 | Speech-Language Pathologists | \$22.08 | \$25.17 | \$26.71 | \$21.09 | \$22.94 | \$25.07 | \$27.19 | \$31.81 |
| 29-1131 | Veterinarians | \$19.82 | \$25.29 | \$28.03 | \$18.11 | \$21.26 | \$25.69 | \$28.54 | \$32.81 |
| 29-2011 | Medical and Clinical Laboratory Technologists | \$19.24 | \$24.46 | \$27.08 | \$17.78 | \$21.31 | \$24.75 | \$28.00 | \$32.05 |
| 29-2012 | Medical and Clinical Laboratory Technicians | \$11.80 | \$17.51 | \$20.36 | \$11.29 | \$12.61 | \$16.01 | \$21.66 | \$25.92 |

* annual wage data
 † insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 6

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|---|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 29-2021 | Dental Hygienists | \$29.26 | \$33.74 | \$35.99 | \$27.28 | \$30.59 | \$34.63 | \$37.72 | \$41.38 |
| 29-2034 | Radiologic Technologists and Technicians | \$17.51 | \$23.42 | \$26.38 | \$16.31 | \$19.60 | \$23.54 | \$27.08 | \$31.62 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$11.71 | \$15.11 | \$16.81 | \$11.35 | \$12.50 | \$14.53 | \$17.11 | \$20.70 |
| 29-2052 | Pharmacy Technicians | \$11.55 | \$14.22 | \$15.55 | \$10.94 | \$12.30 | \$14.10 | \$15.83 | \$16.88 |
| 29-2056 | Veterinary Technologists and Technicians | \$11.16 | \$12.91 | \$13.78 | \$10.13 | \$11.64 | \$12.97 | \$14.40 | \$16.02 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$11.75 | \$14.87 | \$16.43 | \$11.26 | \$12.82 | \$14.83 | \$16.73 | \$19.40 |
| 29-2071 | Medical Records and Health Information Technicians | \$9.69 | \$13.71 | \$15.72 | \$9.07 | \$11.15 | \$13.48 | \$16.20 | \$19.36 |
| 29-2081 | Opticians, Dispensing | \$16.06 | \$18.52 | \$19.75 | \$12.39 | \$18.08 | \$19.46 | \$20.85 | \$21.69 |
| 31-1011 | Home Health Aides | \$7.96 | \$10.23 | \$11.36 | \$7.55 | \$8.45 | \$10.51 | \$12.03 | \$12.98 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$8.77 | \$10.76 | \$11.76 | \$8.04 | \$9.21 | \$10.67 | \$12.34 | \$13.45 |
| 31-9011 | Massage Therapists | \$16.19 | \$25.56 | \$30.24 | \$10.32 | \$22.30 | \$25.93 | \$32.01 | \$38.85 |
| 31-9091 | Dental Assistants | \$15.49 | \$18.19 | \$19.54 | \$14.67 | \$15.78 | \$17.63 | \$20.57 | \$22.92 |
| 31-9092 | Medical Assistants | \$8.59 | \$13.28 | \$15.62 | \$7.73 | \$9.49 | \$13.86 | \$16.30 | \$18.28 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | \$25.18 | \$31.28 | \$34.32 | \$23.23 | \$27.77 | \$31.48 | \$35.68 | \$41.11 |
| 33-1021 | First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | \$23.91 | \$30.52 | \$33.82 | \$19.33 | \$28.99 | \$31.98 | \$34.94 | \$38.44 |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Other | \$15.56 | \$22.19 | \$25.51 | \$14.72 | \$16.76 | \$21.05 | \$26.05 | \$32.91 |
| 33-2011 | Fire Fighters | \$13.80 | \$19.59 | \$22.48 | \$11.16 | \$15.82 | \$19.01 | \$23.29 | \$27.62 |
| 33-3011 | Bailiffs | \$10.53 | \$12.61 | \$13.65 | \$9.61 | \$11.05 | \$12.53 | \$14.43 | \$16.09 |
| 33-3012 | Correctional Officers and Jailers | \$13.26 | \$17.31 | \$19.34 | \$11.87 | \$14.69 | \$16.55 | \$20.38 | \$24.96 |
| 33-3021 | Detectives and Criminal Investigators | \$20.90 | \$27.49 | \$30.79 | \$19.31 | \$22.29 | \$26.35 | \$33.03 | \$39.18 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$16.44 | \$20.89 | \$23.12 | \$15.31 | \$17.46 | \$20.28 | \$24.21 | \$27.86 |
| 33-9031 | Gaming Surveillance Officers and Gaming Investigators | \$9.89 | \$13.37 | \$15.11 | \$9.44 | \$10.44 | \$13.10 | \$15.90 | \$17.64 |
| 33-9032 | Security Guards | \$9.42 | \$12.08 | \$13.41 | \$9.13 | \$10.28 | \$12.06 | \$13.67 | \$15.78 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 7

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|--|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$7.95 | \$10.70 | \$12.08 | \$7.38 | \$8.64 | \$9.90 | \$11.32 | \$15.04 |
| 33-9099 | Protective Service Workers, All Other | \$10.89 | \$14.96 | \$17.00 | \$10.11 | \$11.70 | \$14.29 | \$17.74 | \$21.29 |
| 35-1011 | Chefs and Head Cooks | \$12.98 | \$20.97 | \$24.97 | \$12.02 | \$13.95 | \$18.08 | \$26.00 | \$32.73 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$11.46 | \$15.83 | \$18.01 | \$11.15 | \$12.73 | \$15.23 | \$18.08 | \$22.46 |
| 35-2011 | Cooks, Fast Food | \$7.28 | \$9.12 | \$10.05 | \$6.99 | \$7.74 | \$9.12 | \$10.52 | \$11.82 |
| 35-2012 | Cooks, Institution and Cafeteria | \$8.56 | \$11.86 | \$13.51 | \$7.82 | \$9.27 | \$11.44 | \$14.03 | \$16.59 |
| 35-2014 | Cooks, Restaurant | \$9.32 | \$11.49 | \$12.58 | \$8.84 | \$9.73 | \$11.13 | \$12.88 | \$14.82 |
| 35-2021 | Food Preparation Workers | \$7.71 | \$10.06 | \$11.23 | \$6.95 | \$8.63 | \$9.85 | \$11.28 | \$13.42 |
| 35-3011 | Bartenders | \$5.97 | \$8.01 | \$9.03 | \$5.64 | \$6.13 | \$6.93 | \$8.35 | \$13.88 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$6.28 | \$8.69 | \$9.90 | \$5.94 | \$6.82 | \$8.50 | \$10.28 | \$11.92 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$6.27 | \$7.97 | \$8.81 | \$5.93 | \$6.73 | \$7.71 | \$9.02 | \$10.72 |
| 35-3031 | Waiters and Waitresses | \$5.89 | \$8.12 | \$9.24 | \$5.51 | \$5.89 | \$6.53 | \$9.10 | \$13.98 |
| 35-3041 | Food Servers, Nonrestaurant | \$6.63 | \$9.34 | \$10.70 | \$6.12 | \$7.20 | \$8.97 | \$10.96 | \$13.40 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$5.96 | \$7.51 | \$8.29 | \$5.61 | \$6.06 | \$6.85 | \$8.82 | \$10.52 |
| 35-9021 | Dishwashers | \$6.81 | \$8.31 | \$9.05 | \$6.32 | \$7.21 | \$8.31 | \$9.59 | \$10.49 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$7.08 | \$8.54 | \$9.27 | \$6.77 | \$7.36 | \$8.25 | \$9.71 | \$10.79 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | \$9.15 | \$11.92 | \$13.30 | \$8.42 | \$9.98 | \$11.94 | \$13.55 | \$15.65 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | \$11.76 | \$17.39 | \$20.21 | \$11.24 | \$12.69 | \$16.44 | \$22.11 | \$25.97 |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | \$15.07 | \$21.11 | \$24.12 | \$13.95 | \$16.88 | \$20.35 | \$24.33 | \$28.79 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$8.76 | \$11.74 | \$13.23 | \$8.16 | \$9.50 | \$11.31 | \$13.26 | \$16.39 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 8

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|---|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 37-2012 | Maids and Housekeeping Cleaners | \$8.59 | \$11.09 | \$12.34 | \$7.79 | \$9.16 | \$10.32 | \$12.31 | \$17.30 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$9.01 | \$12.06 | \$13.58 | \$8.40 | \$9.68 | \$11.66 | \$13.83 | \$16.50 |
| 39-1011 | Gaming Supervisors | \$15.24 | \$19.54 | \$21.68 | \$14.52 | \$15.73 | \$18.11 | \$22.56 | \$26.45 |
| 39-1012 | Slot Key Persons | \$11.83 | \$13.63 | \$14.54 | \$11.20 | \$12.01 | \$13.25 | \$15.39 | \$17.12 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | \$13.28 | \$19.26 | \$22.26 | \$11.77 | \$15.13 | \$19.10 | \$23.86 | \$26.75 |
| 39-3011 | Gaming Dealers | \$5.92 | \$6.10 | \$6.19 | \$5.46 | \$5.73 | \$6.17 | \$6.61 | \$6.95 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | \$7.29 | \$8.19 | \$8.63 | \$6.93 | \$7.34 | \$8.06 | \$9.11 | \$10.23 |
| 39-3091 | Amusement and Recreation Attendants | \$6.51 | \$9.26 | \$10.64 | \$6.02 | \$7.09 | \$8.81 | \$10.55 | \$13.48 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$6.48 | \$14.85 | \$19.03 | \$5.85 | \$6.71 | \$14.67 | \$17.57 | \$27.18 |
| 39-6011 | Baggage Porters and Bellhops | \$5.93 | \$8.55 | \$9.86 | \$5.71 | \$6.37 | \$8.12 | \$10.45 | \$12.62 |
| 39-6012 | Concierges | \$8.26 | \$11.31 | \$12.83 | \$7.30 | \$9.27 | \$11.11 | \$13.43 | \$15.85 |
| 39-9011 | Child Care Workers | \$7.53 | \$10.54 | \$12.05 | \$6.45 | \$8.74 | \$10.02 | \$11.74 | \$14.99 |
| 39-9021 | Personal and Home Care Aides | \$8.78 | \$11.90 | \$13.46 | \$8.18 | \$9.54 | \$11.70 | \$13.96 | \$16.40 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | \$14.03 | \$20.41 | \$23.60 | \$11.91 | \$16.89 | \$19.81 | \$23.25 | \$29.60 |
| 39-9032 | Recreation Workers | \$9.42 | \$12.67 | \$14.29 | \$8.71 | \$10.48 | \$12.17 | \$13.97 | \$17.92 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$12.92 | \$19.89 | \$23.38 | \$11.95 | \$14.07 | \$17.28 | \$22.61 | \$31.46 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | \$16.42 | \$31.92 | \$39.66 | \$15.40 | \$19.00 | \$25.49 | \$34.14 | \$56.19 |
| 41-2011 | Cashiers | \$8.48 | \$10.97 | \$12.21 | \$7.70 | \$9.11 | \$10.28 | \$12.63 | \$15.85 |
| 41-2012 | Gaming Change Persons and Booth Cashiers | \$9.30 | \$11.78 | \$13.01 | \$8.87 | \$9.93 | \$11.63 | \$13.44 | \$15.58 |
| 41-2021 | Counter and Rental Clerks | \$8.93 | \$11.81 | \$13.25 | \$8.55 | \$9.42 | \$10.64 | \$13.40 | \$17.06 |
| 41-2022 | Parts Salespersons | \$9.32 | \$13.81 | \$16.05 | \$7.99 | \$10.79 | \$12.76 | \$16.66 | \$21.22 |
| 41-2031 | Retail Salespersons | \$8.40 | \$12.71 | \$14.86 | \$7.55 | \$9.21 | \$10.96 | \$14.79 | \$20.06 |
| 41-3011 | Advertising Sales Agents | \$12.84 | \$21.86 | \$26.37 | \$11.84 | \$13.99 | \$17.69 | \$23.56 | \$39.13 |
| 41-3021 | Insurance Sales Agents | \$13.83 | \$21.71 | \$25.65 | \$12.78 | \$15.31 | \$18.21 | \$22.14 | \$32.35 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 9

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|---|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$17.46 | \$37.98 | \$48.24 | \$16.04 | \$18.67 | \$22.15 | \$40.63 | † |
| 41-3041 | Travel Agents | \$10.34 | \$17.16 | \$20.57 | \$9.54 | \$10.99 | \$14.92 | \$19.09 | \$26.47 |
| 41-3099 | Sales Representatives, Services, All Other | \$13.85 | \$26.41 | \$32.69 | \$11.88 | \$16.56 | \$21.55 | \$27.97 | \$50.49 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product | \$13.32 | \$27.98 | \$35.31 | \$12.02 | \$15.73 | \$21.93 | \$32.39 | \$56.56 |
| 41-9022 | Real Estate Sales Agents | \$22.46 | \$34.45 | \$40.44 | \$20.77 | \$23.68 | \$27.44 | \$38.48 | \$65.14 |
| 41-9099 | Sales and Related Workers, All Other | \$8.12 | \$18.37 | \$23.50 | \$7.01 | \$9.55 | \$15.30 | \$20.46 | \$43.95 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$14.83 | \$21.87 | \$25.39 | \$14.15 | \$16.42 | \$21.20 | \$26.64 | \$32.26 |
| 43-2011 | Switchboard Operators, Including Answering Service | \$6.87 | \$10.16 | \$11.80 | \$6.24 | \$7.81 | \$10.10 | \$12.16 | \$14.06 |
| 43-3011 | Bill and Account Collectors | \$9.57 | \$14.49 | \$16.95 | \$8.84 | \$10.67 | \$14.50 | \$17.08 | \$20.33 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$11.42 | \$15.16 | \$17.02 | \$10.89 | \$12.60 | \$15.32 | \$17.66 | \$20.38 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$11.10 | \$16.96 | \$19.88 | \$10.22 | \$12.80 | \$16.64 | \$20.30 | \$24.07 |
| 43-3041 | Gaming Cage Workers | \$12.19 | \$13.95 | \$14.82 | \$11.51 | \$12.36 | \$13.61 | \$15.62 | \$17.38 |
| 43-3051 | Payroll and Timekeeping Clerks | \$10.84 | \$16.47 | \$19.28 | \$9.81 | \$12.50 | \$17.94 | \$20.29 | \$21.74 |
| 43-3061 | Procurement Clerks | \$8.76 | \$12.47 | \$14.32 | \$8.53 | \$9.31 | \$10.55 | \$15.92 | \$18.79 |
| 43-3071 | Tellers | \$9.85 | \$12.98 | \$14.54 | \$8.62 | \$11.11 | \$13.23 | \$15.13 | \$16.70 |
| 43-4031 | Court, Municipal, and License Clerks | \$13.20 | \$16.66 | \$18.39 | \$12.30 | \$14.30 | \$16.44 | \$19.27 | \$21.41 |
| 43-4051 | Customer Service Representatives | \$9.61 | \$14.09 | \$16.32 | \$8.55 | \$11.16 | \$13.35 | \$16.50 | \$20.35 |
| 43-4071 | File Clerks | \$6.51 | \$11.16 | \$13.48 | \$6.08 | \$7.10 | \$10.77 | \$14.57 | \$16.98 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$8.58 | \$11.53 | \$13.00 | \$7.74 | \$9.38 | \$11.04 | \$13.07 | \$16.20 |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$11.64 | \$14.26 | \$15.56 | \$11.16 | \$12.28 | \$14.13 | \$16.17 | \$18.30 |
| 43-4121 | Library Assistants, Clerical | \$9.65 | \$10.76 | \$11.32 | \$9.05 | \$9.67 | \$10.45 | \$11.31 | \$14.11 |
| 43-4131 | Loan Interviewers and Clerks | \$9.65 | \$13.45 | \$15.34 | \$9.21 | \$10.30 | \$12.50 | \$15.97 | \$19.68 |
| 43-4141 | New Accounts Clerks | \$9.55 | \$13.11 | \$14.89 | \$8.99 | \$9.73 | \$12.24 | \$16.02 | \$18.55 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 10

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|---|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-4151 | Order Clerks | \$8.87 | \$10.72 | \$11.64 | \$8.59 | \$9.09 | \$9.91 | \$10.72 | \$16.14 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$8.45 | \$15.43 | \$18.93 | \$6.34 | \$11.46 | \$15.65 | \$20.00 | \$23.48 |
| 43-4171 | Receptionists and Information Clerks | \$9.87 | \$13.01 | \$14.58 | \$9.20 | \$10.98 | \$12.86 | \$14.82 | \$16.70 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | \$10.44 | \$13.63 | \$15.22 | \$9.70 | \$11.06 | \$12.49 | \$14.01 | \$21.11 |
| 43-4199 | Information and Record Clerks, All Other | \$11.50 | \$16.57 | \$19.11 | \$10.35 | \$12.93 | \$15.65 | \$18.93 | \$25.03 |
| 43-5021 | Couriers and Messengers | \$9.05 | \$11.52 | \$12.75 | \$8.91 | \$9.88 | \$11.01 | \$12.60 | \$15.20 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | \$12.11 | \$16.09 | \$18.08 | \$11.74 | \$14.03 | \$16.22 | \$18.93 | \$21.26 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$13.34 | \$20.63 | \$24.27 | \$12.13 | \$14.33 | \$16.93 | \$21.99 | \$34.67 |
| 43-5041 | Meter Readers, Utilities | \$10.46 | \$18.58 | \$22.63 | \$6.42 | \$13.45 | \$19.13 | \$23.05 | \$28.62 |
| 43-5051 | Postal Service Clerks | \$17.68 | \$21.02 | \$22.68 | \$16.65 | \$18.47 | \$21.11 | \$24.15 | \$26.01 |
| 43-5052 | Postal Service Mail Carriers | \$16.11 | \$20.34 | \$22.45 | \$14.48 | \$17.59 | \$20.69 | \$23.94 | \$25.93 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$10.40 | \$17.32 | \$20.78 | \$9.37 | \$11.92 | \$17.87 | \$22.79 | \$25.46 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$14.23 | \$22.26 | \$26.27 | \$12.92 | \$16.04 | \$21.88 | \$26.99 | \$33.87 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$9.67 | \$13.19 | \$14.96 | \$9.30 | \$10.32 | \$12.22 | \$15.63 | \$19.72 |
| 43-5081 | Stock Clerks and Order Fillers | \$9.09 | \$12.44 | \$14.11 | \$8.61 | \$9.60 | \$11.58 | \$14.33 | \$18.01 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | \$7.58 | \$12.25 | \$14.59 | \$6.87 | \$8.48 | \$13.65 | \$15.66 | \$16.80 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$14.58 | \$19.00 | \$21.21 | \$13.86 | \$15.32 | \$17.70 | \$21.52 | \$26.18 |
| 43-6012 | Legal Secretaries | \$13.90 | \$20.96 | \$24.49 | \$12.82 | \$15.10 | \$20.34 | \$26.66 | \$31.62 |
| 43-6013 | Medical Secretaries | \$11.51 | \$14.32 | \$15.72 | \$10.94 | \$12.33 | \$14.39 | \$16.35 | \$17.78 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$10.16 | \$14.10 | \$16.08 | \$9.39 | \$11.29 | \$14.02 | \$16.41 | \$19.53 |
| 43-9011 | Computer Operators | \$12.76 | \$16.36 | \$18.16 | \$12.05 | \$13.64 | \$15.91 | \$19.64 | \$21.76 |
| 43-9021 | Data Entry Keyers | \$9.43 | \$11.80 | \$12.99 | \$9.06 | \$10.02 | \$11.51 | \$13.78 | \$15.77 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | \$7.97 | \$13.45 | \$16.18 | \$7.62 | \$8.51 | \$12.67 | \$16.51 | \$20.30 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 11

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|---|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-9061 | Office Clerks, General | \$7.69 | \$12.28 | \$14.58 | \$6.58 | \$9.01 | \$11.64 | \$14.79 | \$19.66 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$11.62 | \$14.77 | \$16.34 | \$11.02 | \$12.40 | \$14.34 | \$16.52 | \$18.84 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$6.30 | \$10.13 | \$12.04 | \$5.98 | \$6.61 | \$10.28 | \$12.67 | \$15.54 |
| 45-2093 | Farmworkers, Farm and Ranch Animals | \$7.83 | \$10.83 | \$12.33 | \$7.38 | \$8.30 | \$10.06 | \$12.50 | \$15.61 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$19.86 | \$27.45 | \$31.24 | \$18.54 | \$21.91 | \$25.93 | \$31.93 | \$38.42 |
| 47-2031 | Carpenters | \$15.44 | \$24.41 | \$28.89 | \$13.85 | \$17.74 | \$22.88 | \$28.33 | \$40.97 |
| 47-2041 | Carpet Installers | \$9.41 | \$16.61 | \$20.20 | \$8.95 | \$10.32 | \$15.04 | \$21.39 | \$28.87 |
| 47-2051 | Cement Masons and Concrete Finishers | \$13.34 | \$17.19 | \$19.12 | \$12.21 | \$14.25 | \$17.19 | \$20.00 | \$21.89 |
| 47-2061 | Construction Laborers | \$9.33 | \$12.09 | \$13.47 | \$8.87 | \$9.65 | \$11.06 | \$13.83 | \$17.37 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$16.99 | \$21.63 | \$23.95 | \$15.65 | \$18.05 | \$21.17 | \$25.41 | \$28.48 |
| 47-2081 | Drywall and Ceiling Tile Installers | \$13.98 | \$17.59 | \$19.40 | \$12.32 | \$15.34 | \$17.72 | \$20.42 | \$22.35 |
| 47-2111 | Electricians | \$14.15 | \$20.31 | \$23.40 | \$13.10 | \$15.67 | \$19.51 | \$25.46 | \$28.77 |
| 47-2141 | Painters, Construction and Maintenance | \$13.91 | \$20.17 | \$23.29 | \$12.78 | \$15.04 | \$17.63 | \$28.05 | \$32.12 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$19.33 | \$24.17 | \$26.59 | \$17.63 | \$21.51 | \$24.48 | \$27.26 | \$31.33 |
| 47-2181 | Roofers | \$12.59 | \$16.50 | \$18.46 | \$12.03 | \$13.41 | \$16.32 | \$19.28 | \$21.33 |
| 47-2211 | Sheet Metal Workers | \$13.96 | \$17.65 | \$19.49 | \$12.96 | \$14.63 | \$16.33 | \$20.17 | \$25.68 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | \$11.43 | \$13.39 | \$14.37 | \$10.83 | \$11.59 | \$12.74 | \$14.70 | \$18.22 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | \$10.35 | \$14.65 | \$16.80 | \$8.14 | \$12.11 | \$14.85 | \$17.94 | \$20.42 |
| 47-4011 | Construction and Building Inspectors | \$16.12 | \$22.26 | \$25.33 | \$13.56 | \$18.49 | \$23.01 | \$26.21 | \$29.00 |
| 47-4051 | Highway Maintenance Workers | \$14.12 | \$17.19 | \$18.72 | \$13.36 | \$14.85 | \$17.25 | \$19.81 | \$21.31 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | \$19.64 | \$21.94 | \$23.10 | \$18.44 | \$19.75 | \$21.85 | \$24.52 | \$26.39 |
| 47-5021 | Earth Drillers, Except Oil and Gas | \$12.44 | \$20.06 | \$23.86 | \$9.86 | \$15.41 | \$22.73 | \$25.29 | \$26.83 |
| 47-5071 | Roustabouts, Oil and Gas | \$10.33 | \$13.18 | \$14.60 | \$9.59 | \$11.15 | \$13.64 | \$15.53 | \$16.65 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 12

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|---|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$19.55 | \$27.87 | \$32.02 | \$17.95 | \$21.87 | \$26.72 | \$33.75 | \$41.05 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | \$10.33 | \$19.44 | \$23.99 | \$6.50 | \$13.90 | \$19.05 | \$22.82 | \$33.66 |
| 49-2098 | Security and Fire Alarm Systems Installers | \$17.15 | \$21.74 | \$24.04 | \$15.98 | \$18.06 | \$20.58 | \$25.79 | \$30.82 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$16.22 | \$23.58 | \$27.26 | \$12.92 | \$19.26 | \$23.32 | \$27.14 | \$34.23 |
| 49-3021 | Automotive Body and Related Repairers | \$15.38 | \$26.91 | \$32.67 | \$12.58 | \$18.26 | \$21.24 | \$34.88 | \$49.59 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$11.72 | \$19.54 | \$23.45 | \$10.14 | \$13.41 | \$19.85 | \$23.67 | \$28.08 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$15.76 | \$19.25 | \$20.99 | \$14.79 | \$17.20 | \$19.34 | \$21.40 | \$24.41 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$12.95 | \$18.89 | \$21.86 | \$11.35 | \$14.99 | \$19.36 | \$23.32 | \$26.04 |
| 49-3091 | Bicycle Repairers | \$10.83 | \$11.97 | \$12.53 | \$10.08 | \$11.21 | \$12.14 | \$13.08 | \$13.65 |
| 49-3093 | Tire Repairers and Changers | \$10.13 | \$12.34 | \$13.44 | \$9.48 | \$10.13 | \$11.27 | \$13.37 | \$19.26 |
| 49-9041 | Industrial Machinery Mechanics | \$16.30 | \$21.10 | \$23.50 | \$13.70 | \$18.57 | \$21.89 | \$24.84 | \$26.72 |
| 49-9042 | Maintenance and Repair Workers, General | \$10.12 | \$15.56 | \$18.28 | \$9.08 | \$11.89 | \$15.01 | \$19.18 | \$22.97 |
| 49-9043 | Maintenance Workers, Machinery | \$15.05 | \$20.57 | \$23.33 | \$13.25 | \$17.45 | \$22.01 | \$24.51 | \$26.27 |
| 49-9051 | Electrical Power-Line Installers and Repairers | \$19.86 | \$25.89 | \$28.91 | \$17.96 | \$22.14 | \$26.94 | \$30.86 | \$33.37 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | \$11.33 | \$16.37 | \$18.89 | \$10.47 | \$12.37 | \$15.53 | \$20.08 | \$24.77 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$10.59 | \$15.22 | \$17.53 | \$9.73 | \$11.58 | \$15.22 | \$19.19 | \$21.18 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$10.71 | \$16.71 | \$19.72 | \$9.71 | \$12.42 | \$15.90 | \$20.35 | \$25.36 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | \$16.55 | \$26.83 | \$31.96 | \$15.19 | \$18.71 | \$26.59 | \$34.94 | \$41.22 |
| 51-2041 | Structural Metal Fabricators and Fitters | \$14.49 | \$18.64 | \$20.72 | \$14.11 | \$16.05 | \$18.72 | \$20.90 | \$23.97 |
| 51-2092 | Team Assemblers | \$9.82 | \$13.10 | \$14.75 | \$9.32 | \$10.40 | \$12.81 | \$14.61 | \$16.73 |
| 51-3011 | Bakers | \$9.74 | \$12.81 | \$14.35 | \$8.89 | \$10.85 | \$12.95 | \$15.23 | \$16.67 |
| 51-3021 | Butchers and Meat Cutters | \$12.35 | \$16.15 | \$18.05 | \$11.49 | \$14.01 | \$16.55 | \$19.27 | \$20.85 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$13.68 | \$20.21 | \$23.48 | \$12.72 | \$15.62 | \$19.00 | \$23.75 | \$27.78 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 13

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|-----------|---|---------------|----------|-------------|-------------------------|----------|----------|----------|----------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-5023 | Printing Machine Operators | \$8.42 | \$12.46 | \$14.47 | \$7.68 | \$8.97 | \$10.61 | \$15.09 | \$20.84 |
| 51-6011 | Laundry and Dry-Cleaning Workers | \$7.54 | \$10.25 | \$11.61 | \$7.15 | \$8.26 | \$9.90 | \$11.45 | \$14.89 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | \$5.79 | \$9.02 | \$10.63 | \$5.54 | \$6.12 | \$9.32 | \$11.93 | \$13.32 |
| 51-6031 | Sewing Machine Operators | \$8.54 | \$12.62 | \$14.66 | \$7.83 | \$9.49 | \$12.44 | \$14.76 | \$18.39 |
| 51-7011 | Cabinetmakers and Bench Carpenters | \$13.36 | \$16.66 | \$18.30 | \$11.80 | \$14.47 | \$16.12 | \$18.98 | \$22.48 |
| 51-8013 | Power Plant Operators | \$14.80 | \$20.23 | \$22.95 | \$14.09 | \$15.49 | \$19.95 | \$24.81 | \$27.30 |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators | \$16.96 | \$22.27 | \$24.92 | \$15.25 | \$18.62 | \$22.13 | \$26.24 | \$29.26 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | \$9.73 | \$15.38 | \$18.20 | \$9.32 | \$10.39 | \$13.44 | \$20.34 | \$25.13 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$12.58 | \$16.84 | \$18.97 | \$10.23 | \$14.91 | \$17.90 | \$19.81 | \$20.96 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | \$9.55 | \$12.79 | \$14.41 | \$9.11 | \$10.44 | \$12.22 | \$14.20 | \$18.76 |
| 51-9198 | Helpers--Production Workers | \$8.21 | \$13.31 | \$15.86 | \$7.51 | \$9.22 | \$12.09 | \$18.88 | \$21.48 |
| 51-9199 | Production Workers, All Other | \$11.41 | \$15.47 | \$17.49 | \$11.11 | \$12.39 | \$16.01 | \$18.93 | \$20.47 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$14.45 | \$22.98 | \$27.25 | \$13.88 | \$16.42 | \$21.35 | \$29.18 | \$35.29 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$15.60 | \$21.88 | \$25.02 | \$14.05 | \$17.53 | \$20.47 | \$25.07 | \$32.83 |
| * 53-2012 | Commercial Pilots | \$43,036 | \$58,533 | \$66,281 | \$40,947 | \$45,756 | \$55,151 | \$69,798 | \$86,418 |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | \$7.13 | \$10.03 | \$11.48 | \$6.67 | \$7.64 | \$9.06 | \$11.29 | \$15.97 |
| 53-3021 | Bus Drivers, Transit and Intercity | \$10.27 | \$13.31 | \$14.83 | \$9.05 | \$11.58 | \$13.60 | \$15.67 | \$17.06 |
| 53-3022 | Bus Drivers, School | \$11.00 | \$14.26 | \$15.89 | \$10.07 | \$11.90 | \$13.76 | \$16.56 | \$19.86 |
| 53-3031 | Driver/Sales Workers | \$5.81 | \$9.20 | \$10.90 | \$5.43 | \$5.83 | \$6.49 | \$11.29 | \$17.17 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$13.51 | \$17.74 | \$19.86 | \$12.48 | \$14.62 | \$17.37 | \$20.26 | \$23.61 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$8.45 | \$14.18 | \$17.04 | \$7.05 | \$9.95 | \$14.07 | \$18.33 | \$21.04 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$7.07 | \$9.72 | \$11.05 | \$6.78 | \$7.82 | \$9.60 | \$11.58 | \$13.16 |

* annual wage data

† insufficient wage data

Northwest & Rural Resort Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 14

| SOC Code | SOC Occupational Title | Average Wages | | | Percentile Distribution | | | | |
|----------|--|---------------|---------|-------------|-------------------------|---------|---------|---------|---------|
| | | Entry-Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 53-3099 | Motor Vehicle Operators, All Other | \$10.36 | \$13.69 | \$15.35 | \$10.05 | \$12.18 | \$14.45 | \$16.02 | \$16.95 |
| 53-6021 | Parking Lot Attendants | \$7.03 | \$9.08 | \$10.10 | \$6.53 | \$7.64 | \$8.89 | \$10.17 | \$11.45 |
| 53-6031 | Service Station Attendants | \$8.34 | \$10.72 | \$11.91 | \$7.79 | \$8.97 | \$10.21 | \$11.62 | \$15.44 |
| 53-7021 | Crane and Tower Operators | \$17.95 | \$22.32 | \$24.51 | \$16.56 | \$18.47 | \$20.52 | \$23.56 | \$36.74 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | \$15.18 | \$19.47 | \$21.62 | \$14.56 | \$16.02 | \$19.04 | \$23.22 | \$25.91 |
| 53-7051 | Industrial Truck and Tractor Operators | \$11.38 | \$15.26 | \$17.20 | \$10.96 | \$12.34 | \$15.16 | \$18.13 | \$20.67 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$8.34 | \$12.42 | \$14.46 | \$7.51 | \$9.34 | \$11.15 | \$15.33 | \$18.30 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$9.05 | \$11.64 | \$12.94 | \$8.60 | \$9.46 | \$10.81 | \$13.12 | \$16.64 |
| 53-7064 | Packers and Packagers, Hand | \$5.83 | \$8.18 | \$9.36 | \$5.61 | \$6.24 | \$8.06 | \$9.91 | \$11.22 |

* annual wage data

† insufficient wage data



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