

Colorado | Job Vacancy Survey



Survey Conducted
July 8–25, 2005

*Funding Provided in Part by
The Colorado Workforce Development Council*

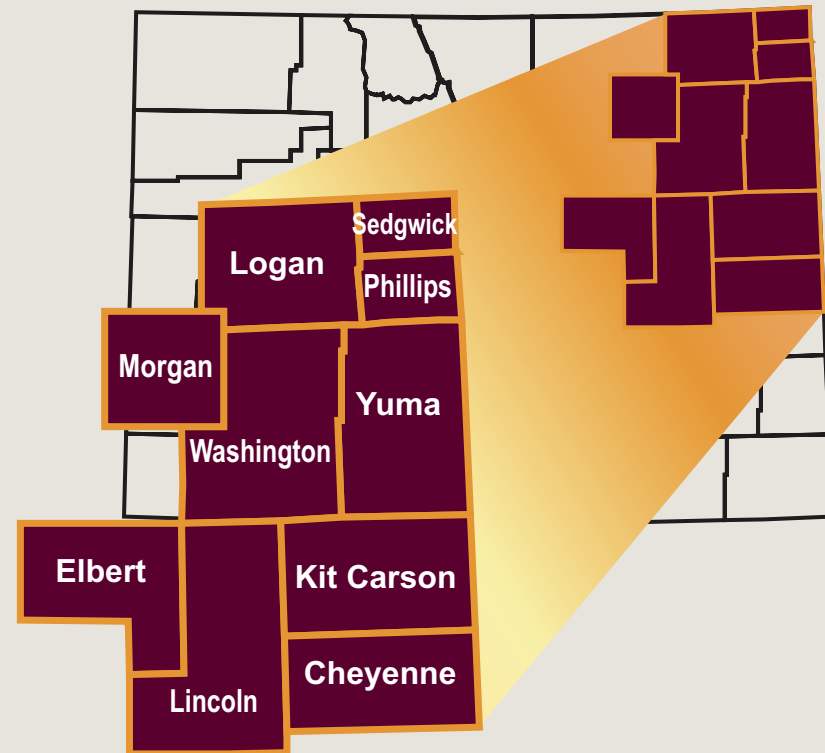
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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Eastern Region *Summer 2005*



State of Colorado
Bill Owens, *Governor*

Colorado Department of Labor & Employment
Rick Grice, *Executive Director*

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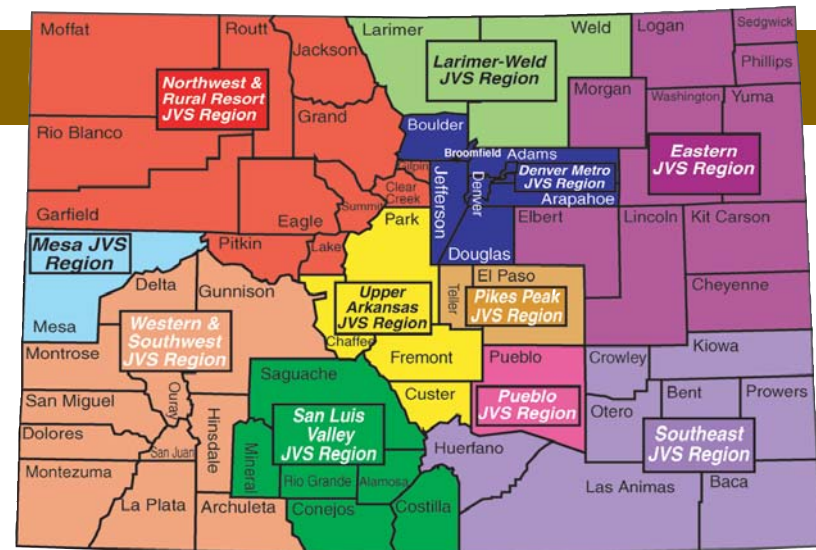
The Eastern Region Survey

The Summer 2005 Eastern Region Job Vacancy Survey (JVS) was conducted from July 8th through the 25th, 2005. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Eastern Region Job Vacancy Survey, which used to be done once a year, will now be conducted twice a year to provide frequent and timely analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster

A total of 799 employers, representing 56 percent of the region's total employment responded to the survey. Of these, 153 are government agencies, 36 are large employers and 610 are small to mid-size employers. The survey has a response rate of 92 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 2.3 percent or about 9 vacancies.

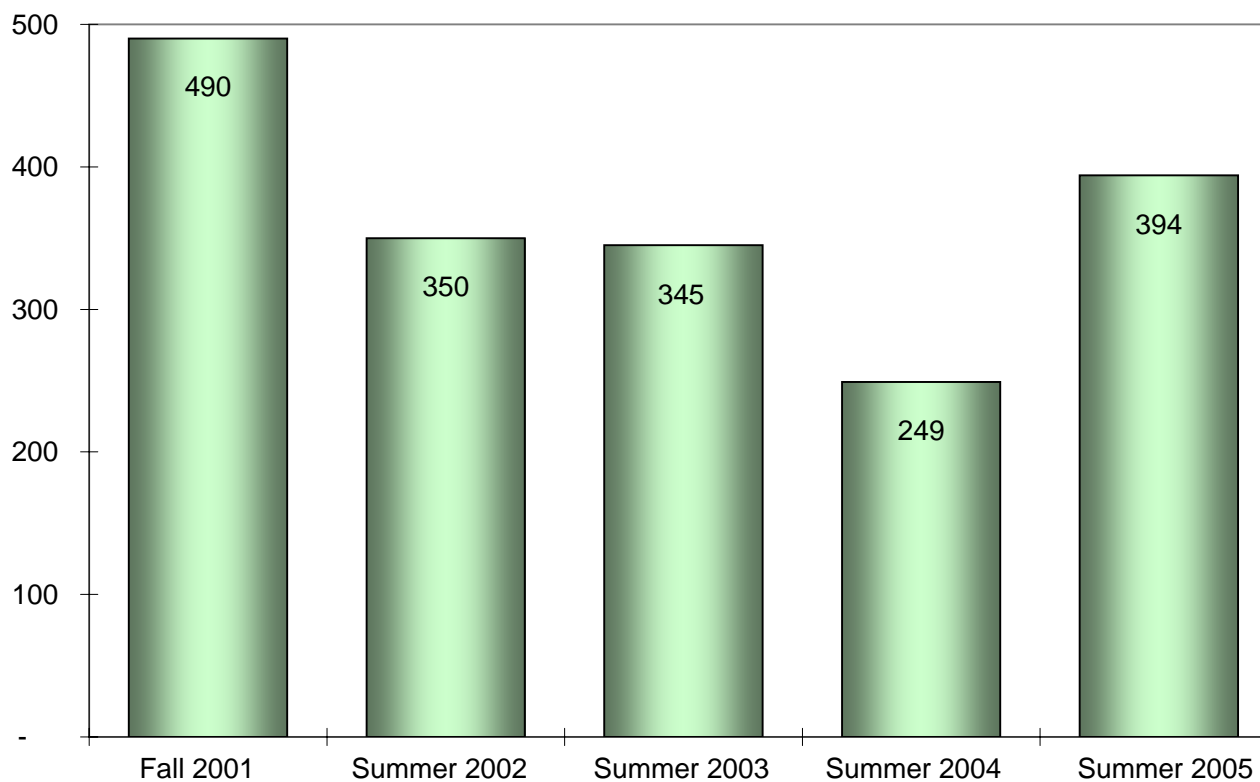


Job Vacancy Survey Regions

Findings of the Survey:

- ◆ An estimated 394 jobs were available for hire during the survey period, up from 249 vacancies a year ago.
- ◆ Government has the highest number of estimated vacancies (92), followed by construction, manufacturing, natural resources and mining (81). Trade, transportation, utilities and other services follows with 76.
- ◆ All groups of supersectors report more vacancies in this survey than a year ago.
- ◆ Small to mid-size companies provide the most vacancies with 186. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There are more than 3 vacancies per large private employer compared to an average of less than one vacancy per employer for both government and small to mid-size firms.
- ◆ Twelve percent of surveyed employers reported at least one job vacancy.

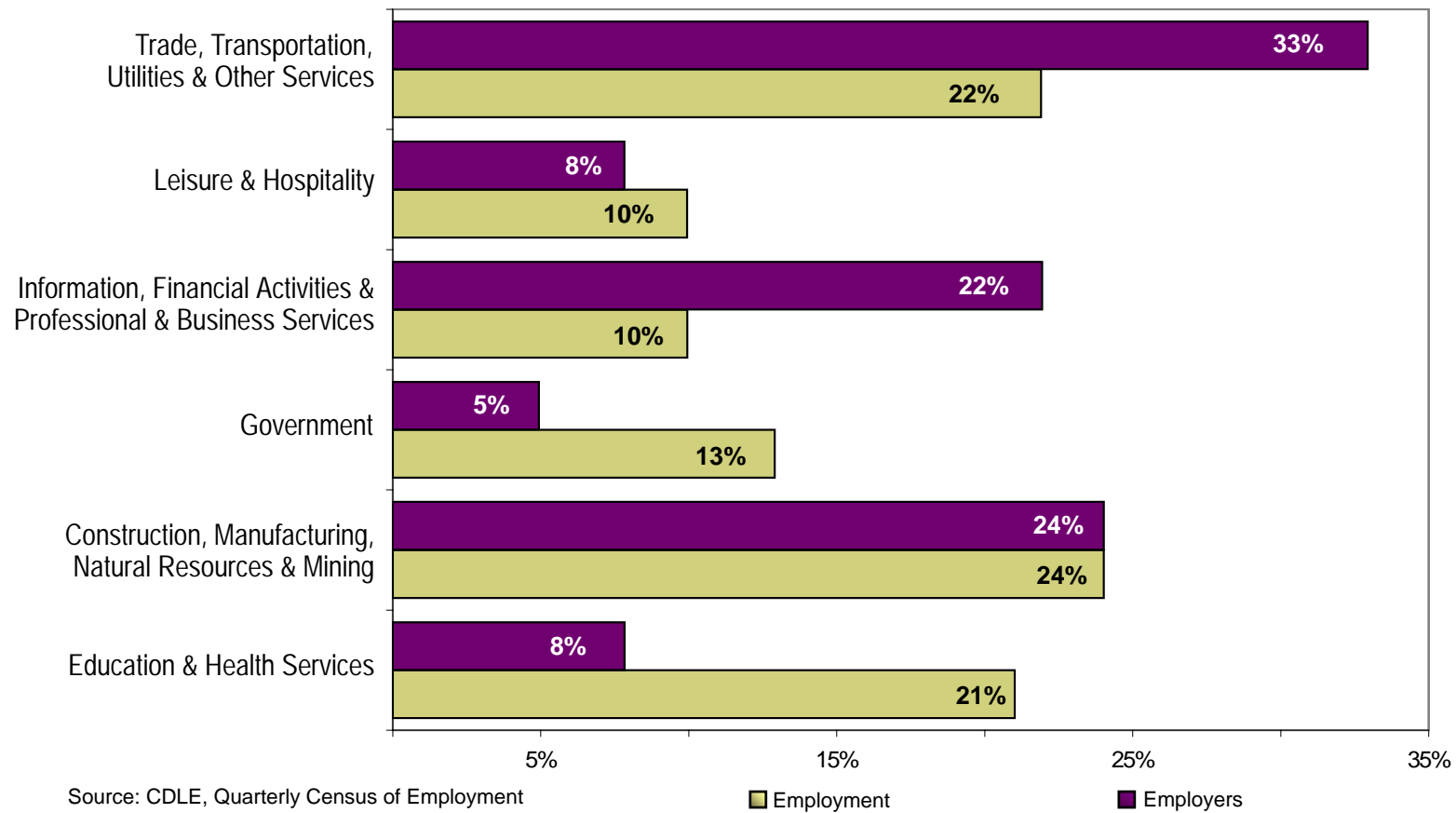
Job Vacancies



	Fall 2001	Summer 2002	Summer 2003	Summer 2004	Summer 2005
Vacancies	490	350	345	249	394
Employment	54,419	55,878	58,132	56,830	56,548
Unemployed	1,407	2,032	2,021	2,416	2,613
Unemployment Rate	2.5%	3.5%	3.4%	4.1%	4.4%

Source: CDLE, Local Area Unemployment Statistics, Released August 2005

Eastern Region Employers and Employees, 3rd Quarter 2004



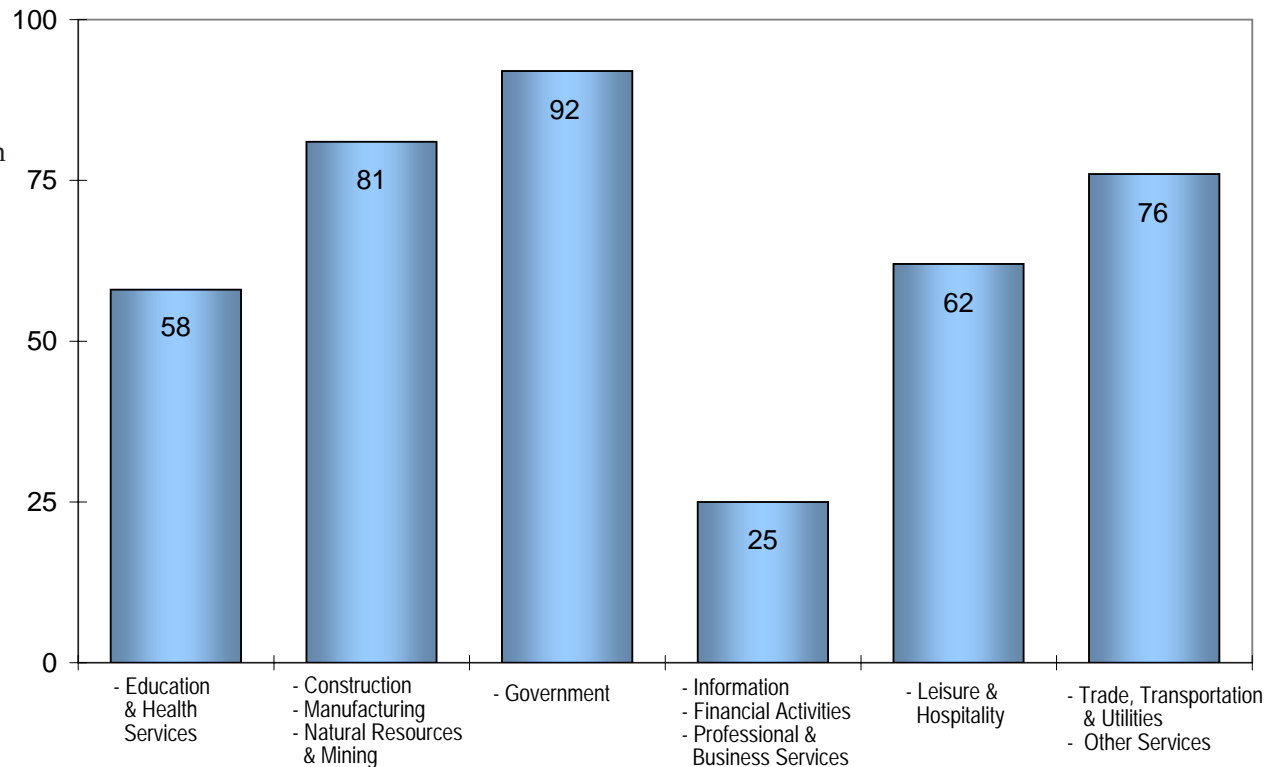
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

Government offers the most job vacancies this survey period. Last summer the goods-producing JVS sector (construction, manufacturing, natural resources and mining) provided the most job opportunities, followed by trade, transportation, utilities and other services and government. All groups of supersectors report more vacancies this survey than in the last.



The above groups of supersectors include the following NAICS sectors:

- Educational Services
- Health Care & Social Assistance

- Agriculture, Forestry, Fishing & Hunting
- Mining
- Construction
- Manufacturing

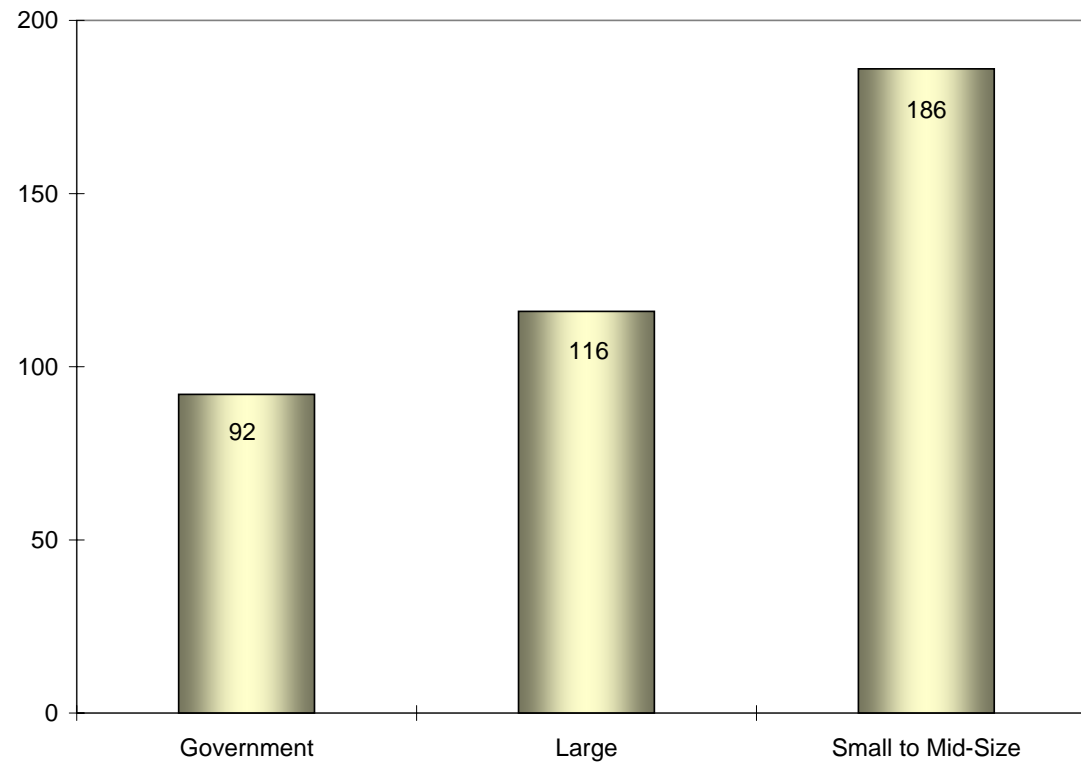
- Public Administration

- Information
- Finance & Insurance
- Real Estate & Rental & Leasing
- Professional, Scientific & Technical Services
- Management of Companies & Enterprises
- Administrative & Support & Waste Management & Remediation Services

- Accommodation & Food Services
- Arts, Entertainment & Recreation

- Utilities
- Wholesale Trade
- Retail Trade
- Transportation & Warehousing
- Other Services (except Public Administration)

Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 75 employees

Large = Firms with 75 or more employees

Eastern Region Occupational Employment Statistics Wage Data (2004)

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
11-1011	Chief Executives	\$24.30	\$42.29	\$51.29	\$21.49	\$28.24	\$36.46	\$56.79	†
11-1021	General and Operations Managers	\$18.85	\$37.10	\$46.23	\$16.90	\$21.91	\$31.66	\$41.61	†
11-3011	Administrative Services Managers	\$16.58	\$28.14	\$33.91	\$15.40	\$18.34	\$26.51	\$36.03	\$44.40
11-3031	Financial Managers	\$19.46	\$30.50	\$36.03	\$16.71	\$23.17	\$27.62	\$35.42	\$50.14
11-3051	Industrial Production Managers	\$20.96	\$29.83	\$34.26	\$18.67	\$23.94	\$31.40	\$35.52	\$39.18
11-9021	Construction Managers	\$21.56	\$30.12	\$34.39	\$19.68	\$24.01	\$30.53	\$34.00	\$36.41
*11-9032	Education Administrators, Elementary and Secondary School	\$40,852	\$53,824	\$60,310	\$35,896	\$45,940	\$53,259	\$60,739	\$73,895
11-9111	Medical and Health Services Managers	\$17.84	\$24.86	\$28.37	\$16.24	\$19.66	\$25.08	\$29.13	\$34.77
11-9131	Postmasters and Mail Superintendents	\$16.83	\$20.84	\$22.85	\$15.51	\$17.94	\$20.56	\$24.22	\$26.77
11-9141	Property, Real Estate, and Community Association Managers	\$16.03	\$26.61	\$31.90	\$14.12	\$19.41	\$21.77	\$29.76	\$51.95
11-9151	Social and Community Service Managers	\$11.42	\$16.36	\$18.83	\$10.49	\$12.11	\$14.38	\$19.12	\$23.62
11-9199	Managers, All Other	\$15.79	\$30.79	\$38.29	\$13.58	\$19.78	\$26.06	\$39.29	\$56.84
13-1021	Purchasing Agents and Buyers, Farm Products	\$12.58	\$21.80	\$26.41	\$12.00	\$13.39	\$20.64	\$31.08	\$34.91
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$14.46	\$25.24	\$30.62	\$11.24	\$17.82	\$21.74	\$36.17	\$42.82
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$11.66	\$16.06	\$18.26	\$10.52	\$12.80	\$15.28	\$18.36	\$23.59
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$10.81	\$16.61	\$19.51	\$10.34	\$11.45	\$16.83	\$20.41	\$23.74
13-1073	Training and Development Specialists	\$13.60	\$21.29	\$25.13	\$12.52	\$14.84	\$22.80	\$26.35	\$28.50
13-1199	Business Operations Specialists, All Other	\$13.38	\$21.55	\$25.63	\$11.59	\$16.35	\$21.77	\$26.02	\$30.89
13-2011	Accountants and Auditors	\$16.99	\$25.00	\$29.00	\$15.58	\$18.87	\$22.15	\$27.79	\$37.76
13-2021	Appraisers and Assessors of Real Estate	\$12.52	\$15.81	\$17.45	\$11.62	\$13.59	\$15.17	\$17.63	\$21.96
13-2072	Loan Officers	\$15.27	\$25.66	\$30.85	\$14.53	\$16.31	\$19.99	\$26.67	\$34.16
15-1071	Network and Computer Systems Administrators	\$14.97	\$21.05	\$24.09	\$14.16	\$15.26	\$17.15	\$27.17	\$32.95
17-2051	Civil Engineers	\$28.27	\$34.72	\$37.94	\$27.68	\$29.92	\$33.70	\$40.38	\$46.96

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 2

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
19-1010	Agricultural and Food Scientists	\$13.84	\$19.53	\$22.38	\$12.75	\$14.82	\$18.64	\$21.34	\$29.07
19-1031	Conservation Scientists	\$17.17	\$24.51	\$28.19	\$15.84	\$19.43	\$24.13	\$28.88	\$34.46
19-2042	Geoscientists, Except Hydrologists and Geographers	\$22.85	\$34.88	\$40.89	\$21.71	\$24.09	\$29.94	\$49.44	\$54.06
21-1012	Educational, Vocational, and School Counselors	\$13.89	\$17.52	\$19.33	\$12.74	\$14.68	\$17.13	\$20.28	\$22.58
21-1021	Child, Family, and School Social Workers	\$7.44	\$11.94	\$14.19	\$7.11	\$7.90	\$11.54	\$15.81	\$17.83
21-1023	Mental Health and Substance Abuse Social Workers	\$12.33	\$17.64	\$20.30	\$11.93	\$13.35	\$15.95	\$20.65	\$26.62
21-1093	Social and Human Service Assistants	\$8.11	\$11.22	\$12.78	\$7.68	\$8.60	\$10.12	\$14.60	\$17.26
21-9099	All Other Counselors, Social and Religious Workers	\$9.46	\$12.11	\$13.43	\$9.07	\$9.82	\$11.05	\$14.35	\$16.82
23-1011	Lawyers	\$34.81	\$38.28	\$40.02	\$34.66	\$37.07	\$39.85	\$42.62	\$44.29
25-2011	Preschool Teachers, Except Special Education	\$9.52	\$12.52	\$14.01	\$8.19	\$11.07	\$12.49	\$14.10	\$16.57
*25-2012	Kindergarten Teachers, Except Special Education	\$25,807	\$32,307	\$35,557	\$24,651	\$27,113	\$31,076	\$35,900	\$42,438
*25-2021	Elementary School Teachers, Except Special Education	\$26,996	\$32,803	\$35,706	\$25,163	\$28,752	\$32,467	\$36,227	\$42,365
*25-2022	Middle School Teachers, Except Special and Vocational Education	\$26,182	\$32,451	\$35,585	\$24,898	\$27,699	\$31,713	\$35,634	\$42,226
*25-2031	Secondary School Teachers, Except Special and Vocational Education	\$26,608	\$33,688	\$37,228	\$25,049	\$28,234	\$32,446	\$37,319	\$44,169
*25-2032	Vocational Education Teachers, Secondary School	\$31,565	\$35,820	\$37,948	\$29,526	\$31,059	\$33,556	\$36,162	\$49,423
*25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$27,698	\$33,136	\$35,855	\$25,971	\$29,374	\$32,148	\$34,880	\$41,004
*25-2042	Special Education Teachers, Middle School	\$30,283	\$38,406	\$42,468	\$28,903	\$31,533	\$35,548	\$46,281	\$54,838
*25-2043	Special Education Teachers, Secondary School	\$29,597	\$38,652	\$43,180	\$27,172	\$32,010	\$38,079	\$43,837	\$51,808
*25-3999	All Other Teachers, Primary, Secondary, and Adult	\$28,564	\$33,410	\$35,833	\$26,283	\$29,787	\$33,090	\$37,125	\$42,400
25-4031	Library Technicians	\$8.25	\$10.27	\$11.28	\$7.69	\$8.73	\$9.98	\$11.40	\$13.61
*25-9041	Teacher Assistants	\$12,293	\$16,454	\$18,534	\$11,869	\$13,334	\$16,074	\$18,997	\$22,154
25-9199	Education, Training, and Library Workers, All Other	\$8.89	\$16.83	\$20.80	\$8.09	\$9.58	\$17.80	\$22.02	\$27.94
27-1023	Floral Designers	\$9.88	\$10.56	\$10.90	\$9.30	\$9.72	\$10.44	\$11.15	\$12.47

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 3

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
27-3041	Editors	\$11.43	\$12.46	\$12.97	\$11.24	\$11.75	\$12.60	\$13.44	\$14.71
29-1051	Pharmacists	\$35.31	\$38.25	\$39.72	\$32.64	\$36.48	\$39.39	\$42.28	\$44.05
29-1111	Registered Nurses	\$18.26	\$20.60	\$21.76	\$17.48	\$18.62	\$20.39	\$22.15	\$25.76
29-1123	Physical Therapists	\$21.16	\$25.26	\$27.31	\$19.69	\$22.98	\$24.96	\$26.94	\$28.25
29-1127	Speech-Language Pathologists	\$14.00	\$17.00	\$18.49	\$12.36	\$14.92	\$16.20	\$17.48	\$25.33
29-1131	Veterinarians	\$16.14	\$22.58	\$25.79	\$15.48	\$17.07	\$23.62	\$26.69	\$28.99
29-2012	Medical and Clinical Laboratory Technicians	\$12.77	\$16.65	\$18.58	\$11.69	\$14.02	\$16.28	\$19.16	\$22.82
29-2034	Radiologic Technologists and Technicians	\$13.66	\$19.44	\$22.33	\$11.86	\$15.65	\$19.15	\$22.61	\$27.06
29-2041	Emergency Medical Technicians and Paramedics	\$9.87	\$12.46	\$13.76	\$9.37	\$10.21	\$12.07	\$13.95	\$16.47
29-2052	Pharmacy Technicians	\$9.81	\$16.91	\$20.46	\$8.90	\$10.82	\$15.92	\$23.98	\$26.42
29-2056	Veterinary Technologists and Technicians	\$11.79	\$15.17	\$16.86	\$10.07	\$14.46	\$15.80	\$17.15	\$17.95
29-2061	Licensed Practical and Licensed Vocational Nurses	\$12.33	\$14.65	\$15.81	\$11.70	\$12.69	\$14.40	\$16.40	\$17.91
29-2071	Medical Records and Health Information Technicians	\$9.47	\$14.98	\$17.73	\$8.89	\$10.42	\$13.76	\$19.90	\$21.97
31-1011	Home Health Aides	\$7.67	\$8.86	\$9.45	\$7.34	\$7.88	\$8.81	\$9.98	\$10.91
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.50	\$9.55	\$10.58	\$7.18	\$7.96	\$9.31	\$11.01	\$12.82
31-9092	Medical Assistants	\$8.94	\$12.40	\$14.12	\$8.23	\$9.59	\$13.26	\$15.25	\$16.42
31-9094	Medical Transcriptionists	\$7.95	\$9.43	\$10.17	\$7.40	\$7.83	\$8.55	\$10.95	\$13.27
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$6.27	\$6.71	\$6.92	\$5.75	\$6.05	\$6.56	\$7.06	\$8.47
31-9099	Healthcare Support Workers, All Other	\$9.06	\$12.85	\$14.75	\$8.17	\$10.13	\$12.19	\$15.26	\$18.82
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$20.80	\$29.62	\$34.03	\$18.27	\$23.98	\$30.70	\$35.68	\$40.77
33-3012	Correctional Officers and Jailers	\$14.45	\$18.37	\$20.34	\$14.03	\$15.51	\$18.18	\$21.15	\$24.71
33-3021	Detectives and Criminal Investigators	\$16.11	\$23.55	\$27.27	\$15.06	\$17.32	\$21.90	\$30.12	\$33.86
33-3051	Police and Sheriff's Patrol Officers	\$11.45	\$18.38	\$21.84	\$10.68	\$12.41	\$16.25	\$24.47	\$30.20
35-1011	Chefs and Head Cooks	\$6.26	\$9.29	\$10.80	\$5.91	\$6.78	\$8.11	\$10.10	\$16.40

* annual wage data
 † insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 4

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$10.46	\$15.13	\$17.46	\$9.58	\$11.46	\$13.71	\$19.27	\$22.02
35-2011	Cooks, Fast Food	\$5.99	\$7.64	\$8.47	\$5.71	\$6.34	\$7.51	\$9.15	\$10.11
35-2012	Cooks, Institution and Cafeteria	\$7.32	\$8.88	\$9.66	\$6.87	\$7.71	\$8.84	\$10.12	\$10.98
35-2014	Cooks, Restaurant	\$6.32	\$8.07	\$8.94	\$6.00	\$6.84	\$7.90	\$8.87	\$10.62
35-2015	Cooks, Short Order	\$6.15	\$7.16	\$7.67	\$5.79	\$6.31	\$7.10	\$8.08	\$8.76
35-2021	Food Preparation Workers	\$5.98	\$6.81	\$7.23	\$5.57	\$5.95	\$6.57	\$7.57	\$8.57
35-3011	Bartenders	\$6.05	\$7.35	\$8.00	\$5.69	\$6.17	\$6.93	\$8.42	\$10.04
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.36	\$7.50	\$8.07	\$5.88	\$6.85	\$7.55	\$8.23	\$9.03
35-3031	Waiters and Waitresses	\$6.16	\$6.85	\$7.19	\$5.69	\$6.04	\$6.61	\$7.22	\$8.62
35-9021	Dishwashers	\$6.03	\$7.22	\$7.82	\$5.71	\$6.26	\$7.36	\$8.26	\$8.80
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.16	\$7.26	\$7.82	\$5.72	\$6.12	\$6.78	\$8.38	\$10.20
35-9099	Food Preparation and Serving Related Workers, All Other	\$6.80	\$8.40	\$9.19	\$6.36	\$7.17	\$8.19	\$9.67	\$10.92
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$10.34	\$15.45	\$18.01	\$9.61	\$11.50	\$13.94	\$19.54	\$24.21
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$12.92	\$15.19	\$16.33	\$12.13	\$12.85	\$14.05	\$16.59	\$21.26
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.67	\$8.70	\$9.71	\$6.17	\$7.16	\$8.43	\$10.13	\$11.72
37-2012	Maids and Housekeeping Cleaners	\$6.08	\$7.42	\$8.08	\$5.78	\$6.37	\$7.32	\$8.33	\$9.47
37-3011	Landscaping and Groundskeeping Workers	\$7.92	\$11.48	\$13.27	\$7.50	\$8.56	\$10.93	\$13.87	\$16.77
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$8.34	\$10.90	\$12.18	\$7.86	\$8.72	\$9.77	\$10.89	\$19.73
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$9.86	\$12.05	\$13.14	\$9.14	\$9.65	\$10.50	\$14.67	\$16.96
39-2021	Nonfarm Animal Caretakers	\$6.46	\$8.11	\$8.93	\$6.04	\$6.96	\$8.06	\$9.17	\$10.37

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 5

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$6.16	\$7.18	\$7.69	\$5.72	\$6.13	\$6.81	\$7.80	\$8.77
39-9011	Child Care Workers	\$6.07	\$7.13	\$7.66	\$5.60	\$5.97	\$6.59	\$7.70	\$10.15
39-9021	Personal and Home Care Aides	\$6.78	\$8.84	\$9.87	\$6.23	\$7.33	\$8.68	\$10.06	\$11.96
39-9032	Recreation Workers	\$6.19	\$7.28	\$7.82	\$5.71	\$6.05	\$6.62	\$7.18	\$10.74
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$8.68	\$14.45	\$17.33	\$7.95	\$9.39	\$12.50	\$17.11	\$22.21
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$14.25	\$22.25	\$26.25	\$10.45	\$17.65	\$20.87	\$27.56	\$33.87
41-2011	Cashiers	\$6.14	\$7.07	\$7.54	\$5.73	\$6.17	\$6.89	\$7.93	\$8.78
41-2021	Counter and Rental Clerks	\$6.09	\$8.01	\$8.97	\$5.66	\$6.09	\$6.82	\$9.16	\$12.89
41-2022	Parts Salespersons	\$7.86	\$11.61	\$13.49	\$6.49	\$9.41	\$11.67	\$13.41	\$17.21
41-2031	Retail Salespersons	\$6.22	\$9.42	\$11.02	\$5.94	\$6.66	\$7.90	\$10.24	\$16.33
41-3011	Advertising Sales Agents	\$9.02	\$19.19	\$24.28	\$8.13	\$9.94	\$12.06	\$13.68	\$21.80
41-3021	Insurance Sales Agents	\$9.92	\$19.20	\$23.84	\$8.02	\$11.69	\$13.87	\$20.80	\$26.19
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$14.14	\$20.52	\$23.71	\$12.97	\$15.14	\$19.47	\$25.93	\$30.33
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc	\$9.14	\$17.87	\$22.24	\$8.24	\$10.27	\$15.89	\$21.69	\$26.62
41-9099	Sales and Related Workers, All Other	\$8.08	\$13.69	\$16.49	\$7.38	\$9.03	\$12.80	\$18.79	\$21.07
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$9.64	\$15.97	\$19.13	\$9.05	\$10.61	\$15.00	\$20.42	\$25.35
43-3011	Bill and Account Collectors	\$8.85	\$12.93	\$14.97	\$8.06	\$9.93	\$13.14	\$15.56	\$18.28
43-3021	Billing and Posting Clerks and Machine Operators	\$7.90	\$11.33	\$13.05	\$7.57	\$8.55	\$10.67	\$13.14	\$17.34
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.86	\$11.76	\$13.21	\$8.13	\$9.52	\$10.80	\$13.30	\$16.84
43-3051	Payroll and Timekeeping Clerks	\$9.49	\$13.16	\$15.00	\$9.34	\$10.87	\$13.18	\$15.69	\$17.72
43-3071	Tellers	\$7.61	\$8.98	\$9.67	\$7.23	\$7.78	\$8.67	\$10.21	\$11.47
43-4031	Court, Municipal, and License Clerks	\$11.92	\$14.40	\$15.65	\$11.30	\$12.36	\$13.77	\$16.59	\$19.71
43-4051	Customer Service Representatives	\$10.30	\$14.06	\$15.93	\$9.68	\$11.09	\$13.35	\$16.41	\$19.98

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 6

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
43-4071	File Clerks	\$8.13	\$11.25	\$12.81	\$7.14	\$9.18	\$11.00	\$13.52	\$15.66
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.15	\$7.44	\$8.08	\$5.91	\$6.68	\$7.59	\$8.33	\$8.77
43-4131	Loan Interviewers and Clerks	\$9.62	\$13.18	\$14.95	\$9.00	\$10.64	\$12.45	\$13.91	\$17.77
43-4141	New Accounts Clerks	\$9.61	\$10.92	\$11.57	\$9.02	\$9.46	\$10.25	\$11.04	\$15.78
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$9.83	\$13.83	\$15.82	\$8.63	\$11.11	\$13.59	\$16.41	\$18.96
43-4171	Receptionists and Information Clerks	\$6.20	\$8.89	\$10.23	\$5.88	\$6.70	\$8.21	\$10.32	\$13.48
43-4999	All Other Financial, Information, and Record Clerks	\$9.15	\$11.88	\$13.24	\$8.57	\$9.80	\$11.39	\$13.40	\$15.92
43-5031	Police, Fire, and Ambulance Dispatchers	\$10.73	\$13.08	\$14.25	\$10.07	\$11.06	\$12.32	\$14.53	\$18.24
43-5051	Postal Service Clerks	\$16.84	\$18.29	\$19.01	\$15.39	\$17.36	\$18.74	\$20.12	\$20.95
43-5052	Postal Service Mail Carriers	\$14.56	\$18.16	\$19.96	\$14.02	\$15.67	\$18.21	\$20.57	\$23.46
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$7.90	\$11.20	\$12.85	\$7.40	\$8.38	\$10.43	\$12.77	\$18.16
43-5061	Production, Planning, and Expediting Clerks	\$7.91	\$12.57	\$14.90	\$7.48	\$8.08	\$9.64	\$16.96	\$23.43
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.42	\$11.96	\$13.73	\$7.70	\$9.38	\$12.13	\$13.53	\$14.58
43-5081	Stock Clerks and Order Fillers	\$6.27	\$8.45	\$9.54	\$5.99	\$6.74	\$8.01	\$9.72	\$11.27
43-6011	Executive Secretaries and Administrative Assistants	\$11.27	\$15.24	\$17.23	\$10.16	\$12.11	\$13.94	\$16.58	\$20.42
43-6013	Medical Secretaries	\$7.43	\$10.23	\$11.63	\$6.83	\$8.21	\$9.93	\$11.90	\$14.57
43-6014	Secretaries, Except Legal, Medical, and Executive	\$8.24	\$10.38	\$11.44	\$7.60	\$8.78	\$9.91	\$11.25	\$14.01
43-9041	Insurance Claims and Policy Processing Clerks	\$7.91	\$11.15	\$12.77	\$7.62	\$8.44	\$11.38	\$12.78	\$13.72
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$8.15	\$10.36	\$11.46	\$7.56	\$8.95	\$10.26	\$11.38	\$13.84
43-9061	Office Clerks, General	\$7.02	\$9.52	\$10.77	\$6.45	\$7.61	\$9.25	\$11.14	\$13.22
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$6.37	\$10.14	\$12.03	\$6.09	\$6.80	\$8.75	\$13.06	\$16.55
45-2093	Farmworkers, Farm and Ranch Animals	\$8.54	\$9.42	\$9.86	\$7.93	\$8.69	\$9.43	\$10.25	\$10.74

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 7

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$13.17	\$21.13	\$25.11	\$12.50	\$14.02	\$21.38	\$26.80	\$31.49
47-2051	Cement Masons and Concrete Finishers	\$8.89	\$13.19	\$15.34	\$8.11	\$9.36	\$10.89	\$18.05	\$20.67
47-2061	Construction Laborers	\$9.68	\$12.30	\$13.61	\$9.27	\$10.10	\$11.58	\$13.80	\$17.07
47-2073	Operating Engineers and Other Construction Equipment Operators	\$11.68	\$14.78	\$16.33	\$10.72	\$12.24	\$13.95	\$17.46	\$20.82
47-2111	Electricians	\$12.91	\$20.35	\$24.07	\$11.48	\$14.50	\$19.42	\$23.88	\$33.12
47-2152	Plumbers, Pipefitters, and Steamfitters	\$11.51	\$14.78	\$16.41	\$11.11	\$11.98	\$13.22	\$18.90	\$21.10
47-3013	Helpers--Electricians	\$8.24	\$11.10	\$12.53	\$7.69	\$8.25	\$9.18	\$14.26	\$16.09
47-4051	Highway Maintenance Workers	\$11.48	\$15.70	\$17.81	\$10.72	\$12.60	\$16.17	\$19.26	\$20.81
47-5021	Earth Drillers, Except Oil and Gas	\$14.59	\$16.94	\$18.11	\$13.42	\$14.80	\$16.02	\$17.25	\$25.49
47-5071	Roustabouts, Oil and Gas	\$15.31	\$18.76	\$20.48	\$14.48	\$16.36	\$19.15	\$21.46	\$22.85
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$15.05	\$20.20	\$22.77	\$14.41	\$15.89	\$18.91	\$23.65	\$27.58
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$10.10	\$11.78	\$12.61	\$9.41	\$9.98	\$10.92	\$13.84	\$16.20
49-3023	Automotive Service Technicians and Mechanics	\$7.57	\$11.87	\$14.02	\$6.35	\$8.99	\$11.42	\$15.08	\$17.98
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$11.72	\$15.13	\$16.84	\$11.17	\$12.52	\$15.00	\$17.53	\$20.11
49-3041	Farm Equipment Mechanics	\$8.73	\$12.47	\$14.35	\$7.99	\$9.31	\$11.53	\$14.90	\$18.37
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$10.81	\$15.28	\$17.51	\$9.92	\$11.50	\$15.73	\$17.60	\$20.99
49-3093	Tire Repairers and Changers	\$8.09	\$9.42	\$10.08	\$7.50	\$7.92	\$8.62	\$9.83	\$11.07
49-9042	Maintenance and Repair Workers, General	\$9.11	\$12.81	\$14.66	\$7.90	\$10.63	\$12.67	\$14.43	\$17.79
49-9051	Electrical Power-Line Installers and Repairers	\$17.97	\$22.36	\$24.55	\$16.45	\$19.74	\$23.31	\$25.74	\$27.20
49-9052	Telecommunications Line Installers and Repairers	\$12.47	\$15.63	\$17.20	\$11.02	\$13.96	\$15.94	\$18.19	\$20.17
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.64	\$8.93	\$9.58	\$7.17	\$7.58	\$8.28	\$10.09	\$12.10
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$10.75	\$15.68	\$18.15	\$9.92	\$11.86	\$15.57	\$18.55	\$22.73

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 8

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$12.88	\$22.93	\$27.96	\$11.21	\$14.87	\$19.93	\$22.86	\$28.08
51-2041	Structural Metal Fabricators and Fitters	\$10.10	\$12.38	\$13.53	\$9.19	\$10.96	\$12.63	\$13.75	\$14.42
51-2092	Team Assemblers	\$9.68	\$11.45	\$12.34	\$9.09	\$9.80	\$11.10	\$12.82	\$14.33
51-3011	Bakers	\$8.18	\$11.98	\$13.89	\$7.74	\$8.84	\$12.23	\$15.12	\$16.73
51-3021	Butchers and Meat Cutters	\$7.48	\$11.36	\$13.30	\$6.65	\$8.36	\$11.25	\$14.33	\$16.45
51-3093	Food Cooking Machine Operators and Tenders	\$7.79	\$11.21	\$12.92	\$6.21	\$9.38	\$11.08	\$13.59	\$16.00
51-4041	Machinists	\$10.19	\$13.38	\$14.98	\$9.58	\$11.06	\$13.16	\$15.56	\$17.51
51-4121	Welders, Cutters, Solderers, and Brazers	\$10.06	\$13.00	\$14.47	\$9.45	\$11.08	\$12.85	\$14.81	\$17.04
51-6011	Laundry and Dry-Cleaning Workers	\$6.09	\$8.39	\$9.55	\$5.82	\$6.49	\$9.07	\$10.22	\$10.90
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$12.27	\$16.23	\$18.21	\$11.78	\$13.25	\$15.61	\$18.06	\$23.34
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and	\$8.91	\$12.19	\$13.84	\$8.31	\$9.55	\$11.96	\$15.06	\$16.67
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$8.26	\$11.90	\$13.72	\$7.50	\$9.08	\$10.95	\$15.50	\$17.09
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.15	\$13.02	\$15.45	\$7.51	\$8.54	\$12.79	\$14.43	\$20.89
51-9198	Helpers--Production Workers	\$7.29	\$9.22	\$10.18	\$6.88	\$7.89	\$9.46	\$10.63	\$11.43
51-9199	Production Workers, All Other	\$12.29	\$17.17	\$19.61	\$11.76	\$13.40	\$16.11	\$18.41	\$26.21
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$10.64	\$14.15	\$15.91	\$9.60	\$11.39	\$12.72	\$14.04	\$23.99
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$12.84	\$22.01	\$26.60	\$11.61	\$15.37	\$20.89	\$27.46	\$36.88
53-3022	Bus Drivers, School	\$7.19	\$9.96	\$11.34	\$6.66	\$7.97	\$9.79	\$11.54	\$13.95
53-3031	Driver/Sales Workers	\$6.09	\$10.62	\$12.88	\$5.82	\$6.50	\$10.54	\$13.41	\$17.64
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$10.86	\$14.38	\$16.14	\$10.10	\$11.47	\$13.35	\$16.56	\$20.38
53-3033	Truck Drivers, Light or Delivery Services	\$9.84	\$15.84	\$18.84	\$8.41	\$11.71	\$14.53	\$19.60	\$26.55

* annual wage data

† insufficient wage data

Eastern Region Occupational Employment Statistics Wage Data (2004) – Page 9

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
53-7032	Excavating and Loading Machine and Dragline Operators	\$15.11	\$17.49	\$18.68	\$14.43	\$15.59	\$17.52	\$19.95	\$21.44
53-7051	Industrial Truck and Tractor Operators	\$8.24	\$10.59	\$11.76	\$7.64	\$8.76	\$10.34	\$11.73	\$14.15
53-7061	Cleaners of Vehicles and Equipment	\$6.75	\$8.91	\$9.99	\$6.30	\$7.24	\$9.35	\$10.56	\$11.34
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.73	\$10.19	\$11.41	\$7.00	\$8.62	\$10.19	\$11.55	\$13.78
53-7064	Packers and Packagers, Hand	\$6.17	\$7.94	\$8.83	\$5.85	\$6.40	\$7.51	\$9.63	\$10.95
53-7081	Refuse and Recyclable Material Collectors	\$6.99	\$11.61	\$13.91	\$6.32	\$7.85	\$12.59	\$14.79	\$16.34

* annual wage data

† insufficient wage data



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