## Colorado Job Vacancy Survey



## Survey Conducted April 14-18, 2006

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The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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## San Luis Valley Region Spring 2006



## State of Colorado

Bill Owens, Governor

## Colorado Department of Labor \& Employment

 Rick Grice, Executive DirectorThis survey is conducted semi-annually. Comments, suggestions, and questions regarding content and format are welcome and may be addressed to the Workforce Research \& Analysis unit, Labor Market Information, Colorado Department of Labor and Employment. Material presented here is in the public domain and, with appropriate credit, may be reproduced without permission. Please reference: Colorado Department of Labor and Employment, Labor Market Information, Workforce Research and Analysis.

## The San Luis Valley Region Survey

The Spring 2006 San Luis Valley Region Job Vacancy Survey (JVS) was conducted from April 14th through the 18th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of


Job Vacancy Survey Regions positions they were seeking to fill. The San Luis Valley Region Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. This is the first time the San Luis Valley Region survey has been done in spring.

A total of 467 employers, representing 58 percent of the region's total employment responded to the survey. Of these, 84 are government agencies, 16 are large employers and 367 are small to mid-size employers. The survey has a response rate of 80 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.1 percent.

Findings of the Survey:

- An estimated 322 jobs were available for hire during the survey period.
- Trade, transportation, utilities and other services has the highest number of estimated vacancies (95), followed by leisure and hospitality (75) and education and health services (71).
- Small to mid-size companies provide the most vacancies with 245. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There are nearly 3 vacancies per large private company compared to an average of less than one vacancy per employer for small to mid-size firms.
- Twenty-one percent of surveyed employers reported at least one job vacancy.


## Job Vacancies



## San Luis Valley Region Employers and Employees, 2nd Quarter 2005



## Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

## Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

The top two supersectors in terms of estimated vacancies-trade, transportation, utilities \& other services and leisure \& hospitality-make up $53 \%$ of the San Luis Valley Region's job openings.

## Estimated Vacancies by Employer Size



## San Luis Valley Region Occupational Employment Statistics Wage Data (2004)

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1011 | Chief Executives | \$22.27 | \$40.27 | \$49.27 | \$16.81 | \$28.95 | \$38.23 | \$43.66 | \$65.72 |
| 11-1021 | General and Operations Managers | \$15.40 | \$31.73 | \$39.90 | \$13.98 | \$18.07 | \$27.24 | \$38.62 | \$51.61 |
| * 11-9032 | Education Administrators, Elementary and Secondary School | \$44,776 | \$55,555 | \$60,944 | \$40,284 | \$48,384 | \$57,025 | \$64,517 | \$69,936 |
| 11-9151 | Social and Community Service Managers | \$14.94 | \$22.03 | \$25.57 | \$12.40 | \$17.55 | \$20.95 | \$26.17 | \$32.66 |
| 13-2011 | Accountants and Auditors | \$16.75 | \$28.81 | \$34.84 | \$15.95 | \$18.81 | \$23.29 | \$27.38 | \$59.43 |
| 15-1041 | Computer Support Specialists | \$8.97 | \$13.32 | \$15.49 | \$7.82 | \$10.30 | \$12.36 | \$15.90 | \$20.86 |
| 19-4093 | Forest and Conservation Technicians | \$11.21 | \$17.58 | \$20.76 | \$10.41 | \$12.43 | \$16.35 | \$23.19 | \$25.97 |
| 21-1012 | Educational, Vocational, and School Counselors | \$14.54 | \$17.68 | \$19.24 | \$13.69 | \$15.09 | \$17.16 | \$20.47 | \$22.51 |
| 21-1093 | Social and Human Service Assistants | \$6.49 | \$9.92 | \$11.63 | \$6.09 | \$7.03 | \$8.57 | \$12.77 | \$15.96 |
| 21-1099 | Community and Social Service Specialists, All Other | \$10.81 | \$12.03 | \$12.65 | \$9.89 | \$11.12 | \$12.06 | \$13.00 | \$13.58 |
| 25-2011 | Preschool Teachers, Except Special Education | \$8.00 | \$11.74 | \$13.62 | \$6.43 | \$9.72 | \$12.12 | \$14.44 | \$16.16 |
| * 25-2012 | Kindergarten Teachers, Except Special Education | \$28,979 | \$34,939 | \$37,919 | \$26,488 | \$30,570 | \$35,415 | \$40,416 | \$43,691 |
| 25-3099 | Teachers and Instructors, All Other | \$15.13 | \$18.44 | \$20.09 | \$14.45 | \$15.81 | \$18.08 | \$20.85 | \$23.99 |
| 25-4021 | Librarians | \$11.49 | \$16.36 | \$18.80 | \$10.96 | \$12.25 | \$16.26 | \$20.13 | \$22.52 |
| * 25-9041 | Teacher Assistants | \$13,878 | \$18,135 | \$20,263 | \$12,896 | \$14,970 | \$18,494 | \$21,013 | \$22,544 |
| * 25-2021 | Elementary School Teachers, Except Special Education | \$29,558 | \$35,484 | \$38,447 | \$28,241 | \$30,780 | \$34,383 | \$40,441 | \$46,135 |
| * 25-2022 | Middle School Teachers, Except Special and Vocational Education | \$28,755 | \$33,342 | \$35,635 | \$26,706 | \$29,694 | \$33,020 | \$36,780 | \$42,396 |
| * 25-2031 | Secondary School Teachers, Except Special and Vocational Education | \$29,827 | \$36,103 | \$39,240 | \$27,617 | \$30,897 | \$34,777 | \$41,157 | \$47,889 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$11.60 | \$14.65 | \$16.18 | \$10.57 | \$12.11 | \$13.27 | \$14.42 | \$20.58 |
| 41-2011 | Cashiers | \$5.94 | \$7.40 | \$8.13 | \$5.63 | \$6.13 | \$6.98 | \$8.16 | \$9.77 |
| 41-2021 | Counter and Rental Clerks | \$5.92 | \$8.09 | \$9.18 | \$5.58 | \$6.03 | \$6.80 | \$9.81 | \$12.80 |
| 41-2022 | Parts Salespersons | \$7.44 | \$10.74 | \$12.39 | \$7.23 | \$8.09 | \$9.88 | \$12.61 | \$15.65 |
| 41-2031 | Retail Salespersons | \$6.86 | \$10.95 | \$13.00 | \$6.35 | \$7.34 | \$8.50 | \$13.69 | \$21.64 |

[^0]San Luis Valley Region Occupational Employment Statistics Wage Data (2004) - Page 2

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc | \$8.87 | \$24.26 | \$31.96 | \$7.83 | \$10.19 | \$18.55 | \$30.11 | \$46.79 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$10.43 | \$17.85 | \$21.56 | \$9.27 | \$12.09 | \$16.30 | \$23.69 | \$28.13 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$9.30 | \$12.34 | \$13.86 | \$8.88 | \$9.86 | \$11.55 | \$13.54 | \$17.08 |
| 43-4051 | Customer Service Representatives | \$9.35 | \$11.99 | \$13.31 | \$9.04 | \$10.15 | \$11.93 | \$13.65 | \$16.00 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$5.84 | \$7.37 | \$8.14 | \$5.59 | \$6.17 | \$7.30 | \$8.61 | \$9.88 |
| 43-4171 | Receptionists and Information Clerks | \$6.79 | \$8.71 | \$9.68 | \$6.21 | \$7.40 | \$8.64 | \$10.09 | \$11.42 |
| 29-1111 | Registered Nurses | \$18.18 | \$22.46 | \$24.61 | \$17.23 | \$19.01 | \$21.57 | \$25.86 | \$29.80 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$10.56 | \$13.33 | \$14.72 | \$9.76 | \$11.14 | \$13.95 | \$15.51 | \$16.44 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$11.77 | \$15.23 | \$16.96 | \$11.26 | \$12.60 | \$14.75 | \$17.76 | \$20.75 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$7.98 | \$9.76 | \$10.65 | \$7.42 | \$8.55 | \$9.66 | \$10.73 | \$12.72 |
| 33-3012 | Correctional Officers and Jailers | \$8.98 | \$14.87 | \$17.81 | \$8.37 | \$9.58 | \$12.16 | \$21.35 | \$25.44 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$9.62 | \$16.60 | \$20.10 | \$9.14 | \$10.00 | \$12.49 | \$23.88 | \$30.55 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$8.99 | \$11.90 | \$13.36 | \$8.43 | \$9.34 | \$10.61 | \$15.07 | \$16.47 |
| 35-2012 | Cooks, Institution and Cafeteria | \$8.12 | \$10.11 | \$11.11 | \$6.93 | \$8.98 | \$10.13 | \$11.53 | \$13.00 |
| 35-2021 | Food Preparation Workers | \$7.32 | \$10.10 | \$11.48 | \$7.06 | \$7.82 | \$9.52 | \$12.04 | \$13.80 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$5.89 | \$6.75 | \$7.18 | \$5.48 | \$5.81 | \$6.37 | \$7.17 | \$9.44 |
| 35-3031 | Waiters and Waitresses | \$5.81 | \$5.82 | \$5.83 | \$5.33 | \$5.58 | \$5.98 | \$6.38 | \$6.63 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | \$7.17 | \$9.37 | \$10.46 | \$6.48 | \$8.18 | \$9.54 | \$10.65 | \$12.35 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$6.99 | \$9.61 | \$10.92 | \$6.43 | \$7.55 | \$8.92 | \$11.70 | \$13.38 |
| 37-2012 | Maids and Housekeeping Cleaners | \$5.82 | \$6.83 | \$7.34 | \$5.47 | \$5.91 | \$6.64 | \$7.85 | \$8.66 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$6.44 | \$9.58 | \$11.14 | \$5.87 | \$7.29 | \$9.70 | \$11.28 | \$13.18 |
| 39-9021 | Personal and Home Care Aides | \$5.83 | \$6.97 | \$7.55 | \$5.54 | \$6.07 | \$7.02 | \$7.97 | \$8.55 |

[^1]San Luis Valley Region Occupational Employment Statistics Wage Data (2004) - Page 3

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-5052 | Postal Service Mail Carriers | \$14.74 | \$19.70 | \$22.18 | \$14.16 | \$15.80 | \$19.86 | \$23.83 | \$25.88 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$10.31 | \$16.62 | \$19.78 | \$9.23 | \$11.63 | \$17.25 | \$21.38 | \$24.88 |
| 43-5081 | Stock Clerks and Order Fillers | \$5.99 | \$9.03 | \$10.54 | \$5.80 | \$6.53 | \$8.23 | \$10.45 | \$15.04 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$12.56 | \$18.65 | \$21.69 | \$10.61 | \$14.25 | \$16.86 | \$23.53 | \$26.80 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$9.33 | \$14.86 | \$17.63 | \$8.22 | \$10.78 | \$17.04 | \$19.24 | \$20.61 |
| 43-9061 | Office Clerks, General | \$7.50 | \$10.25 | \$11.63 | \$6.83 | \$8.48 | \$10.78 | \$12.19 | \$13.14 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$10.44 | \$14.36 | \$16.32 | \$9.31 | \$11.90 | \$14.72 | \$17.03 | \$19.62 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$13.03 | \$18.98 | \$21.96 | \$12.13 | \$13.93 | \$18.62 | \$23.45 | \$27.27 |
| 47-2061 | Construction Laborers | \$8.68 | \$10.74 | \$11.78 | \$7.98 | \$9.17 | \$10.62 | \$12.39 | \$13.83 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$13.46 | \$16.59 | \$18.16 | \$12.62 | \$14.08 | \$15.75 | \$18.78 | \$23.18 |
| 47-4051 | Highway Maintenance Workers | \$10.41 | \$12.81 | \$14.01 | \$9.69 | \$10.99 | \$12.91 | \$14.85 | \$16.24 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$13.77 | \$19.11 | \$21.78 | \$12.53 | \$14.87 | \$18.40 | \$21.66 | \$27.44 |
| 51-2092 | Team Assemblers | \$7.25 | \$9.95 | \$11.30 | \$6.49 | \$8.17 | \$9.65 | \$11.71 | \$14.23 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$14.39 | \$23.65 | \$28.28 | \$12.08 | \$17.36 | \$24.31 | \$27.71 | \$32.77 |
| 53-3022 | Bus Drivers, School | \$8.65 | \$11.65 | \$13.15 | \$7.89 | \$9.05 | \$10.21 | \$14.61 | \$18.14 |
| 53-3031 | Driver/Sales Workers | \$7.57 | \$12.38 | \$14.79 | \$6.06 | \$9.46 | \$12.58 | \$15.45 | \$18.35 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$10.55 | \$12.63 | \$13.67 | \$9.71 | \$11.29 | \$12.51 | \$13.65 | \$15.60 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$7.33 | \$12.46 | \$15.03 | \$7.08 | \$7.87 | \$10.84 | \$18.07 | \$20.46 |
| 53-7051 | Industrial Truck and Tractor Operators | \$6.37 | \$9.26 | \$10.70 | \$5.89 | \$6.95 | \$8.43 | \$11.01 | \$14.82 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$6.35 | \$8.46 | \$9.52 | \$6.01 | \$6.88 | \$8.10 | \$9.71 | \$11.71 |
| 53-7063 | Machine Feeders and Offbearers | \$7.25 | \$9.13 | \$10.07 | \$6.98 | \$7.64 | \$8.92 | \$10.66 | \$12.29 |

[^2]Labor \& Employment

## San Luis Valley Region Workforce Centers

Alamosa Workforce Center<br>1016 West Ave. \#6<br>Alamosa, CO 81101<br>Phone: 719-589-5118<br>Fax: 719-589-6762<br>Antonita Workforce Satellite 307 Main Street<br>Antonita, CO 81120<br>Phone: 719-376-2355<br>Blanca/Fort Garland<br>Workforce Satellite<br>Community Center<br>17591 Highway 160<br>Blanca, CO 81123<br>Phone: 719-379-3450

Center Workforce Satellite
Cezar Chavez Family Med Center 186 North Hurt Street
Center, CO 81125
Phone: 719-754-2778
Conejos County Satellite
Department of Human Services
12989 County Road G. 6
Conejos, CO 81129
Phone: 719-376-5455
Monte Vista Workforce Center
2079 Sherman Avenue
Monte Vista, CO 81144
Phone: 719-852-5171
Fax: 719-852-3817

Saguache Workforce Satellite Mountain Valley Schools 403 Pitkin
Saguache, CO 81149
Phone: 719-655-0267

## San Luis Satellite

Rocky Mountain SER Head Start 209 Vegas
San Luis, CO 81152
Phone: 719-672-3310


[^0]:    * annual wage data

[^1]:    * annual wage data

[^2]:    * annual wage data

