Colorado | Job Vacancy Survey



Survey Conducted April 14–18, 2006

Funding Provided in Part by
The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

Analyst for this report: Allyson Reedy

Workforce Research & Analysis
Labor Market Information
Colorado Department of Labor & Employment
633 17th Street, Suite 600
Denver, CO 80202-3660

(303) 318-8890 Email: Imi@state.co.us www.coworkforce.com/lmi/wra/home.htm

San Luis Valley Region Spring 2006

Saguache

Rio Grande Alamosa

Conejos Costilla





Employment, Labor Market Information, Workforce Research and Analysis.

Colorado Department of Labor & Employment Rick Grice, Executive Director

This survey is conducted semi-annually. Comments, suggestions, and questions regarding content and format are welcome and may be addressed to the Workforce Research & Analysis unit, Labor Market Information,

Colorado Department of Labor and Employment. Material presented here is in the public domain and, with appropriate credit, may be reproduced without permission. Please reference: Colorado Department of Labor and

San Luis Valley Region JVS—Spring 2006

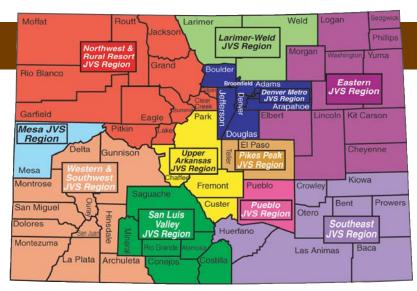
The San Luis Valley Region Survey

The Spring 2006 San Luis Valley Region Job Vacancy Survey (JVS) was conducted from April 14th through the 18th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill. The San Luis Valley Region Job Vacancy

Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. This is the first time the San Luis Valley Region survey has been done in spring.

A total of 467 employers, representing 58 percent of the region's total employment responded to the survey. Of these, 84 are government agencies, 16 are large employers and 367 are small to mid-size employers. The survey has a response rate of 80 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.1 percent.

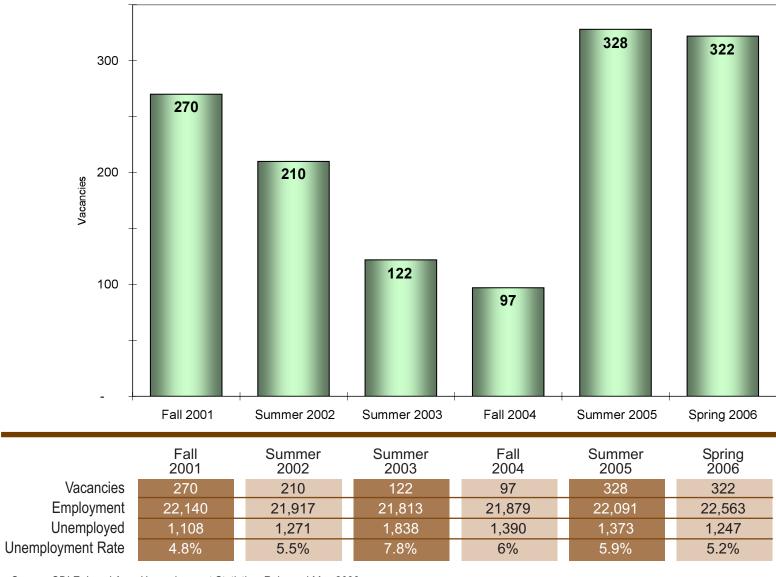


Job Vacancy Survey Regions

Findings of the Survey:

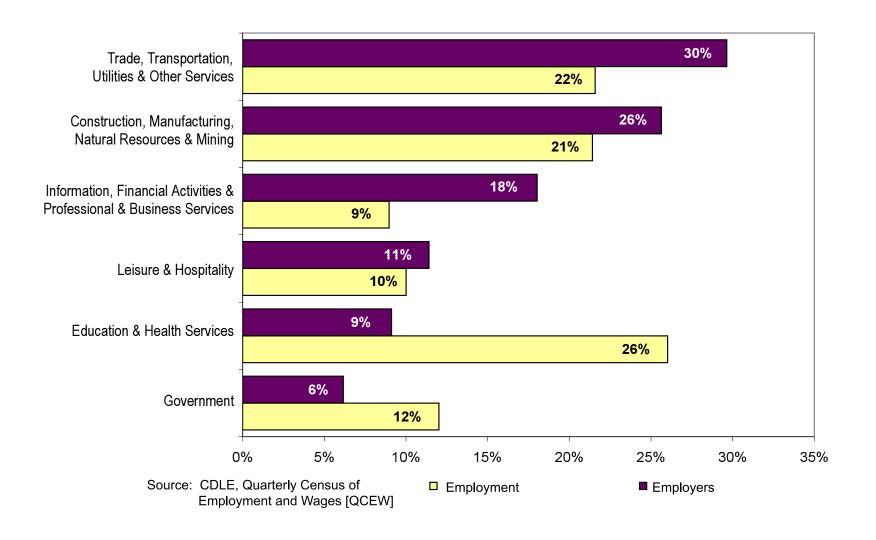
- ♦ An estimated 322 jobs were available for hire during the survey period.
- ♦ Trade, transportation, utilities and other services has the highest number of estimated vacancies (95), followed by leisure and hospitality (75) and education and health services (71).
- ♦ Small to mid-size companies provide the most vacancies with 245. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There are nearly 3 vacancies per large private company compared to an average of less than one vacancy per employer for small to mid-size firms.
- ♦ Twenty-one percent of surveyed employers reported at least one job vacancy.

Job Vacancies



Source: CDLE, Local Area Unemployment Statistics, Released May 2006

San Luis Valley Region Employers and Employees, 2nd Quarter 2005



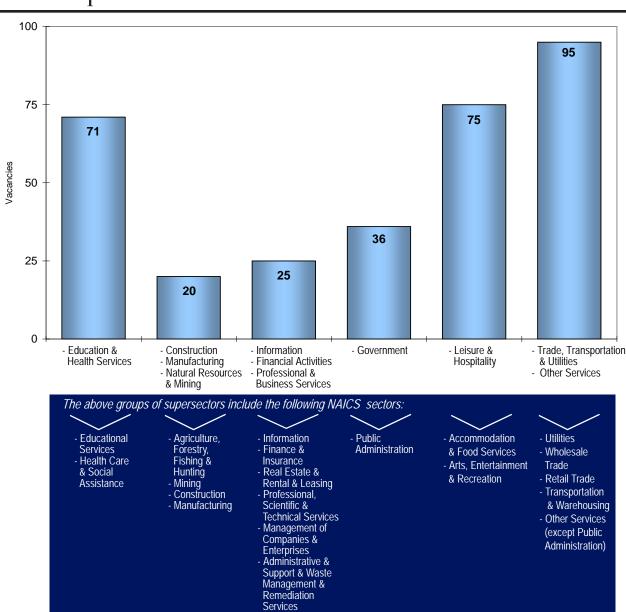
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

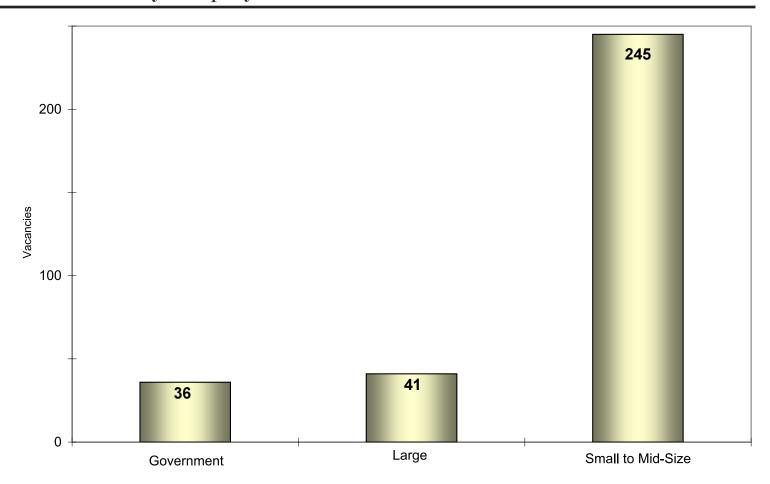
Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

The top two supersectors in terms of estimated vacancies—trade, transportation, utilities & other services and leisure & hospitality—make up 53% of the San Luis Valley Region's job openings.



Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 75 employees Large = Firms with 75 or more employees

San Luis Valley Region Occupational Employment Statistics Wage Data (2004)

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution					
		Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
11-1011	Chief Executives	\$22.27	\$40.27	\$49.27	\$16.81	\$28.95	\$38.23	\$43.66	\$65.72	
11-1021	General and Operations Managers	\$15.40	\$31.73	\$39.90	\$13.98	\$18.07	\$27.24	\$38.62	\$51.61	
* 11-9032	Education Administrators, Elementary and Secondary School	\$44,776	\$55,555	\$60,944	\$40,284	\$48,384	\$57,025	\$64,517	\$69,936	
11-9151	Social and Community Service Managers	\$14.94	\$22.03	\$25.57	\$12.40	\$17.55	\$20.95	\$26.17	\$32.66	
13-2011	Accountants and Auditors	\$16.75	\$28.81	\$34.84	\$15.95	\$18.81	\$23.29	\$27.38	\$59.43	
15-1041	Computer Support Specialists	\$8.97	\$13.32	\$15.49	\$7.82	\$10.30	\$12.36	\$15.90	\$20.86	
19-4093	Forest and Conservation Technicians	\$11.21	\$17.58	\$20.76	\$10.41	\$12.43	\$16.35	\$23.19	\$25.97	
21-1012	Educational, Vocational, and School Counselors	\$14.54	\$17.68	\$19.24	\$13.69	\$15.09	\$17.16	\$20.47	\$22.51	
21-1093	Social and Human Service Assistants	\$6.49	\$9.92	\$11.63	\$6.09	\$7.03	\$8.57	\$12.77	\$15.96	
21-1099	Community and Social Service Specialists, All Other	\$10.81	\$12.03	\$12.65	\$9.89	\$11.12	\$12.06	\$13.00	\$13.58	
25-2011	Preschool Teachers, Except Special Education	\$8.00	\$11.74	\$13.62	\$6.43	\$9.72	\$12.12	\$14.44	\$16.16	
* 25-2012	Kindergarten Teachers, Except Special Education	\$28,979	\$34,939	\$37,919	\$26,488	\$30,570	\$35,415	\$40,416	\$43,691	
25-3099	Teachers and Instructors, All Other	\$15.13	\$18.44	\$20.09	\$14.45	\$15.81	\$18.08	\$20.85	\$23.99	
25-4021	Librarians	\$11.49	\$16.36	\$18.80	\$10.96	\$12.25	\$16.26	\$20.13	\$22.52	
* 25-9041	Teacher Assistants	\$13,878	\$18,135	\$20,263	\$12,896	\$14,970	\$18,494	\$21,013	\$22,544	
* 25-2021	Elementary School Teachers, Except Special Education	\$29,558	\$35,484	\$38,447	\$28,241	\$30,780	\$34,383	\$40,441	\$46,135	
* 25-2022	Middle School Teachers, Except Special and Vocational Education	\$28,755	\$33,342	\$35,635	\$26,706	\$29,694	\$33,020	\$36,780	\$42,396	
* 25-2031	Secondary School Teachers, Except Special and Vocational Education	\$29,827	\$36,103	\$39,240	\$27,617	\$30,897	\$34,777	\$41,157	\$47,889	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$11.60	\$14.65	\$16.18	\$10.57	\$12.11	\$13.27	\$14.42	\$20.58	
41-2011	Cashiers	\$5.94	\$7.40	\$8.13	\$5.63	\$6.13	\$6.98	\$8.16	\$9.77	
41-2021	Counter and Rental Clerks	\$5.92	\$8.09	\$9.18	\$5.58	\$6.03	\$6.80	\$9.81	\$12.80	
41-2022	Parts Salespersons	\$7.44	\$10.74	\$12.39	\$7.23	\$8.09	\$9.88	\$12.61	\$15.65	
41-2031	Retail Salespersons	\$6.86	\$10.95	\$13.00	\$6.35	\$7.34	\$8.50	\$13.69	\$21.64	

^{*} annual wage data

San Luis Valley Region Occupational Employment Statistics Wage Data (2004) – Page 2

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution					
		Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc	\$8.87	\$24.26	\$31.96	\$7.83	\$10.19	\$18.55	\$30.11	\$46.79	
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$10.43	\$17.85	\$21.56	\$9.27	\$12.09	\$16.30	\$23.69	\$28.13	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$9.30	\$12.34	\$13.86	\$8.88	\$9.86	\$11.55	\$13.54	\$17.08	
43-4051	Customer Service Representatives	\$9.35	\$11.99	\$13.31	\$9.04	\$10.15	\$11.93	\$13.65	\$16.00	
43-4081	Hotel, Motel, and Resort Desk Clerks	\$5.84	\$7.37	\$8.14	\$5.59	\$6.17	\$7.30	\$8.61	\$9.88	
43-4171	Receptionists and Information Clerks	\$6.79	\$8.71	\$9.68	\$6.21	\$7.40	\$8.64	\$10.09	\$11.42	
29-1111	Registered Nurses	\$18.18	\$22.46	\$24.61	\$17.23	\$19.01	\$21.57	\$25.86	\$29.80	
29-2041	Emergency Medical Technicians and Paramedics	\$10.56	\$13.33	\$14.72	\$9.76	\$11.14	\$13.95	\$15.51	\$16.44	
29-2061	Licensed Practical and Licensed Vocational Nurses	\$11.77	\$15.23	\$16.96	\$11.26	\$12.60	\$14.75	\$17.76	\$20.75	
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.98	\$9.76	\$10.65	\$7.42	\$8.55	\$9.66	\$10.73	\$12.72	
33-3012	Correctional Officers and Jailers	\$8.98	\$14.87	\$17.81	\$8.37	\$9.58	\$12.16	\$21.35	\$25.44	
33-3051	Police and Sheriff's Patrol Officers	\$9.62	\$16.60	\$20.10	\$9.14	\$10.00	\$12.49	\$23.88	\$30.55	
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$8.99	\$11.90	\$13.36	\$8.43	\$9.34	\$10.61	\$15.07	\$16.47	
35-2012	Cooks, Institution and Cafeteria	\$8.12	\$10.11	\$11.11	\$6.93	\$8.98	\$10.13	\$11.53	\$13.00	
35-2021	Food Preparation Workers	\$7.32	\$10.10	\$11.48	\$7.06	\$7.82	\$9.52	\$12.04	\$13.80	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$5.89	\$6.75	\$7.18	\$5.48	\$5.81	\$6.37	\$7.17	\$9.44	
35-3031	Waiters and Waitresses	\$5.81	\$5.82	\$5.83	\$5.33	\$5.58	\$5.98	\$6.38	\$6.63	
35-9099	Food Preparation and Serving Related Workers, All Other	\$7.17	\$9.37	\$10.46	\$6.48	\$8.18	\$9.54	\$10.65	\$12.35	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.99	\$9.61	\$10.92	\$6.43	\$7.55	\$8.92	\$11.70	\$13.38	
37-2012	Maids and Housekeeping Cleaners	\$5.82	\$6.83	\$7.34	\$5.47	\$5.91	\$6.64	\$7.85	\$8.66	
37-3011	Landscaping and Groundskeeping Workers	\$6.44	\$9.58	\$11.14	\$5.87	\$7.29	\$9.70	\$11.28	\$13.18	
39-9021	Personal and Home Care Aides	\$5.83	\$6.97	\$7.55	\$5.54	\$6.07	\$7.02	\$7.97	\$8.55	

^{*} annual wage data

San Luis Valley Region Occupational Employment Statistics Wage Data (2004) - Page 3

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution					
		Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
43-5052	Postal Service Mail Carriers	\$14.74	\$19.70	\$22.18	\$14.16	\$15.80	\$19.86	\$23.83	\$25.88	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$10.31	\$16.62	\$19.78	\$9.23	\$11.63	\$17.25	\$21.38	\$24.88	
43-5081	Stock Clerks and Order Fillers	\$5.99	\$9.03	\$10.54	\$5.80	\$6.53	\$8.23	\$10.45	\$15.04	
43-6011	Executive Secretaries and Administrative Assistants	\$12.56	\$18.65	\$21.69	\$10.61	\$14.25	\$16.86	\$23.53	\$26.80	
43-6014	Secretaries, Except Legal, Medical, and Executive	\$9.33	\$14.86	\$17.63	\$8.22	\$10.78	\$17.04	\$19.24	\$20.61	
43-9061	Office Clerks, General	\$7.50	\$10.25	\$11.63	\$6.83	\$8.48	\$10.78	\$12.19	\$13.14	
43-9199	Office and Administrative Support Workers, All Other	\$10.44	\$14.36	\$16.32	\$9.31	\$11.90	\$14.72	\$17.03	\$19.62	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$13.03	\$18.98	\$21.96	\$12.13	\$13.93	\$18.62	\$23.45	\$27.27	
47-2061	Construction Laborers	\$8.68	\$10.74	\$11.78	\$7.98	\$9.17	\$10.62	\$12.39	\$13.83	
47-2073	Operating Engineers and Other Construction Equipment Operators	\$13.46	\$16.59	\$18.16	\$12.62	\$14.08	\$15.75	\$18.78	\$23.18	
47-4051	Highway Maintenance Workers	\$10.41	\$12.81	\$14.01	\$9.69	\$10.99	\$12.91	\$14.85	\$16.24	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$13.77	\$19.11	\$21.78	\$12.53	\$14.87	\$18.40	\$21.66	\$27.44	
51-2092	Team Assemblers	\$7.25	\$9.95	\$11.30	\$6.49	\$8.17	\$9.65	\$11.71	\$14.23	
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$14.39	\$23.65	\$28.28	\$12.08	\$17.36	\$24.31	\$27.71	\$32.77	
53-3022	Bus Drivers, School	\$8.65	\$11.65	\$13.15	\$7.89	\$9.05	\$10.21	\$14.61	\$18.14	
53-3031	Driver/Sales Workers	\$7.57	\$12.38	\$14.79	\$6.06	\$9.46	\$12.58	\$15.45	\$18.35	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$10.55	\$12.63	\$13.67	\$9.71	\$11.29	\$12.51	\$13.65	\$15.60	
53-3033	Truck Drivers, Light or Delivery Services	\$7.33	\$12.46	\$15.03	\$7.08	\$7.87	\$10.84	\$18.07	\$20.46	
53-7051	Industrial Truck and Tractor Operators	\$6.37	\$9.26	\$10.70	\$5.89	\$6.95	\$8.43	\$11.01	\$14.82	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.35	\$8.46	\$9.52	\$6.01	\$6.88	\$8.10	\$9.71	\$11.71	
53-7063	Machine Feeders and Offbearers	\$7.25	\$9.13	\$10.07	\$6.98	\$7.64	\$8.92	\$10.66	\$12.29	

^{*} annual wage data



SAN LUIS VALLEY REGION WORKFORCE CENTERS

Alamosa Workforce Center

1016 West Ave., #6 Alamosa, CO 81101 Phone: 719-589-5118 Fax: 719-589-6762

Antonita Workforce Satellite

307 Main Street Antonita, CO 81120 Phone: 719-376-2355

Blanca/Fort Garland Workforce Satellite

Community Center 17591 Highway 160 Blanca, CO 81123 Phone: 719-379-3450

Center Workforce Satellite

Cezar Chavez Family Med Center 186 North Hurt Street Center, CO 81125 Phone: 719-754-2778

Conejos County Satellite

Department of Human Services 12989 County Road G.6 Conejos, CO 81129 Phone: 719-376-5455

Monte Vista Workforce Center

2079 Sherman Avenue Monte Vista, CO 81144 Phone: 719-852-5171 Fax: 719-852-3817

Saguache Workforce Satellite

Mountain Valley Schools 403 Pitkin Saguache, CO 81149 Phone: 719-655-0267

San Luis Satellite

Rocky Mountain SER Head Start 209 Vegas San Luis, CO 81152 Phone: 719-672-3310

