

# Colorado | Job Vacancy Survey



Survey Conducted  
September 12–23, 2005

*Funding Provided in Part by  
The Colorado Workforce Development Council*

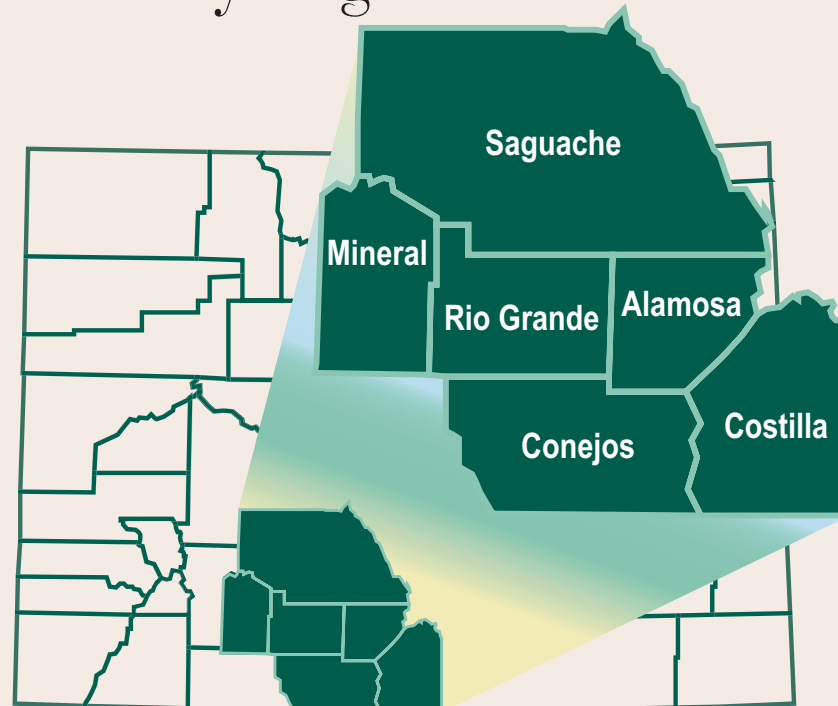
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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## San Luis Valley Region *Summer 2005*



**State of Colorado**  
Bill Owens, *Governor*

**Colorado Department of Labor & Employment**  
Rick Grice, *Executive Director*

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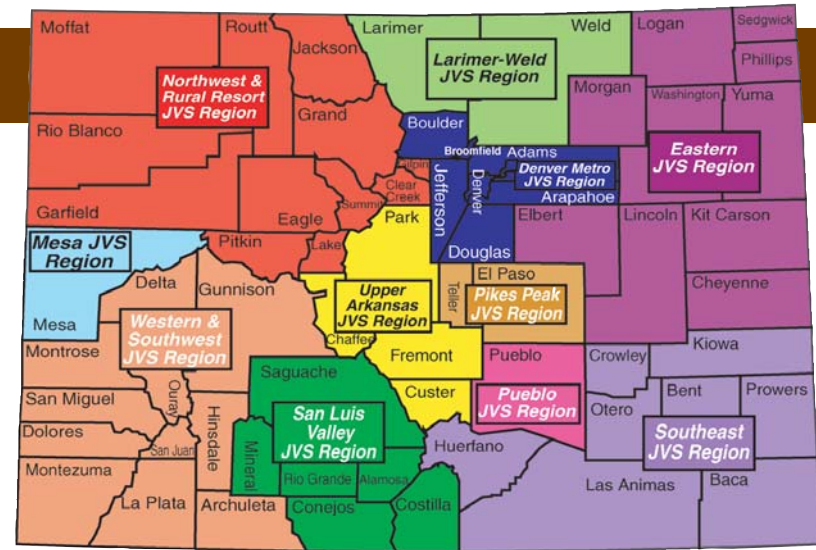
## The San Luis Valley Region Survey

The Summer 2005 San Luis Valley Job Vacancy Survey (JVS) was conducted from September 12th through the 23rd, 2005. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The San Luis Valley Job Vacancy Survey, which used to be done once a year, will now be conducted twice a year to provide frequent and timely analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 433 employers, representing 53 percent of the region's total employment responded to the survey. Of these, 87 are government agencies, 13 are large employers and 333 are small to mid-size employers. The survey has a response rate of 82 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 10 percent or about 34 vacancies.

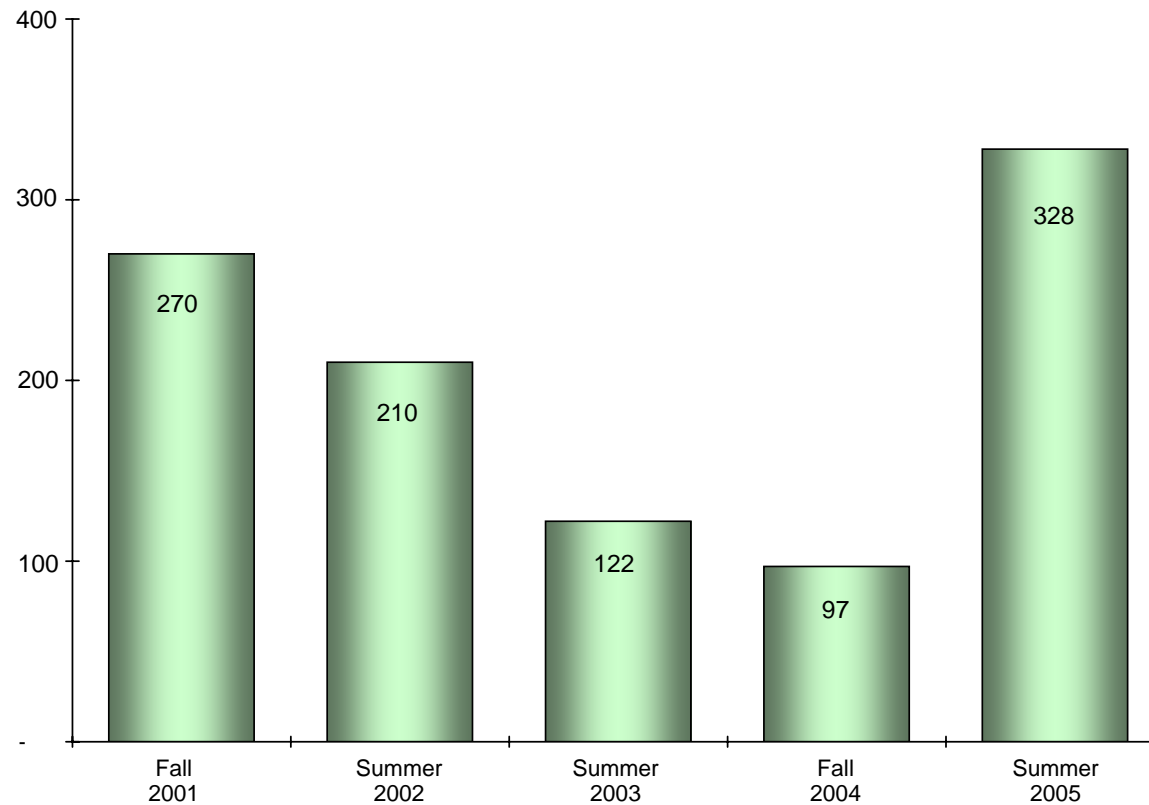


**Job Vacancy Survey Regions**

### Findings of the Survey:

- ◆ An estimated 328 jobs were available for hire during the survey period, up from 97 vacancies a year ago. This is the highest number of vacancies for the region since the survey began.
- ◆ Construction, manufacturing, natural resources and mining has the highest number of estimated vacancies (115), followed by education and health services (75).
- ◆ All groups of supersectors report more vacancies in this survey than a year ago.
- ◆ Small to mid-size companies provide the most vacancies with 243. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There are more than 3 vacancies per large private employer compared to an average of less than one vacancy per employer for both government and small to mid-size firms.
- ◆ Sixteen percent of surveyed employers reported at least one job vacancy.

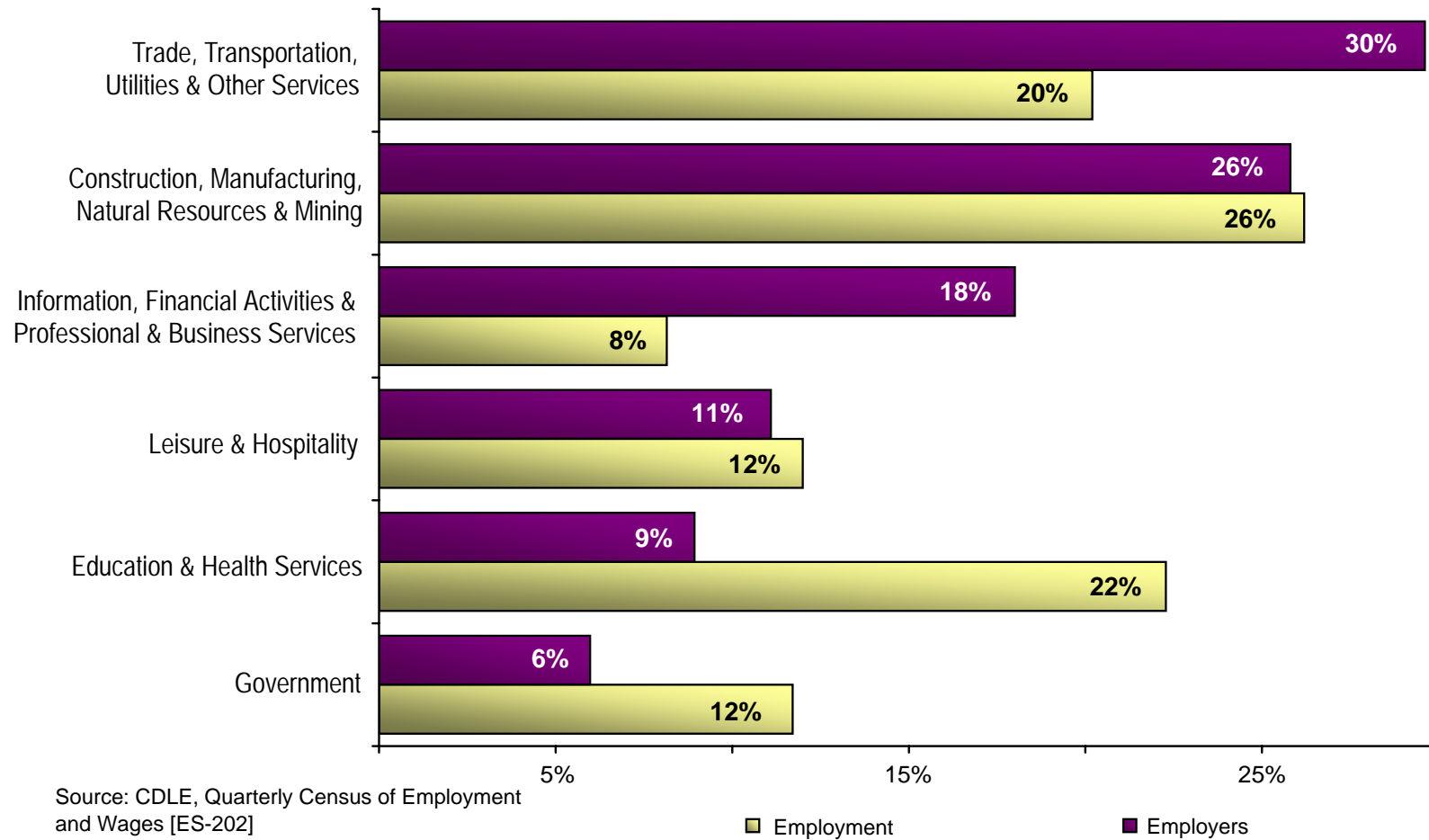
## Job Vacancies



	Fall 2001	Summer 2002	Summer 2003	Fall 2004	Summer 2005
Vacancies	270	210	122	97	328
Employment	22,140	21,917	21,813	21,879	21,543
Unemployed	1,108	1,271	1,838	1,390	1,660
Unemployment Rate	4.8%	5.5%	7.8%	6%	7.2%

Source: CDLE, Local Area Unemployment Statistics, Released September 2005

## San Luis Valley Region Employers and Employees, 3rd Quarter 2004



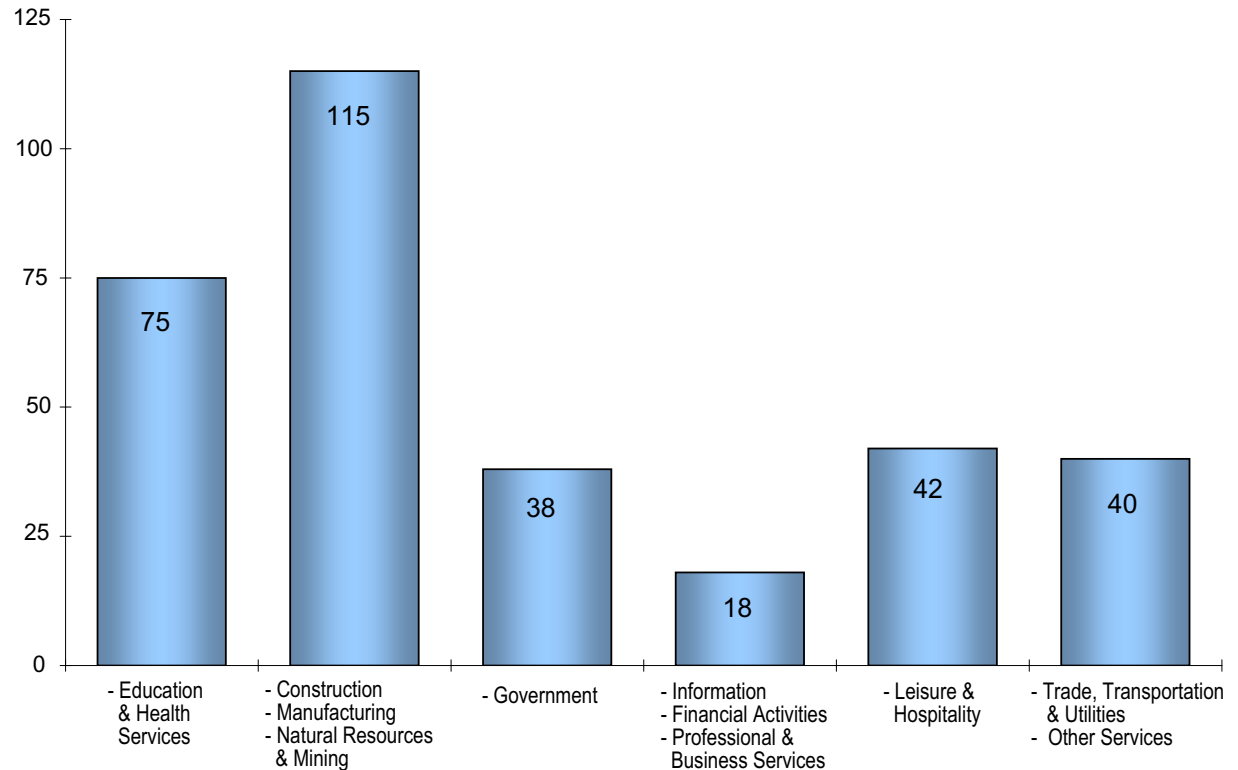
## Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

**Note:**

*Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.*

Construction, manufacturing, natural resources and mining, which reported the fewest vacancies in last year’s survey, offers the most openings this year. Last survey education and health services supplied the most job opportunities. Despite falling to second in terms of estimated vacancies, that supersector still provides double the openings this survey as last. All groups of supersectors report more vacancies this year compared to the last.



The above groups of supersectors include the following NAICS sectors:

- Educational Services
- Health Care & Social Assistance

- Agriculture, Forestry, Fishing & Hunting
- Mining
- Construction
- Manufacturing

- Public Administration

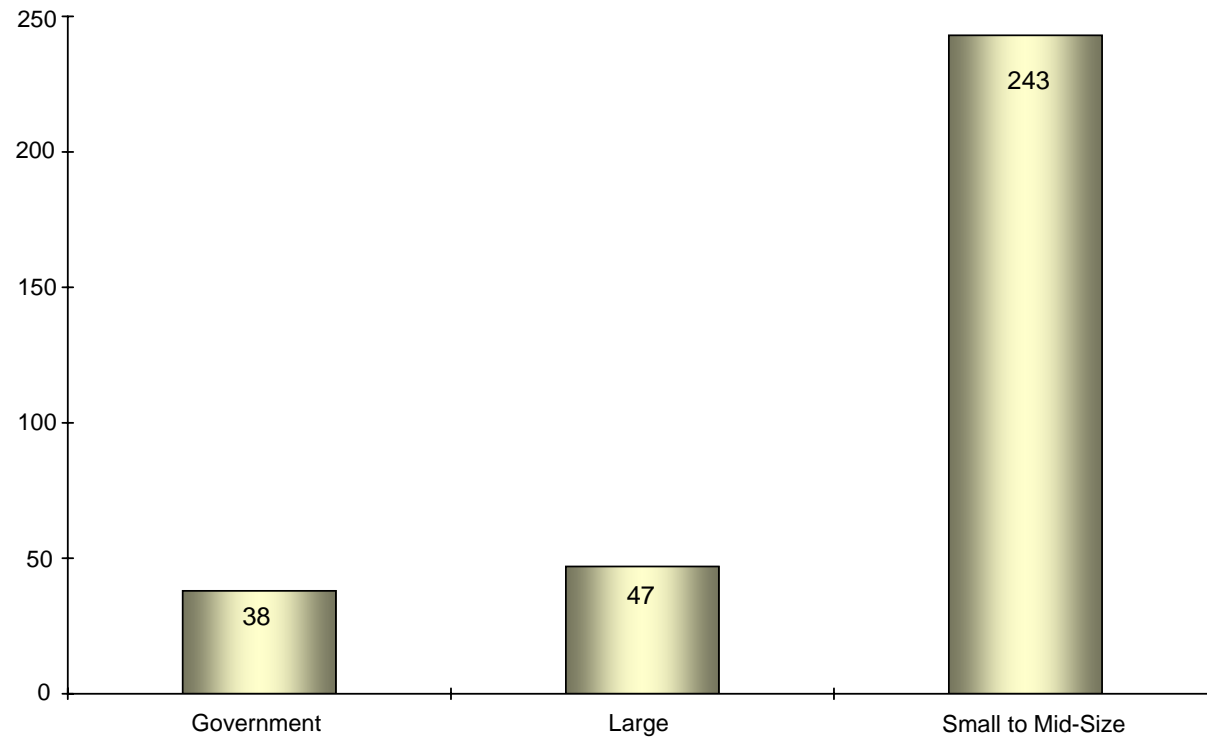
- Information
- Finance & Insurance
- Real Estate & Rental & Leasing
- Professional, Scientific & Technical Services
- Management of Companies & Enterprises
- Administrative & Support & Waste Management & Remediation Services

- Accommodation & Food Services
- Arts, Entertainment & Recreation

- Utilities
- Wholesale Trade
- Retail Trade
- Transportation & Warehousing
- Other Services (except Public Administration)

## Estimated Vacancies by Employer Size

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**Employer Sizes:**

Small to Mid-Size = Firms with less than 75 employees

Large = Firms with 75 or more employees

San Luis Valley Region Occupational Employment Statistics Wage Data (2004)

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
11-1011	Chief Executives	\$28.86	\$45.83	\$54.32	\$26.59	\$31.12	\$40.82	\$52.46	†
11-1021	General and Operations Managers	\$18.48	\$37.39	\$46.85	\$16.10	\$21.44	\$32.70	\$42.36	†
11-2022	Sales Managers	\$14.61	\$38.07	\$49.81	\$12.95	\$14.42	\$41.19	\$48.61	\$54.26
11-3031	Financial Managers	\$16.15	\$26.73	\$32.01	\$15.42	\$17.12	\$24.98	\$29.08	\$47.06
* 11-9032	Education Administrators, Elementary and Secondary School	\$50,767	\$57,405	\$60,724	\$47,705	\$50,973	\$56,269	\$64,964	\$71,443
11-9051	Food Service Managers	\$16.73	\$20.24	\$21.99	\$12.44	\$19.57	\$21.24	\$22.91	\$23.91
11-9081	Lodging Managers	\$14.95	\$21.34	\$24.53	\$13.87	\$16.14	\$23.80	\$26.47	\$28.12
11-9111	Medical and Health Services Managers	\$16.08	\$30.30	\$37.41	\$15.19	\$17.21	\$25.51	\$32.17	\$59.74
11-9131	Postmasters and Mail Superintendents	\$16.66	\$24.64	\$28.63	\$15.48	\$18.55	\$22.28	\$25.81	\$30.39
11-9141	Property, Real Estate, and Community Association Managers	\$23.40	\$25.02	\$25.83	\$23.21	\$24.19	\$25.88	\$27.57	\$28.58
11-9151	Social and Community Service Managers	\$10.88	\$19.79	\$24.25	\$8.63	\$13.09	\$17.12	\$24.37	\$38.19
11-9199	Managers, All Other	\$23.07	\$31.56	\$35.80	\$18.05	\$29.19	\$32.95	\$36.33	\$42.07
13-2011	Accountants and Auditors	\$15.86	\$31.48	\$39.29	\$15.64	\$17.43	\$21.13	\$39.41	\$65.59
13-2021	Appraisers and Assessors of Real Estate	\$16.57	\$26.59	\$31.60	\$13.10	\$20.37	\$28.89	\$34.01	\$36.86
13-2072	Loan Officers	\$16.47	\$24.14	\$27.98	\$14.25	\$18.69	\$22.68	\$28.89	\$38.00
17-2051	Civil Engineers	\$16.46	\$21.11	\$23.44	\$15.64	\$17.46	\$21.56	\$25.01	\$27.16
19-4093	Forest and Conservation Technicians	\$10.37	\$14.11	\$15.98	\$9.51	\$10.92	\$12.53	\$17.06	\$22.11
21-1012	Educational, Vocational, and School Counselors	\$12.60	\$16.98	\$19.17	\$12.02	\$14.04	\$16.73	\$19.78	\$21.89
21-1015	Rehabilitation Counselors	\$8.12	\$8.44	\$8.60	\$7.43	\$7.75	\$8.28	\$8.81	\$9.47
21-1093	Social and Human Service Assistants	\$6.75	\$9.76	\$11.27	\$6.18	\$7.28	\$9.08	\$11.39	\$15.29
21-9099	All Other Counselors, Social and Religious Workers	\$8.78	\$13.26	\$15.50	\$8.04	\$9.26	\$11.15	\$16.06	\$20.52
23-2093	Title Examiners, Abstractors, and Searchers	\$11.04	\$12.26	\$12.88	\$10.30	\$11.57	\$12.49	\$13.40	\$14.19
25-2011	Preschool Teachers, Except Special Education	\$6.63	\$10.05	\$11.76	\$6.23	\$7.16	\$9.74	\$12.73	\$15.11
* 25-2012	Kindergarten Teachers, Except Special Education	\$15,306	\$27,316	\$33,320	\$13,462	\$17,433	\$28,923	\$36,806	\$41,858

\* annual wage data  
 † insufficient wage data

San Luis Valley Region Occupational Employment Statistics Wage Data (2004) – Page 2

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
* 25-2021	Elementary School Teachers, Except Special Education	\$27,887	\$32,815	\$35,280	\$25,558	\$29,122	\$32,520	\$36,016	\$41,853
* 25-2022	Middle School Teachers, Except Special and Vocational Education	\$26,409	\$31,865	\$34,593	\$24,694	\$27,877	\$31,686	\$35,507	\$41,153
* 25-2031	Secondary School Teachers, Except Special and Vocational Education	\$29,032	\$33,747	\$36,104	\$26,675	\$29,829	\$32,946	\$36,359	\$43,439
* 25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$29,626	\$34,296	\$36,631	\$28,130	\$30,006	\$33,279	\$38,193	\$44,136
* 25-2042	Special Education Teachers, Middle School	\$25,291	\$32,252	\$35,733	\$24,275	\$26,870	\$31,982	\$38,011	\$42,258
* 25-2043	Special Education Teachers, Secondary School	\$31,750	\$35,939	\$38,034	\$29,410	\$30,944	\$33,501	\$38,395	\$50,280
* 25-3999	All Other Teachers, Primary, Secondary, and Adult	\$29,670	\$35,167	\$37,915	\$28,028	\$30,381	\$33,886	\$39,712	\$45,684
25-4021	Librarians	\$12.48	\$17.06	\$19.36	\$9.92	\$14.73	\$17.22	\$20.35	\$23.51
25-9031	Instructional Coordinators	\$11.75	\$18.41	\$21.75	\$9.84	\$14.44	\$18.92	\$22.55	\$27.01
* 25-9041	Teacher Assistants	\$12,490	\$15,726	\$17,345	\$11,825	\$12,828	\$14,597	\$18,786	\$21,709
29-1071	Physician Assistants	\$24.76	\$26.23	\$26.96	\$22.86	\$23.94	\$25.75	\$27.56	\$32.90
29-1111	Registered Nurses	\$17.08	\$21.11	\$23.12	\$15.65	\$18.47	\$20.85	\$23.02	\$27.25
29-1126	Respiratory Therapists	\$14.95	\$18.88	\$20.85	\$13.33	\$16.69	\$19.54	\$21.48	\$22.96
29-1127	Speech-Language Pathologists	\$17.88	\$22.89	\$25.39	\$16.37	\$19.25	\$22.67	\$26.64	\$30.98
29-2061	Licensed Practical and Licensed Vocational Nurses	\$11.46	\$14.58	\$16.14	\$10.52	\$12.24	\$13.99	\$17.29	\$19.91
29-2071	Medical Records and Health Information Technicians	\$7.77	\$10.86	\$12.40	\$6.65	\$8.94	\$10.73	\$12.96	\$14.81
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.08	\$9.41	\$10.57	\$6.49	\$7.78	\$9.29	\$11.12	\$12.69
31-9092	Medical Assistants	\$8.56	\$9.57	\$10.07	\$7.97	\$8.88	\$9.62	\$10.47	\$10.98
33-3012	Correctional Officers and Jailers	\$8.78	\$14.11	\$16.78	\$8.09	\$9.22	\$11.02	\$20.00	\$24.57
33-3051	Police and Sheriff's Patrol Officers	\$11.04	\$18.80	\$22.68	\$9.99	\$11.93	\$17.00	\$26.29	\$31.20
33-9099	Protective Service Workers, All Other	\$6.26	\$12.30	\$15.31	\$5.90	\$6.75	\$11.27	\$17.53	\$20.94
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$9.72	\$13.74	\$15.75	\$9.25	\$10.12	\$14.51	\$16.83	\$19.52
35-2012	Cooks, Institution and Cafeteria	\$6.15	\$8.69	\$9.96	\$5.91	\$6.61	\$8.53	\$10.34	\$12.46

\* annual wage data  
 † insufficient wage data



San Luis Valley Region Occupational Employment Statistics Wage Data (2004) – Page 3

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
35-2014	Cooks, Restaurant	\$6.35	\$8.10	\$8.97	\$6.09	\$6.89	\$8.02	\$9.31	\$10.67
35-3011	Bartenders	\$7.25	\$8.00	\$8.38	\$6.46	\$7.51	\$8.08	\$8.65	\$9.00
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.10	\$7.20	\$7.76	\$5.66	\$6.04	\$6.67	\$7.69	\$8.88
35-3031	Waiters and Waitresses	\$6.11	\$6.64	\$6.90	\$5.63	\$5.96	\$6.52	\$7.13	\$8.28
35-9021	Dishwashers	\$6.05	\$7.05	\$7.55	\$5.69	\$6.21	\$7.09	\$8.03	\$8.58
35-9099	Food Preparation and Serving Related Workers, All Other	\$6.90	\$9.15	\$10.27	\$6.25	\$7.85	\$9.46	\$10.54	\$11.77
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$7.23	\$12.40	\$14.99	\$6.04	\$9.08	\$12.74	\$14.45	\$18.04
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.17	\$9.34	\$10.43	\$6.74	\$7.55	\$8.60	\$10.80	\$12.86
37-2012	Maids and Housekeeping Cleaners	\$6.11	\$6.77	\$7.10	\$5.64	\$5.98	\$6.55	\$7.20	\$8.67
37-3011	Landscaping and Groundskeeping Workers	\$7.55	\$9.91	\$11.09	\$7.26	\$8.33	\$9.76	\$10.96	\$13.11
39-9011	Child Care Workers	\$7.29	\$10.55	\$12.18	\$6.63	\$8.20	\$10.15	\$12.47	\$14.30
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$9.63	\$14.03	\$16.22	\$7.03	\$11.57	\$14.21	\$16.43	\$17.73
41-2011	Cashiers	\$6.21	\$7.20	\$7.69	\$5.74	\$6.13	\$6.76	\$7.80	\$8.97
41-2021	Counter and Rental Clerks	\$6.21	\$6.22	\$6.22	\$5.67	\$5.93	\$6.35	\$6.78	\$7.04
41-2031	Retail Salespersons	\$6.67	\$9.20	\$10.47	\$6.16	\$7.12	\$8.14	\$10.75	\$13.81
41-3021	Insurance Sales Agents	\$12.31	\$18.92	\$22.22	\$10.95	\$14.05	\$18.23	\$20.26	\$21.48
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product	\$11.47	\$17.89	\$21.10	\$11.14	\$12.11	\$13.47	\$22.32	\$31.78
41-9099	Sales and Related Workers, All Other	\$6.52	\$11.24	\$13.60	\$6.11	\$7.02	\$8.90	\$15.48	\$16.90
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.43	\$17.91	\$21.15	\$9.27	\$13.41	\$18.33	\$21.84	\$26.12
43-2011	Switchboard Operators, Including Answering Service	\$7.81	\$9.43	\$10.23	\$7.41	\$8.05	\$8.95	\$11.03	\$12.82
43-3011	Bill and Account Collectors	\$10.29	\$12.16	\$13.10	\$8.66	\$11.50	\$12.44	\$13.41	\$14.01
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.14	\$12.01	\$13.95	\$7.49	\$8.87	\$11.64	\$14.30	\$17.05

\* annual wage data

† insufficient wage data

San Luis Valley Region Occupational Employment Statistics Wage Data (2004) – Page 4

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
43-3071	Tellers	\$6.42	\$8.49	\$9.52	\$6.15	\$6.92	\$8.65	\$10.22	\$11.03
43-4051	Customer Service Representatives	\$9.45	\$11.67	\$12.77	\$8.83	\$9.98	\$11.44	\$13.22	\$15.51
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.04	\$7.48	\$8.20	\$5.67	\$6.15	\$6.94	\$9.16	\$10.38
43-4131	Loan Interviewers and Clerks	\$9.70	\$11.66	\$12.65	\$9.29	\$9.95	\$11.04	\$13.78	\$15.97
43-4151	Order Clerks	\$7.87	\$9.92	\$10.95	\$7.50	\$8.08	\$8.93	\$10.53	\$15.74
43-4171	Receptionists and Information Clerks	\$7.09	\$9.87	\$11.26	\$6.46	\$7.69	\$9.45	\$12.49	\$13.87
43-4999	All Other Financial, Information, and Record Clerks	\$10.80	\$14.52	\$16.38	\$9.93	\$11.70	\$13.59	\$17.96	\$20.93
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$13.05	\$14.84	\$15.74	\$12.08	\$12.66	\$13.63	\$14.66	\$21.34
43-5052	Postal Service Mail Carriers	\$14.71	\$18.50	\$20.40	\$14.06	\$15.51	\$18.19	\$21.30	\$24.79
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$10.18	\$15.84	\$18.68	\$8.55	\$11.90	\$17.81	\$19.66	\$20.76
43-6011	Executive Secretaries and Administrative Assistants	\$13.39	\$17.18	\$19.07	\$12.33	\$14.64	\$16.58	\$19.44	\$22.90
43-6014	Secretaries, Except Legal, Medical, and Executive	\$7.82	\$10.52	\$11.87	\$7.42	\$8.02	\$9.16	\$12.48	\$16.42
43-9061	Office Clerks, General	\$6.43	\$8.97	\$10.23	\$6.04	\$6.94	\$8.56	\$10.56	\$12.92
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$8.34	\$12.33	\$14.33	\$7.87	\$8.95	\$12.25	\$15.09	\$17.22
45-2041	Graders and Sorters, Agricultural Products	\$6.02	\$6.84	\$7.25	\$5.62	\$6.04	\$6.74	\$7.84	\$8.52
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$12.17	\$18.31	\$21.37	\$11.65	\$12.82	\$15.94	\$24.72	\$27.54
47-2031	Carpenters	\$11.56	\$14.49	\$15.95	\$10.92	\$11.88	\$13.40	\$17.46	\$20.33
47-2051	Cement Masons and Concrete Finishers	\$9.94	\$12.49	\$13.77	\$9.35	\$10.08	\$11.56	\$15.25	\$16.78
47-2061	Construction Laborers	\$8.87	\$10.73	\$11.66	\$8.03	\$9.36	\$10.53	\$12.06	\$13.74
47-2073	Operating Engineers and Other Construction Equipment Operators	\$11.83	\$14.99	\$16.58	\$11.22	\$12.68	\$14.98	\$17.05	\$19.07
47-4051	Highway Maintenance Workers	\$9.81	\$12.70	\$14.15	\$9.34	\$10.37	\$12.27	\$15.40	\$17.15
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$15.50	\$20.22	\$22.58	\$14.77	\$16.10	\$18.10	\$21.73	\$31.61

\* annual wage data  
 † insufficient wage data

San Luis Valley Region Occupational Employment Statistics Wage Data (2004) – Page 5

SOC Code	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
49-3023	Automotive Service Technicians and Mechanics	\$15.73	\$17.49	\$18.36	\$14.65	\$15.51	\$16.95	\$19.44	\$21.69
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$9.87	\$15.72	\$18.65	\$8.33	\$11.85	\$16.34	\$19.96	\$21.75
49-9042	Maintenance and Repair Workers, General	\$9.19	\$14.26	\$16.80	\$7.32	\$11.67	\$15.04	\$17.17	\$20.04
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$12.10	\$17.40	\$20.05	\$11.59	\$12.96	\$16.41	\$21.16	\$25.73
51-9111	Packaging and Filling Machine Operators and Tenders	\$6.34	\$9.49	\$11.06	\$6.03	\$6.72	\$7.87	\$9.71	\$19.82
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$11.50	\$16.75	\$19.37	\$9.51	\$14.14	\$17.12	\$20.44	\$22.43
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$13.21	\$22.02	\$26.42	\$11.04	\$15.73	\$23.24	\$26.76	\$33.04
53-3022	Bus Drivers, School	\$8.07	\$11.87	\$13.78	\$7.53	\$8.88	\$12.29	\$14.65	\$16.28
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$10.53	\$12.39	\$13.32	\$9.76	\$11.24	\$12.29	\$13.36	\$14.06
53-3033	Truck Drivers, Light or Delivery Services	\$7.71	\$10.05	\$11.23	\$7.40	\$8.23	\$9.55	\$10.82	\$15.15
53-7032	Excavating and Loading Machine and Dragline Operators	\$15.00	\$17.59	\$18.88	\$14.53	\$15.69	\$17.63	\$20.09	\$21.58
53-7051	Industrial Truck and Tractor Operators	\$7.46	\$9.13	\$9.97	\$7.11	\$7.69	\$8.58	\$10.33	\$12.58
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.20	\$7.78	\$8.57	\$5.82	\$6.33	\$7.20	\$8.68	\$11.08
53-7064	Packers and Packagers, Hand	\$8.18	\$11.25	\$12.78	\$7.63	\$8.13	\$8.98	\$15.69	\$17.49

\* annual wage data

† insufficient wage data



## SAN LUIS VALLEY REGION WORKFORCE CENTERS

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***Alamosa Workforce Center***

1016 West Ave., #6  
Alamosa, CO 81101  
Phone: 719-589-5118  
Fax: 719-589-6762

***Antonita Workforce Satellite***

307 Main Street  
Antonita, CO 81120  
Phone: 719-376-2355

***Blanca/Fort Garland  
Workforce Satellite***

Community Center  
17591 Highway 160  
Blanca, CO 81123  
Phone: 719-379-3450

***Center Workforce Satellite***

Cezar Chavez Family Med Center  
186 North Hurt Street  
Center, CO 81125  
Phone: 719-754-2778

***Conejos County Satellite***

Department of Human Services  
12989 County Road G.6  
Conejos, CO 81129  
Phone: 719-376-5455

***Monte Vista Workforce Center***

2079 Sherman Avenue  
Monte Vista, CO 81144  
Phone: 719-852-5171  
Fax: 719-852-3817

***Saguache Workforce Satellite***

Mountain Valley Schools  
403 Pitkin  
Saguache, CO 81149  
Phone: 719-655-0267

***San Luis Satellite***

Rocky Mountain SER Head Start  
209 Vegas  
San Luis, CO 81152  
Phone: 719-672-3310

