## Colorado Job Vacancy Survey



## Survey Conducted January 11-24, 2006

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This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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## Western \& Southwest Region Winter 2006



## State of Colorado <br> Bill Owens, Governor

## Colorado Department of Labor \& Employment

Rick Grice, Executive Director

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## The Western \& Southwest Region Survey

The Winter 2006 Western \& Southwest Region Job Vacancy Survey (JVS) was conducted from January 11th through the 24th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Western \& Southwest Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 1,244 employers, representing 42 percent of the region's total employment responded to the survey. Of these, 130 are government agencies, 63 are large employers and 1,051 are small to mid-size employers. The survey has a response rate of $97 \%$ percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.05 percent.

## Findings of the Survey:

- An estimated 1,539 jobs were available for hire during the survey period, up from 764 vacancies a year ago.
- Trade, transportation, utilities and other services has the highest number of estimated vacancies (392), closely followed by leisure and hospitality (352).
- All groups of supersectors report more vacancies in this survey than a year ago.
- Small to mid-size companies provide the most vacancies with 914. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large and government employers. There are more than seven vacancies per large private employer and more than one vacancy per government entity compared to an average of less than one vacancy per employer for small to mid-size firms.
Twenty-one percent of surveyed employers reported at least one job vacancy.

Job Vacancies


## Western \& Southwest Region Employers and Employees, 1st Quarter 2005



## Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into six groups of supersectors for this survey as shown in the chart on this page.

## Note:

Construction, manufacturing, natural resources and mining in this survey is the same as the goods-producing JVS sector in the previous surveys.

Trade, transportation, utilities and other services, which reported fewer than 150 vacancies in last year's survey, offers the most openings this year. Leisure and hospitality supplied the most job opportunities last winter. Construction, manufacturing, natural resources \& mining and trade, transportation, utilities \& other services report the biggest jumps in vacancies; from 23 to 276 and from 138 to 392. All groups of supersectors report more vacancies this survey compared to the last.

## Estimated Vacancies by Employer Size



Employer Sizes:
Small to Mid-Size $=$ Firms with less than 100 employees
Large $=$ Firms with 100 or more employees

## Western \& Southwest Region JVS-Winter 2006

Western \& Southwest Region Occupational Employment Statistics (OES) Wage Data (Nov. 2004 wages based on data released Nov. 2005)

| socCode | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1011 | Chief Executives | \$30.26 | \$49.83 | \$59.61 | \$21.85 | \$37.22 | \$50.06 | \$63.69 | $\dagger$ |
| 11-1021 | General and Operations Managers | \$16.65 | \$32.20 | \$39.98 | \$13.03 | \$20.70 | \$27.07 | \$39.39 | \$56.60 |
| 11-2011 | Advertising and Promotions Managers | \$18.34 | \$25.04 | \$28.39 | \$16.69 | \$19.44 | \$21.87 | \$28.01 | \$33.27 |
| 11-2021 | Marketing Managers | \$20.49 | \$30.99 | \$36.24 | \$17.33 | \$23.44 | \$31.61 | \$39.01 | \$42.71 |
| 11-2022 | Sales Managers | \$26.84 | \$50.30 | \$62.03 | \$23.00 | \$32.08 | \$58.65 | \$67.61 | $\dagger$ |
| 11-3011 | Administrative Services Managers | \$16.15 | \$26.01 | \$30.94 | \$15.37 | \$17.16 | \$21.80 | \$29.46 | \$36.02 |
| 11-3021 | Computer and Information Systems Managers | \$25.33 | \$33.26 | \$37.22 | \$23.89 | \$27.47 | \$32.22 | \$37.04 | \$48.90 |
| 11-3031 | Financial Managers | \$24.90 | \$34.45 | \$39.23 | \$23.78 | \$26.44 | \$34.53 | \$39.92 | \$44.64 |
| 11-3071 | Transportation, Storage, and Distribution Managers | \$21.24 | \$30.37 | \$34.94 | \$18.53 | \$24.58 | \$31.75 | \$35.91 | \$40.47 |
| 11-9021 | Construction Managers | \$25.36 | \$30.09 | \$32.45 | \$22.34 | \$28.29 | \$31.16 | \$33.63 | \$35.27 |
| 11-9031 | Education Administrators, Preschool and Child Care Center/Program | \$12.84 | \$15.16 | \$16.32 | \$11.92 | \$12.58 | \$13.67 | \$16.38 | \$20.46 |
| * 11-9032 | Education Administrators, Elementary and Secondary School | \$49,802 | \$62,915 | \$69,471 | \$47,745 | \$53,201 | \$61,663 | \$72,015 | \$83,721 |
| 11-9041 | Engineering Managers | \$32.66 | \$44.25 | \$50.05 | \$30.13 | \$35.21 | \$40.21 | \$46.30 | \$69.11 |
| 11-9051 | Food Service Managers | \$16.73 | \$22.90 | \$25.99 | \$15.26 | \$18.09 | \$20.23 | \$26.34 | \$33.82 |
| 11-9081 | Lodging Managers | \$13.08 | \$18.60 | \$21.35 | \$12.30 | \$13.04 | \$14.27 | \$23.77 | \$26.70 |
| 11-9111 | Medical and Health Services Managers | \$22.80 | \$30.37 | \$34.15 | \$21.15 | \$25.90 | \$30.64 | \$34.43 | \$40.14 |
| 11-9121 | Natural Sciences Managers | \$20.60 | \$28.72 | \$32.78 | \$18.36 | \$23.61 | \$29.61 | \$33.86 | \$39.43 |
| 11-9131 | Postmasters and Mail Superintendents | \$16.25 | \$22.29 | \$25.32 | \$14.60 | \$18.23 | \$22.81 | \$26.20 | \$30.31 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$8.95 | \$19.92 | \$25.41 | \$7.40 | \$8.37 | \$19.51 | \$23.24 | \$34.42 |
| 11-9151 | Social and Community Service Managers | \$15.53 | \$21.53 | \$24.53 | \$14.87 | \$16.49 | \$20.53 | \$24.80 | \$29.39 |
| 11-9199 | Managers, All Other | \$18.86 | \$27.42 | \$31.69 | \$17.98 | \$19.89 | \$25.40 | \$35.19 | \$41.18 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | \$13.84 | \$18.20 | \$20.38 | \$12.77 | \$14.35 | \$16.15 | \$18.84 | \$24.13 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$13.18 | \$19.45 | \$22.58 | \$12.14 | \$14.44 | \$17.08 | \$24.84 | \$30.66 |

[^0]$\dagger$ insufficient wage data

Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 2

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 13-1051 | Cost Estimators | \$16.95 | \$22.20 | \$24.82 | \$15.67 | \$18.86 | \$23.01 | \$25.80 | \$27.65 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | \$13.00 | \$18.09 | \$20.63 | \$13.82 | \$15.10 | \$17.22 | \$21.47 | \$26.35 |
| 13-1073 | Training and Development Specialists | \$11.93 | \$19.82 | \$23.77 | \$10.07 | \$13.66 | \$18.95 | \$22.85 | \$32.80 |
| 13-1111 | Management Analysts | \$10.67 | \$20.71 | \$25.73 | \$10.07 | \$11.02 | \$13.79 | \$24.97 | \$47.19 |
| 13-1199 | Business Operations Specialists, All Other | \$13.47 | \$21.35 | \$25.30 | \$12.26 | \$16.04 | \$19.72 | \$23.62 | \$31.88 |
| 13-2011 | Accountants and Auditors | \$14.05 | \$23.03 | \$27.51 | \$13.09 | \$16.20 | \$21.57 | \$26.83 | \$38.96 |
| 13-2021 | Appraisers and Assessors of Real Estate | \$14.76 | \$20.78 | \$23.79 | \$13.57 | \$15.63 | \$18.11 | \$23.76 | \$34.43 |
| 13-2099 | Financial Specialists, All Other | \$15.17 | \$17.21 | \$18.23 | \$14.06 | \$14.81 | \$16.06 | \$18.50 | \$22.20 |
| 15-1021 | Computer Programmers | \$11.26 | \$21.07 | \$25.97 | \$10.34 | \$12.60 | \$16.34 | \$26.98 | \$40.65 |
| 15-1031 | Computer Software Engineers, Applications | \$19.72 | \$29.32 | \$34.12 | \$15.16 | \$25.23 | \$30.43 | \$34.16 | \$42.18 |
| 15-1041 | Computer Support Specialists | \$14.83 | \$19.20 | \$21.39 | \$13.56 | \$16.84 | \$19.42 | \$21.71 | \$25.34 |
| 15-1051 | Computer Systems Analysts | \$21.56 | \$28.30 | \$31.67 | \$19.56 | \$23.86 | \$28.90 | \$32.53 | \$35.38 |
| 15-1071 | Network and Computer Systems Administrators | \$17.79 | \$23.82 | \$26.83 | \$16.46 | \$19.51 | \$22.89 | \$28.66 | \$33.38 |
| 15-1081 | Network Systems and Data Communications Analysts | \$16.54 | \$21.00 | \$23.23 | \$15.28 | \$17.84 | \$20.34 | \$23.52 | \$28.50 |
| 17-1011 | Architects, Except Landscape and Naval | \$23.67 | \$29.21 | \$31.98 | \$22.20 | \$25.62 | \$29.16 | \$32.65 | \$34.82 |
| 17-1022 | Surveyors | \$13.12 | \$19.95 | \$23.36 | \$11.66 | \$15.53 | \$19.30 | \$24.69 | \$29.37 |
| 17-2051 | Civil Engineers | \$19.15 | \$25.44 | \$28.58 | \$17.66 | \$21.23 | \$25.04 | \$28.87 | \$34.38 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | \$25.21 | \$30.31 | \$32.86 | \$23.93 | \$26.31 | \$29.98 | \$33.91 | \$39.19 |
| 17-3011 | Architectural and Civil Drafters | \$12.72 | \$21.54 | \$25.95 | \$11.12 | \$14.34 | \$17.62 | \$26.05 | \$40.23 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$16.42 | \$22.30 | \$25.24 | \$14.03 | \$18.63 | \$22.61 | \$26.25 | \$30.51 |
| 17-3031 | Surveying and Mapping Technicians | \$13.21 | \$19.74 | \$23.01 | \$12.14 | \$14.76 | \$19.31 | \$24.95 | \$27.66 |
| 19-1023 | Zoologists and Wildlife Biologists | \$20.77 | \$27.32 | \$30.59 | \$18.88 | \$22.63 | \$28.57 | \$31.97 | \$34.03 |
| 19-1029 | Biological Scientists, All Other | \$15.94 | \$25.16 | \$29.77 | \$14.20 | \$18.93 | \$26.29 | \$31.71 | \$35.43 |
| 19-1031 | Conservation Scientists | \$17.75 | \$25.36 | \$29.16 | \$15.89 | \$20.27 | \$27.60 | \$31.09 | \$33.19 |

* annual wage data
$\dagger$ insufficient wage data

Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 3

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 19-1032 | Foresters | \$20.06 | \$25.61 | \$28.38 | \$18.67 | \$21.84 | \$24.96 | \$29.40 | \$34.41 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | \$15.39 | \$22.33 | \$25.80 | \$12.66 | \$17.95 | \$20.54 | \$26.58 | \$33.79 |
| 19-3051 | Urban and Regional Planners | \$18.18 | \$25.62 | \$29.34 | \$16.88 | \$19.10 | \$22.21 | \$32.32 | \$39.32 |
| 19-3091 | Anthropologists and Archeologists | \$12.90 | \$19.54 | \$22.86 | \$12.32 | \$13.52 | \$17.76 | \$24.99 | \$30.23 |
| 19-4021 | Biological Technicians | \$9.96 | \$13.29 | \$14.96 | \$9.31 | \$10.52 | \$12.65 | \$15.34 | \$17.54 |
| 19-4093 | Forest and Conservation Technicians | \$12.29 | \$17.68 | \$20.37 | \$11.36 | \$13.48 | \$17.69 | \$21.07 | \$25.15 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | \$10.50 | \$14.45 | \$16.43 | \$9.67 | \$11.17 | \$14.12 | \$16.66 | \$19.88 |
| 21-1012 | Educational, Vocational, and School Counselors | \$13.20 | \$18.68 | \$21.42 | \$12.06 | \$14.43 | \$18.67 | \$22.54 | \$26.18 |
| 21-1014 | Mental Health Counselors | \$12.92 | \$15.99 | \$17.53 | \$12.34 | \$13.50 | \$15.66 | \$17.98 | \$20.95 |
| 21-1021 | Child, Family, and School Social Workers | \$10.21 | \$13.86 | \$15.69 | \$9.46 | \$10.92 | \$14.38 | \$16.34 | \$17.55 |
| 21-1022 | Medical and Public Health Social Workers | \$12.36 | \$17.43 | \$19.97 | \$10.84 | \$13.93 | \$16.06 | \$21.12 | \$26.22 |
| 21-1093 | Social and Human Service Assistants | \$5.87 | \$9.79 | \$11.75 | \$5.64 | \$6.25 | \$7.92 | \$12.41 | \$17.57 |
| 21-1099 | Community and Social Service Specialists, All Other | \$8.76 | \$11.78 | \$13.29 | \$7.41 | \$9.62 | \$11.00 | \$13.54 | \$16.64 |
| 23-1011 | Lawyers | \$25.09 | \$40.52 | \$48.23 | \$23.62 | \$26.76 | \$34.31 | \$44.71 | \$69.39 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | \$13.12 | \$21.19 | \$25.22 | \$12.19 | \$14.13 | \$20.19 | \$25.97 | \$33.72 |
| 25-1194 | Vocational Education Teachers, Postsecondary | \$13.35 | \$16.10 | \$17.48 | \$12.18 | \$14.21 | \$15.81 | \$17.39 | \$21.07 |
| 25-2011 | Preschool Teachers, Except Special Education | \$8.97 | \$12.04 | \$13.58 | \$8.30 | \$9.39 | \$10.73 | \$13.84 | \$18.14 |
| * 25-2012 | Kindergarten Teachers, Except Special Education | \$30,942 | \$39,449 | \$43,702 | \$29,566 | \$33,515 | \$39,543 | \$44,922 | \$50,961 |
| * 25-2021 | Elementary School Teachers, Except Special Education | \$31,071 | \$39,996 | \$44,459 | \$29,606 | \$33,649 | \$39,771 | \$46,053 | \$53,241 |
| * 25-2022 | Middle School Teachers, Except Special and Vocational Education | \$30,879 | \$39,402 | \$43,663 | \$29,234 | \$33,085 | \$38,881 | \$45,031 | \$52,718 |
| * 25-2031 | Secondary School Teachers, Except Special and Vocational Education | \$30,421 | \$39,301 | \$43,741 | \$28,938 | \$32,569 | \$38,568 | \$45,547 | \$53,100 |
| * 25-2041 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | \$33,448 | \$43,561 | \$48,618 | \$30,865 | \$36,482 | \$43,990 | \$51,784 | \$56,663 |
| * 25-2042 | Special Education Teachers, Middle School | \$33,709 | \$41,552 | \$45,474 | \$31,607 | \$36,027 | \$40,711 | \$46,078 | \$54,997 |

[^1]$\dagger$ insufficient wage data

Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 4

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| * 25-2043 | Special Education Teachers, Secondary School | \$33,195 | \$41,433 | \$45,553 | \$31,523 | \$34,899 | \$40,046 | \$45,942 | \$56,247 |
| 25-3011 | Adult Literacy, Remedial Education, and GED Teachers and Instructors | \$15.37 | \$17.11 | \$17.98 | \$14.47 | \$15.32 | \$16.72 | \$18.65 | \$21.45 |
| 25-3099 | Teachers and Instructors, All Other | \$11.48 | \$16.60 | \$19.16 | \$10.70 | \$12.98 | \$16.45 | \$20.05 | \$22.95 |
| 25-4021 | Librarians | \$16.86 | \$21.93 | \$24.47 | \$15.12 | \$18.44 | \$21.79 | \$25.47 | \$27.81 |
| 25-4031 | Library Technicians | \$7.75 | \$10.39 | \$11.71 | \$6.54 | \$8.88 | \$10.11 | \$11.78 | \$14.24 |
| * 25-9041 | Teacher Assistants | \$16,702 | \$20,981 | \$23,120 | \$15,227 | \$18,281 | \$20,853 | \$23,257 | \$27,231 |
| 27-1023 | Floral Designers | \$8.54 | \$10.37 | \$11.28 | \$7.70 | \$9.17 | \$10.29 | \$11.33 | \$13.33 |
| 27-1024 | Graphic Designers | \$9.85 | \$12.90 | \$14.42 | \$9.30 | \$10.42 | \$12.19 | \$13.98 | \$18.38 |
| 27-2012 | Producers and Directors | \$11.61 | \$18.17 | \$21.45 | \$11.01 | \$12.50 | \$15.56 | \$22.06 | \$31.45 |
| * 27-2023 | Umpires, Referees, and Other Sports Officials | \$18,913 | \$30,938 | \$36,950 | \$18,036 | \$20,118 | \$29,654 | \$35,259 | \$59,313 |
| 27-3022 | Reporters and Correspondents | \$7.97 | \$10.39 | \$11.60 | \$7.40 | \$8.91 | \$10.35 | \$12.00 | \$13.95 |
| 27-3031 | Public Relations Specialists | \$10.71 | \$17.14 | \$20.35 | \$9.76 | \$11.87 | \$16.74 | \$20.55 | \$25.81 |
| 27-3041 | Editors | \$12.86 | \$18.24 | \$20.92 | \$11.49 | \$14.39 | \$17.88 | \$21.94 | \$26.03 |
| 29-1051 | Pharmacists | \$36.21 | \$43.61 | \$47.32 | \$36.02 | \$38.94 | \$43.50 | \$50.06 | \$54.65 |
| 29-1111 | Registered Nurses | \$17.37 | \$23.04 | \$25.88 | \$16.01 | \$19.17 | \$23.52 | \$26.52 | \$29.49 |
| 29-1122 | Occupational Therapists | \$23.21 | \$26.35 | \$27.92 | \$21.86 | \$23.61 | \$25.63 | \$27.76 | \$33.98 |
| 29-1123 | Physical Therapists | \$21.59 | \$26.52 | \$28.99 | \$19.86 | \$23.05 | \$26.09 | \$29.80 | \$34.03 |
| 29-1127 | Speech-Language Pathologists | \$20.85 | \$27.12 | \$30.25 | \$19.35 | \$22.43 | \$26.48 | \$32.01 | \$36.65 |
| 29-2011 | Medical and Clinical Laboratory Technologists | \$17.56 | \$23.10 | \$25.87 | \$15.89 | \$19.31 | \$22.97 | \$26.81 | \$31.54 |
| 29-2034 | Radiologic Technologists and Technicians | \$16.98 | \$21.81 | \$24.22 | \$15.39 | \$18.22 | \$22.09 | \$25.70 | \$27.76 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$6.41 | \$11.18 | \$13.56 | \$6.10 | \$6.93 | \$11.39 | \$13.53 | \$16.67 |
| 29-2052 | Pharmacy Technicians | \$10.05 | \$12.47 | \$13.68 | \$9.49 | \$10.81 | \$12.43 | \$14.09 | \$16.05 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$13.86 | \$17.03 | \$18.62 | \$12.59 | \$14.77 | \$17.01 | \$19.94 | \$21.69 |
| 29-2071 | Medical Records and Health Information Technicians | \$9.65 | \$12.73 | \$14.27 | \$9.16 | \$10.12 | \$12.10 | \$15.33 | \$17.18 |

[^2]Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 5

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 29-9011 | Occupational Health and Safety Specialists | \$12.24 | \$16.72 | \$18.95 | \$11.49 | \$12.30 | \$13.66 | \$19.70 | \$21.67 |
| 31-1011 | Home Health Aides | \$7.61 | \$7.96 | \$8.14 | \$7.13 | \$7.45 | \$7.96 | \$8.47 | \$8.84 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$8.07 | \$10.03 | \$11.01 | \$7.44 | \$8.80 | \$9.94 | \$11.12 | \$13.12 |
| 31-2021 | Physical Therapist Assistants | \$9.60 | \$11.92 | \$13.07 | \$8.99 | \$9.65 | \$10.75 | \$14.19 | \$16.35 |
| 31-9011 | Massage Therapists | \$9.05 | \$19.43 | \$24.62 | \$8.80 | \$10.16 | \$18.69 | \$29.98 | \$33.51 |
| 31-9091 | Dental Assistants | \$12.08 | \$13.56 | \$14.30 | \$11.34 | \$12.15 | \$13.48 | \$15.19 | \$16.29 |
| 31-9094 | Medical Transcriptionists | \$10.59 | \$14.49 | \$16.45 | \$9.95 | \$11.78 | \$13.82 | \$16.21 | \$23.44 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | \$26.29 | \$33.69 | \$37.39 | \$24.53 | \$27.86 | \$32.75 | \$38.49 | \$42.90 |
| 33-2011 | Fire Fighters | \$11.83 | \$14.54 | \$15.89 | \$11.32 | \$12.14 | \$13.52 | \$16.23 | \$20.04 |
| 33-3012 | Correctional Officers and Jailers | \$13.79 | \$17.66 | \$19.60 | \$11.32 | \$15.65 | \$18.31 | \$20.41 | \$21.74 |
| 33-3021 | Detectives and Criminal Investigators | \$18.06 | \$22.50 | \$24.72 | \$17.06 | \$18.88 | \$21.51 | \$25.72 | \$29.75 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$14.53 | \$18.20 | \$20.04 | \$13.91 | \$15.57 | \$18.25 | \$20.74 | \$22.84 |
| 33-9032 | Security Guards | \$8.54 | \$11.22 | \$12.56 | \$7.83 | \$9.05 | \$10.55 | \$13.01 | \$16.01 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$7.30 | \$8.07 | \$8.46 | \$6.93 | \$7.28 | \$7.87 | \$8.45 | \$10.32 |
| 33-9099 | Protective Service Workers, All Other | \$8.64 | \$12.91 | \$15.05 | \$7.45 | \$10.57 | \$12.40 | \$15.30 | \$19.85 |
| 35-1011 | Chefs and Head Cooks | \$9.93 | \$12.92 | \$14.41 | \$9.36 | \$10.13 | \$11.40 | \$13.35 | \$21.68 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$9.67 | \$13.67 | \$15.68 | \$8.65 | \$10.95 | \$13.42 | \$16.34 | \$19.66 |
| 35-2011 | Cooks, Fast Food | \$5.91 | \$7.01 | \$7.56 | \$5.59 | \$6.06 | \$6.87 | \$8.01 | \$8.95 |
| 35-2012 | Cooks, Institution and Cafeteria | \$8.94 | \$11.09 | \$12.16 | \$8.37 | \$9.39 | \$10.94 | \$12.67 | \$14.09 |
| 35-2014 | Cooks, Restaurant | \$8.12 | \$9.64 | \$10.40 | \$7.55 | \$8.65 | \$9.55 | \$10.49 | \$11.96 |
| 35-2015 | Cooks, Short Order | \$7.75 | \$8.93 | \$9.51 | \$7.29 | \$7.76 | \$8.53 | \$9.98 | \$11.17 |
| 35-2021 | Food Preparation Workers | \$7.22 | \$9.15 | \$10.12 | \$6.91 | \$7.52 | \$8.48 | \$11.05 | \$12.84 |
| 35-3011 | Bartenders | \$6.00 | \$6.58 | \$6.87 | \$5.57 | \$5.92 | \$6.50 | \$7.10 | \$8.16 |

[^3]Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 6

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$6.13 | \$7.56 | \$8.27 | \$5.76 | \$6.26 | \$7.07 | \$8.82 | \$10.30 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$6.00 | \$6.39 | \$6.59 | \$5.55 | \$5.85 | \$6.34 | \$6.86 | \$7.68 |
| 35-3031 | Waiters and Waitresses | \$6.02 | \$6.89 | \$7.32 | \$5.60 | \$5.97 | \$6.58 | \$7.35 | \$8.89 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$5.93 | \$7.16 | \$7.77 | \$5.58 | \$6.01 | \$6.73 | \$8.25 | \$9.35 |
| 35-9021 | Dishwashers | \$6.05 | \$7.11 | \$7.64 | \$5.68 | \$6.13 | \$6.88 | \$8.05 | \$9.14 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$6.12 | \$7.24 | \$7.80 | \$5.84 | \$6.55 | \$7.31 | \$8.07 | \$8.55 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | \$7.31 | \$9.04 | \$9.91 | \$6.99 | \$7.82 | \$9.16 | \$10.30 | \$11.04 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | \$12.10 | \$15.91 | \$17.82 | \$11.57 | \$12.74 | \$15.45 | \$19.25 | \$21.26 |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | \$13.74 | \$20.58 | \$23.99 | \$11.77 | \$16.23 | \$22.51 | \$25.48 | \$27.26 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$7.33 | \$10.44 | \$11.99 | \$6.74 | \$8.24 | \$10.19 | \$12.53 | \$14.72 |
| 37-2012 | Maids and Housekeeping Cleaners | \$6.12 | \$7.76 | \$8.58 | \$5.74 | \$6.19 | \$6.95 | \$8.63 | \$11.60 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$8.29 | \$11.60 | \$13.26 | \$7.61 | \$9.14 | \$11.48 | \$13.77 | \$16.35 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | \$10.12 | \$16.16 | \$19.19 | \$8.33 | \$11.81 | \$14.88 | \$21.09 | \$25.69 |
| 39-2021 | Nonfarm Animal Caretakers | \$6.87 | \$10.08 | \$11.68 | \$6.25 | \$7.65 | \$9.52 | \$12.33 | \$15.48 |
| 39-3091 | Amusement and Recreation Attendants | \$7.12 | \$10.29 | \$11.87 | \$6.75 | \$7.63 | \$9.35 | \$12.90 | \$15.58 |
| 39-9011 | Child Care Workers | \$6.03 | \$8.00 | \$8.99 | \$5.74 | \$6.33 | \$7.33 | \$9.18 | \$12.22 |
| 39-9021 | Personal and Home Care Aides | \$5.83 | \$6.98 | \$7.56 | \$5.62 | \$6.25 | \$7.19 | \$7.92 | \$8.36 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | \$7.63 | \$13.48 | \$16.41 | \$6.59 | \$8.86 | \$13.13 | \$17.56 | \$20.69 |
| 39-9032 | Recreation Workers | \$6.96 | \$10.40 | \$12.12 | \$6.47 | \$7.40 | \$8.49 | \$12.15 | \$17.38 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$11.14 | \$20.90 | \$25.78 | \$10.19 | \$12.29 | \$16.14 | \$21.41 | \$32.75 |

* annual wage data
$\dagger$ insufficient wage data

Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 7

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | \$19.22 | \$32.20 | \$38.69 | \$18.19 | \$20.72 | \$26.16 | \$42.27 | \$53.13 |
| 41-2011 | Cashiers | \$6.10 | \$8.62 | \$9.88 | \$5.82 | \$6.60 | \$7.94 | \$10.05 | \$13.08 |
| 41-2021 | Counter and Rental Clerks | \$5.97 | \$8.85 | \$10.30 | \$5.75 | \$6.42 | \$8.02 | \$10.25 | \$13.80 |
| 41-2022 | Parts Salespersons | \$8.47 | \$14.05 | \$16.84 | \$7.67 | \$9.44 | \$11.72 | \$14.18 | \$27.41 |
| 41-2031 | Retail Salespersons | \$7.22 | \$11.10 | \$13.03 | \$6.92 | \$7.99 | \$9.78 | \$12.06 | \$16.53 |
| 41-3011 | Advertising Sales Agents | \$12.11 | \$18.64 | \$21.90 | \$11.63 | \$13.25 | \$15.60 | \$18.46 | \$21.93 |
| 41-3021 | Insurance Sales Agents | \$13.22 | \$21.28 | \$25.32 | \$12.49 | \$14.28 | \$17.20 | \$23.44 | \$40.40 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$13.08 | \$21.13 | \$25.16 | \$12.14 | \$13.78 | \$16.08 | \$22.04 | \$33.19 |
| 41-3041 | Travel Agents | \$9.40 | \$12.04 | \$13.36 | \$8.72 | \$10.20 | \$11.94 | \$13.42 | \$15.14 |
| 41-3099 | Sales Representatives, Services, All Other | \$14.46 | \$30.72 | \$38.85 | \$12.62 | \$17.04 | \$20.64 | \$28.88 | $\dagger$ |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$19.07 | \$23.05 | \$25.04 | \$17.74 | \$18.80 | \$20.56 | \$25.02 | \$34.30 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc | \$12.09 | \$25.24 | \$31.82 | \$11.09 | \$13.44 | \$21.72 | \$31.31 | \$35.37 |
| 41-9022 | Real Estate Sales Agents | \$10.21 | \$19.22 | \$23.73 | \$9.18 | \$11.58 | \$15.65 | \$22.06 | \$30.37 |
| 41-9041 | Telemarketers | \$7.57 | \$9.31 | \$10.18 | \$7.16 | \$7.66 | \$8.44 | \$10.60 | \$12.95 |
| 41-9099 | Sales and Related Workers, All Other | \$6.32 | \$12.36 | \$15.37 | \$5.91 | \$6.91 | \$8.58 | \$13.01 | \$29.32 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$11.65 | \$18.51 | \$21.93 | \$10.04 | \$13.66 | \$16.93 | \$21.42 | \$28.77 |
| 43-2011 | Switchboard Operators, Including Answering Service | \$6.93 | \$9.35 | \$10.56 | \$6.44 | \$7.44 | \$8.75 | \$10.20 | \$11.32 |
| 43-3011 | Bill and Account Collectors | \$10.34 | \$13.16 | \$14.57 | \$9.78 | \$11.07 | \$12.75 | \$14.68 | \$17.98 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$9.21 | \$12.54 | \$14.20 | \$8.86 | \$10.23 | \$12.74 | \$15.06 | \$16.60 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$9.75 | \$13.23 | \$14.97 | \$9.09 | \$10.79 | \$12.64 | \$14.66 | \$18.80 |
| 43-3051 | Payroll and Timekeeping Clerks | \$10.20 | \$13.66 | \$15.39 | \$8.31 | \$11.55 | \$13.12 | \$16.20 | \$19.16 |
| 43-3071 | Tellers | \$8.88 | \$10.58 | \$11.43 | \$8.56 | \$9.35 | \$10.66 | \$12.06 | \$13.03 |

[^4]Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 8

| SOC <br> Code | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-4031 | Court, Municipal, and License Clerks | \$11.56 | \$14.53 | \$16.01 | \$11.04 | \$11.81 | \$12.97 | \$16.23 | \$22.58 |
| 43-4051 | Customer Service Representatives | \$9.18 | \$12.78 | \$14.59 | \$8.87 | \$10.08 | \$12.09 | \$14.74 | \$19.04 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$6.40 | \$8.33 | \$9.29 | \$6.03 | \$6.66 | \$7.38 | \$9.13 | \$12.78 |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$9.27 | \$12.50 | \$14.11 | \$8.81 | \$10.00 | \$12.13 | \$14.73 | \$16.83 |
| 43-4131 | Loan Interviewers and Clerks | \$11.38 | \$14.62 | \$16.25 | \$10.74 | \$12.00 | \$14.06 | \$16.42 | \$20.09 |
| 43-4141 | New Accounts Clerks | \$9.94 | \$12.57 | \$13.88 | \$9.39 | \$10.50 | \$12.68 | \$14.40 | \$16.21 |
| 43-4151 | Order Clerks | \$8.11 | \$10.54 | \$11.76 | \$7.59 | \$8.61 | \$9.94 | \$12.07 | \$14.13 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$8.92 | \$13.78 | \$16.21 | \$7.07 | \$10.74 | \$13.60 | \$16.60 | \$20.38 |
| 43-4171 | Receptionists and Information Clerks | \$8.24 | \$11.58 | \$13.25 | \$7.41 | \$9.26 | \$11.61 | \$14.21 | \$15.92 |
| 43-4199 | Information and Record Clerks, All Other | \$11.05 | \$18.34 | \$21.99 | \$10.30 | \$12.17 | \$15.09 | \$20.52 | \$35.97 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | \$10.46 | \$13.85 | \$15.55 | \$8.56 | \$12.15 | \$13.91 | \$15.91 | \$18.59 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$12.00 | \$16.97 | \$19.46 | \$11.33 | \$13.33 | \$15.57 | \$22.22 | \$25.88 |
| 43-5051 | Postal Service Clerks | \$18.57 | \$21.54 | \$23.02 | \$17.59 | \$19.08 | \$21.58 | \$24.41 | \$26.12 |
| 43-5052 | Postal Service Mail Carriers | \$14.44 | \$20.05 | \$22.85 | \$13.84 | \$15.70 | \$21.32 | \$24.38 | \$26.14 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$8.25 | \$14.71 | \$17.93 | \$7.57 | \$9.19 | \$12.66 | \$21.08 | \$24.85 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$11.93 | \$14.60 | \$15.93 | \$11.28 | \$12.21 | \$13.70 | \$16.20 | \$19.74 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$8.70 | \$11.07 | \$12.25 | \$7.96 | \$9.30 | \$10.91 | \$12.77 | \$14.31 |
| 43-5081 | Stock Clerks and Order Fillers | \$6.71 | \$10.31 | \$12.11 | \$6.16 | \$7.38 | \$9.25 | \$12.33 | \$16.37 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$12.83 | \$16.66 | \$18.58 | \$12.00 | \$13.84 | \$16.04 | \$19.15 | \$22.16 |
| 43-6012 | Legal Secretaries | \$12.41 | \$15.25 | \$16.67 | \$11.58 | \$12.32 | \$13.54 | \$19.01 | \$20.92 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$8.34 | \$11.80 | \$13.53 | \$7.69 | \$9.18 | \$11.65 | \$14.20 | \$16.65 |
| 43-9021 | Data Entry Keyers | \$6.71 | \$10.15 | \$11.87 | \$6.25 | \$7.24 | \$9.86 | \$11.71 | \$15.54 |
| 43-9061 | Office Clerks, General | \$7.05 | \$11.22 | \$13.30 | \$6.38 | \$7.95 | \$10.44 | \$13.73 | \$17.00 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$9.61 | \$13.53 | \$15.49 | \$9.08 | \$10.66 | \$13.25 | \$16.37 | \$19.15 |

+ insufficient wage data

Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 9

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 45-2093 | Farmworkers, Farm and Ranch Animals | \$6.25 | \$8.86 | \$10.17 | \$5.82 | \$6.26 | \$7.00 | \$9.81 | \$13.00 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$17.31 | \$25.36 | \$29.39 | \$15.82 | \$19.08 | \$22.40 | \$30.41 | \$39.51 |
| 47-2031 | Carpenters | \$10.93 | \$16.26 | \$18.93 | \$10.01 | \$11.87 | \$16.14 | \$20.41 | \$22.39 |
| 47-2051 | Cement Masons and Concrete Finishers | \$12.85 | \$17.50 | \$19.82 | \$11.89 | \$13.47 | \$16.23 | \$22.39 | \$25.48 |
| 47-2061 | Construction Laborers | \$8.88 | \$14.42 | \$17.20 | \$8.16 | \$9.78 | \$13.12 | \$17.25 | \$24.01 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | \$14.16 | \$17.15 | \$18.65 | \$13.27 | \$14.90 | \$17.02 | \$19.75 | \$21.55 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$14.93 | \$20.04 | \$22.60 | \$14.24 | \$15.68 | \$18.77 | \$24.07 | \$27.78 |
| 47-2081 | Drywall and Ceiling Tile Installers | \$12.03 | \$14.69 | \$16.02 | \$7.20 | \$14.48 | \$15.59 | \$16.70 | \$17.36 |
| 47-2111 | Electricians | \$9.57 | \$16.85 | \$20.50 | \$9.06 | \$9.87 | \$17.65 | \$20.89 | \$29.19 |
| 47-2141 | Painters, Construction and Maintenance | \$9.67 | \$13.79 | \$15.84 | \$9.03 | \$9.66 | \$10.65 | \$15.93 | \$21.00 |
| 47-2181 | Roofers | \$11.08 | \$13.48 | \$14.68 | \$9.96 | \$11.74 | \$13.06 | \$14.57 | \$17.75 |
| 47-2221 | Structural Iron and Steel Workers | \$12.73 | \$15.38 | \$16.70 | \$12.04 | \$13.46 | \$15.44 | \$17.02 | \$19.07 |
| 47-3019 | Helpers, Construction Trades, All Other | \$9.23 | \$11.75 | \$13.01 | \$8.69 | \$9.52 | \$10.68 | \$12.86 | \$18.43 |
| 47-4011 | Construction and Building Inspectors | \$14.30 | \$19.13 | \$21.55 | \$13.77 | \$15.16 | \$18.18 | \$21.66 | \$29.15 |
| 47-4051 | Highway Maintenance Workers | \$11.44 | \$15.72 | \$17.86 | \$10.27 | \$13.28 | \$16.11 | \$19.02 | \$20.99 |
| 47-5021 | Earth Drillers, Except Oil and Gas | \$16.90 | \$20.59 | \$22.44 | \$13.80 | \$18.91 | \$20.91 | \$23.24 | \$26.43 |
| 47-5042 | Mine Cutting and Channeling Machine Operators | \$19.78 | \$20.24 | \$20.47 | \$18.28 | \$19.04 | \$20.32 | \$21.61 | \$22.47 |
| 47-5099 | Extraction Workers, All Other | \$12.89 | \$19.73 | \$23.15 | \$11.94 | \$13.58 | \$15.76 | \$29.30 | \$32.42 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$16.38 | \$23.94 | \$27.72 | \$13.93 | \$18.64 | \$22.52 | \$30.30 | \$35.05 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | \$9.28 | \$16.46 | \$20.06 | \$7.63 | \$10.31 | \$16.65 | \$21.60 | \$25.76 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$21.71 | \$24.18 | \$25.42 | \$19.80 | \$22.92 | \$24.82 | \$26.66 | \$27.83 |
| 49-3021 | Automotive Body and Related Repairers | \$14.36 | \$16.72 | \$17.90 | \$13.68 | \$14.40 | \$15.60 | \$16.79 | \$24.41 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$9.55 | \$16.37 | \$19.78 | \$9.00 | \$10.55 | \$18.41 | \$21.02 | \$22.57 |

[^5]Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 10

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$14.74 | \$18.57 | \$20.48 | \$14.18 | \$15.94 | \$18.67 | \$21.01 | \$23.08 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$13.58 | \$19.89 | \$23.04 | \$12.36 | \$15.33 | \$20.62 | \$24.30 | \$26.67 |
| 49-9041 | Industrial Machinery Mechanics | \$12.06 | \$19.53 | \$23.26 | \$11.48 | \$12.54 | \$21.45 | \$24.81 | \$26.86 |
| 49-9042 | Maintenance and Repair Workers, General | \$10.04 | \$15.28 | \$17.90 | \$9.03 | \$11.52 | \$15.25 | \$19.26 | \$21.22 |
| 49-9043 | Maintenance Workers, Machinery | \$11.28 | \$17.22 | \$20.20 | \$10.92 | \$12.78 | \$17.21 | \$21.76 | \$25.00 |
| 49-9051 | Electrical Power-Line Installers and Repairers | \$22.30 | \$24.87 | \$26.15 | \$20.62 | \$22.65 | \$24.78 | \$26.89 | \$30.52 |
| 49-9052 | Telecommunications Line Installers and Repairers | \$10.39 | \$15.73 | \$18.40 | \$9.66 | \$11.03 | \$16.03 | \$19.39 | \$21.38 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$5.79 | \$9.72 | \$11.68 | \$5.62 | \$6.33 | \$9.43 | \$12.19 | \$15.83 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$8.81 | \$13.76 | \$16.24 | \$7.92 | \$9.50 | \$10.86 | \$15.71 | \$23.53 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | \$11.55 | \$18.17 | \$21.48 | \$11.05 | \$12.86 | \$15.93 | \$21.38 | \$30.43 |
| 51-2099 | Assemblers and Fabricators, All Other | \$7.47 | \$9.73 | \$10.86 | \$7.17 | \$8.06 | \$9.32 | \$10.70 | \$13.59 |
| 51-3011 | Bakers | \$9.73 | \$12.60 | \$14.04 | \$9.12 | \$10.52 | \$12.73 | \$14.92 | \$16.34 |
| 51-3021 | Butchers and Meat Cutters | \$6.64 | \$12.31 | \$15.14 | \$6.10 | \$7.52 | \$14.16 | \$16.05 | \$17.29 |
| 51-4041 | Machinists | \$12.28 | \$15.05 | \$16.44 | \$11.75 | \$13.44 | \$15.04 | \$16.65 | \$19.24 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$12.61 | \$16.03 | \$17.73 | \$11.58 | \$13.94 | \$15.68 | \$18.17 | \$21.59 |
| 51-5023 | Printing Machine Operators | \$7.64 | \$9.92 | \$11.06 | \$7.38 | \$8.08 | \$9.15 | \$10.64 | \$13.07 |
| 51-6011 | Laundry and Dry-Cleaning Workers | \$6.50 | \$8.11 | \$8.92 | \$5.96 | \$7.13 | \$8.03 | \$8.98 | \$10.63 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | \$6.23 | \$8.05 | \$8.95 | \$5.88 | \$6.78 | \$7.99 | \$9.66 | \$10.64 |
| 51-7011 | Cabinetmakers and Bench Carpenters | \$8.67 | \$12.72 | \$14.74 | \$6.76 | \$10.61 | \$12.84 | \$15.48 | \$17.60 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | \$9.01 | \$10.74 | \$11.60 | \$8.28 | \$9.35 | \$10.50 | \$11.91 | \$13.87 |
| 51-8092 | Gas Plant Operators | \$22.23 | \$25.77 | \$27.54 | \$21.23 | \$22.84 | \$25.21 | \$28.72 | \$33.74 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | \$9.55 | \$13.41 | \$15.34 | \$8.93 | \$9.59 | \$10.67 | \$16.30 | \$22.82 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | \$11.00 | \$13.60 | \$14.90 | \$10.46 | \$11.92 | \$14.19 | \$15.78 | \$16.73 |

[^6]Western \& Southwest Region OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) - Page 11

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$10.30 | \$14.26 | \$16.24 | \$9.52 | \$11.09 | \$12.92 | \$16.52 | \$22.82 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | \$8.98 | \$11.05 | \$12.08 | \$8.45 | \$9.29 | \$10.50 | \$12.85 | \$15.23 |
| 51-9199 | Production Workers, All Other | \$8.86 | \$14.04 | \$16.63 | \$7.64 | \$10.25 | \$14.67 | \$16.77 | \$19.97 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$10.66 | \$15.32 | \$17.65 | \$10.06 | \$11.23 | \$13.07 | \$16.65 | \$25.63 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$14.56 | \$23.27 | \$27.62 | \$13.95 | \$15.58 | \$18.42 | \$25.64 | \$48.40 |
| 53-3021 | Bus Drivers, Transit and Intercity | \$6.34 | \$9.62 | \$11.26 | \$6.05 | \$6.86 | \$9.90 | \$12.34 | \$13.37 |
| 53-3022 | Bus Drivers, School | \$9.42 | \$12.81 | \$14.51 | \$9.00 | \$10.31 | \$12.59 | \$15.30 | \$16.95 |
| 53-3031 | Driver/Sales Workers | \$6.61 | \$11.36 | \$13.74 | \$5.91 | \$6.85 | \$10.09 | \$15.46 | \$18.69 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$10.95 | \$15.03 | \$17.08 | \$9.96 | \$12.50 | \$15.02 | \$17.01 | \$20.54 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$8.51 | \$13.17 | \$15.49 | \$7.70 | \$9.38 | \$11.99 | \$17.90 | \$20.22 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$9.19 | \$10.37 | \$10.95 | \$8.80 | \$9.31 | \$10.14 | \$10.98 | \$13.13 |
| 53-6031 | Service Station Attendants | \$6.95 | \$9.07 | \$10.13 | \$6.39 | \$7.43 | \$8.57 | \$10.45 | \$12.91 |
| 53-7011 | Conveyor Operators and Tenders | \$15.07 | \$19.00 | \$20.97 | \$13.48 | \$17.21 | \$19.17 | \$21.22 | \$25.53 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | \$10.39 | \$15.84 | \$18.57 | \$9.47 | \$10.63 | \$16.48 | \$19.71 | \$21.63 |
| 53-7051 | Industrial Truck and Tractor Operators | \$11.06 | \$13.48 | \$14.70 | \$10.37 | \$11.56 | \$12.99 | \$15.23 | \$17.26 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$7.25 | \$9.77 | \$11.03 | \$6.85 | \$7.79 | \$9.30 | \$10.63 | \$11.60 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$7.44 | \$10.50 | \$12.03 | \$7.00 | \$8.25 | \$9.96 | \$12.41 | \$15.59 |
| 53-7064 | Packers and Packagers, Hand | \$6.48 | \$7.86 | \$8.55 | \$5.96 | \$7.02 | \$7.75 | \$8.45 | \$10.32 |
| 53-7073 | Wellhead Pumpers | \$12.41 | \$18.64 | \$21.76 | \$10.35 | \$14.52 | \$19.01 | \$23.64 | \$26.19 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$9.38 | \$12.50 | \$14.06 | \$8.70 | \$10.52 | \$12.40 | \$14.16 | \$16.94 |

[^7]
## Western \& Southwest Region Workforce Centers

## Delta Workforce Center

206 Ute Street
Delta, CO 81486
Phone: 970-874-5781
Fax: 970-874-0091
delta@cwfc.net

## Dove Creek Satellite Office

Dolores County Dept. of Human Services
409 N. Main
Dove Creek, CO 81324
Gunnison Workforce Center
109 E. Georgia Avenue
Gunnison, CO 81230
Phone: 970-641-0031
Fax: 970-641-5258
gunnison@cwfc.ne
Montrose Workforce Center
504 North 1st
Montrose, CO 81401
Phone: 970-249-7783
Fax: 970-249-0445
montrose@cwfc.net

Cortez Workforce Center
217 West Main Street
Cortez, CO 81321 Phone: 970-565-3759 Fax: 970-565-0916
cortez@cwfc.net
Durango Workforce Center
331 South Camino Del Rio \#C
Durango, CO 81301
Phone: 970-247-0308
Fax: 970-247-0328
durango@cwfc.net
Pagosa Springs Workforce Center 449 San Juan Street
Pagosa Springs, CO 81147
Phone: 970-264-4133
Fax: 970-264-4134
pagosasprings@cwfc.net
Ridgway Satellite Office
112 Village Square, \#202
Ridgway, CO 81432
Phone: 970-626-2555


Silverton Satellite Office Silverton Library 1111 Reese Stree Silverton, CO 80433 Phone: 970-387-5770

Telluride Satellite Office
100 W. Colorado Ave., \#213 Telluride, CO 81435 Phone: 970-728-5585


[^0]:    vage data

[^1]:    * annual wage data

[^2]:    * annual wage data
    $\dagger$ insufficient wage data

[^3]:    * annual wage data
    $\dagger$ insufficient wage data

[^4]:    * annual wage data
    $\dagger$ insufficient wage data

[^5]:    * annual wage data
    $\dagger$ insufficient wage data

[^6]:    * annual wage data
    $\dagger$ insufficient wage data

[^7]:    * annual wage data
    $\dagger$ insufficient wage data

