## Colorado Job Vacancy Survey



Survey Conducted April 6-13, 2006

Funding Provided in Part by
The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

Analyst for this report: Allyson Reedy

Workforce Research \& Analysis
Labor Market Information
Colorado Department of Labor \& Employment
633 17th Street, Suite 600
Denver, CO 80202-3660
(303) 318-8890 Email: Imi@state.co.us www.coworkforce.com/lmi/wra/home.htm

## Mesa County Spring 2006



## State of Colorado

Bill Owens, Governor

Colorado Department of Labor \& Employment
Rick Grice, Executive Director

This survey is conducted semi-annually. Comments, suggestions, and questions regarding content and format are welcome and may be addressed to the Workforce Research \& Analysis unit, Labor Market Information, Colorado Department of Labor and Employment. Material presented here is in the public domain and, with appropriate credit, may be reproduced without permission. Please reference: Colorado Department of Labor and Employment, Labor Market Information, Workforce Research and Analysis.

## The Mesa County Job Vacancy Survey

The Spring 2006 Mesa County Job Vacancy Survey (JVS) was conducted from April 6th through the 13th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Mesa County Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor.

A total of 1,073 employers, representing 59 percent of the region's total employment, responded to the survey. Of these, 49 are government agencies, 50 are large employers and 974 are small to mid-size employers. The survey has a response rate of 90 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.1 percent.

## Findings of the Survey:

- An estimated 1,653 jobs were available for hire during the survey period, more than double the 629 vacancies found a year ago.
- Trade, transportation and utilities has the highest number of estimated vacancies (373), followed by leisure and hospitality (286) and professional and business services (263).
- All groups of supersectors, with the exception of health care and social assistance, report more vacancies in this survey than a year ago.
- Small to mid-size companies provide the most vacancies with 1,048 . However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers and government entities. There are 8 vacancies per large private company and 4 openings per government employer compared to an average of one vacancy per employer for small to mid-size firms.
- Twenty-five percent of surveyed employers reported at least one job vacancy.

Job Vacancies


## Mesa County Employers and Employees, 2nd Quarter 2005



Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into twelve groups of supersectors for this survey as shown in the chart on this page.

Trade, transportation and utilities, which had the second most estimated vacancies in last spring's survey with 112, offers the most openings this year with 373. Health care and social assistance supplied the most job opportunities last year and the seventh most this survey. The top three supersectors-trade, transportation and utilities, leisure and hospitality, and professional and business services - make up over 56 percent of Mesa county's estimated vacancies. All groups of supersectors, except health care and social assistance, report more job openings this survey compared to last spring.


## Estimated Vacancies by Employer Size



## Employer Sizes:

Small to Mid-Size $=$ Firms with fewer than 100 employees
Large $=$ Firms with 100 or more employees

Mesa County Occupational Employment Statistics Wage Data (2004)

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1021 | General and Operations Managers | \$18.62 | \$38.45 | \$48.36 | \$15.67 | \$22.69 | \$32.36 | \$49.98 | \$69.55 |
| 11-2022 | Sales Managers | \$23.04 | \$37.97 | \$45.43 | \$21.65 | \$25.51 | \$37.05 | \$44.39 | \$58.07 |
| 11-3011 | Administrative Services Managers | \$15.81 | \$22.88 | \$26.42 | \$14.92 | \$16.92 | \$20.35 | \$30.10 | \$33.94 |
| 11-3031 | Financial Managers | \$23.85 | \$32.27 | \$36.49 | \$21.77 | \$26.01 | \$30.61 | \$36.14 | \$43.18 |
| 11-9021 | Construction Managers | \$22.40 | \$33.33 | \$38.79 | \$21.85 | \$24.86 | \$31.48 | \$41.49 | \$50.42 |
| 11-9041 | Engineering Managers | \$35.45 | \$45.08 | \$49.89 | \$33.46 | \$37.66 | \$41.71 | \$47.12 | \$57.56 |
| 11-9051 | Food Service Managers | \$14.82 | \$20.61 | \$23.51 | \$13.85 | \$16.53 | \$20.39 | \$24.56 | \$27.58 |
| 11-9111 | Medical and Health Services Managers | \$20.62 | \$32.48 | \$38.41 | \$16.20 | \$24.36 | \$29.92 | \$43.43 | \$52.50 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$10.16 | \$15.00 | \$17.42 | \$9.54 | \$11.51 | \$14.05 | \$17.93 | \$22.66 |
| 11-9151 | Social and Community Service Managers | \$15.13 | \$24.19 | \$28.72 | \$13.53 | \$16.97 | \$21.27 | \$27.59 | \$42.31 |
| 11-9199 | Managers, All Other | \$24.96 | \$31.98 | \$35.49 | \$22.13 | \$28.27 | \$31.18 | \$34.08 | \$44.13 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | \$9.55 | \$15.59 | \$18.60 | \$9.10 | \$10.36 | \$13.53 | \$19.15 | \$22.48 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$13.79 | \$21.06 | \$24.69 | \$12.93 | \$15.27 | \$19.96 | \$25.62 | \$32.36 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati | \$17.94 | \$24.20 | \$27.32 | \$16.00 | \$20.10 | \$23.70 | \$26.64 | \$31.63 |
| 13-1051 | Cost Estimators | \$13.64 | \$22.45 | \$26.85 | \$12.27 | \$15.31 | \$20.13 | \$27.14 | \$38.49 |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists | \$16.88 | \$26.75 | \$31.68 | \$15.40 | \$18.49 | \$25.79 | \$32.28 | \$38.29 |
| 13-1073 | Training and Development Specialists | \$12.52 | \$17.96 | \$20.68 | \$11.50 | \$14.14 | \$16.73 | \$22.53 | \$27.00 |
| 13-1079 | Human Resources, Training, and Labor Relations Specialists, All Other | \$17.45 | \$24.40 | \$27.87 | \$15.61 | \$19.49 | \$23.68 | \$28.35 | \$34.98 |
| 13-1111 | Management Analysts | \$21.03 | \$31.96 | \$37.43 | \$18.73 | \$24.13 | \$30.85 | \$38.05 | \$47.56 |
| 13-1199 | Business Operations Specialists, All Other | \$14.98 | \$25.13 | \$30.21 | \$12.99 | \$17.71 | \$24.81 | \$31.80 | \$38.79 |
| 13-2011 | Accountants and Auditors | \$16.60 | \$24.43 | \$28.35 | \$15.12 | \$18.20 | \$22.29 | \$26.89 | \$32.82 |
| 13-2051 | Financial Analysts | \$20.63 | \$33.92 | \$40.56 | \$13.77 | \$26.07 | \$38.02 | \$42.25 | \$44.76 |

$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 2

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 13-2052 | Personal Financial Advisors | \$15.43 | \$32.98 | \$41.76 | \$13.35 | \$18.64 | \$21.39 | \$49.21 | \$55.72 |
| 13-2072 | Loan Officers | \$14.22 | \$24.22 | \$29.22 | \$13.64 | \$16.54 | \$20.78 | \$30.18 | \$37.65 |
| 13-2082 | Tax Preparers | \$12.64 | \$18.96 | \$22.12 | \$9.56 | \$15.75 | \$19.29 | \$21.98 | \$23.80 |
| 15-1021 | Computer Programmers | \$17.95 | \$24.33 | \$27.52 | \$16.06 | \$20.15 | \$24.71 | \$29.18 | \$32.66 |
| 15-1041 | Computer Support Specialists | \$13.24 | \$19.41 | \$22.50 | \$10.49 | \$15.70 | \$19.48 | \$23.75 | \$27.01 |
| 15-1051 | Computer Systems Analysts | \$19.74 | \$29.25 | \$34.01 | \$16.25 | \$23.23 | \$28.45 | \$32.40 | \$35.24 |
| 15-1071 | Network and Computer Systems Administrators | \$19.22 | \$28.17 | \$32.64 | \$18.37 | \$20.97 | \$25.02 | \$31.99 | \$46.46 |
| 15-1081 | Network Systems and Data Communications Analysts | \$18.74 | \$24.62 | \$27.56 | \$17.54 | \$19.52 | \$22.23 | \$30.67 | \$35.03 |
| 15-1099 | Computer Specialists, All Other | \$13.67 | \$21.24 | \$25.03 | \$11.19 | \$16.08 | \$20.64 | \$26.45 | \$32.36 |
| 17-1011 | Architects, Except Landscape and Naval | \$17.60 | \$27.91 | \$33.06 | \$16.01 | \$19.65 | \$26.99 | \$32.58 | \$35.80 |
| 17-1022 | Surveyors | \$16.02 | \$23.81 | \$27.71 | \$13.44 | \$19.06 | \$24.58 | \$28.50 | \$33.46 |
| 17-2051 | Civil Engineers | \$22.21 | \$28.82 | \$32.12 | \$20.17 | \$23.88 | \$27.83 | \$33.85 | \$40.10 |
| 17-2071 | Electrical Engineers | \$23.44 | \$32.86 | \$37.57 | \$22.28 | \$25.46 | \$31.88 | \$38.22 | \$45.85 |
| 17-2112 | Industrial Engineers | \$22.87 | \$30.05 | \$33.64 | \$21.49 | \$24.17 | \$29.00 | \$34.39 | \$41.95 |
| 17-2141 | Mechanical Engineers | \$19.53 | \$28.71 | \$33.30 | \$18.44 | \$21.11 | \$25.36 | \$31.90 | \$40.48 |
| 17-3011 | Architectural and Civil Drafters | \$15.69 | \$19.56 | \$21.49 | \$14.21 | \$17.44 | \$19.60 | \$21.70 | \$25.40 |
| 17-3013 | Mechanical Drafters | \$13.01 | \$15.07 | \$16.10 | \$12.19 | \$13.65 | \$14.97 | \$16.32 | \$17.23 |
| 17-3023 | Electrical and Electronic Engineering Technicians | \$14.86 | \$22.24 | \$25.93 | \$12.60 | \$17.50 | \$23.85 | \$27.02 | \$29.35 |
| 17-3031 | Surveying and Mapping Technicians | \$12.93 | \$17.71 | \$20.09 | \$12.19 | \$13.65 | \$17.24 | \$20.99 | \$24.06 |
| 19-1031 | Conservation Scientists | \$19.28 | \$24.34 | \$26.87 | \$18.37 | \$19.93 | \$22.48 | \$29.47 | \$32.88 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | \$21.05 | \$28.85 | \$32.76 | \$17.62 | \$23.64 | \$28.10 | \$34.10 | \$40.96 |
| 19-3031 | Clinical, Counseling, and School Psychologists | \$16.07 | \$23.21 | \$26.79 | \$15.20 | \$17.00 | \$22.97 | \$27.86 | \$32.96 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | \$8.74 | \$17.63 | \$22.08 | \$7.60 | \$9.95 | \$15.79 | \$25.12 | \$30.09 |
| 21-1014 | Mental Health Counselors | \$10.93 | \$14.87 | \$16.85 | \$10.43 | \$11.77 | \$14.59 | \$16.94 | \$20.41 |
| 21-1021 | Child, Family, and School Social Workers | \$12.32 | \$18.69 | \$21.87 | \$11.10 | \$13.52 | \$17.33 | \$21.74 | \$28.75 |

[^0]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 3

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 21-1022 | Medical and Public Health Social Workers | \$13.38 | \$18.42 | \$20.94 | \$12.54 | \$14.19 | \$17.58 | \$21.88 | \$26.52 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | \$11.61 | \$16.24 | \$18.55 | \$10.72 | \$12.33 | \$14.65 | \$20.60 | \$22.71 |
| 21-1029 | Social Workers, All Other | \$15.00 | \$22.80 | \$26.71 | \$14.58 | \$16.28 | \$23.07 | \$29.14 | \$33.07 |
| 21-1093 | Social and Human Service Assistants | \$7.76 | \$10.43 | \$11.77 | \$7.48 | \$8.30 | \$9.92 | \$12.23 | \$14.69 |
| 23-1011 | Lawyers | \$24.81 | \$38.84 | \$45.85 | \$22.87 | \$26.95 | \$34.04 | \$43.06 | \$63.12 |
| 23-2011 | Paralegals and Legal Assistants | \$15.61 | \$18.02 | \$19.23 | \$14.71 | \$15.81 | \$17.56 | \$20.00 | \$21.61 |
| 25-1194 | Vocational Education Teachers, Postsecondary | \$11.36 | \$24.16 | \$30.56 | \$10.65 | \$12.27 | \$19.58 | \$38.97 | \$42.98 |
| 25-2011 | Preschool Teachers, Except Special Education | \$7.59 | \$11.06 | \$12.80 | \$7.33 | \$8.01 | \$9.18 | \$13.71 | \$18.12 |
| 25-3021 | Self-Enrichment Education Teachers | \$7.63 | \$9.75 | \$10.80 | \$7.15 | \$7.59 | \$8.32 | \$12.08 | \$14.71 |
| 25-3099 | Teachers and Instructors, All Other | \$10.47 | \$18.23 | \$22.11 | \$9.60 | \$11.30 | \$18.29 | \$23.42 | \$29.97 |
| 27-1023 | Floral Designers | \$9.12 | \$10.89 | \$11.78 | \$8.70 | \$9.58 | \$10.83 | \$12.53 | \$13.59 |
| 27-1024 | Graphic Designers | \$9.55 | \$14.22 | \$16.55 | \$8.05 | \$11.11 | \$12.91 | \$17.09 | \$23.16 |
| 27-3022 | Reporters and Correspondents | \$7.96 | \$11.87 | \$13.82 | \$7.41 | \$7.80 | \$8.45 | \$14.16 | \$17.33 |
| 27-3031 | Public Relations Specialists | \$11.84 | \$19.71 | \$23.64 | \$11.13 | \$13.48 | \$18.86 | \$23.63 | \$32.75 |
| 27-4012 | Broadcast Technicians | \$7.80 | \$8.88 | \$9.41 | \$7.33 | \$7.70 | \$8.31 | \$8.91 | \$11.72 |
| 27-4021 | Photographers | \$6.33 | \$12.49 | \$15.57 | \$6.00 | \$6.87 | \$11.02 | \$15.15 | \$22.65 |
| 29-1021 | Dentists, General | \$55.71 | \$61.82 | \$64.88 | \$51.81 | \$58.34 | \$63.94 | \$68.63 | $\dagger$ |
| 29-1051 | Pharmacists | \$34.39 | \$40.61 | \$43.72 | \$32.77 | \$37.68 | \$41.59 | \$45.79 | \$51.62 |
| 29-1069 | Physicians and Surgeons, All Other | \$42.59 | \$69.97 | \$83.65 | \$40.20 | \$47.56 | \$67.63 | $\dagger$ | $\dagger$ |
| 29-1111 | Registered Nurses | \$18.51 | \$22.58 | \$24.61 | \$17.31 | \$19.25 | \$21.42 | \$24.51 | \$30.45 |
| 29-1122 | Occupational Therapists | \$9.99 | \$19.76 | \$24.65 | \$9.24 | \$10.35 | \$21.02 | \$26.42 | \$29.57 |
| 29-1123 | Physical Therapists | \$23.95 | \$26.19 | \$27.31 | \$22.70 | \$24.20 | \$26.26 | \$28.34 | \$31.38 |
| 29-1127 | Speech-Language Pathologists | \$18.34 | \$25.14 | \$28.55 | \$15.67 | \$21.35 | \$25.81 | \$30.31 | \$33.38 |
| 29-1131 | Veterinarians | \$18.88 | \$30.76 | \$36.71 | \$13.18 | \$23.29 | \$27.25 | \$45.98 | \$52.72 |
| 29-2021 | Dental Hygienists | \$29.01 | \$32.23 | \$33.84 | \$27.41 | \$29.64 | \$32.30 | \$35.51 | \$39.87 |

$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 4

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 29-2052 | Pharmacy Technicians | \$10.96 | \$13.89 | \$15.35 | \$9.81 | \$12.09 | \$14.02 | \$15.99 | \$17.30 |
| 29-2056 | Veterinary Technologists and Technicians | \$7.95 | \$9.04 | \$9.58 | \$7.49 | \$7.99 | \$8.81 | \$10.06 | \$11.02 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$15.30 | \$16.51 | \$17.11 | \$14.41 | \$15.22 | \$16.49 | \$17.77 | \$19.84 |
| 29-2071 | Medical Records and Health Information Technicians | \$8.57 | \$13.16 | \$15.45 | \$7.82 | \$9.34 | \$12.29 | \$15.72 | \$20.61 |
| 29-2081 | Opticians, Dispensing | \$9.11 | \$12.61 | \$14.36 | \$8.53 | \$10.02 | \$11.84 | \$13.31 | \$19.76 |
| 31-1011 | Home Health Aides | \$7.64 | \$10.71 | \$12.24 | \$6.66 | \$8.70 | \$10.47 | \$12.80 | \$15.21 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$7.73 | \$9.54 | \$10.45 | \$7.44 | \$8.35 | \$9.61 | \$10.70 | \$11.78 |
| 31-2021 | Physical Therapist Assistants | \$12.72 | \$16.71 | \$18.70 | \$9.99 | \$14.78 | \$16.55 | \$19.18 | \$23.17 |
| 31-9091 | Dental Assistants | \$12.20 | \$14.16 | \$15.15 | \$11.45 | \$12.20 | \$13.44 | \$16.27 | \$17.82 |
| 31-9092 | Medical Assistants | \$9.53 | \$11.89 | \$13.07 | \$9.10 | \$10.00 | \$11.79 | \$13.64 | \$15.65 |
| 31-9094 | Medical Transcriptionists | \$11.89 | \$14.91 | \$16.41 | \$11.24 | \$12.36 | \$14.30 | \$17.16 | \$19.99 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | \$29.30 | \$35.43 | \$38.49 | \$28.05 | \$31.12 | \$36.06 | \$40.60 | \$43.33 |
| 33-3021 | Detectives and Criminal Investigators | \$23.41 | \$29.71 | \$32.85 | \$22.24 | \$24.54 | \$28.70 | \$35.42 | \$40.41 |
| 33-9032 | Security Guards | \$8.63 | \$11.32 | \$12.67 | \$7.96 | \$9.05 | \$10.73 | \$13.05 | \$16.00 |
| 33-9099 | Protective Service Workers, All Other | \$9.56 | \$14.36 | \$16.76 | \$7.75 | \$11.18 | \$12.89 | \$18.26 | \$20.90 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$8.70 | \$12.45 | \$14.32 | \$7.88 | \$9.96 | \$12.26 | \$13.81 | \$17.54 |
| 35-2011 | Cooks, Fast Food | \$5.92 | \$6.06 | \$6.14 | \$5.46 | \$5.72 | \$6.17 | \$6.61 | \$6.89 |
| 35-2012 | Cooks, Institution and Cafeteria | \$7.60 | \$11.01 | \$12.72 | \$7.02 | \$8.54 | \$10.83 | \$12.95 | \$16.14 |
| 35-2014 | Cooks, Restaurant | \$7.97 | \$9.54 | \$10.32 | \$7.48 | \$8.51 | \$9.53 | \$10.49 | \$11.71 |
| 35-2015 | Cooks, Short Order | \$8.11 | \$9.29 | \$9.88 | \$7.41 | \$8.82 | \$9.58 | \$10.33 | \$10.79 |
| 35-2021 | Food Preparation Workers | \$6.59 | \$8.93 | \$10.10 | \$6.06 | \$7.17 | \$8.77 | \$10.59 | \$12.58 |
| 35-3011 | Bartenders | \$5.93 | \$8.05 | \$9.11 | \$5.62 | \$6.13 | \$7.04 | \$9.67 | \$12.13 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$5.95 | \$6.95 | \$7.45 | \$5.59 | \$6.01 | \$6.73 | \$7.80 | \$8.60 |

$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 5

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 35-3031 | Waiters and Waitresses | \$5.89 | \$6.72 | \$7.13 | \$5.44 | \$5.73 | \$6.21 | \$6.69 | \$10.08 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$5.86 | \$6.15 | \$6.30 | \$5.40 | \$5.67 | \$6.12 | \$6.57 | \$6.93 |
| 35-9021 | Dishwashers | \$5.92 | \$6.76 | \$7.18 | \$5.56 | \$5.98 | \$6.69 | \$7.72 | \$8.42 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$5.86 | \$7.30 | \$8.01 | \$5.63 | \$6.24 | \$7.28 | \$8.20 | \$9.10 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | \$10.95 | \$15.88 | \$18.35 | \$10.05 | \$12.30 | \$14.89 | \$19.69 | \$24.25 |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | \$11.11 | \$14.79 | \$16.62 | \$10.29 | \$11.63 | \$13.67 | \$16.57 | \$20.16 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$7.21 | \$9.30 | \$10.34 | \$6.93 | \$7.63 | \$8.83 | \$10.74 | \$12.66 |
| 37-2012 | Maids and Housekeeping Cleaners | \$6.03 | \$7.73 | \$8.59 | \$5.78 | \$6.57 | \$7.64 | \$8.65 | \$10.30 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$7.55 | \$11.21 | \$13.04 | \$7.31 | \$8.14 | \$10.53 | \$13.47 | \$17.00 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | \$10.91 | \$16.83 | \$19.79 | \$9.92 | \$11.76 | \$13.66 | \$22.76 | \$28.72 |
| 39-2021 | Nonfarm Animal Caretakers | \$5.85 | \$7.12 | \$7.75 | \$5.48 | \$5.89 | \$6.55 | \$8.10 | \$10.00 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$8.77 | \$10.81 | \$11.83 | \$8.28 | \$9.10 | \$10.02 | \$11.08 | \$14.81 |
| 39-9011 | Child Care Workers | \$6.83 | \$7.85 | \$8.37 | \$6.29 | \$7.13 | \$7.85 | \$8.60 | \$9.99 |
| 39-9021 | Personal and Home Care Aides | \$7.38 | \$8.00 | \$8.30 | \$7.00 | \$7.40 | \$7.98 | \$8.57 | \$9.60 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | \$7.39 | \$10.43 | \$11.94 | \$7.13 | \$7.86 | \$10.82 | \$12.38 | \$13.25 |
| 39-9032 | Recreation Workers | \$7.24 | \$9.06 | \$9.97 | \$6.96 | \$7.61 | \$8.63 | \$10.26 | \$12.00 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$11.54 | \$16.28 | \$18.65 | \$10.67 | \$12.21 | \$13.96 | \$17.91 | \$25.06 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | \$16.57 | \$30.60 | \$37.62 | \$14.83 | \$18.93 | \$27.37 | \$40.42 | \$45.68 |
| 41-2011 | Cashiers | \$6.25 | \$8.40 | \$9.47 | \$5.93 | \$6.61 | \$7.57 | \$9.14 | \$13.39 |
| 41-2021 | Counter and Rental Clerks | \$7.10 | \$10.84 | \$12.72 | \$6.42 | \$8.02 | \$10.00 | \$12.88 | \$16.46 |

[^1]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 6

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-2022 | Parts Salespersons | \$9.73 | \$14.00 | \$16.14 | \$9.29 | \$10.38 | \$12.65 | \$17.20 | \$20.99 |
| 41-2031 | Retail Salespersons | \$6.81 | \$12.20 | \$14.90 | \$6.27 | \$7.61 | \$9.85 | \$14.88 | \$22.19 |
| 41-3011 | Advertising Sales Agents | \$11.30 | \$21.94 | \$27.26 | \$11.17 | \$12.88 | \$17.06 | \$27.00 | \$40.09 |
| 41-3021 | Insurance Sales Agents | \$11.53 | \$25.49 | \$32.47 | \$10.52 | \$12.81 | \$17.95 | \$29.04 | \$57.69 |
| 41-3099 | Sales Representatives, Services, All Other | \$14.31 | \$22.67 | \$26.85 | \$13.87 | \$15.95 | \$19.50 | \$24.87 | \$31.97 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$14.92 | \$32.11 | \$40.71 | \$13.90 | \$16.29 | \$21.28 | \$43.61 | \$54.98 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc | \$10.57 | \$18.77 | \$22.87 | \$9.56 | \$12.54 | \$16.46 | \$22.04 | \$31.72 |
| 41-9011 | Demonstrators and Product Promoters | \$7.54 | \$10.24 | \$11.59 | \$7.29 | \$8.07 | \$9.73 | \$11.79 | \$13.54 |
| 41-9099 | Sales and Related Workers, All Other | \$8.96 | \$15.82 | \$19.25 | \$8.58 | \$9.84 | \$12.55 | \$17.02 | \$29.39 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$11.87 | \$19.22 | \$22.90 | \$11.22 | \$13.22 | \$16.98 | \$23.12 | \$28.88 |
| 43-2011 | Switchboard Operators, Including Answering Service | \$7.26 | \$9.70 | \$10.92 | \$6.99 | \$7.78 | \$9.49 | \$11.31 | \$13.35 |
| 43-3011 | Bill and Account Collectors | \$8.98 | \$14.17 | \$16.76 | \$7.82 | \$10.28 | \$13.06 | \$17.80 | \$22.24 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$7.44 | \$10.68 | \$12.30 | \$7.20 | \$8.02 | \$10.64 | \$12.96 | \$15.01 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$9.35 | \$13.60 | \$15.72 | \$8.78 | \$10.69 | \$13.31 | \$16.20 | \$19.46 |
| 43-3051 | Payroll and Timekeeping Clerks | \$6.15 | \$11.11 | \$13.59 | \$5.82 | \$6.70 | \$10.21 | \$14.47 | \$19.10 |
| 43-3071 | Tellers | \$8.26 | \$9.91 | \$10.73 | \$7.77 | \$8.79 | \$9.84 | \$10.81 | \$11.92 |
| 43-4031 | Court, Municipal, and License Clerks | \$13.69 | \$16.97 | \$18.61 | \$12.49 | \$14.78 | \$17.68 | \$19.64 | \$20.82 |
| 43-4051 | Customer Service Representatives | \$9.10 | \$12.81 | \$14.67 | \$8.68 | \$9.84 | \$11.98 | \$14.95 | \$18.20 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$7.10 | \$8.20 | \$8.75 | \$6.76 | \$7.35 | \$8.04 | \$8.86 | \$10.54 |
| 43-4131 | Loan Interviewers and Clerks | \$10.63 | \$14.02 | \$15.72 | \$9.81 | \$11.61 | \$13.56 | \$16.47 | \$19.68 |
| 43-4151 | Order Clerks | \$9.77 | \$11.93 | \$13.01 | \$9.24 | \$10.07 | \$11.51 | \$13.38 | \$15.81 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$11.95 | \$15.07 | \$16.63 | \$11.36 | \$12.61 | \$14.80 | \$17.40 | \$20.14 |

$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 7

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-4171 | Receptionists and Information Clerks | \$7.38 | \$10.45 | \$11.99 | \$6.90 | \$8.24 | \$10.20 | \$12.48 | \$14.63 |
| 43-4199 | Information and Record Clerks, All Other | \$9.11 | \$14.66 | \$17.44 | \$8.51 | \$10.05 | \$13.88 | \$17.84 | \$22.23 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$9.70 | \$18.95 | \$23.57 | \$7.55 | \$12.30 | \$16.69 | \$25.88 | \$33.91 |
| 43-5052 | Postal Service Mail Carriers | \$15.59 | \$20.96 | \$23.65 | \$14.40 | \$16.87 | \$22.35 | \$24.80 | \$26.27 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$11.14 | \$17.92 | \$21.30 | \$10.50 | \$12.26 | \$18.92 | \$23.06 | \$25.58 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$10.16 | \$14.88 | \$17.24 | \$9.50 | \$10.75 | \$13.94 | \$17.88 | \$22.96 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$8.49 | \$11.72 | \$13.33 | \$7.73 | \$9.31 | \$11.32 | \$13.31 | \$16.88 |
| 43-5081 | Stock Clerks and Order Fillers | \$7.60 | \$10.55 | \$12.02 | \$7.10 | \$8.45 | \$9.89 | \$12.10 | \$15.10 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$12.46 | \$17.15 | \$19.50 | \$11.34 | \$13.93 | \$16.07 | \$18.85 | \$22.34 |
| 43-6012 | Legal Secretaries | \$11.67 | \$14.56 | \$16.01 | \$10.98 | \$12.17 | \$13.89 | \$16.40 | \$18.96 |
| 43-6013 | Medical Secretaries | \$11.23 | \$15.70 | \$17.93 | \$10.39 | \$11.77 | \$13.26 | \$22.08 | \$25.18 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$9.53 | \$12.61 | \$14.15 | \$9.05 | \$10.53 | \$12.53 | \$14.89 | \$16.69 |
| 43-9021 | Data Entry Keyers | \$9.65 | \$12.40 | \$13.78 | \$9.13 | \$9.92 | \$11.53 | \$14.53 | \$16.77 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | \$11.92 | \$16.77 | \$19.20 | \$11.40 | \$13.00 | \$17.35 | \$20.09 | \$22.59 |
| 43-9061 | Office Clerks, General | \$6.89 | \$10.67 | \$12.55 | \$6.22 | \$7.89 | \$10.45 | \$13.14 | \$15.77 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$10.23 | \$13.39 | \$14.97 | \$8.75 | \$11.49 | \$13.20 | \$15.76 | \$18.36 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$14.95 | \$22.85 | \$26.80 | \$13.24 | \$16.90 | \$21.43 | \$28.04 | \$33.75 |
| 47-2031 | Carpenters | \$10.01 | \$14.71 | \$17.05 | \$9.29 | \$10.98 | \$13.83 | \$16.90 | \$21.58 |
| 47-2051 | Cement Masons and Concrete Finishers | \$10.11 | \$12.96 | \$14.38 | \$9.32 | \$10.95 | \$12.77 | \$14.74 | \$17.07 |
| 47-2061 | Construction Laborers | \$7.75 | \$11.36 | \$13.16 | \$7.40 | \$8.32 | \$10.65 | \$14.46 | \$16.29 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | \$14.64 | \$17.00 | \$18.17 | \$13.76 | \$15.12 | \$16.95 | \$19.33 | \$20.96 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$12.93 | \$16.29 | \$17.97 | \$12.16 | \$13.65 | \$16.01 | \$19.12 | \$21.21 |
| 47-2111 | Electricians | \$13.60 | \$19.19 | \$21.99 | \$10.47 | \$16.79 | \$19.60 | \$23.33 | \$26.31 |

[^2]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 8

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 47-2141 | Painters, Construction and Maintenance | \$10.65 | \$13.98 | \$15.65 | \$9.82 | \$11.70 | \$14.11 | \$16.36 | \$17.94 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$13.13 | \$18.84 | \$21.69 | \$11.89 | \$14.44 | \$19.39 | \$21.55 | \$25.98 |
| 47-2181 | Roofers | \$10.59 | \$15.01 | \$17.21 | \$9.63 | \$11.99 | \$15.01 | \$17.10 | \$21.10 |
| 47-2211 | Sheet Metal Workers | \$11.30 | \$15.78 | \$18.03 | \$10.36 | \$12.59 | \$15.76 | \$19.07 | \$21.27 |
| 47-3013 | Helpers--Electricians | \$8.78 | \$13.29 | \$15.54 | \$8.22 | \$9.62 | \$13.75 | \$16.34 | \$19.43 |
| 47-4051 | Highway Maintenance Workers | \$12.45 | \$16.88 | \$19.10 | \$10.78 | \$14.43 | \$17.87 | \$19.96 | \$21.21 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | \$8.09 | \$14.64 | \$17.91 | \$7.19 | \$9.29 | \$16.05 | \$19.05 | \$21.15 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$16.18 | \$23.69 | \$27.44 | \$15.02 | \$17.87 | \$22.27 | \$27.78 | \$35.46 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | \$10.74 | \$14.60 | \$16.52 | \$9.73 | \$11.70 | \$14.02 | \$17.29 | \$20.64 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | \$9.77 | \$12.53 | \$13.91 | \$9.17 | \$9.91 | \$11.80 | \$15.27 | \$16.69 |
| 49-3021 | Automotive Body and Related Repairers | \$11.56 | \$23.05 | \$28.79 | \$9.45 | \$15.02 | \$20.81 | \$27.61 | \$40.73 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$9.49 | \$15.60 | \$18.66 | \$8.08 | \$11.27 | \$14.81 | \$19.73 | \$24.79 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$14.31 | \$18.95 | \$21.28 | \$13.62 | \$15.80 | \$18.61 | \$21.82 | \$25.58 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$13.62 | \$17.73 | \$19.79 | \$12.20 | \$15.04 | \$17.63 | \$20.33 | \$22.49 |
| 49-3052 | Motorcycle Mechanics | \$10.64 | \$15.75 | \$18.31 | \$9.03 | \$12.38 | \$15.74 | \$18.76 | \$21.10 |
| 49-3093 | Tire Repairers and Changers | \$9.12 | \$11.52 | \$12.72 | \$8.57 | \$9.42 | \$10.77 | \$13.50 | \$16.08 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$9.52 | \$16.72 | \$20.32 | \$9.03 | \$10.31 | \$16.63 | \$22.03 | \$25.72 |
| 49-9041 | Industrial Machinery Mechanics | \$13.92 | \$17.31 | \$19.00 | \$12.77 | \$14.58 | \$16.43 | \$20.34 | \$24.05 |
| 49-9042 | Maintenance and Repair Workers, General | \$9.12 | \$14.29 | \$16.87 | \$8.64 | \$9.97 | \$12.72 | \$17.82 | \$21.53 |
| 49-9043 | Maintenance Workers, Machinery | \$13.42 | \$15.82 | \$17.02 | \$12.16 | \$14.23 | \$16.00 | \$17.73 | \$19.69 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$11.74 | \$17.65 | \$20.60 | \$7.30 | \$15.39 | \$19.91 | \$21.56 | \$22.57 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$11.14 | \$13.91 | \$15.29 | \$10.27 | \$11.62 | \$12.90 | \$14.48 | \$20.37 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | \$15.39 | \$23.05 | \$26.88 | \$14.42 | \$16.81 | \$20.35 | \$26.90 | \$35.59 |

$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 9

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-2022 | Electrical and Electronic Equipment Assemblers | \$8.24 | \$10.85 | \$12.15 | \$7.56 | \$8.70 | \$10.00 | \$11.95 | \$14.03 |
| 51-2041 | Structural Metal Fabricators and Fitters | \$11.48 | \$16.08 | \$18.38 | \$11.00 | \$12.82 | \$15.50 | \$18.74 | \$23.81 |
| 51-2092 | Team Assemblers | \$9.24 | \$11.80 | \$13.08 | \$8.75 | \$9.63 | \$11.13 | \$13.19 | \$16.40 |
| 51-2099 | Assemblers and Fabricators, All Other | \$8.67 | \$13.10 | \$15.32 | \$7.89 | \$9.39 | \$11.81 | \$17.72 | \$20.15 |
| 51-3011 | Bakers | \$7.87 | \$12.05 | \$14.14 | \$7.49 | \$8.57 | \$10.99 | \$15.34 | \$18.97 |
| 51-3021 | Butchers and Meat Cutters | \$11.55 | \$15.17 | \$16.97 | \$9.89 | \$13.35 | \$15.45 | \$17.38 | \$20.32 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | \$9.15 | \$11.92 | \$13.30 | \$8.75 | \$9.84 | \$11.74 | \$13.90 | \$15.98 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$8.71 | \$12.43 | \$14.29 | \$7.90 | \$9.36 | \$11.13 | \$13.61 | \$19.54 |
| 51-4041 | Machinists | \$9.11 | \$14.15 | \$16.67 | \$8.03 | \$10.61 | \$14.31 | \$17.19 | \$20.57 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$11.57 | \$15.12 | \$16.90 | \$10.73 | \$12.22 | \$14.17 | \$18.04 | \$21.21 |
| 51-5011 | Bindery Workers | \$7.16 | \$11.00 | \$12.92 | \$6.04 | \$8.67 | \$10.15 | \$13.78 | \$16.63 |
| 51-5022 | Prepress Technicians and Workers | \$14.30 | \$20.98 | \$24.31 | \$11.69 | \$17.61 | \$22.05 | \$25.42 | \$27.56 |
| 51-5023 | Printing Machine Operators | \$10.58 | \$17.17 | \$20.47 | \$8.50 | \$12.65 | \$17.36 | \$21.79 | \$25.63 |
| 51-6011 | Laundry and Dry-Cleaning Workers | \$5.99 | \$7.58 | \$8.37 | \$5.69 | \$6.22 | \$7.16 | \$8.38 | \$9.82 |
| 51-6031 | Sewing Machine Operators | \$7.71 | \$9.50 | \$10.39 | \$7.39 | \$8.09 | \$9.22 | \$10.67 | \$12.38 |
| 51-7011 | Cabinetmakers and Bench Carpenters | \$8.90 | \$12.17 | \$13.80 | \$8.27 | \$9.64 | \$11.72 | \$14.52 | \$17.11 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | \$11.59 | \$15.10 | \$16.85 | \$9.75 | \$13.68 | \$15.46 | \$17.56 | \$20.07 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | \$9.68 | \$11.04 | \$11.72 | \$9.01 | \$9.64 | \$10.69 | \$12.22 | \$13.20 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | \$9.36 | \$12.27 | \$13.72 | \$8.91 | \$10.13 | \$12.13 | \$14.48 | \$16.58 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$9.12 | \$12.66 | \$14.43 | \$8.45 | \$9.96 | \$11.68 | \$13.88 | \$19.18 |
| 51-9081 | Dental Laboratory Technicians | \$9.76 | \$17.36 | \$21.16 | \$9.19 | \$9.97 | \$11.90 | \$20.21 | \$34.98 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | \$7.34 | \$10.52 | \$12.11 | \$7.03 | \$7.73 | \$10.56 | \$13.02 | \$15.27 |

[^3]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 10

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-9123 | Painting, Coating, and Decorating Workers | \$7.44 | \$11.51 | \$13.54 | \$6.40 | \$8.89 | \$11.90 | \$14.18 | \$16.33 |
| 51-9198 | Helpers--Production Workers | \$6.80 | \$8.76 | \$9.74 | \$6.30 | \$7.32 | \$8.69 | \$10.19 | \$11.82 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$15.64 | \$20.98 | \$23.65 | \$14.55 | \$17.00 | \$20.05 | \$24.47 | \$28.09 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$13.63 | \$23.67 | \$28.69 | \$12.25 | \$15.99 | \$24.34 | \$31.26 | \$34.71 |
| 53-3031 | Driver/Sales Workers | \$5.94 | \$8.26 | \$9.43 | \$5.58 | \$6.02 | \$6.75 | \$10.01 | \$12.19 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$11.48 | \$16.00 | \$18.26 | \$10.64 | \$12.88 | \$15.46 | \$18.81 | \$22.15 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$8.09 | \$12.94 | \$15.36 | \$7.48 | \$8.77 | \$11.70 | \$16.12 | \$20.44 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$7.18 | \$9.06 | \$10.00 | \$6.91 | \$7.53 | \$8.74 | \$10.62 | \$12.31 |
| 53-3099 | Motor Vehicle Operators, All Other | \$7.70 | \$9.71 | \$10.72 | \$7.24 | \$7.71 | \$8.49 | \$11.82 | \$13.06 |
| 53-6031 | Service Station Attendants | \$6.94 | \$8.26 | \$8.92 | \$6.44 | \$7.32 | \$8.16 | \$9.39 | \$10.59 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | \$13.44 | \$15.51 | \$16.54 | \$12.01 | \$14.22 | \$15.55 | \$16.90 | \$19.75 |
| 53-7051 | Industrial Truck and Tractor Operators | \$9.34 | \$12.16 | \$13.57 | \$8.92 | \$10.10 | \$12.16 | \$14.19 | \$15.99 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$6.66 | \$8.11 | \$8.84 | \$6.10 | \$7.12 | \$7.93 | \$8.87 | \$10.93 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$7.38 | \$10.37 | \$11.86 | \$6.95 | \$8.21 | \$10.00 | \$12.21 | \$14.46 |
| 53-7064 | Packers and Packagers, Hand | \$6.09 | \$8.72 | \$10.04 | \$5.81 | \$6.61 | \$7.91 | \$10.88 | \$12.85 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$6.45 | \$13.83 | \$17.51 | \$5.97 | \$7.28 | \$17.61 | \$19.90 | \$21.27 |

[^4]


[^0]:    $\dagger$ insufficient wage data

[^1]:    $\dagger$ insufficient wage data

[^2]:    $\dagger$ insufficient wage data

[^3]:    $\dagger$ insufficient wage data

[^4]:    $\dagger$ insufficient wage data

