# Colorado | Job Vacancy Survey



Survey Conducted August 31– September 9, 2005

Funding Provided in Part by
The Colorado Workforce Development Council

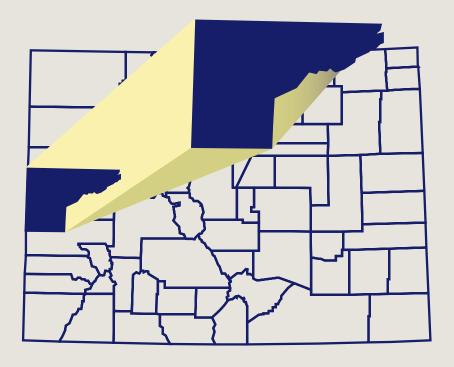
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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# Mesa County Summer 2005



**State of Colorado**Bill Owens, *Governor* 



Colorado Department of Labor & Employment

Rick Grice, Executive Director

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### Mesa County JVS—Summer 2005

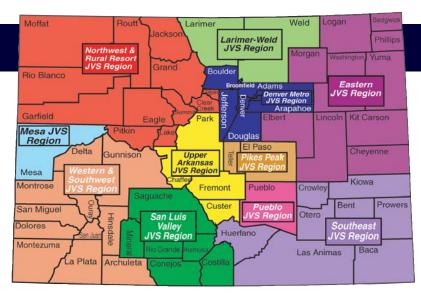
## The Mesa County Job Vacancy Survey

The summer 2005 Mesa County Job Vacancy Survey (JVS) was conducted from August 31st through September 9th, 2005. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Mesa County Job Vacancy Survey is conducted twice a year to provide frequent and timely analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 984 employers, representing approximately 53 percent of the region's employment responded to the survey. Of these, 50 are government agencies, 51 are large employers and 883 are small to mid-size employers. The survey has a response rate of 95 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 2.4 percent or about 38 vacancies.

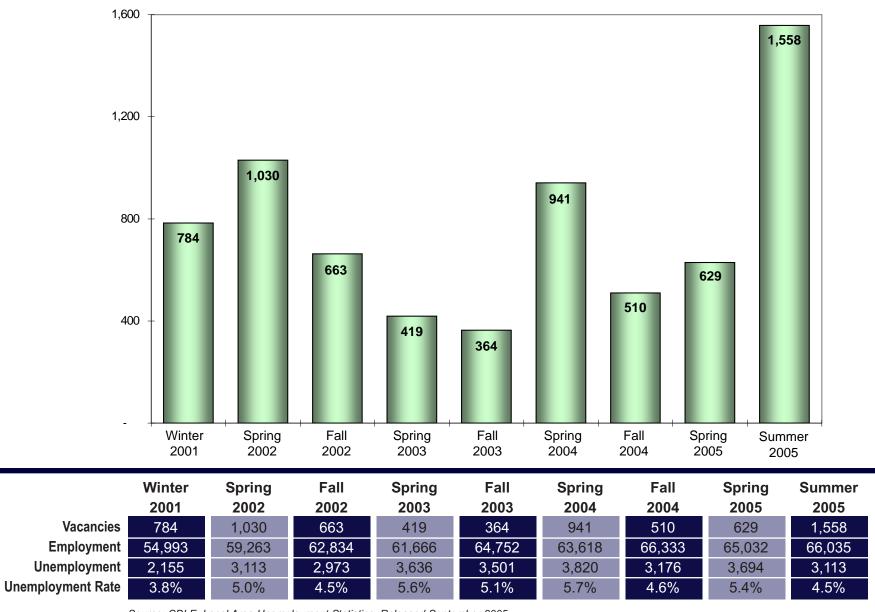


Job Vacancy Survey Regions

#### Findings of the Survey:

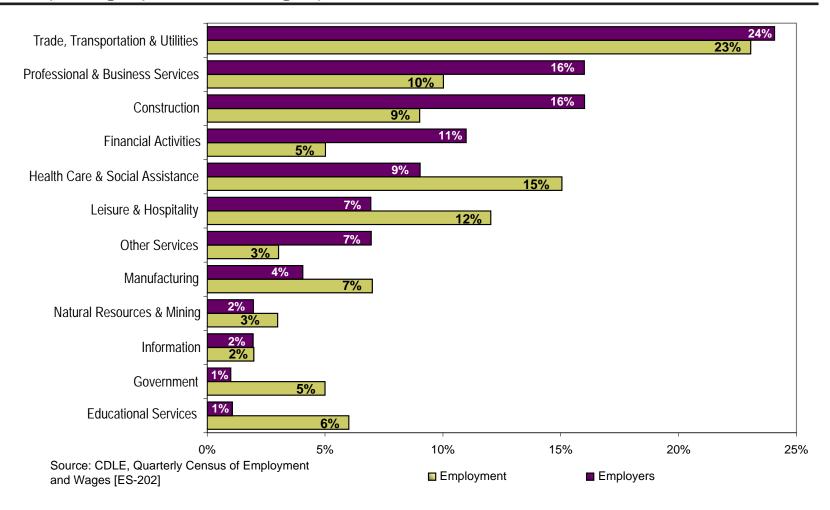
- ♦ An estimated 1,558 jobs were available for hire during the survey period the highest number since the beginning of the survey in the region.
- ♦ Trade, transportation and utilities has the highest number of estimated vacancies (487), followed by leisure and hospitality (321) and construction (214).
- ♦ Small to mid-size companies provide the most vacancies with 1,065. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There are nearly 9 vacancies per large private employer compared to an average of 1 vacancy per government employer and small to mid-size firm.
- ♦ Twenty-four percent of surveyed employers reported at least one job vacancy.

### Job Vacancies



Source: CDLE, Local Area Unemployment Statistics, Released September 2005

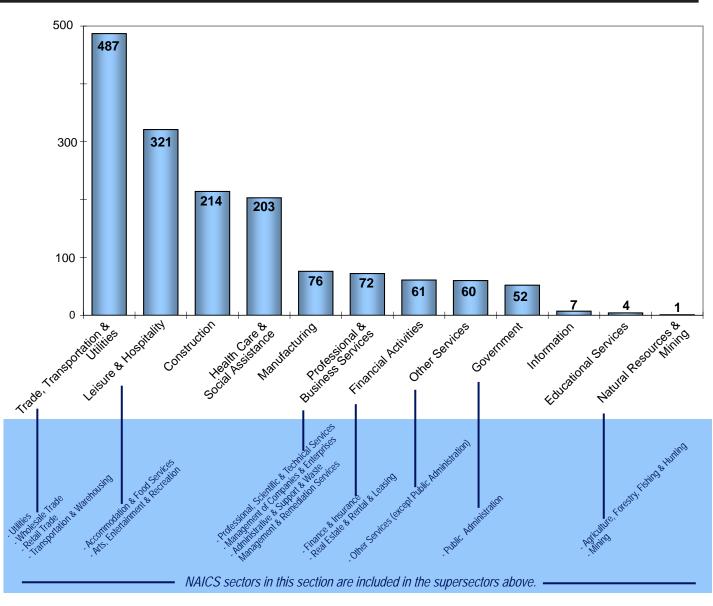
# Mesa County Employers and Employees, 3rd Quarter 2004



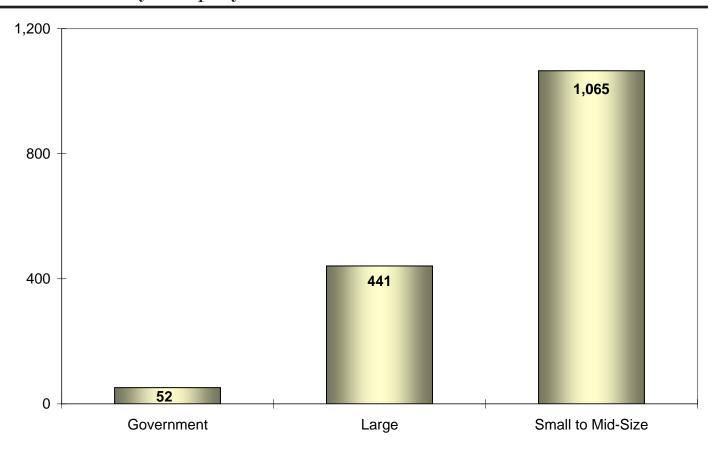
# Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into 10 supersectors for this survey as shown in the chart on this page. The education and health services supersector is divided into its two sectors — health care and social assistance, and educational services.

Trade, transportation and utilities, leisure and hospitality, construction and health care and social assistance make up 79 percent of Mesa County's estimated vacancies. Health care and social assistance led the NAICS groupings in terms of vacancies in four of the last five Mesa County surveys, but falls to fourth this survey.



# Estimated Vacancies by Employer Size



#### **Employer Sizes:**

Small to Mid-Size = Firms with fewer than 100 employees Large = Firms with 100 or more employees

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
11-1011	Chief Executives	\$28.88	\$60.53	\$76.35	\$14.97	\$39.65	\$53.73	†	†	
11-1021	General and Operations Managers	\$18.81	\$36.99	\$46.09	\$16.79	\$21.97	\$31.61	\$46.95	\$63.36	
11-2021	Marketing Managers	\$16.39	\$28.67	\$34.81	\$13.66	\$19.67	\$29.52	\$38.24	\$44.00	
11-2022	Sales Managers	\$17.01	\$36.40	\$46.09	\$15.32	\$19.24	\$35.20	\$43.20	\$64.31	
11-3011	Administrative Services Managers	\$13.76	\$22.06	\$26.20	\$12.90	\$14.88	\$18.43	\$29.48	\$35.94	
11-3031	Financial Managers	\$22.56	\$33.00	\$38.21	\$20.53	\$25.00	\$29.11	\$35.59	\$50.82	
11-3051	Industrial Production Managers	\$21.83	\$30.74	\$35.19	\$20.25	\$23.43	\$28.73	\$35.23	\$47.70	
11-3071	Transportation, Storage, and Distribution Managers	\$17.96	\$26.19	\$30.30	\$17.11	\$19.05	\$23.19	\$33.48	\$38.28	
11-9021	Construction Managers	\$19.91	\$29.66	\$34.54	\$17.09	\$23.35	\$28.51	\$35.22	\$44.09	
11-9041	Engineering Managers	\$20.27	\$33.14	\$39.58	\$19.30	\$21.18	\$28.53	\$41.66	\$50.62	
11-9051	Food Service Managers	\$11.90	\$17.64	\$20.50	\$10.95	\$12.96	\$17.16	\$21.60	\$25.69	
11-9111	Medical and Health Services Managers	\$23.83	\$34.96	\$40.52	\$22.69	\$26.03	\$32.88	\$43.81	\$54.22	
11-9141	Property, Real Estate, and Community Association Managers	\$6.25	\$13.35	\$16.91	\$5.97	\$6.77	\$12.34	\$16.82	\$22.55	
11-9151	Social and Community Service Managers	\$11.24	\$17.59	\$20.76	\$10.49	\$11.88	\$14.87	\$20.15	\$28.36	
11-9199	Managers, All Other	\$18.64	\$30.58	\$36.54	\$15.67	\$22.96	\$30.31	\$37.21	\$47.17	
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$10.88	\$17.44	\$20.73	\$10.17	\$11.78	\$15.61	\$21.00	\$30.05	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$14.44	\$21.88	\$25.60	\$13.27	\$16.08	\$21.51	\$26.63	\$31.52	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati	\$17.53	\$23.74	\$26.85	\$17.63	\$19.56	\$22.30	\$27.30	\$32.86	
13-1051	Cost Estimators	\$15.36	\$21.99	\$25.30	\$12.71	\$17.90	\$20.27	\$24.84	\$34.30	
13-1071	Employment, Recruitment, and Placement Specialists	\$10.84	\$18.95	\$23.01	\$9.98	\$11.64	\$15.26	\$18.89	\$34.35	
13-1073	Training and Development Specialists	\$10.92	\$16.75	\$19.66	\$10.15	\$11.96	\$15.76	\$20.74	\$25.95	
13-1111	Management Analysts	\$17.13	\$29.04	\$35.00	\$15.37	\$19.30	\$27.68	\$37.51	\$42.69	
13-1199	Business Operations Specialists, All Other	\$14.16	\$24.25	\$29.29	\$12.10	\$17.35	\$24.00	\$30.18	\$38.05	

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution						
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th		
13-2011	Accountants and Auditors	\$16.38	\$24.43	\$28.45	\$15.12	\$17.84	\$21.87	\$26.85	\$32.74		
13-2021	Appraisers and Assessors of Real Estate	\$6.74	\$30.98	\$43.11	\$6.10	\$6.94	\$21.85	\$62.05	\$69.92		
13-2072	Loan Officers	\$12.98	\$26.76	\$33.65	\$12.18	\$16.03	\$21.77	\$32.60	\$49.07		
13-2082	Tax Preparers	\$11.41	\$19.71	\$23.86	\$10.02	\$13.46	\$17.84	\$21.26	\$28.02		
15-1021	Computer Programmers	\$13.51	\$20.77	\$24.40	\$11.12	\$15.85	\$21.74	\$25.63	\$29.08		
15-1041	Computer Support Specialists	\$11.37	\$17.31	\$20.28	\$8.43	\$14.19	\$17.11	\$20.61	\$25.93		
15-1051	Computer Systems Analysts	\$23.12	\$29.42	\$32.57	\$21.61	\$24.87	\$29.31	\$33.35	\$36.67		
15-1061	Database Administrators	\$13.52	\$22.41	\$26.86	\$12.03	\$15.46	\$21.54	\$26.58	\$34.24		
15-1081	Network Systems and Data Communications Analysts	\$18.72	\$22.50	\$24.38	\$17.61	\$18.70	\$20.48	\$25.82	\$32.70		
15-1099	Computer Specialists, All Other	\$15.76	\$23.98	\$28.09	\$14.82	\$18.17	\$24.22	\$30.03	\$33.77		
17-1022	Surveyors	\$15.48	\$21.92	\$25.14	\$14.84	\$16.83	\$23.01	\$26.02	\$28.25		
17-2051	Civil Engineers	\$23.13	\$30.24	\$33.80	\$21.89	\$25.25	\$29.80	\$34.31	\$41.22		
17-2071	Electrical Engineers	\$22.33	\$31.58	\$36.20	\$20.54	\$23.92	\$29.85	\$38.86	\$45.89		
17-2141	Mechanical Engineers	\$19.27	\$27.10	\$31.01	\$17.01	\$21.67	\$26.46	\$32.67	\$39.26		
17-3011	Architectural and Civil Drafters	\$12.57	\$16.57	\$18.57	\$11.94	\$12.97	\$15.00	\$19.75	\$24.47		
17-3023	Electrical and Electronic Engineering Technicians	\$11.57	\$17.51	\$20.48	\$10.63	\$12.68	\$16.50	\$22.77	\$26.42		
17-3031	Surveying and Mapping Technicians	\$12.11	\$14.95	\$16.37	\$11.53	\$12.45	\$13.99	\$16.65	\$20.58		
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$17.59	\$23.36	\$26.25	\$16.34	\$19.43	\$23.43	\$26.92	\$31.84		
19-1031	Conservation Scientists	\$19.02	\$21.71	\$23.05	\$17.68	\$18.68	\$20.34	\$23.84	\$29.56		
21-1021	Child, Family, and School Social Workers	\$11.74	\$16.90	\$19.48	\$10.52	\$13.18	\$17.22	\$20.58	\$22.63		
21-1022	Medical and Public Health Social Workers	\$12.59	\$15.01	\$16.22	\$11.81	\$12.60	\$13.90	\$16.91	\$20.48		
23-1011	Lawyers	\$23.88	\$36.07	\$42.16	\$20.61	\$28.16	\$34.41	\$41.79	\$53.07		
23-2011	Paralegals and Legal Assistants	\$13.01	\$16.93	\$18.89	\$12.21	\$13.69	\$15.66	\$17.98	\$25.56		
25-2011	Preschool Teachers, Except Special Education	\$7.58	\$11.59	\$13.59	\$7.23	\$7.84	\$8.89	\$15.31	\$20.46		
* 25-3999	All Other Teachers, Primary, Secondary, and Adult	\$29,804	\$39,571	\$44,454	\$28,078	\$31,847	\$37,869	\$48,080	\$55,019		

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
27-1023	Floral Designers	\$8.44	\$10.36	\$11.32	\$7.77	\$8.89	\$10.49	\$12.06	\$13.04	
27-3031	Public Relations Specialists	\$10.87	\$16.84	\$19.83	\$10.74	\$12.07	\$15.59	\$20.08	\$28.46	
27-4021	Photographers	\$6.01	\$10.28	\$12.42	\$5.68	\$6.25	\$7.74	\$11.30	\$21.29	
29-1020	Dentists	\$54.08	\$73.78	\$83.64	\$49.32	\$58.41	\$67.06	†	†	
29-1051	Pharmacists	\$32.71	\$37.35	\$39.67	\$31.02	\$34.89	\$38.15	\$41.75	\$43.92	
29-1062	Family and General Practitioners	\$40.91	\$66.45	\$79.22	\$39.45	\$43.34	\$58.41	+	†	
29-1069	Physicians and Surgeons, All Other	\$45.24	\$64.32	\$73.86	\$43.00	\$48.90	\$54.82	+	†	
29-1071	Physician Assistants	\$17.76	\$26.66	\$31.11	\$10.16	\$24.37	\$28.33	\$32.72	\$36.00	
29-1111	Registered Nurses	\$18.75	\$21.66	\$23.12	\$17.74	\$18.89	\$20.60	\$22.44	\$27.85	
29-1122	Occupational Therapists	\$17.63	\$22.21	\$24.50	\$17.14	\$19.78	\$22.99	\$25.66	\$27.26	
29-1123	Physical Therapists	\$22.51	\$24.87	\$26.05	\$20.95	\$23.00	\$24.96	\$26.92	\$29.08	
29-1131	Veterinarians	\$21.64	\$26.32	\$28.66	\$20.19	\$22.49	\$24.90	\$27.30	\$40.22	
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$18.06	\$29.13	\$34.66	\$17.05	\$20.47	\$25.97	\$32.97	\$42.32	
29-2011	Medical and Clinical Laboratory Technologists	\$16.69	\$21.04	\$23.21	\$15.10	\$18.06	\$21.09	\$24.47	\$27.00	
29-2012	Medical and Clinical Laboratory Technicians	\$8.20	\$11.83	\$13.65	\$7.63	\$8.66	\$10.82	\$14.24	\$18.25	
29-2021	Dental Hygienists	\$26.54	\$29.61	\$31.14	\$24.80	\$28.16	\$30.40	\$32.96	\$34.49	
29-2034	Radiologic Technologists and Technicians	\$13.09	\$18.07	\$20.56	\$12.03	\$15.03	\$17.96	\$21.47	\$25.55	
29-2041	Emergency Medical Technicians and Paramedics	\$9.72	\$11.94	\$13.05	\$8.94	\$10.82	\$12.07	\$13.16	\$13.82	
29-2052	Pharmacy Technicians	\$10.47	\$13.00	\$14.27	\$9.58	\$11.37	\$13.17	\$15.18	\$16.54	
29-2056	Veterinary Technologists and Technicians	\$7.16	\$8.05	\$8.49	\$6.87	\$7.26	\$7.92	\$8.59	\$10.31	
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.66	\$15.03	\$15.72	\$12.73	\$14.08	\$15.22	\$16.41	\$17.16	
29-2071	Medical Records and Health Information Technicians	\$9.48	\$13.55	\$15.58	\$9.00	\$10.39	\$12.82	\$15.93	\$19.70	
29-9199	All Other Health Professionals and Technicians	\$11.21	\$15.64	\$17.86	\$10.40	\$12.43	\$15.14	\$19.05	\$21.78	
31-1011	Home Health Aides	\$6.90	\$9.81	\$11.26	\$6.44	\$7.38	\$9.03	\$11.20	\$15.28	
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.32	\$8.86	\$9.63	\$6.91	\$7.71	\$8.88	\$10.14	\$10.99	

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data

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Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
31-2021	Physical Therapist Assistants	\$14.32	\$17.10	\$18.49	\$13.96	\$14.91	\$16.46	\$19.45	\$22.73
31-9091	Dental Assistants	\$9.41	\$12.41	\$13.92	\$8.91	\$9.98	\$11.92	\$14.68	\$16.89
31-9092	Medical Assistants	\$9.69	\$11.85	\$12.93	\$9.14	\$10.37	\$11.78	\$13.24	\$14.94
31-9094	Medical Transcriptionists	\$11.38	\$14.34	\$15.82	\$10.57	\$11.90	\$13.72	\$16.49	\$19.60
31-9099	Healthcare Support Workers, All Other	\$9.84	\$12.61	\$13.99	\$9.28	\$9.95	\$11.06	\$15.11	\$19.33
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$28.47	\$33.48	\$35.98	\$27.86	\$30.55	\$34.10	\$38.35	\$42.21
33-3021	Detectives and Criminal Investigators	\$23.63	\$27.21	\$29.00	\$22.64	\$24.43	\$27.14	\$30.31	\$33.79
33-3051	Police and Sheriff's Patrol Officers	\$18.44	\$23.35	\$25.80	\$16.93	\$20.01	\$23.38	\$27.02	\$30.32
33-9032	Security Guards	\$7.80	\$10.10	\$11.25	\$7.43	\$8.06	\$9.29	\$11.77	\$14.11
33-9099	Protective Service Workers, All Other	\$9.09	\$13.44	\$15.61	\$7.89	\$10.58	\$12.35	\$15.39	\$21.41
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$9.74	\$13.48	\$15.36	\$8.64	\$10.86	\$12.31	\$15.66	\$20.97
35-2011	Cooks, Fast Food	\$5.91	\$7.18	\$7.82	\$5.60	\$6.12	\$7.34	\$8.32	\$8.92
35-2012	Cooks, Institution and Cafeteria	\$8.26	\$10.64	\$11.83	\$7.40	\$9.07	\$10.41	\$12.21	\$14.06
35-2014	Cooks, Restaurant	\$7.48	\$9.14	\$9.97	\$7.14	\$7.94	\$9.00	\$10.25	\$11.46
35-2015	Cooks, Short Order	\$7.81	\$9.01	\$9.61	\$7.16	\$8.50	\$9.18	\$10.02	\$10.52
35-2021	Food Preparation Workers	\$6.11	\$8.92	\$10.32	\$5.87	\$6.55	\$8.52	\$11.63	\$13.07
35-3011	Bartenders	\$5.97	\$8.07	\$9.12	\$5.68	\$6.22	\$7.27	\$9.43	\$11.83
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.11	\$6.66	\$6.94	\$5.66	\$6.00	\$6.57	\$7.20	\$8.28
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.05	\$7.30	\$7.93	\$5.70	\$6.23	\$7.14	\$8.32	\$9.47
35-3031	Waiters and Waitresses	\$5.91	\$6.75	\$7.17	\$5.47	\$5.79	\$6.30	\$6.90	\$9.92
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.01	\$6.42	\$6.63	\$5.57	\$5.86	\$6.33	\$6.82	\$7.36
35-9021	Dishwashers	\$5.98	\$6.73	\$7.11	\$5.62	\$6.04	\$6.74	\$7.62	\$8.28

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soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.00	\$7.07	\$7.61	\$5.68	\$6.18	\$6.98	\$7.91	\$8.64	
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$9.67	\$12.63	\$14.12	\$8.53	\$11.02	\$12.61	\$14.09	\$17.16	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.68	\$9.21	\$10.48	\$6.14	\$7.26	\$8.80	\$11.05	\$13.04	
37-2012	Maids and Housekeeping Cleaners	\$6.13	\$7.67	\$8.45	\$5.83	\$6.41	\$7.43	\$8.74	\$10.36	
37-3011	Landscaping and Groundskeeping Workers	\$8.52	\$12.05	\$13.81	\$7.85	\$9.31	\$12.26	\$14.29	\$16.32	
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$7.08	\$12.24	\$14.82	\$6.52	\$7.70	\$9.72	\$11.42	\$25.47	
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$11.39	\$14.20	\$15.60	\$10.79	\$11.59	\$12.69	\$13.79	\$22.31	
39-2021	Nonfarm Animal Caretakers	\$6.91	\$8.57	\$9.40	\$6.32	\$7.41	\$8.43	\$9.78	\$11.18	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$6.43	\$9.63	\$11.23	\$6.10	\$6.99	\$8.64	\$10.77	\$15.52	
39-9011	Child Care Workers	\$6.30	\$7.82	\$8.57	\$6.01	\$6.80	\$7.83	\$8.80	\$10.00	
39-9021	Personal and Home Care Aides	\$7.56	\$8.01	\$8.23	\$7.11	\$7.47	\$8.02	\$8.57	\$9.09	
39-9031	Fitness Trainers and Aerobics Instructors	\$8.29	\$12.08	\$13.97	\$7.01	\$9.89	\$12.49	\$14.23	\$16.60	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$10.33	\$18.55	\$22.66	\$9.41	\$11.87	\$14.89	\$20.92	\$34.70	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$13.37	\$25.39	\$31.39	\$11.71	\$15.49	\$24.00	\$35.15	\$43.05	
41-2011	Cashiers	\$6.09	\$8.68	\$9.97	\$5.80	\$6.41	\$7.63	\$9.82	\$14.71	
41-2021	Counter and Rental Clerks	\$6.10	\$8.71	\$10.02	\$5.75	\$6.28	\$7.22	\$10.15	\$13.41	
41-2022	Parts Salespersons	\$8.35	\$13.10	\$15.48	\$7.21	\$9.31	\$10.93	\$17.48	\$21.27	
41-2031	Retail Salespersons	\$6.62	\$11.05	\$13.27	\$6.12	\$7.16	\$9.33	\$12.77	\$19.06	
41-3011	Advertising Sales Agents	\$10.94	\$18.29	\$21.96	\$10.04	\$11.74	\$13.22	\$17.71	\$31.18	
41-3021	Insurance Sales Agents	\$12.24	\$16.45	\$18.56	\$11.46	\$12.17	\$13.36	\$15.96	\$25.67	
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$21.37	\$36.04	\$43.38	\$18.69	\$25.31	\$36.62	\$42.75	\$53.43	

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<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC) Occupational Title	Av	erage Wa	ges	Percentile Distribution						
Code		Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th		
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$15.07	\$30.76	\$38.61	\$14.14	\$17.15	\$28.35	\$43.36	\$50.77		
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc	\$11.70	\$20.24	\$24.51	\$10.51	\$13.54	\$17.37	\$25.17	\$33.80		
41-9011	Demonstrators and Product Promoters	\$8.05	\$9.88	\$10.80	\$7.63	\$8.37	\$9.59	\$10.85	\$12.37		
41-9021	Real Estate Brokers	\$27.12	\$29.62	\$30.87	\$25.52	\$28.44	\$30.65	\$32.85	\$34.17		
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.34	\$17.33	\$20.33	\$10.44	\$12.70	\$15.82	\$20.71	\$26.08		
43-2011	Switchboard Operators, Including Answering Service	\$8.50	\$10.59	\$11.63	\$7.81	\$9.26	\$10.52	\$12.31	\$13.74		
43-3011	Bill and Account Collectors	\$11.40	\$16.60	\$19.20	\$10.76	\$12.73	\$16.92	\$20.81	\$22.56		
43-3021	Billing and Posting Clerks and Machine Operators	\$9.31	\$11.31	\$12.31	\$8.66	\$9.67	\$10.97	\$12.71	\$14.57		
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$9.52	\$12.64	\$14.21	\$8.86	\$10.55	\$12.28	\$14.21	\$17.00		
43-3051	Payroll and Timekeeping Clerks	\$10.01	\$12.61	\$13.92	\$9.59	\$11.19	\$12.66	\$14.09	\$16.26		
43-3071	Tellers	\$7.56	\$9.22	\$10.05	\$7.24	\$8.28	\$9.44	\$10.41	\$11.02		
43-4031	Court, Municipal, and License Clerks	\$12.48	\$15.43	\$16.91	\$11.41	\$13.65	\$15.47	\$17.68	\$20.04		
43-4051	Customer Service Representatives	\$7.08	\$10.95	\$12.88	\$6.47	\$7.74	\$10.29	\$13.38	\$16.39		
43-4071	File Clerks	\$6.63	\$8.52	\$9.46	\$6.09	\$7.23	\$8.33	\$9.29	\$11.20		
43-4081	Hotel, Motel, and Resort Desk Clerks	\$7.13	\$8.14	\$8.64	\$6.70	\$7.39	\$8.08	\$8.81	\$10.08		
43-4131	Loan Interviewers and Clerks	\$9.51	\$14.08	\$16.37	\$9.28	\$10.88	\$14.06	\$17.38	\$20.06		
43-4141	New Accounts Clerks	\$10.56	\$13.99	\$15.70	\$9.81	\$11.28	\$14.25	\$16.67	\$18.11		
43-4151	Order Clerks	\$9.07	\$11.56	\$12.80	\$8.29	\$9.70	\$11.06	\$13.19	\$16.25		
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.30	\$13.81	\$15.57	\$9.08	\$11.51	\$14.05	\$16.34	\$18.05		
43-4171	Receptionists and Information Clerks	\$7.44	\$9.96	\$11.23	\$7.05	\$8.03	\$9.55	\$11.35	\$13.90		
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$7.91	\$9.09	\$9.68	\$7.50	\$8.09	\$9.00	\$10.20	\$11.08		
43-4999	All Other Financial, Information, and Record Clerks	\$9.32	\$14.26	\$16.72	\$8.52	\$10.25	\$13.28	\$17.23	\$21.12		

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
43-5021	Couriers and Messengers	\$6.38	\$8.71	\$9.88	\$6.02	\$6.81	\$7.82	\$11.07	\$13.45	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$9.56	\$15.21	\$18.03	\$8.94	\$10.88	\$14.73	\$19.60	\$22.72	
43-5061	Production, Planning, and Expediting Clerks	\$11.32	\$14.70	\$16.39	\$10.07	\$12.21	\$14.15	\$17.26	\$20.17	
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.07	\$10.56	\$11.80	\$7.67	\$8.54	\$10.04	\$12.35	\$14.11	
43-5081	Stock Clerks and Order Fillers	\$7.22	\$9.51	\$10.65	\$6.59	\$7.70	\$8.81	\$10.78	\$13.38	
43-6011	Executive Secretaries and Administrative Assistants	\$13.03	\$16.96	\$18.92	\$12.06	\$14.11	\$16.21	\$18.93	\$21.83	
43-6012	Legal Secretaries	\$11.65	\$13.38	\$14.25	\$10.94	\$11.95	\$13.13	\$14.89	\$16.89	
43-6013	Medical Secretaries	\$8.35	\$11.39	\$12.91	\$7.91	\$8.86	\$10.97	\$13.84	\$16.02	
43-6014	Secretaries, Except Legal, Medical, and Executive	\$8.10	\$11.65	\$13.43	\$7.10	\$9.09	\$11.02	\$14.48	\$16.92	
43-9021	Data Entry Keyers	\$9.25	\$11.07	\$11.98	\$8.71	\$9.42	\$10.44	\$12.46	\$14.13	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$6.79	\$8.87	\$9.91	\$6.24	\$7.13	\$7.86	\$8.57	\$15.09	
43-9061	Office Clerks, General	\$7.27	\$10.56	\$12.21	\$6.63	\$8.17	\$10.33	\$12.68	\$15.10	
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$10.77	\$13.46	\$14.81	\$9.88	\$11.60	\$13.07	\$15.43	\$18.08	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$9.66	\$11.06	\$11.75	\$9.13	\$9.85	\$11.06	\$12.55	\$13.47	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$16.30	\$22.89	\$26.19	\$14.87	\$17.96	\$22.40	\$27.29	\$32.30	
47-2031	Carpenters	\$11.84	\$14.99	\$16.57	\$11.40	\$12.76	\$14.86	\$17.18	\$19.90	
47-2051	Cement Masons and Concrete Finishers	\$11.49	\$14.11	\$15.42	\$10.62	\$12.24	\$14.00	\$16.01	\$17.46	
47-2061	Construction Laborers	\$8.12	\$10.92	\$12.32	\$7.51	\$8.61	\$10.25	\$12.65	\$15.65	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$14.49	\$16.93	\$18.15	\$14.08	\$15.11	\$16.92	\$19.41	\$21.21	
47-2073	Operating Engineers and Other Construction Equipment Operators	\$12.58	\$14.64	\$15.67	\$11.81	\$12.62	\$13.95	\$16.61	\$18.73	
47-2111	Electricians	\$11.40	\$17.62	\$20.73	\$10.25	\$13.10	\$17.95	\$22.22	\$25.30	
47-2141	Painters, Construction and Maintenance	\$10.61	\$13.70	\$15.25	\$9.56	\$11.78	\$14.05	\$16.10	\$17.43	

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
47-2151	Pipelayers	\$10.52	\$13.97	\$15.70	\$9.92	\$11.24	\$14.54	\$16.40	\$17.51	
47-2152	Plumbers, Pipefitters, and Steamfitters	\$15.15	\$19.90	\$22.28	\$14.39	\$16.33	\$19.34	\$24.30	\$27.35	
47-2211	Sheet Metal Workers	\$10.13	\$16.36	\$19.47	\$9.43	\$10.77	\$17.07	\$20.68	\$23.26	
47-4051	Highway Maintenance Workers	\$14.13	\$17.63	\$19.38	\$11.86	\$16.71	\$18.70	\$20.31	\$21.28	
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$13.95	\$16.64	\$17.98	\$14.07	\$15.13	\$16.90	\$19.24	\$20.81	
47-4999	All Other Construction Trades and Related Workers	\$10.52	\$14.12	\$15.92	\$10.00	\$11.19	\$13.39	\$16.29	\$19.92	
47-5081	HelpersExtraction Workers	\$10.27	\$11.05	\$11.44	\$9.51	\$10.01	\$10.85	\$11.94	\$13.59	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$14.26	\$22.03	\$25.92	\$13.22	\$15.98	\$19.59	\$26.41	\$34.68	
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$10.48	\$14.49	\$16.50	\$9.47	\$11.55	\$14.04	\$17.19	\$20.61	
49-2092	Electric Motor, Power Tool, and Related Repairers	\$10.30	\$12.02	\$12.88	\$9.53	\$10.03	\$10.87	\$12.07	\$18.45	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$11.92	\$15.80	\$17.74	\$11.18	\$12.63	\$14.58	\$19.81	\$21.87	
49-3021	Automotive Body and Related Repairers	\$9.14	\$18.78	\$23.61	\$6.67	\$11.78	\$17.62	\$22.84	\$31.33	
49-3023	Automotive Service Technicians and Mechanics	\$7.67	\$13.56	\$16.51	\$6.34	\$9.40	\$13.14	\$17.26	\$21.49	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$13.08	\$16.88	\$18.78	\$11.47	\$14.66	\$16.72	\$19.75	\$22.55	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$12.42	\$16.10	\$17.94	\$10.99	\$14.24	\$16.35	\$18.89	\$21.31	
49-3093	Tire Repairers and Changers	\$7.52	\$9.53	\$10.53	\$7.10	\$7.88	\$8.93	\$10.75	\$13.12	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$10.34	\$15.66	\$18.32	\$9.26	\$11.57	\$15.59	\$19.48	\$22.29	
49-9042	Maintenance and Repair Workers, General	\$8.71	\$13.28	\$15.57	\$7.77	\$9.94	\$12.95	\$16.39	\$19.49	
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$10.81	\$16.65	\$19.57	\$9.55	\$12.97	\$18.66	\$20.56	\$21.70	
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$11.20	\$14.65	\$16.37	\$10.27	\$11.66	\$13.04	\$17.32	\$21.84	
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$14.49	\$20.95	\$24.19	\$13.41	\$15.80	\$19.50	\$24.92	\$31.97	
51-2092	Team Assemblers	\$8.07	\$10.95	\$12.39	\$7.57	\$8.66	\$10.38	\$12.95	\$15.72	
51-2099	Assemblers and Fabricators, All Other	\$7.58	\$10.29	\$11.65	\$6.81	\$8.52	\$9.80	\$11.39	\$14.51	

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
51-3011	Bakers	\$8.02	\$12.90	\$15.34	\$7.32	\$9.00	\$13.39	\$16.44	\$18.35	
51-3021	Butchers and Meat Cutters	\$10.81	\$13.84	\$15.36	\$9.25	\$11.98	\$13.80	\$16.26	\$18.01	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.81	\$13.88	\$15.92	\$9.39	\$10.50	\$12.47	\$15.44	\$23.22	
51-4041	Machinists	\$7.98	\$13.10	\$15.66	\$6.77	\$9.27	\$12.69	\$16.56	\$20.16	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plasti	\$8.99	\$10.95	\$11.93	\$8.53	\$9.02	\$9.98	\$11.83	\$16.07	
51-4121	Welders, Cutters, Solderers, and Brazers	\$9.49	\$13.17	\$15.01	\$8.32	\$10.87	\$12.97	\$14.99	\$18.73	
51-5023	Printing Machine Operators	\$7.61	\$12.44	\$14.86	\$7.37	\$8.16	\$12.17	\$15.19	\$19.62	
51-6011	Laundry and Dry-Cleaning Workers	\$6.31	\$8.48	\$9.56	\$5.86	\$6.79	\$8.04	\$9.41	\$12.33	
51-6031	Sewing Machine Operators	\$6.70	\$8.73	\$9.75	\$6.23	\$7.14	\$8.25	\$9.95	\$11.33	
51-7011	Cabinetmakers and Bench Carpenters	\$8.25	\$11.29	\$12.81	\$7.44	\$9.12	\$10.75	\$13.54	\$16.30	
51-8021	Stationary Engineers and Boiler Operators	\$13.99	\$18.07	\$20.11	\$12.40	\$15.50	\$18.16	\$20.82	\$23.97	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$11.18	\$16.02	\$18.44	\$10.28	\$11.89	\$14.56	\$20.31	\$21.99	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.07	\$11.07	\$12.58	\$6.94	\$9.15	\$10.66	\$12.74	\$15.40	
51-9081	Dental Laboratory Technicians	\$7.17	\$15.21	\$19.23	\$6.41	\$8.16	\$10.75	\$23.35	\$31.61	
51-9111	Packaging and Filling Machine Operators and Tenders	\$7.26	\$9.95	\$11.29	\$6.81	\$7.55	\$8.51	\$11.54	\$16.31	
51-9198	HelpersProduction Workers	\$6.44	\$10.16	\$12.03	\$5.93	\$7.13	\$10.20	\$13.07	\$14.61	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$12.13	\$18.94	\$22.34	\$11.13	\$13.59	\$16.64	\$21.93	\$32.77	
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$12.09	\$18.71	\$22.03	\$11.62	\$13.54	\$17.78	\$23.37	\$28.12	
53-3031	Driver/Sales Workers	\$5.81	\$10.57	\$12.96	\$5.57	\$6.18	\$9.61	\$13.20	\$18.50	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.42	\$14.18	\$15.56	\$10.56	\$12.04	\$13.71	\$16.48	\$18.77	
53-3033	Truck Drivers, Light or Delivery Services	\$7.31	\$13.98	\$17.32	\$6.79	\$8.18	\$12.65	\$17.53	\$25.66	
53-3099	Motor Vehicle Operators, All Other	\$7.88	\$9.10	\$9.70	\$7.27	\$7.60	\$8.16	\$8.70	\$14.80	

<sup>\*</sup> annual wage data

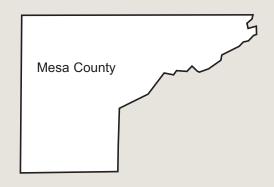
<sup>†</sup> insufficient wage data

soc	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution						
Code		Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th		
53-6031	Service Station Attendants	\$7.61	\$9.01	\$9.71	\$7.21	\$7.75	\$8.54	\$9.72	\$11.09		
53-7032	Excavating and Loading Machine and Dragline Operators	\$10.15	\$16.78	\$20.10	\$9.08	\$11.20	\$15.65	\$18.94	\$21.15		
53-7051	Industrial Truck and Tractor Operators	\$9.05	\$11.59	\$12.86	\$8.32	\$9.56	\$11.49	\$13.39	\$15.04		
53-7061	Cleaners of Vehicles and Equipment	\$6.58	\$7.91	\$8.58	\$6.14	\$6.99	\$7.82	\$8.80	\$10.23		
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.81	\$10.04	\$11.15	\$7.51	\$8.34	\$9.76	\$11.40	\$13.40		
53-7064	Packers and Packagers, Hand	\$6.07	\$8.28	\$9.39	\$5.71	\$6.19	\$7.07	\$9.84	\$12.05		
53-7081	Refuse and Recyclable Material Collectors	\$11.26	\$16.65	\$19.35	\$9.60	\$12.50	\$18.55	\$20.19	\$21.17		

<sup>\*</sup> annual wage data

<sup>†</sup> insufficient wage data







### MESA COUNTY WORKFORCE CENTER

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