## Colorado Job Vacancy Survey



Survey Conducted August 31- September 9, 2005

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The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

Analyst for this report: Allyson Reedy

Workforce Research \& Analysis
Labor Market Information
Colorado Department of Labor \& Employment
633 17th Street, Suite 600
Denver, CO 80202-3660
(303) 318-8890 Email: Imi@state.co.us www.coworkforce.com/Imi/wra/home.htm

## Mesa County Summer 2005



## State of Colorado

Bill Owens, Governor

Colorado Department of Labor \& Employment
Rick Grice, Executive Director

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## The Mesa County Job Vacancy Survey

The summer 2005 Mesa County Job Vacancy Survey (JVS) was conducted from August 31st through September 9th, 2005. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions


Job Vacancy Survey Regions they were seeking to fill.

The Mesa County Job Vacancy Survey is conducted twice a year to provide frequent and timely analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 984 employers, representing approximately 53 percent of the region's employment responded to the survey. Of these, 50 are government agencies, 51 are large employers and 883 are small to mid-size employers. The survey has a response rate of 95 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 2.4 percent or about 38 vacancies.

## Findings of the Survey:

An estimated 1,558 jobs were available for hire during the survey period - the highest number since the beginning of the survey in the region.

- Trade, transportation and utilities has the highest number of estimated vacancies (487), followed by leisure and hospitality (321) and construction (214).
- Small to mid-size companies provide the most vacancies with 1,065 . However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers. There are nearly 9 vacancies per large private employer compared to an average of 1 vacancy per government employer and small to mid-size firm.
- Twenty-four percent of surveyed employers reported at least one job vacancy.


## Job Vacancies



## Mesa County Employers and Employees, 3rd Quarter 2004



## Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into 10 supersectors for this survey as shown in the chart on this page. The education and health services supersector is divided into its two sectors health care and social assistance, and educational services.

Trade, transportation and utilities, leisure and hospitality, construction and health care and social assistance make up 79 percent of Mesa County's estimated vacancies. Health care and social assistance led the NAICS groupings in terms of vacancies in four of the last five Mesa County surveys, but falls to fourth this survey.


## Estimated Vacancies by Employer Size



Mesa County Occupational Employment Statistics Wage Data (2004)

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1011 | Chief Executives | \$28.88 | \$60.53 | \$76.35 | \$14.97 | \$39.65 | \$53.73 | $\dagger$ | $\dagger$ |
| 11-1021 | General and Operations Managers | \$18.81 | \$36.99 | \$46.09 | \$16.79 | \$21.97 | \$31.61 | \$46.95 | \$63.36 |
| 11-2021 | Marketing Managers | \$16.39 | \$28.67 | \$34.81 | \$13.66 | \$19.67 | \$29.52 | \$38.24 | \$44.00 |
| 11-2022 | Sales Managers | \$17.01 | \$36.40 | \$46.09 | \$15.32 | \$19.24 | \$35.20 | \$43.20 | \$64.31 |
| 11-3011 | Administrative Services Managers | \$13.76 | \$22.06 | \$26.20 | \$12.90 | \$14.88 | \$18.43 | \$29.48 | \$35.94 |
| 11-3031 | Financial Managers | \$22.56 | \$33.00 | \$38.21 | \$20.53 | \$25.00 | \$29.11 | \$35.59 | \$50.82 |
| 11-3051 | Industrial Production Managers | \$21.83 | \$30.74 | \$35.19 | \$20.25 | \$23.43 | \$28.73 | \$35.23 | \$47.70 |
| 11-3071 | Transportation, Storage, and Distribution Managers | \$17.96 | \$26.19 | \$30.30 | \$17.11 | \$19.05 | \$23.19 | \$33.48 | \$38.28 |
| 11-9021 | Construction Managers | \$19.91 | \$29.66 | \$34.54 | \$17.09 | \$23.35 | \$28.51 | \$35.22 | \$44.09 |
| 11-9041 | Engineering Managers | \$20.27 | \$33.14 | \$39.58 | \$19.30 | \$21.18 | \$28.53 | \$41.66 | \$50.62 |
| 11-9051 | Food Service Managers | \$11.90 | \$17.64 | \$20.50 | \$10.95 | \$12.96 | \$17.16 | \$21.60 | \$25.69 |
| 11-9111 | Medical and Health Services Managers | \$23.83 | \$34.96 | \$40.52 | \$22.69 | \$26.03 | \$32.88 | \$43.81 | \$54.22 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$6.25 | \$13.35 | \$16.91 | \$5.97 | \$6.77 | \$12.34 | \$16.82 | \$22.55 |
| 11-9151 | Social and Community Service Managers | \$11.24 | \$17.59 | \$20.76 | \$10.49 | \$11.88 | \$14.87 | \$20.15 | \$28.36 |
| 11-9199 | Managers, All Other | \$18.64 | \$30.58 | \$36.54 | \$15.67 | \$22.96 | \$30.31 | \$37.21 | \$47.17 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | \$10.88 | \$17.44 | \$20.73 | \$10.17 | \$11.78 | \$15.61 | \$21.00 | \$30.05 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$14.44 | \$21.88 | \$25.60 | \$13.27 | \$16.08 | \$21.51 | \$26.63 | \$31.52 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati | \$17.53 | \$23.74 | \$26.85 | \$17.63 | \$19.56 | \$22.30 | \$27.30 | \$32.86 |
| 13-1051 | Cost Estimators | \$15.36 | \$21.99 | \$25.30 | \$12.71 | \$17.90 | \$20.27 | \$24.84 | \$34.30 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | \$10.84 | \$18.95 | \$23.01 | \$9.98 | \$11.64 | \$15.26 | \$18.89 | \$34.35 |
| 13-1073 | Training and Development Specialists | \$10.92 | \$16.75 | \$19.66 | \$10.15 | \$11.96 | \$15.76 | \$20.74 | \$25.95 |
| 13-1111 | Management Analysts | \$17.13 | \$29.04 | \$35.00 | \$15.37 | \$19.30 | \$27.68 | \$37.51 | \$42.69 |
| 13-1199 | Business Operations Specialists, All Other | \$14.16 | \$24.25 | \$29.29 | \$12.10 | \$17.35 | \$24.00 | \$30.18 | \$38.05 |

[^0]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 2

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 13-2011 | Accountants and Auditors | \$16.38 | \$24.43 | \$28.45 | \$15.12 | \$17.84 | \$21.87 | \$26.85 | \$32.74 |
| 13-2021 | Appraisers and Assessors of Real Estate | \$6.74 | \$30.98 | \$43.11 | \$6.10 | \$6.94 | \$21.85 | \$62.05 | \$69.92 |
| 13-2072 | Loan Officers | \$12.98 | \$26.76 | \$33.65 | \$12.18 | \$16.03 | \$21.77 | \$32.60 | \$49.07 |
| 13-2082 | Tax Preparers | \$11.41 | \$19.71 | \$23.86 | \$10.02 | \$13.46 | \$17.84 | \$21.26 | \$28.02 |
| 15-1021 | Computer Programmers | \$13.51 | \$20.77 | \$24.40 | \$11.12 | \$15.85 | \$21.74 | \$25.63 | \$29.08 |
| 15-1041 | Computer Support Specialists | \$11.37 | \$17.31 | \$20.28 | \$8.43 | \$14.19 | \$17.11 | \$20.61 | \$25.93 |
| 15-1051 | Computer Systems Analysts | \$23.12 | \$29.42 | \$32.57 | \$21.61 | \$24.87 | \$29.31 | \$33.35 | \$36.67 |
| 15-1061 | Database Administrators | \$13.52 | \$22.41 | \$26.86 | \$12.03 | \$15.46 | \$21.54 | \$26.58 | \$34.24 |
| 15-1081 | Network Systems and Data Communications Analysts | \$18.72 | \$22.50 | \$24.38 | \$17.61 | \$18.70 | \$20.48 | \$25.82 | \$32.70 |
| 15-1099 | Computer Specialists, All Other | \$15.76 | \$23.98 | \$28.09 | \$14.82 | \$18.17 | \$24.22 | \$30.03 | \$33.77 |
| 17-1022 | Surveyors | \$15.48 | \$21.92 | \$25.14 | \$14.84 | \$16.83 | \$23.01 | \$26.02 | \$28.25 |
| 17-2051 | Civil Engineers | \$23.13 | \$30.24 | \$33.80 | \$21.89 | \$25.25 | \$29.80 | \$34.31 | \$41.22 |
| 17-2071 | Electrical Engineers | \$22.33 | \$31.58 | \$36.20 | \$20.54 | \$23.92 | \$29.85 | \$38.86 | \$45.89 |
| 17-2141 | Mechanical Engineers | \$19.27 | \$27.10 | \$31.01 | \$17.01 | \$21.67 | \$26.46 | \$32.67 | \$39.26 |
| 17-3011 | Architectural and Civil Drafters | \$12.57 | \$16.57 | \$18.57 | \$11.94 | \$12.97 | \$15.00 | \$19.75 | \$24.47 |
| 17-3023 | Electrical and Electronic Engineering Technicians | \$11.57 | \$17.51 | \$20.48 | \$10.63 | \$12.68 | \$16.50 | \$22.77 | \$26.42 |
| 17-3031 | Surveying and Mapping Technicians | \$12.11 | \$14.95 | \$16.37 | \$11.53 | \$12.45 | \$13.99 | \$16.65 | \$20.58 |
| 17-3099 | All Other Drafters, Engineering, and Mapping Technicians | \$17.59 | \$23.36 | \$26.25 | \$16.34 | \$19.43 | \$23.43 | \$26.92 | \$31.84 |
| 19-1031 | Conservation Scientists | \$19.02 | \$21.71 | \$23.05 | \$17.68 | \$18.68 | \$20.34 | \$23.84 | \$29.56 |
| 21-1021 | Child, Family, and School Social Workers | \$11.74 | \$16.90 | \$19.48 | \$10.52 | \$13.18 | \$17.22 | \$20.58 | \$22.63 |
| 21-1022 | Medical and Public Health Social Workers | \$12.59 | \$15.01 | \$16.22 | \$11.81 | \$12.60 | \$13.90 | \$16.91 | \$20.48 |
| 23-1011 | Lawyers | \$23.88 | \$36.07 | \$42.16 | \$20.61 | \$28.16 | \$34.41 | \$41.79 | \$53.07 |
| 23-2011 | Paralegals and Legal Assistants | \$13.01 | \$16.93 | \$18.89 | \$12.21 | \$13.69 | \$15.66 | \$17.98 | \$25.56 |
| 25-2011 | Preschool Teachers, Except Special Education | \$7.58 | \$11.59 | \$13.59 | \$7.23 | \$7.84 | \$8.89 | \$15.31 | \$20.46 |
| * 25-3999 | All Other Teachers, Primary, Secondary, and Adult | \$29,804 | \$39,571 | \$44,454 | \$28,078 | \$31,847 | \$37,869 | \$48,080 | \$55,019 |

* annual wage data
$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 3

| SOC Code | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 27-1023 | Floral Designers | \$8.44 | \$10.36 | \$11.32 | \$7.77 | \$8.89 | \$10.49 | \$12.06 | \$13.04 |
| 27-3031 | Public Relations Specialists | \$10.87 | \$16.84 | \$19.83 | \$10.74 | \$12.07 | \$15.59 | \$20.08 | \$28.46 |
| 27-4021 | Photographers | \$6.01 | \$10.28 | \$12.42 | \$5.68 | \$6.25 | \$7.74 | \$11.30 | \$21.29 |
| 29-1020 | Dentists | \$54.08 | \$73.78 | \$83.64 | \$49.32 | \$58.41 | \$67.06 | $\dagger$ | $\dagger$ |
| 29-1051 | Pharmacists | \$32.71 | \$37.35 | \$39.67 | \$31.02 | \$34.89 | \$38.15 | \$41.75 | \$43.92 |
| 29-1062 | Family and General Practitioners | \$40.91 | \$66.45 | \$79.22 | \$39.45 | \$43.34 | \$58.41 | $\dagger$ | $\dagger$ |
| 29-1069 | Physicians and Surgeons, All Other | \$45.24 | \$64.32 | \$73.86 | \$43.00 | \$48.90 | \$54.82 | $\dagger$ | $\dagger$ |
| 29-1071 | Physician Assistants | \$17.76 | \$26.66 | \$31.11 | \$10.16 | \$24.37 | \$28.33 | \$32.72 | \$36.00 |
| 29-1111 | Registered Nurses | \$18.75 | \$21.66 | \$23.12 | \$17.74 | \$18.89 | \$20.60 | \$22.44 | \$27.85 |
| 29-1122 | Occupational Therapists | \$17.63 | \$22.21 | \$24.50 | \$17.14 | \$19.78 | \$22.99 | \$25.66 | \$27.26 |
| 29-1123 | Physical Therapists | \$22.51 | \$24.87 | \$26.05 | \$20.95 | \$23.00 | \$24.96 | \$26.92 | \$29.08 |
| 29-1131 | Veterinarians | \$21.64 | \$26.32 | \$28.66 | \$20.19 | \$22.49 | \$24.90 | \$27.30 | \$40.22 |
| 29-1199 | Health Diagnosing and Treating Practitioners, All Other | \$18.06 | \$29.13 | \$34.66 | \$17.05 | \$20.47 | \$25.97 | \$32.97 | \$42.32 |
| 29-2011 | Medical and Clinical Laboratory Technologists | \$16.69 | \$21.04 | \$23.21 | \$15.10 | \$18.06 | \$21.09 | \$24.47 | \$27.00 |
| 29-2012 | Medical and Clinical Laboratory Technicians | \$8.20 | \$11.83 | \$13.65 | \$7.63 | \$8.66 | \$10.82 | \$14.24 | \$18.25 |
| 29-2021 | Dental Hygienists | \$26.54 | \$29.61 | \$31.14 | \$24.80 | \$28.16 | \$30.40 | \$32.96 | \$34.49 |
| 29-2034 | Radiologic Technologists and Technicians | \$13.09 | \$18.07 | \$20.56 | \$12.03 | \$15.03 | \$17.96 | \$21.47 | \$25.55 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$9.72 | \$11.94 | \$13.05 | \$8.94 | \$10.82 | \$12.07 | \$13.16 | \$13.82 |
| 29-2052 | Pharmacy Technicians | \$10.47 | \$13.00 | \$14.27 | \$9.58 | \$11.37 | \$13.17 | \$15.18 | \$16.54 |
| 29-2056 | Veterinary Technologists and Technicians | \$7.16 | \$8.05 | \$8.49 | \$6.87 | \$7.26 | \$7.92 | \$8.59 | \$10.31 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$13.66 | \$15.03 | \$15.72 | \$12.73 | \$14.08 | \$15.22 | \$16.41 | \$17.16 |
| 29-2071 | Medical Records and Health Information Technicians | \$9.48 | \$13.55 | \$15.58 | \$9.00 | \$10.39 | \$12.82 | \$15.93 | \$19.70 |
| 29-9199 | All Other Health Professionals and Technicians | \$11.21 | \$15.64 | \$17.86 | \$10.40 | \$12.43 | \$15.14 | \$19.05 | \$21.78 |
| 31-1011 | Home Health Aides | \$6.90 | \$9.81 | \$11.26 | \$6.44 | \$7.38 | \$9.03 | \$11.20 | \$15.28 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$7.32 | \$8.86 | \$9.63 | \$6.91 | \$7.71 | \$8.88 | \$10.14 | \$10.99 |
| * annual wage data $\dagger$ insufficient wage data |  |  |  |  |  |  |  |  |  |

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 4

|  | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 31-2021 | Physical Therapist Assistants | \$14.32 | \$17.10 | \$18.49 | \$13.96 | \$14.91 | \$16.46 | \$19.45 | \$22.73 |
| 31-9091 | Dental Assistants | \$9.41 | \$12.41 | \$13.92 | \$8.91 | \$9.98 | \$11.92 | \$14.68 | \$16.89 |
| 31-9092 | Medical Assistants | \$9.69 | \$11.85 | \$12.93 | \$9.14 | \$10.37 | \$11.78 | \$13.24 | \$14.94 |
| 31-9094 | Medical Transcriptionists | \$11.38 | \$14.34 | \$15.82 | \$10.57 | \$11.90 | \$13.72 | \$16.49 | \$19.60 |
| 31-9099 | Healthcare Support Workers, All Other | \$9.84 | \$12.61 | \$13.99 | \$9.28 | \$9.95 | \$11.06 | \$15.11 | \$19.33 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | \$28.47 | \$33.48 | \$35.98 | \$27.86 | \$30.55 | \$34.10 | \$38.35 | \$42.21 |
| 33-3021 | Detectives and Criminal Investigators | \$23.63 | \$27.21 | \$29.00 | \$22.64 | \$24.43 | \$27.14 | \$30.31 | \$33.79 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$18.44 | \$23.35 | \$25.80 | \$16.93 | \$20.01 | \$23.38 | \$27.02 | \$30.32 |
| 33-9032 | Security Guards | \$7.80 | \$10.10 | \$11.25 | \$7.43 | \$8.06 | \$9.29 | \$11.77 | \$14.11 |
| 33-9099 | Protective Service Workers, All Other | \$9.09 | \$13.44 | \$15.61 | \$7.89 | \$10.58 | \$12.35 | \$15.39 | \$21.41 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$9.74 | \$13.48 | \$15.36 | \$8.64 | \$10.86 | \$12.31 | \$15.66 | \$20.97 |
| 35-2011 | Cooks, Fast Food | \$5.91 | \$7.18 | \$7.82 | \$5.60 | \$6.12 | \$7.34 | \$8.32 | \$8.92 |
| 35-2012 | Cooks, Institution and Cafeteria | \$8.26 | \$10.64 | \$11.83 | \$7.40 | \$9.07 | \$10.41 | \$12.21 | \$14.06 |
| 35-2014 | Cooks, Restaurant | \$7.48 | \$9.14 | \$9.97 | \$7.14 | \$7.94 | \$9.00 | \$10.25 | \$11.46 |
| 35-2015 | Cooks, Short Order | \$7.81 | \$9.01 | \$9.61 | \$7.16 | \$8.50 | \$9.18 | \$10.02 | \$10.52 |
| 35-2021 | Food Preparation Workers | \$6.11 | \$8.92 | \$10.32 | \$5.87 | \$6.55 | \$8.52 | \$11.63 | \$13.07 |
| 35-3011 | Bartenders | \$5.97 | \$8.07 | \$9.12 | \$5.68 | \$6.22 | \$7.27 | \$9.43 | \$11.83 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$6.11 | \$6.66 | \$6.94 | \$5.66 | \$6.00 | \$6.57 | \$7.20 | \$8.28 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$6.05 | \$7.30 | \$7.93 | \$5.70 | \$6.23 | \$7.14 | \$8.32 | \$9.47 |
| 35-3031 | Waiters and Waitresses | \$5.91 | \$6.75 | \$7.17 | \$5.47 | \$5.79 | \$6.30 | \$6.90 | \$9.92 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$6.01 | \$6.42 | \$6.63 | \$5.57 | \$5.86 | \$6.33 | \$6.82 | \$7.36 |
| 35-9021 | Dishwashers | \$5.98 | \$6.73 | \$7.11 | \$5.62 | \$6.04 | \$6.74 | \$7.62 | \$8.28 |

[^1]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 5

|  | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$6.00 | \$7.07 | \$7.61 | \$5.68 | \$6.18 | \$6.98 | \$7.91 | \$8.64 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | \$9.67 | \$12.63 | \$14.12 | \$8.53 | \$11.02 | \$12.61 | \$14.09 | \$17.16 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$6.68 | \$9.21 | \$10.48 | \$6.14 | \$7.26 | \$8.80 | \$11.05 | \$13.04 |
| 37-2012 | Maids and Housekeeping Cleaners | \$6.13 | \$7.67 | \$8.45 | \$5.83 | \$6.41 | \$7.43 | \$8.74 | \$10.36 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$8.52 | \$12.05 | \$13.81 | \$7.85 | \$9.31 | \$12.26 | \$14.29 | \$16.32 |
| 37-9099 | All Other Building and Grounds Cleaning and Maintenance Workers | \$7.08 | \$12.24 | \$14.82 | \$6.52 | \$7.70 | \$9.72 | \$11.42 | \$25.47 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | \$11.39 | \$14.20 | \$15.60 | \$10.79 | \$11.59 | \$12.69 | \$13.79 | \$22.31 |
| 39-2021 | Nonfarm Animal Caretakers | \$6.91 | \$8.57 | \$9.40 | \$6.32 | \$7.41 | \$8.43 | \$9.78 | \$11.18 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$6.43 | \$9.63 | \$11.23 | \$6.10 | \$6.99 | \$8.64 | \$10.77 | \$15.52 |
| 39-9011 | Child Care Workers | \$6.30 | \$7.82 | \$8.57 | \$6.01 | \$6.80 | \$7.83 | \$8.80 | \$10.00 |
| 39-9021 | Personal and Home Care Aides | \$7.56 | \$8.01 | \$8.23 | \$7.11 | \$7.47 | \$8.02 | \$8.57 | \$9.09 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | \$8.29 | \$12.08 | \$13.97 | \$7.01 | \$9.89 | \$12.49 | \$14.23 | \$16.60 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$10.33 | \$18.55 | \$22.66 | \$9.41 | \$11.87 | \$14.89 | \$20.92 | \$34.70 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | \$13.37 | \$25.39 | \$31.39 | \$11.71 | \$15.49 | \$24.00 | \$35.15 | \$43.05 |
| 41-2011 | Cashiers | \$6.09 | \$8.68 | \$9.97 | \$5.80 | \$6.41 | \$7.63 | \$9.82 | \$14.71 |
| 41-2021 | Counter and Rental Clerks | \$6.10 | \$8.71 | \$10.02 | \$5.75 | \$6.28 | \$7.22 | \$10.15 | \$13.41 |
| 41-2022 | Parts Salespersons | \$8.35 | \$13.10 | \$15.48 | \$7.21 | \$9.31 | \$10.93 | \$17.48 | \$21.27 |
| 41-2031 | Retail Salespersons | \$6.62 | \$11.05 | \$13.27 | \$6.12 | \$7.16 | \$9.33 | \$12.77 | \$19.06 |
| 41-3011 | Advertising Sales Agents | \$10.94 | \$18.29 | \$21.96 | \$10.04 | \$11.74 | \$13.22 | \$17.71 | \$31.18 |
| 41-3021 | Insurance Sales Agents | \$12.24 | \$16.45 | \$18.56 | \$11.46 | \$12.17 | \$13.36 | \$15.96 | \$25.67 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$21.37 | \$36.04 | \$43.38 | \$18.69 | \$25.31 | \$36.62 | \$42.75 | \$53.43 |

* annual wage data
$\dagger$ insufficient wage data

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 6

|  | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$15.07 | \$30.76 | \$38.61 | \$14.14 | \$17.15 | \$28.35 | \$43.36 | \$50.77 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc | \$11.70 | \$20.24 | \$24.51 | \$10.51 | \$13.54 | \$17.37 | \$25.17 | \$33.80 |
| 41-9011 | Demonstrators and Product Promoters | \$8.05 | \$9.88 | \$10.80 | \$7.63 | \$8.37 | \$9.59 | \$10.85 | \$12.37 |
| 41-9021 | Real Estate Brokers | \$27.12 | \$29.62 | \$30.87 | \$25.52 | \$28.44 | \$30.65 | \$32.85 | \$34.17 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$11.34 | \$17.33 | \$20.33 | \$10.44 | \$12.70 | \$15.82 | \$20.71 | \$26.08 |
| 43-2011 | Switchboard Operators, Including Answering Service | \$8.50 | \$10.59 | \$11.63 | \$7.81 | \$9.26 | \$10.52 | \$12.31 | \$13.74 |
| 43-3011 | Bill and Account Collectors | \$11.40 | \$16.60 | \$19.20 | \$10.76 | \$12.73 | \$16.92 | \$20.81 | \$22.56 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$9.31 | \$11.31 | \$12.31 | \$8.66 | \$9.67 | \$10.97 | \$12.71 | \$14.57 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$9.52 | \$12.64 | \$14.21 | \$8.86 | \$10.55 | \$12.28 | \$14.21 | \$17.00 |
| 43-3051 | Payroll and Timekeeping Clerks | \$10.01 | \$12.61 | \$13.92 | \$9.59 | \$11.19 | \$12.66 | \$14.09 | \$16.26 |
| 43-3071 | Tellers | \$7.56 | \$9.22 | \$10.05 | \$7.24 | \$8.28 | \$9.44 | \$10.41 | \$11.02 |
| 43-4031 | Court, Municipal, and License Clerks | \$12.48 | \$15.43 | \$16.91 | \$11.41 | \$13.65 | \$15.47 | \$17.68 | \$20.04 |
| 43-4051 | Customer Service Representatives | \$7.08 | \$10.95 | \$12.88 | \$6.47 | \$7.74 | \$10.29 | \$13.38 | \$16.39 |
| 43-4071 | File Clerks | \$6.63 | \$8.52 | \$9.46 | \$6.09 | \$7.23 | \$8.33 | \$9.29 | \$11.20 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$7.13 | \$8.14 | \$8.64 | \$6.70 | \$7.39 | \$8.08 | \$8.81 | \$10.08 |
| 43-4131 | Loan Interviewers and Clerks | \$9.51 | \$14.08 | \$16.37 | \$9.28 | \$10.88 | \$14.06 | \$17.38 | \$20.06 |
| 43-4141 | New Accounts Clerks | \$10.56 | \$13.99 | \$15.70 | \$9.81 | \$11.28 | \$14.25 | \$16.67 | \$18.11 |
| 43-4151 | Order Clerks | \$9.07 | \$11.56 | \$12.80 | \$8.29 | \$9.70 | \$11.06 | \$13.19 | \$16.25 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$10.30 | \$13.81 | \$15.57 | \$9.08 | \$11.51 | \$14.05 | \$16.34 | \$18.05 |
| 43-4171 | Receptionists and Information Clerks | \$7.44 | \$9.96 | \$11.23 | \$7.05 | \$8.03 | \$9.55 | \$11.35 | \$13.90 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | \$7.91 | \$9.09 | \$9.68 | \$7.50 | \$8.09 | \$9.00 | \$10.20 | \$11.08 |
| 43-4999 | All Other Financial, Information, and Record Clerks | \$9.32 | \$14.26 | \$16.72 | \$8.52 | \$10.25 | \$13.28 | \$17.23 | \$21.12 |

[^2]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 7

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-5021 | Couriers and Messengers | \$6.38 | \$8.71 | \$9.88 | \$6.02 | \$6.81 | \$7.82 | \$11.07 | \$13.45 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$9.56 | \$15.21 | \$18.03 | \$8.94 | \$10.88 | \$14.73 | \$19.60 | \$22.72 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$11.32 | \$14.70 | \$16.39 | \$10.07 | \$12.21 | \$14.15 | \$17.26 | \$20.17 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$8.07 | \$10.56 | \$11.80 | \$7.67 | \$8.54 | \$10.04 | \$12.35 | \$14.11 |
| 43-5081 | Stock Clerks and Order Fillers | \$7.22 | \$9.51 | \$10.65 | \$6.59 | \$7.70 | \$8.81 | \$10.78 | \$13.38 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$13.03 | \$16.96 | \$18.92 | \$12.06 | \$14.11 | \$16.21 | \$18.93 | \$21.83 |
| 43-6012 | Legal Secretaries | \$11.65 | \$13.38 | \$14.25 | \$10.94 | \$11.95 | \$13.13 | \$14.89 | \$16.89 |
| 43-6013 | Medical Secretaries | \$8.35 | \$11.39 | \$12.91 | \$7.91 | \$8.86 | \$10.97 | \$13.84 | \$16.02 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$8.10 | \$11.65 | \$13.43 | \$7.10 | \$9.09 | \$11.02 | \$14.48 | \$16.92 |
| 43-9021 | Data Entry Keyers | \$9.25 | \$11.07 | \$11.98 | \$8.71 | \$9.42 | \$10.44 | \$12.46 | \$14.13 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | \$6.79 | \$8.87 | \$9.91 | \$6.24 | \$7.13 | \$7.86 | \$8.57 | \$15.09 |
| 43-9061 | Office Clerks, General | \$7.27 | \$10.56 | \$12.21 | \$6.63 | \$8.17 | \$10.33 | \$12.68 | \$15.10 |
| 43-9999 | All Other Secretaries, Administrative Assistants, and Other Office Support | \$10.77 | \$13.46 | \$14.81 | \$9.88 | \$11.60 | \$13.07 | \$15.43 | \$18.08 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$9.66 | \$11.06 | \$11.75 | \$9.13 | \$9.85 | \$11.06 | \$12.55 | \$13.47 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$16.30 | \$22.89 | \$26.19 | \$14.87 | \$17.96 | \$22.40 | \$27.29 | \$32.30 |
| 47-2031 | Carpenters | \$11.84 | \$14.99 | \$16.57 | \$11.40 | \$12.76 | \$14.86 | \$17.18 | \$19.90 |
| 47-2051 | Cement Masons and Concrete Finishers | \$11.49 | \$14.11 | \$15.42 | \$10.62 | \$12.24 | \$14.00 | \$16.01 | \$17.46 |
| 47-2061 | Construction Laborers | \$8.12 | \$10.92 | \$12.32 | \$7.51 | \$8.61 | \$10.25 | \$12.65 | \$15.65 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | \$14.49 | \$16.93 | \$18.15 | \$14.08 | \$15.11 | \$16.92 | \$19.41 | \$21.21 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$12.58 | \$14.64 | \$15.67 | \$11.81 | \$12.62 | \$13.95 | \$16.61 | \$18.73 |
| 47-2111 | Electricians | \$11.40 | \$17.62 | \$20.73 | \$10.25 | \$13.10 | \$17.95 | \$22.22 | \$25.30 |
| 47-2141 | Painters, Construction and Maintenance | \$10.61 | \$13.70 | \$15.25 | \$9.56 | \$11.78 | \$14.05 | \$16.10 | \$17.43 |
| * annual wage data <br> $\dagger$ insufficient wage data |  |  |  |  |  |  |  |  |  |

Mesa County Occupational Employment Statistics Wage Data (2004) - Page 8

|  | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 47-2151 | Pipelayers | \$10.52 | \$13.97 | \$15.70 | \$9.92 | \$11.24 | \$14.54 | \$16.40 | \$17.51 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$15.15 | \$19.90 | \$22.28 | \$14.39 | \$16.33 | \$19.34 | \$24.30 | \$27.35 |
| 47-2211 | Sheet Metal Workers | \$10.13 | \$16.36 | \$19.47 | \$9.43 | \$10.77 | \$17.07 | \$20.68 | \$23.26 |
| 47-4051 | Highway Maintenance Workers | \$14.13 | \$17.63 | \$19.38 | \$11.86 | \$16.71 | \$18.70 | \$20.31 | \$21.28 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | \$13.95 | \$16.64 | \$17.98 | \$14.07 | \$15.13 | \$16.90 | \$19.24 | \$20.81 |
| 47-4999 | All Other Construction Trades and Related Workers | \$10.52 | \$14.12 | \$15.92 | \$10.00 | \$11.19 | \$13.39 | \$16.29 | \$19.92 |
| 47-5081 | Helpers--Extraction Workers | \$10.27 | \$11.05 | \$11.44 | \$9.51 | \$10.01 | \$10.85 | \$11.94 | \$13.59 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$14.26 | \$22.03 | \$25.92 | \$13.22 | \$15.98 | \$19.59 | \$26.41 | \$34.68 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | \$10.48 | \$14.49 | \$16.50 | \$9.47 | \$11.55 | \$14.04 | \$17.19 | \$20.61 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | \$10.30 | \$12.02 | \$12.88 | \$9.53 | \$10.03 | \$10.87 | \$12.07 | \$18.45 |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers | \$11.92 | \$15.80 | \$17.74 | \$11.18 | \$12.63 | \$14.58 | \$19.81 | \$21.87 |
| 49-3021 | Automotive Body and Related Repairers | \$9.14 | \$18.78 | \$23.61 | \$6.67 | \$11.78 | \$17.62 | \$22.84 | \$31.33 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$7.67 | \$13.56 | \$16.51 | \$6.34 | \$9.40 | \$13.14 | \$17.26 | \$21.49 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$13.08 | \$16.88 | \$18.78 | \$11.47 | \$14.66 | \$16.72 | \$19.75 | \$22.55 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$12.42 | \$16.10 | \$17.94 | \$10.99 | \$14.24 | \$16.35 | \$18.89 | \$21.31 |
| 49-3093 | Tire Repairers and Changers | \$7.52 | \$9.53 | \$10.53 | \$7.10 | \$7.88 | \$8.93 | \$10.75 | \$13.12 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$10.34 | \$15.66 | \$18.32 | \$9.26 | \$11.57 | \$15.59 | \$19.48 | \$22.29 |
| 49-9042 | Maintenance and Repair Workers, General | \$8.71 | \$13.28 | \$15.57 | \$7.77 | \$9.94 | \$12.95 | \$16.39 | \$19.49 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$10.81 | \$16.65 | \$19.57 | \$9.55 | \$12.97 | \$18.66 | \$20.56 | \$21.70 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$11.20 | \$14.65 | \$16.37 | \$10.27 | \$11.66 | \$13.04 | \$17.32 | \$21.84 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | \$14.49 | \$20.95 | \$24.19 | \$13.41 | \$15.80 | \$19.50 | \$24.92 | \$31.97 |
| 51-2092 | Team Assemblers | \$8.07 | \$10.95 | \$12.39 | \$7.57 | \$8.66 | \$10.38 | \$12.95 | \$15.72 |
| 51-2099 | Assemblers and Fabricators, All Other | \$7.58 | \$10.29 | \$11.65 | \$6.81 | \$8.52 | \$9.80 | \$11.39 | \$14.51 |

[^3]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 9

| SOC <br> Code | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-3011 | Bakers | \$8.02 | \$12.90 | \$15.34 | \$7.32 | \$9.00 | \$13.39 | \$16.44 | \$18.35 |
| 51-3021 | Butchers and Meat Cutters | \$10.81 | \$13.84 | \$15.36 | \$9.25 | \$11.98 | \$13.80 | \$16.26 | \$18.01 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$9.81 | \$13.88 | \$15.92 | \$9.39 | \$10.50 | \$12.47 | \$15.44 | \$23.22 |
| 51-4041 | Machinists | \$7.98 | \$13.10 | \$15.66 | \$6.77 | \$9.27 | \$12.69 | \$16.56 | \$20.16 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plasti | \$8.99 | \$10.95 | \$11.93 | \$8.53 | \$9.02 | \$9.98 | \$11.83 | \$16.07 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$9.49 | \$13.17 | \$15.01 | \$8.32 | \$10.87 | \$12.97 | \$14.99 | \$18.73 |
| 51-5023 | Printing Machine Operators | \$7.61 | \$12.44 | \$14.86 | \$7.37 | \$8.16 | \$12.17 | \$15.19 | \$19.62 |
| 51-6011 | Laundry and Dry-Cleaning Workers | \$6.31 | \$8.48 | \$9.56 | \$5.86 | \$6.79 | \$8.04 | \$9.41 | \$12.33 |
| 51-6031 | Sewing Machine Operators | \$6.70 | \$8.73 | \$9.75 | \$6.23 | \$7.14 | \$8.25 | \$9.95 | \$11.33 |
| 51-7011 | Cabinetmakers and Bench Carpenters | \$8.25 | \$11.29 | \$12.81 | \$7.44 | \$9.12 | \$10.75 | \$13.54 | \$16.30 |
| 51-8021 | Stationary Engineers and Boiler Operators | \$13.99 | \$18.07 | \$20.11 | \$12.40 | \$15.50 | \$18.16 | \$20.82 | \$23.97 |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators | \$11.18 | \$16.02 | \$18.44 | \$10.28 | \$11.89 | \$14.56 | \$20.31 | \$21.99 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$8.07 | \$11.07 | \$12.58 | \$6.94 | \$9.15 | \$10.66 | \$12.74 | \$15.40 |
| 51-9081 | Dental Laboratory Technicians | \$7.17 | \$15.21 | \$19.23 | \$6.41 | \$8.16 | \$10.75 | \$23.35 | \$31.61 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | \$7.26 | \$9.95 | \$11.29 | \$6.81 | \$7.55 | \$8.51 | \$11.54 | \$16.31 |
| 51-9198 | Helpers--Production Workers | \$6.44 | \$10.16 | \$12.03 | \$5.93 | \$7.13 | \$10.20 | \$13.07 | \$14.61 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$12.13 | \$18.94 | \$22.34 | \$11.13 | \$13.59 | \$16.64 | \$21.93 | \$32.77 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$12.09 | \$18.71 | \$22.03 | \$11.62 | \$13.54 | \$17.78 | \$23.37 | \$28.12 |
| 53-3031 | Driver/Sales Workers | \$5.81 | \$10.57 | \$12.96 | \$5.57 | \$6.18 | \$9.61 | \$13.20 | \$18.50 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$11.42 | \$14.18 | \$15.56 | \$10.56 | \$12.04 | \$13.71 | \$16.48 | \$18.77 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$7.31 | \$13.98 | \$17.32 | \$6.79 | \$8.18 | \$12.65 | \$17.53 | \$25.66 |
| 53-3099 | Motor Vehicle Operators, All Other | \$7.88 | \$9.10 | \$9.70 | \$7.27 | \$7.60 | \$8.16 | \$8.70 | \$14.80 |

[^4]Mesa County Occupational Employment Statistics Wage Data (2004) - Page 10

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | Standard Occupational Classification (SOC) Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 53-6031 | Service Station Attendants | \$7.61 | \$9.01 | \$9.71 | \$7.21 | \$7.75 | \$8.54 | \$9.72 | \$11.09 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | \$10.15 | \$16.78 | \$20.10 | \$9.08 | \$11.20 | \$15.65 | \$18.94 | \$21.15 |
| 53-7051 | Industrial Truck and Tractor Operators | \$9.05 | \$11.59 | \$12.86 | \$8.32 | \$9.56 | \$11.49 | \$13.39 | \$15.04 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$6.58 | \$7.91 | \$8.58 | \$6.14 | \$6.99 | \$7.82 | \$8.80 | \$10.23 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$7.81 | \$10.04 | \$11.15 | \$7.51 | \$8.34 | \$9.76 | \$11.40 | \$13.40 |
| 53-7064 | Packers and Packagers, Hand | \$6.07 | \$8.28 | \$9.39 | \$5.71 | \$6.19 | \$7.07 | \$9.84 | \$12.05 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$11.26 | \$16.65 | \$19.35 | \$9.60 | \$12.50 | \$18.55 | \$20.19 | \$21.17 |

[^5]


[^0]:    * annual wage data
    $\dagger$ insufficient wage data

[^1]:    * annual wage data
    $\dagger$ insufficient wage data

[^2]:    * annual wage data
    $\dagger$ insufficient wage data

[^3]:    * annual wage data
    $\dagger$ insufficient wage data

[^4]:    * annual wage data
    $\dagger$ insufficient wage data

[^5]:    * annual wage data
    $\dagger$ insufficient wage data

