Colorado | Job Vacancy Survey



Survey Conducted August 1–24, 2005

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The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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Larimer Weld Region Summer 2005



State of ColoradoBill Owens, *Governor*



Colorado Department of Labor & Employment Rick Grice, Executive Director

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Larimer Weld Region JVS—Summer 2005

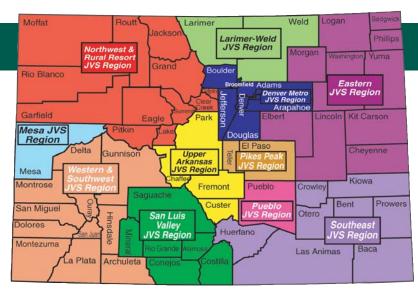
The Larimer Weld Region Survey

The summer 2005 Larimer Weld Job Vacancy Survey (JVS) was conducted from August 1st through August 24th, 2005. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Larimer Weld Job Vacancy Survey is conducted twice a year to provide frequent and timely analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 1,886 employers, representing approximately 43 percent of the region's employment responded to the survey. Of these, 126 are government agencies, 43 are large employers and 1,717 are small to mid-size employers. The survey has a response rate of 88 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 1.6 percent or about 75 vacancies.

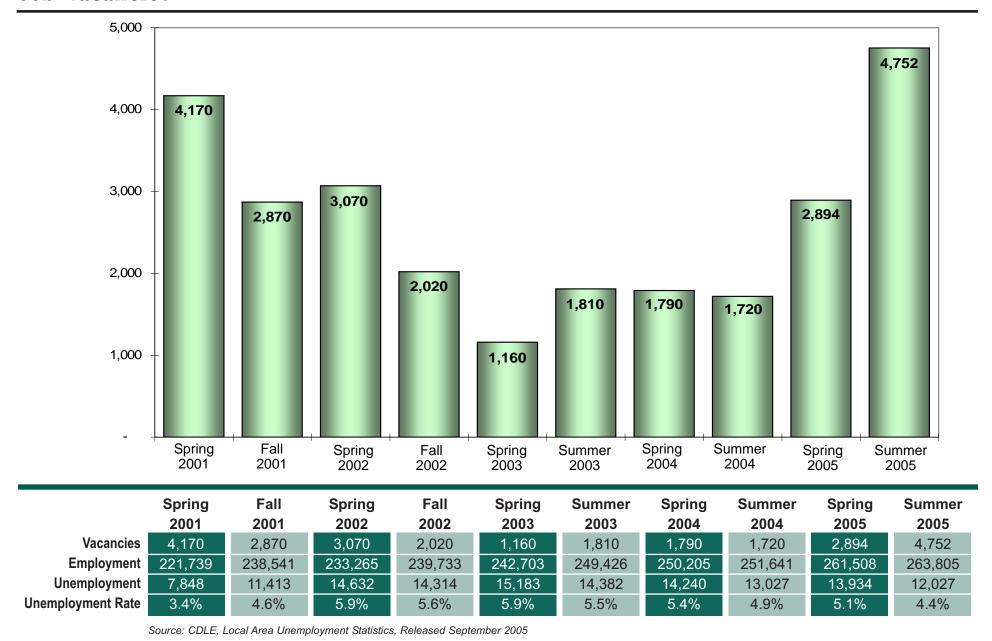


Job Vacancy Survey Regions

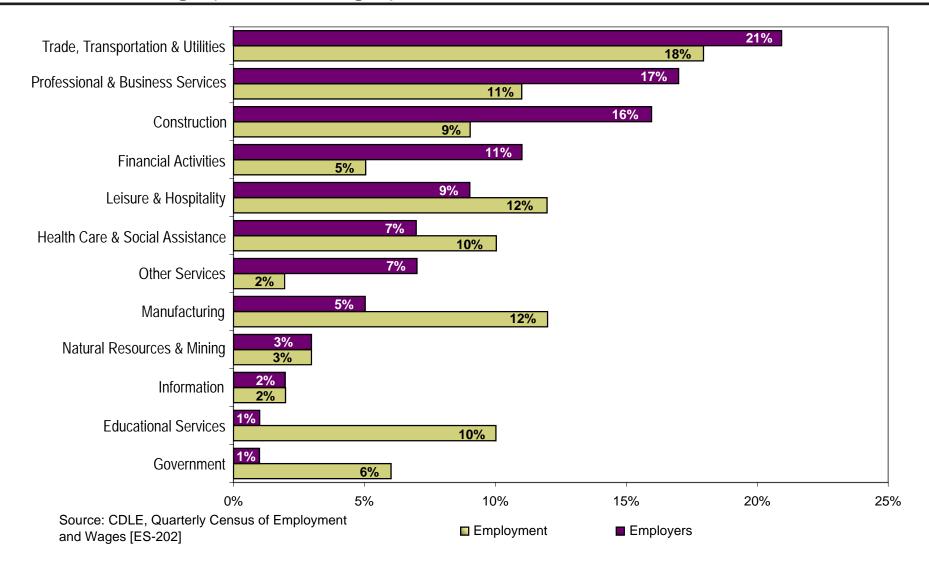
Findings of the Survey:

- ♦ An estimated 4,752 jobs were available for hire during the survey period, up from 1,720 vacancies last summer.
- ♦ Leisure and hospitality has the highest number of estimated vacancies, followed by trade, transportation and utilities and health care and social assistance.
- ♦ Small to mid-size companies provide the most vacancies with 3,466. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to government or large employers. There are on average 22 vacancies per large private employer compared to an average of 3 vacancies per government employer and 2 vacancies per small to mid-size firm.
- ♦ Twenty percent of surveyed employers reported at least one job vacancy.

Job Vacancies



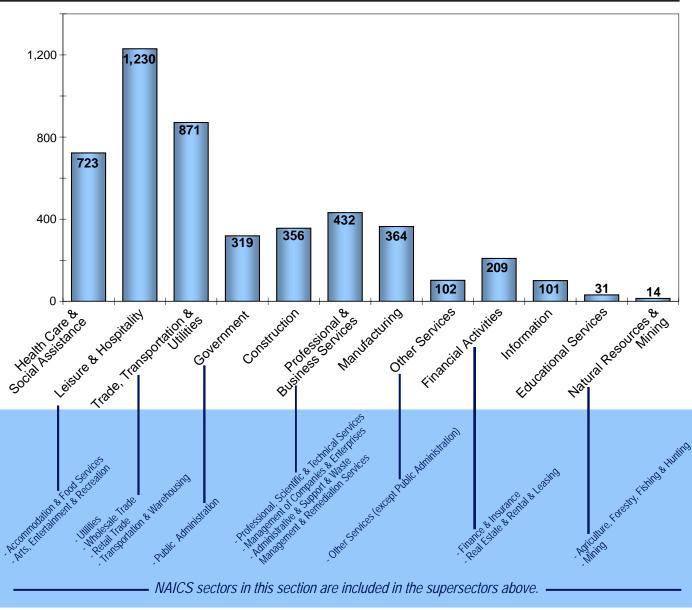
Larimer Weld Employers and Employees, 3rd Quarter 2004



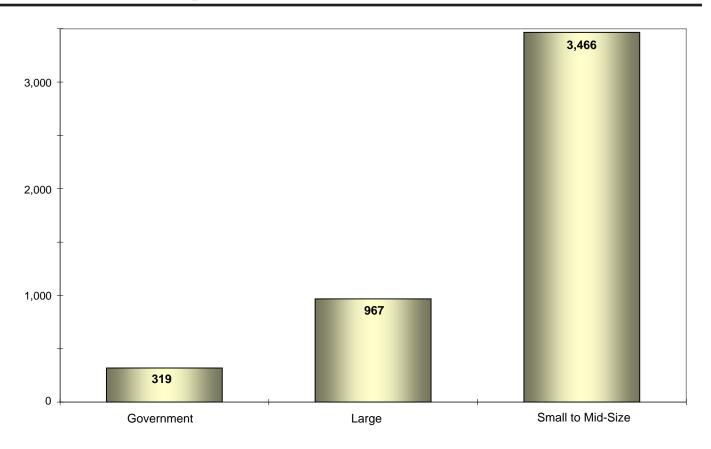
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into 10 supersectors for this survey as shown in the chart on this page. The education and health services supersector is divided into its two sectors — health care and social assistance, and educational services.

Leisure and hospitality provides the most vacancies for Larimer and Weld counties with five times as many as last summer. Government, which accounted for the most openings last year, reported a drop in estimated vacancies from 416 to 319. Every other sector and supersector saw an increase in job opportunities compared to last year.



Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 200 employees Large = Firms with 200 or more employees

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
11-1011	Chief Executives	\$43.44	\$75.96	\$92.22	\$38.48	\$51.37	†	†	t	
11-1021	General and Operations Managers	\$20.17	\$41.75	\$52.54	\$17.83	\$23.69	\$35.67	\$52.02	†	
11-2011	Advertising and Promotions Managers	\$13.00	\$22.36	\$27.04	\$10.92	\$15.28	\$20.51	\$26.73	\$36.49	
11-2021	Marketing Managers	\$25.10	\$40.93	\$48.84	\$22.58	\$29.05	\$41.22	\$49.90	\$59.98	
11-2022	Sales Managers	\$23.41	\$45.31	\$56.27	\$20.72	\$27.47	\$37.63	\$55.71	t	
11-2031	Public Relations Managers	\$15.77	\$27.41	\$33.23	\$14.63	\$17.95	\$25.04	\$33.53	\$46.02	
11-3011	Administrative Services Managers	\$17.98	\$30.34	\$36.52	\$16.14	\$20.82	\$28.43	\$36.78	\$45.84	
11-3021	Computer and Information Systems Managers	\$30.40	\$45.88	\$53.62	\$27.30	\$35.17	\$44.95	\$54.44	\$65.79	
11-3031	Financial Managers	\$22.92	\$36.59	\$43.43	\$21.17	\$25.57	\$34.65	\$44.22	\$55.27	
11-3040	Human Resources Managers	\$20.36	\$33.63	\$40.27	\$17.74	\$24.01	\$33.14	\$41.81	\$50.42	
11-3051	Industrial Production Managers	\$23.14	\$34.79	\$40.62	\$21.20	\$25.73	\$31.96	\$41.36	\$52.32	
11-3061	Purchasing Managers	\$24.61	\$37.48	\$43.92	\$23.55	\$28.24	\$35.87	\$46.35	\$56.49	
11-3071	Transportation, Storage, and Distribution Managers	\$21.15	\$31.29	\$36.36	\$17.25	\$25.74	\$32.25	\$36.64	\$43.08	
11-9021	Construction Managers	\$22.57	\$29.93	\$33.62	\$19.88	\$24.99	\$28.41	\$33.78	\$41.73	
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$11.02	\$17.85	\$21.27	\$9.81	\$12.48	\$16.20	\$20.94	\$29.44	
* 11-9032	Education Administrators, Elementary and Secondary School	\$54,948	\$68,843	\$75,790	\$52,109	\$59,854	\$69,228	\$79,523	\$89,400	
11-9033	Education Administrators, Postsecondary	\$22.46	\$35.91	\$42.64	\$20.33	\$25.49	\$32.93	\$42.65	\$57.62	
11-9041	Engineering Managers	\$32.77	\$47.77	\$55.28	\$29.89	\$37.67	\$46.04	\$57.50	\$69.76	
11-9051	Food Service Managers	\$14.19	\$36.93	\$48.30	\$13.13	\$15.68	\$21.59	\$62.35	†	
11-9061	Funeral Directors	\$14.23	\$18.33	\$20.38	\$13.46	\$14.75	\$16.88	\$21.24	\$26.57	
11-9081	Lodging Managers	\$14.67	\$18.75	\$20.79	\$13.81	\$15.21	\$17.38	\$21.46	\$25.56	
11-9111	Medical and Health Services Managers	\$22.19	\$33.68	\$39.42	\$19.84	\$24.80	\$30.06	\$39.50	\$52.25	
11-9121	Natural Sciences Managers	\$28.07	\$40.29	\$46.40	\$24.26	\$33.80	\$41.17	\$49.30	\$54.99	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
11-9141	Property, Real Estate, and Community Association Managers	\$11.72	\$22.35	\$27.67	\$10.79	\$13.26	\$17.48	\$31.07	\$42.35
11-9151	Social and Community Service Managers	\$15.33	\$22.68	\$26.36	\$14.23	\$17.53	\$20.80	\$24.73	\$35.92
11-9199	Managers, All Other	\$23.23	\$37.41	\$44.51	\$21.41	\$27.12	\$36.22	\$45.75	\$56.89
13-1021	Purchasing Agents and Buyers, Farm Products	\$14.40	\$25.13	\$30.49	\$13.98	\$15.95	\$21.50	\$32.71	\$37.58
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$11.69	\$18.76	\$22.29	\$11.01	\$12.98	\$16.23	\$21.22	\$28.99
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$16.65	\$23.64	\$27.14	\$15.28	\$18.25	\$22.63	\$28.36	\$34.50
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$15.01	\$22.24	\$25.85	\$14.12	\$16.42	\$20.24	\$26.98	\$33.69
13-1051	Cost Estimators	\$15.65	\$23.64	\$27.64	\$14.37	\$17.31	\$22.42	\$28.64	\$35.98
13-1071	Employment, Recruitment, and Placement Specialists	\$11.12	\$17.44	\$20.60	\$9.62	\$12.95	\$16.44	\$21.19	\$26.81
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$14.41	\$21.90	\$25.64	\$13.46	\$16.54	\$21.39	\$27.21	\$32.89
13-1073	Training and Development Specialists	\$14.07	\$21.50	\$25.21	\$12.79	\$15.90	\$20.14	\$26.22	\$34.00
13-1111	Management Analysts	\$15.84	\$34.62	\$44.01	\$12.12	\$20.17	\$30.15	\$47.20	\$54.37
13-1199	Business Operations Specialists, All Other	\$17.05	\$25.24	\$29.33	\$15.50	\$19.25	\$23.86	\$30.25	\$37.50
13-2011	Accountants and Auditors	\$17.52	\$24.53	\$28.03	\$16.33	\$18.87	\$22.42	\$28.67	\$36.19
13-2021	Appraisers and Assessors of Real Estate	\$17.99	\$25.53	\$29.30	\$16.16	\$19.38	\$22.03	\$26.74	\$35.35
13-2031	Budget Analysts	\$21.82	\$28.53	\$31.88	\$20.44	\$23.21	\$26.98	\$32.81	\$41.10
13-2041	Credit Analysts	\$14.97	\$24.05	\$28.59	\$14.14	\$16.45	\$21.04	\$28.02	\$39.15
13-2051	Financial Analysts	\$19.96	\$26.70	\$30.06	\$18.87	\$21.70	\$25.26	\$28.86	\$36.93
13-2052	Personal Financial Advisors	\$22.09	\$72.27	\$97.37	\$17.52	\$26.65	†	†	†
13-2072	Loan Officers	\$16.93	\$36.49	\$46.27	\$14.66	\$19.98	\$27.66	\$35.90	†
13-2082	Tax Preparers	\$9.22	\$17.55	\$21.71	\$7.54	\$11.60	\$18.05	\$23.22	\$27.05
13-2099	Financial Specialists, All Other	\$15.20	\$24.10	\$28.56	\$13.92	\$17.29	\$21.58	\$28.67	\$40.73
15-1011	Computer and Information Scientists, Research	\$25.99	\$36.60	\$41.91	\$24.92	\$27.84	\$37.99	\$43.58	\$50.50

^{*} annual wage data

[†] insufficient wage data

Larimer Weld Region JVS—Summer 2005

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
15-1021	Computer Programmers	\$18.61	\$28.46	\$33.39	\$16.27	\$21.93	\$27.09	\$35.10	\$42.67
15-1031	Computer Software Engineers, Applications	\$22.06	\$33.39	\$39.05	\$20.49	\$25.02	\$32.50	\$40.77	\$47.73
15-1032	Computer Software Engineers, Systems Software	\$26.64	\$38.87	\$44.98	\$24.28	\$30.20	\$38.04	\$47.71	\$54.95
15-1041	Computer Support Specialists	\$13.67	\$20.18	\$23.43	\$12.64	\$15.01	\$18.44	\$24.13	\$31.14
15-1051	Computer Systems Analysts	\$22.05	\$31.53	\$36.27	\$20.21	\$24.62	\$30.55	\$38.50	\$44.68
15-1061	Database Administrators	\$16.68	\$28.41	\$34.27	\$14.09	\$19.60	\$27.01	\$36.78	\$42.49
15-1071	Network and Computer Systems Administrators	\$18.77	\$28.49	\$33.35	\$17.15	\$21.41	\$27.99	\$34.48	\$41.84
15-1081	Network Systems and Data Communications Analysts	\$18.32	\$27.82	\$32.57	\$15.71	\$21.45	\$27.19	\$34.22	\$42.06
15-1099	Computer Specialists, All Other	\$16.69	\$27.27	\$32.55	\$15.45	\$18.15	\$24.19	\$32.60	\$45.39
15-2031	Operations Research Analysts	\$20.63	\$27.39	\$30.78	\$18.63	\$22.79	\$27.49	\$32.55	\$36.49
15-2041	Statisticians	\$22.38	\$32.02	\$36.84	\$22.32	\$24.76	\$29.84	\$39.46	\$48.24
17-1011	Architects, Except Landscape and Naval	\$19.90	\$25.79	\$28.74	\$18.83	\$21.30	\$24.93	\$30.96	\$34.98
17-1012	Landscape Architects	\$16.72	\$23.94	\$27.56	\$15.27	\$18.63	\$23.68	\$27.30	\$33.72
17-1021	Cartographers and Photogrammetrists	\$15.10	\$22.47	\$26.16	\$12.89	\$17.27	\$20.63	\$26.24	\$37.67
17-1022	Surveyors	\$14.04	\$21.13	\$24.68	\$12.50	\$16.03	\$20.47	\$25.75	\$31.18
17-2041	Chemical Engineers	\$25.60	\$36.24	\$41.56	\$23.97	\$27.10	\$35.79	\$43.17	\$52.18
17-2051	Civil Engineers	\$20.91	\$29.87	\$34.34	\$19.35	\$22.80	\$28.62	\$35.74	\$43.69
17-2061	Computer Hardware Engineers	\$27.60	\$40.24	\$46.55	\$24.61	\$32.07	\$39.42	\$46.51	\$56.96
17-2071	Electrical Engineers	\$21.14	\$32.38	\$38.01	\$19.18	\$23.49	\$31.80	\$40.14	\$48.72
17-2072	Electronics Engineers, Except Computer	\$24.45	\$35.13	\$40.47	\$22.82	\$27.96	\$33.46	\$41.59	\$53.24
17-2081	Environmental Engineers	\$17.79	\$30.24	\$36.46	\$17.05	\$19.54	\$28.03	\$34.59	\$44.46
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$21.45	\$31.90	\$37.13	\$19.60	\$23.68	\$30.54	\$39.81	\$48.38
17-2112	Industrial Engineers	\$24.05	\$33.63	\$38.42	\$22.75	\$26.24	\$33.27	\$40.75	\$46.31
17-2131	Materials Engineers	\$20.50	\$28.86	\$33.04	\$18.85	\$22.44	\$25.32	\$37.53	\$46.73

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Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
17-2141	Mechanical Engineers	\$18.37	\$26.44	\$30.47	\$17.82	\$19.60	\$23.99	\$32.35	\$39.69
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$18.04	\$25.58	\$29.35	\$16.48	\$19.95	\$25.76	\$31.29	\$35.44
17-2171	Petroleum Engineers	\$26.64	\$40.63	\$47.63	\$24.64	\$28.31	\$33.04	\$60.71	\$67.52
17-2199	Engineers, All Other	\$22.24	\$29.43	\$33.03	\$20.40	\$24.23	\$28.26	\$33.62	\$38.24
17-3011	Architectural and Civil Drafters	\$14.48	\$19.20	\$21.56	\$12.97	\$16.30	\$19.55	\$22.40	\$25.77
17-3012	Electrical and Electronics Drafters	\$15.00	\$19.58	\$21.87	\$14.29	\$16.73	\$19.46	\$21.83	\$26.54
17-3013	Mechanical Drafters	\$12.99	\$18.30	\$20.96	\$12.09	\$13.79	\$16.94	\$21.39	\$26.61
17-3022	Civil Engineering Technicians	\$11.44	\$17.67	\$20.78	\$10.44	\$12.59	\$18.39	\$22.29	\$26.05
17-3023	Electrical and Electronic Engineering Technicians	\$14.46	\$19.71	\$22.34	\$13.16	\$16.30	\$19.70	\$22.61	\$26.67
17-3024	Electro-Mechanical Technicians	\$15.72	\$21.51	\$24.40	\$14.60	\$17.38	\$20.58	\$25.02	\$30.42
17-3025	Environmental Engineering Technicians	\$12.70	\$18.11	\$20.81	\$12.07	\$13.05	\$15.08	\$21.96	\$29.01
17-3026	Industrial Engineering Technicians	\$16.46	\$20.14	\$21.99	\$15.71	\$17.86	\$20.31	\$22.48	\$23.87
17-3027	Mechanical Engineering Technicians	\$14.68	\$20.58	\$23.53	\$13.16	\$16.51	\$21.37	\$25.17	\$27.32
17-3031	Surveying and Mapping Technicians	\$10.62	\$13.82	\$15.43	\$9.77	\$11.18	\$12.91	\$15.95	\$20.11
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$13.99	\$20.88	\$24.32	\$12.46	\$16.05	\$21.07	\$25.59	\$29.09
19-1010	Agricultural and Food Scientists	\$20.06	\$30.60	\$35.87	\$17.26	\$22.72	\$28.36	\$37.88	\$46.53
19-1022	Microbiologists	\$16.62	\$30.06	\$36.79	\$13.32	\$20.03	\$29.99	\$40.58	\$46.01
19-1023	Zoologists and Wildlife Biologists	\$21.16	\$33.46	\$39.61	\$19.28	\$24.03	\$32.78	\$43.66	\$50.99
19-1031	Conservation Scientists	\$18.28	\$27.59	\$32.24	\$15.72	\$21.34	\$26.72	\$33.03	\$42.34
19-1032	Foresters	\$20.07	\$26.67	\$29.97	\$18.84	\$21.26	\$25.31	\$32.04	\$38.79
19-1042	Medical Scientists, Except Epidemiologists	\$12.48	\$25.72	\$32.35	\$11.49	\$13.85	\$18.11	\$30.53	\$52.74
19-1099	Life Scientists, All Other	\$13.59	\$26.21	\$32.53	\$12.34	\$15.67	\$22.78	\$35.67	\$44.83
19-2031	Chemists	\$16.69	\$23.69	\$27.18	\$15.02	\$18.63	\$23.48	\$27.62	\$33.64
19-2041	Environmental Scientists and Specialists, Including Health	\$12.08	\$19.81	\$23.67	\$11.28	\$13.50	\$17.44	\$23.31	\$34.39

^{*} annual wage data

[†] insufficient wage data

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Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
19-2042	Geoscientists, Except Hydrologists and Geographers	\$16.26	\$25.63	\$30.32	\$15.16	\$17.37	\$23.46	\$31.39	\$41.81
19-2043	Hydrologists	\$20.34	\$29.62	\$34.26	\$17.05	\$24.29	\$30.58	\$35.93	\$41.02
19-2099	Physical Scientists, All Other	\$17.39	\$29.32	\$35.29	\$14.33	\$20.52	\$29.56	\$37.64	\$42.97
19-3021	Market Research Analysts	\$15.93	\$36.07	\$46.14	\$14.90	\$18.01	\$29.42	\$39.67	t
19-3031	Clinical, Counseling, and School Psychologists	\$16.05	\$23.60	\$27.38	\$14.90	\$18.11	\$22.83	\$28.53	\$33.04
19-3051	Urban and Regional Planners	\$18.04	\$25.47	\$29.19	\$16.34	\$20.29	\$25.04	\$30.32	\$35.66
19-3099	Social Scientists and Related Workers, All Other	\$14.01	\$21.50	\$25.25	\$12.83	\$15.46	\$19.83	\$25.85	\$33.92
19-4011	Agricultural and Food Science Technicians	\$9.03	\$13.18	\$15.25	\$8.27	\$9.99	\$12.47	\$15.40	\$19.66
19-4021	Biological Technicians	\$11.00	\$14.58	\$16.37	\$10.28	\$11.65	\$13.43	\$16.63	\$21.34
19-4031	Chemical Technicians	\$11.35	\$16.59	\$19.22	\$10.36	\$12.51	\$17.01	\$20.05	\$22.10
19-4091	Environmental Science and Protection Technicians, Including Health	\$12.55	\$19.99	\$23.71	\$11.69	\$13.42	\$19.43	\$26.07	\$30.92
19-4092	Forensic Science Technicians	\$17.88	\$21.22	\$22.89	\$16.92	\$18.53	\$20.97	\$23.79	\$26.75
19-4093	Forest and Conservation Technicians	\$11.07	\$13.68	\$14.99	\$10.25	\$11.39	\$12.71	\$15.17	\$19.01
19-4099	Life, Physical, and Social Science Technicians, All Other	\$11.01	\$18.26	\$21.88	\$9.97	\$12.58	\$16.77	\$23.30	\$26.67
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$10.14	\$12.57	\$13.79	\$9.37	\$10.94	\$12.60	\$14.24	\$16.26
21-1012	Educational, Vocational, and School Counselors	\$11.92	\$19.99	\$24.02	\$10.52	\$13.47	\$19.46	\$26.14	\$31.48
21-1013	Marriage and Family Therapists	\$14.51	\$17.94	\$19.65	\$13.98	\$15.39	\$17.45	\$20.89	\$23.84
21-1014	Mental Health Counselors	\$9.50	\$13.19	\$15.03	\$9.26	\$10.35	\$12.63	\$15.33	\$18.75
21-1015	Rehabilitation Counselors	\$11.84	\$18.30	\$21.53	\$11.29	\$12.19	\$13.72	\$23.48	\$32.77
21-1022	Medical and Public Health Social Workers	\$13.18	\$17.94	\$20.31	\$12.00	\$14.35	\$17.39	\$21.05	\$25.51
21-1023	Mental Health and Substance Abuse Social Workers	\$12.66	\$15.14	\$16.38	\$11.93	\$12.81	\$14.29	\$17.09	\$20.32
21-1091	Health Educators	\$14.13	\$20.98	\$24.41	\$12.67	\$16.21	\$21.54	\$26.13	\$28.69
21-1093	Social and Human Service Assistants	\$8.43	\$13.19	\$15.57	\$7.85	\$8.94	\$12.21	\$16.63	\$20.78
21-2011	Clergy	\$6.18	\$12.65	\$15.88	\$5.85	\$6.67	\$9.81	\$17.76	\$23.39

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Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
21-9099	All Other Counselors, Social and Religious Workers	\$9.35	\$14.04	\$16.38	\$7.87	\$11.09	\$12.98	\$16.73	\$21.71
23-1011	Lawyers	\$24.02	\$44.76	\$55.13	\$21.47	\$27.83	\$42.36	\$60.64	\$68.70
23-1022	Arbitrators, Mediators, and Conciliators	\$13.96	\$20.49	\$23.76	\$12.98	\$14.70	\$17.27	\$24.62	\$36.24
23-2011	Paralegals and Legal Assistants	\$12.60	\$15.29	\$16.64	\$11.80	\$12.52	\$13.75	\$18.03	\$21.53
23-2091	Court Reporters	\$17.62	\$23.66	\$26.68	\$13.72	\$21.35	\$24.84	\$27.52	\$31.05
23-2093	Title Examiners, Abstractors, and Searchers	\$12.01	\$17.93	\$20.89	\$10.09	\$14.11	\$16.50	\$20.53	\$30.75
23-9099	All Other Legal and Related Workers	\$7.18	\$14.11	\$17.57	\$6.09	\$8.60	\$13.65	\$18.75	\$24.84
* 25-1011	Business Teachers, Postsecondary	\$32,656	\$60,226	\$74,010	\$28,375	\$39,216	\$54,418	\$76,511	\$101,516
* 25-1021	Computer Science Teachers, Postsecondary	\$35,268	\$57,587	\$68,746	\$28,908	\$42,273	\$52,382	\$68,118	\$92,359
* 25-1022	Mathematical Science Teachers, Postsecondary	\$35,668	\$54,987	\$64,647	\$32,621	\$39,819	\$49,160	\$66,316	\$87,891
* 25-1063	Economics Teachers, Postsecondary	\$40,049	\$64,454	\$76,657	\$33,544	\$47,697	\$60,818	\$80,753	\$104,338
* 25-1064	Geography Teachers, Postsecondary	\$42,403	\$56,594	\$63,690	\$38,881	\$46,205	\$53,075	\$65,169	\$85,279
* 25-1066	Psychology Teachers, Postsecondary	\$38,155	\$57,670	\$67,427	\$35,581	\$43,365	\$53,560	\$68,269	\$90,451
* 25-1067	Sociology Teachers, Postsecondary	\$37,206	\$56,503	\$66,152	\$33,766	\$42,677	\$53,238	\$67,815	\$87,211
* 25-1071	Health Specialties Teachers, Postsecondary	\$29,000	\$67,733	\$87,100	\$22,266	\$36,473	\$53,938	\$87,020	\$126,555
* 25-1072	Nursing Instructors and Teachers, Postsecondary	\$39,116	\$53,343	\$60,456	\$37,048	\$43,897	\$52,244	\$59,745	\$75,138
* 25-1121	Art, Drama, and Music Teachers, Postsecondary	\$33,936	\$52,623	\$61,966	\$30,413	\$38,871	\$48,633	\$62,840	\$79,505
* 25-1123	English Language and Literature Teachers, Postsecondary	\$33,091	\$50,552	\$59,283	\$29,779	\$37,724	\$48,008	\$59,733	\$77,154
* 25-1124	Foreign Language and Literature Teachers, Postsecondary	\$33,565	\$51,485	\$60,445	\$29,629	\$38,248	\$48,143	\$58,998	\$77,980
* 25-1125	History Teachers, Postsecondary	\$37,008	\$56,593	\$66,385	\$34,939	\$41,741	\$52,735	\$68,773	\$88,899
* 25-1126	Philosophy and Religion Teachers, Postsecondary	\$33,617	\$53,975	\$64,154	\$29,595	\$39,116	\$50,884	\$65,639	\$86,778
25-1194	Vocational Education Teachers, Postsecondary	\$15.16	\$24.58	\$29.29	\$14.06	\$16.72	\$23.67	\$31.77	\$39.67
* 25-1199	Postsecondary Teachers, All Other	\$24,220	\$52,235	\$66,242	\$23,423	\$25,726	\$40,540	\$73,248	\$103,230
25-2011	Preschool Teachers, Except Special Education	\$7.73	\$10.29	\$11.57	\$7.40	\$8.19	\$9.54	\$10.97	\$13.96
* 25-2012	Kindergarten Teachers, Except Special Education	\$24,105	\$36,671	\$42,955	\$22,907	\$26,435	\$33,609	\$45,686	\$57,605

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
* 25-2021	Elementary School Teachers, Except Special Education	\$29,334	\$40,581	\$46,204	\$27,389	\$31,567	\$38,289	\$49,226	\$59,120
* 25-2022	Middle School Teachers, Except Special and Vocational Education	\$29,958	\$40,068	\$45,123	\$28,154	\$31,663	\$37,716	\$47,345	\$57,233
* 25-2031	Secondary School Teachers, Except Special and Vocational Education	\$29,367	\$41,699	\$47,866	\$27,607	\$32,003	\$39,943	\$51,078	\$61,212
* 25-2032	Vocational Education Teachers, Secondary School	\$21,858	\$36,214	\$43,392	\$20,638	\$23,192	\$34,416	\$45,930	\$56,100
* 25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$31,018	\$44,227	\$50,832	\$29,566	\$33,602	\$43,044	\$54,791	\$63,584
* 25-2042	Special Education Teachers, Middle School	\$29,659	\$40,535	\$45,972	\$27,671	\$31,709	\$38,360	\$48,337	\$58,966
* 25-2043	Special Education Teachers, Secondary School	\$30,318	\$42,601	\$48,743	\$28,261	\$33,297	\$41,529	\$51,796	\$60,341
25-3021	Self-Enrichment Education Teachers	\$9.45	\$13.18	\$15.04	\$9.04	\$10.01	\$11.99	\$16.39	\$20.01
* 25-3999	All Other Teachers, Primary, Secondary, and Adult	\$26,339	\$40,251	\$47,206	\$23,901	\$29,539	\$38,800	\$49,632	\$60,442
25-4010	Archivists, Curators, and Museum Technicians	\$7.77	\$15.18	\$18.88	\$7.38	\$8.03	\$12.99	\$21.66	\$26.17
25-4021	Librarians	\$15.61	\$21.37	\$24.25	\$14.59	\$17.21	\$20.15	\$24.87	\$31.57
25-4031	Library Technicians	\$8.91	\$12.59	\$14.43	\$8.17	\$10.04	\$12.30	\$14.38	\$17
25-9031	Instructional Coordinators	\$16.03	\$23.70	\$27.53	\$14.41	\$17.86	\$21.89	\$29.05	\$35.88
* 25-9041	Teacher Assistants	\$15,681	\$20,219	\$22,488	\$14,882	\$16,961	\$19,673	\$22,975	\$27,037
27-1011	Art Directors	\$22.89	\$30.47	\$34.26	\$22.09	\$24.03	\$26.78	\$35.63	\$47.48
27-1014	Multi-Media Artists and Animators	\$20.89	\$26.53	\$29.34	\$19.27	\$22.64	\$26.32	\$31.49	\$35.09
27-1021	Commercial and Industrial Designers	\$12.65	\$21.91	\$26.54	\$11.85	\$13.42	\$23.35	\$28.79	\$32.08
27-1023	Floral Designers	\$7.58	\$9.58	\$10.58	\$7.24	\$7.82	\$8.76	\$11.20	\$13.62
27-1024	Graphic Designers	\$12.47	\$17.66	\$20.26	\$11.74	\$13.66	\$17.15	\$21.01	\$24.96
27-1025	Interior Designers	\$10.59	\$19.52	\$23.99	\$9.64	\$13.08	\$18.38	\$21.69	\$38.23
27-1026	Merchandise Displayers and Window Trimmers	\$8.70	\$12.71	\$14.71	\$8.06	\$9.29	\$11.90	\$14.22	\$19.67
27-1099	All Other Art and Design Workers	\$6.01	\$12.23	\$15.35	\$5.65	\$6.16	\$9.73	\$18.80	\$21.20
* 27-2012	Producers and Directors	\$19,876	\$33,740	\$40,672	\$18,951	\$20,857	\$34,160	\$44,023	\$50,558

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
* 27-2022	Coaches and Scouts	\$15,551	\$36,545	\$47,041	\$14,180	\$17,174	\$23,232	\$48,937	\$82,388
27-2032	Choreographers	\$6.22	\$12.37	\$15.45	\$5.94	\$6.60	\$12.13	\$16.53	\$19.84
27-3010	Announcers	\$6.88	\$10.02	\$11.60	\$6.31	\$7.46	\$8.98	\$10.92	\$13.80
27-3020	News Analysts, Reporters and Correspondents	\$7.60	\$11.73	\$13.79	\$7.24	\$7.86	\$11.87	\$14.73	\$17.35
27-3031	Public Relations Specialists	\$15.92	\$28.77	\$35.19	\$13.77	\$18.29	\$25.48	\$39.98	\$49.01
27-3041	Editors	\$13.32	\$19.39	\$22.42	\$12.25	\$15.06	\$18.76	\$22.64	\$28.89
27-3042	Technical Writers	\$11.95	\$20.86	\$25.32	\$11.42	\$12.57	\$19.46	\$28.72	\$33.62
27-3091	Interpreters and Translators	\$12.64	\$16.49	\$18.41	\$11.95	\$13.54	\$15.51	\$19.28	\$23.94
27-3099	Media and Communication Workers, All Other	\$12.18	\$18.09	\$21.04	\$11.14	\$13.32	\$16.79	\$21.10	\$26.52
27-4011	Audio and Video Equipment Technicians	\$9.67	\$14.11	\$16.34	\$8.50	\$11.18	\$13.86	\$16.77	\$20.67
27-4021	Photographers	\$8.95	\$17.70	\$22.08	\$7.44	\$10.72	\$17.52	\$22.99	\$26.84
27-4099	Media and Communication Equipment Workers, All Other	\$7.89	\$22.76	\$30.19	\$6.29	\$9.90	\$22.59	\$35.52	\$41.84
29-1011	Chiropractors	\$12.18	\$25.39	\$32.00	\$11.63	\$12.74	\$21.32	\$38.17	\$41.87
29-1020	Dentists	\$57.77	\$69.39	\$75.20	\$57.66	\$60.73	\$65.96	†	†
29-1031	Dietitians and Nutritionists	\$16.64	\$21.40	\$23.78	\$15.44	\$18.06	\$20.85	\$24.52	\$27.05
29-1041	Optometrists	\$34.79	\$45.82	\$51.33	\$32.31	\$36.61	\$43.11	\$53.07	\$57.70
29-1051	Pharmacists	\$30.92	\$35.94	\$38.45	\$30.31	\$32.94	\$36.40	\$40.76	\$43.61
29-1062	Family and General Practitioners	\$37.86	\$70.83	\$87.32	\$31.01	\$48.17	\$66.92	†	†
29-1063	Internists, General	\$43.51	\$64.60	\$75.14	\$45.88	\$48.83	\$53.74	†	t
29-1069	Physicians and Surgeons, All Other	\$34.06	\$69.64	\$87.42	\$20.67	\$48.99	\$67.58	†	†
29-1071	Physician Assistants	\$16.84	\$24.38	\$28.16	\$15.12	\$17.17	\$24.48	\$27.15	\$31.74
29-1111	Registered Nurses	\$17.24	\$22.23	\$24.73	\$15.89	\$18.62	\$21.58	\$25.72	\$29.00
29-1122	Occupational Therapists	\$17.33	\$21.93	\$24.23	\$15.59	\$18.69	\$21.67	\$25.41	\$27.94
29-1123	Physical Therapists	\$17.46	\$23.20	\$26.08	\$16.11	\$19.78	\$23.73	\$26.76	\$29.56
29-1125	Recreational Therapists	\$8.77	\$11.92	\$13.49	\$8.15	\$9.06	\$10.48	\$14.98	\$17.83

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
29-1126	Respiratory Therapists	\$15.40	\$18.66	\$20.29	\$14.68	\$16.13	\$18.56	\$21.18	\$23.07
29-1127	Speech-Language Pathologists	\$15.82	\$21.47	\$24.30	\$14.88	\$17.06	\$20.98	\$26.03	\$29.53
29-1131	Veterinarians	\$22.44	\$33.67	\$39.28	\$19.66	\$25.49	\$32.23	\$35.99	\$59.52
29-2012	Medical and Clinical Laboratory Technicians	\$11.06	\$13.97	\$15.42	\$10.07	\$11.74	\$13.52	\$16.10	\$18.69
29-2021	Dental Hygienists	\$27.31	\$32.15	\$34.56	\$25.50	\$28.77	\$32.08	\$35.45	\$41.88
29-2032	Diagnostic Medical Sonographers	\$20.36	\$25.39	\$27.90	\$19.41	\$21.57	\$24.68	\$27.66	\$34.92
29-2034	Radiologic Technologists and Technicians	\$14.61	\$18.40	\$20.30	\$13.53	\$15.46	\$18.21	\$21.30	\$23.85
29-2041	Emergency Medical Technicians and Paramedics	\$10.79	\$15.64	\$18.06	\$9.69	\$12.06	\$15.07	\$18.62	\$22.30
29-2052	Pharmacy Technicians	\$10.94	\$14.11	\$15.69	\$9.79	\$11.91	\$13.82	\$16.52	\$19.36
29-2055	Surgical Technologists	\$11.61	\$15.36	\$17.23	\$10.96	\$12.23	\$13.80	\$16.90	\$23.27
29-2056	Veterinary Technologists and Technicians	\$9.70	\$11.10	\$11.80	\$9.14	\$9.81	\$10.93	\$12.48	\$13.57
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.06	\$17.27	\$19.37	\$11.38	\$14.57	\$17.27	\$19.98	\$22.42
29-2071	Medical Records and Health Information Technicians	\$9.74	\$12.93	\$14.53	\$9.21	\$9.97	\$11.38	\$15.28	\$19.46
29-2081	Opticians, Dispensing	\$9.76	\$13.18	\$14.89	\$9.37	\$10.58	\$12.71	\$14.46	\$16.69
29-9010	Occupational Health and Safety Specialists and Technicians	\$17.36	\$24.21	\$27.64	\$16.25	\$19.98	\$24.41	\$28.92	\$33.50
* 29-9091	Athletic Trainers	\$25,915	\$41,680	\$49,563	\$24,683	\$28,224	\$33,426	\$41,299	\$86,703
29-9199	All Other Health Professionals and Technicians	\$10.92	\$15.85	\$18.31	\$10.09	\$11.63	\$14.39	\$18	\$23.23
31-1011	Home Health Aides	\$8.15	\$10.86	\$12.21	\$7.64	\$8.77	\$10.09	\$11.90	\$15.87
31-1012	Nursing Aides, Orderlies, and Attendants	\$8.63	\$10.55	\$11.51	\$7.89	\$9.15	\$10.33	\$12.04	\$13.59
31-2011	Occupational Therapist Assistants	\$13.32	\$16.20	\$17.65	\$12.22	\$14.08	\$16.34	\$18.75	\$20.55
31-2021	Physical Therapist Assistants	\$12.52	\$15.40	\$16.85	\$11.06	\$14.38	\$15.92	\$17.41	\$19.40
31-2022	Physical Therapist Aides	\$7.35	\$10.79	\$12.51	\$6.30	\$8.56	\$10.25	\$12.57	\$16.42
31-9011	Massage Therapists	\$8.66	\$14.75	\$17.80	\$8.06	\$9.14	\$14.04	\$16.71	\$27.36
31-9091	Dental Assistants	\$12.36	\$15.46	\$17.01	\$11.77	\$12.79	\$14.64	\$17.70	\$21.02
31-9092	Medical Assistants	\$8.55	\$11.43	\$12.87	\$7.49	\$9.55	\$11.06	\$13.42	\$16.32

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
31-9094	Medical Transcriptionists	\$10.97	\$14.15	\$15.73	\$10.27	\$11.53	\$14.14	\$16.71	\$18.21
31-9095	Pharmacy Aides	\$9.71	\$12.09	\$13.29	\$9.32	\$10.35	\$12.09	\$13.81	\$15.62
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$6.25	\$7.49	\$8.11	\$5.91	\$6.49	\$7.28	\$8.38	\$9.80
31-9099	Healthcare Support Workers, All Other	\$8.87	\$11.84	\$13.32	\$8.19	\$9.58	\$11.51	\$13.59	\$16.21
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$21.40	\$29.53	\$33.59	\$19.80	\$23.35	\$30.05	\$35.28	\$40.54
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$16.98	\$22.98	\$25.98	\$15.21	\$18.76	\$21.86	\$28.04	\$32.77
33-3012	Correctional Officers and Jailers	\$15.26	\$19.43	\$21.52	\$14.83	\$17.37	\$19.87	\$22.07	\$25.16
33-3021	Detectives and Criminal Investigators	\$19.80	\$25.37	\$28.16	\$18.66	\$21.95	\$25.34	\$28.10	\$32.06
33-3051	Police and Sheriff's Patrol Officers	\$16.44	\$23.38	\$26.86	\$15.63	\$17.73	\$23.66	\$28.71	\$32.81
33-9011	Animal Control Workers	\$7.98	\$12.53	\$14.81	\$7.63	\$8.66	\$12.13	\$14.54	\$19.78
33-9021	Private Detectives and Investigators	\$8.21	\$11.65	\$13.37	\$7.72	\$8.40	\$9.44	\$10.94	\$16.32
33-9032	Security Guards	\$7.26	\$10.48	\$12.09	\$6.40	\$8.25	\$10.05	\$12.35	\$14.99
33-9091	Crossing Guards	\$7.73	\$11.10	\$12.79	\$7.45	\$8.28	\$9.75	\$11.49	\$18.06
33-9099	Protective Service Workers, All Other	\$6.37	\$9.72	\$11.40	\$5.99	\$6.86	\$8.40	\$11.45	\$13.74
35-1011	Chefs and Head Cooks	\$9.16	\$16.66	\$20.41	\$8.60	\$10.29	\$14.94	\$21.38	\$29.49
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$9.33	\$13.13	\$15.03	\$8.81	\$10.20	\$12.47	\$15.06	\$18.13
35-2011	Cooks, Fast Food	\$6.45	\$7.97	\$8.73	\$6.10	\$6.95	\$7.90	\$8.92	\$10.23
35-2012	Cooks, Institution and Cafeteria	\$6.99	\$9.07	\$10.12	\$6.41	\$7.49	\$8.71	\$10.35	\$12.44
35-2014	Cooks, Restaurant	\$7.11	\$8.97	\$9.90	\$6.59	\$7.60	\$8.81	\$10.17	\$11.24
35-2015	Cooks, Short Order	\$6.28	\$8.20	\$9.16	\$5.98	\$6.77	\$8.13	\$9.57	\$10.67
35-2021	Food Preparation Workers	\$6.50	\$8.62	\$9.68	\$6.04	\$7.03	\$8.18	\$9.98	\$12.21
35-3011	Bartenders	\$6.01	\$7.87	\$8.80	\$5.67	\$6.16	\$7.04	\$9.13	\$11.71
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.00	\$7.47	\$8.21	\$5.75	\$6.41	\$7.40	\$8.33	\$9.52

^{*} annual wage data

[†] insufficient wage data

SOC	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.00	\$7.58	\$8.37	\$5.70	\$6.27	\$7.36	\$8.72	\$10.14	
35-3031	Waiters and Waitresses	\$5.99	\$7.39	\$8.08	\$5.62	\$6.05	\$6.77	\$8.75	\$10.25	
35-3041	Food Servers, Nonrestaurant	\$6.13	\$7.12	\$7.62	\$5.73	\$6.13	\$6.82	\$7.98	\$9.35	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.08	\$6.84	\$7.23	\$5.64	\$6.01	\$6.62	\$7.56	\$8.67	
35-9021	Dishwashers	\$6.11	\$7.25	\$7.82	\$5.79	\$6.35	\$7.29	\$8.25	\$8.87	
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.09	\$6.90	\$7.31	\$5.67	\$6.08	\$6.77	\$7.70	\$8.50	
35-9099	Food Preparation and Serving Related Workers, All Other	\$7.31	\$10.53	\$12.14	\$7.01	\$7.79	\$9.40	\$11.66	\$17.35	
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$10.80	\$15.95	\$18.52	\$9.95	\$11.70	\$14.86	\$18.22	\$25.39	
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$12.63	\$17.54	\$20.00	\$11.78	\$13.68	\$16.45	\$20.57	\$26.09	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.20	\$9.33	\$10.39	\$6.66	\$7.61	\$8.66	\$10.63	\$13.16	
37-2012	Maids and Housekeeping Cleaners	\$6.38	\$7.79	\$8.49	\$6.01	\$6.85	\$7.72	\$8.56	\$9.90	
37-3011	Landscaping and Groundskeeping Workers	\$7.71	\$10.59	\$12.03	\$7.30	\$8.41	\$10.10	\$12.14	\$15.11	
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$12.43	\$15.23	\$16.62	\$11.82	\$13.06	\$15.11	\$17.30	\$19.67	
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$8.07	\$10.04	\$11.02	\$7.28	\$9.03	\$10.09	\$11.06	\$12.20	
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$10.61	\$15.58	\$18.07	\$9.72	\$11.45	\$13.24	\$18.91	\$25.69	
39-2021	Nonfarm Animal Caretakers	\$6.88	\$9.07	\$10.16	\$6.34	\$7.31	\$8.27	\$10.77	\$13.56	
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.15	\$6.53	\$6.72	\$5.64	\$5.93	\$6.42	\$6.91	\$7.78	
39-3091	Amusement and Recreation Attendants	\$6.20	\$8.11	\$9.06	\$5.92	\$6.68	\$7.97	\$9.24	\$10.50	
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$5.81	\$6.74	\$7.20	\$5.38	\$5.70	\$6.24	\$7.21	\$9.95	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$8.27	\$12.83	\$15.11	\$7.11	\$9.38	\$11.89	\$15.99	\$18.15	

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soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
39-9011	Child Care Workers	\$6.54	\$8.58	\$9.61	\$6.07	\$7.03	\$8.37	\$9.94	\$11.46	
39-9021	Personal and Home Care Aides	\$7.81	\$9.43	\$10.24	\$7.46	\$8.15	\$9.22	\$10.46	\$11.87	
39-9031	Fitness Trainers and Aerobics Instructors	\$6.54	\$12.32	\$15.21	\$5.99	\$7.24	\$10.24	\$16.68	\$20.88	
39-9032	Recreation Workers	\$7.20	\$10.21	\$11.71	\$6.74	\$7.68	\$8.98	\$12.23	\$16.17	
39-9099	Personal Care and Service Workers, All Other	\$7.50	\$10.13	\$11.44	\$7.07	\$7.96	\$9.04	\$11.07	\$15.24	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$11.27	\$18.06	\$21.46	\$10.27	\$12.64	\$15.83	\$20.63	\$29.03	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$14.31	\$29.76	\$37.49	\$12.50	\$16.58	\$23.91	\$35.82	\$55.81	
41-2011	Cashiers	\$6.48	\$8.67	\$9.77	\$6.06	\$6.96	\$8.01	\$9.33	\$13.47	
41-2021	Counter and Rental Clerks	\$6.65	\$10.63	\$12.63	\$6.11	\$7.18	\$8.83	\$12.28	\$17.77	
41-2022	Parts Salespersons	\$9.87	\$16.69	\$20.11	\$9.20	\$11.13	\$14.95	\$21.39	\$27.91	
41-2031	Retail Salespersons	\$7.18	\$11.15	\$13.14	\$6.64	\$7.64	\$8.87	\$12.20	\$17.76	
41-3011	Advertising Sales Agents	\$10.78	\$18.92	\$23.00	\$9.32	\$12.10	\$14.70	\$24.46	\$33.44	
41-3021	Insurance Sales Agents	\$14.87	\$26.17	\$31.82	\$14.18	\$15.51	\$21.70	\$34.25	\$42.39	
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$14.78	\$28.07	\$34.72	\$13.26	\$16.66	\$20.91	\$32.12	\$53.30	
41-3041	Travel Agents	\$9.56	\$12.61	\$14.14	\$9.18	\$10.08	\$11.61	\$15.03	\$17.23	
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$18.48	\$32.69	\$39.80	\$15.95	\$22.03	\$31.58	\$43.35	\$53.53	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$12.80	\$24.08	\$29.72	\$11.55	\$14.95	\$20.61	\$30.66	\$41.64	
41-9011	Demonstrators and Product Promoters	\$7.69	\$9.20	\$9.96	\$7.42	\$8.19	\$9.25	\$10.25	\$10.84	
41-9021	Real Estate Brokers	\$27.41	\$29.79	\$30.98	\$27.31	\$28.50	\$30.53	\$32.56	\$33.78	
41-9022	Real Estate Sales Agents	\$10.04	\$14.75	\$17.10	\$9.24	\$11.00	\$12.86	\$19.26	\$21.52	
41-9031	Sales Engineers	\$24.62	\$34.19	\$38.98	\$22.98	\$27.49	\$33.16	\$40.99	\$49.74	
41-9099	Sales and Related Workers, All Other	\$9.43	\$20.02	\$25.32	\$7.94	\$11.30	\$16.34	\$26.09	\$36.39	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$13.39	\$20.17	\$23.56	\$12.26	\$14.79	\$18.69	\$24.01	\$29.74	
43-2011	Switchboard Operators, Including Answering Service	\$6.41	\$8.95	\$10.22	\$6.09	\$6.83	\$8.20	\$11.01	\$13.18	
43-3011	Bill and Account Collectors	\$10.26	\$14.31	\$16.33	\$9.64	\$11.17	\$13.31	\$16.70	\$20.83	
43-3021	Billing and Posting Clerks and Machine Operators	\$9.73	\$12.57	\$13.99	\$9.36	\$10.57	\$12.28	\$14.17	\$17.11	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$10.01	\$13.98	\$15.96	\$9.35	\$11.15	\$13.35	\$16.61	\$20.19	
43-3051	Payroll and Timekeeping Clerks	\$10.90	\$14.27	\$15.96	\$10.10	\$11.97	\$14.27	\$16.73	\$18.36	
43-3061	Procurement Clerks	\$10.57	\$15.36	\$17.76	\$9.95	\$11.51	\$15.33	\$19.07	\$21.65	
43-3071	Tellers	\$8.66	\$10.21	\$10.98	\$8.06	\$9.07	\$10.12	\$11.18	\$12.87	
43-4011	Brokerage Clerks	\$9.37	\$12.48	\$14.03	\$8.49	\$10.82	\$12.68	\$14.59	\$16.70	
43-4031	Court, Municipal, and License Clerks	\$12.30	\$15.94	\$17.76	\$11.89	\$13.16	\$15.52	\$18.44	\$21.31	
43-4041	Credit Authorizers, Checkers, and Clerks	\$10.47	\$14.67	\$16.78	\$9.56	\$11.43	\$13.25	\$16.60	\$21.71	
43-4051	Customer Service Representatives	\$6.79	\$11.24	\$13.46	\$6.15	\$7.30	\$10.53	\$13.78	\$17.44	
43-4071	File Clerks	\$7.63	\$10.02	\$11.22	\$6.86	\$8.57	\$9.87	\$11.23	\$13.44	
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.10	\$7.58	\$8.32	\$5.76	\$6.32	\$7.27	\$8.67	\$10.39	
43-4111	Interviewers, Except Eligibility and Loan	\$6.12	\$10.59	\$12.83	\$5.90	\$6.65	\$10.97	\$13.66	\$15.74	
43-4121	Library Assistants, Clerical	\$7.58	\$9.66	\$10.70	\$7.21	\$7.75	\$8.65	\$11.96	\$13.27	
43-4131	Loan Interviewers and Clerks	\$9.85	\$12.88	\$14.40	\$9.57	\$10.68	\$12.30	\$14.99	\$17.91	
43-4141	New Accounts Clerks	\$10.99	\$13.59	\$14.89	\$10.12	\$11.70	\$13.36	\$15.49	\$17.47	
43-4151	Order Clerks	\$9.23	\$12.84	\$14.65	\$8.82	\$10.19	\$12.05	\$14.69	\$19.62	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$11.26	\$15.37	\$17.43	\$10.11	\$12.83	\$15.37	\$18.19	\$20.79	
43-4171	Receptionists and Information Clerks	\$8.62	\$11.40	\$12.79	\$7.88	\$9.30	\$10.94	\$13.23	\$16.05	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$10.04	\$13.22	\$14.80	\$9.62	\$10.67	\$13.13	\$15.85	\$17.27	
43-4999	All Other Financial, Information, and Record Clerks	\$10.42	\$18.09	\$21.92	\$9.50	\$11.47	\$14.40	\$22.27	\$35.17	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Average Wages			Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
43-5021	Couriers and Messengers	\$7.62	\$11.34	\$13.20	\$6.97	\$8.54	\$10.11	\$12.63	\$20.39	
43-5031	Police, Fire, and Ambulance Dispatchers	\$12.82	\$17.75	\$20.22	\$11.88	\$14.09	\$18.22	\$21.00	\$23.61	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$10.14	\$15.41	\$18.04	\$9.24	\$11.29	\$14.84	\$17.53	\$21.88	
43-5041	Meter Readers, Utilities	\$10.55	\$14.32	\$16.21	\$9.48	\$11.53	\$13.91	\$16.41	\$20.27	
43-5061	Production, Planning, and Expediting Clerks	\$11.85	\$17.53	\$20.37	\$10.60	\$13.42	\$17.69	\$21.15	\$24.13	
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.61	\$12.29	\$14.14	\$7.88	\$9.42	\$12.01	\$15.04	\$17.41	
43-5081	Stock Clerks and Order Fillers	\$7.72	\$11.07	\$12.75	\$7.35	\$8.40	\$10.44	\$13.46	\$16.50	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$9.95	\$13.52	\$15.30	\$9.50	\$10.73	\$12.87	\$15.80	\$19.55	
43-6011	Executive Secretaries and Administrative Assistants	\$12.85	\$16.95	\$19.00	\$12.13	\$13.76	\$15.98	\$18.98	\$22.70	
43-6012	Legal Secretaries	\$10.95	\$14.32	\$16.00	\$9.88	\$12.14	\$14.52	\$16.41	\$18.45	
43-6013	Medical Secretaries	\$9.82	\$13.03	\$14.64	\$8.65	\$11.12	\$13.38	\$15.46	\$16.92	
43-6014	Secretaries, Except Legal, Medical, and Executive	\$8.51	\$11.85	\$13.51	\$7.69	\$9.41	\$11.32	\$13.84	\$17.09	
43-9011	Computer Operators	\$9.99	\$14.75	\$17.13	\$9.53	\$10.55	\$12.92	\$17.59	\$23.17	
43-9021	Data Entry Keyers	\$8.94	\$10.57	\$11.38	\$8.26	\$9.24	\$10.30	\$11.72	\$13.69	
43-9022	Word Processors and Typists	\$9.76	\$12.73	\$14.22	\$9.24	\$10.82	\$12.59	\$14.56	\$16.98	
43-9041	Insurance Claims and Policy Processing Clerks	\$10.74	\$14.13	\$15.83	\$9.58	\$12.24	\$14.61	\$16.38	\$17.70	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$5.83	\$8.86	\$10.37	\$5.54	\$6.06	\$7.87	\$11.28	\$14.12	
43-9061	Office Clerks, General	\$7.74	\$11.78	\$13.80	\$6.81	\$8.80	\$11.11	\$13.68	\$16.57	
43-9071	Office Machine Operators, Except Computer	\$8.00	\$10.31	\$11.47	\$7.67	\$8.48	\$10.04	\$11.50	\$13.69	
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$9.08	\$13.48	\$15.67	\$8.20	\$10.58	\$13.06	\$16.36	\$20.07	
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$11.18	\$15.06	\$16.99	\$10.90	\$11.91	\$13.18	\$17.01	\$23.27	
45-2041	Graders and Sorters, Agricultural Products	\$6.22	\$8.72	\$9.98	\$5.88	\$6.74	\$8.31	\$10.11	\$11.59	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$6.09	\$7.59	\$8.33	\$5.65	\$6.07	\$6.77	\$8.61	\$11.07	
45-2093	Farmworkers, Farm and Ranch Animals	\$7.21	\$10.78	\$12.57	\$6.49	\$8.15	\$10.10	\$13.89	\$16.32	
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$9.48	\$12.86	\$14.55	\$9.21	\$10.25	\$11.75	\$15.56	\$19.13	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$19.09	\$26.05	\$29.53	\$17.99	\$21.03	\$24.85	\$29.02	\$35.11	
47-2021	Brickmasons and Blockmasons	\$14.79	\$21.49	\$24.84	\$11.92	\$18.59	\$23.68	\$25.95	\$27.32	
47-2031	Carpenters	\$10.23	\$15.23	\$17.73	\$9.48	\$11.40	\$14.60	\$18.77	\$22.63	
47-2051	Cement Masons and Concrete Finishers	\$9.85	\$14.00	\$16.07	\$9.09	\$10.86	\$13.44	\$17.04	\$20.38	
47-2061	Construction Laborers	\$8.63	\$11.75	\$13.31	\$7.95	\$9.30	\$11.14	\$13.64	\$16.52	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$12.35	\$15.67	\$17.34	\$11.87	\$13.12	\$15.39	\$17.92	\$20.74	
47-2073	Operating Engineers and Other Construction Equipment Operators	\$13.94	\$16.95	\$18.46	\$12.83	\$14.76	\$16.65	\$19.40	\$21.80	
47-2081	Drywall and Ceiling Tile Installers	\$12.88	\$16.59	\$18.45	\$12.00	\$14.11	\$16.59	\$19.35	\$21.81	
47-2111	Electricians	\$11.97	\$19.05	\$22.59	\$11.39	\$13.10	\$18.03	\$23.36	\$31.14	
47-2121	Glaziers	\$10.63	\$14.91	\$17.06	\$9.56	\$11.78	\$14.29	\$17.45	\$21.68	
47-2130	Insulation Workers	\$7.88	\$11.19	\$12.85	\$7.59	\$8.41	\$10.47	\$13.16	\$16.27	
47-2141	Painters, Construction and Maintenance	\$9.36	\$13.81	\$16.03	\$8.76	\$10.59	\$13.43	\$16.59	\$19.61	
47-2151	Pipelayers	\$11.26	\$14.16	\$15.61	\$10.33	\$12.13	\$13.97	\$16.31	\$18.63	
47-2152	Plumbers, Pipefitters, and Steamfitters	\$13.26	\$19.87	\$23.18	\$12.00	\$15.26	\$20.07	\$24.97	\$28.10	
47-2161	Plasterers and Stucco Masons	\$12.04	\$14.13	\$15.18	\$11.43	\$12.40	\$13.93	\$16.00	\$17.50	
47-2181	Roofers	\$9.14	\$12.61	\$14.34	\$8.56	\$9.75	\$11.30	\$14.42	\$17.75	
47-2211	Sheet Metal Workers	\$11.79	\$17.45	\$20.27	\$11.42	\$12.89	\$16.34	\$22.38	\$25.73	
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$10.80	\$14.38	\$16.16	\$8.35	\$12.67	\$14.93	\$16.79	\$18.24	
47-3012	HelpersCarpenters	\$6.44	\$9.00	\$10.28	\$6.13	\$6.92	\$8.46	\$11.05	\$13.13	
47-3013	HelpersElectricians	\$11.24	\$13.26	\$14.28	\$10.29	\$11.82	\$13.05	\$14.28	\$16.98	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges		Percei	ntile Distri	bution	
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$7.42	\$8.99	\$9.78	\$7.15	\$8.03	\$9.21	\$10.19	\$10.80
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$10.71	\$12.85	\$13.92	\$9.79	\$11.69	\$12.82	\$13.98	\$15.49
47-3019	Helpers, Construction Trades, All Other	\$9.75	\$13.31	\$15.09	\$9.02	\$10.85	\$12.79	\$15.30	\$19.34
47-4011	Construction and Building Inspectors	\$13.71	\$21.15	\$24.86	\$10.57	\$17.28	\$21.19	\$26.86	\$30.84
47-4041	Hazardous Materials Removal Workers	\$19.21	\$23.02	\$24.92	\$18.30	\$20.34	\$23.41	\$26.09	\$27.71
47-4051	Highway Maintenance Workers	\$12.70	\$17.17	\$19.40	\$11.87	\$13.88	\$17.67	\$20.35	\$22.07
47-4999	All Other Construction Trades and Related Workers	\$10.08	\$12.04	\$13.02	\$8.42	\$11.68	\$12.63	\$13.59	\$14.20
47-5011	Derrick Operators, Oil and Gas	\$13.03	\$15.33	\$16.48	\$12.13	\$12.86	\$14.07	\$18.14	\$21.25
47-5013	Service Unit Operators, Oil, Gas, and Mining	\$12.57	\$13.86	\$14.50	\$11.85	\$12.52	\$13.63	\$14.89	\$17.03
47-5051	Rock Splitters, Quarry	\$10.62	\$15.05	\$17.27	\$9.80	\$11.21	\$13.89	\$18.66	\$22.04
47-5071	Roustabouts, Oil and Gas	\$9.87	\$12.77	\$14.22	\$9.39	\$10.29	\$11.99	\$14.77	\$17.17
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$15.44	\$23.70	\$27.84	\$14.84	\$18.01	\$22.27	\$28.65	\$35.08
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$17.43	\$22.68	\$25.31	\$16.90	\$19.59	\$23.81	\$26.40	\$27.96
49-2091	Avionics Technicians	\$14.52	\$20.49	\$23.48	\$12.56	\$16.70	\$22.22	\$24.72	\$26.24
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$17.61	\$23.48	\$26.41	\$16.31	\$19.77	\$23.66	\$26.96	\$31.49
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$23.62	\$26.09	\$27.32	\$22.02	\$24.03	\$26.14	\$28.35	\$31.94
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$10.75	\$12.31	\$13.09	\$9.48	\$11.90	\$12.80	\$13.71	\$14.30
49-2098	Security and Fire Alarm Systems Installers	\$11.17	\$17.44	\$20.57	\$9.76	\$12.62	\$15.90	\$21.14	\$29.15
49-3011	Aircraft Mechanics and Service Technicians	\$10.55	\$15.80	\$18.43	\$9.81	\$11.13	\$15.50	\$19.35	\$23.06
49-3021	Automotive Body and Related Repairers	\$12.74	\$19.35	\$22.66	\$11.23	\$14.95	\$18.80	\$21.35	\$29.03
49-3022	Automotive Glass Installers and Repairers	\$15.68	\$17.29	\$18.10	\$14.83	\$15.57	\$16.80	\$18.04	\$21.52

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
49-3023	Automotive Service Technicians and Mechanics	\$10.58	\$17.71	\$21.27	\$9.32	\$12.33	\$16.60	\$22.36	\$27.42	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$12.30	\$16.24	\$18.20	\$11.84	\$13.29	\$15.66	\$18.53	\$21.84	
49-3041	Farm Equipment Mechanics	\$11.39	\$15.43	\$17.44	\$10.17	\$12.89	\$15.39	\$17.47	\$21.07	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$13.88	\$17.86	\$19.85	\$12.44	\$15.12	\$17.46	\$20.55	\$23.29	
49-3052	Motorcycle Mechanics	\$9.94	\$14.13	\$16.23	\$9.45	\$10.55	\$13.64	\$16.84	\$20.05	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$10.32	\$13.01	\$14.36	\$9.78	\$10.63	\$12.58	\$15.65	\$17.31	
49-3091	Bicycle Repairers	\$7.90	\$9.47	\$10.26	\$7.54	\$8.23	\$9.41	\$10.78	\$11.61	
49-3093	Tire Repairers and Changers	\$8.60	\$10.43	\$11.34	\$7.86	\$9.03	\$10.21	\$11.70	\$13.46	
49-9011	Mechanical Door Repairers	\$12.45	\$15.08	\$16.40	\$10.47	\$14.63	\$15.89	\$17.15	\$17.97	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$11.93	\$17.05	\$19.61	\$10.96	\$13.24	\$16.39	\$20.72	\$24.95	
49-9031	Home Appliance Repairers	\$14.06	\$16.17	\$17.22	\$12.94	\$14.75	\$16.21	\$17.68	\$19.49	
49-9042	Maintenance and Repair Workers, General	\$9.29	\$14.38	\$16.93	\$8.43	\$10.64	\$13.64	\$17.40	\$21.81	
49-9043	Maintenance Workers, Machinery	\$11.85	\$17.82	\$20.80	\$10.91	\$13.35	\$16.74	\$23.57	\$26.46	
49-9051	Electrical Power-Line Installers and Repairers	\$22.15	\$25.30	\$26.88	\$20.18	\$23.19	\$25.53	\$27.90	\$31.69	
49-9052	Telecommunications Line Installers and Repairers	\$16.36	\$18.63	\$19.77	\$14.79	\$17.67	\$19.19	\$20.73	\$21.66	
49-9062	Medical Equipment Repairers	\$13.81	\$21.10	\$24.74	\$11.83	\$15.73	\$19.45	\$25.10	\$35.00	
49-9069	Precision Instrument and Equipment Repairers, All Other	\$16.05	\$23.08	\$26.60	\$13.60	\$18.61	\$20.74	\$22.92	\$41.74	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$11.78	\$14.73	\$16.20	\$11.29	\$12.41	\$14.52	\$16.59	\$18.39	
49-9094	Locksmiths and Safe Repairers	\$8.33	\$14.75	\$17.96	\$7.70	\$8.88	\$16.44	\$19.46	\$21.20	
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$8.25	\$11.73	\$13.46	\$7.47	\$9.20	\$11.48	\$13.40	\$16.88	
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$8.76	\$15.12	\$18.30	\$8.05	\$9.81	\$13.96	\$19.74	\$24.66	
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$14.29	\$22.99	\$27.35	\$13.06	\$16.22	\$20.66	\$26.65	\$34.08	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
51-2022	Electrical and Electronic Equipment Assemblers	\$9.67	\$12.51	\$13.93	\$9.25	\$10.10	\$11.72	\$14.09	\$17.60	
51-2031	Engine and Other Machine Assemblers	\$7.64	\$9.50	\$10.44	\$7.24	\$7.81	\$8.89	\$10.77	\$13.04	
51-2092	Team Assemblers	\$8.51	\$11.71	\$13.31	\$7.73	\$9.35	\$11.49	\$13.74	\$16.55	
51-2099	Assemblers and Fabricators, All Other	\$7.27	\$10.47	\$12.06	\$6.85	\$7.87	\$9.32	\$12.49	\$16.47	
51-3011	Bakers	\$6.93	\$10.55	\$12.36	\$6.37	\$7.67	\$10.01	\$13.29	\$16.13	
51-3021	Butchers and Meat Cutters	\$9.17	\$14.35	\$16.93	\$8.20	\$10.46	\$14.02	\$18.77	\$20.75	
51-3023	Slaughterers and Meat Packers	\$10.22	\$11.80	\$12.59	\$9.69	\$10.53	\$11.95	\$13.29	\$14.09	
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$7.39	\$9.27	\$10.22	\$7.03	\$7.86	\$9.10	\$10.61	\$12.36	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$10.01	\$12.72	\$14.08	\$9.44	\$10.14	\$11.29	\$13.31	\$17.67	
51-4012	Numerical Tool and Process Control Programmers	\$15.90	\$21.09	\$23.68	\$15.24	\$16.86	\$20.57	\$24.90	\$28.71	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.78	\$13.72	\$15.18	\$9.90	\$11.76	\$13.43	\$16.02	\$18.40	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$11.40	\$14.38	\$15.88	\$10.42	\$12.34	\$14.40	\$16.73	\$18.18	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$9.34	\$11.84	\$13.09	\$8.70	\$9.75	\$10.95	\$12.94	\$18.67	
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.92	\$11.79	\$12.73	\$9.16	\$9.63	\$10.41	\$11.25	\$18.45	
51-4041	Machinists	\$12.94	\$17.89	\$20.37	\$10.92	\$15.04	\$17.95	\$21.29	\$24.28	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plasti	\$8.27	\$12.45	\$14.54	\$7.74	\$8.88	\$10.77	\$15.35	\$20.19	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$8.79	\$12.13	\$13.79	\$8.13	\$9.51	\$11.52	\$14.73	\$16.60	
51-4121	Welders, Cutters, Solderers, and Brazers	\$9.18	\$13.28	\$15.32	\$8.30	\$10.29	\$12.82	\$15.87	\$18.85	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$11.79	\$14.26	\$15.50	\$11.15	\$12.31	\$14.00	\$16.32	\$18.00	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
51-4199	Metal Workers and Plastic Workers, All Other	\$9.79	\$13.10	\$14.75	\$9.20	\$10.45	\$13.05	\$15.30	\$17.63	
51-5011	Bindery Workers	\$8.11	\$12.29	\$14.38	\$7.68	\$8.35	\$10.14	\$15.14	\$19.99	
51-5021	Job Printers	\$12.06	\$16.87	\$19.27	\$11.40	\$13.24	\$15.88	\$19.36	\$26.02	
51-5022	Prepress Technicians and Workers	\$11.78	\$15.92	\$17.99	\$11.09	\$13.18	\$15.97	\$19.11	\$21.41	
51-5023	Printing Machine Operators	\$8.88	\$15.38	\$18.64	\$7.76	\$10.44	\$15.93	\$20.15	\$22.41	
51-6011	Laundry and Dry-Cleaning Workers	\$7.60	\$10.29	\$11.63	\$7.27	\$8.11	\$9.81	\$12.56	\$13.98	
51-6021	Pressers, Textile, Garment, and Related Materials	\$7.40	\$8.12	\$8.47	\$6.99	\$7.41	\$8.03	\$8.67	\$9.89	
51-6031	Sewing Machine Operators	\$8.00	\$10.59	\$11.89	\$7.37	\$8.77	\$10.04	\$11.51	\$14.49	
51-6093	Upholsterers	\$11.30	\$14.84	\$16.62	\$10.26	\$12.22	\$15.45	\$17.03	\$18.28	
51-7011	Cabinetmakers and Bench Carpenters	\$9.51	\$14.11	\$16.41	\$7.00	\$11.40	\$13.97	\$17.15	\$20.34	
51-7021	Furniture Finishers	\$9.16	\$14.24	\$16.78	\$8.85	\$10.13	\$15.06	\$17.19	\$19.85	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$8.61	\$11.33	\$12.69	\$7.88	\$9.09	\$10.55	\$12.72	\$15.32	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$8.71	\$10.78	\$11.81	\$8.37	\$9.41	\$10.39	\$11.88	\$14.66	
51-8012	Power Distributors and Dispatchers	\$22.24	\$25.72	\$27.45	\$20.07	\$23.47	\$26.11	\$28.68	\$32.05	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$14.92	\$19.84	\$22.31	\$14.10	\$16.62	\$20.11	\$23.46	\$26.31	
51-8099	Plant and System Operators, All Other	\$17.35	\$21.67	\$23.83	\$17.74	\$19.33	\$21.60	\$25.03	\$28.26	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$8.85	\$13.44	\$15.73	\$6.41	\$11.27	\$13.70	\$16.56	\$19.13	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.47	\$11.77	\$12.92	\$8.88	\$9.69	\$10.84	\$12.88	\$16.59	
51-9022	Grinding and Polishing Workers, Hand	\$8.80	\$11.97	\$13.56	\$8.10	\$9.27	\$11.34	\$13.37	\$15.86	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$9.99	\$15.26	\$17.90	\$8.90	\$11.51	\$15.38	\$18.74	\$22.00	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.77	\$12.72	\$14.69	\$8.08	\$9.63	\$11.88	\$14.66	\$18.82	
51-9071	Jewelers and Precious Stone and Metal Workers	\$10.06	\$15.09	\$17.60	\$8.53	\$11.65	\$13.77	\$20.06	\$22.42	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC)	Av	erage Wa	ges	Percentile Distribution					
Code	Occupational Title	Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
51-9081	Dental Laboratory Technicians	\$7.81	\$14.58	\$17.96	\$7.39	\$8.43	\$13.28	\$20.09	\$24.63	
51-9111	Packaging and Filling Machine Operators and Tenders	\$7.25	\$9.52	\$10.65	\$6.56	\$8.15	\$9.54	\$10.70	\$12.25	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$9.33	\$12.08	\$13.45	\$8.66	\$9.95	\$11.88	\$14.15	\$16.33	
51-9122	Painters, Transportation Equipment	\$11.71	\$18.44	\$21.81	\$10.99	\$12.28	\$14.45	\$21.11	\$28.85	
51-9123	Painting, Coating, and Decorating Workers	\$8.65	\$11.73	\$13.27	\$7.97	\$9.13	\$11.26	\$13.67	\$16.60	
51-9132	Photographic Processing Machine Operators	\$7.76	\$11.19	\$12.90	\$7.29	\$8.50	\$10.60	\$13.00	\$15.81	
51-9141	Semiconductor Processors	\$8.58	\$12.07	\$13.81	\$8.17	\$9.12	\$11.07	\$14.09	\$17.99	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$7.38	\$18.68	\$24.33	\$6.46	\$8.53	\$11.64	\$15.51	\$53.63	
51-9198	HelpersProduction Workers	\$6.75	\$9.66	\$11.12	\$6.27	\$7.25	\$8.69	\$11.92	\$13.96	
51-9199	Production Workers, All Other	\$7.62	\$10.81	\$12.40	\$7.07	\$8.49	\$10.40	\$12.98	\$15.72	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$12.26	\$19.25	\$22.74	\$10.97	\$13.82	\$18.28	\$23.69	\$27.61	
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$13.21	\$21.24	\$25.26	\$11.53	\$16.44	\$21.73	\$26.11	\$30.58	
53-3021	Bus Drivers, Transit and Intercity	\$8.69	\$12.93	\$15.04	\$7.11	\$10.40	\$13.16	\$15.71	\$17.90	
53-3022	Bus Drivers, School	\$9.61	\$11.94	\$13.10	\$9.18	\$10.23	\$11.57	\$13.44	\$15.86	
53-3031	Driver/Sales Workers	\$5.97	\$9.53	\$11.31	\$5.61	\$6.07	\$6.89	\$11.08	\$17.79	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.30	\$15.25	\$17.22	\$10.83	\$12.38	\$14.72	\$17.48	\$21.37	
53-3033	Truck Drivers, Light or Delivery Services	\$7.75	\$13.09	\$15.76	\$7.25	\$8.59	\$11.87	\$16.48	\$22.00	
53-3041	Taxi Drivers and Chauffeurs	\$7.75	\$9.29	\$10.05	\$7.34	\$7.89	\$8.80	\$10.70	\$12.17	
53-3099	Motor Vehicle Operators, All Other	\$6.80	\$13.01	\$16.11	\$6.26	\$7.29	\$12.83	\$17.70	\$20.66	
53-6021	Parking Lot Attendants	\$6.95	\$8.38	\$9.10	\$6.40	\$7.31	\$8.31	\$9.70	\$10.73	
53-6031	Service Station Attendants	\$7.59	\$9.58	\$10.58	\$7.22	\$7.88	\$9.06	\$10.73	\$12.80	
53-7032	Excavating and Loading Machine and Dragline Operators	\$13.98	\$16.64	\$17.97	\$13.31	\$14.78	\$16.32	\$18.55	\$21.56	
53-7051	Industrial Truck and Tractor Operators	\$9.68	\$12.60	\$14.05	\$9.24	\$10.41	\$12.30	\$14.32	\$17.16	

^{*} annual wage data

[†] insufficient wage data

soc	Standard Occupational Classification (SOC) Occupational Title	Average Wages			Percentile Distribution					
Code		Entry- Level	Overall	Experi- enced	10th	25th	50th	75th	90th	
53-7061	Cleaners of Vehicles and Equipment	\$6.93	\$8.98	\$10.00	\$6.39	\$7.46	\$8.79	\$10.27	\$11.90	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.83	\$10.91	\$12.45	\$7.44	\$8.51	\$10.53	\$13.00	\$15.56	
53-7064	Packers and Packagers, Hand	\$6.20	\$8.02	\$8.93	\$5.89	\$6.48	\$7.33	\$8.56	\$11.20	
53-7073	Wellhead Pumpers	\$12.77	\$15.70	\$17.17	\$11.94	\$13.75	\$15.68	\$17.46	\$20.32	
53-7081	Refuse and Recyclable Material Collectors	\$11.09	\$14.60	\$16.36	\$10.10	\$12.39	\$14.94	\$17.00	\$18.38	
53-7199	Material Moving Workers, All Other	\$8.90	\$15.58	\$18.92	\$7.70	\$10.54	\$15.72	\$20.67	\$23.69	

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