## Colorado Job Vacancy Survey



## Survey Conducted April 14 - June 27, 2006

Funding Provided in Part by
The Colorado Workforce Development Council

This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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## Denver Metro Region Spring 2006



## State of Colorado

Bill Owens, Governor

Colorado Department of Labor \& Employment
Rick Grice, Executive Director

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## Denver Metro Region JVS-Spring 2006

## The Denver Metro Region Survey

The Spring 2006 Denver Metro Job Vacancy Survey (JVS) was conducted from April 14th through June 27th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions


Job Vacancy Survey Regions they were seeking to fill.

The Denver Metro Job Vacancy Survey is conducted twice a year to provide frequent and timely analysis of the demand for labor. Previous surveys collected occupational and wage information. The new JVS will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only quicker.

A total of 5,985 employers, representing $37 \%$ of the region's total employment responded to the survey. Of these, 313 are Government agencies, 323 are large employers and 5,349 are small to mid-size entities. The survey has a response rate of $92 \%$. The margin of sampling error for the overall vacancy estimate is plus or minus $.06 \%$, or approximately 26 vacancies.

## Findings of the Survey:

- An estimated 39,717 jobs were available for hire during the survey period, up from the 23,300 vacancies found last spring.
- Retail Trade has the highest number of estimated vacancies $(5,791)$, followed by Accommodation \& Food Services $(4,618)$ and Heath Care \& Social Assistance $(3,598)$.
- Small to mid-size companies provide the most vacancies with 25,296 . However, since more small to mid-size firms are surveyed, there are actually fewer vacancies per employer than with large or Government employers. There are on average 24 vacancies per large private firm and 8 vacancies per Government entity, compared to an average of about 5 vacancies per small to mid-size employer.
- Twenty-six percent of surveyed employers reported at least one job vacancy.


## Job Vacancies



## Denver Metro Employers and Employees, 2nd Quarter 2005



## Denver Metro Region JVS-Spring 2006

## Estimated Vacancies by NAICS Sectors*



The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services.

With the exception of Health Care \& Social Assistance and Agriculture, Forestry, Fishing \& Hunting, all JVS sectors have more estimated vacancies this survey than at the same time last year. The top three sectors - Retail Trade, Accommodation \& Food Services and Health Care \& Social Assistance-make up almost $40 \%$ of Denver Metro's total vacancies. Mining, Transportation \& Warehousing and Real Estate \& Rental \& Leasing experienced the highest percentage growth in job openings this spring compared to last.
*Excludes firms with fewer than 5 employees

## Estimated Vacancies by Employer Size



## Employer Sizes:

Large $=$ Firms with 250 or more employees
Small to Mid-Size $=$ Firms with 5 to 249 employees
Micro $=$ Firms with fewer than 5 employees

## Vacancies by County


*Excludes firms with fewer than 5 employees

## Denver Metro Region JVS-Spring 2006

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-1011 | Chief Executives | $\dagger$ | \$82.35 | $\dagger$ | \$49.63 | \$65.66 | $\dagger$ | $\dagger$ | $\dagger$ |
| 11-1021 | General and Operations Managers | \$25.75 | \$51.85 | \$64.89 | \$22.76 | \$31.15 | \$45.54 | \$68.36 | $\dagger$ |
| 11-2011 | Advertising and Promotions Managers | \$20.05 | \$35.57 | \$43.34 | \$17.96 | \$22.52 | \$30.27 | \$48.00 | \$58.67 |
| 11-2021 | Marketing Managers | \$26.47 | \$45.34 | \$54.78 | \$24.23 | \$30.17 | \$40.26 | \$56.35 | $\dagger$ |
| 11-2022 | Sales Managers | \$28.50 | \$51.23 | \$62.59 | \$24.77 | \$33.55 | \$47.07 | \$64.19 | $\dagger$ |
| 11-2031 | Public Relations Managers | \$24.97 | \$43.03 | \$52.06 | \$21.08 | \$29.67 | \$43.12 | \$54.33 | \$65.14 |
| 11-3011 | Administrative Services Managers | \$21.23 | \$34.06 | \$40.47 | \$19.10 | \$24.83 | \$31.94 | \$41.16 | \$53.35 |
| 11-3021 | Computer and Information Systems Managers | \$36.38 | \$52.17 | \$60.07 | \$35.08 | \$41.04 | \$50.32 | \$61.46 | $\dagger$ |
| 11-3031 | Financial Managers | \$29.82 | \$47.80 | \$56.79 | \$28.48 | \$32.93 | \$42.62 | \$55.99 | $\dagger$ |
| 11-3041 | Compensation and Benefits Managers | \$22.21 | \$35.55 | \$42.22 | \$20.31 | \$24.53 | \$31.42 | \$41.52 | \$56.63 |
| 11-3042 | Training and Development Managers | \$23.89 | \$37.82 | \$44.79 | \$21.25 | \$27.28 | \$35.51 | \$44.07 | \$54.54 |
| 11-3049 | Human Resources Managers, All Other | \$30.98 | \$44.91 | \$51.88 | \$28.17 | \$35.42 | \$42.76 | \$53.26 | \$65.32 |
| 11-3051 | Industrial Production Managers | \$24.53 | \$39.64 | \$47.20 | \$21.52 | \$28.30 | \$34.56 | \$48.20 | \$65.12 |
| 11-3061 | Purchasing Managers | \$26.68 | \$40.87 | \$47.96 | \$23.64 | \$30.49 | \$38.99 | \$50.13 | \$60.90 |
| 11-3071 | Transportation, Storage, and Distribution Managers | \$22.95 | \$34.76 | \$40.67 | \$21.53 | \$25.74 | \$32.57 | \$41.58 | \$52.08 |
| 11-9021 | Construction Managers | \$26.52 | \$39.42 | \$45.87 | \$24.06 | \$29.35 | \$36.42 | \$45.10 | \$57.14 |
| 11-9031 | Education Administrators, Preschool and Child Care Center/Program | \$10.71 | \$16.65 | \$19.62 | \$9.97 | \$11.31 | \$14.69 | \$20.92 | \$26.84 |
| * 11-9032 | Education Administrators, Elementary and Secondary School | \$60,643 | \$78,251 | \$87,054 | \$58,716 | \$67,428 | \$79,430 | \$90,274 | \$102,744 |
| 11-9033 | Education Administrators, Postsecondary | \$21.22 | \$36.12 | \$43.57 | \$18.42 | \$24.29 | \$30.94 | \$42.70 | \$59.67 |
| 11-9039 | Education Administrators, All Other | \$19.01 | \$30.38 | \$36.06 | \$16.01 | \$22.54 | \$29.81 | \$39.25 | \$44.70 |
| 11-9041 | Engineering Managers | \$38.60 | \$53.69 | \$61.23 | \$36.97 | \$42.46 | \$50.80 | \$62.43 | $\dagger$ |
| 11-9051 | Food Service Managers | \$18.22 | \$28.95 | \$34.32 | \$17.39 | \$19.66 | \$26.06 | \$38.39 | \$45.95 |
| 11-9061 | Funeral Directors | \$16.80 | \$19.15 | \$20.32 | \$15.43 | \$17.35 | \$18.96 | \$20.65 | \$23.38 |
| 11-9081 | Lodging Managers | \$14.91 | \$32.10 | \$40.70 | \$14.36 | \$16.47 | \$25.24 | \$49.89 | \$65.06 |

[^0]$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 2

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 11-9111 | Medical and Health Services Managers | \$24.35 | \$37.50 | \$44.07 | \$21.52 | \$28.61 | \$35.90 | \$44.56 | \$55.23 |
| 11-9121 | Natural Sciences Managers | \$33.39 | \$48.74 | \$56.42 | \$30.41 | \$37.77 | \$47.42 | \$56.10 | \$68.60 |
| 11-9131 | Postmasters and Mail Superintendents | \$21.63 | \$29.65 | \$33.66 | \$19.85 | \$23.75 | \$28.90 | \$36.81 | \$41.35 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$12.62 | \$24.93 | \$31.09 | \$12.07 | \$13.47 | \$19.65 | \$32.45 | \$45.27 |
| 11-9151 | Social and Community Service Managers | \$16.72 | \$25.39 | \$29.72 | \$15.47 | \$18.08 | \$23.43 | \$29.50 | \$39.29 |
| 11-9199 | Managers, All Other | \$29.32 | \$45.94 | \$54.25 | \$25.44 | \$34.73 | \$45.57 | \$54.12 | \$66.84 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | \$16.08 | \$28.19 | \$34.25 | \$14.84 | \$19.67 | \$26.24 | \$31.59 | \$48.71 |
| 13-1021 | Purchasing Agents and Buyers, Farm Products | \$16.58 | \$24.03 | \$27.75 | \$14.76 | \$18.98 | \$23.35 | \$27.78 | \$37.56 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | \$13.57 | \$20.93 | \$24.61 | \$12.30 | \$15.02 | \$17.97 | \$24.36 | \$33.38 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$18.02 | \$25.87 | \$29.80 | \$16.95 | \$20.27 | \$24.76 | \$30.77 | \$37.94 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | \$18.23 | \$26.19 | \$30.17 | \$17.49 | \$19.38 | \$23.26 | \$30.55 | \$38.80 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati | \$20.14 | \$27.69 | \$31.46 | \$18.29 | \$22.22 | \$26.99 | \$32.61 | \$38.85 |
| 13-1051 | Cost Estimators | \$18.77 | \$27.27 | \$31.52 | \$18.17 | \$20.92 | \$26.02 | \$32.58 | \$40.13 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | \$14.88 | \$24.61 | \$29.47 | \$14.03 | \$16.64 | \$21.23 | \$29.22 | \$38.46 |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists | \$17.20 | \$26.33 | \$30.89 | \$15.74 | \$19.31 | \$24.95 | \$31.94 | \$38.37 |
| 13-1073 | Training and Development Specialists | \$15.19 | \$24.38 | \$28.97 | \$14.28 | \$18.03 | \$24.17 | \$30.56 | \$36.09 |
| 13-1079 | Human Resources, Training, and Labor Relations Specialists, All Other | \$16.16 | \$26.57 | \$31.77 | \$14.58 | \$19.31 | \$25.14 | \$32.36 | \$40.93 |
| 13-1081 | Logisticians | \$22.24 | \$32.15 | \$37.10 | \$20.57 | \$24.75 | \$30.72 | \$38.81 | \$46.32 |
| 13-1111 | Management Analysts | \$19.85 | \$35.68 | \$43.60 | \$18.05 | \$22.80 | \$31.52 | \$42.68 | \$63.25 |
| 13-1121 | Meeting and Convention Planners | \$15.13 | \$21.97 | \$25.40 | \$14.18 | \$16.98 | \$20.66 | \$26.48 | \$32.54 |
| 13-1199 | Business Operations Specialists, All Other | \$19.01 | \$30.99 | \$36.99 | \$17.29 | \$21.58 | \$28.94 | \$37.75 | \$48.68 |
| 13-2011 | Accountants and Auditors | \$18.06 | \$29.04 | \$34.52 | \$16.43 | \$20.68 | \$25.86 | \$33.76 | \$43.12 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 3

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 13-2021 | Appraisers and Assessors of Real Estate | \$18.43 | \$28.39 | \$33.37 | \$17.86 | \$19.96 | \$25.92 | \$34.81 | \$42.05 |
| 13-2031 | Budget Analysts | \$22.02 | \$30.03 | \$34.04 | \$20.34 | \$23.79 | \$29.14 | \$35.99 | \$41.55 |
| 13-2041 | Credit Analysts | \$18.23 | \$29.50 | \$35.13 | \$17.31 | \$20.64 | \$26.90 | \$34.77 | \$44.02 |
| 13-2051 | Financial Analysts | \$18.40 | \$32.25 | \$39.17 | \$17.10 | \$20.41 | \$27.52 | \$38.30 | \$51.18 |
| 13-2052 | Personal Financial Advisors | \$16.24 | \$30.09 | \$37.02 | \$14.81 | \$19.22 | \$26.66 | \$35.83 | \$50.26 |
| 13-2053 | Insurance Underwriters | \$16.61 | \$30.08 | \$36.81 | \$15.03 | \$19.05 | \$27.03 | \$35.94 | \$43.00 |
| 13-2061 | Financial Examiners | \$19.70 | \$36.24 | \$44.51 | \$17.60 | \$22.02 | \$33.33 | \$42.99 | \$57.12 |
| 13-2071 | Loan Counselors | \$14.88 | \$22.02 | \$25.59 | \$13.48 | \$16.61 | \$20.86 | \$25.41 | \$32.29 |
| 13-2072 | Loan Officers | \$15.74 | \$29.35 | \$36.16 | \$14.48 | \$18.27 | \$25.51 | \$32.99 | \$46.28 |
| 13-2081 | Tax Examiners, Collectors, and Revenue Agents | \$18.13 | \$27.92 | \$32.82 | \$16.30 | \$20.27 | \$25.80 | \$36.01 | \$42.60 |
| 13-2082 | Tax Preparers | \$9.10 | \$16.51 | \$20.22 | \$8.41 | \$10.07 | \$17.62 | \$22.00 | \$26.29 |
| 13-2099 | Financial Specialists, All Other | \$18.62 | \$29.75 | \$35.31 | \$16.21 | \$21.38 | \$27.64 | \$33.48 | \$41.92 |
| 15-1011 | Computer and Information Scientists, Research | \$27.51 | \$42.10 | \$49.39 | \$23.20 | \$33.03 | \$42.89 | \$51.82 | \$59.40 |
| 15-1021 | Computer Programmers | \$21.86 | \$34.10 | \$40.21 | \$19.82 | \$25.24 | \$32.57 | \$42.00 | \$52.13 |
| 15-1031 | Computer Software Engineers, Applications | \$28.61 | \$39.35 | \$44.72 | \$26.71 | \$32.37 | \$39.31 | \$45.23 | \$53.57 |
| 15-1032 | Computer Software Engineers, Systems Software | \$28.90 | \$40.62 | \$46.47 | \$27.61 | \$32.51 | \$39.95 | \$48.61 | \$56.03 |
| 15-1041 | Computer Support Specialists | \$15.86 | \$25.12 | \$29.74 | \$14.46 | \$18.03 | \$24.05 | \$30.38 | \$39.30 |
| 15-1051 | Computer Systems Analysts | \$25.37 | \$35.91 | \$41.18 | \$22.46 | \$28.72 | \$35.30 | \$42.52 | \$51.29 |
| 15-1061 | Database Administrators | \$21.05 | \$31.89 | \$37.31 | \$18.93 | \$24.02 | \$30.64 | \$40.31 | \$46.55 |
| 15-1071 | Network and Computer Systems Administrators | \$21.68 | \$32.70 | \$38.22 | \$19.65 | \$24.20 | \$31.22 | \$39.84 | \$47.47 |
| 15-1081 | Network Systems and Data Communications Analysts | \$22.28 | \$32.32 | \$37.34 | \$20.31 | \$24.86 | \$31.70 | \$39.80 | \$45.64 |
| 15-1099 | Computer Specialists, All Other | \$22.37 | \$33.27 | \$38.73 | \$20.49 | \$25.36 | \$32.07 | \$40.14 | \$47.77 |
| 15-2011 | Actuaries | \$25.37 | \$43.18 | \$52.08 | \$22.32 | \$29.56 | \$39.83 | \$51.73 | \$68.11 |
| 15-2031 | Operations Research Analysts | \$21.80 | \$30.93 | \$35.50 | \$19.75 | \$23.83 | \$28.60 | \$37.44 | \$45.79 |
| 15-2041 | Statisticians | \$21.82 | \$31.59 | \$36.47 | \$20.19 | \$23.73 | \$29.18 | \$35.37 | \$43.25 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 4

| SOC <br> Code | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 17-1011 | Architects, Except Landscape and Naval | \$18.87 | \$30.32 | \$36.05 | \$18.25 | \$20.66 | \$26.23 | \$36.93 | \$44.88 |
| 17-1012 | Landscape Architects | \$19.54 | \$28.28 | \$32.65 | \$18.46 | \$21.70 | \$27.18 | \$34.22 | \$40.71 |
| 17-1021 | Cartographers and Photogrammetrists | \$19.61 | \$28.28 | \$32.61 | \$18.14 | \$21.76 | \$28.11 | \$33.74 | \$40.53 |
| 17-1022 | Surveyors | \$15.28 | \$22.31 | \$25.83 | \$14.64 | \$16.18 | \$21.05 | \$26.95 | \$34.07 |
| 17-2031 | Biomedical Engineers | \$29.03 | \$35.76 | \$39.12 | \$27.56 | \$30.05 | \$34.08 | \$41.16 | \$49.46 |
| 17-2041 | Chemical Engineers | \$27.11 | \$38.68 | \$44.46 | \$24.39 | \$30.81 | \$38.56 | \$46.62 | \$54.42 |
| 17-2051 | Civil Engineers | \$22.96 | \$32.08 | \$36.64 | \$21.39 | \$24.83 | \$30.26 | \$37.69 | \$46.29 |
| 17-2061 | Computer Hardware Engineers | \$32.10 | \$48.22 | \$56.28 | \$29.86 | \$37.10 | \$48.39 | \$57.91 | \$67.95 |
| 17-2071 | Electrical Engineers | \$27.44 | \$38.07 | \$43.39 | \$25.08 | \$29.96 | \$37.17 | \$44.44 | \$53.21 |
| 17-2072 | Electronics Engineers, Except Computer | \$28.19 | \$39.41 | \$45.02 | \$25.99 | \$30.97 | \$37.58 | \$45.97 | \$57.62 |
| 17-2081 | Environmental Engineers | \$24.27 | \$35.69 | \$41.40 | \$22.32 | \$26.81 | \$36.48 | \$42.51 | \$49.69 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$26.46 | \$36.57 | \$41.62 | \$24.01 | \$29.52 | \$36.51 | \$42.44 | \$51.14 |
| 17-2112 | Industrial Engineers | \$25.50 | \$35.81 | \$40.96 | \$23.32 | \$28.41 | \$34.68 | \$42.59 | \$51.56 |
| 17-2131 | Materials Engineers | \$25.49 | \$38.00 | \$44.26 | \$23.13 | \$28.55 | \$36.24 | \$46.30 | \$55.93 |
| 17-2141 | Mechanical Engineers | \$23.94 | \$34.58 | \$39.91 | \$22.92 | \$26.71 | \$33.56 | \$41.23 | \$48.29 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | \$24.60 | \$41.37 | \$49.75 | \$22.43 | \$27.19 | \$40.85 | \$50.89 | \$56.83 |
| 17-2171 | Petroleum Engineers | \$35.99 | \$49.04 | \$55.56 | \$34.98 | \$39.79 | \$47.48 | \$56.00 | \$68.25 |
| 17-2199 | Engineers, All Other | \$26.02 | \$40.42 | \$47.62 | \$23.45 | \$30.86 | \$39.53 | \$50.02 | \$59.29 |
| 17-3011 | Architectural and Civil Drafters | \$16.56 | \$22.85 | \$26.00 | \$15.31 | \$18.07 | \$22.79 | \$26.77 | \$31.62 |
| 17-3012 | Electrical and Electronics Drafters | \$16.74 | \$25.05 | \$29.21 | \$15.17 | \$18.63 | \$24.19 | \$30.28 | \$37.50 |
| 17-3013 | Mechanical Drafters | \$15.03 | \$21.40 | \$24.59 | \$14.35 | \$15.96 | \$18.91 | \$24.35 | \$35.44 |
| 17-3019 | Drafters, All Other | \$19.57 | \$27.39 | \$31.30 | \$18.31 | \$21.92 | \$27.34 | \$32.94 | \$39.04 |
| 17-3022 | Civil Engineering Technicians | \$13.59 | \$19.66 | \$22.69 | \$12.47 | \$15.05 | \$19.75 | \$23.74 | \$27.26 |
| 17-3023 | Electrical and Electronic Engineering Technicians | \$17.01 | \$24.20 | \$27.80 | \$15.15 | \$19.55 | \$24.08 | \$28.48 | \$33.95 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 5

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 17-3024 | Electro-Mechanical Technicians | \$17.08 | \$22.19 | \$24.74 | \$15.70 | \$18.47 | \$22.23 | \$26.08 | \$28.83 |
| 17-3025 | Environmental Engineering Technicians | \$17.83 | \$24.15 | \$27.31 | \$16.47 | \$19.30 | \$22.47 | \$28.50 | \$35.41 |
| 17-3026 | Industrial Engineering Technicians | \$16.44 | \$26.14 | \$30.99 | \$14.70 | \$18.49 | \$23.25 | \$32.66 | \$42.97 |
| 17-3027 | Mechanical Engineering Technicians | \$14.79 | \$22.96 | \$27.05 | \$12.26 | \$17.68 | \$23.86 | \$27.17 | \$31.84 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$20.04 | \$25.56 | \$28.31 | \$18.53 | \$22.17 | \$25.53 | \$29.52 | \$33.54 |
| 17-3031 | Surveying and Mapping Technicians | \$14.95 | \$20.55 | \$23.35 | \$14.03 | \$16.67 | \$20.24 | \$23.74 | \$28.28 |
| 19-1012 | Food Scientists and Technologists | \$19.81 | \$31.60 | \$37.49 | \$17.51 | \$22.43 | \$30.20 | \$39.58 | \$47.86 |
| 19-1013 | Soil and Plant Scientists | \$16.20 | \$27.68 | \$33.41 | \$15.07 | \$17.74 | \$27.55 | \$36.40 | \$41.95 |
| 19-1021 | Biochemists and Biophysicists | \$21.99 | \$34.63 | \$40.95 | \$18.68 | \$26.58 | \$35.64 | \$42.40 | \$49.11 |
| 19-1022 | Microbiologists | \$18.89 | \$32.63 | \$39.51 | \$17.81 | \$20.86 | \$28.56 | \$41.10 | \$52.49 |
| 19-1029 | Biological Scientists, All Other | \$23.93 | \$34.74 | \$40.14 | \$21.24 | \$27.83 | \$36.43 | \$41.90 | \$47.99 |
| 19-1031 | Conservation Scientists | \$19.99 | \$30.43 | \$35.66 | \$18.11 | \$22.10 | \$30.17 | \$38.20 | \$42.15 |
| 19-1032 | Foresters | \$22.16 | \$33.97 | \$39.87 | \$20.52 | \$24.44 | \$33.63 | \$40.70 | \$47.64 |
| 19-1042 | Medical Scientists, Except Epidemiologists | \$19.96 | \$33.88 | \$40.84 | \$16.66 | \$23.50 | \$30.83 | \$40.66 | \$53.06 |
| 19-2012 | Physicists | \$22.24 | \$40.01 | \$48.90 | \$19.46 | \$25.83 | \$39.74 | \$52.19 | \$63.20 |
| 19-2031 | Chemists | \$20.07 | \$34.01 | \$40.98 | \$17.28 | \$23.43 | \$33.57 | \$43.29 | \$53.01 |
| 19-2032 | Materials Scientists | \$24.14 | \$40.32 | \$48.41 | \$20.74 | \$27.89 | \$43.15 | \$52.55 | \$59.84 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | \$19.29 | \$32.12 | \$38.53 | \$16.73 | \$22.23 | \$31.31 | \$40.51 | \$49.51 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | \$26.42 | \$43.03 | \$51.33 | \$22.97 | \$31.86 | \$42.58 | \$53.34 | \$64.17 |
| 19-2043 | Hydrologists | \$25.15 | \$36.65 | \$42.40 | \$22.78 | \$28.15 | \$35.10 | \$44.28 | \$54.55 |
| 19-2099 | Physical Scientists, All Other | \$21.36 | \$32.74 | \$38.43 | \$19.32 | \$24.12 | \$31.87 | \$40.37 | \$48.56 |
| 19-3011 | Economists | \$26.64 | \$41.40 | \$48.77 | \$22.66 | \$31.96 | \$38.27 | \$44.32 | \$61.72 |
| 19-3021 | Market Research Analysts | \$19.11 | \$33.19 | \$40.24 | \$17.55 | \$21.75 | \$32.52 | \$42.28 | \$51.62 |
| 19-3022 | Survey Researchers | \$9.56 | \$17.68 | \$21.75 | \$8.05 | \$11.57 | \$18.51 | \$21.50 | \$26.95 |
| 19-3031 | Clinical, Counseling, and School Psychologists | \$19.26 | \$31.54 | \$37.68 | \$17.02 | \$22.30 | \$29.76 | \$35.06 | \$45.00 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 6

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 19-3039 | Psychologists, All Other | \$13.12 | \$28.53 | \$36.24 | \$11.25 | \$13.86 | \$31.50 | \$38.65 | \$43.58 |
| 19-3051 | Urban and Regional Planners | \$21.46 | \$29.18 | \$33.04 | \$19.09 | \$23.77 | \$28.98 | \$34.61 | \$40.83 |
| 19-3091 | Anthropologists and Archeologists | \$14.86 | \$27.37 | \$33.63 | \$12.81 | \$17.17 | \$26.25 | \$36.82 | \$43.78 |
| 19-3099 | Social Scientists and Related Workers, All Other | \$20.37 | \$30.77 | \$35.96 | \$17.98 | \$23.17 | \$29.55 | \$38.07 | \$45.95 |
| 19-4011 | Agricultural and Food Science Technicians | \$12.96 | \$18.00 | \$20.52 | \$12.05 | \$14.14 | \$16.60 | \$20.18 | \$27.47 |
| 19-4021 | Biological Technicians | \$12.84 | \$18.88 | \$21.90 | \$12.12 | \$13.72 | \$17.38 | \$22.19 | \$28.74 |
| 19-4031 | Chemical Technicians | \$14.03 | \$20.02 | \$23.01 | \$12.68 | \$15.94 | \$19.27 | \$23.69 | \$28.49 |
| 19-4041 | Geological and Petroleum Technicians | \$19.74 | \$25.32 | \$28.12 | \$19.12 | \$21.62 | \$24.99 | \$29.59 | \$33.55 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | \$14.20 | \$22.97 | \$27.36 | \$12.80 | \$16.02 | \$22.79 | \$28.48 | \$35.25 |
| 19-4092 | Forensic Science Technicians | \$17.24 | \$22.69 | \$25.42 | \$15.72 | \$18.91 | \$22.93 | \$26.38 | \$29.84 |
| 19-4093 | Forest and Conservation Technicians | \$14.01 | \$18.56 | \$20.84 | \$13.04 | \$14.76 | \$17.35 | \$20.85 | \$25.97 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | \$12.14 | \$20.54 | \$24.75 | \$11.15 | \$13.74 | \$19.66 | \$25.52 | \$31.62 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | \$11.87 | \$16.24 | \$18.43 | \$11.26 | \$12.35 | \$14.18 | \$17.35 | \$28.37 |
| 21-1012 | Educational, Vocational, and School Counselors | \$14.96 | \$23.68 | \$28.04 | \$13.69 | \$16.80 | \$23.14 | \$30.46 | \$34.31 |
| 21-1014 | Mental Health Counselors | \$12.22 | \$17.89 | \$20.72 | \$11.70 | \$13.06 | \$15.87 | \$20.37 | \$25.71 |
| 21-1015 | Rehabilitation Counselors | \$11.09 | \$15.72 | \$18.04 | \$10.09 | \$11.83 | \$13.72 | \$17.43 | \$25.49 |
| 21-1019 | Counselors, All Other | \$11.58 | \$19.90 | \$24.06 | \$10.51 | \$12.99 | \$19.42 | \$27.43 | \$31.94 |
| 21-1021 | Child, Family, and School Social Workers | \$14.92 | \$21.67 | \$25.04 | \$14.31 | \$16.62 | \$20.87 | \$26.24 | \$31.85 |
| 21-1022 | Medical and Public Health Social Workers | \$13.36 | \$20.40 | \$23.92 | \$12.22 | \$14.79 | \$19.95 | \$25.20 | \$30.91 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | \$10.49 | \$17.19 | \$20.55 | \$9.57 | \$11.52 | \$15.05 | \$20.85 | \$27.17 |
| 21-1029 | Social Workers, All Other | \$11.63 | \$17.17 | \$19.94 | \$11.06 | \$13.15 | \$16.05 | \$20.61 | \$25.56 |
| 21-1091 | Health Educators | \$12.50 | \$20.72 | \$24.83 | \$10.54 | \$14.60 | \$19.00 | \$26.41 | \$33.96 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$18.22 | \$25.24 | \$28.74 | \$17.08 | \$20.26 | \$25.57 | \$30.56 | \$33.53 |
| 21-1093 | Social and Human Service Assistants | \$9.75 | \$13.83 | \$15.87 | \$8.45 | \$11.35 | \$13.48 | \$16.40 | \$19.76 |

[^1]$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 7

| socCode | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 21-1099 | Community and Social Service Specialists, All Other | \$10.93 | \$17.27 | \$20.44 | \$9.69 | \$12.61 | \$16.28 | \$22.37 | \$26.17 |
| 21-2011 | Clergy | \$14.74 | \$20.50 | \$23.38 | \$13.09 | \$16.85 | \$19.66 | \$22.26 | \$28.08 |
| 21-2021 | Directors, Religious Activities and Education | \$11.60 | \$20.01 | \$24.21 | \$8.49 | \$14.82 | \$20.29 | \$25.49 | \$30.21 |
| 23-1011 | Lawyers | \$24.04 | \$45.22 | \$55.81 | \$21.91 | \$27.46 | \$39.35 | \$56.67 | $\dagger$ |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | \$29.30 | \$44.97 | \$52.81 | \$27.28 | \$32.78 | \$39.75 | \$48.34 | $\dagger$ |
| 23-1022 | Arbitrators, Mediators, and Conciliators | \$19.23 | \$39.31 | \$49.35 | \$16.42 | \$21.89 | \$35.71 | \$58.10 | \$67.69 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | \$35.14 | \$45.50 | \$50.67 | \$34.34 | \$38.98 | \$45.34 | \$52.79 | \$58.99 |
| 23-2011 | Paralegals and Legal Assistants | \$17.72 | \$22.07 | \$24.25 | \$16.48 | \$18.49 | \$20.93 | \$25.18 | \$29.94 |
| 23-2092 | Law Clerks | \$12.72 | \$19.09 | \$22.28 | \$11.89 | \$13.46 | \$17.98 | \$20.96 | \$28.58 |
| 23-2099 | Legal Support Workers, All Other | \$15.53 | \$20.98 | \$23.70 | \$14.67 | \$16.53 | \$19.63 | \$24.29 | \$30.25 |
| * 25-1011 | Business Teachers, Postsecondary | \$30,911 | \$68,831 | \$87,791 | \$25,676 | \$37,285 | \$55,565 | \$97,347 | \$122,317 |
| * 25-1021 | Computer Science Teachers, Postsecondary | \$30,947 | \$54,419 | \$66,155 | \$26,614 | \$35,973 | \$50,683 | \$67,880 | \$93,034 |
| * 25-1022 | Mathematical Science Teachers, Postsecondary | \$30,282 | \$56,785 | \$70,036 | \$25,982 | \$35,623 | \$52,727 | \$72,947 | \$91,195 |
| * 25-1042 | Biological Science Teachers, Postsecondary | \$37,727 | \$67,091 | \$81,773 | \$30,266 | \$45,078 | \$59,163 | \$85,413 | \$112,802 |
| * 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | \$46,232 | \$74,045 | \$87,952 | \$40,014 | \$56,000 | \$70,404 | \$90,558 | \$114,449 |
| * 25-1052 | Chemistry Teachers, Postsecondary | \$44,622 | \$73,241 | \$87,551 | \$40,859 | \$52,219 | \$68,070 | \$90,070 | \$111,063 |
| * 25-1054 | Physics Teachers, Postsecondary | \$52,728 | \$77,875 | \$90,449 | \$47,387 | \$61,138 | \$76,818 | \$94,068 | \$112,283 |
| * 25-1061 | Anthropology and Archeology Teachers, Postsecondary | \$42,507 | \$58,472 | \$66,454 | \$33,266 | \$48,843 | \$56,091 | \$68,699 | \$85,513 |
| * 25-1063 | Economics Teachers, Postsecondary | \$45,850 | \$74,917 | \$89,450 | \$41,385 | \$53,882 | \$74,004 | \$91,523 | \$111,182 |
| * 25-1065 | Political Science Teachers, Postsecondary | \$43,713 | \$66,349 | \$77,667 | \$39,369 | \$48,740 | \$58,502 | \$81,545 | \$103,749 |
| * 25-1066 | Psychology Teachers, Postsecondary | \$31,948 | \$57,785 | \$70,703 | \$28,584 | \$35,880 | \$52,242 | \$69,829 | \$97,272 |
| * 25-1067 | Sociology Teachers, Postsecondary | \$39,445 | \$60,676 | \$71,291 | \$34,567 | \$45,551 | \$55,164 | \$69,434 | \$100,930 |
| * 25-1081 | Education Teachers, Postsecondary | \$30,595 | \$53,541 | \$65,013 | \$27,435 | \$34,570 | \$51,308 | \$68,159 | \$85,962 |
| * 25-1121 | Art, Drama, and Music Teachers, Postsecondary | \$37,107 | \$53,134 | \$61,147 | \$34,352 | \$42,040 | \$51,069 | \$61,273 | \$78,950 |

[^2]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 8

| SOC Code | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| * 25-1123 | English Language and Literature Teachers, Postsecondary | \$31,465 | \$50,096 | \$59,412 | \$27,335 | \$35,966 | \$45,372 | \$61,617 | \$74,784 |
| * 25-1124 | Foreign Language and Literature Teachers, Postsecondary | \$34,489 | \$53,006 | \$62,265 | \$31,408 | \$38,293 | \$51,301 | \$63,986 | \$77,494 |
| * 25-1125 | History Teachers, Postsecondary | \$36,433 | \$60,208 | \$72,095 | \$28,792 | \$44,962 | \$55,837 | \$74,541 | \$96,135 |
| * 25-1126 | Philosophy and Religion Teachers, Postsecondary | \$26,306 | \$50,788 | \$63,029 | \$22,567 | \$30,748 | \$47,752 | \$65,479 | \$88,643 |
| 25-1194 | Vocational Education Teachers, Postsecondary | \$12.62 | \$20.59 | \$24.58 | \$11.97 | \$13.76 | \$17.01 | \$25.37 | \$37.64 |
| * 25-1199 | Postsecondary Teachers, All Other | \$25,323 | \$40,581 | \$48,210 | \$24,116 | \$25,761 | \$28,504 | \$46,354 | \$75,388 |
| 25-2011 | Preschool Teachers, Except Special Education | \$9.74 | \$12.09 | \$13.26 | \$9.23 | \$9.84 | \$10.85 | \$13.11 | \$17.10 |
| * 25-2012 | Kindergarten Teachers, Except Special Education | \$30,391 | \$43,980 | \$50,774 | \$29,389 | \$33,812 | \$42,864 | \$54,053 | \$64,024 |
| * 25-2021 | Elementary School Teachers, Except Special Education | \$31,491 | \$45,842 | \$53,018 | \$30,271 | \$34,680 | \$44,783 | \$56,543 | \$66,988 |
| * 25-2022 | Middle School Teachers, Except Special and Vocational Education | \$32,898 | \$46,295 | \$52,994 | \$31,131 | \$35,370 | \$45,168 | \$56,277 | \$66,563 |
| * 25-2023 | Vocational Education Teachers, Middle School | \$36,274 | \$48,984 | \$55,339 | \$32,846 | \$40,441 | \$49,878 | \$57,227 | \$65,981 |
| * 25-2031 | Secondary School Teachers, Except Special and Vocational Education | \$34,568 | \$48,551 | \$55,543 | \$31,935 | \$37,238 | \$48,189 | \$59,615 | \$68,714 |
| * 25-2032 | Vocational Education Teachers, Secondary School | \$39,755 | \$52,551 | \$58,949 | \$37,318 | \$44,150 | \$52,517 | \$60,675 | \$70,089 |
| * 25-2041 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | \$36,384 | \$50,360 | \$57,347 | \$33,301 | \$40,265 | \$50,593 | \$61,672 | \$69,303 |
| * 25-2042 | Special Education Teachers, Middle School | \$34,623 | \$48,109 | \$54,852 | \$31,807 | \$37,297 | \$48,037 | \$58,267 | \$67,637 |
| * 25-2043 | Special Education Teachers, Secondary School | \$33,321 | \$48,917 | \$56,716 | \$30,714 | \$36,325 | \$49,718 | \$61,584 | \$69,203 |
| 25-3011 | Adult Literacy, Remedial Education, and GED Teachers and Instructors | \$11.09 | \$14.37 | \$16.01 | \$10.26 | \$11.70 | \$13.77 | \$16.19 | \$19.40 |
| 25-3021 | Self-Enrichment Education Teachers | \$9.90 | \$15.99 | \$19.04 | \$9.11 | \$11.27 | \$15.31 | \$19.63 | \$22.91 |
| 25-3099 | Teachers and Instructors, All Other | \$13.65 | \$20.59 | \$24.06 | \$12.37 | \$15.17 | \$19.50 | \$26.06 | \$31.57 |
| 25-4012 | Curators | \$17.85 | \$25.11 | \$28.74 | \$17.41 | \$19.90 | \$24.19 | \$29.14 | \$36.47 |
| 25-4013 | Museum Technicians and Conservators | \$13.11 | \$17.94 | \$20.36 | \$12.19 | \$14.14 | \$16.81 | \$20.65 | \$25.30 |
| 25-4021 | Librarians | \$19.94 | \$26.81 | \$30.25 | \$18.43 | \$21.97 | \$26.70 | \$32.07 | \$35.64 |
| 25-4031 | Library Technicians | \$11.34 | \$15.14 | \$17.05 | \$10.49 | \$12.16 | \$14.43 | \$18.17 | \$21.11 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005) - 9

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 25-9031 | Instructional Coordinators | \$19.69 | \$27.82 | \$31.89 | \$16.32 | \$23.50 | \$29.60 | \$33.19 | \$35.70 |
| * 25-9041 | Teacher Assistants | \$18,425 | \$23,505 | \$26,046 | \$17,041 | \$19,723 | \$23,354 | \$26,854 | \$29,928 |
| 25-9099 | Education, Training, and Library Workers, All Other | \$15.19 | \$22.94 | \$26.81 | \$14.24 | \$17.48 | \$21.30 | \$28.32 | \$35.03 |
| 27-1011 | Art Directors | \$22.21 | \$33.83 | \$39.65 | \$20.20 | \$24.61 | \$30.97 | \$39.39 | \$51.91 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | \$9.25 | \$15.05 | \$17.95 | \$8.01 | \$10.84 | \$12.72 | \$17.79 | \$27.63 |
| 27-1014 | Multi-Media Artists and Animators | \$17.52 | \$25.90 | \$30.09 | \$16.13 | \$19.69 | \$25.22 | \$32.23 | \$38.49 |
| 27-1021 | Commercial and Industrial Designers | \$17.44 | \$24.52 | \$28.06 | \$15.79 | \$19.22 | \$22.80 | \$27.82 | \$38.00 |
| 27-1023 | Floral Designers | \$7.65 | \$11.62 | \$13.60 | \$6.16 | \$9.31 | \$11.83 | \$14.53 | \$16.48 |
| 27-1024 | Graphic Designers | \$13.45 | \$19.64 | \$22.73 | \$12.16 | \$14.67 | \$17.76 | \$23.07 | \$29.73 |
| 27-1025 | Interior Designers | \$14.94 | \$26.16 | \$31.76 | \$14.14 | \$17.21 | \$20.36 | \$25.12 | \$44.77 |
| 27-1026 | Merchandise Displayers and Window Trimmers | \$8.86 | \$10.94 | \$11.98 | \$8.23 | \$9.12 | \$10.18 | \$11.86 | \$14.44 |
| 27-1027 | Set and Exhibit Designers | \$15.10 | \$20.33 | \$22.94 | \$14.47 | \$15.63 | \$17.50 | \$24.26 | \$33.08 |
| 27-1029 | Designers, All Other | \$14.84 | \$24.66 | \$29.57 | \$11.92 | \$18.79 | \$24.58 | \$31.33 | \$35.97 |
| 27-2012 | Producers and Directors | \$15.90 | \$30.29 | \$37.49 | \$12.72 | \$19.94 | \$25.78 | \$35.46 | \$54.13 |
| * 27-2021 | Athletes and Sports Competitors | $\dagger$ | \$172,029 | $\dagger$ | \$47,221 | $\dagger$ | $\dagger$ | $\dagger$ | $\dagger$ |
| * 27-2022 | Coaches and Scouts | \$18,196 | \$37,321 | \$46,884 | \$14,812 | \$21,881 | \$31,057 | \$41,234 | \$59,237 |
| * 27-2023 | Umpires, Referees, and Other Sports Officials | \$12,497 | \$20,200 | \$24,051 | \$11,992 | \$13,635 | \$18,267 | \$21,880 | \$33,738 |
| 27-2041 | Music Directors and Composers | \$12.07 | \$20.57 | \$24.82 | \$8.20 | \$15.27 | \$18.98 | \$24.23 | \$31.02 |
| 27-3011 | Radio and Television Announcers | \$9.36 | \$22.06 | \$28.42 | \$8.24 | \$10.87 | \$16.05 | \$26.50 | \$45.20 |
| 27-3012 | Public Address System and Other Announcers | \$7.21 | \$13.12 | \$16.08 | \$6.61 | \$8.27 | \$12.38 | \$16.20 | \$23.59 |
| 27-3022 | Reporters and Correspondents | \$11.22 | \$29.85 | \$39.17 | \$10.36 | \$13.08 | \$23.80 | \$34.60 | $\dagger$ |
| 27-3031 | Public Relations Specialists | \$14.95 | \$25.72 | \$31.10 | \$14.05 | \$16.53 | \$23.28 | \$31.59 | \$41.10 |
| 27-3041 | Editors | \$17.00 | \$23.82 | \$27.23 | \$15.52 | \$18.91 | \$23.35 | \$26.89 | \$33.87 |
| 27-3042 | Technical Writers | \$22.28 | \$30.32 | \$34.35 | \$20.47 | \$24.09 | \$28.80 | \$37.38 | \$42.97 |
| 27-3043 | Writers and Authors | \$13.77 | \$23.03 | \$27.66 | \$12.73 | \$16.15 | \$22.56 | \$27.98 | \$34.52 |

[^3]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-10

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 27-3091 | Interpreters and Translators | \$18.67 | \$29.82 | \$35.40 | \$17.04 | \$21.01 | \$29.07 | \$34.59 | \$50.50 |
| 27-3099 | Media and Communication Workers, All Other | \$14.77 | \$25.93 | \$31.51 | \$11.89 | \$18.22 | \$26.07 | \$33.11 | \$40.63 |
| 27-4011 | Audio and Video Equipment Technicians | \$12.18 | \$18.71 | \$21.98 | \$11.13 | \$13.92 | \$17.07 | \$23.26 | \$28.87 |
| 27-4012 | Broadcast Technicians | \$11.10 | \$18.11 | \$21.62 | \$8.57 | \$14.36 | \$17.29 | \$23.14 | \$27.57 |
| 27-4014 | Sound Engineering Technicians | \$12.53 | \$19.41 | \$22.86 | \$10.47 | \$14.45 | \$18.80 | \$23.10 | \$30.74 |
| 27-4021 | Photographers | \$10.65 | \$22.23 | \$28.01 | \$8.12 | \$14.08 | \$20.34 | \$26.83 | \$36.10 |
| 27-4031 | Camera Operators, Television, Video, and Motion Picture | \$11.59 | \$18.92 | \$22.59 | \$10.04 | \$14.27 | \$19.11 | \$24.80 | \$27.19 |
| 27-4032 | Film and Video Editors | \$15.98 | \$33.33 | \$42.01 | \$13.34 | \$19.13 | \$29.57 | \$50.65 | \$55.20 |
| 27-4099 | Media and Communication Equipment Workers, All Other | \$12.74 | \$18.54 | \$21.45 | \$12.27 | \$13.55 | \$16.09 | \$20.25 | \$31.23 |
| 29-1011 | Chiropractors | \$19.85 | \$31.32 | \$37.05 | \$18.74 | \$20.02 | \$22.15 | \$38.56 | \$56.93 |
| 29-1021 | Dentists, General | \$35.48 | \$74.23 | \$93.60 | \$32.92 | \$40.10 | $\dagger$ | $\dagger$ | $\dagger$ |
| 29-1031 | Dietitians and Nutritionists | \$12.31 | \$18.90 | \$22.20 | \$11.36 | \$13.48 | \$18.65 | \$23.50 | \$27.18 |
| 29-1041 | Optometrists | \$28.72 | \$49.89 | \$60.47 | \$22.13 | \$37.53 | \$49.23 | \$62.41 | $\dagger$ |
| 29-1051 | Pharmacists | \$36.95 | \$42.59 | \$45.41 | \$36.26 | \$38.68 | \$42.57 | \$47.61 | \$53.24 |
| 29-1063 | Internists, General | \$60.00 | \$81.40 | \$92.10 | \$58.98 | \$65.55 | $\dagger$ | $\dagger$ | $\dagger$ |
| 29-1064 | Obstetricians and Gynecologists | \$58.59 | \$79.40 | \$89.81 | \$54.33 | \$63.52 | $\dagger$ | $\dagger$ | $\dagger$ |
| 29-1067 | Surgeons | $\dagger$ | \$92.58 | $\dagger$ | $\dagger$ | $\dagger$ | $\dagger$ | $\dagger$ | $\dagger$ |
| 29-1069 | Physicians and Surgeons, All Other | \$42.85 | \$76.98 | \$94.05 | \$38.83 | \$53.36 | $\dagger$ | $\dagger$ | $\dagger$ |
| 29-1071 | Physician Assistants | \$22.25 | \$31.29 | \$35.81 | \$18.75 | \$27.71 | \$32.60 | \$37.65 | \$42.35 |
| 29-1111 | Registered Nurses | \$22.14 | \$28.03 | \$30.97 | \$20.23 | \$23.93 | \$28.12 | \$32.38 | \$35.40 |
| 29-1121 | Audiologists | \$20.80 | \$26.44 | \$29.25 | \$18.62 | \$22.72 | \$26.25 | \$31.22 | \$34.81 |
| 29-1122 | Occupational Therapists | \$18.29 | \$23.70 | \$26.40 | \$17.57 | \$19.78 | \$23.00 | \$27.41 | \$32.35 |
| 29-1123 | Physical Therapists | \$20.62 | \$26.20 | \$28.99 | \$19.28 | \$22.09 | \$26.00 | \$30.47 | \$33.86 |
| 29-1124 | Radiation Therapists | \$25.41 | \$31.74 | \$34.91 | \$23.88 | \$28.28 | \$32.22 | \$36.73 | \$41.50 |
| 29-1125 | Recreational Therapists | \$12.63 | \$18.48 | \$21.40 | \$11.59 | \$14.07 | \$18.79 | \$22.54 | \$26.08 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-11

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 29-1126 | Respiratory Therapists | \$18.68 | \$21.93 | \$23.55 | \$17.84 | \$19.31 | \$21.69 | \$24.90 | \$27.03 |
| 29-1127 | Speech-Language Pathologists | \$20.21 | \$26.88 | \$30.21 | \$18.76 | \$22.10 | \$26.81 | \$32.05 | \$35.47 |
| 29-1129 | Therapists, All Other | \$14.35 | \$19.04 | \$21.39 | \$13.65 | \$14.65 | \$16.25 | \$20.42 | \$31.89 |
| 29-1131 | Veterinarians | \$19.56 | \$30.15 | \$35.45 | \$15.97 | \$22.36 | \$25.54 | \$33.51 | \$46.65 |
| 29-1199 | Health Diagnosing and Treating Practitioners, All Other | \$22.03 | \$58.69 | \$77.03 | \$19.82 | \$25.23 | \$40.67 | $\dagger$ | $\dagger$ |
| 29-2011 | Medical and Clinical Laboratory Technologists | \$17.14 | \$22.98 | \$25.90 | \$15.85 | \$19.47 | \$23.53 | \$26.58 | \$30.06 |
| 29-2012 | Medical and Clinical Laboratory Technicians | \$11.94 | \$16.37 | \$18.58 | \$11.22 | \$13.07 | \$15.75 | \$19.34 | \$23.00 |
| 29-2021 | Dental Hygienists | \$28.50 | \$36.25 | \$40.12 | \$26.03 | \$32.07 | \$38.44 | \$42.12 | \$44.33 |
| 29-2031 | Cardiovascular Technologists and Technicians | \$13.28 | \$20.86 | \$24.65 | \$12.10 | \$14.57 | \$19.86 | \$26.89 | \$32.22 |
| 29-2032 | Diagnostic Medical Sonographers | \$13.72 | \$26.09 | \$32.28 | \$12.57 | \$15.17 | \$27.22 | \$34.89 | \$41.50 |
| 29-2033 | Nuclear Medicine Technologists | \$23.09 | \$27.81 | \$30.16 | \$21.78 | \$24.46 | \$28.24 | \$31.90 | \$34.20 |
| 29-2034 | Radiologic Technologists and Technicians | \$17.89 | \$23.13 | \$25.75 | \$16.64 | \$19.42 | \$22.78 | \$26.64 | \$31.25 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$11.20 | \$16.96 | \$19.84 | \$10.27 | \$12.72 | \$16.50 | \$20.76 | \$24.74 |
| 29-2051 | Dietetic Technicians | \$6.88 | \$10.79 | \$12.74 | \$6.42 | \$7.73 | \$10.78 | \$13.23 | \$15.70 |
| 29-2052 | Pharmacy Technicians | \$11.22 | \$14.26 | \$15.78 | \$10.48 | \$12.06 | \$14.31 | \$16.31 | \$17.89 |
| 29-2053 | Psychiatric Technicians | \$12.24 | \$14.75 | \$16.01 | \$11.72 | \$12.85 | \$14.55 | \$16.48 | \$18.78 |
| 29-2054 | Respiratory Therapy Technicians | \$12.10 | \$16.57 | \$18.80 | \$11.33 | \$13.24 | \$16.65 | \$19.75 | \$21.86 |
| 29-2055 | Surgical Technologists | \$12.20 | \$17.26 | \$19.80 | \$11.68 | \$13.79 | \$17.62 | \$20.38 | \$23.34 |
| 29-2056 | Veterinary Technologists and Technicians | \$9.70 | \$11.90 | \$13.01 | \$9.23 | \$10.06 | \$11.46 | \$13.54 | \$15.72 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$14.97 | \$19.07 | \$21.12 | \$14.02 | \$16.57 | \$19.24 | \$21.49 | \$24.86 |
| 29-2071 | Medical Records and Health Information Technicians | \$11.50 | \$15.90 | \$18.10 | \$10.68 | \$12.34 | \$14.87 | \$19.04 | \$22.30 |
| 29-2081 | Opticians, Dispensing | \$13.07 | \$17.08 | \$19.09 | \$11.99 | \$14.29 | \$16.38 | \$19.20 | \$21.87 |
| 29-2099 | Health Technologists and Technicians, All Other | \$12.21 | \$17.25 | \$19.78 | \$11.66 | \$13.23 | \$16.43 | \$20.36 | \$23.85 |
| 29-9011 | Occupational Health and Safety Specialists | \$22.31 | \$31.48 | \$36.06 | \$20.75 | \$25.53 | \$31.48 | \$37.55 | \$43.55 |
| 29-9012 | Occupational Health and Safety Technicians | \$17.34 | \$25.37 | \$29.38 | \$16.03 | \$19.25 | \$24.64 | \$29.13 | \$38.72 |

[^4]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-12

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| * 29-9091 | Athletic Trainers | \$30,275 | \$52,939 | \$64,272 | \$26,324 | \$35,406 | \$45,497 | \$58,481 | \$95,839 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | \$12.85 | \$21.97 | \$26.53 | \$11.22 | \$15.22 | \$19.96 | \$28.28 | \$35.34 |
| 31-1011 | Home Health Aides | \$7.50 | \$10.01 | \$11.26 | \$6.43 | \$8.66 | \$9.92 | \$11.17 | \$13.50 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | \$9.79 | \$12.31 | \$13.57 | \$9.29 | \$10.56 | \$12.20 | \$13.93 | \$16.12 |
| 31-2011 | Occupational Therapist Assistants | \$13.98 | \$17.51 | \$19.28 | \$12.97 | \$14.91 | \$17.40 | \$20.02 | \$21.64 |
| 31-2021 | Physical Therapist Assistants | \$14.46 | \$16.83 | \$18.01 | \$13.73 | \$14.70 | \$16.29 | \$18.92 | \$21.02 |
| 31-2022 | Physical Therapist Aides | \$8.29 | \$11.73 | \$13.45 | \$6.64 | \$9.75 | \$11.92 | \$13.62 | \$16.21 |
| 31-9011 | Massage Therapists | \$10.42 | \$19.38 | \$23.86 | \$9.26 | \$12.13 | \$19.08 | \$26.33 | \$31.96 |
| 31-9091 | Dental Assistants | \$14.13 | \$18.32 | \$20.41 | \$12.97 | \$15.80 | \$18.83 | \$20.87 | \$22.41 |
| 31-9092 | Medical Assistants | \$11.34 | \$14.38 | \$15.90 | \$10.54 | \$12.09 | \$14.30 | \$16.43 | \$18.78 |
| 31-9093 | Medical Equipment Preparers | \$9.58 | \$12.68 | \$14.23 | \$9.19 | \$10.36 | \$12.28 | \$14.44 | \$16.96 |
| 31-9094 | Medical Transcriptionists | \$13.54 | \$17.47 | \$19.43 | \$12.47 | \$14.66 | \$16.70 | \$20.51 | \$24.87 |
| 31-9095 | Pharmacy Aides | \$9.83 | \$12.73 | \$14.18 | \$9.36 | \$10.29 | \$12.63 | \$15.33 | \$16.68 |
| 31-9099 | Healthcare Support Workers, All Other | \$11.07 | \$14.08 | \$15.58 | \$10.24 | \$11.66 | \$13.44 | \$16.09 | \$19.04 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | \$30.57 | \$37.48 | \$40.94 | \$29.35 | \$32.21 | \$37.27 | \$42.61 | \$48.13 |
| 33-1021 | First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | \$28.37 | \$32.92 | \$35.20 | \$26.14 | \$29.78 | \$32.74 | \$35.75 | \$41.95 |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Other | \$15.39 | \$24.23 | \$28.65 | \$14.74 | \$16.19 | \$21.00 | \$31.21 | \$39.02 |
| 33-2011 | Fire Fighters | \$16.86 | \$23.76 | \$27.20 | \$15.31 | \$18.66 | \$24.21 | \$28.89 | \$32.93 |
| 33-2021 | Fire Inspectors and Investigators | \$26.99 | \$29.97 | \$31.46 | \$24.33 | \$29.15 | \$31.29 | \$33.44 | \$34.75 |
| 33-3011 | Bailiffs | \$11.78 | \$17.15 | \$19.84 | \$11.17 | \$12.90 | \$16.74 | \$20.64 | \$24.50 |
| 33-3012 | Correctional Officers and Jailers | \$14.57 | \$19.65 | \$22.19 | \$13.93 | \$15.85 | \$19.58 | \$23.71 | \$26.26 |
| 33-3021 | Detectives and Criminal Investigators | \$26.66 | \$31.40 | \$33.77 | \$23.76 | \$28.96 | \$31.93 | \$34.86 | \$39.59 |
| 33-3051 | Police and Sheriff's Patrol Officers | \$20.95 | \$26.29 | \$28.95 | \$19.41 | \$22.33 | \$26.35 | \$30.86 | \$33.92 |
| 33-9011 | Animal Control Workers | \$14.59 | \$17.19 | \$18.50 | \$13.98 | \$15.19 | \$17.07 | \$19.71 | \$21.40 |

[^5]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-13

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 33-9021 | Private Detectives and Investigators | \$10.93 | \$18.99 | \$23.01 | \$10.23 | \$12.16 | \$17.75 | \$24.74 | \$32.31 |
| 33-9032 | Security Guards | \$8.26 | \$12.39 | \$14.45 | \$7.25 | \$9.38 | \$11.39 | \$14.51 | \$18.94 |
| 33-9091 | Crossing Guards | \$7.75 | \$12.21 | \$14.44 | \$6.55 | \$8.94 | \$10.90 | \$15.96 | \$17.46 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$7.46 | \$9.19 | \$10.05 | \$7.19 | \$7.92 | \$9.12 | \$10.29 | \$11.10 |
| 33-9099 | Protective Service Workers, All Other | \$11.36 | \$15.89 | \$18.15 | \$10.88 | \$12.38 | \$14.70 | \$16.83 | \$22.69 |
| 35-1011 | Chefs and Head Cooks | \$11.29 | \$18.73 | \$22.45 | \$10.21 | \$12.66 | \$18.70 | \$21.89 | \$27.15 |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$9.91 | \$14.53 | \$16.83 | \$9.21 | \$10.80 | \$13.55 | \$17.63 | \$21.10 |
| 35-2011 | Cooks, Fast Food | \$6.97 | \$8.44 | \$9.18 | \$6.57 | \$7.35 | \$8.47 | \$9.77 | \$10.54 |
| 35-2012 | Cooks, Institution and Cafeteria | \$7.15 | \$10.91 | \$12.79 | \$6.42 | \$8.13 | \$10.77 | \$13.27 | \$16.06 |
| 35-2014 | Cooks, Restaurant | \$8.37 | \$10.53 | \$11.61 | \$7.63 | \$8.96 | \$10.20 | \$12.10 | \$13.96 |
| 35-2015 | Cooks, Short Order | \$8.48 | \$10.29 | \$11.20 | \$7.30 | \$9.38 | \$10.48 | \$11.46 | \$12.99 |
| 35-2019 | Cooks, All Other | \$14.63 | \$15.45 | \$15.85 | \$13.76 | \$14.39 | \$15.45 | \$16.51 | \$17.29 |
| 35-2021 | Food Preparation Workers | \$7.27 | \$9.79 | \$11.04 | \$7.02 | \$7.91 | \$9.49 | \$11.68 | \$13.33 |
| 35-3011 | Bartenders | \$5.94 | \$8.08 | \$9.15 | \$5.63 | \$6.14 | \$7.07 | \$9.41 | \$12.40 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$6.84 | \$8.21 | \$8.90 | \$6.31 | \$7.21 | \$7.98 | \$8.98 | \$10.60 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$6.61 | \$8.28 | \$9.12 | \$6.08 | \$7.06 | \$7.96 | \$9.26 | \$10.81 |
| 35-3031 | Waiters and Waitresses | \$5.92 | \$8.45 | \$9.72 | \$5.62 | \$6.15 | \$7.50 | \$10.79 | \$12.79 |
| 35-3041 | Food Servers, Nonrestaurant | \$7.24 | \$9.73 | \$10.97 | \$6.99 | \$7.89 | \$9.58 | \$11.59 | \$13.24 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$5.90 | \$7.35 | \$8.08 | \$5.59 | \$6.10 | \$6.98 | \$8.22 | \$10.14 |
| 35-9021 | Dishwashers | \$6.89 | \$8.07 | \$8.66 | \$6.39 | \$7.22 | \$8.03 | \$9.07 | \$10.26 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$6.27 | \$8.23 | \$9.21 | \$5.87 | \$6.80 | \$7.95 | \$9.48 | \$10.83 |

[^6]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-14

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | \$7.89 | \$9.56 | \$10.39 | \$7.43 | \$8.56 | \$9.64 | \$10.62 | \$11.83 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | \$10.40 | \$14.66 | \$16.80 | \$9.62 | \$11.09 | \$13.58 | \$17.20 | \$21.29 |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | \$15.52 | \$21.89 | \$25.07 | \$13.44 | \$18.20 | \$22.22 | \$25.82 | \$29.00 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$7.52 | \$10.05 | \$11.32 | \$7.26 | \$8.03 | \$9.43 | \$11.44 | \$14.11 |
| 37-2012 | Maids and Housekeeping Cleaners | \$7.39 | \$9.05 | \$9.89 | \$7.06 | \$7.62 | \$8.54 | \$10.31 | \$12.07 |
| 37-2021 | Pest Control Workers | \$8.89 | \$16.89 | \$20.88 | \$8.00 | \$9.86 | \$14.75 | \$23.84 | \$26.83 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$8.56 | \$11.58 | \$13.08 | \$7.84 | \$9.13 | \$10.45 | \$13.82 | \$16.98 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | \$10.42 | \$13.51 | \$15.06 | \$9.58 | \$11.06 | \$12.79 | \$15.84 | \$19.29 |
| 37-3013 | Tree Trimmers and Pruners | \$12.07 | \$15.60 | \$17.37 | \$11.63 | \$13.00 | \$15.49 | \$18.38 | \$20.66 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | \$11.41 | \$17.66 | \$20.78 | \$10.80 | \$12.81 | \$16.03 | \$22.70 | \$26.77 |
| 39-2011 | Animal Trainers | \$7.73 | \$10.49 | \$11.87 | \$7.44 | \$8.25 | \$9.81 | \$11.89 | \$15.38 |
| 39-2021 | Nonfarm Animal Caretakers | \$7.39 | \$10.68 | \$12.33 | \$7.13 | \$7.92 | \$9.65 | \$12.30 | \$17.85 |
| 39-3021 | Motion Picture Projectionists | \$7.41 | \$10.38 | \$11.86 | \$7.12 | \$7.71 | \$8.65 | \$10.66 | \$13.53 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | \$5.96 | \$7.23 | \$7.87 | \$5.75 | \$6.45 | \$7.31 | \$8.10 | \$8.58 |
| 39-3091 | Amusement and Recreation Attendants | \$6.68 | \$8.70 | \$9.71 | \$6.15 | \$7.18 | \$8.41 | \$10.15 | \$11.79 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | \$6.65 | \$9.22 | \$10.50 | \$6.18 | \$7.20 | \$9.13 | \$10.75 | \$12.92 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | \$8.79 | \$10.38 | \$11.17 | \$8.06 | \$9.12 | \$10.28 | \$11.75 | \$13.07 |
| 39-5011 | Barbers | \$10.13 | \$10.63 | \$10.88 | \$9.34 | \$9.79 | \$10.55 | \$11.29 | \$12.66 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$9.16 | \$13.68 | \$15.94 | \$8.80 | \$9.70 | \$11.64 | \$16.46 | \$22.25 |
| 39-5092 | Manicurists and Pedicurists | \$7.58 | \$10.29 | \$11.64 | \$7.25 | \$7.88 | \$9.14 | \$11.12 | \$15.17 |
| 39-5094 | Skin Care Specialists | \$7.40 | \$13.81 | \$17.01 | \$6.98 | \$8.24 | \$11.44 | \$14.19 | \$27.87 |
| 39-6011 | Baggage Porters and Bellhops | \$6.25 | \$12.81 | \$16.08 | \$5.88 | \$6.79 | \$11.80 | \$19.12 | \$20.78 |
| 39-6021 | Tour Guides and Escorts | \$7.66 | \$9.50 | \$10.41 | \$7.26 | \$7.80 | \$8.71 | \$10.80 | \$13.25 |

[^7]$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-15

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 39-6032 | Transportation Attendants, Except Flight Attendants and Baggage Porters | \$9.26 | \$10.49 | \$11.11 | \$8.78 | \$9.36 | \$10.29 | \$11.55 | \$13.05 |
| 39-9011 | Child Care Workers | \$7.18 | \$9.60 | \$10.81 | \$6.85 | \$7.72 | \$9.10 | \$10.91 | \$13.09 |
| 39-9021 | Personal and Home Care Aides | \$7.53 | \$9.20 | \$10.04 | \$7.21 | \$7.88 | \$9.10 | \$10.36 | \$11.41 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | \$9.27 | \$16.88 | \$20.69 | \$8.11 | \$10.51 | \$16.29 | \$21.45 | \$26.56 |
| 39-9032 | Recreation Workers | \$9.06 | \$13.33 | \$15.47 | \$8.38 | \$9.87 | \$12.03 | \$15.65 | \$21.48 |
| 39-9041 | Residential Advisors | \$5.96 | \$10.42 | \$12.66 | \$5.73 | \$6.37 | \$10.28 | \$13.99 | \$16.56 |
| 39-9099 | Personal Care and Service Workers, All Other | \$6.74 | \$10.31 | \$12.10 | \$6.13 | \$7.71 | \$10.77 | \$12.59 | \$13.62 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | \$12.56 | \$19.49 | \$22.95 | \$11.72 | \$13.71 | \$17.44 | \$21.93 | \$27.61 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | \$22.31 | \$36.98 | \$44.31 | \$20.14 | \$25.74 | \$34.76 | \$45.32 | \$56.17 |
| 41-2011 | Cashiers | \$7.31 | \$10.00 | \$11.35 | \$7.05 | \$7.85 | \$9.30 | \$11.24 | \$15.21 |
| 41-2021 | Counter and Rental Clerks | \$6.93 | \$10.74 | \$12.64 | \$6.44 | \$7.80 | \$9.96 | \$12.59 | \$16.30 |
| 41-2022 | Parts Salespersons | \$11.01 | \$16.68 | \$19.52 | \$10.11 | \$12.13 | \$15.63 | \$20.15 | \$25.60 |
| 41-2031 | Retail Salespersons | \$7.24 | \$11.92 | \$14.26 | \$6.98 | \$7.96 | \$9.89 | \$13.76 | \$19.40 |
| 41-3011 | Advertising Sales Agents | \$13.61 | \$26.38 | \$32.77 | \$12.92 | \$15.53 | \$21.49 | \$35.34 | \$44.25 |
| 41-3021 | Insurance Sales Agents | \$12.53 | \$29.03 | \$37.27 | \$10.16 | \$15.31 | \$22.67 | \$39.83 | \$51.29 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$17.86 | \$43.79 | \$56.76 | \$17.26 | \$20.15 | \$35.21 | \$59.94 | $\dagger$ |
| 41-3041 | Travel Agents | \$9.12 | \$13.87 | \$16.24 | \$8.12 | \$10.65 | \$14.02 | \$16.31 | \$19.28 |
| 41-3099 | Sales Representatives, Services, All Other | \$15.92 | \$27.34 | \$33.04 | \$14.32 | \$18.43 | \$24.27 | \$33.58 | \$42.86 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$15.64 | \$34.65 | \$44.15 | \$14.06 | \$18.48 | \$28.55 | \$46.43 | \$64.00 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc | \$14.80 | \$27.11 | \$33.27 | \$13.01 | \$17.85 | \$23.89 | \$32.16 | \$44.88 |
| 41-9011 | Demonstrators and Product Promoters | \$7.72 | \$12.07 | \$14.24 | \$7.40 | \$8.09 | \$10.28 | \$12.93 | \$23.06 |
| 41-9021 | Real Estate Brokers | \$12.65 | \$33.80 | \$44.37 | \$9.92 | \$15.77 | \$28.69 | \$48.50 | \$65.81 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-16

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 41-9022 | Real Estate Sales Agents | \$10.91 | \$24.05 | \$30.62 | \$10.14 | \$12.26 | \$17.40 | \$31.34 | \$48.88 |
| 41-9031 | Sales Engineers | \$26.82 | \$40.42 | \$47.22 | \$24.45 | \$29.59 | \$34.45 | \$43.89 | \$67.40 |
| 41-9041 | Telemarketers | \$8.16 | \$12.42 | \$14.55 | \$7.44 | \$8.89 | \$10.28 | \$13.33 | \$20.65 |
| 41-9099 | Sales and Related Workers, All Other | \$8.90 | \$19.75 | \$25.18 | \$7.10 | \$11.15 | \$17.02 | \$25.08 | \$32.00 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | \$16.50 | \$23.82 | \$27.48 | \$15.00 | \$18.43 | \$22.78 | \$27.95 | \$34.16 |
| 43-2011 | Switchboard Operators, Including Answering Service | \$9.03 | \$11.74 | \$13.09 | \$8.68 | \$9.74 | \$11.42 | \$13.41 | \$15.95 |
| 43-3011 | Bill and Account Collectors | \$10.95 | \$14.83 | \$16.78 | \$9.93 | \$12.03 | \$14.43 | \$17.06 | \$20.70 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$11.47 | \$14.79 | \$16.45 | \$11.16 | \$12.48 | \$14.60 | \$16.82 | \$19.69 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$11.47 | \$16.13 | \$18.46 | \$10.84 | \$13.17 | \$15.95 | \$19.19 | \$22.05 |
| 43-3051 | Payroll and Timekeeping Clerks | \$13.63 | \$17.46 | \$19.37 | \$12.59 | \$14.91 | \$17.21 | \$20.27 | \$23.36 |
| 43-3061 | Procurement Clerks | \$12.61 | \$17.04 | \$19.25 | \$11.78 | \$14.33 | \$17.14 | \$20.23 | \$22.36 |
| 43-3071 | Tellers | \$10.19 | \$12.18 | \$13.18 | \$9.65 | \$10.71 | \$12.03 | \$13.52 | \$15.48 |
| 43-4011 | Brokerage Clerks | \$12.55 | \$16.45 | \$18.40 | \$12.04 | \$13.37 | \$16.11 | \$18.99 | \$21.37 |
| 43-4021 | Correspondence Clerks | \$11.28 | \$16.54 | \$19.17 | \$10.35 | \$12.39 | \$17.81 | \$20.81 | \$22.35 |
| 43-4031 | Court, Municipal, and License Clerks | \$13.52 | \$17.15 | \$18.97 | \$12.42 | \$14.43 | \$16.97 | \$19.84 | \$22.14 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | \$12.04 | \$15.04 | \$16.54 | \$11.65 | \$12.58 | \$14.00 | \$16.91 | \$21.05 |
| 43-4051 | Customer Service Representatives | \$10.41 | \$14.68 | \$16.81 | \$9.50 | \$11.48 | \$13.74 | \$17.12 | \$21.32 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$14.37 | \$17.05 | \$18.39 | \$13.18 | \$14.97 | \$16.91 | \$19.46 | \$21.45 |
| 43-4071 | File Clerks | \$8.64 | \$11.90 | \$13.53 | \$7.84 | \$9.55 | \$11.54 | \$13.71 | \$16.87 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$8.39 | \$9.86 | \$10.59 | \$7.65 | \$8.93 | \$9.84 | \$10.74 | \$12.25 |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$9.83 | \$13.56 | \$15.43 | \$8.71 | \$11.07 | \$13.11 | \$16.09 | \$18.86 |
| 43-4121 | Library Assistants, Clerical | \$8.23 | \$11.55 | \$13.21 | \$7.60 | \$8.97 | \$11.28 | \$13.64 | \$16.55 |
| 43-4131 | Loan Interviewers and Clerks | \$12.81 | \$17.01 | \$19.11 | \$11.94 | \$14.23 | \$16.81 | \$20.11 | \$22.52 |
| 43-4141 | New Accounts Clerks | \$11.73 | \$13.97 | \$15.09 | \$11.18 | \$12.22 | \$13.78 | \$15.89 | \$17.29 |

[^8]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-17

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-4151 | Order Clerks | \$9.89 | \$14.51 | \$16.82 | \$8.79 | \$11.14 | \$13.97 | \$17.59 | \$21.17 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$14.10 | \$17.61 | \$19.37 | \$13.10 | \$14.97 | \$17.28 | \$20.26 | \$22.75 |
| 43-4171 | Receptionists and Information Clerks | \$9.13 | \$12.75 | \$14.56 | \$8.46 | \$10.37 | \$12.62 | \$15.13 | \$17.22 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | \$10.82 | \$15.77 | \$18.25 | \$9.94 | \$11.59 | \$14.10 | \$20.24 | \$23.56 |
| 43-4199 | Information and Record Clerks, All Other | \$13.23 | \$21.04 | \$24.95 | \$12.03 | \$14.61 | \$18.31 | \$25.25 | \$35.00 |
| 43-5011 | Cargo and Freight Agents | \$9.70 | \$15.31 | \$18.11 | \$9.23 | \$10.16 | \$14.17 | \$18.14 | \$23.88 |
| 43-5021 | Couriers and Messengers | \$7.12 | \$11.55 | \$13.77 | \$6.19 | \$8.36 | \$11.65 | \$14.49 | \$16.62 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | \$14.06 | \$17.79 | \$19.65 | \$13.31 | \$15.18 | \$17.70 | \$20.52 | \$22.65 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$11.83 | \$17.50 | \$20.34 | \$11.07 | \$13.29 | \$17.27 | \$21.49 | \$25.21 |
| 43-5041 | Meter Readers, Utilities | \$10.11 | \$14.98 | \$17.42 | \$9.45 | \$11.24 | \$14.99 | \$18.67 | \$21.31 |
| 43-5051 | Postal Service Clerks | \$19.20 | \$22.58 | \$24.27 | \$18.18 | \$20.95 | \$23.26 | \$25.25 | \$26.45 |
| 43-5052 | Postal Service Mail Carriers | \$18.09 | \$21.58 | \$23.33 | \$17.34 | \$19.10 | \$21.99 | \$24.62 | \$26.20 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$14.34 | \$19.31 | \$21.80 | \$12.00 | \$17.24 | \$19.91 | \$23.15 | \$25.61 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$14.36 | \$19.61 | \$22.23 | \$13.22 | \$16.47 | \$19.53 | \$22.35 | \$26.53 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$9.38 | \$13.61 | \$15.73 | \$8.60 | \$10.46 | \$13.37 | \$16.23 | \$19.28 |
| 43-5081 | Stock Clerks and Order Fillers | \$8.56 | \$12.12 | \$13.91 | \$7.85 | \$9.24 | \$11.54 | \$14.80 | \$17.09 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | \$7.85 | \$12.94 | \$15.49 | \$7.23 | \$8.78 | \$12.30 | \$16.06 | \$19.75 |
| 43-6011 | Executive Secretaries and Administrative Assistants | \$15.18 | \$20.00 | \$22.41 | \$14.41 | \$16.59 | \$19.56 | \$22.82 | \$26.81 |
| 43-6013 | Medical Secretaries | \$12.31 | \$17.46 | \$20.03 | \$11.64 | \$13.32 | \$15.89 | \$22.59 | \$26.80 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | \$10.76 | \$14.87 | \$16.93 | \$9.65 | \$12.08 | \$14.75 | \$17.47 | \$20.72 |
| 43-9011 | Computer Operators | \$12.74 | \$18.49 | \$21.36 | \$11.45 | \$14.29 | \$17.28 | \$22.73 | \$27.14 |
| 43-9021 | Data Entry Keyers | \$10.24 | \$13.37 | \$14.93 | \$9.54 | \$11.07 | \$12.84 | \$15.63 | \$18.57 |
| 43-9022 | Word Processors and Typists | \$13.45 | \$16.80 | \$18.48 | \$12.29 | \$14.45 | \$16.35 | \$18.77 | \$22.83 |

[^9]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-18

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 43-9041 | Insurance Claims and Policy Processing Clerks | \$13.00 | \$16.00 | \$17.51 | \$12.15 | \$13.79 | \$15.84 | \$18.12 | \$20.67 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | \$9.63 | \$13.25 | \$15.05 | \$9.00 | \$11.07 | \$12.99 | \$15.79 | \$18.61 |
| 43-9061 | Office Clerks, General | \$9.36 | \$13.53 | \$15.61 | \$8.69 | \$10.73 | \$13.10 | \$16.21 | \$19.45 |
| 43-9071 | Office Machine Operators, Except Computer | \$9.46 | \$13.16 | \$15.01 | \$9.06 | \$10.19 | \$12.52 | \$15.96 | \$19.22 |
| 43-9111 | Statistical Assistants | \$14.32 | \$19.57 | \$22.19 | \$13.61 | \$15.66 | \$19.51 | \$23.71 | \$26.35 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$11.22 | \$15.33 | \$17.39 | \$10.59 | \$12.84 | \$15.41 | \$17.91 | \$20.72 |
| 45-1011 | First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers | \$11.29 | \$20.09 | \$24.48 | \$9.83 | \$13.42 | \$16.29 | \$27.71 | \$35.01 |
| 45-2011 | Agricultural Inspectors | \$16.13 | \$20.83 | \$23.18 | \$14.75 | \$17.46 | \$21.59 | \$24.51 | \$26.27 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$6.46 | \$11.22 | \$13.60 | \$6.01 | \$6.98 | \$8.65 | \$16.91 | \$20.35 |
| 45-2093 | Farmworkers, Farm and Ranch Animals | \$7.58 | \$8.73 | \$9.31 | \$7.16 | \$7.62 | \$8.38 | \$9.91 | \$10.94 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$19.46 | \$27.30 | \$31.22 | \$17.87 | \$21.74 | \$26.11 | \$32.03 | \$38.27 |
| 47-2021 | Brickmasons and Blockmasons | \$17.52 | \$23.12 | \$25.92 | \$16.21 | \$19.45 | \$23.52 | \$27.03 | \$30.90 |
| 47-2031 | Carpenters | \$12.12 | \$18.58 | \$21.82 | \$10.54 | \$14.63 | \$17.69 | \$21.84 | \$27.66 |
| 47-2041 | Carpet Installers | \$13.60 | \$17.87 | \$20.00 | \$12.38 | \$14.44 | \$16.15 | \$19.75 | \$26.98 |
| 47-2044 | Tile and Marble Setters | \$11.26 | \$19.94 | \$24.28 | \$9.51 | \$13.88 | \$20.95 | \$25.14 | \$27.57 |
| 47-2051 | Cement Masons and Concrete Finishers | \$11.41 | \$15.92 | \$18.17 | \$10.74 | \$12.73 | \$15.36 | \$18.39 | \$23.35 |
| 47-2061 | Construction Laborers | \$9.02 | \$12.98 | \$14.96 | \$8.61 | \$10.16 | \$12.57 | \$15.53 | \$18.09 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | \$14.09 | \$17.22 | \$18.78 | \$13.41 | \$14.81 | \$16.66 | \$19.81 | \$22.11 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$14.60 | \$19.33 | \$21.70 | \$14.21 | \$16.02 | \$18.89 | \$21.94 | \$26.33 |
| 47-2081 | Drywall and Ceiling Tile Installers | \$9.90 | \$15.06 | \$17.64 | \$8.83 | \$11.11 | \$15.07 | \$18.51 | \$21.73 |
| 47-2082 | Tapers | \$11.12 | \$15.38 | \$17.51 | \$10.48 | \$12.26 | \$15.45 | \$17.91 | \$20.73 |
| 47-2111 | Electricians | \$15.73 | \$21.78 | \$24.80 | \$13.83 | \$18.01 | \$22.15 | \$26.15 | \$29.08 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-19

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 47-2121 | Glaziers | \$14.44 | \$20.49 | \$23.52 | \$13.98 | \$16.22 | \$19.70 | \$25.06 | \$30.19 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | \$11.23 | \$15.34 | \$17.40 | \$10.64 | \$12.42 | \$15.02 | \$17.48 | \$21.25 |
| 47-2141 | Painters, Construction and Maintenance | \$10.11 | \$15.07 | \$17.55 | \$8.62 | \$11.81 | \$15.28 | \$17.60 | \$21.37 |
| 47-2151 | Pipelayers | \$10.87 | \$14.34 | \$16.07 | \$10.04 | \$11.38 | \$13.37 | \$16.63 | \$20.14 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$13.80 | \$20.17 | \$23.36 | \$12.45 | \$15.73 | \$20.32 | \$24.62 | \$27.46 |
| 47-2181 | Roofers | \$10.93 | \$14.39 | \$16.13 | \$9.92 | \$11.71 | \$14.03 | \$16.81 | \$19.95 |
| 47-2211 | Sheet Metal Workers | \$10.09 | \$15.38 | \$18.03 | \$9.30 | \$11.34 | \$14.74 | \$18.37 | \$23.72 |
| 47-2221 | Structural Iron and Steel Workers | \$17.71 | \$22.21 | \$24.46 | \$16.51 | \$19.40 | \$22.93 | \$25.80 | \$27.53 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | \$8.43 | \$13.18 | \$15.55 | \$7.76 | \$9.29 | \$12.75 | \$16.90 | \$20.22 |
| 47-3012 | Helpers--Carpenters | \$9.61 | \$11.93 | \$13.08 | \$9.20 | \$10.24 | \$11.82 | \$13.42 | \$15.51 |
| 47-3013 | Helpers--Electricians | \$9.98 | \$14.14 | \$16.23 | \$9.38 | \$11.28 | \$13.70 | \$16.78 | \$20.47 |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | \$9.45 | \$11.65 | \$12.74 | \$8.77 | \$10.24 | \$11.84 | \$13.22 | \$14.24 |
| 47-3016 | Helpers--Roofers | \$7.95 | \$11.04 | \$12.59 | \$7.61 | \$8.47 | \$9.91 | \$12.78 | \$17.34 |
| 47-4011 | Construction and Building Inspectors | \$16.19 | \$23.53 | \$27.20 | \$14.70 | \$18.01 | \$23.47 | \$28.29 | \$33.62 |
| 47-4051 | Highway Maintenance Workers | \$14.11 | \$17.27 | \$18.85 | \$13.51 | \$14.70 | \$16.88 | \$19.87 | \$22.00 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | \$15.66 | \$21.96 | \$25.11 | \$13.94 | \$17.58 | \$20.35 | \$23.90 | \$27.53 |
| 47-4099 | Construction and Related Workers, All Other | \$12.81 | \$17.08 | \$19.21 | \$12.34 | \$13.89 | \$17.03 | \$20.38 | \$22.12 |
| 47-5011 | Derrick Operators, Oil and Gas | \$15.53 | \$20.34 | \$22.75 | \$14.73 | \$16.78 | \$20.00 | \$23.96 | \$26.83 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | \$14.04 | \$20.73 | \$24.07 | \$12.85 | \$16.13 | \$21.26 | \$25.32 | \$28.05 |
| 47-5021 | Earth Drillers, Except Oil and Gas | \$15.28 | \$18.81 | \$20.58 | \$14.61 | \$16.03 | \$18.60 | \$21.14 | \$23.09 |
| 47-5071 | Roustabouts, Oil and Gas | \$10.75 | \$15.46 | \$17.82 | \$9.76 | \$12.13 | \$14.68 | \$18.60 | \$23.38 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$17.14 | \$26.98 | \$31.90 | \$15.78 | \$19.46 | \$25.53 | \$32.79 | \$40.22 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | \$12.69 | \$18.74 | \$21.76 | \$11.27 | \$14.28 | \$17.97 | \$23.34 | \$27.02 |

[^10]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-20

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$21.63 | \$24.74 | \$26.30 | \$19.59 | \$22.93 | \$25.01 | \$27.07 | \$29.50 |
| 49-2091 | Avionics Technicians | \$16.50 | \$23.02 | \$26.28 | \$15.03 | \$18.07 | \$22.09 | \$29.22 | \$32.65 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | \$11.43 | \$18.11 | \$21.45 | \$10.48 | \$12.75 | \$18.81 | \$23.16 | \$26.01 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | \$15.93 | \$18.48 | \$19.75 | \$14.89 | \$17.00 | \$19.00 | \$20.62 | \$21.64 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | \$14.68 | \$20.23 | \$23.01 | \$13.15 | \$16.50 | \$19.67 | \$23.82 | \$27.79 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | \$9.79 | \$13.30 | \$15.06 | \$9.26 | \$10.37 | \$12.67 | \$15.87 | \$19.28 |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers | \$11.75 | \$16.34 | \$18.63 | \$11.30 | \$12.73 | \$15.70 | \$19.77 | \$23.17 |
| 49-2098 | Security and Fire Alarm Systems Installers | \$15.88 | \$20.23 | \$22.41 | \$15.14 | \$16.56 | \$19.26 | \$22.23 | \$28.96 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$19.05 | \$25.50 | \$28.73 | \$18.07 | \$20.82 | \$26.04 | \$30.72 | \$33.42 |
| 49-3021 | Automotive Body and Related Repairers | \$14.73 | \$23.87 | \$28.44 | \$13.36 | \$16.84 | \$23.57 | \$29.63 | \$35.38 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$11.40 | \$18.71 | \$22.37 | \$9.82 | \$13.16 | \$18.05 | \$23.71 | \$27.71 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$16.64 | \$21.72 | \$24.26 | \$15.17 | \$18.01 | \$20.49 | \$24.31 | \$30.16 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$16.48 | \$19.98 | \$21.74 | \$14.89 | \$17.89 | \$20.06 | \$22.12 | \$25.29 |
| 49-3052 | Motorcycle Mechanics | \$12.47 | \$18.75 | \$21.90 | \$10.85 | \$14.21 | \$17.48 | \$23.32 | \$28.69 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | \$8.31 | \$12.33 | \$14.34 | \$7.89 | \$8.82 | \$10.56 | \$14.88 | \$20.78 |
| 49-3093 | Tire Repairers and Changers | \$8.18 | \$10.49 | \$11.65 | \$7.71 | \$8.81 | \$10.26 | \$11.79 | \$13.77 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | \$12.47 | \$18.48 | \$21.49 | \$11.97 | \$13.26 | \$18.50 | \$22.55 | \$26.47 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$14.41 | \$19.93 | \$22.69 | \$13.53 | \$15.74 | \$19.65 | \$24.26 | \$26.97 |
| 49-9031 | Home Appliance Repairers | \$13.34 | \$21.73 | \$25.92 | \$12.08 | \$15.26 | \$19.04 | \$25.30 | \$35.06 |
| 49-9041 | Industrial Machinery Mechanics | \$16.89 | \$22.02 | \$24.58 | \$15.48 | \$18.40 | \$21.71 | \$25.74 | \$28.87 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-21

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 49-9042 | Maintenance and Repair Workers, General | \$10.48 | \$16.34 | \$19.26 | \$9.41 | \$12.31 | \$15.86 | \$20.03 | \$24.79 |
| 49-9044 | Millwrights | \$14.25 | \$20.87 | \$24.17 | \$12.49 | \$16.36 | \$22.14 | \$25.53 | \$27.53 |
| 49-9051 | Electrical Power-Line Installers and Repairers | \$20.66 | \$25.88 | \$28.48 | \$18.83 | \$22.58 | \$25.98 | \$30.14 | \$33.51 |
| 49-9052 | Telecommunications Line Installers and Repairers | \$11.40 | \$16.72 | \$19.38 | \$10.87 | \$12.70 | \$15.88 | \$20.15 | \$25.03 |
| 49-9062 | Medical Equipment Repairers | \$15.26 | \$20.66 | \$23.36 | \$13.57 | \$17.56 | \$20.75 | \$24.53 | \$27.05 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | \$20.47 | \$26.71 | \$29.82 | \$18.91 | \$21.55 | \$28.37 | \$31.75 | \$33.87 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | \$8.82 | \$14.50 | \$17.34 | \$8.12 | \$9.85 | \$13.43 | \$17.38 | \$24.49 |
| 49-9094 | Locksmiths and Safe Repairers | \$11.67 | \$15.29 | \$17.10 | \$11.07 | \$12.31 | \$14.14 | \$18.11 | \$21.28 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$8.13 | \$11.30 | \$12.88 | \$7.21 | \$9.01 | \$10.37 | \$12.95 | \$16.94 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$9.97 | \$16.56 | \$19.86 | \$8.27 | \$11.91 | \$16.26 | \$21.03 | \$25.28 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | \$16.72 | \$24.54 | \$28.45 | \$15.19 | \$18.56 | \$23.37 | \$29.13 | \$36.82 |
| 51-2022 | Electrical and Electronic Equipment Assemblers | \$9.24 | \$12.41 | \$14.00 | \$8.98 | \$10.15 | \$12.06 | \$14.22 | \$17.11 |
| 51-2023 | Electromechanical Equipment Assemblers | \$9.84 | \$14.36 | \$16.62 | \$8.86 | \$11.11 | \$13.36 | \$17.89 | \$21.30 |
| 51-2041 | Structural Metal Fabricators and Fitters | \$12.62 | \$17.08 | \$19.31 | \$11.60 | \$13.72 | \$16.61 | \$20.45 | \$24.03 |
| 51-2092 | Team Assemblers | \$8.31 | \$12.09 | \$13.98 | \$7.54 | \$9.24 | \$11.61 | \$14.44 | \$17.38 |
| 51-2099 | Assemblers and Fabricators, All Other | \$8.77 | \$11.43 | \$12.76 | \$8.01 | \$9.34 | \$10.67 | \$12.82 | \$16.71 |
| 51-3011 | Bakers | \$9.14 | \$13.22 | \$15.26 | \$8.65 | \$10.07 | \$13.03 | \$15.84 | \$17.81 |
| 51-3021 | Butchers and Meat Cutters | \$11.21 | \$15.53 | \$17.68 | \$10.34 | \$12.60 | \$15.80 | \$18.94 | \$20.82 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | \$9.17 | \$12.81 | \$14.62 | \$8.69 | \$9.73 | \$12.75 | \$16.13 | \$17.56 |
| 51-3092 | Food Batchmakers | \$8.02 | \$11.33 | \$12.99 | \$7.45 | \$8.57 | \$11.52 | \$13.26 | \$15.85 |
| 51-3093 | Food Cooking Machine Operators and Tenders | \$7.35 | \$9.96 | \$11.26 | \$7.05 | \$7.89 | \$9.37 | \$11.44 | \$14.77 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | \$10.96 | \$15.75 | \$18.15 | \$10.01 | \$12.05 | \$15.81 | \$19.28 | \$21.66 |
| 51-4012 | Numerical Tool and Process Control Programmers | \$18.82 | \$23.36 | \$25.62 | \$18.26 | \$20.05 | \$23.31 | \$26.61 | \$29.58 |

* annual wage data
$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-22

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | Entry- <br> Level | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | \$10.20 | \$14.12 | \$16.09 | \$9.15 | \$11.33 | \$14.03 | \$16.42 | \$19.43 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$11.77 | \$17.56 | \$20.45 | \$10.94 | \$13.05 | \$17.18 | \$21.72 | \$25.78 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Me | \$9.77 | \$12.53 | \$13.92 | \$9.33 | \$10.30 | \$12.03 | \$14.21 | \$17.12 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | \$11.05 | \$16.15 | \$18.70 | \$10.06 | \$12.32 | \$15.23 | \$18.91 | \$24.27 |
| 51-4041 | Machinists | \$13.07 | \$18.81 | \$21.68 | \$11.46 | \$15.01 | \$18.85 | \$22.35 | \$26.27 |
| 51-4052 | Pourers and Casters, Metal | \$8.90 | \$11.38 | \$12.63 | \$8.11 | \$9.40 | \$10.76 | \$12.98 | \$14.28 |
| 51-4071 | Foundry Mold and Coremakers | \$7.72 | \$11.44 | \$13.30 | \$6.49 | \$9.16 | \$10.96 | \$13.46 | \$16.70 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plasti | \$8.27 | \$11.79 | \$13.55 | \$7.69 | \$8.79 | \$10.72 | \$13.48 | \$17.41 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$11.14 | \$13.71 | \$15.00 | \$10.67 | \$11.69 | \$13.03 | \$15.85 | \$18.08 |
| 51-4111 | Tool and Die Makers | \$16.87 | \$21.62 | \$23.99 | \$15.48 | \$18.63 | \$21.73 | \$25.35 | \$27.69 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$12.99 | \$16.78 | \$18.67 | \$11.91 | \$14.21 | \$16.75 | \$19.69 | \$21.58 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | \$10.65 | \$14.83 | \$16.93 | \$9.62 | \$11.76 | \$14.94 | \$17.70 | \$20.46 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | \$10.25 | \$15.21 | \$17.69 | \$7.27 | \$12.47 | \$15.51 | \$18.04 | \$21.18 |
| 51-4192 | Lay-Out Workers, Metal and Plastic | \$12.42 | \$19.38 | \$22.86 | \$11.92 | \$13.31 | \$20.18 | \$25.37 | \$27.44 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | \$9.73 | \$12.28 | \$13.56 | \$9.20 | \$10.02 | \$11.63 | \$13.72 | \$16.72 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | \$10.49 | \$15.67 | \$18.26 | \$9.58 | \$11.55 | \$15.74 | \$19.35 | \$21.61 |
| 51-5011 | Bindery Workers | \$9.15 | \$13.65 | \$15.91 | \$8.72 | \$9.89 | \$12.08 | \$17.41 | \$21.30 |
| 51-5022 | Prepress Technicians and Workers | \$12.49 | \$18.21 | \$21.07 | \$11.80 | \$13.65 | \$17.91 | \$23.00 | \$25.97 |
| 51-5023 | Printing Machine Operators | \$12.52 | \$18.11 | \$20.90 | \$11.10 | \$14.23 | \$17.72 | \$21.47 | \$26.26 |
| 51-6011 | Laundry and Dry-Cleaning Workers | \$7.77 | \$11.50 | \$13.36 | \$7.37 | \$8.45 | \$10.06 | \$14.25 | \$19.03 |

[^11]Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-23

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | \$6.64 | \$9.29 | \$10.61 | \$6.14 | \$7.32 | \$9.39 | \$11.16 | \$12.80 |
| 51-6031 | Sewing Machine Operators | \$7.86 | \$10.69 | \$12.11 | \$7.21 | \$8.67 | \$9.95 | \$12.08 | \$15.86 |
| 51-6051 | Sewers, Hand | \$7.77 | \$10.67 | \$12.12 | \$6.38 | \$9.05 | \$10.44 | \$13.06 | \$15.14 |
| 51-6093 | Upholsterers | \$11.44 | \$14.84 | \$16.54 | \$11.41 | \$12.93 | \$14.84 | \$16.96 | \$19.88 |
| 51-7011 | Cabinetmakers and Bench Carpenters | \$10.11 | \$14.42 | \$16.58 | \$9.61 | \$10.96 | \$13.85 | \$17.74 | \$20.68 |
| 51-7021 | Furniture Finishers | \$11.50 | \$16.06 | \$18.34 | \$10.59 | \$12.91 | \$16.01 | \$19.32 | \$21.58 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | \$10.53 | \$13.25 | \$14.61 | \$9.73 | \$11.15 | \$12.72 | \$14.69 | \$17.41 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | \$9.73 | \$13.57 | \$15.49 | \$9.35 | \$10.37 | \$12.59 | \$16.19 | \$19.99 |
| 51-8013 | Power Plant Operators | \$21.49 | \$25.24 | \$27.11 | \$19.55 | \$22.79 | \$25.36 | \$27.90 | \$31.57 |
| 51-8021 | Stationary Engineers and Boiler Operators | \$14.75 | \$21.36 | \$24.66 | \$12.95 | \$17.16 | \$21.37 | \$25.55 | \$29.81 |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators | \$17.59 | \$22.94 | \$25.62 | \$16.89 | \$20.13 | \$23.87 | \$26.35 | \$27.97 |
| 51-8092 | Gas Plant Operators | \$17.24 | \$22.89 | \$25.72 | \$15.82 | \$18.35 | \$21.88 | \$27.21 | \$32.25 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | \$20.15 | \$23.25 | \$24.79 | \$18.58 | \$22.27 | \$24.17 | \$26.01 | \$27.12 |
| 51-8099 | Plant and System Operators, All Other | \$14.52 | \$20.52 | \$23.51 | \$13.03 | \$16.31 | \$21.51 | \$24.77 | \$26.78 |
| 51-9011 | Chemical Equipment Operators and Tenders | \$11.84 | \$15.50 | \$17.33 | \$11.35 | \$12.79 | \$15.29 | \$18.12 | \$21.02 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | \$10.09 | \$14.08 | \$16.07 | \$9.49 | \$10.70 | \$13.40 | \$17.09 | \$20.17 |
| 51-9022 | Grinding and Polishing Workers, Hand | \$9.84 | \$12.92 | \$14.46 | \$9.41 | \$10.33 | \$11.70 | \$14.22 | \$19.48 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | \$9.71 | \$14.76 | \$17.28 | \$8.95 | \$11.37 | \$15.08 | \$17.35 | \$21.00 |
| 51-9031 | Cutters and Trimmers, Hand | \$9.03 | \$12.48 | \$14.21 | \$8.00 | \$10.21 | \$12.88 | \$15.19 | \$16.47 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | \$9.17 | \$12.84 | \$14.68 | \$8.75 | \$9.63 | \$11.41 | \$15.98 | \$18.41 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | \$6.83 | \$12.06 | \$14.68 | \$6.03 | \$7.84 | \$11.88 | \$15.88 | \$18.93 |

[^12]$\dagger$ insufficient wage data

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-24

| $\begin{aligned} & \text { SOC } \\ & \text { Code } \end{aligned}$ | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$10.59 | \$16.70 | \$19.75 | \$9.55 | \$12.06 | \$15.58 | \$20.61 | \$26.29 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | \$11.44 | \$16.04 | \$18.34 | \$11.00 | \$12.02 | \$13.48 | \$17.14 | \$24.94 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | \$7.99 | \$11.93 | \$13.90 | \$7.17 | \$9.04 | \$11.67 | \$14.59 | \$17.22 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | \$10.24 | \$13.67 | \$15.39 | \$9.07 | \$11.39 | \$13.21 | \$15.75 | \$19.15 |
| 51-9122 | Painters, Transportation Equipment | \$12.38 | \$23.26 | \$28.69 | \$9.28 | \$16.09 | \$23.97 | \$27.76 | \$39.74 |
| 51-9123 | Painting, Coating, and Decorating Workers | \$9.89 | \$12.96 | \$14.50 | \$9.09 | \$10.71 | \$12.78 | \$14.86 | \$16.97 |
| 51-9131 | Photographic Process Workers | \$8.74 | \$13.60 | \$16.03 | \$8.00 | \$9.75 | \$12.27 | \$16.31 | \$21.67 |
| 51-9132 | Photographic Processing Machine Operators | \$8.94 | \$11.38 | \$12.60 | \$8.41 | \$9.33 | \$10.59 | \$12.81 | \$15.98 |
| 51-9141 | Semiconductor Processors | \$9.84 | \$12.78 | \$14.25 | \$9.34 | \$10.23 | \$11.82 | \$13.72 | \$17.40 |
| 51-9191 | Cementing and Gluing Machine Operators and Tenders | \$12.43 | \$15.41 | \$16.90 | \$11.06 | \$13.83 | \$15.47 | \$17.08 | \$20.17 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | \$9.21 | \$12.21 | \$13.71 | \$8.62 | \$9.77 | \$11.55 | \$14.20 | \$16.88 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | \$9.16 | \$11.62 | \$12.85 | \$8.70 | \$9.27 | \$10.27 | \$12.66 | \$18.08 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | \$13.67 | \$16.49 | \$17.91 | \$12.55 | \$14.69 | \$16.60 | \$18.80 | \$20.92 |
| 51-9198 | Helpers--Production Workers | \$7.12 | \$10.59 | \$12.32 | \$6.81 | \$7.74 | \$9.52 | \$12.53 | \$17.36 |
| 51-9199 | Production Workers, All Other | \$7.00 | \$11.47 | \$13.71 | \$6.37 | \$7.99 | \$10.68 | \$13.34 | \$18.84 |
| 53-1011 | Aircraft Cargo Handling Supervisors | \$11.79 | \$19.76 | \$23.75 | \$10.88 | \$13.08 | \$15.64 | \$21.96 | \$39.64 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$14.71 | \$20.62 | \$23.58 | \$13.82 | \$16.59 | \$20.00 | \$24.16 | \$28.91 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle | \$15.94 | \$25.42 | \$30.17 | \$13.80 | \$18.36 | \$23.59 | \$28.82 | \$35.71 |
| * 53-2011 | Airline Pilots, Copilots, and Flight Engineers | \$65,403 | \$101,654 | \$119,780 | \$48,119 | \$80,346 | \$97,017 | \$128,828 | \$144,721 |
| * 53-2012 | Commercial Pilots | \$23,754 | \$57,983 | \$75,098 | \$20,345 | \$27,035 | \$48,699 | \$87,923 | \$110,112 |
| 53-2021 | Air Traffic Controllers | \$39.45 | \$53.91 | \$61.14 | \$36.77 | \$46.50 | \$58.58 | \$64.38 | \$67.86 |
| 53-2022 | Airfield Operations Specialists | \$15.17 | \$24.16 | \$28.65 | \$14.59 | \$16.52 | \$25.11 | \$31.46 | \$34.52 |
| 53-3021 | Bus Drivers, Transit and Intercity | \$12.25 | \$15.40 | \$16.97 | \$11.77 | \$12.81 | \$14.64 | \$18.37 | \$20.89 |

* annual wage data
$\dagger$ insufficient wage data


## Denver Metro Region JVS-Spring 2006

Denver Metro Region Occupational Employment Statistics (OES) Wages (Nov. 2004 wages based on data released Nov. 2005)-25

|  | SOC Occupational Title | Average Wages |  |  | Percentile Distribution |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code |  | EntryLevel | Overall | Experienced | 10th | 25th | 50th | 75th | 90th |
| 53-3022 | Bus Drivers, School | \$11.24 | \$14.17 | \$15.64 | \$10.52 | \$12.04 | \$14.18 | \$16.38 | \$18.10 |
| 53-3031 | Driver/Sales Workers | \$6.01 | \$11.26 | \$13.89 | \$5.73 | \$6.53 | \$10.17 | \$14.89 | \$18.92 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | \$14.04 | \$17.65 | \$19.45 | \$13.30 | \$14.99 | \$17.04 | \$20.22 | \$23.70 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$9.67 | \$14.33 | \$16.66 | \$8.89 | \$10.87 | \$14.04 | \$17.20 | \$20.96 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$8.13 | \$10.41 | \$11.55 | \$7.48 | \$8.85 | \$10.28 | \$11.99 | \$13.25 |
| 53-3099 | Motor Vehicle Operators, All Other | \$7.98 | \$13.26 | \$15.91 | \$6.72 | \$9.21 | \$12.77 | \$18.09 | \$20.55 |
| 53-6021 | Parking Lot Attendants | \$6.56 | \$8.74 | \$9.84 | \$6.07 | \$7.10 | \$8.44 | \$10.30 | \$12.26 |
| 53-6031 | Service Station Attendants | \$7.03 | \$9.62 | \$10.91 | \$6.50 | \$7.66 | \$9.22 | \$11.03 | \$13.52 |
| 53-7011 | Conveyor Operators and Tenders | \$10.18 | \$13.41 | \$15.03 | \$9.45 | \$10.86 | \$12.77 | \$15.44 | \$19.18 |
| 53-7021 | Crane and Tower Operators | \$14.34 | \$19.84 | \$22.59 | \$12.97 | \$16.25 | \$19.81 | \$23.72 | \$27.07 |
| 53-7051 | Industrial Truck and Tractor Operators | \$11.07 | \$14.20 | \$15.76 | \$10.17 | \$11.84 | \$13.76 | \$16.38 | \$19.22 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$6.86 | \$10.17 | \$11.82 | \$6.16 | \$7.89 | \$9.79 | \$11.64 | \$15.30 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$8.27 | \$11.35 | \$12.90 | \$7.48 | \$9.09 | \$10.76 | \$13.27 | \$16.33 |
| 53-7063 | Machine Feeders and Offbearers | \$9.37 | \$12.63 | \$14.27 | \$8.78 | \$10.47 | \$12.73 | \$14.97 | \$16.65 |
| 53-7064 | Packers and Packagers, Hand | \$7.33 | \$9.21 | \$10.15 | \$7.00 | \$7.54 | \$8.39 | \$10.28 | \$13.66 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | \$12.98 | \$21.23 | \$25.35 | \$10.05 | \$11.42 | \$23.81 | \$26.10 | \$27.47 |
| 53-7073 | Wellhead Pumpers | \$12.41 | \$17.85 | \$20.57 | \$12.23 | \$13.71 | \$16.90 | \$22.73 | \$25.85 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$10.03 | \$13.52 | \$15.26 | \$8.56 | \$11.21 | \$12.86 | \$16.01 | \$19.66 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | \$10.31 | \$14.40 | \$16.44 | \$9.37 | \$11.25 | \$13.81 | \$17.09 | \$20.47 |
| 53-7199 | Material Moving Workers, All Other | \$9.06 | \$11.77 | \$13.13 | \$8.24 | \$9.51 | \$10.65 | \$13.22 | \$18.31 |

* annual wage data
$\dagger$ insufficient wage data
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## Denver Metro Region Workforce Centers

## Adams County One Stop

Career Center
12200 N. Pecos St.
Westminster, CO 80234
Phone: 303-453-8600
Fax: 303-453-8655
Arapahoe/Douglas WORKS!
Arapahoe CentrePoint Plaza
14980 E. Alameda Dr
Aurora, CO 80012
Phone: 303-636-1160
Fax: 303-636-1250
Aurora WFC
3508 Peoria St., \#D
Aurora, CO 80010
Phone: 303-363-9380
Fax: 303-363-9381

## Aurora WFC

Community College of Aurora
16000 E. Centre Tech Pkwy., A-106C
Aurora, CO 80011
Phone: 303-340-7575
Boulder County WFC
2905 Center Green Ct., Suite B
Boulder, CO 80301
Phone: 303-301-2900
Fax: 303-939-0054

Brighton WFC
18 N. Main St.
Brighton, CO 80601
Phone: 303-659-4250
Fax: 303-659-9178

Broomfield WFC
6650 W. 120th Ave
Broomfield, CO 80020 Phone: 303-464-5855 Fax: 303-465-0117

## Denver International

Airport WFC
Please call for office hours. 8500 Pena Blvd.
6th Level, Main Terminal, West
Denver, CO 80249
Phone: 303-342-2590
Fax: 303-342-2592

## Denver Office of Economic

 Development, Division of Workforce Development1391 N. Speer Blvd., \#500 Denver, CO 80204
Job Seekers:
Phone: 720-865-5619
Fax: 720-865-5685
Employer Services Job Unit:
Phone: 720-913-1648
Fax: 720-913-1652

Denver Youth WFC
1391 N. Speer Blvd., \#710
Denver, CO 80204
Phone: 720-865-5700
Fax: 720-865-5681

Douglas County WFC
(Tues. by appt.)
101 Third St.
Castle Rock, CO 80104
Phone: 303-688-4825
Fax: 303-688-0292

## Front Range

Community College WFC
Closed during semester breaks.
3645 W. 112th Ave., Rm. B-1315
Westminster, CO 80031
Phone: 303-404-5163
Fax: 303-438-9524

Lakewood WFC
730 Simms, Suite 300
Golden, CO 80401 Phone: 303-271-4700 Fax: 303-271-4708

Littleton WFC
1610 W. Littleton Blvd., Suite 100
Littleton, CO 80120
Phone: 303-734-5200
Fax: 303-734-5229

## Lone Tree WFC

Park Meadows Center
9350 Heritage Hills Circle
Lone Tree, CO 80124 Phone: 303-784-7868 Fax: 303-799-0223

## Longmont WFC

1500 Kansas Ave., Suite 4D
Longmont, CO 80501 Phone: 303-651-1510 Fax: 303-651-0288

Quigg Newton WFC
4440 Navajo St.
Denver, CO 80211 Phone: 303-458-4891 Fax: 303-433-3547

Stapleton Plaza WFC
3401 Quebec, Suite 7700
Denver, CO 80207 Phone: 720-865-0060 Fax: 720-865-0091

Thornton WFC
550 Thornton Pkwy, \#200.
Thornton, CO 80229
Phone: 303-452-2304 Fax: 303-452-7072

## Westside WFC

1200 Federal Blvd.
Denver, CO 80204 Phone: 720-944-1615 Fax: 720-944-4131
colorado
WORKFORCE
WORKFORCE


[^0]:    * annual wage data

[^1]:    * annual wage data

[^2]:    * annual wage data
    $\dagger$ insufficient wage data

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