

ANNUAL REPORT 2021



COLORADO POST

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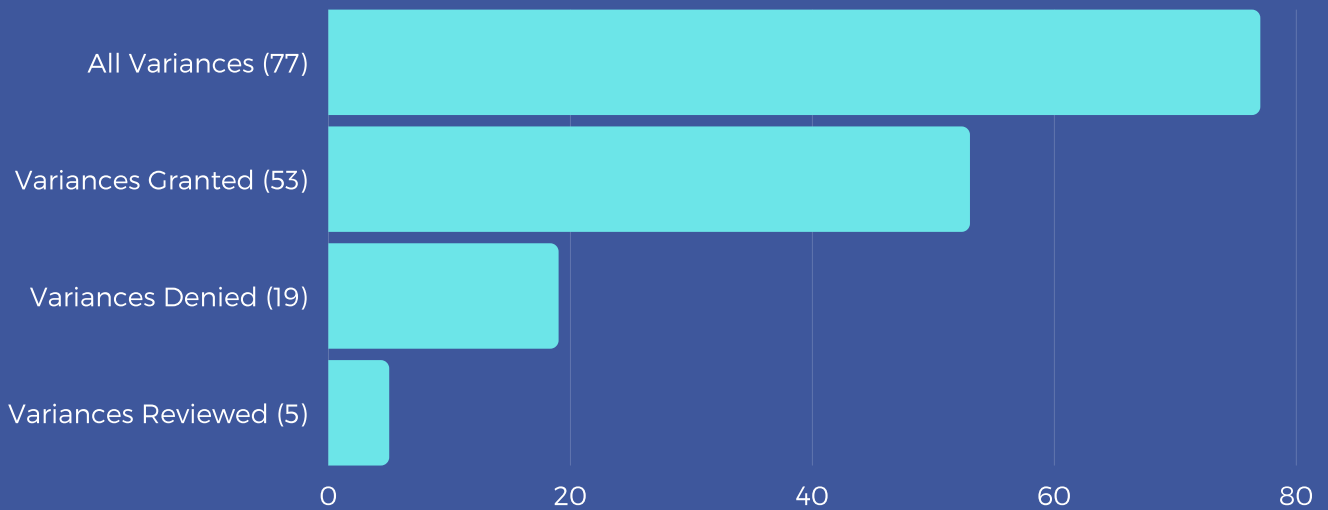
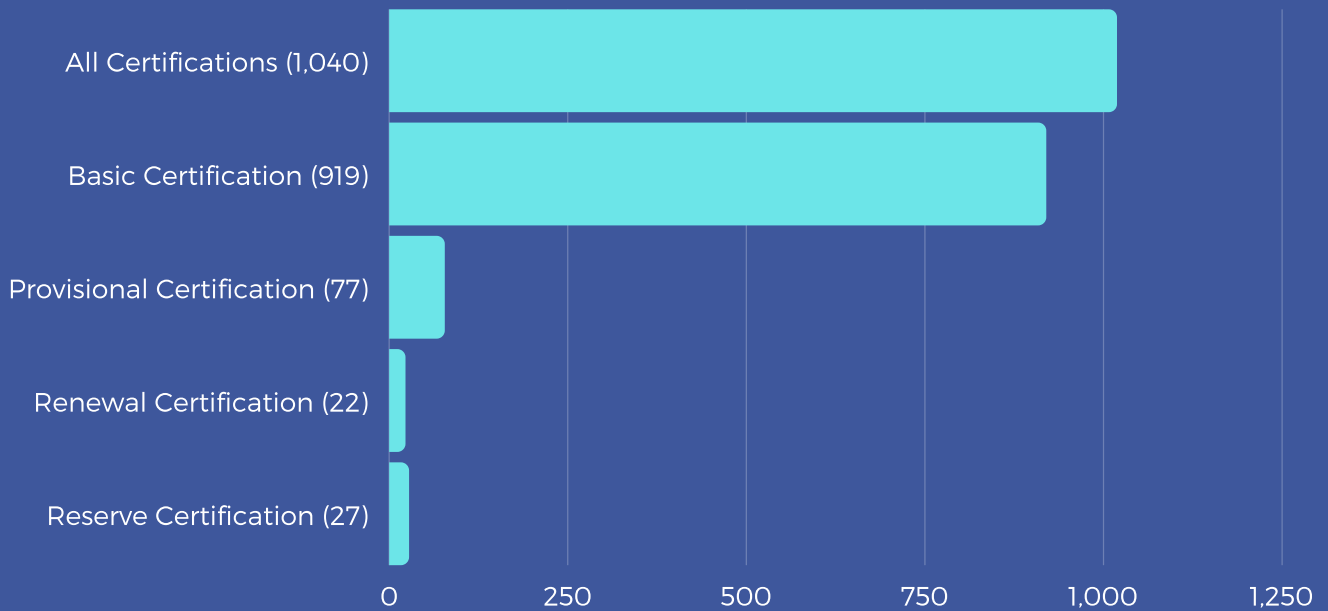
OVERVIEW

Peace Officer Standards & Training (POST) is a unit of the Criminal Justice Section at the Colorado Attorney General's Office. It documents and manages the certification and training of all active peace officers and reserve peace officers working in Colorado. POST provides continuing training on emerging issues, distributes grants to law enforcement agencies, and investigates civil and criminal violations of POST's certification statutes. The unit operates in conjunction with the POST Board, which consists of public members, professionals and experts within the law and law enforcement communities. Both, POST and the POST Board, ensure that standards for peace officer training and certification in the state remain realistic, relevant, and responsive to our ever-changing world.

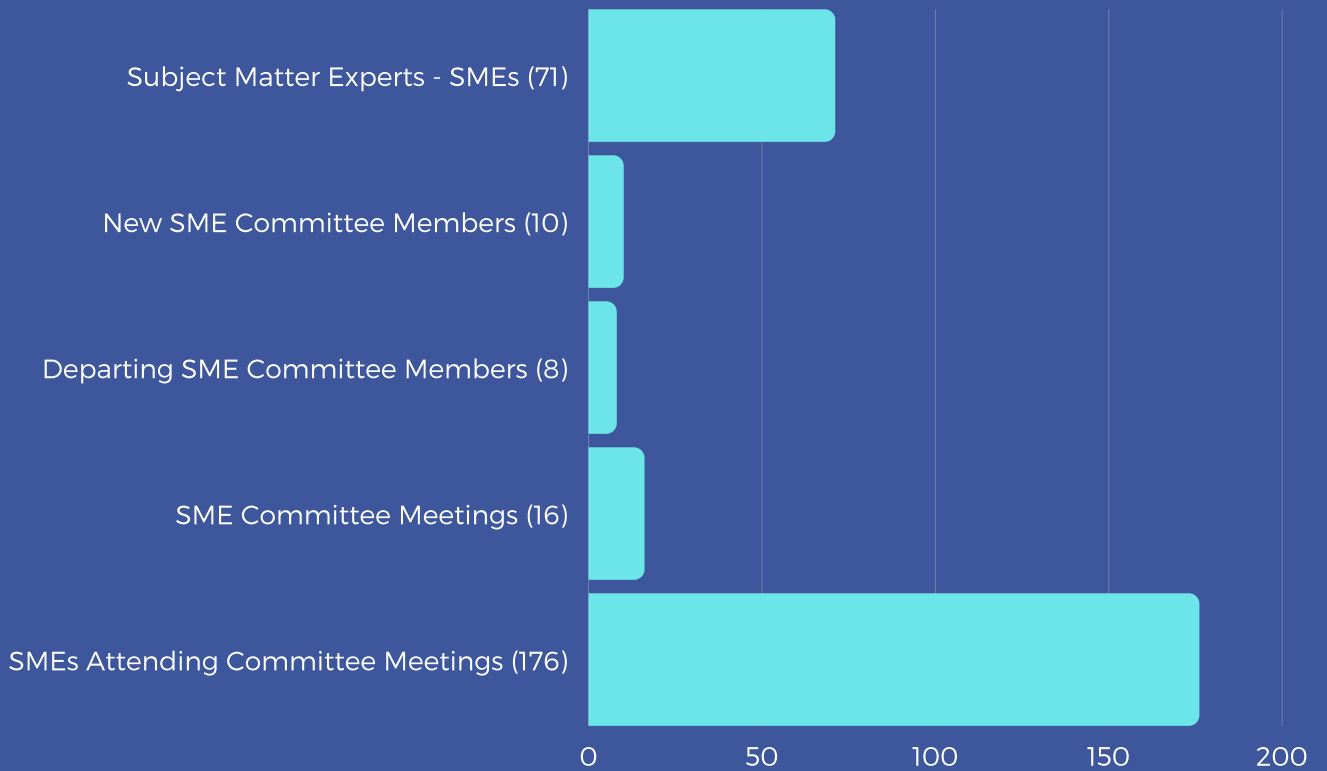
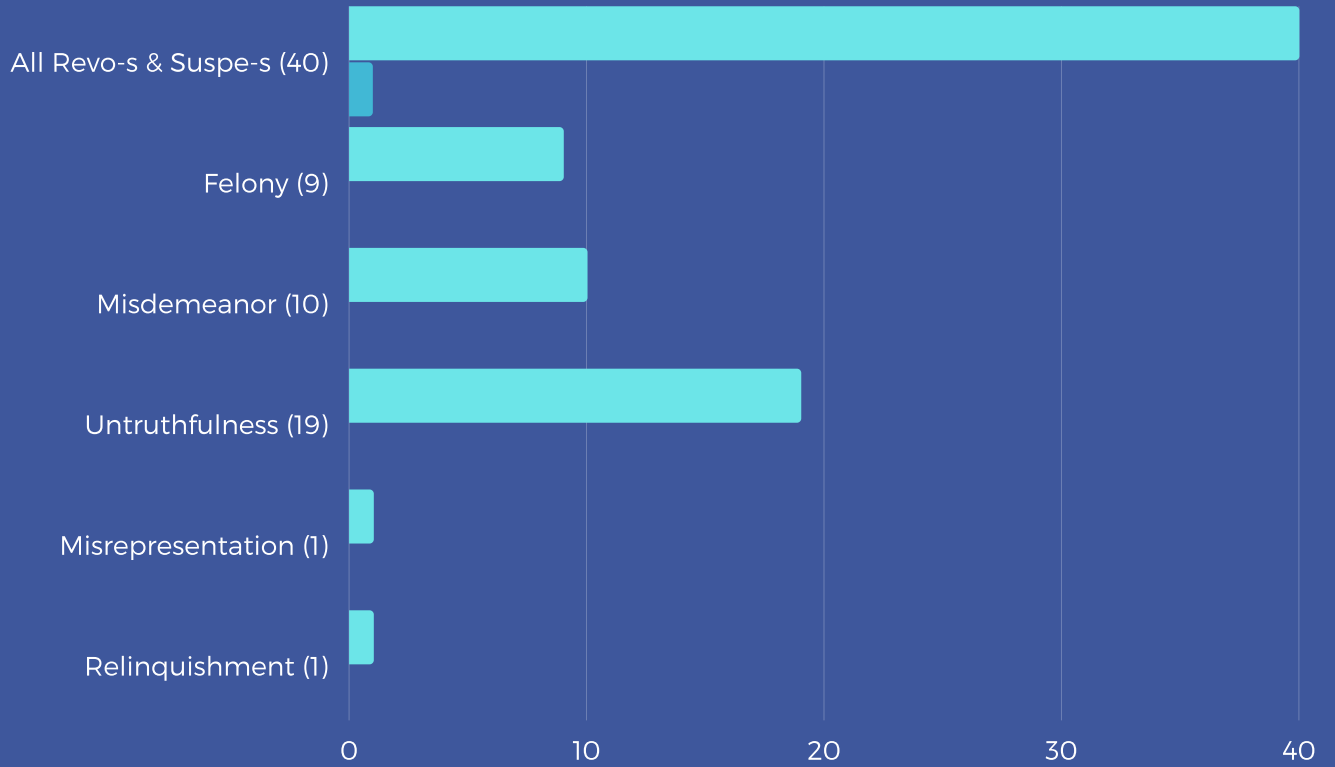


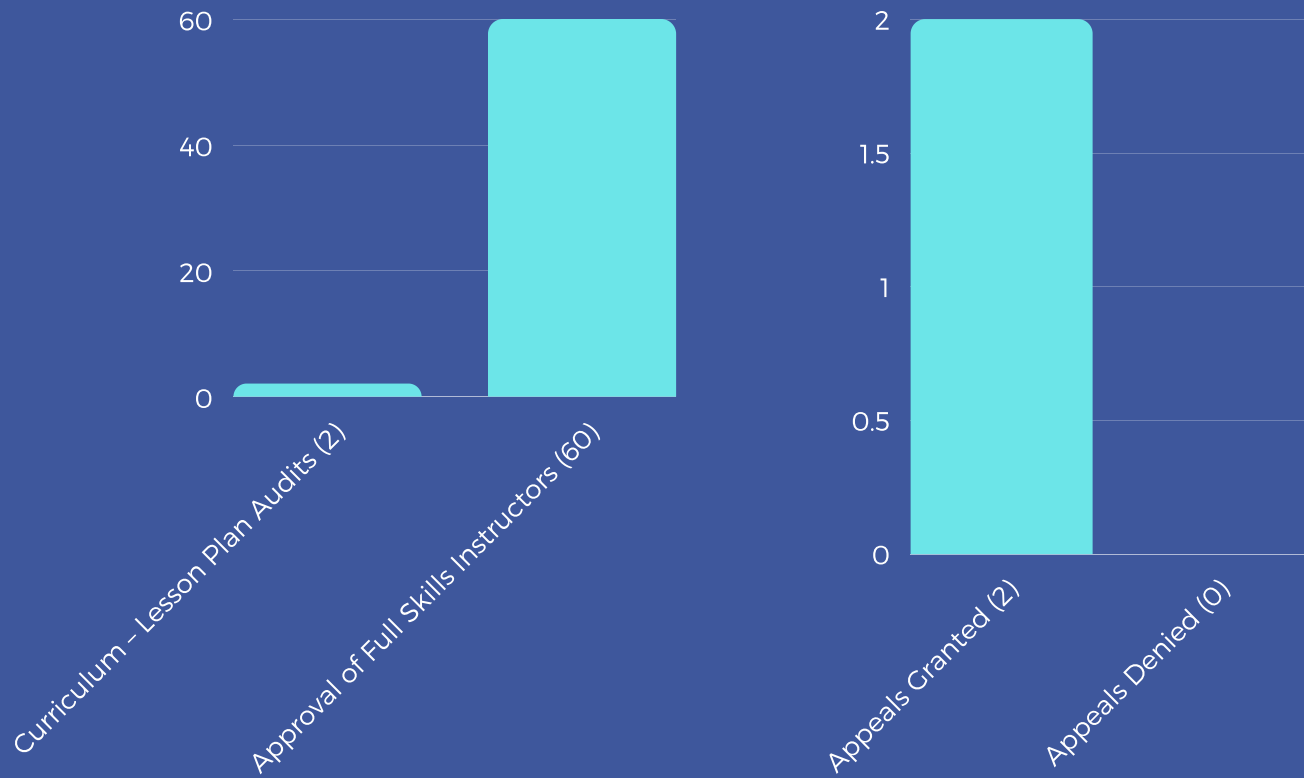
COMPLIANCE

Compliance oversees and approves POST law enforcement academies, processes variance requests to POST Rule, certifies and decertifies peace officers, staffs the Commission on Improving First Responder Interactions with People with Disabilities, and audits law enforcement agencies' policies.



COMPLIANCE: ENSURES HIGH QUALITY STANDARDS



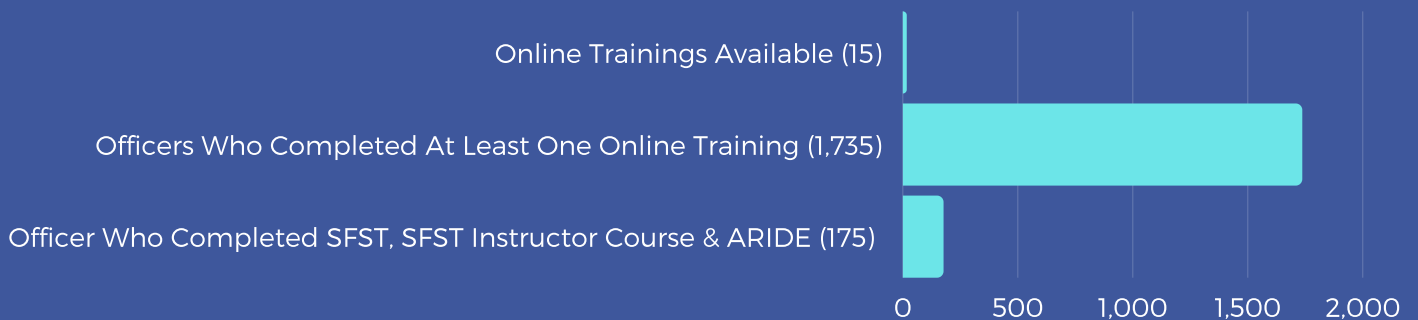


HIGHLIGHTS

- Provided several in-person and virtual outreach trainings to law enforcement regarding new legislation.
- Helped to collect data for new legislative database.
- Hired two staff to assist law enforcement agencies with policies and to provide technical assistance.
- Staffed the Commission on Improving First Responder Interactions with People with Disabilities.
- Navigated a new RMS software and went from administering paper exams to proctoring virtual electronic exams and issuing certification.
- Facilitated the voluntary relinquishment of one certification due to unlawful use of physical force.

TRAINING

Training develops and implements quality practices in a variety of areas to educate and support law enforcement, as well as tracks in-service training hours for certified peace officers, pursuant to POST Rule 28 and 24-31-315.

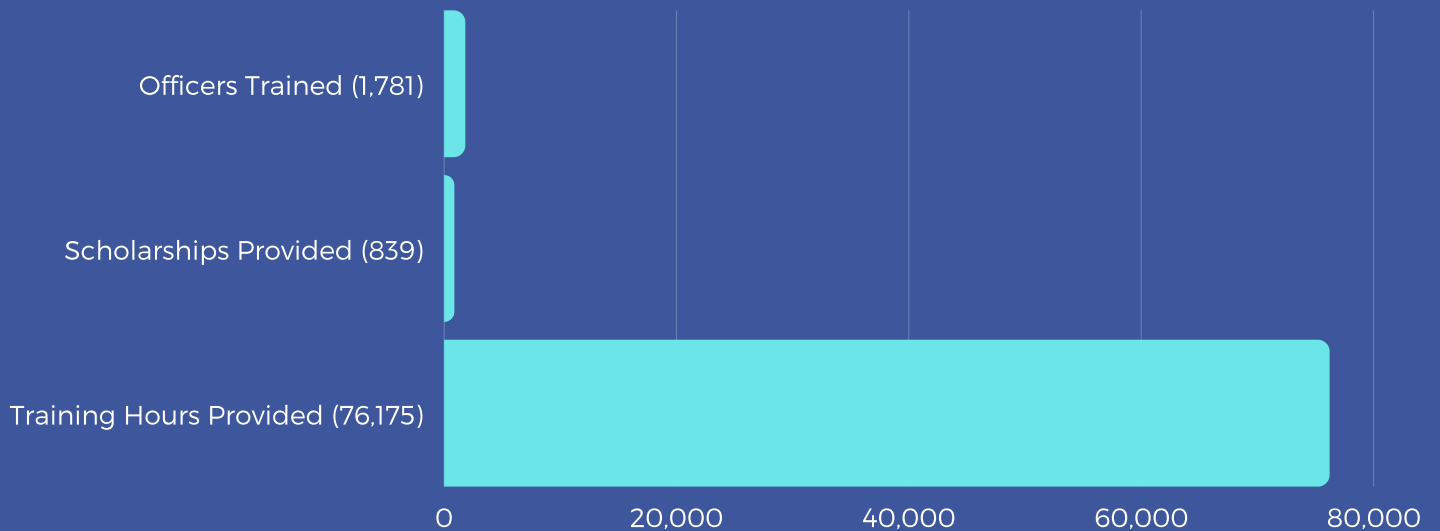
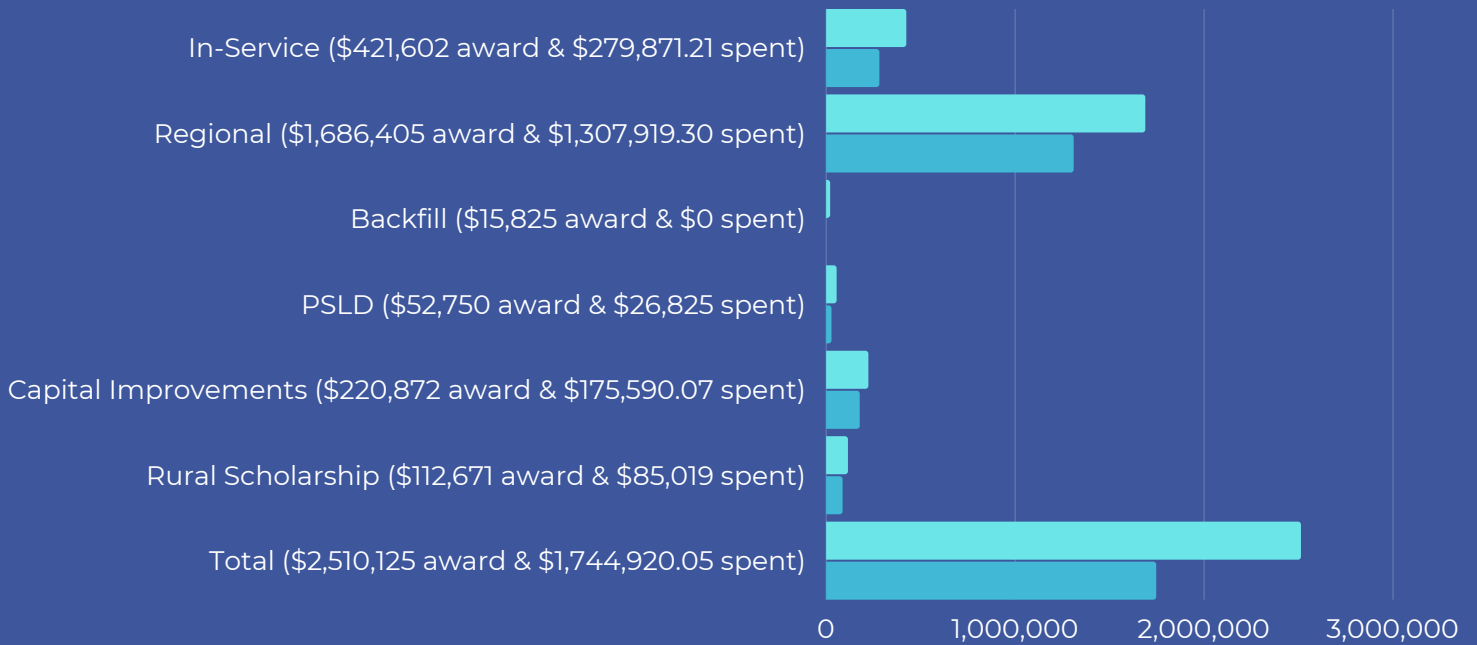


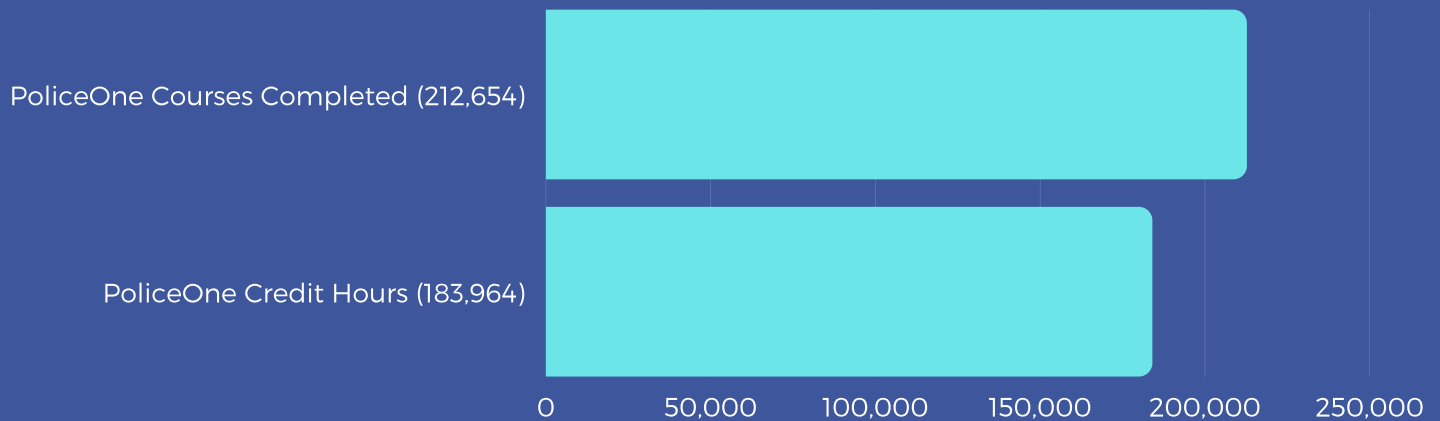
HIGHLIGHTS

- New law enforcement trainings were completed in 2021: Eyewitness Identification and Bias-Motivated Hate Crimes.
- Two Training Specialists became trainers in Integrating Communications, Assessment, and Tactics. It was the first in-person training that POST staff have ever taught. They facilitated three classes that 38 students attended in 2021.
- Staffed the IACP/IADLEST Wellness Curriculum Working Group, which works on a national level to create a wellness curriculum for law enforcement officers to be taught in academies.
- Managed the implementation of the Benchmark system.
- Oversaw the ILEAD IT contract which uses experts in impaired driving to teach officers the SFST Operator, SFST Instructor and ARIDE courses.
- Continued to teach a Train the Trainer Marijuana 101 class, keeping academy marijuana trainers updated on changes to marijuana laws.

GRANTS

Grants manages statewide budget for reimbursement of law enforcement training expenses, distributes funds for Colorado training regions, coordinates formulaic and competitive grant application process and audits law enforcement agencies receiving training equipment from POST.





HIGHLIGHTS

The following POST programs allocate money to local government, colleges, universities, or nonprofits to fund peace officer training:

- **The Capital Improvement Training Grant Program** is designed to help upgrade law enforcement training facilities in Colorado. Six agencies were assisted in 2021.
- **The Public Safety Leadership Development Grant Program** awarded 25 scholarships to peace officers to attend one of the leadership programs hosted by the Daniels College of Business.
- **The Rural and Small Agency Academy Scholarship Grant Program** had been established under House Bill 20-1229 to provide scholarships to law enforcement agencies in rural and smaller jurisdictions with limited resources. Funding was available to assist rural agencies for peace officer candidate tuition costs to attend an approved basic law enforcement training academy. In 2021, the granting board awarded a total of \$125,342 through this program.
- **The Regional Grant Program** was implemented to supplement law enforcement agency training budgets. 10 training regions have been established throughout the state that are responsible for applying for funds on behalf of the law enforcement agencies within their geographical location.