

# ANNUAL REPORT 2020

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# COLORADO POST

Inside

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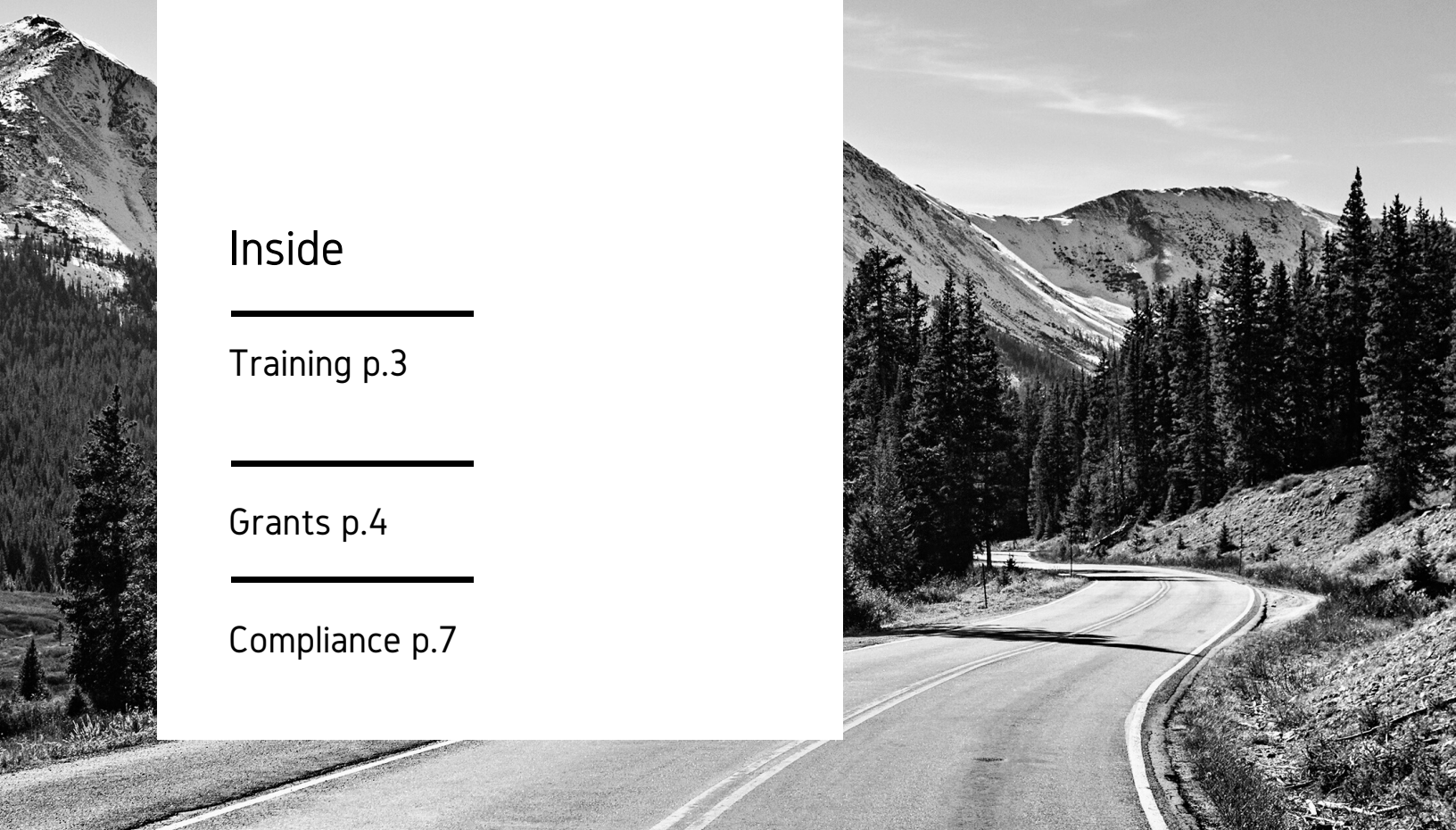
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# OVERVIEW

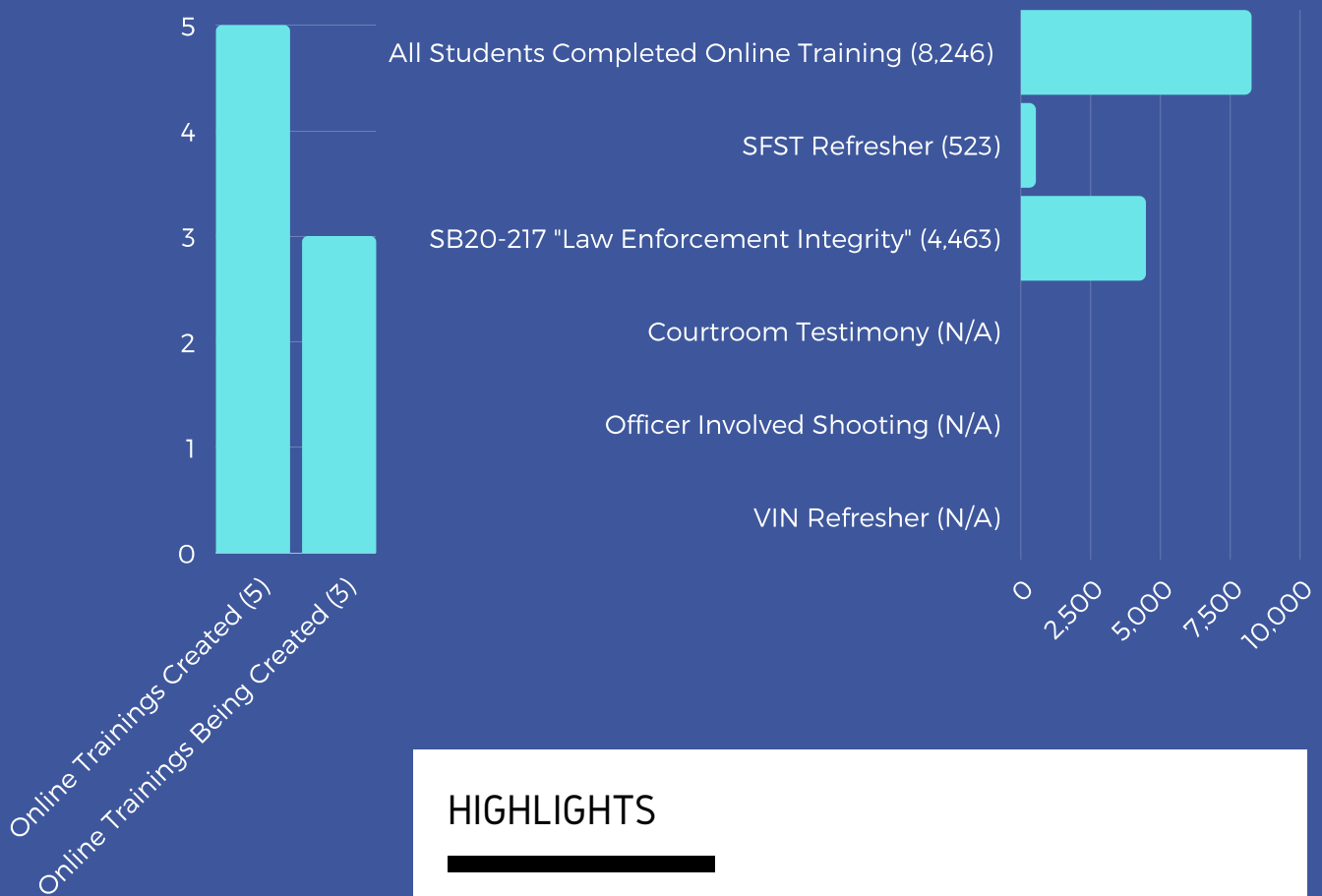
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The Colorado Peace Officer Standards and Training Board documents and manages the certification and training of all active peace officers and reserve peace officers working for Colorado law enforcement agencies. Colorado Peace Officer Standards and Training (POST), a unit of the Criminal Justice Section, works with the board to ensure standards for peace officer training and certification in the state remain realistic, relevant, and responsive to our ever-changing world.



## NEW TRAININGS

- SFST Refresher training
- SB20-217 "Law Enforcement Integrity" training
- VIN Inspector Renewal Training
- Two peace officer wellness courses (Support for Peace Officers: Use of Force and Preparing for Traumatic Experiences)
- Court Testimony



## HIGHLIGHTS

The Attorney General, POST Board, and POST staff have identified peace officer mental health as a top priority in 2020. We've been working diligently on numerous projects, including peace officer wellness training, agency resource support, and academy curriculum changes.

## NEW GRANT PROGRAMS

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### **Capital Improvement Training Grant**

The Capital Improvement Training Grant Program is designed to improve law enforcement training facilities in Colorado. Eligible applicants are law enforcement agencies as well as the POST training regions. Projects benefitting region wide training initiatives will be prioritized. For CY20 (January 1 to December 31, 2020), a total of 18 law enforcement agencies have been awarded Capital Improvement Grants in the amount of \$503,350. These awards will support various projects ranging from shooting range improvements to the construction of a training facility.

### **Public Safety Leadership Development Grant Program**

POST has provided grant funding in the form of scholarships to 30 certified peace officers in the amount of \$55,500 to attend one of the Public Safety Leadership Development Programs hosted by the Daniels College of Business. Priority has been given to small/rural law enforcement agencies. POST has created an application for agencies to submit for approval. The application must be submitted to POST at least 30 days in advance of the class to be considered.

### **Rural and Small Academy Scholarship Grant Program**

The Colorado POST Board has set aside \$100,000 for the FY20/21 to be awarded for the new Scholarship Grant Program. The program was developed by way of House Bill 20-1229 to provide scholarships to law enforcement agencies in rural and smaller jurisdictions with limited resources. Funding is available to assist such agencies with the payment of tuition costs for peace officer candidates to attend an approved basic law enforcement training academy. POST had received a total of 27 applications with requests totaling \$308,975.18. The Subcommittee approved 19 applications in the amount of \$103,364.00. The Subcommittee agreed and voted upon allocating an additional \$3,364.00 for the purpose of funding Scholarship Grant Program.

1,251 OFFICERS TRAINED



531 SCHOLARSHIPS PROVIDED



Urban (438)  
35%

Rural (813)  
65%



Urban (186)  
35%

Rural (345)  
65%

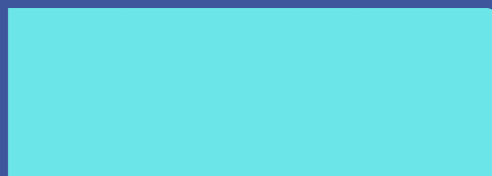
53,936 TRAINING HOURS PROVIDED



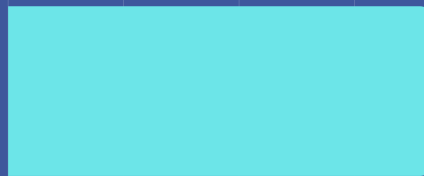
Urban (18,877)  
35%

Rural (35,059)  
65%

PoliceOne Courses Completed (212,654)

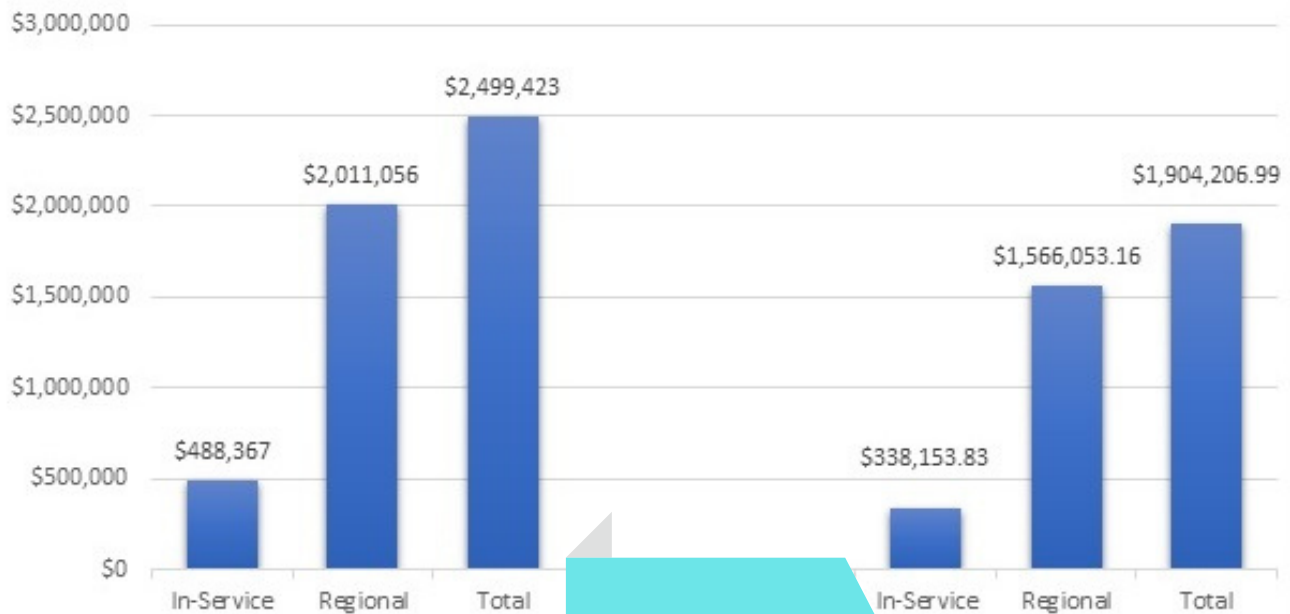


PoliceOne Credit Hours (183,964)



0 50,000 100,000 150,000 200,000 250,000

## Grant Programs - CY2020



Total  
Expenditures

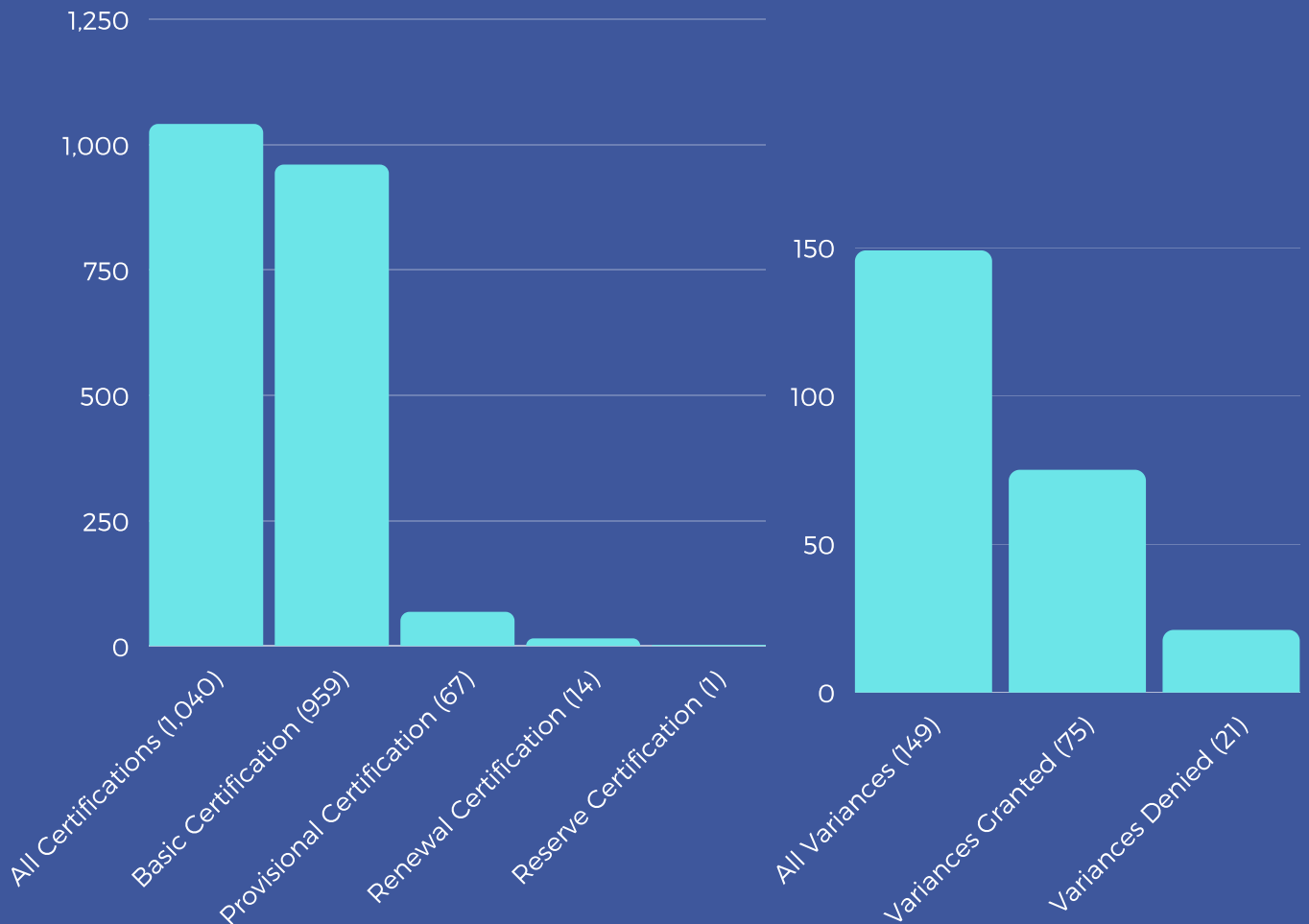
## HIGHLIGHTS

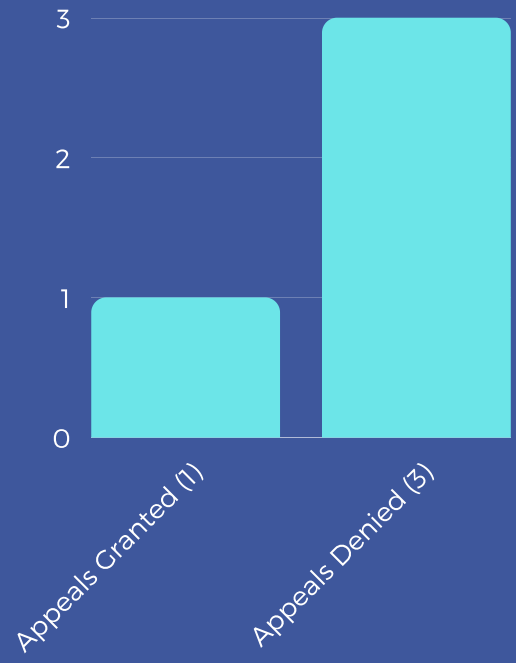
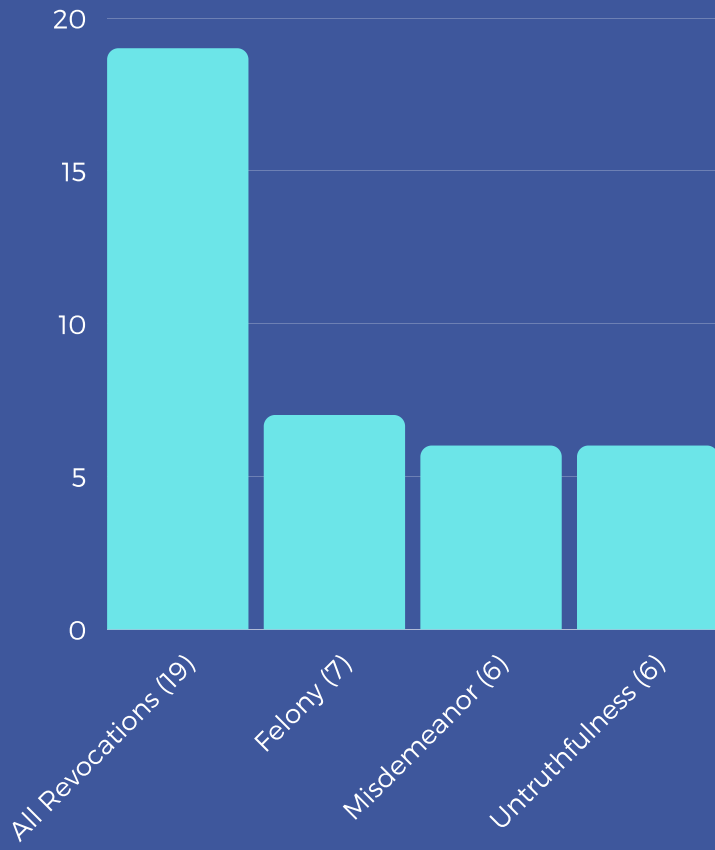
- Between both the In-Service and Regional grant programs, 76.19% had been expended for CY20 (January 1-December 31, 2020).
- Southwest Training Region site visit - 10/15-16/2020.
- Due to a Presidential Executive Order, the U.S. Attorney General has designated POST as the Independent Credentialing Body, in order to certify law enforcement agencies as meeting certain criteria for U.S. Department of Justice discretionary grant funds. Grants Manager Kim Hernandez is the initial point of contact for certification applications and certification denial/issuance.

## NEW PROCESSES

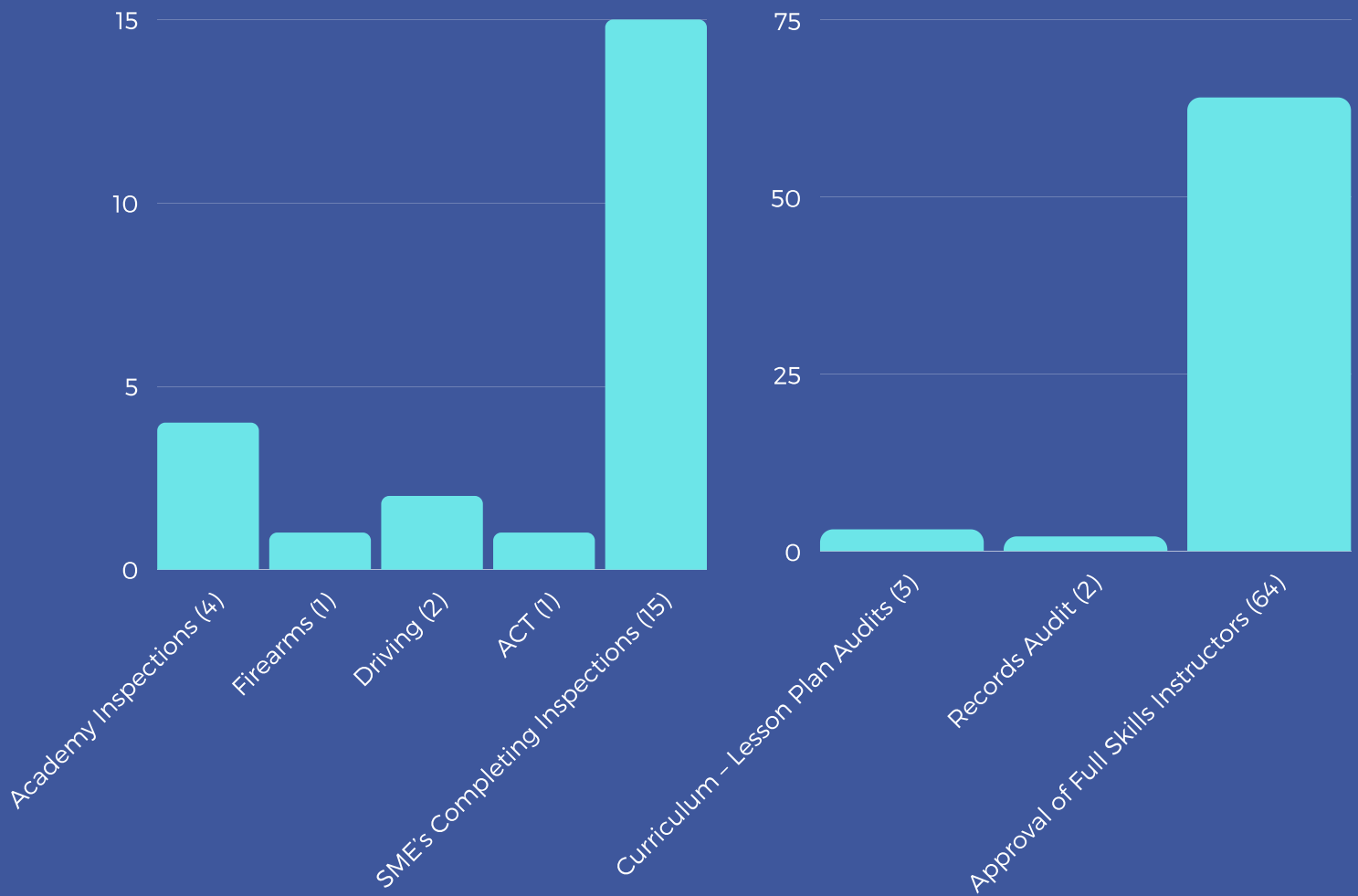
Since the Fall academies began, Compliance has been busy providing technical assistance regarding COVID-19 issues and working with various academies on remediation plans and compliance orders. Many academies have experienced positive COVID-19 results to differing degrees and some have struggled with ensuring effective policies are in place to contain the virus. POST continues to monitor the situation and assist whenever possible.

Skills inspections were suspended through the majority of 2020 due to the pandemic, but will be resumed after the first of the year when it is safer to get back into the academies. The Curriculum Subject Matter Expert (SME) Committee is continuing its review of a multitude of lesson plans for new academies and academies requiring assistance to come into compliance with POST Rule.









## HIGHLIGHTS

- As part of our Better Together effort, POST has utilized the Golden Village initiative to create a POST decertification database. This database will roll out onto the POST website sometime in the first quarter of 2021.
- During its final 2020 quarterly meeting, the Colorado POST Board revoked the certifications of six peace officers for knowingly making untruthful statements while conducting their official duties. It is the first time the Board has decertified officers for untruthfulness under Senate Bill 19-166. The press release on the matter is available [HERE](#).