Which categories best describe who you are? (Check all that apply)		
Answer Options	Response Percent	Response Count
Child Care Center Employee	30.1%	243
Licensed Family Child Care Providers	31.2%	252
Legally-Exempt Child Care Provider	1.0%	8
Local, State, or Tribal Government Employee	17.0%	137
Provider of Support Services	7.3%	59
Non-Profit Employee	15.6%	126
Private, For-Profit Business (not child care)	1.4%	11
Trust or Foundation Employee	0.4%	3
Other (please specify)	13.9%	112
ans	wered question	807
sk	ipped question	0

What county do you live in?		
Answer Options	Response Percent	Response Count
Adams	7.4%	60
Alamosa	0.2%	2
Arapahoe	8.4%	68
Archuleta	0.5%	4
Baca Bent	0.1% 0.1%	1 1
Boulder	3.2%	26
Broomfield	1.4%	11
Chaffee	0.7%	6
Cheyenne	0.4%	3
Clear Creek	0.1%	1
Conejos	0.2%	2
Costilla	0.1%	1
Crowley	0.5%	4
Custer	0.0%	0
Delta	1.0%	8
Denver	6.9%	56
Dolores	0.4%	3
Douglas	6.4%	52
Eagle	1.4%	11
Elbert	1.5%	12
El Paso	4.0%	32
Fremont Garfield	0.5%	4
	1.0% 0.0%	8 0
Gilpin Grand	0.0%	7
Gunnison	0.4%	3
Hinsdale	0.0%	0
Huerfano	0.1%	1
Jackson	0.0%	0
Jefferson	15.4%	124
Kiowa	0.1%	1
Kit Carson	0.7%	6
Lake	0.6%	5
La Plata	4.1%	33
Larimer	2.5%	20
Las Animas	0.4%	3
Lincoln	0.4%	3
Logan	3.5%	28
Mesa	2.5%	20
Mineral	0.0%	0
Moffat	0.2% 1.2%	2
Montezuma Montrose	1.6%	10 13
Morgan	0.1%	13
Otero	0.4%	3
Ouray	0.6%	5
Park	0.9%	7
Phillips	0.7%	6
Pitkin	0.4%	3
Prowers	0.2%	2
Pueblo	1.0%	8
Rio Blanco	0.2%	2
Rio Grande	0.2%	2
Routt	1.4%	11
Saguache	0.4%	3
San Juan	0.0%	0
San Miguel	0.4%	3
Sedgwick	0.2%	2
Summit	0.7%	6
Teller Washington	0.6% 0.6%	5 5
Weld	0.6% 8.7%	5 70
Yuma	1.0%	8
	wered question	
	ipped question	

Question 3

What services or processes could CCCAP improve upon? (Check all that apply)

Answer Options	Response Percent	Response Count
Timeliness of payment for services	34.9%	206
Reimbursement rates	67.5%	399
Administrative process (billing, payments)	32.0%	189
Automated support services	17.1%	101
Customer service by county staff	26.7%	158
Customer service by state staff	11.2%	66
Information provided on CCCAP web page	19.3%	114
Other (please specify)	20.8%	123
ans	swered question	591
S	kipped question	216

Question 4

What does CCCAP do well for providers? (Check all that apply)		
Answer Options	Response Percent	Response Count
Timeliness of payment for services	35.9%	172
Reimbursement rates for providers	13.6%	65
Administrative processes (billing, payments)	23.8%	114
Automated support services	4.8%	23
Customer support by county staff	40.1%	192
Customer support by state staff	13.8%	66
Information provided on CCCAP web page	19.0%	91
Other (please specify)	15.7%	75
ansv	vered question	479
ski	ipped question	328

Question 5

How responsive is the CCCAP staff in meeting your needs?		
Answer Options	Response Percent	Response Count
Not at all responsive	6.2%	33
Somewhat responsive	47.2%	251
Very responsive	31.4%	167
Always respond with timely information that answers	15.2%	81
answered question		
skipped question		275

Question 6

In your opinion, how much do the services and functions provided by Child Care Licensing staff benefit child care providers?

Answer Options	Response Percent	Response Count
Not at all	1.5%	9
Very little	9.4%	58
Somewhat	36.1%	224
Very Much	45.2%	280
Don't Know	7.9%	49
answ	vered question	620
ski	ipped question	187

Question 7

In your opinion, how much do the services and functions provided by Child Care Licensing staff benefit parents and families?

Answer Options	Response Percent	Response Count
Not at all	2.1%	13
Very little	13.5%	84
Somewhat	33.9%	210
Very Much	38.4%	238
Don't know	13.1%	81
	answered question	620
	skipped question	187

Question 8

What, in your opinion, does Child Care Licensing do well? (Check all that apply)

Answer Options	Response Percent	Response Count
Monitoring of child care facilities	56.2%	301
Frequency of visits to child care facilities	41.4%	222
Communicating with child care facilities about rules	47.8%	256
Taking appropriate action regarding violations	43.5%	233
Making timely decisions regarding violations	32.8%	176
Other (please specify)	13.4%	72
answered question 53		
skipped question		

Question 9

In what areas could Child Care Licensing improve? (Check all that apply)

Answer Options	Response Percent	Response Count
Monitoring of child care facilities	29.6%	144
Frequency of visits to child care facilities	37.4%	182
Communicating with child care facilities about rules	54.0%	263
Taking appropriate action regarding violations	22.4%	109
Making timely decisions regarding violations	24.6%	120
Other (please specify)	24.0%	117
answ	vered question	487
skipped question		

Question 10

In your opinion, how much does the Infant/Toddler Enhancing Quality training program benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	1.6%	9
Very little	5.9%	34
Some	22.1%	127
Very much	40.4%	232
Don't know	30.0%	172
	answered question	n 574
	skipped question	233

Question 11

In your opinion, how much do the Early Childhood Councils benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	1.9%	11
Very little	8.3%	48
Some	25.7%	148
Very much	39.9%	230
Don't know	24.1%	139
ans	wered question	576
sk	ipped auestion	231

Question 12

In your opinion, how much do child care resource and referral services benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	1.0%	6
Very little	11.1%	64
Some	31.8%	184
Very much	47.3%	274
Don't know	8.8%	51
ansv	vered question	579
Ski	ipped question	228

Question 13

In your opinion, how much does professional development through local training/workshops benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	1.0%	6
Very little	6.3%	36
Some	29.7%	170
Very much	57.8%	331
Don't know	5.2%	30
ansv	vered question	573
sk	ipped question	234

Question 14

In your opinion, how much do scholarships for early education professionals (such as TEACH) benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	0.9%	5
Very little	6.1%	35
Some	20.1%	115
Very much	54.9%	314
Don't know	18.0%	103
ansı	vered question	572
sk	ipped question	235

Question 15

In your opinion, how much do quality rating systems, such as Qualistar or Environmental Rating Scales, benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	5.8%	33
Very little	16.7%	95
Some	34.7%	198
Very much	30.5%	174
Don't know	12.3%	70
ansı	vered question	570
sk	ipped question	237

Question 16

In your opinion, how much does the voluntary child care credential benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	5.3%	30
Very little	14.0%	79
Some	29.1%	164
Very much	16.8%	95
Don't know	34.8%	196
	answered question	564
	skipped question	243

Question 17

In your opinion, how much does the School Readiness Quality Improvement program benefit early childhood services in the State?

Answer Options	Response Percent	Response Count
Not at all	2.6%	15
Very little	7.7%	44
Some	24.7%	141
Very much	28.5%	163
Don't know	36.5%	209
ansv	vered question	572
sk	ipped question	235

Question 18

In your opinion, how much does the Division of Child Care website enhance or otherwise expedite the delivery of services to early childhood consumers and stakeholders?

Answer Options	Response Percent	Response Count
Not at all	3.1%	18
Very little	13.1%	75
Some	40.4%	231
Very much	14.3%	82
Don't know	29.0%	166
answ	vered question	572
ski	ipped question	235

Question 19

What programs/services for child care and other early childhood services do you think should be enhanced or expanded? (see attached worksheet for comments)

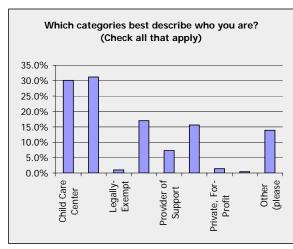
Answer Options		Response Count
		269
	answered question	269
	skipped question	538

Question 20

Are there programs/services for child care providers, that have not been described above, that you think should be added? (see attached worksheet for comments)

Answer Options	Response Count
	153
answered question	153
skipped question	654

Which categories best describe who you are? (Check all that apply)				
Answer Options	Response Percent	Response Count		
Child Care Center Employee	30.1%	243		
Licensed Family Child Care Providers	31.2%	252		
Legally-Exempt Child Care Provider	1.0%	8		
Local, State, or Tribal Government Employee	17.0%	137		
Provider of Support Services	7.3%	59		
Non-Profit Employee	15.6%	126		
Private, For-Profit Business (not child care)	1.4%	11		
Trust or Foundation Employee	0.4%	3		
Other (please specify)	13.9%	112		
á	answered question	807		
	skipped question	0		

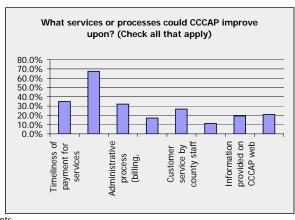


Number	Response Date		Other (please specify)		Child	Le Ex
	1	Jun 23, 2009 6:16 PM	Southorn Lite Me	untossori Hoad Start		
	i 2	Jun 23, 2009 6:17 PM		intesson nead start		
	3	Jun 23, 2009 6:35 PM				
	4	Jun 23, 2009 6:41 PM		/elfare fraud		
	5	Jun 23, 2009 6:43 PM				
	5	Jun 23, 2009 6:45 PM				
	7	Jun 23, 2009 6:55 PM				
8	3	Jun 23, 2009 7:02 PM	TTA Provider			
· ·	7	Jun 23, 2009 7:05 PM	Social Services D	irector		
10)	Jun 23, 2009 7:10 PM	School District A	dministrator		
11		Jun 23, 2009 7:12 PM	TBA - CCC Direc	tor		
12		Jun 23, 2009 7:22 PM	,			
13		Jun 23, 2009 7:24 PM				
14		Jun 23, 2009 7:25 PM				
15		· ·		te grant for EC professiona	al development	
10		Jun 23, 2009 7:31 PM		i-profit child care		
17		Jun 23, 2009 7:33 PM		. Child Cana Camban O	/Discotors	
18 19		· ·		t Child Care Center Owner	Director	
20		Jun 23, 2009 7:52 PM		For-Profit Child Care Cen	tor	
2.		Jun 23, 2009 8:24 PM		TOI-FIOIR CIIIG Care Cerr	lei	
22		Jun 23, 2009 8:26 PM				
23		Jun 23, 2009 8:28 PM		er FCC		
24		Jun 23, 2009 8:35 PM				
_ 2!		Jun 23, 2009 8:37 PM		p. 0 00.1001		
26		Jun 23, 2009 8:39 PM	, ,	school director		
27	7	Jun 23, 2009 8:50 PM				
28	3	Jun 23, 2009 9:08 PM	Summer Day Ca	mp		
29	7	Jun 23, 2009 9:19 PM	preschool directo	or/teacher		
30)	Jun 23, 2009 9:23 PM	Privatpreschool (employee		
3	1	Jun 23, 2009 9:26 PM	Licensing Specia	list		
32		Jun 23, 2009 9:30 PM	Preschool Direct	or		
33		Jun 23, 2009 9:33 PM				
34		Jun 23, 2009 9:33 PM				
3!		Jun 23, 2009 9:37 PM			ale Halman	
36		Jun 23, 2009 10:32 PM		•		
37		Jun 23, 2009 10:35 PM			re center	
39		Jun 23, 2009 10:37 PM Jun 23, 2009 10:40 PM		•		
4(Jun 23, 2009 10:40 PM		iteei		
4		Jun 23, 2009 11:14 PM		n faculty		
42		Jun 23, 2009 11:14 PM	_	-		
4:		Jun 23, 2009 11:40 PM		9		
44		lun 24, 2009 12:02 AM		are center		
4!	5 J	Jun 24, 2009 12:10 AM	Child Care Cente	r Director		
46		lun 24, 2009 12:30 AM				
47	7 J	Jun 24, 2009 12:48 AM	Child Care Cente	r Owner		
48	3	Jun 24, 2009 1:04 AM	Director/Instruct	or Preschool		
49	7	Jun 24, 2009 1:21 AM		· .		
50			,	e with Head Start Supervis	sor	
5		Jun 24, 2009 4:15 AM				
52		Jun 24, 2009 12:16 PM				
53		Jun 24, 2009 1:00 PM				
54				ate Child Care Association	as well as local organi	zations
5!)	Jun 24, 2009 1:40 PM	Early Childhoo C	ouncil		

Questio	II I	
5	6 Jun 24, 2009 1:58 PM	Public school district p.s. director
5	7 Jun 24, 2009 2:01 PM	1 County employee
5	•	· · ·
5		
6		- ' '
6		1 Licensed Preschool Director
6	•	1 Private Pre-school owner
6	•	1 CHILD CARE CENTER OWNER/DIRECTOR
6	•	1 Council Coordinator/family Childcare licensing specialist
6	•	3 1
6	•	1 School District Preschool
6	•	
6	•	1 licensed counselor - DHS employee
6	•	
	•	1 School-aged child care programs
7	•	
7	•	1 Child Development Consultant
		Non-Profit small Center-rural
7		
7		
7	•	Licenced Childcare Director
7	•	
7	•	-
7	•	l local ec board member
7	•	. ,
8		·
8		· ·
8	•	·
8	•	
8	•	licenesed child care center owner
8	•	Boulder County Head Start
8	•	Preschool teacher for School District
8		city youth camp and preschool program supervisor
8	•	· ·
8	•	High School Early Childhood Profession Teacher
9	•	1 college instructor in ECE
9	•	Family Services for Head Start
9		Head Start and Early Head Start
9	•	
9	•	School Age Child Care Center operating within a school district
9		1 President of Non-profit licensed child care and provider of professional development
9	•	Parent Education and Support
9	•	d care Center Owner/Director
9	•	·
9		preschool program director
10		
10		
10	•	
10		for profit child care business owner
10	· · · · · · · · · · · · · · · · · · ·	1 childcare owner/director
10	· · · · · · · · · · · · · · · · · · ·	
10	· · · · · · · · · · · · · · · · · · ·	
10	•	1 Chidcare/Provider Advocate
10	· · · · · · · · · · · · · · · · · · ·	
10	· · · · · · · · · · · · · · · · · · ·	
11	· · · · · · · · · · · · · · · · · · ·	
11	The state of the s	Educator/Administrator: D.P.S.
11	2 Jun 30, 2009 3:03 PN	1 Family Services/Social Work

Question 2			
What county do you live in?			
Answer Options	Response Percent	Response Count	What county do you live in?
Adams	7.4%	60	
Alamosa	0.2%	2	
Arapahoe	8.4%	68	■ Adams
Archuleta	0.5%	4	■ Alamosa
Baca	0.1%	1	
Bent	0.1%	1	□ Arapahoe
Boulder	3.2%	26	☐ Archuleta
Broomfield	1.4%	11	■ Baca
Chaffee	0.7%	6	■Bent
Cheyenne	0.4%	3	■ Boulder
Clear Creek	0.1%	1	
Conejos	0.1%	2	□ Broomfield
Costilla	0.1%	1	■ Chaffee
			□ Cheyenne
Crowley	0.5%	4	□ Clear Creek
Custer	0.0%	0	
Delta	1.0%	8	□ Conejos
Denver	6.9%	56	■ Costilla
Dolores	0.4%	3	■ Crowley
Douglas	6.4%	52	□ Custer
Eagle	1.4%	11	
Elbert	1.5%	12	■ Delta
El Paso	4.0%	32	□ Denver
Fremont	0.5%	4	□ Dolores
Garfield	1.0%	8	
Gilpin	0.0%	0	□ Douglas
Grand	0.9%	7	□Eagle
			□ Elbert
Gunnison	0.4%	3	□ El Paso
Hinsdale	0.0%	0	Fremont
Huerfano	0.1%	1	
Jackson	0.0%	0	□ Garfield
Jefferson	15.4%	124	■ Gilpin
Kiowa	0.1%	1	Grand
Kit Carson	0.7%	6	
Lake	0.6%	5	□ Gunnison
La Plata	4.1%	33	□ Hinsdale
Larimer	2.5%	20	■ Huerfano
Las Animas	0.4%	3	Jackson
Lincoln	0.4%	3	
Logan	3.5%	28	■ Jefferson
Mesa			■Kiowa
	2.5%	20	■ Kit Carson
Mineral	0.0%	0	Lake
Moffat	0.2%	2	
Montezuma	1.2%	10	■ La Plata
Montrose	1.6%	13	Larimer
Morgan	0.1%	1	■ Las Animas
Otero	0.4%	3	Lincoln
Ouray	0.6%	5	Logan
Park	0.9%	7	
Phillips	0.7%	6	■ Mesa
Pitkin	0.4%	3	☐ Mineral
Prowers	0.2%	2	□Moffat
Pueblo	1.0%	8	□ Montezuma
Rio Blanco	0.2%	2	
Rio Grande	0.2%	2	□ Montrose
Routt	1.4%	11	□ Morgan
Saguache	0.4%	3	□ Otero
	0.4%		Ouray
San Juan		0	
San Miguel	0.4%	3	□Park
Sedgwick	0.2%	2	■ Phillips
Summit	0.7%	6	Pitkin
Teller	0.6%	5	Prowers
Washington	0.6%	5	
Weld	8.7%	70	■ Pueblo
Yuma	1.0%	8	■ Rio Blanco
	wered question		■ Rio Grande
	kipped question		Routt
	,, , , , , , , , , , , , , , , , , , , ,		
			■ Saguache
			■ San Juan
			■ San Miguel
			Sedgwick
			□ Summit
			■ Teller
			■ Washingtor
			9
			■ Weld
			□ Yuma

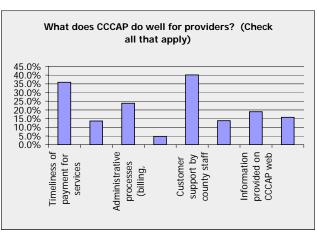
Answer Options Timeliness of payment for services Reimbursement rates	ercent 34.9%	Response Count 206
Reimbursement rates 6		
	57.5%	
A destruction of the control of the	,,,,,,	399
Administrative process (billing, payments)	32.0%	189
Automated support services 1	17.1%	101
Customer service by county staff	26.7%	158
Customer service by state staff	11.2%	66
Information provided on CCCAP web page 1	19.3%	114
Other (please specify)	20.8%	123
answered	question	59
skipped	question	21



				<u>.</u>	pay sc	Admi pr (b	5 % B		
Number	Response Date		Other (please	- T	_	Ad			
Number	Response Date		specify)						
	1	Jun 23, 2009 6:16 PM	parent policies- field trips, late paymen	ts.					
			Higher rates for services means higher		which mea	ns higher quali	ity programs v	which means hig	her prepared
:	2	Jun 23, 2009 6:17 PM	children for success in school and in life			5 1	31 3		,
:	3		sending authorizations on-time						
	4		more rule clarification from the State, s	such as an upda	ated policy	manual like th	ne one from 20	007.	
	5		paperwork required by facility		,				
	6		Timeliness in Approving Applications						
	7		accurate certificates in a timely manner	r					
	8		crystal clear rules and regs						
	9	Jun 23, 2009 6:43 PM	-						
10			do not contract with cccap						
1			On Time application processes						
1:			more detail given on payment process						
1:			I more flexibility in the criteria for eligibil	lity					
1-		Jun 23, 2009 7:30 PM	-	,					
1			Less paperwork/record keeping						
1			non-applicable to us at this time						
1			authorization for care before expired da	ate					
18		Jun 23, 2009 7:56 PM							
19	9		Timeliness of reimbursement of registr	atiaon fees					
2	0	Jun 23, 2009 8:00 PM	I never used CCCAP						
2	1		online attendance forms						
2:	2		supporting increase in caregiver compe	ensation (wages	s)				
2	3		We have no children in the program						
2	4	Jun 23, 2009 8:12 PM	N/A never used						
2	5	Jun 23, 2009 8:20 PM	Training for new CCCAP employees						
2	6		I info to licensed in home providers						
2	7	Jun 23, 2009 8:28 PM	Not familiar with cccap practices						
2	8	Jun 23, 2009 8:28 PM	online billing would be great!						
2	9	Jun 23, 2009 8:43 PM	Don't have any CCCAP children						
3	0	Jun 23, 2009 8:45 PM	I I'd like to see the billing/attendance for	rm updated for	efficency				
3	1	Jun 23, 2009 8:50 PM	don't use						
3:	2	Jun 23, 2009 8:52 PM	we get no CCCAP funds						
3	3	Jun 23, 2009 8:57 PM	Allowing outside charges.						
3	4	Jun 23, 2009 9:00 PM	Weld County is very slow to process cli-	ents, but in-line	e sevice is	great			
3	5	Jun 23, 2009 9:00 PM	unknown						
3	6	Jun 23, 2009 9:14 PN	do not use						
3	7	Jun 23, 2009 9:16 PN	I not sure, I do not have CCCAp at my co	enter but know	we do not	take it becaus	se of rates		
3	8	Jun 23, 2009 9:23 PN	no answer						
3'	9	Jun 23, 2009 9:30 PM	I clinets updated dayly, weekley approva	als of payments					
4	0		prompt pre-authorization						
4	1	Jun 23, 2009 9:57 PN	I making sure the parents know new reg	-		-			
			it depends on the county- some do bet			itagory. I mar	ked the proble	ems I've encoun	itered in
4:			various counties. Not all counties exhib						
4			Ensuring that all classes are accessible	to deaf people	by providi	ng interpreters	s, when reque	sted.	
4		Jun 23, 2009 10:10 PN	*						
4!			Give gaurantee to us that we will get p	aid while you w	vork the pa	iperwork or ge	t authorizatio	ns in much less	time.
4			client attendance policies						
4			Loss of applications or paperwork						
4	8 .	Jun 23, 2009 11:09 PM	I haven't had a family in care in twelve						
			There is always room for improvement	•			, ,	these issues will	be resolved
4			through the roll out of the new state co	omputer system	n for child	care assistance	9		
5		Jun 23, 2009 11:47 PN							
5		Jun 24, 2009 12:32 AN	,						
5.		•	Pay Us What you Pay Centers!!	_					
5:			I don't receive CCCAP funds at this time						
5			email updates and changes to license to	o child care pro	oviders				
5!			more days of absences allowed						
5			Annual approval for families						
5		Jun 24, 2009 4:17 AN		_					
5			Rates should be standard in all counties	S					
5'	,	Jun 24, 2009 12:17 PN	ı manıng						

Question 3	
60	Jun 24, 2009 12:30 PM I don't have anything to do with it
	We need a HUGE improvement in "customer service by county staff" many who qualify just say "never mind" after
61	Jun 24, 2009 1:12 PM dealing with our county personnel.
62	Jun 24, 2009 1:20 PM Unfamiliar with CCCAP Program
63	Jun 24, 2009 1:40 PM Support for county staff with families
64	Jun 24, 2009 1:58 PM not familiar with CCCAP
	create a means to serve families who financially qualify, but another element of the "checklist" prevents that family from
65	Jun 24, 2009 2:16 PM being served, take into consideration special circumstances (layoffs!)
66	Jun 24, 2009 2:29 PM CAN'T THINK OF ANYTHING
67	Jun 24, 2009 3:26 PM Very difficult to reach a live person by phone to simply ask a question
68	Jun 24, 2009 3:29 PM Attend events where the community could access registrations, community/school events
69	Jun 24, 2009 4:03 PM Customer service by county contractor to CCCP recipients
70	Jun 24, 2009 4:11 PM Do not know. requiring parents to participate in Child Support process for children they are not requesting CCAP assistance for
71	Jun 24, 2009 4:23 PM frequently makes them terminate the application process.
72	Jun 24, 2009 4:32 PM RETURNING PHONE CALLS/CERTIFICATES
73	Jun 24, 2009 4:38 PM paying what is billed and if not paying what is billed an explaination of why
74	Jun 24, 2009 4:55 PM training to providers on paperwork
75	Jun 24, 2009 5:09 PM I am trying to find out about becoming a cccap facility
76	Jun 24, 2009 5:35 PM Have not used CCCAP
77	Jun 24, 2009 5:40 PM N/A
78	Jun 24, 2009 5:54 PM parent income - poverty level too low
79	Jun 24, 2009 6:14 PM No CCCAP
80	Jun 24, 2009 6:56 PM front desk - losing of paper work
81	Jun 24, 2009 7:21 PM Improve the turn around time for parents when they apply and informing them of their status.
82	Jun 24, 2009 7:43 PM Staffing
83	Jun 24, 2009 7:52 PM Customer service and administration for applicants
84	Jun 24, 2009 8:32 PM Pay for a full time space that is reserved for each child, not only drop in care.
85	Jun 24, 2009 9:25 PM awareness
86	Jun 24, 2009 10:03 PM Accuracy of provided information both to client and provider.
87	Jun 25, 2009 2:00 AM referrals
88	Jun 25, 2009 2:57 PM Unknown
89	Jun 25, 2009 3:31 PM Pay providers what they are worth
90	Jun 25, 2009 4:50 PM Timeliness of certiciates mailed/ emailed to providers
91	Jun 25, 2009 5:17 PM reimburse for all scheduled days (absences) since that is standard practice in the industry
92	Jun 25, 2009 5:56 PM pre-pay for services would make it easier for providers t participate
93	Jun 25, 2009 6:53 PM not sure.
	Riembursement rates are capped and capped rate is about 30 to 50% of my regular rates, which is what it costs to pay
94	Jun 25, 2009 7:33 PM my staff. As a small business owner it very hard to make a decision to accept CCCAP when this is the case.
95	Jun 25, 2009 8:48 PM Contract info and copay changes
96	Jun 25, 2009 9:18 PM My concerns will be addressed with the chats replacement system.
	more program consistencies across the state. eligibility, parent fees, processes should not vary so much that families are
97	Jun 25, 2009 9:30 PM no longer eligible if they move across a county line.
98	Jun 26, 2009 1:52 AM Allow parent to choose ANY program and just pay the difference between CCAP payments and amount due
	young mothers to open up homes; help with fees (finger printing;cost of application;cost of on going trainings;etc.);a
	service provider within each community to help with classes, fees, food emburisments, costs, needs, curriculum, questions,
	policies, paperwork, etc.' self-image of doing a service that is not getting out what a positive -important- job that day care
	providers do, (education, love, nurturing, time and lack of image(I am not a baby sitterI have never sat on a child! We
99	Jun 26, 2009 2:55 AM are educators!)
100	Jun 26, 2009 2:43 PM defining rules
	response time in responding to parents, issuing authorizations and changing providers. decrease parent fees - they have
	gone up several hundred percent for some of our families, making childcare unaffordable. verifying CCAP approval for
	children on our waiting list - we send a spreadsheet to them regularly and ask for a verification, so we can begin enrolling
101	Jun 26, 2009 2:58 PM approved children, we have never received a response and as a result we have a bottleneck in our waiting list.
102	Jun 26, 2009 3:00 PM automation/coordination of different processes
103	Jun 26, 2009 3:14 PM Eligibility guidelines and awareness
104	Jun 26, 2009 4:40 PM Not notifying parent and center in a timely manner when no longer qualify for services.
105	Jun 26, 2009 6:03 PM return phone calls better
106	Jun 26, 2009 6:31 PM Align eligibility and enrollment processes to reduce administrative burden for program staff, providers and families.
107	Jun 26, 2009 6:48 PM am not notified when client is accepted for services until weeks later
108	Jun 26, 2009 7:03 PM Paying for days when the child is sick and you are still holding the spot for that child
109	Jun 26, 2009 8:38 PM Timeliness of initial approval and paperwork for CCCAP
110	Jun 26, 2009 11:19 PM N/A
111	Jun 27, 2009 2:30 PM Community Outreach
440	As a director it's hard keeping upwith short time certificates. We need to keep spaces in day care filled when a parent is
112	Jun 27, 2009 11:31 PM only athorized for weeks at a time.
113	Jun 27, 2009 11:37 PM use coaches to help transmit info
114	Jun 29, 2009 3:48 PM No involvement with CCCAP at this time
115	Jun 29, 2009 4:11 PM customer service to Spanish-speaking providers
116	Jun 29, 2009 5:04 PM tiered reimbursement
117	Jun 29, 2009 5:34 PM timely manner for Childcare Certis!
118	Jun 29, 2009 7:36 PM Nothing
119	Jun 29, 2009 8:07 PM training of all specialists on ece
120	Jun 29, 2009 9:16 PM having money available throughout the year
121	Jun 29, 2009 10:22 PM timeliness of re-authorization, return calls
122	Jun 30, 2009 1:56 PM being friendly
123	Jun 30, 2009 3:03 PM caseworker contact improvement

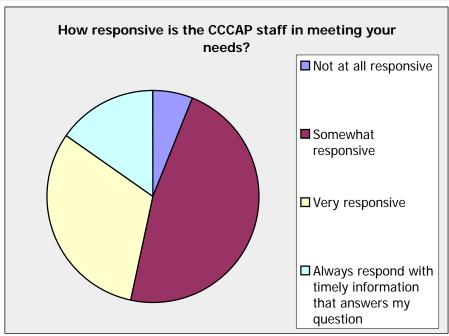
What does CCCAP do well for providers? (Check all that apply)						
Answer Options	Response Percent	Response Count				
Timeliness of payment for services	35.9%	172				
Reimbursement rates for providers	13.6%	65				
Administrative processes (billing, payments)	23.8%	114				
Automated support services	4.8%	23				
Customer support by county staff	40.1%	192				
Customer support by state staff	13.8%	66				
Information provided on CCCAP web page	19.0%	91				
Other (please specify)	15.7%	75				
	answered question	479				
	skipped question	328				



						Tim pay s	ᄪᆸ	O 28 8	ᆸᆸ
Number	Response Date			Other (please specify)		F 4	Adm pr.		
	1	Jun 23,	2009 6:42 PM	not sure I don't see that end					
	2	Jun 23,	2009 6:43 PM	NA					
	3	Jun 23,	2009 6:52 PM	I don't have a CCCAP contract					
	4	Jun 23,	2009 7:02 PM	N/A					
	5	Jun 23,	2009 7:20 PM	new reimbursement rate for centers	with high o	quality Qualist	ar rating.		
	6		2009 7:27 PM	· ·					
	7		2009 7:30 PM						
	8		2009 7:39 PM						
	9		2009 7:56 PM						
1				summit service great other counties		. SO			
1				We have a very helpful staff in La Pa	illa Ciy				
1			2009 8:00 PM	never used CCCAP					
1			2009 8:12 PM						
1				I usually get an email response to qu	iestions wi	thin 48 hours	or less (usually	v less)	
1				not familiar with cccap practices	acotions wi	triiir 10 110tirs	or ress (dsddii)	y 1033,	
1				Haven't work with CCAP					
1			2009 8:50 PM						
1	9		2009 8:52 PM						
2	0		2009 8:57 PM	· ·					
2	1	Jun 23,	2009 9:00 PM	unknown					
2	2	Jun 23,	2009 9:06 PM	do not take cccap					
2	3	Jun 23,	2009 9:14 PM	do not use					
2	4	Jun 23,	2009 9:16 PM	not sure					
				nothing its hard getting responses to	question a	and we get dir	nged for paren	ts miss happs d	ue to none report of
2				changes sometimes forms are late in	n mail or do	ont go out unti	I next or end of	of month	
2			2009 9:57 PM						
2				Taking providers opinion into accour		_	anges		
2				Again, it depends on the county- see					
2				I will not accept CCCAP because of a	ill the pape	r work and I d	to not make as	s much money.	
3				Never knew of State Staff					
3	•	Juli 23, 2	2009 10.55 FW	I've never had a child with CCCAP All of the above will be approved up	on through	the new state	computer sys	tem Providers	will love being able
3	2	Jun 23. 2	2009 11:39 PM	to access information on line.	on through	the new state	computer sys	icini. I roviders	viii love being able
3			2009 11:47 PM						
3		-	2009 12:39 AM						
3		-		we do not take CCCAP at our center					
3	6			They have improved in their process	es				
3				I do not currently have involvement		P			
3	8 .	Jun 24, 2	2009 12:30 PM	I don't have anything to do with it					
3	9	Jun 24,	2009 1:12 PM	I've never been to web page, no exp	erience wi	th the state.			
	0			Unfamiliar with CCCAP Program					
4			2009 1:20 PM	•					
4				Overall info dissiminated to provider	S				
4			2009 2:10 PM						
4				Pay for holiday and Absent days					
4				I wouldn't rate any as great - but all	are good.				
4			2009 3:24 PM						
4			2009 4:11 PM		artmont C	acoworkore uc	ually call back	and are please	ni
4	0	Jun 24,	2009 4:38 PM	Gail is very helpful in the billing department			,	•	
				I don't take CCCAP Families and never		,		•	
	0	lun 24	2000 E-00 DM	that is from what I checked off on q		-	very low and to	akes along time	to receive. Most of
4				us are paid by the week, therefore	we snould I	by them also!			
5			2009 5:35 PM 2009 5:40 PM						
5 5									
5	4	Jui1 24,	2007 0:05 PIVI	some workers are friendly					

Quest	1011 4	
	53	Jun 24, 2009 6:06 PM Response to requests
	54	Jun 24, 2009 6:14 PM NA
	55	Jun 24, 2009 6:45 PM all need lots of work
	56	Jun 24, 2009 7:43 PM Offering CCCAP
	57	Jun 24, 2009 9:57 PM Nothing
		Keeps the dialogue open with Denver providers, although we are not sure if our suggestions are recognised as
	58	un 24, 2009 10:03 PM valid
	59	Jun 25, 2009 2:00 AM have not dealt with CCCAP
	60	Jun 25, 2009 2:29 PM Not enough experience to know
	61	Jun 25, 2009 2:57 PM Unknown
	62	Jun 25, 2009 3:31 PM nothing
	63	Jun 25, 2009 3:42 PM Aspen family services workers are very prompt in their response times for provider needs and questions
	64	Jun 25, 2009 3:49 PM don't have contact with CCCAP
	65	Jun 25, 2009 5:06 PM better communication w/providers
	66	Jun 25, 2009 6:53 PM not sure
	67	Jun 26, 2009 1:52 AM I don't accept CCAP
	68	Jun 26, 2009 4:40 PM We are hoping it will improve now that Aspen is no longer in charge of CCCAP.
	69	Jun 28, 2009 6:02 PM do not know
	70	Jun 29, 2009 3:48 PM Don't know
	71	Jun 29, 2009 5:34 PM Wally at the billing dept! he is great!
	72	Jun 29, 2009 8:07 PM availability of specialist to answer questions in county and state
	73	Jun 29, 2009 8:18 PM N/A
	74	lun 29, 2009 10:22 PM respond to e-mail quickly
	75	Jun 30, 2009 3:04 PM Don't feel I can answer this question because I don't handle billing.

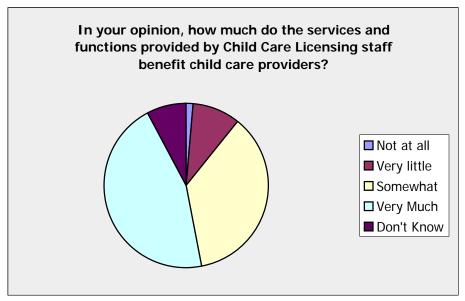
How responsive is the CCCAP staff in meeting your needs?					
Answer Options	Response Percent	Response Count			
Not at all responsive	6.2%	33			
Somewhat responsive	47.2%	251			
Very responsive	31.4%	167			
Always respond with timely information that answers	15.2%	81			
answered question 5					
skipped question					



Question 6

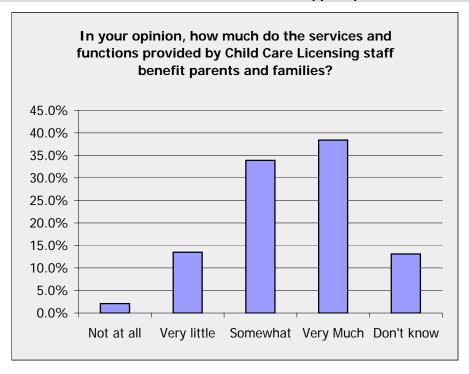
In your opinion, how much do the services and functions provided by Child Care Licensing staff benefit child care providers?

Answer Options	Response Percent	Response Count
Not at all	1.5%	9
Very little	9.4%	58
Somewhat	36.1%	224
Very Much	45.2%	280
Don't Know	7.9%	49
ansv	vered question	620
ski	ipped question	187



In your opinion, how much do the services and functions provided by Child
Care Licensing staff benefit parents and families?

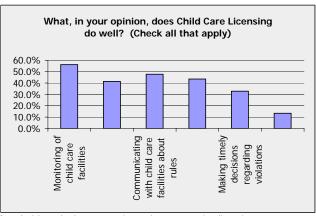
Answer Options	Response Percent	Response Count
Not at all	2.1%	13
Very little	13.5%	84
Somewhat	33.9%	210
Very Much	38.4%	238
Don't know	13.1%	81
aı	nswered question	620
	skipped question	187



Question 8

What, in your opinion, does Child Care Licensing do well? (Check all that apply)

Answer Options	Response Percent	Response Count
Monitoring of child care facilities	56.2%	301
Frequency of visits to child care facilities	41.4%	222
Communicating with child care facilities about rules	47.8%	256
Taking appropriate action regarding violations	43.5%	233
Making timely decisions regarding violations	32.8%	176
Other (please specify)	13.4%	72
answ	vered question	536
ski	pped question	271



		Other (please	Monitori child c facilit	nunic child ties a	Making t decisic regard violatii
Number	Response Date	Other (please specify)	Mo	Communic with child facilities a rules	Mak d vi
	1 Jun 23, 2009 6:44 PN	unknown I think is an area that needs lots	of work. I have had very ne		rning licensing as a past
	2 Jun 23, 2009 6:49 PN		or work. I have had very he	gative actions concer	Tilling licerising as a past
	•	my licensing person has always b	een able to answer my que	stions	
	4 Jun 23, 2009 7:21 PN	3 3.			
		1 answering my questions promptly	•		
	6 Jun 23, 2009 7:31 PN	1 DNA			
	7 Jun 23, 2009 7:33 PN	NONE OF THE ABOVE			
		Our licensing agent Mr.Granlund		e is always helpful in	all situations
		collaborate with community partn	ers		
1	•				
1	•	1 providing answers and support w	hanavar wa hava quastions		
	2 Juli 23, 2009 6.31 Fix	Helped people become licensed. I			nd un hurting centers. Higher
1	3 Jun 23, 2009 8:33 PN	1 rates to pay higher salaries. Too			
1			, p. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		
1					
1	6 Jun 23, 2009 9:19 PN	1 being available to answer question	ns,		
1	7 Jun 23, 2009 10:03 PN	1 dont really know			
1	·	offering info. on additional educa-	tion		
1	The state of the s	they have common sense			
2	•	Generally return calls in a decent	•	uestions.	
2	•	1 Curt Granlund does it all so well- 1 Write Ups For Stupid Reasons!!	іггеріасеаріє		
2	•	·			
2	•	we have a great rep who is easy	to talk to and ask questions	:	
2	•		to talk to and ask questions		
2	•	are too harsh on providers, not le	tting them run their own pr	ogram the way they	and their families want
2	7 Jun 24, 2009 1:14 PN	We do appreciate Cheryl O'Dowd	can call her at any time a	and she is very helpfu	ıl.
2	8 Jun 24, 2009 2:00 PM	1 Thorough review of facilities			
2	9 Jun 24, 2009 2:32 PN	1 Our licensing agent looks to keep	centers open and safe and	doesn't focus on how	v she can shut agencies down
3	0 Jun 24, 2009 2:33 PN	1 answer questions about lincensing	g rules in a timely manner		
3	1 Jun 24, 2009 2:48 PN	1 advice on helping with difficult sit	uations.		
3	2 Jun 24, 2009 2:51 PN	1 none			
		I I think they are stretched too thin			
		All of the above could be checked		ilists were available	
		they are very thourough when we	e see tnem		
3	6 Jun 24, 2009 4:21 PN	Jennifer Hall is outstanding! She	is always available to me a	nd even other center	s that she does not supervise
3	7 Jun 24, 2009 4:40 PM	1 but they cannot get answers from	•		s that she does not supervise
		Partnering to problem solve	9		
		depends on the licesning specialis	st-we've had so many		
4		Always available for questions	•		
4	•	1 Availability in answering reg ques	tions		
4	•	good relationships with providers			
4		Our licensing specialist is extreme	ely curteous to teachers and	I families	
4		· .	oro		
		1 not much since they are never the very little contact in the last 3 years.			
4		I I feel these are the area that nee			
		The only perspective I have for the		rs tell me.	
4					
	0 Jun 24, 2009 9:16 PN				
5		3			
5	2 Jun 24, 2009 10:07 PM	answer questions regarding child	care regulations		

Question 8		
		The licensing agency should not have to wait for a complaint for non-licensed providers to take action. There
		should be a "punch" with consequences. Now there is no fear to do Day Care without a license because there
53	Jun 25, 2009 1:43 AM	is no consequence.
54	Jun 25, 2009 1:46 PM	I have little contact w/ Child Care Licensing
55	Jun 25, 2009 3:33 PM	To opionionated
		they tend to interpret rules to their personal opinions and make decisions that harm providers and families in
56	Jun 25, 2009 3:45 PM	favor of being in control and making unnecessary decisions.
		Jennifer always works with us to find the best solutions for children & the center. Our relationship is one of
		trust and support instead of the authoritative roles State has pllayed in the past. She truly creates a child care
		community, erasing the "us against them" battle lines between competitors, ensuring that we are all working
57	Jun 25, 2009 4:53 PM	toward a better future for our young children.
58	Jun 25, 2009 5:18 PM	not enough staff to do any of it well
59	Jun 25, 2009 5:58 PM	Too much variation between experiences with home care and center care to give one answer here
60		I am unsure - have never worked with Licensing.
61	Jun 26, 2009 3:01 PM	don't know
62	Jun 26, 2009 9:13 PM	It varies greatly depending on the licensing specialist
63	Jun 26, 2009 9:15 PM	they have a nice website
64	Jun 26, 2009 10:16 PM	Good relationships with directors
65	Jun 27, 2009 11:38 PM	trying to support quality of centers
66	Jun 29, 2009 2:55 PM	identifying who they are
67	Jun 29, 2009 5:36 PM	friendly
68	Jun 29, 2009 8:19 PM	Centers need more visits
69	Jun 29, 2009 8:33 PM	none
70	Jun 29, 2009 10:24 PM	always avaliable to answer questions
71	Jun 29, 2009 11:46 PM	don't know
72	Jun 30, 2009 1:57 PM	inconsistent on all these issues

320

Question 9

In what areas could Child Care Licensing improve? (Check all that apply)		
Answer Options	Response Percent	Response Count
Monitoring of child care facilities Frequency of visits to child care facilities	29.6% 37.4%	144 182

Frequency of visits to child care facilities 37.4% 182

Communicating with child care facilities about rules 54.0% 263

Taking appropriate action regarding violations 22.4% 109

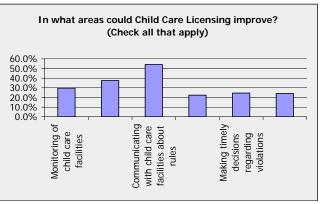
Making timely decisions regarding violations 24.6% 120

Other (please specify) 24.0% 117

answered question

487

skipped question



				nito hild acil	mun chii ties rule	aking decis regar violat
Number	Response Date		Other (please specify)	Monito child facil	Comr with facili	Making decis regar violat
1			Reasonable Parental Involvement			
2			response to counties, entering info		e timely fashion, and	I being more accessable
	3		provide updated copies of rules to	-		
	4		Mentoring Provider for a positive o			
Ę	5	Jun 23, 2009 6:48 PM	timely resonse to license application	ons		
			There is a sense that licensing is the sense is often perpetuated by licer			•
6	5		than seeing an inspection as an op-	• .		-
7		Jun 23, 2009 6:53 PM		,		onwallon.
8		Jun 23, 2009 7:15 PM	. 3			
ç			smaller case loads to enable more	frequency		
10			Notify providers of ANY meeting of	. ,		
11		Jun 23, 2009 7:49 PM		-		
12			Putting people's names on the lice	nsing visit report when the files	are incomplete.	
13			seeing that the homes who are NC		·	
	1		no aspect of support in this field is			pensated. The
14			improvement of quality of care wo	ula then improve immensely in	uns protession is	
15		Jun 23, 2009 8:21 PM		nco Monitorina that the	ykay and not !!	vding a lab
16			More restriction on who gets a lice			sumy a job.
17			write regulations that are clear and	, ,		
			De-regulate - Too many rules cran guidlines can overwhelm common			
18	3		9			tability for Situations that
			could use an "out of the box" meth		บบรรเมโซ.	
19 20		•	need to close down unlicensed fac Availability and responsiveness- I		ine	
20			Availability and responsiveness- I That the rules don't change everyt			not be subject to the
21	1		same rules as daycare childern.	Journal the provid	aron snould I	5000,000 10 1116
22		Jun 23, 2009 8:57 PM				
23			unlicensed care violations			
			Consistant interpretation of actual	regulations. Some inspectors w	rite you up for what	THEY THINK should be a
			regulation when the regulation doe	•	• .	
24		Jun 23, 2009 9:44 PM	OLD SCHOOLS and the school dist	ricts do not have funds to make	•	
25	5	Jun 23, 2009 9:56 PM	Making timely decisions regarding	appeals		
26	5	Jun 23, 2009 10:04 PM	interpretation of rules depends on	who is the Licensina Specialist	Therefore, enforcer	nent is not consistent
27			appeal decisions should be made of			5 mot domaisticill
28			investergate unlicensed facilities w			
29			giving correct information on group	•		
30			monitoring and training of licensing			
31		Jun 23, 2009 10:45 PM		J 1		
32			notification of licensing specialist c	hanges in a timely mannor		
J.			make the parents more aware of n	missing appointments with /for i		
			provider check with the case work	er fter an interviewe or let them	n know that the peop	le did/did not show up,
33		Jun 23, 2009 11:40 PM				
34			Staff does a good job, however, as	s in every arena there is always	room for improveme	ent
35		Jun 23, 2009 11:43 PM	·			
36			Get on the unlicensed people prov	•		
37			shorten the 6 week waiting for year	arly drop in visits.		
38		Jun 24, 2009 1:21 AM	,			
39			written Newsletters about rules an	nd changes to rules		
40		·	dealing with unlicensed providers communication to daycares and ce			
41			helpful but we would like to have r	rules sent in easy to understand	i language. Very frus	strating!!
42		Jun 24, 2009 6:11 AM				
43			I have had good experiences			
44			consistency between specialists	Daniel Company		
45		Jun 24, 2009 12:54 PM	being more reasonable able regula	ations and not so judgemental		

Question 9		
		Up dating the Rules & Regulations books, and informing schools about when they will be there incase people
46	· · · · · · · · · · · · · · · · · · ·	want to take vacations but still meeting iwth licensing
47		Do better job eliminating non-licensed providers
48		stupid rules and regulations Personnling and acting upon unlicensed shild care and affering a means in which providers can post their
		Responding and acting upon unlicensed child care and offering a means in which providers can post their response to violations that are posted on the state web site. Loss of income results from not being able to
49		respond to unsubstantiated allegations.
50		taking to a person would be nice
51		can't think of anything in particular.
52		More communication to providers about the program
53	Jun 24, 2009 3:27 PM	Work with In home providers in fexable lic. for those that have over 10 years exp.
54		Hire more licensing specialist
55		the area the position covers is too large for the position to do the job well.
56	· · · · · · · · · · · · · · · · · · ·	Ease up on home providers Licensing for Centers is to far removed from the county, specialists only do visits when they are mandotory and
57		they need to monitor the centers more closely
O,	3411 247 2007 4:00 1 111	Keep Jennifer Hall in our region. She is the reason that Larimer County(Ft.Collins) has the outstanding
58	Jun 24, 2009 4:40 PM	reputation that we have in Early Childhood Education.
59		timely communication. Stop redistributing Park Cnty to different lic specialists
60		online payments and responses And making the rules and reg's more user friendly and consistent
		Its always a manpower issue, so without that change at the system level it would be difficult to improve any of
61	Jun 24, 2009 6:03 PM	
62	Jun 24, 2009 6:07 PM	
63	Jun 24, 2009 7:00 PM	·
64	Jun 24, 2009 7:24 PM	When doing site inspections, only cite us for rules that are in the rule book not rules you THINK should be in the book
•	3411 247 2007 7.24 1 111	Our region has had a lot of turn over and so timely responses are not happening. I also think the region or
65	Jun 24, 2009 7:32 PM	area that the licenser is responsible for is too big to do an adequate job.
		There are too few licensing specialist; should be more visits and monitoring; have received complaints from
		providers that proposed rule change information is not disseminated timely; regulations apparently contribut to
66	Jun 24, 2009 7:52 PM	delays in making timely decisions regarding violations
67	Jun 24, 2009 8:39 PM	n/a
40	him 24, 2000 0:24 DM	not so many visite as there should be no curreits visite. I think very few providers estually even read the rules!
68 69	Jun 24, 2009 9:58 PM	not as many visits as there should be, no surprise visits, I think very few providers actually even read the rules!
.		Communicate about new rules and regulations with providers in a timely manner. Furthermore, take provider
70	Jun 24, 2009 10:07 PM	
		Not sufficient licensing specialists to provide the kind of support needed by most providers. This support could
71		be provided by local CCR&R agencies, if funds are available.
72	Jun 24, 2009 10:27 PM	interpreting rules fairly and consistanntly
73	· · · · · · · · · · · · · · · · · · ·	consistency in determining compliance to regulations
74		Being consistent with rules
75 76		Work on Unlicensed providers
76	Jun 25, 2009 1:43 AW	Violations should be interpreted correctly, more direct answers
78		I have little contact w/ Child Care Licensing
79		Allow approved providers to get bi-annual visits instead of annual
80	Jun 25, 2009 2:58 PM	Don't know
81	Jun 25, 2009 3:33 PM	Take action on the old run down centers
		Accepting that they may have misinterpretted a rule when they are showed by the licensee the proof instead of
00		trying to be bossy and controlling. Also they need to consider the financial ramifications of their actions for
82 83	Jun 25, 2009 3:45 PM Jun 25, 2009 4:45 PM	families as well as providers.
84		Provide opportunities for training
85	•	especially communicating new rules
		Have left too many messages at the state level that have gone unanswered. How about a FAQ section on the
86	Jun 25, 2009 5:58 PM	
87	Jun 25, 2009 6:53 PM	
88	· · · · · · · · · · · · · · · · · · ·	improve content of monitoring visits to childcare facilities
89		consistancy among licensing staff all licensing should be under the state not contracted
90	Jun 25, 2009 8:50 PM	-
		link the QRIS to licensing. Star 1 = licensed program. licensing staff do the licensing/star rating; Qualistar
91 92	•	provides quality improvement.
92		notifying related agencies
		Consistancy, school to School and working as a team with the provider to Improve the industry, Licensing agents should be required to have there directors licence and have worked in the firld. Just book knowledge is
		not enough. A aot of the Inspectors are great and are there to help however there are several that have a
93	Jun 25, 2009 11:06 PM	holier than thau attitude and need to go !!!
		more positive about the good providers; listings of day care providers in our area; more education on rules, so we
94		are all on the same page;
95		unsure - have never worked with Licensing.
96	Jun 26, 2009 3:01 PM	aon i know

Question 9 Jun 26, 2009 5:44 PM return phone calls many of the things taught to me in a prelicensing class were invalid according to my licensing agent...very Jun 26, 2009 6:50 PM confusing. 98 99 Jun 26, 2009 9:13 PM Providing supports to facilities 100 Jun 26, 2009 9:15 PM communicating with R&R's 101 Jun 26, 2009 10:16 PM Consistent implementation of rules 102 Jun 26, 2009 10:34 PM All of the above case loads too big 103 Jun 26, 2009 10:48 PM Agreement among licensing agents on what is a violation many homes are seriosly out of compliance ,such as way over ratio, unqualified staff, unsafe and dirty 104 Jun 27, 2009 2:04 AM conditions, unsafe food served, these are overlooked by licensing again and again Jun 27, 2009 2:08 AM give correct information 105 106 Jun 29, 2009 2:23 PM Makeing rules more appropriate 107 Jun 29, 2009 2:55 PM let us know when change in worker 108 Jun 29, 2009 4:26 PM timely follow up on reported violations Jun 29, 2009 5:36 PM be at the childcare association meetings more often 109 110 Jun 29, 2009 7:35 PM Way too many unlicensed childcare being advertised and Child Care Licensing does nothing about it! 111 Jun 29, 2009 7:38 PM None Jun 29, 2009 8:02 PM technical assistance to providers 112 113 Jun 29, 2009 8:07 PM clarity of rules/regulations and layout/organization revision of Jun 29, 2009 8:33 PM customer service 114 115 Jun 30, 2009 1:57 PM consistency Jun 30, 2009 2:57 PM taking action against unlicensed home child care 116

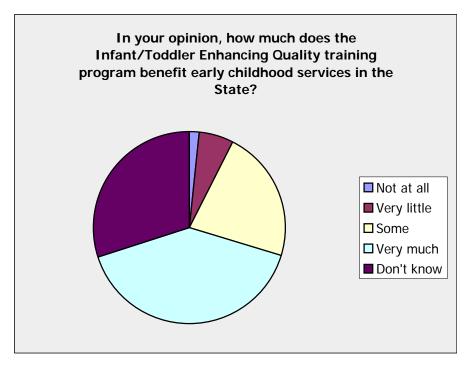
Jun 30, 2009 3:05 PM Once again, don't have enough info re: this

117

Question 10

In your opinion, how much does the Infant/Toddler Enhancing Quality training program benefit early childhood services in the State?

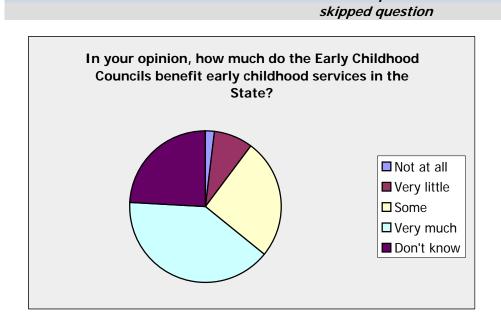
Answer Options	Response Percent	Response Count
Not at all	1.6%	9
Very little	5.9%	34
Some	22.1%	127
Very much	40.4%	232
Don't know	30.0%	172
answ	vered question	574
Ski	ipped question	233



Question 11

In your opinion, how much do the Early Childhood Councils benefit early childhood services in the State?				
Answer Options		ponse rcent	Respons Count	е
Not at all	1.	.9%	11	
Very little	8.	.3%	48	
Some	25	5.7%	148	
Very much	39	.9%	230	
Don't know	24	.1%	139	
	answered q	uestion	į	576

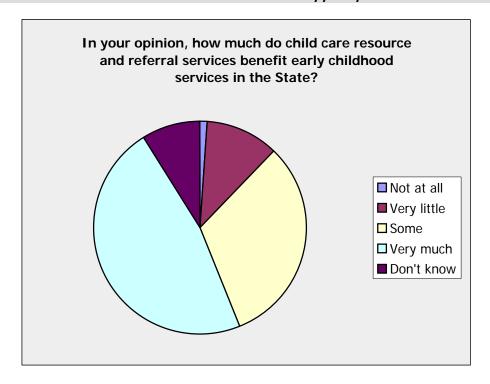
231



Question 12

In your opinion, how much do child care resource and referral services benefit early childhood services in the State?

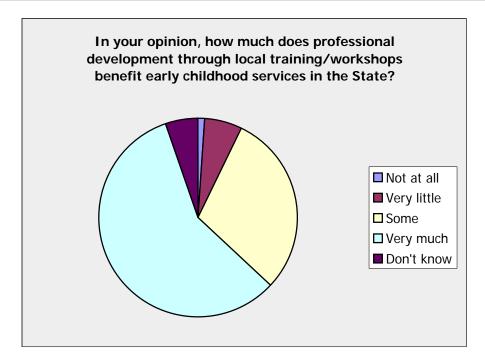
Answer Options	Response Percent	Response Count
Not at all	1.0%	6
Very little	11.1%	64
Some	31.8%	184
Very much	47.3%	274
Don't know	8.8%	51
ansı	wered question	579
sk	ripped question	228



Question 13

In your opinion, how much does professional development through local training/workshops benefit early childhood services in the State?

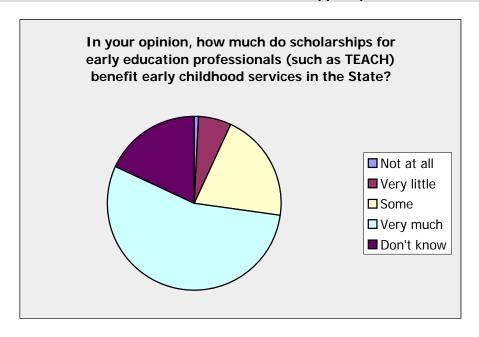
Answer Options	Response Percent	Response Count
Not at all	1.0%	6
Very little	6.3%	36
Some	29.7%	170
Very much	57.8%	331
Don't know	5.2%	30
ansv	vered question	573
ski	ipped question	234



Question 14

In your opinion, how much do scholarships for early education professionals (such as TEACH) benefit early childhood services in the State?

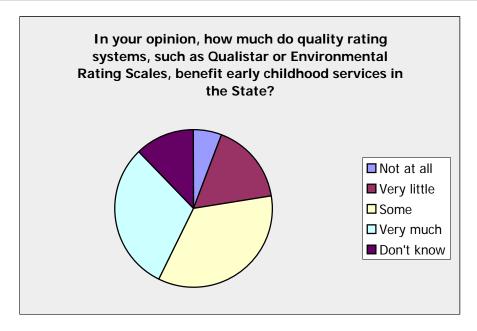
Answer Options	Response Percent	Response Count
Not at all	0.9%	5
Very little	6.1%	35
Some	20.1%	115
Very much	54.9%	314
Don't know	18.0%	103
a	nswered question	572
	skipped question	235



Question 15

In your opinion, how much do quality rating systems, such as Qualistar or Environmental Rating Scales, benefit early childhood services in the State?

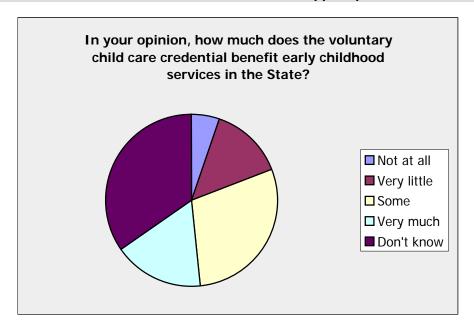
Answer Options	Response Percent	Response Count
Not at all	5.8%	33
Very little	16.7%	95
Some	34.7%	198
Very much	30.5%	174
Don't know	12.3%	70
an	swered question	570
	skipped question	237



Question 16

In your opinion, how much does the voluntary child care credential benefit early childhood services in the State?

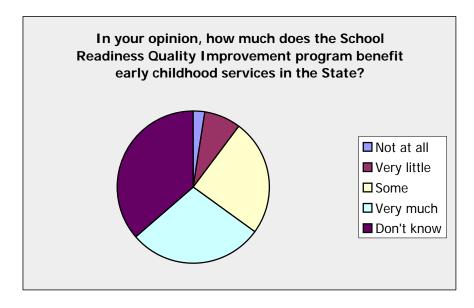
Answer Options	Response Percent	Response Count
Not at all	5.3%	30
Very little	14.0%	79
Some	29.1%	164
Very much	16.8%	95
Don't know	34.8%	196
ansv	vered question	564
sk	ipped question	243



Question 17

In your opinion, how much does the School Readiness Quality Improvement program benefit early childhood services in the State?

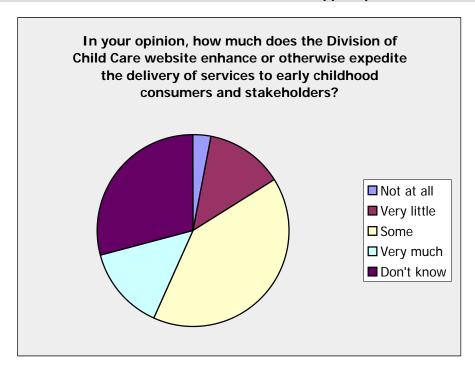
Answer Options	Response Percent	Response Count
Not at all	2.6%	15
Very little	7.7%	44
Some	24.7%	141
Very much	28.5%	163
Don't know	36.5%	209
	answered question	572
	skipped question	235



Question 18

In your opinion, how much does the Division of Child Care website enhance or otherwise expedite the delivery of services to early childhood consumers and

Answer Options	Response Percent	Response Count
Not at all	3.1%	18
Very little	13.1%	75
Some	40.4%	231
Very much	14.3%	82
Don't know	29.0%	166
ansv	vered question	572
sk	ipped question	235



Ouestion 19

Question 19		
What programs/services for child care and other early childhood services do you think should be enhanced or		
Answer Options	Respon Cour	
	269	
answer	red question	269
skipp	ed question	538

Number	Response Date		Response
			Text
			Competitive salaries for quality teachers. Teachers are the backbone of quality early childhood services.
			Any other enhancement, expansion, or initiative will never suffice. However, initiative in the ECE field, and
	1 Jun 2	23, 2009 6:24 PM	the funds supporting these initiatives from policy makers are a never ending circle of fruitless efforts.
			More explanatory information regarding all of these programs.
-		-0, -00, 00 :	opportunities for training for the 15 hours!get rid of ece101my poor staff who endure this class! they
	3 Jun 2	23. 2009 6:28 PM	have been teaching for over 15 years!
			More scholarships for Teacher Certifications,credentials
			Colorado preschool
		•	Interagency collaboration- more working together
			provider awareness of possible fraud -HH comp and unverified income
		23, 2009 6:48 PM	· · · · · · · · · · · · · · · · · · ·
		,	TEACH scholarships to include graduate credits; R&R should expand the "resource" part of their job
	9 Jun 2	23 2009 6·50 PM	description instead of focusing on referrals; especially when all local centers are full.
10			Training, job readiness
1.			School age programs
1:			Cntinuing education for directorsthere is very little available for them.
	Julia	, ==== 0.02 1 10	Visit the childcare provider more often to ensure they are following all the rules. I know it would help to
1;	3 Jun 2	23, 2009 6:53 PM	be able to hire more staff, but I really think this is very important.
14			after school programs
1!	5 Jun 2	23, 2009 6:58 PM	MOre Grants available for quality improvement.
16	6 Jun 2	23, 2009 6:58 PM	Services/programs for children with special needs
			Need more incentive for providers to participate in training. Also, need to improve timeliness of training
17	7 Jun 2	23, 2009 7:10 PM	and licensing.
18	B Jun 2	23, 2009 7:14 PM	the web site needs to be more user friendly, It would be nice to search the rules and regs by a keyword
			asistance with the cost of qualistar & Environmental Rating Scales; assistance with the cost of continuing
19			education and professional development for ECE professionals
20		23, 2009 7:22 PM	· ·
2	I Jun 2	23, 2009 7:23 PIVI	Parenting Classes and rate reinbursment
2:	2 lun 3	23 2000 7·26 DM	School Readiness grants could provide quality enhancements for preschool programs in all communities.
2.	Z Juli 2	23, 2007 7.20 F W	Better communication about Rules and Regs and proposed changes; more college based options for EC
23	3 lun 3	23 2000 7·33 DM	providers who want to earn a 4 year degree
24		·	provide more funding for quality improvment
_		20, 200, 7.0, 1 11.	Programs and services that encourage and support higher education in the Early Care and Education field
2!	5 Jun 2	23 2009 7·45 PM	should be enhanced.
_,	Jun 1	20, 200, 7, 10 1 11.	Meetings with providers to discuss concerns or new rules that we never hear about . This could be done
20	6 lun 3	23 2009 7·53 PM	on a regular schudule at night, or on Saturdays
_,	Juli 2	23, 2007 7.33 1 10	I think that the Qualistar process should be looked at and the same rater should be kept for two or more
2	7 Jun 2	23, 2009 7:55 PM	
28			if available, \$ for training
29			school readiness program, child care website
30			scholarships for early childhood teachers
3			before and after school programs
			school readiness in private. Not just head start. Services for all children not just for the children who
32	2 Jun 2	23, 2009 8:06 PM	attend public preschool.
33		·	any program that focuses on nurturing and parent education
34			WORTHY WAGES - WHENN WILL THIS BE ADDRESSED?
3!	5 Jun 2	23, 2009 8:19 PM	All
36	6 Jun 2	23, 2009 8:20 PM	all of them
3	7 Jun 2	23, 2009 8:24 PM	Free training
38		23, 2009 8:27 PM	, v
39		23, 2009 8:28 PM	qualistar should be modified a little for FCC homes
40		23, 2009 8:30 PM	
4	1 Jun 2	23, 2009 8:38 PM	Monitoring of unlicensed homes
			Continuing education is great but, years of the same old topics don't contribute to seasoned providers
42			and teachers knowledge base. Newer child care worker benefit from the classes.
4:			clearer information about new regulations and compliance information
44	4 Jun 2	23, 2009 8:42 PM	I'm new at this,i've had to get my own answers. Calling appropriate places goes nowhere

	-
Question 19	
45	Jun 23, 2009 8:44 PM really meaningful training to fulfill the continuing ed requirement
46	Jun 23, 2009 8:46 PM professional development/training
47	Jun 23, 2009 8:46 PM CPP
48	Jun 23, 2009 8:51 PM infant care in our area, easier for centers to obtain a license for infant care.
49	Jun 23, 2009 8:51 PM More trainings offered on guidance and infant toddler care
50	Jun 23, 2009 8:58 PM training should be appropriate for staff with many years of experience and advanced degrees
51	Jun 23, 2009 9:04 PM School Readiness program
52	Jun 23, 2009 9:12 PM CCAP seems to help our families
53	Jun 23, 2009 9:22 PM Qualistar more affordable, providing inservice training seminars
54	Jun 23, 2009 9:25 PM more low cost workshops to meet 15 hours requirement
55	Jun 23, 2009 9:28 PM fairness of qualistar-consistancy in ratings
	Provide a CLEAR & OBVIOUS link on the web site where providers can find the rules. This is the most
	frustrating part; trying to read through everything to find the regulations, the weed out the NUEROUS
56	Jun 23, 2009 9:30 PM pages and actually find what you need to find.
57	Jun 23, 2009 9:34 PM Grants
58	Jun 23, 2009 9:37 PM More CCCAP assistance
59	Jun 23, 2009 9:41 PM re-imbursement rates
60	Jun 23, 2009 9:45 PM Website accessability and update/ mental health resources
61	Jun 23, 2009 9:50 PM Infant/Toddler
	I am a Seventh-day Adventist and I would certainly like to see more classes and programs that are not
62	Jun 23, 2009 9:53 PM conducted on Saturday in which I could participate.
63	Jun 23, 2009 9:58 PM Childhood councils and scholarship programs
64	Jun 23, 2009 10:03 PM More free or low cost training for providers
Ŭ.	maybe more EQ trainings available *for those who work with that age group* not just because one
65	Jun 23, 2009 10:06 PM wants to be a Director
66	Jun 23, 2009 10:06 PM more partnering with district
67	Jun 23, 2009 10:10 PM grant for required classes and improvements to be more easy to get
68	Jun 23, 2009 10:10 PM all of them esp. c-cap we desirve a raise to
69	Jun 23, 2009 10:17 PM check on curriculums, interaction between teacher, Director, Parents and children.
70	Jun 23, 2009 10:18 PM more on going training with more variety of ed. offered
71	Jun 23, 2009 10:19 PM more \$ for CCAP
72	Jun 23, 2009 10:26 PM Information available for parents
73	Jun 23, 2009 10:27 PM never heard of most
	support and willingness to accommodate therapeutic program needs and possible additional exceptions
74	Jun 23, 2009 10:32 PM based on special population needs
75	Jun 23, 2009 10:37 PM TEACH scholarships, licensing specialists
76	Jun 23, 2009 10:44 PM review of eligibility processes/rules
77	Jun 23, 2009 10:45 PM scholarships for teacers
78	Jun 23, 2009 10:45 PM professional development, scholarships, CCR&R
79	Jun 23, 2009 10:47 PM TEACH and other approved credit classes
80	Jun 23, 2009 10:49 PM n/a
81	Jun 23, 2009 10:52 PM College scholarships for professional seeking degrees/ job placement
82	Jun 23, 2009 10:59 PM full day preschool availability in park county
83	Jun 23, 2009 11:02 PM better referrel help
84	Jun 23, 2009 11:04 PM More local training, grants/scholarships
85	Jun 23, 2009 11:11 PM Dollars for staff to attend college
86	Jun 23, 2009 11:33 PM Child Care Reimbursement Rates/CCAP program
87 88	Jun 23, 2009 11:42 PM Quality Jun 23, 2009 11:45 PM funded trainings
89	Jun 23, 2009 11:49 PM Get a group to close down the unlicensed homes.
90	Jun 24, 2009 12:23 AM Aspen Family Services is not very efficient
91	Jun 24, 2009 12:37 AM Tuition assitance programs to make all centers available
92	Jun 24, 2009 12:42 AM none
93	Jun 24, 2009 12:53 AM The licensing supervisors who inspect our homes need es more completelyto know the rl
94	Jun 24, 2009 12:53 AM CCAP RATES SO WE CAN AFORD TO PAY OUR STAFF MORE!!!!!
95	Jun 24, 2009 1:10 AM More hands on workshops/trainings
	More state wide, cost effective, training that home care providers can learn from to make it easier for
96	Jun 24, 2009 1:15 AM yearly requirements.
97	Jun 24, 2009 1:24 AM Reimbursement rates for CCAP
98	Jun 24, 2009 1:27 AM Alamosa CDI
	Mandatory FREE Classes for all applying for a Childcare Home License. Covering topics education for the
99	Jun 24, 2009 2:12 AM children, behavior management, Nutrition,
100	Jun 24, 2009 2:30 AM training and education
101	Jun 24, 2009 3:03 AM CCAP funding, school readiness
102	Jun 24, 2009 3:55 AM CCAP
103	Jun 24, 2009 4:23 AM useful courses or seminars to early childhood educators offered in various areas of the community
104	Jun 24, 2009 4:53 AM parenting classes in every high school
105	Jun 24, 2009 6:13 AM wage increase & staff retention
106	Jun 24, 2009 12:18 PM Regulation of license specialists
107	Jun 24, 2009 12:21 PM Can't think of any right now

Question 19	
108	Jun 24, 2000 13:E4 DM more people being able to access CCCAD funds in Dhillies County
109	Jun 24, 2009 12:56 PM more people being able to access CCCAP funds in Phillips County
110	Jun 24, 2009 12:57 PM CCCap should raise the rates for in home care Jun 24, 2009 1:15 PM Local training.
111	Jun 24, 2009 1:37 PM parents as teachers, early literacy programs
112	Jun 24, 2009 1:37 PM Training workshops
113	Jun 24, 2009 1:45 PM Infant toddler training & social emotional training
114	Jun 24, 2009 1:45 PM I believe more scholarship opportunities need to be put in place for early childhood professionals.
	A newsletter from the department explaning or detailing programs, i.e. voluntary child care credential
115	Jun 24, 2009 1:46 PM benefit?
116	Jun 24, 2009 1:56 PM Provider input on licensing history of providers that is available on the state web site
117	Jun 24, 2009 1:56 PM online correspondence classes for child care providers for the required 15 hour training per year
118	Jun 24, 2009 2:04 PM State Web Site could be more detailed and School Readiness could improve
119	Jun 24, 2009 2:20 PM special needs like sign language
120	Jun 24, 2009 2:35 PM Early Head Start
121	Jun 24, 2009 2:51 PM cracking down on un licensed providers, They are posted on craigs list all the time.
122	Jun 24, 2009 2:52 PM Communication about services; more frequent.
123	Jun 24, 2009 2:54 PM Licensing seems to be struggling in the small counties
124	Jun 24, 2009 3:10 PM CCAP
125	Jun 24, 2009 3:27 PM More college Training at University Levels
126	Jun 24, 2009 3:27 PM more training classes for providers, locally
127 128	Jun 24, 2009 3:31 PM classes for parents looking and needing child care
129	Jun 24, 2009 3:32 PM be available at community/county/school events to provide information
127	Jun 24, 2009 3:40 PM more free classes
	helping in home child care providers get known & appreciated (ie help local assoc advertise their referral
130	Jun 24, 2009 3:41 PM lines; government needs to know in home providers should get equal recognition or better than centers
131	Jun 24, 2009 4:03 PM CCAP should accept a broader range of families
132	Jun 24, 2009 4:03 PM Head Start and CPP programs
	Enhanced resource & referral services for homeless, special needs, high risk and low income populations
133	Jun 24, 2009 4:12 PM delivered locally
134	Jun 24, 2009 4:16 PM Training/scholarships for providers, better Division of Child Care website.
135	Jun 24, 2009 4:22 PM State should allow county HHS to monitor and license local child care centers
	Resource and Referral needs to a local service not centralized. Parents need to be talking to someone
136	Jun 24, 2009 4:27 PM who knows the community and the providers.
137	Jun 24, 2009 4:30 PM Training for staff members and grant for facilities
138	Jun 24, 2009 4:33 PM file requirements,
139	Jun 24, 2009 4:35 PM more free training for staff
140 141	Jun 24, 2009 4:39 PM More ECE class options less qualistar more NAEYC accreditions Jun 24, 2009 4:44 PM Scholarships for Early Ed Professionals seeking post grad certification
171	Colorado Preschool Project has immediate benefit to children/families. Possibly this program could be
	available for community members to be the grantee instead of the District where they keep most slots
142	Jun 24, 2009 4:45 PM internally.
143	Jun 24, 2009 4:48 PM professional scholarships
144	Jun 24, 2009 5:06 PM Educating the public on the importance of Licensed Child Care
145	Jun 24, 2009 5:07 PM Pre K training for preschool teachers
	ABCD proj; professional development training certifications and credentials; CPP;longer emergency CCAP
146	Jun 24, 2009 5:10 PM funding for folks layed off
147	Jun 24, 2009 5:14 PM Direct training and rule awareness in centers
148	Jun 24, 2009 5:15 PM online payments, ordering supplies online
149	Jun 24, 2009 5:31 PM scholarships for those interested in only one class
	Programs need to come out of the metro area and benefit rural areas as well. Park County is always
150	paired with other service areas which makes continuum of anything impossible. Many times we are Jun 24, 2009 5:38 PM paired with another area which then receives the funding for Park County and we never see the services.
151	Jun 24, 2009 5:59 PM CCCAP and TEACH
152	Jun 24, 2009 5:59 PM As training requirements increase, additional outlets to get additional training at a reduced/free cost
153	Jun 24, 2009 6:07 PM Help for non- H.S. Graduates working now
154	Jun 24, 2009 6:08 PM Bright Beginnings
	Local (NOT REGIONAL) Trainings, Early Childhood Councils need continued state support, Should have
	never broken up the small county early childhood initiatives and given them to the large regional "super
155	Jun 24, 2009 6:14 PM goups" like The Resource Exchange
156	Jun 24, 2009 6:30 PM Regulation of child care, Follow up on Abuse and Neglect
157	Jun 24, 2009 6:41 PM Professional development, minimum quality standards
158	Jun 24, 2009 6:46 PM Early childhood councils / Early Intervention programs
159	Jun 24, 2009 6:59 PM quality grants
1/0	improve quality of sites by monitoring and visits by people who know what quality is and can provider
160 161	Jun 24, 2009 7:02 PM coaching
101	Jun 24, 2009 7:04 PM clarity in rules/regs books regarding staff qualifications Better ways of comunications with the providers about the state changes. Offer night meeting to ba able
162	Jun 24, 2009 7:15 PM to have the providers to attend and be able to be part of the process.
132	The injury of the process.

Question 19		
163		Consistency between licesnsing specialists is very important
164	· · · · · · · · · · · · · · · · · · ·	grants for new qualifications of staff/ongoing training
		a blog or website that new parents could use when looking for a provider. It would be great if this site
		would include required information (how long licensed, ages of children currently in care, disipline style, etc as well as kudos or concerns from parents that are currently using this provider or who are no longer
165		happy with their provider.
100		Several programs and some grant opportunities for furthering education to AAS or MS but not to receive
166		BA in Early Childhood in Colorado!
167	•	Money through ccap paid for work on weekends if child is in licensed care during that time.
168	Jun 24, 2009 7:56 PM	education for parents in knowing what to look for and chosing child care providers
169	Jun 24, 2009 7:57 PM	Child Care Resource and Referral Agencies
		better communication from the State to the provider concerning rules and regulationswe feel very much
		that we are in "limbo"we hear about this rule and that rule and don't understand why it is enforced
		differently in different counties and among different licensing staff. They need to follow the rules and
		regs and be CONSISTENT with the way they enforce them among all providers. It makes me sad that
		one county licensing agent says "yes" to a question about nuances of the R&R's, while a licensing agent in another county are even compating the same county depice the same request or enforcement. We are
		in another county, or even sometimes the same county denies the same request or enforcement. We are a state community of providers, and would like to have more consistency among our licensing staff.
170	Jun 24, 2009 8:03 PM	
171	Jun 24, 2009 8:10 PM	,
		I know little to nothing about these programs. Maybe better information regarding these programs
172	Jun 24, 2009 8:26 PM	wopuld be helpful.
		There needs to be an increase in the reimbursement rates. Providers are wanting to provide quality early
470		learning experiences for young children, but cannot accomplish this while being paid such low rates.
173 174		These low rates can only support sub-standard custodial care.
175		Increase required training/education to become Group Leader Qualified Materials need to be sent out so centers are aware that these programs exist.
176		Resources for families and providers
	·	Rural locations need more accessibility to services. Funding to help support quality employees for
177	Jun 24, 2009 9:18 PM	retainment and retention.
178	Jun 24, 2009 9:29 PM	TEACH Scholarships & online classes
		I think that licensing visits should be surprise visits and occur VERY often! I think that licensing doesn't
		spend a lot of time really monitoring child care centers and I think that there are some very unsafe places
		out there. I also think that some of the smaller providers are not aware of many of the rules and they need to read the rules sometime and sign that they have done so. I also notice that some of the licensing
		standards conflict with what the quality improvement recommendations are. I also think that the Early
		Childhood Councils don't really advocate and don't seem very active in ECE. I think that they should be
179	Jun 24, 2009 9:39 PM	condensed into a state wide ECE Council.
180		more licensing specialists
		Funding to achieve necessary quality to all programs; those who work toward achieving quality and those
181	Jun 24, 2009 10:15 PM	who need to sustain quality they worked hard to achieve quality for all programs, including those who
101	3411 24, 2007 10:13 T W	necu t
182	Jun 24, 2009 10:23 PM	Sustainable funding for early care and education programs that is not based upon year to year funding
		decrease the funding for infant/toddler and increase the funding and expand the elligilibty criteria for
		community for the School REadiness Quality Improvement Program - frequency of awarding this program
183	The state of the s	should be annual, not every three years with the Council reapplication
184 185	Jun 25, 2009 1:21 AM	Make more people be aware of this program Food Program
186	-	observations to help us improve our programs
187	•	programs for families over 225% of poverty
188	Jun 25, 2009 1:56 PM	
189	Jun 25, 2009 1:59 PM	
190		A quicker time slot of evaluation on Qualistar.
191 192	Jun 25, 2009 2:34 PM Jun 25, 2009 3:04 PM	Advertise to let the public know that there is a referral service that can help families find child care
193	•	Funding to improve quality of care
194		Classes that are affordable.
195	•	ccap should pay the providers the going rate
196		Additional EQ infant/toddler class availability
197		clearer licensing rules and regs/notice about changes
198		Quality improvement grants
199		Payments to to our centers. Staff traning for hours peeded.
200 201		Staff traning for hours needed Scholarships for ECE Offering more training is North Metro
201	3411 23, 2007 4.30 FW	Resources for providers of at-risk children ages 0-4. The RAFT program was so valuable and it has been
202	Jun 25, 2009 4:58 PM	difficult to get children and providers the support they need since it's dissolution.
203		ccap involvment with the childs parents
204	Jun 25, 2009 5:22 PM	cash awards for achieving credential next levels or renewals

Ques	tion 19		
			Make the credential a viable alternative, the guides around Q-Star are a bit too rigid and do not follow the
	205		guides we ask of child care providers, it is too top down.
			health department provide speech screenings, more specific training on individual age groups ie infant,
	206	Jun 25, 2009 6:37 PM	toddlers
	207	Jun 25, 2009 6:50 PM	training opportunities/credential support for schoolage program staff
	208	Jun 25, 2009 7:28 PM	TEACH
			More availability of licensing agents to simply answer questions. A better website where it is easieer to
			find regulations. The link the regulations from the division of child care website has been broke for
	209	Jun 25, 2009 7:41 PM	months.
	210	Jun 25, 2009 7:51 PM	Benefits for child care employees (group health, etc.)
	211	Jun 25, 2009 8:12 PM	trainings available
			The training programs would benefit from having some kind of standards for those who are teaching the
			work shops. I have been to several that do not give correct information or are presented by people who
			are not qualified to be speaking about the subject. We really need to have a system that will approve the
			trainings and the trainers for our professional development. I would like to see more licensing specialists
	040		so that they could have a greater presence in our child care facilities. I believe the quality improvement
	212		projects in the state are making a difference but they do not included all facilities and they should.
	213		Better consistency with licensing reps perceptions
	214	Jun 25, 2009 8:54 PM	
	045	L 05 0000 0 00 DM	Recruitment of new educated providers to the state. Meeting childcare provider's educational needs
	215	Jun 25, 2009 9:22 PM	a key next step is to look deeper at the duplication and inefficiencies between the system of local councils
			and system of R&Rs. The brief written by Qualistar provides some provocative questions that are worth
	216	Jun 25, 2009 9:36 PM	
	217	•	low cost classes, grants for quality improvement with classes and grant funds
	217	Juli 23, 2007 10.32 1 W	
	218	lup 26 2000 1:56 AM	Directors should have State Certificates that could be framed, not just a letter. If you want us to be professional, then treat us like that.
	219	Jun 26, 2009 2:09 AM	
	217	Juli 20, 2007 2.07 Alvi	ccap
			I would like to see every person who would like to open their day care home have to do 6 months
			training in a qualifed center why the importance of education to the young, not just watching them. Start
			training from the first so that we are getting highly qualified people with our children. Also helps them to
			know if they can handle the job. We need qualifed staff to be able to help with the services that you are
			seeking in questions 15 thru 18. Also need training in dealing with thefamilies that are served,(child
			abuse, lack of support, local agencies that can help families, etc, after all day care providers have the kids
	220		more hours a day that the parents, they hear and see things from the kids and parents.
			I feel the rules and regulations are too vague and too much room for personal assumptions of the rules
	221		and regulations governing child care centers.
	222	Jun 26, 2009 2:36 PM	
	223	·	The Dcc website nees to be updated. Also, regulations need to have an index for quick review.
			CCAP services need a LOT of work in order to truly help families become self-sufficient rather than
	224		providing a roadblock for them.
	225	•	CHATS replacement is coming and will be a much needed replacement
	226		Training coaching and quality assurance
	227		Scholarships and the TEACH program
	228	Jun 26, 2009 6:34 PM	More funding for Child Care Resource and Referral Services.
	229	Jun 26, 2009 6:42 PM	all I have never heard of most of these programs
	230	Jun 26, 2009 6:52 PM	Funding for CCR&R and licensing would be great!
	231	Jun 26, 2009 6:57 PM	· · ·
			Assistance in set-up and start-up of new programs. Also communication between case wrokers and
	232	Jun 26, 2009 8:40 PM	programs is very poor. Don't return calls in a timely manner, or even at all sometimes.
	233	Jun 26, 2009 9:15 PM	More training of the providers.
	234	Jun 26, 2009 9:16 PM	everything associated with Social Emotional development and mental health issues
			funding for quality rating systems-including NAEYC & NAFCC. Licensing-agents to monitor providers and
	235		enforce the rules. Staff to process complaints so bad providers get their license pulled right away.
			A program like EQIT should be available for persons working with preschool aged children esp. the
	236	Jun 26, 2009 10:19 PM	9 .
	237		Systems building and parent education
	238		Encourage/reward continuity of care for infants & toddler care
	239	•	early intervention for special needs
	240		TEACH, EQ, School Readiness
	241		Ongoing Parent Engagement Support for providers
	242	Jun 27, 2009 7:50 PM	preschool and kinder enrichment & school-ager programs
	0.40	h 07 0000 11 11 511	Directors should have a budget from owners to ensure that children always have materials that is
	243	Jun 27, 2009 11:44 PM	
	244		more tuition assistance and provide substitute support for professional development in college
	245		Higher education for providers
	246	Jun 28, 2009 6:06 PM	euucanon

Question 19	
247	Jun 28, 2009 9:55 PM quality improvement funding and professional develoment funding for providers
248	Jun 28, 2009 10:07 PM quality improvement throughout ALL centers - see FLA requirements
249	Jun 29, 2009 1:46 AM professional development services at a local level
250	Jun 29, 2009 1:54 PM Expanding Quality work, EC Councils
251	Jun 29, 2009 2:30 PM Socail Services
252	Jun 29, 2009 2:56 PM Quality Assessments should be more affordable, more mentoring and moreconsistently developed.
253	Jun 29, 2009 3:57 PM EQIT, EC Councils, Qualistar ratings
	more thorough training for all providers on cultural competence and working with English Language
254	Jun 29, 2009 4:13 PM Learners
255	Jun 29, 2009 5:39 PM grants! providers need grants for school or for facility upgrade for Qualistar
256	Jun 29, 2009 5:53 PM More workshops to help directors understand rules and regs
	There needs to be a coordinated approach to staff qualifications between qualistar, OPD, Licensing.
257	Jun 29, 2009 5:57 PM Eligibility for CCCAP needs to be extended to 6 mos or 1 year.
258	Jun 29, 2009 6:24 PM Education for Providers, exempt as well as licensed
	Increase training needs for family child care providers; more licensing specialists to make more visits
259	Jun 29, 2009 7:37 PM across the state
260	Jun 29, 2009 7:41 PM None
261	Jun 29, 2009 8:07 PM technical assistance/coaching from licensing workers
262	Jun 29, 2009 8:20 PM Scholarships for providers
263	Jun 29, 2009 8:34 PM quality improvement funding available to all ECE
264	Jun 29, 2009 9:19 PM In our community the Early Childhood Council is very active.
265	Jun 29, 2009 10:26 PM CCAP
266	Jun 29, 2009 11:48 PM Family Star (0-6)
267	Jun 30, 2009 3:00 PM grants and scholarships available to home providers
	Parent support component/effective coaching or mentoring/ more integration of formal education of
268	Jun 30, 2009 3:03 PM providers to actual application of knowledge/ supporting providers to become "thinking"
269	Jun 30, 2009 3:06 PM Rapid timeliness in CCAP approval for parents.

Question 20
Are there programs/services for child care providers, that have not been described above, that you think should be added?

Answer Options	Response Count
	153
answered question	153
skipped question	654

Number	Response Date	Response Text
1	Jun 23, 2009 6:24 PM	More understanding of relationships and how it is critical for the Mental Health development of children.
2		· · · · · · · · · · · · · · · · · · ·
3	•	
5	•	PAS- Program Administration Scale fraud prevention training -what to look for to report
6	•	· ·
7		
8	Jun 23, 2009 6:58 PM	Not at this time.
9	•	More education around working with children with special needs.
10	Jun 23, 2009 7:10 PM	More training on social/behavioral needs of early childhood.
11	Jun 23, 2009 7:14 PM	I would like to see summer symposium return, it is a great way for staff to get the training they need at one time
12	•	It would be great if someone could help providers with health insurance plans for e.c.providers.
13	•	· · · · · · · · · · · · · · · · · · ·
14	Jun 23, 2009 7:51 PM	Tuition Ass. for parent that can not do C-cap
15	•	coaching/mentoring for directors, especially new ones
16	•	
17	Jun 23, 2009 8:03 PM	funding for centers who want to be accredited but can't afford it. cost effective and or free trainings for providers to support our ongoing education while being affordable
18	Jun 23, 2009 8:10 PM	
	· · · · · · · · · · · · · · · · · · ·	SWE ARE ASK SOMEONE NEEDS TO LOBBY FOR WORTHY WAGES. CHILD CARE PROFESSIONALS ARE
19	Jun 23, 2009 8:15 PM	EXPECTED TO PROMOTE PROFESSINALISM WHEN THEY ARE PAID LESS THAN WALMART EMPLOYEES.
20	Jun 23, 2009 8:19 PM	support for long term providers
21	•	Higher education grants other than teach
22		have not heard of the ones listed!!
23	Jun 23, 2009 8:30 PW	Quality training offered by ECC locally advertising of unlicensed homes need to be stopped. Licensed providers have to abide by rules which are
24	Jun 23. 2009 8:38 PM	not enforced at all for unlicensed providers.
25		I'm a provider and know nothing,not discussed in licensing classes
26	Jun 23, 2009 8:51 PM	no
27	•	
28	•	
29 30	•	
31	•	· ·
32	•	I really believe that the state does a good job with the resources that they have available to them
33	Jun 23, 2009 9:25 PM	15 hours is too much for an aide or t.a.
34	•	subsidies in wages for early childhood employees
35	•	
36 37	•	discounted tuition rates for all individuals seeking credentials
38	· · · · · · · · · · · · · · · · · · ·	CHILD CARE PROVIDER
39	•	
40	· · · · · · · · · · · · · · · · · · ·	
41		
42 43		The State should have more training for providers around the rules
44	· · · · · · · · · · · · · · · · · · ·	partnerships with districts
45		i dont know but more of anything is better than not enough of anything
46	· · · · · · · · · · · · · · · · · · ·	
47		Checking on curriculum, assisments, interactions between teachers and children
48	· · · · · · · · · · · · · · · · · · ·	more sopport for the providers, stress management ect.
49 50		free second language classes free trainings, provide free CPR, and other state-required training
51	· · · · · · · · · · · · · · · · · · ·	more mini/micro grants for business expansion
52	· · · · · · · · · · · · · · · · · · ·	· ·
	,	Support for home child care providers to retain them without trying to "sell" the qualistar program.
		Support is only offered to those agreeing to the rating program, not all of us want to be rated/judged,
53	Jun 23, 2009 11:04 PM	can do a better job w/more educational support/meetings, etc.

Question 20		
54	Jun 23, 2009 11:33 PM	none that I am aware of
55		would like to see more scholarships offered to providers
56	Jun 24, 2009 12:42 AM	· · · · ·
57	Jun 24, 2009 12:53 AM	Yes we as providers need to be informed of all our legal liabilities in our job.
58	Jun 24, 2009 1:27 AM	home daycares
59	Jun 24, 2009 3:03 AM	Incredible YEars program
60	Jun 24, 2009 6:13 AM	wage increase & staff retention
61	Jun 24, 2009 12:21 PM	Can't think of any right now
62	Jun 24, 2009 1:22 PM	· ·
63		Need a pre-school aged enhanced quality training program!!
64		Trainings that are available throughout the state and not just the Denver Metro area
65		Mandated training sessions prior to providers approval for licensing.
66	Jun 24, 2009 2:20 PM	
67		training for providers by the state, technical assistance for providers
68 69		More staff development; focused on nutrition and health.
70		More services for special needs childern at a more reasonable cost. Less minor training more College education
71		scholarships to continue education in the ECE areas to become director's
, ,	3411 24, 2007 3.32 1 W	something designed for in home child care providers too many things are centered based and not
72	Jun 24, 2009 3:41 PM	structured toward in home child care providers
73	Jun 24, 2009 4:03 PM	·
	·	Spanish translation of licensing rules/regs; targeted local training for providers serving homeless, special
74	Jun 24, 2009 4:12 PM	needs, and low income populations
75	Jun 24, 2009 4:16 PM	Technical assistance.
76	Jun 24, 2009 4:30 PM	No
77		In county center licensing, lower ratios for infants, toddlers, and preschool programs
78		More information on Grants and funding for families/centers.
79		PAT: Supporting Care Providers
80 81		knowledge of scholarships for teacher education Cohorts or clusters with portioent information and credits for the attendoors.
82	Jun 24, 2009 5:59 PM	Cohorts or clusters with pertinent information and credits for the attendees Mental Health Services
83	Jun 24, 2009 6:08 PM	
84		Easier, faster reimbursement system
85		Abuse and Neglect in CHild care
86	Jun 24, 2009 6:46 PM	early intervention for special needs
07		
87 88		there should be programs that all child facilities can do not just the selected few that the county chooses
89	Jun 24, 2009 7:04 PM	Let the providers be more involove in the process of the changes.
0,	34.1.2.1, 2007 7.10 1.11	When the rules changed a couple of years ago to include new educational requirements for providers, it
		would have been nice (and still would be) if all providers that were current when the rule changed would
		have been given local training/education opportunities. Living in a rural area where training/education is
		not normally available, made it hard if not impossible for providers to get the updated requirements and
		if they could, they lost income in doing it. I guess the real request would be to no longer pass unfunded
90	Jun 24, 2009 7:42 PM	mandates or mandates that cater to urban residence.
		Coaching/Mentoring program (staffed by previously experienced center directors) for new or struggling
0.4		Centers to move towards quality and then high quality child care. Need to know rules well and be an
91	· · · · · · · · · · · · · · · · · · ·	advocate for both the state and the centers in their case load - like a liason!
92 93	Jun 24, 2009 7:56 PM Jun 24, 2009 7:57 PM	I'm not aware of other programs/services
73	Juli 24, 2007 7.57 PIVI	All providers should be offered yearly, the opportunity to review rules and regs with their licensing agents
		in a community setting. We need to be sure what we are doing is correct with our agents, and not have
		to "quess" only to find out at inspections that the interpretation of the licensing agent concerning a rule
		or reg differs from what we understand or from what a different licensing agent has told us. I have no
		personal problem with this, but as a provider of over 30 years and as a mentor, I hear this need
94	Jun 24, 2009 8:03 PM	· · ·
95	Jun 24, 2009 8:10 PM	no
96	Jun 24, 2009 9:29 PM	no.
97		More admin training- how to assist parents who are being difficult, etc.
98	Jun 24, 2009 9:43 PM	training clock hours must provided by an approved trainer
99	lun 24, 2000 10.15 DM	We have many good programs in Denver, unfortunately, they are very difficult to access and at times to
100	Jun 24, 2009 10:15 PM	
100	Jun 24, 2009 10:23 PM	more direct connection between child find services and child care system; education regarding
101	Jun 24, 2009 10:39 PM	Kindergarten readiness (what is it? how do you measure it? etc)
102		Having more trainings available and more often
-	,	Instead of helping a select few providers get the qualistar qualifications. It would be better to help new
		providers with mentors, classes, and memberships in their local child care associations for the first year to
103		get more experience and confidence.
104	Jun 25, 2009 1:48 PM	better before/after school programs

Question 20		
105	Jun 25, 2009 1:56 PM	none
106	Jun 25, 2009 1:59 PM	
107	·	management & leadership skills development
108	Jun 25, 2009 3:35 PM	
109	· ·	Independent facility support network
110	Jun 25, 2009 4:49 PM	
111	•	Too many options to pick from.
112		on site coaching services to center staff/with accompanying expectations and requirements
113	Jun 25, 2009 6:50 PM	
114	Jun 25, 2009 6:55 PM	
		Do not cap reimbursement rates for CCCAP. Instead give parents a maximum amount per day or week based on the age of their children and allow to chose the provider and decide how much additional they
115	Jun 25, 2009 7:41 PM	are willing to pay.
116	Jun 25, 2009 8:12 PM	more afordable credentialing, rating systems, and mandatory training such as CPR/First aid Reaching out to High School Students who are interested in the field of education to the field. Education of High School students about appropriate parenting and looking at excellent child care facilities for their
117	Jun 25, 2009 9:22 PM	
		Provider Liasoncan be available to help stressed out providers, help find resources for providers and
118		their clients, send helpful information to them (tip sheets)
119	Jun 26, 2009 1:56 AM	A Director Support Group! AND a longevity Bonus- CASH!
		List of subs that can handle the kids if the home has a doctor visit-death-so that the provider does not
120	Jun 26, 2009 3:14 AM	put out the families. That creates a crisis for families
121	Jun 26, 2009 2:36 PM	none
122	Jun 26, 2009 3:00 PM	Provide a monthly website with things to do with kids in our area.
123	Jun 26, 2009 3:03 PM	no
124	Jun 26, 2009 4:45 PM	NO
		Make available supports and resources for informal and exempt providers to improve safety and quality of
125	Jun 26, 2009 6:34 PM	care.
126	Jun 26, 2009 6:57 PM	NA
127	Jun 26, 2009 9:15 PM	Unaware of any.
128	Jun 26, 2009 9:16 PM	special needs and inclusive practices
		Tiered reimbursement for providers who strive for quality and the dollars to help support that.
		HOWEVER, we shouldn't keep pouring money into programs more than 5 years in a rowteach them to
129	Jun 26, 2009 9:21 PM	budget that in.
130	Jun 26, 2009 10:19 PM	See #19
		NAFCC Accreditation was not mentioned and National, State, and County Associations support of child
131	Jun 26, 2009 11:59 PM	care providers
132	Jun 27, 2009 1:30 AM	special needs training is horrible
133	Jun 27, 2009 2:08 AM	funding to help new childcare center and homes start
134	Jun 27, 2009 2:10 AM	higher education support
135		More grants and scollarships for people who want to go back to school but, have trouble paying for it.
136	Jun 27, 2009 2:36 PM	Practical applications of selected curriculm
137		provider organizations should have visiting members who observe and comment on various facilities
138	Jun 27, 2009 11:44 PM	training for owners should be manatory. Especially training in rules and regulation. higher standards for care providers - all directors must have an ECE BA degree, all group leaders an AA
		degree in ECE (not elementary), etc. Standards for pay scale, - benefits, state mandated professional
		development days like in the public schools, following the public school calendar of the district - and they
		get paid as do other teachers, - scale for costs of child care by district to provide quality care that child
		care centers can follow and show parents somehow join centers together rather than the
139	Jun 27, 2009 11:48 PM	competitiveness that seems to exist.
140	Jun 28, 2009 1:21 PM	not that I know of
141	Jun 28, 2009 6:06 PM	share of more age appropriate activities and materials
142	Jun 28, 2009 9:55 PM	small business programs and education for providers
143	Jun 28, 2009 10:07 PM	There is NOT enough QUALITY requirements in CO
144	Jun 29, 2009 2:56 PM	Mentoring or coaching for childcare centers.
		more thorough training for all providers on cultural competence and working with English Language
145	Jun 29, 2009 4:13 PM	
146	· '	childcare association, food programs, grants, colleges
147		I would like to see phone calls to my licensing agent answered
148	Jun 29, 2009 7:41 PM	· · · · · · · · · · · · · · · · · · ·
149	Jun 29, 2009 8:07 PM	
150	Jun 29, 2009 8:34 PM	
	,	Intergenerational Programs to enhance the quality of care for the elderly and the children in our
151	Jun 29, 2009 9:19 PM	
152	•	0-6 for all D.P.S. elementary schools
		services are too fragmented. One umbrella of early childhood services at the state level, that
153	Jun 30, 2009 3:03 PM	encompasses licensing, councils, etc. would be helpful
	, , , , , , , , , , , , , , , , , , , ,	, v ,