

Colorado Advisory Council for Persons with Disabilities

Annual Report for 2009-10

State Fiscal Year:

July 1, 2009 – June 30, 2010



Colorado Advisory Council for Persons with Disabilities

Ann R. Pearce, Ph.D. Chairperson

Tom D. Muniz 1st Vice Chairperson

John Beckman 2nd Vice Chairperson

Darlene Beals Secretary

William Muth Treasurer

Frank Lombardi Immediate Past Chairperson

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Joy Caine

Benjamin Cordova

Barbara Palmer

Gina Robinson

Nancy Snow

Marie Valenzuela

Community Members:

Megan Burgess

Morgan Carroll, Esq.

Robert Epstein

Griffith McClure

Dwight Roinestad

Joseph W. Sims, Jr.

The Honorable Bill Ritter, Jr. Governor, State of Colorado Executive Chambers 136 State Capitol Denver, CO 80203

August 10, 2010

Dear Governor Ritter,

The Colorado Advisory Council for Persons with Disabilities is pleased to present the second annual report as required by Bill 08-165 – A BILL FOR AN ACT CONCERNING CODIFICATION OF THE ADVISORY COUNCIL FOR PERSONS WITH DISABILITIES, AND MAKING AN APPROPRIATION THEREFOR.

This report includes a summary record of activities of the Colorado Advisory Council for Persons with Disabilities from July 1, 2009 through June 30, 2010. Our progress in establishing procedures and infrastructure has allowed us to assume a more proactive role in making recommendations to you and the Legislature regarding programs, policies, and services affecting persons with disabilities in Colorado.

As we begin our third year, we are optimistic about our capacity to fulfill our defined responsibilities with ever increasing effectiveness.

Respectfully, Ann R. Pearce, Ph.D. Chairperson

Background & History

- The Colorado Advisory Council for Persons with Disabilities was established by Senate Bill 08-165, Concerning Codification of the Advisory Council for Persons with Disabilities, and Making an Appropriation Therefore and enacted July 1, 2008. (APPENDIX A) Activities include:
 - I. Coordination with state boards, advisory councils, and commissions
 - II. Legislation and state policy advisement
 - III. Monitoring of Title II Implementation
 - IV. Public entry point for grievances and issues for persons with disabilities
 - V. Procedures for Council Internal Operations



The Council replaces
the Governor's
Advisory Council for
Persons with
Disabilities that was
established by
executive order in
1988 by Governor Roy
Romer and
reauthorized annually.

Our Mission: To serve in an advisory capacity to ensure the equality of opportunity, independent living, and economic self-sufficiency for all of the state's citizens, including persons with disabilities, to the Governor's Office and General Assembly on issues relating to the need, problems and other concerns of people with disabilities.



I. Coordination with State Boards, Advisory Councils, and Commissions

 Maintained a distribution list of 61 current Colorado state boards, advisory councils, and commissions that relate to persons with disabilities. (Appendix B)







- Members represent the Council on other disability related councils, commissions and projects such as:
 - Access & Ability
 - Arapahoe County Commission on Aging
 - Capitol Building Advisory Committee
 - Colorado Alliance for Retired Americans
 - Colorado ARC
 - Colorado Asset Building Coalition
 - Colorado Commission for the Deaf and Hard of Hearing
 - Colorado Commission on Community Service
 - Colorado Division on Aging, Older Workers Task Force
 - Colorado Senior Lobby
 - Community Preparedness Advisory Council
 - Denver Commission on Aging
 - Developmental Disabilities Planning Council Multicultural Committee
 - Douglas County Senior Council
 - Little People of American Colorado Chapter
 - National Association of Acting or Retired Federal Employees
 - North Central Region All Hazards Committee Special Needs Subcommittee
 - Ready Colorado
 - State Rehabilitation Council
 - State Rehabilitation Council Employment Subcommittee
 - Statewide Independent Living Council (SILC)
 - United Veterans Committee

II. Legislation and State Policy Advisement

 Reviewed 49 pieces of pending state legislation throughout the 2010 session (APPENDIX D)



- Provided weekly updates to Council members and interested disability organizations
- Provided support for the passing of Joint Resolution 10-1025 – Concerning Recognition of the History of the Disability Rights Movement, and, In Connection Therewith, Proclaiming Disability History Week In Colorado. (APPENDIX E)



 Legislative Committee is monitoring state compliance of the Olmstead Act through the PAS Center for Personal Assistance website http://www.pascenter.org/olmstead/olmstead_refs.php?state=colorado.





III. Monitoring of Title II Implementation

- The Council maintained a current list of all State Agencies and updated ADA Coordinators and contact information. (APPENDIX F)
- Purchased ten ADA Coordinators' Tool Kits (APPENDIX G) from the DBTAC Rocky Mountain ADA Center and established a loan program for State ADA Coordinators to borrow the kits.
- Planned attendance for seven council members at the National ADA Conference to be held in Denver in June 20-23, 2010.













IV. Public entry point for grievances and issues for persons with disabilities

The Colorado History Museum



 Maintained communication with the Museum regarding accessibility of new construction







IV. Public entry point for grievances and issues for persons with disabilities

Maintained phone lines (303-866-5816 and 888-887-9135) for messages only to receive citizen comments, feedback, and grievancés

 Dialogued with individual regarding issues surrounding persons with disabilities within the criminal justice system, housing, healthcare, employment, and civil rights

Received an average 15 calls per month

• Counties calls originated from: Denver, Arapahoe, Boulder, Jefferson,

- Larimer, Weld, El Paso, Adams
 Referrals to: Disability Business and Technical Assistance Center, The Legal Center for People with Disabilities and Older Persons, Commission for the Deaf, The Client Assistance Program, Social Security Administration, Independent Living Centers, equipment vendors
- Maintained email address for electronic communications cacpd@coloradoadvisorycouncilforpersonswithdisabilities.com
- Responded to citizen issues
- The Outreach and Communications Committee continued to provide information across the state to promote the Council and phone line to better serve the disability community of Colorado:
 - Maintained public wébsite http:coloradoadvisorycouncilforpersonwithdisabilities.com
 Continued distribution of brochure







V. Procedures for Council Internal **Operations**

- Members of the previous Council (Governor's Advisory Council for Persons with Disabilities) were invited to submit applications for appointment if they were interested in being part of the new Council.
- Additional persons were identified to represent state agencies that provide services to persons with disabilities.
- Nineteen members were appointed to the new Council.























Council Membership represents:

- Assistive technology
- Colorado Department of Education
- Colorado Department of Health Care Policy and Financing Office of Client & Community Relations
- Colorado Department of Labor and Employment
- Colorado Department of Personnel and Administration Division of Central Services
- Colorado Department of Regulatory Agencies Division of Civil Rights
- Colorado Department of Transportation
- Colorado Department of Human Services Division of Vocational Rehabilitation
- Colorado Workforce Centers
- Legal advocates
- Parents and families
- People with disabilities
- Seniors
- Chair appointed by Governor
- Elected full slate of officers (APPENDIX H)
- Established standing committees
 - Executive committee
 - Finance committee
 - Membership committee
 - ADA committee
 - Outreach and Communication committee

V. Procedures for Council Internal Operations continued

- Monthly meeting scheduled and held the 2nd Tuesday of the month from 1pm-4pm at the ARC Thrift Store office, located at 7721 W. 6th Ave.
 - Had guests representing parents of individuals with disabilities, persons with disabilities, the Disability Business Technical Assistance Center (DBTAC) Rocky Mountain ADA Center, and the Commission for the Deaf and Hard of Hearing
- Strategic Plan & Goals for 2008-2010 (APPENDIX I)
 - Ădopted Council by-laws (January 2009) (APPENDIX J)
 - Àpplied for and were awarded a grant for outreach related to accessibility and community service (APPENDIX K)
 - Identified equipment needs to meet accessibility accommodations for council activities
 - The Council chair participated in regular National Governor's Advisory Councils teleconference calls
 - Maintained a team room on E-Colorado Portal (http://www.e-colorado.org) for maintaining council documents (APPENDIX L)











Committee Reports

Executive committee

- Held an annual retreat to develop strategic plan
- Developed new member notebooks

Finance committee

- Developed an annual budget (Appendix M)
- Developed protocols for turning in expensés

Membership committee

- Cooperated with the Governor's Office of Boards and Commissions to establish a full membership roster (APPENDIX N)
- Established Associate membership roster
- Developed new member notebooks

ADA committee

- Developed list of ADA coordinators
- Presented at spring FMLA meeting to determine future training topics
- Scheduled ADA training for ADA coordinators and FMLA representatives for the fall

Outreach and Communication committee

- Co-sponsored statewide Disability Mentoring Day (APPENDIX O)
- Communicated with 130 disability boards, commissions and disability organizations. (APPENDIX P)
- Developed and launched website: http://www.coloradoadvisorycouncilforpersonswithdisabilities.com
- Developed Council brochures for dissemination
- Participated in Medicaid Buy-In/SSI Community Initiatives discussions







Appendix A The Act

BILL 08-165

A BILL FOR AN ACT CONCERNING CODIFICATION OF THE ADVISORY COUNCIL FOR PERSONS WITH DISABILITIES, AND MAKING AN APPROPRIATION THEREFOR. Bill Summary

Creates the Colorado advisory council for persons with disabilities in the department of human services. Outlines the council's membership and duties. Creates the Colorado advisory council for persons with disabilities cash fund.

SENATE SPONSORSHIP - Williams HOUSE SPONSORSHIP - Carroll M.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Title 24, Colorado Revised Statutes, is amended BY

THE ADDITION OF A NEW ARTICLE to read:

ARTICLE 45.5

Colorado Advisory Council for Persons with Disabilities

24-45.5-101. Legislative declaration. (1) THE GENERAL ASSEMBLY HEREBY FINDS AND DECLARES THAT:

- (a) NEARLY A HALF MILLION COLORADANS HAVE ONE OR MORE PHYSICAL, MENTAL, OR DEVELOPMENTAL DISABILITIES;
- (b) PERSONS WITH DISABILITIES ARE OFTEN SUBJECT TO DISCRIMINATION IN THE AREAS OF TELECOMMUNICATIONS, PUBLIC SERVICES, PUBLIC ACCOMMODATIONS OPERATED BY PRIVATE ENTITIES, AND EMPLOYMENT;
- (c) THE FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990", 42 U.S.C. 12101 ET SEQ., AS AMENDED, ESTABLISHED PRINCIPLES AND GUIDELINES REGARDING PERSONS WITH DISABILITIES:
- (d) IT IS IN THE BEST INTEREST OF THE STATE OF COLORADO TO STRIVE TO ENSURE EQUALITY OF OPPORTUNITY, INDEPENDENT LIVING, AND ECONOMIC SELF-SUFFICIENCY FOR ALL OF THE STATE'S CITIZENS, INCLUDING PERSONS WITH DISABILITIES.

24-45.5-102. Definitions. AS USED IN THIS ARTICLE UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (1) "COUNCIL" MEANS THE COLORADO ADVISORY COUNCIL FOR PERSONS WITH DISABILITIES CREATED IN SECTION 24-45.5-103.
- (2) "PERSON WITH A DISABILITY" MEANS A PERSON WHO:
- (a) HAS A PHYSICAL OR MENTAL IMPAIRMENT OR CHRONIC MEDICAL CONDITION THAT SUBSTANTIALLY LIMITS ONE OR MORE OF HIS OR HER MAJOR LIFE ACTIVITIES;
- (b) HAS A RECORD OF SUCH AN IMPAIRMENT; OR
- (c) IS REGARDED AS HAVING SUCH AN IMPAIRMENT.

The Act continued

24-45.5-103. Colorado advisory council for persons with disabilities - creation - appointments - meetings.

- (1) THERE IS HEREBY CREATED IN THE OFFICE OF THE GOVERNOR THE COLORADO ADVISORY COUNCIL FOR PERSONS WITH DISABILITIES.
- (2) THE COUNCIL SHALL CONSIST OF NO MORE THAN TWENTY MEMBERS AND SHALL REFLECT STATEWIDE PARTICIPATION AND A COMMITMENT TO THE INCLUSION OF PERSONS WITH DISABILITIES. MEMBERSHIP SHALLINCLUDEAT LEAST SEVEN PERSONS APPOINTED FROM STATE AGENCIES SERVING PERSONS WITH DISABILITIES, AND THE REMAINING MEMBERS SHALL REPRESENT PERSONS WITH DISABILITIESFROM BUSINESS AND INDUSTRY, DISABILITY ADVOCACY ORGANIZATIONS, AND OTHER NONPROFIT ORGANIZATIONS.

 (3) THEG OVERNOR SHALL APPOINT THE INITIAL COUNCIL MEMBERS ON OR BEFORE AUGUST 1, 2008. THE GOVERNOR SHALL APPOINT THE COUNCIL CHAIR AT THE TIME OF APPOINTMENT THE TERMS OF THE COUNCIL MEMBERS SHALL EXPIRE AT THE PLEASURE
- APPOINTMENT. THE TERMS OF THE COUNCIL MEMBERS SHALL EXPIRE AT THE PLEASURE OF THE GOVERNOR. UPON THE EXPIRATION OF A COUNCIL MEMBER'S TERM, THE COUNCIL MEMBERSHALLCONTINUE TOSERVEUNTILASUCCESSORISAPPOINTEDAS PROVIDED IN SUBSECTION (4) OF THIS SECTION.
- (4) THE GOVERNOR SHALL APPOINT A QUALIFIED PERSON TO FILL A VACANCY ON THE COUNCIL FOR THE REMAINDER OF ANY UNEXPIRED TERM. IF THE GOVERNOR DOES NOT APPOINT A PERSON TO FILL THE VACANCYWITHIN SIXTY DAYS AFTER THE DATE THE VACANCY ARISES, THE SPEAKEROF THEHOUSEOFREPRESENTATIVES AND THE PRESIDENT OF THE SENATE, WITHIN NINETY DAYS AFTER THE DATE THE VACANCY ARISES,
- SHALL JOINTLY APPOINT A QUALIFIED PERSON TO FILL THE VACANCY. IF THE SPEAKEROF THEHOUSEOFREPRESENTATIVES AND THE PRESIDENT OF THE SENATE DO NOT APPOINT A PERSONTOFILL THE VACANCY WITHIN THE NINETY-DAYPERIOD, THE COUNCIL, BY A MAJORITY VOTE, SHALL APPOINT A QUALIFIED PERSON TO FILL THE VACANCY.
- (5) THE COUNCIL SHALL CONVENE ITS FIRST MEETING NO LATER THAN SEPTEMBER 1,2008, AND MEET AT LEAST QUARTERLY THEREAFTER. THE MEETINGS OF THE COUNCIL SHALL ALSO BE HELD ON CALL OF THE CHAIR OR AT THE REQUEST OF AT LEAST THREE MEMBERS OF THE COUNCIL.
- (6) COUNCIL MEMBERS SHALL NOT RECEIVE COMPENSATION FOR THEIR TIME BUT MAY BE REIMBURSED FOR ACTUAL AND NECESSARY EXPENSES PURSUANT TO SECTION 24-45.5-105 (2).

24-45.5-104. Powers and duties of the council. (1) THE

COUNCIL SHALL HAVE THE FOLLOWING POWERS, FUNCTIONS, AND DUTIES:

- (a) COORDINATING WITH STATE BOARDS, ADVISORY COUNCILS, AND COMMISSIONS ESTABLISHED FOR OR RELATED TO PERSONS WITH DISABILITIES;
- (b) ADVISING THE GOVERNOR AND GENERAL ASSEMBLY ON LEGISLATION AND STATE POLICY AFFECTING PERSONS WITH DISABILITIES;

The Act continued

- (c) ISSUING AN ANNUAL REPORT TO THE GOVERNOR AND GENERAL ASSEMBLY ON THE STATE'S PROGRAMS, SERVICES, AND POLICIES AFFECTING AND ADDRESSING PERSONS WITH DISABILITIES:
- (d) MONITORING THE STATE'S IMPLEMENTATION OF TITLE II OF THE FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990",42U.S.C.12101 ET SEQ., AS AMENDED, INCLUDING OVERSIGHT PURSUANT TO OLMSTEAD V. L.C. AND E.W., 527 U.S. 581 (1999);
- (e) ACTING AS AN ADDITIONAL ENTRY POINT FOR PUBLIC GRIEVANCES REGARDING DISABILITY ISSUES AND REFERRING THOSE GRIEVANCES TO THE APPROPRIATE STATE AGENCY OR PERSONNEL; AND
- (f) DEVELOPING PROCEDURES RELATING TO THE COUNCIL'S INTERNAL OPERATIONS.

24-45.5-105. Gifts, grants, and donations - reimbursement.

- (1) THE COUNCIL IS AUTHORIZED TO RECEIVE AND EXPEND GIFTS, GRANTS, AND DONATIONS FROM INDIVIDUALS, PRIVATE ORGANIZATIONS, FOUNDATIONS, OR ANY GOVERNMENTAL UNIT; EXCEPT THAT THE COUNCIL MAY NOT ACCEPT A GIFT, GRANT, OR DONATION IF IT IS SUBJECT TO CONDITIONS THAT ARE INCONSISTENT WITH THIS ARTICLE OR ANY OTHER LAW OF THIS STATE.
- (2) COUNCIL MEMBERS SHALL BE REIMBURSED FOR ACTUAL AND NECESSARY EXPENSES INCURRED IN THE DISCHARGE OF THEIR OFFICIAL DUTIES, INCLUDING AN ALLOWANCE FOR MILEAGE AS PROVIDED IN SECTION 24-9-104 (2), C.R.S., AND ANY REASONABLE AND NECESSARY EXPENSES ASSOCIATED WITH PROVIDING ACCOMMODATIONS FOR A COUNCIL MEMBER'S DISABILITY.

24-45.5-106. Repeal of article. THIS ARTICLE IS REPEALED,

EFFECTIVE JULY 1, 2018. PRIOR TO SAID REPEAL, THE COUNCIL SHALL BE REVIEWED, AS PROVIDED IN SECTION 2-3-1203, C.R.S.

SECTION 2. 2-3-1203 (3), Colorado Revised Statutes, is

amended BY THE ADDITION OF A NEW PARAGRAPH to read:

2-3-1203. Sunset review of advisory committees. (3) The

following dates are the dates for which the statutory authorization for the designated advisory committees is scheduled for repeal:

(ee) JULY 1, 2018: THE COLORADO ADVISORY COUNCIL FOR

PERSONS WITH DISABILITIES, CREATED IN SECTION 24-45.5-103, C.R.S.

SECTION 3. Appropriation - adjustments to the 2008 long bill.

- (1) In addition to any other appropriation, there is hereby appropriated, out of any moneys in the general fund not otherwise appropriated, to the office of the governor, for the Colorado advisory council for persons with disabilities, for the fiscal year beginning July 1, 2008, the sum of nine thousand thirty dollars (\$9,030), or so much thereof as may be necessary, for the implementation of this act.
- (2) For the implementation of this act, the general fund appropriation to the controlled maintenance trust fund made in section 23 of the annual general appropriation act, for the fiscal year beginning July 1, 2008, shall be decreased by nine thousand thirty dollars (\$9,030).

The Act continued

SECTION 4. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Appendix B Colorado State Boards, and **Commissions**

- Advisory Committee on Licensing of Child Care **Facilities**
- Auraria Higher Education Center Board of Directors
- Board of Colorado Educational and Cultural Facilities Governor's Commission on Community Service Authority
- Board of Colorado Health Facilities Authority
- Board of Directors of CoverColorado
- Board of Examiners of Nursing Home Administrators Internet Portal Authority
- Board of Governors of the CO State University
- Board of Parks and Outdoor Recreation
- Board of Trustees for Adams State College
- Board of Trustees for Ft. Lewis College
- Board of Trustees of the Colorado School of Mines
- Caring for Colorado Foundation
- Charter School Institute Board
- Colorado Advisory Council on AIDS
- Colorado Board of Veterans' Affairs
- Colorado Children's Trust Fund Board
- Colorado Civil Rights Commission
- Colorado Commission for the Deaf and Hard of Hearing
- Colorado Commission on Higher Education
- Colorado Commission on Low Income Energy Assistance
- Colorado Commission on the Aging
- Colorado Council on the Arts
- Colorado Scenic & Historic Byways Commission
- Colorado State Child Fatality Prevention Review Team
- Colorado State Historic Preservation Review Board
- Colorado Tourism Office Board of Directors
- Colorado Traumatic Brain Injury Board
- Commission on Mandated Health Insurance Benefits Workers' Compensation Cost Containment Board
- Dental Advisory Council
- Developmental Disabilities Council
- Emergency Medical and trauma Services Advisory Council

- Emergency Planning Commission
- Executive Residence Advisory Commission
- Fire & Police Pension Association Board of Directors
- Governor's Council for Physical Fitness
- Health Care Community Board
- Information Management Commission & Statewide
- Medical Services Board
- Mental Health Advisory Board for Service Standards & Regulations
- Minority Business Advisory Council & Women's **Economic Development Advisory Council**
- Peace Officer's Standards and Training Board
- Private Occupational School Board
- Public Utilities Commission of the State of CO
- Read-to-Achieve Board
- Sickel-Cell Anemia Advisory Committee
- Small Business Council
- Special Funds Board for Workers' Comp. Self Insurers
- State and Veterans Nursing Home Commission
- State Board of Licensed Professional Counselor Examiners & State Board of Psychologist Examiners
- State Board of Licensure for Architects, Professional **Engineers & Professional Land Surveyors**
- State Board of Nursing & State Board of Pharmacy
- State Capitol Building Advisory Committee
- State Interagency Coordinating Council
- State Personnel Board
- State Rehab Advisory Council
- Statewide Independent Living Council
- Victim's Assistance and Law Enforcement Advisory Board
- Workforce Development Council

16

Appendix C 2010 Legislation

- **Senate Bill 10-002 -** Concerning the Denial of Benefits by Health Coverage Plans, And, In Connection Therewith, Increasing Recoveries to the Medicaid Program and Establishing a Long-Term Care Ombudsman Office
- Senate Bill 10-014 Concerning Changes to the Demonstration Programs for System of Care Family Advocates
- Senate Bill 10-049 Concerning the Liability Limits Applicable To the Life and Health Insurance Protection Association and, In Connection Therewith, Increasing the Liability Limits for Annuity Benefits, Structure Settlement Annuities, and Long-Term Care Benefits
- Senate Bill 10-109 Concerning Regulation of the Physician-Patient Relationship for Medical Marijuana Patients
- Senate Bill 10-115 Concerning the Authority of Licensed Health Care Facilities to Redispense Unused Medications
- Senate Bill 10-117 Concerning Medicaid Coverage for Over-The-Counter Medications
- **Senate Bill 10 -121 -**Concerning the Creation of a Legislative Oversight Committee to Make Recommendations Regarding Services for Persons with Developmental Disabilities
- Senate Bill 10 129 Concerning Care Coordination Services for Children with Autism
- Senate Bill 10 132 Concerning Medicaid Payment for Room And Board in a Hospice Inpatient Facility for Patients Receiving the Routine Level of Hospice Care
- Senate Bill 10 160 Concerning the Development of an Alternative Medical Assistance Program for the Elderly
- Senate Bill 10 167 Concerning Increased Efficiency in the Administration of the "Colorado Medical Assistance Act" And, In Connection Therewith, Creating the "Colorado Medicaid False Claims Act"
- House Bill 10-1004 Concerning Standardization of Health Insurance Information Provided To Consumers
- **House Bill 10-1005 -** Concerning Home Health Care through Telemedicine Pursuant To the "Colorado Medical Assistance Act"
- **House Bill 10-1008 -** Concerning a Prohibition against Consideration of Gender in Setting Rates For Individual Health Insurance Policies
- House Bill 10-1019 Concerning Parking Privileges For People with Disabilities
- **House Bill 10-1027 -** Concerning the Requirement for a Certain Life Expectancy Prognosis for Persons Receiving Hospice Care through Medicaid
- House Bill 10-1029 Concerning Agreements for the Purchase of Medical Goods
- House Bill 10-1031 Concerning the Administration of Dental Services Provided Under Medicaid
- House Bill 10-1032 Concerning Behavioral Health Crisis Response Services
- House Bill 10-1034 Concerning the Credentialing Of School Speech-Language Pathology Assistants
- **House Bill 10-1041 -** Concerning Application for Home- And Community-Based Services Waivers for Children as Part of the Medicaid Eligibility Modernization
- House Bill 10 -1047 -Concerning the Form of a Statewide Ballot Title
- House Bill 10-1048 Concerning the Home-And Community-Based Services Program for Persons with a Brain Injury
- House Bill 10-1050 Concerning a Central On-Line Registry of Medical Orders for Scope of Treatment Forms
- House Bill 10-1053 Concerning Community Long-Term Savings
- **House Bill 10-1061 -** Concerning the Creation of the Colorado Medical Donation Program to Be Administered By the State Board of Health
- **House Bill 10-1076 -** Concerning The Classification Of A Participant In A Property Tax Work-Off Program For Purposes Of Employee Labor Benefits

2010 Legislation continued

- House Bill 10-1080 Concerning The Expansion Of Duties Of The Legislative Emergency Epidemic Response Committee To Include Preparation For Disaster Emergencies, And, In Connection Therewith, Changing The Name Of The Committee And Allowing The Committee To Recommend Legislation Pertaining To The Preparedness, Response, And Recovery By The General Assembly In The Event Of An Emergency Epidemic Or Disaster
- House Bill 10-1103 Concerning the Creation of the Relief Fund for Children with a Catastrophic Medical Condition
- **House Bill 10-1122 -** Concerning Medical Orders Determining the Scope of Treatment an Adult Wishes To Receive Under Certain Circumstances
- House Bill 10-1137 Concerning the Use of People First Language in the Drafting of Laws
- House Bill 10-1145 Concerning the Use of Generic Prescription Drugs
- **House Bill 10-1146 -** Concerning Certain State-Funded, Community-Based, Long-Term Care Assistance Provided To Recipients of Certain Public Benefit Programs
- House Bill 10-1152 Concerning the Civil Rights of Persons with Disabilities
- **House Bill 10-1160 -** Concerning the Ability of Health Insurance Carriers to Offer Incentives for Participation in Wellness Programs Based On Satisfaction of a Standard Related To a Health Factor
- **House Bill 10-1163 -** Concerning the Ability of the Commissioner of Insurance to Enter Into Multistate Agreements with Other States For The Purpose Of Allowing Colorado Consumers to Purchase Out-Of-State Health Insurance Products
- House Bill 10-1166 Concerning the Use of Plain Language in Insurance Policies
- House Bill 10-1168 Concerning A Limitation On The Ability Of An Insurer To Obtain Repayment Of Benefits From An Injured Party Who Recovers Damages From The Party Responsible For The Injury In Situations When The Injured Party Would Not Be Fully Compensated If The Benefits Are Repaid To The Insurer
- **House Bill 10-1175 -** Concerning the Demonstration of Competency by an Out-Of-State Applicant in a Field Regulated By the Department of Regulatory Agencies
- **House Bill 10 -1213 -** Concerning the Elimination of an Individualized Plan for a Person with Developmental Disabilities Who Is On the Waiting List for Services
- House Bill 10-1229 Concerning Authentication Requirements for Verbal Orders in a Hospital
- House Bill 10-1234 Concerning the Fair Settlement of Claims for Benefits under an Insurance Policy
- **House Bill 10-1242 -** Concerning the Implementation of a Uniform Application Form for Individual Health Benefit Plans by the Commissioner of Insurance
- **House Bill 10-1255 -** Concerning Extending the Repeal Date for the Colorado Commission for the Deaf and Hard Of Hearing
- **House Bill 10-1258 -** Concerning the Authority of Health Insurance Carriers to Offer Premium Discounts for Compliance with Treatment Plans Prescribed To Manage Certain Covered Conditions
- **House Bill 10-1266 -** Concerning the Inclusion of Employees of Specified Employers in Certain Aspects of State Group Benefit Plans at the Option of the Employer
- House Bill 10-1283 Concerning Increasing Patient Safety Outside Of The Litigation Process, And, In Connection
 Therewith, Requiring Physicians To Engage In Ongoing Professional Development, Facilitating
 Information Sharing About Health Care Workers, And Requiring Demonstration Project Data About
 Redress For Adverse Health Care Outcomes
- House Bill 10-1284 Concerning Regulation of Medical Marijuana
- **House Bill 10-1371 -** Concerning Alternative Practitioners of the Healing Arts, and, In Connection Therewith, Enacting the "Colorado Health Freedom Act" To Provide an Exemption for Unlicensed Complementary and Alternative Practitioners of the Healing Arts

Appendix D Joint Resolution 10-1025

BY REPRESENTATIVE(S) Primavera, Benefield, Frangas, Merrifield, Acree, Apuan, Balmer, Baumgardner, Bradford, Casso, Court, Curry, DelGrosso, Ferrandino, Fischer, Gagliardi, Gardner B., Gardner C., Gerou, Hullinghorst, Judd, Kagan, Kefalas, Kerr A., Kerr J., King S., Labuda, Lambert, Levy, Liston, Looper, Massey, May, McCann, McFadyen, McKinley, McNulty, Middleton, Miklosi, Murray, Nikkel, Pace, Peniston, Pommer, Priola, Riesberg, Roberts, Tyden, Scanlan, Schafer S., Solano, Sonnenberg, Soper, Stephens, Summers, Swalm, Tipton, Todd, Tyler, Vaad, Vigil, Waller, Weissman, Carrol T.:

Also SENATOR(S) Spence, Bacon, Foster, Heath, Hudak, Newell, Steadman, Whitehead, Williams.

CONCERNING RECOGNITIONOF THE HISTORY OF THE DISABILITY RIGHTS MOVEMENT, AND, IN CONNECTION THEREWITH, PROCLAIMING DISABILITY HISTORY WEEK IN COLORADO.

WHEREAS, More than 54 million Americans, or 19% of the population, are living with some level of disability, and 12% of the population, or about 35 million people, are classified as having a severe disability; and

WHEREAS, About 656,000 Coloradans, which is 13% of the state's residents, live with disabilities, and over 80,000 students, or approximately 12% of the student population in the state, receive either special education services or some type of accommodation for a disability; and

WHEREAS, Colorado is recognized nationwide for its leadership in the disability rights movement and for promoting disability rights and providing services that enable people with disabilities to participate in and contribute to their communities; and

WHEREAS, In 1975, a group of young, disabled Colorado nursing home residents, assisted by concerned staff members, fought to secure provision of Medicaid support services for home settings and moved out of the nursing home to form the Atlantis Community, the first home health agency in Colorado to provide attendant services in a community setting; and

Joint Resolution 10-1025 <u>continued</u>

WHEREAS, Members of the Atlantis Community brought legal action against the nursing home, which case highlighted serious problems with the institutional care of persons with disabilities and helped to bring about federal minimum standards of direct patient care for residents in nursing homes; and

WHEREAS, The Atlantis Community also coordinated one of the first major disability rights protests in the United States when, in July 1978, nineteen people with severe disabilities stopped traffic at Broadway and Colfax in downtown Denver and blocked buses overnight to demonstrate for wheelchair-accessible public transportation, a protest commemorated by a plaque installed at the intersection by the City and County of Denver on July 26, 1992, that lists the names of the "Gang of Nineteen" who participated in the blockade; and

WHEREAS, In 1983, members of Denver's disability community organized "ADAPT", originally the American Disabled for Accessible Public Transit, a grassroots activist movement that has worked to highlight the needs and rights of the disability community and that has grown into a successful national advocacy organization; and

WHEREAS, The disability community's continuing nationwide activism has led to significant progress in rights and accommodations for persons with disabilities, such as sidewalk curb cuts, requirements for wheelchair accessibility in public buildings, access to polling places, deinstitutionalization, and supported employment efforts; and

WHEREAS, A major milestone in the disability rights movement was the federal Americans with Disabilities Act of 1990, which was passed on July 26th of that year and which provides broad civil rights protections for persons with disabilities; and

WHEREAS, Disability rights activists continue to fight for home-and community-based health care options and to advocate for the expansion of community-based programs; and

WHEREAS, Leaders in Colorado's government have long recognized that inclusion of people with disabilities in public policy-making, particularly regarding policies that affect people in the disability community, is in the best interest of the state; and

Joint Resolution 10-1025 <u>continued</u>

WHEREAS, Progressive businesses and agencies demonstrate that employing persons with disabilities benefits the business, the employee, and the community as a whole; and

WHEREAS, To ensure the full inclusion of people with disabilities into all aspects of society, it is essential to educate the public about the history of the disability rights movement and to raise awareness of the daily challenges faced by persons living with disabilities and of the talents and skills that such persons can bring to the work environment; and

WHEREAS, Public schools, postsecondary educational institutions, state agencies, and community organizations in the state can and should help to promote awareness and understanding about people with disabilities and the disability rights movement through educational programs and activities; now, therefore,

Be It Resolved by the House of Representative of the Sixty-seventh General Assembly of the State of Colorado, the Senate concurring herein:

- (1) That we, the members of the Colorado General Assembly, recognize and applaud the fortitude and tenacity of those Coloradans who began the campaign to secure civil rights for persons with disabilities and those who continue the fight;
- (2) That we encourage schools, educational institutions, state agencies, businesses, and community organizations to work together to raise the public's awareness of disability issues, to share the history of the disability rights movement, and to promote fair treatment of and equal opportunities for people with disabilities; and
- (3) That we proclaim the week of October 25-29, 2010, and the last full week of October each year thereafter, as Disability History Week in Colorado.

Be It Further Resolved, That copies of this Joint Resolution be sent to the Colorado Statewide Independent Living Council, the Division of Vocational Rehabilitation in the Colorado Department of Human Services, the Colorado Developmental Disabilities Council, the Colorado Traumatic Brain Injury Board, the Colorado Advisory Council for People with Disabilities, the State Rehabilitation Council, Julie Ruskin from the

Joint Resolution 10-1025 <u>continued</u>

Colorado Cross-Disability Coalition, the Legal Center for People with Disabilities and Older People, the National Federation of the Blind of Colorado, The Colorado Association of the Deaf, the National Alliance for the Mentally III – Colorado, The Disability Business Technical Assistance Center in Colorado Springs, the Brain Injury Association of Colorado and the Association of Colorado Centers for Independent Living.

Terrance D. Carroll SPEAKER OF THE HOUSE OF REPRESENTATIVES Brandon C. Shaffer PRESIDENT OF THE SENATE

Appendix E State ADA Coordinators

Name Ann Margaret Gallegos Benjamin Cordova	Agency Public Health & Environment CDOT	Phone 303-692-062 303-757-9594	E-mail ann.gallegos@state.co.us benjamin.cordova@dot.state.co.us
Carlton Brooks	*	202 066 4500	1
Carmel Garcia	Attorney General	303-866-4580	
Carol Stahlberg	DORA *	303-894-2360	carol.stahlberg@dora.state.co.us
Charles MacKensey	·	202 066 5026	1 1 1 2 2 4
Charles Scheibe	Dept. of Treasury	303-800-3820	charles.scheibe@state.co.us
Cindy Langan	*		
Ed Gietl	EDO- HR Section	303-239-4430	ed.gietl@cdps.state.co.us
Frances Alexander	*		
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Georgia Adame	Executive Director's Office	303-866-4244	georgia.adama@state.co.us
Gina Jaquez	Div. Health Care Policy & Finance	303-866-3255	gina.jaquez@state.co.us
Gwen Gruenloh	*		
Jacqueline Brown-Tremble	Revenue EDO- Human Resources	303-866-4282	jbrown-tremble@spike.dor.state.co.us
Janet Brinkman	*		
Janet Martin	Department of Education	303-866-6770	martin_j@cde.state.co.us
Jennifer Squire	*		
Jim Davidson	State Historical Society	303-866-2136	jim.davidson@chs.state.co.us
Julie Luekenga	*		
Ken Nufer	*		
Kirsten Moorek	*		
Marci Sannes	Judicial SCA Office	303-861-1111	Not available
Marlene Boettcher	*		
Marshall Parks	*		
Mary Sierra	Public Health & Environment	303-692-2066	
Matthew Flora	Department of Human Services	303-866-5900	matthew.flora@state.co.us
Michael Roseberry	*		
Michelle Padilla	*		
Mindy Masias	Judicial SCA Office	303-861-1111	
Mona F. Huestis	DOLA- Director of HR *	303-866-4911	mona.huestis@state.co.us
Myra Pasco		202 966 4270	
Nancy J. Brown	Revenue-EDO-HR *	303-866-4278	nbrown@spike.dor.state.co.us
Renee Johnson		710 226 4401	mi ale the american and de a etete e e e e e
Rick Thompkins	Corrections	719-226-4401	
Ronda L. Torres	AGR Commissioners Office	303-239-4100	ronda.torres@ag.state.co.us

^{*} State Website does not have any contact information for this person under this name and/or spelling

State ADA Coordinators continued

Sara Wood	CDLE	303-318-8205	Not available
Shannon Long	*		
Shelley Oxenreider	Attorney General	303-866-4500	shelley.oxenreider@state.co.us
Sheryl Lebsack	Dept. of Human Services	303-866-7132	Not available
Sibyl Clausen	Secretary of State	303-894-2200	sibyl.clausen@sos.state.co.us
Tamy Calahan	Military & Veterans Affairs	720-250-1520	tamy.calahan@dmva.state.co.us
Tiffany Monroe	Revenue-EDO-HR	303-866-3716	tmonroe@spike.dor.state.co.us
Vernon Jackson	HS- Wheat Ridge Reg. Center	303-866-7129	vernon.jackson@state.co.us
Wendy Kispert	Dept. of Education	303-866-6815	kispert_w@cde.state.co.us

^{*} State Website does not have any contact information for this person under this name and/or spelling

Appendix F Council Officers

- Sharon "Ann" Pearce, Chair
- Tom D. Muniz, 1st Vice Chair
- John Beckman, 2nd Vice Chair
- Darlene Beals, Secretary
- William F. Muth, Treasurer
- Frank Lombardi, Past Chair

Appendix G ADA Coordinators' Tool Kit

Kit Contents

General ADA Resources

- The Americans with Disabilities Act Questions and Answers
- The Disability Law Handbook
- ADA Quiz Book
- ADA Technical Assistance CD
- Ten Employment Myths CD
- DBTAC Rocky Mountain ADA Center resource information and contact information

Existing Facilities Checklist

- Existing Facility Checklist CD
- Existing Facilities Checklist Companion Guide
- Checklist for Existing Facilities Compliance Materials

Tools

- Pressure Gauge
- Great Grips Door Knob Grips
- Highlighter Pens

Title II Specific Information

- Common Questions About Title II of the Americans with Disabilities Act (ADA)
- <u>Project Civic Access</u> Cities and Counties: Five Steps Toward Solving Common ADA Problems
- The ADA and City Governments: Common Problems
- ADA Title II Action Guide for State and Local Governments

Disability Etiquette Resources

- Disability Etiquette Booklet
- Disability Etiquette Poster
- Disability Etiquette Tips Cards
- Getting It Right DVD & Participants Guide

Appendix H Strategic Plan 2008-2010

I. Coordination with state boards, advisory councils, and commissions

- Develop distribution list of state board and commissions
- Set up team room on E-Colorado
- Review existing brochure
- Create website
- Develop disability agency resource guide
- Develop quarterly information "Tidbits"

II.Legislation and state policy advisement

- Review state legislation as it is introduced
- Determine distribution of information
- Determine protocol for council consensus
- Develop timeline for decisions

III.Monitoring of Title II Implementation

- Summarize requirement from Federal Regulations
- Train ADA Coordinators on:
 - Self Assessments
 - Plan to correct deficiencies
 - Complaint/grievance procedure

IV.Public entry point for grievances and issues for persons with disabilities

• Create a system to organize and manage flow of information

V. Procedures for Council Internal Operations

- Develop and adopt by-laws
- Develop Council procedure to implement and support by-laws
- Ensure committees are active in implementing council activities

Appendix I By-Laws

ARTICLE I - CREATION

Section 1 - Name and Authority

The Colorado Advisory Council for Persons with Disabilities, hereinafter referred to as "the Council," was created by CRS, Title 24, Article 45.5, enacted on July 1, 2008.

Section 2 - Location

The Council is in the Office of the Governor of Colorado.

Section 3 - Operating Year

The Council's operating year shall conform to the State of Colorado's Fiscal Year, which is July 1st through June 30th of each year.

ARTICLE II - PURPOSE

The Council shall serve in an advisory capacity to ensure equality of opportunity, independent living, and economic self-sufficiency for all of the state's citizens, including persons with disabilities, to the Governor's Office and General Assembly on issues relating to the needs, problems and other concerns of people with disabilities.

ARTICLE III – POWERS AND DUTIES

Section 1. The council shall:

Coordinate with State boards, advisory councils, and commissions established for, or related to, persons with disabilities.

Advise the Governor and General Assembly on legislation and state policy affecting persons with disabilities.

Issue an annual report to the Governor and General Assembly on the State's programs, services, and policies affecting and addressing persons with disabilities.

Monitor the State's implementation of Title II of the federal "Americans with Disabilities Act of 1990", 42 U.S.C. 12101 et seq., as amended, including oversight pursuant to Olmstead v. L.C. and E.W., 527 U.S. 581 (1991).

Act as an additional entry point for public grievances regarding disability issues and refer those grievances to the appropriate state agency or personnel.

Develop procedures relating to the Council's internal operations.

Section 2. All Council activities and decisions shall be in accordance with state and federal laws and regulations.

By-Laws continued

ARTICLE IV - MEMBERSHIP

Section 1 - Composition

The Council shall consist of no more than twenty (20) members and shall reflect statewide participation and a commitment to the inclusion of persons with disabilities.

At least seven (7) members shall come from State agencies serving persons with disabilities.

The remaining members shall represent persons with disabilities from business and industry, disability advocacy organizations, and other non-profit organizations focused on disability issues.

Section 2 – Selection

The Governor shall appoint Council members. The Council may recommend qualified applicants to the Governor for consideration.

Section 3 - Terms

The terms of the Council members shall expire at the pleasure of the Governor. Upon expiration of a Council member's term, the Council member shall continue to serve until a successor is appointed as follows: The Governor shall appoint a qualified person to fill a vacancy on the Council for the remainder of any unexpired term.

If the Governor does not appoint a person to fill the vacancy within sixty days after the date the vacancy arises, the Speaker of the House of Representatives and the President of the Senate, within ninety days after the date the vacancy arises, shall jointly appoint a qualified person to fill the vacancy.

If the Speaker of the House of Representatives and the President of the Senate do not appoint a person to fill the vacancy within the ninety-day period, the Council, by a majority vote, shall appoint a qualified person to fill the vacancy.

Section 4 – Associate Members

The Council may invite interested individuals to participate in Council activities as Associate Members. Associate members are not appointed by the Governor and thus are not entitled to vote, hold office, or serve as a committee chair. They may participate in all other related activities of the Council, including serving on committees. Candidates for Associate membership shall be recommended by the Membership Committee.

Associate membership is bestowed by a simple majority vote of a quorum at a regular meeting.

ARTICLE V – OFFICERS

The officers of the Council shall consist of a Chairperson, a First Vice-Chairperson, a Second Vice-Chairperson, a Secretary and a Treasurer. The Chairperson shall be appointed by the Governor.

By-Laws continued

Section 1 – Council Chairperson

The Chairperson of the Council shall be recommended by the Nominating Committee, voted on by the Council, and recommended for appointment by the Governor. At least every two years, or as vacancies occur, the Council shall make a recommendation to the Governor for the office of Chairperson.

Section 2 – Council Vice-Chairpersons

The Council shall elect from its membership two Vice-Chairpersons. In order to ensure continuity, the First Vice-Chairperson may be recommended to the Governor to assume the position of Chairperson in the order of succession.

The First Vice-Chairperson shall assist the Chairperson in the discharge of his/her duties. In the absence of the Chairperson, the First Vice-Chairperson shall assume those duties.

The Second Vice-Chairperson shall assist the Chairperson in the discharge of his/her duties. In the absence of the Chairperson and the First Vice-Chairperson, the Second Vice-Chairperson shall assume those duties.

Section 3 – Council Secretary

The Council shall elect from its membership a Secretary who shall be responsible for recording and preserving a written record of the actions of the Council. This may include minutes of meetings, agendas, Council correspondence and any other documents that support the work of the Council.

Section 4 – Council Treasurer

The Council shall elect from its membership a Treasurer. The Treasurer shall be responsible for maintaining records related to the funding and expenditures of the Council and to present a report to the membership at least quarterly.

ARTICLE VI – COMMITTEES

Section 1 – Standing Committees

The Council shall consist of the following standing committees:

Executive

The Executive Committee consists of the Chairperson, First Vice-Chairperson, Second Vice-Chairperson, Secretary, Treasurer and immediate Past Chairperson.

The Executive Committee shall function as the governing body of the Council between Council meetings and shall make recommendations to the Council for new policies and procedures. The Executive Committee is responsible for communicating with the Governor's Office and the General Assembly on behalf of the Council.

By-Laws continued

Membership

The Membership Committee shall recruit and screen potential candidates for Council membership. In addition, the Committee shall recommend individuals for Associate Membership. The committee may also serve as a resource to help recruit members for Council committees.

Budget and Finance

The treasurer shall serve as chair of the Finance Committee.

The Finance Committee shall be responsible for (a) development and management of the annual budget; (b) oversight of the operating expenditures, including reimbursement of travel expenses and necessary accommodations; (c) development of long-range fiscal plans; (d) research and development of additional funding sources; and (e) preparation of grant proposals, as provided for by statute.

Communications and Outreach

The Communications and Outreach Committee shall be responsible for carrying out the Council's responsibilities in (1) coordinating with other State boards and commissions; (2) providing an additional entry point for members of the public with questions, grievances or concerns on disability-related issues, and referring individuals to the appropriate program or agency; and (3) assisting in the development of the annual report.

The Committee shall develop and use effective and accessible methods to communicate with members of the public, public and private entities, and other state boards and commissions.

ADA

The ADA Committee shall be responsible carrying out the Council's responsibility for monitoring and oversight of the State's implementation of Title II of the ADA, including oversight pursuant to "Olmstead."

Legislative

The Legislative Committee shall monitor state legislative activity and inform the Council of pending legislation that may impact persons with disabilities.

Section 2 – Other Committees

The Council may appoint ad hoc or special committees to address time-limited or single issue topics related to persons with disabilities.

Associate members may be members of ad hoc or special committees.

By-Laws continued

ARTICLE VII -- MEETINGS

Section 1: Frequency of meetings

The Council shall meet at least quarterly.

The meetings of the Council shall also be held on call of the chair or at the request of at least three (3) members of the Council.

All meetings are open to the public in accordance with applicable state and federal laws and regulations.

Section 2: Location of meetings

Meetings of the Council shall be held at an accessible location.

Section 3: Quorum

A quorum necessary for the Council to transact business shall be by a simple majority of the membership of the Council.

Section 4 – Voting

Decisions of the Council shall be by a simple majority of the members present and voting, unless otherwise specified by these by-laws.

The Chairperson may participate in discussions, but shall vote only to break a tie.

Section 5 – Rules of Order

The Council shall conduct meetings in accordance with the latest published version of *Robert's Rules of Order*.

ARTICLE VIII - FUNDING AND REIMBURSEMENT

The Council is funded through general fund appropriation to the Office of the Governor.

The Council is authorized to receive and expend gifts, grants, and donations from individuals, private organizations, foundations, or any governmental unit unless such gift, grant, or donation is subject to conditions that are inconsistent with Title 24, CRS, Article 45.5, or any other law of Colorado.

Council fiscal accounting shall conform to the state fiscal year.

Council members shall not receive compensation for their time. Members may be reimbursed for actual and necessary expenses incurred in the discharge of their official duties, including an allowance for mileage as provided in section 24-9-104 (2), C.R.S., and any reasonable and necessary expenses associated with providing accommodations for a Council member's disability.

By-Laws continued

ARTICLE IX – BY-LAWS

Section 1 – By-Law Changes

These by-laws may be amended or repealed by a majority vote of the entire membership of the Council, either in person or electronically, at any regular meeting.

New by-laws may be adopted by a majority vote of the entire membership of the Council, either in person or electronically, at any regular meeting.

Notice of any proposed changes to the by-laws must be distributed to all Council members no fewer than ten (10) days prior to the meeting.

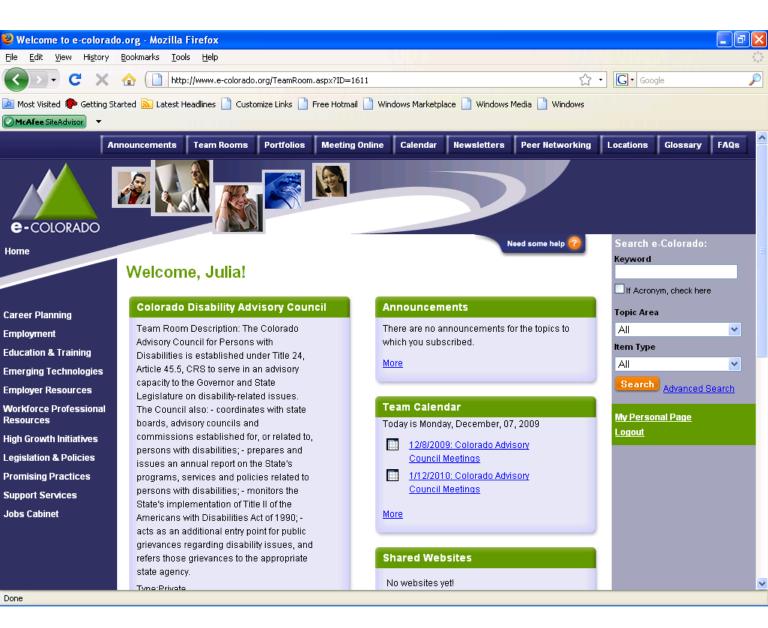
Section 2 – Statement of Adoption

These by-laws are hereby adopted by the Colorado Advisory Council for Persons with Disabilities on (date).

Signatures:

Members, Executive Committee

Appendix J E-Colorado Portal



Appendix K Budget

2009-2010 Budget

Office Expenses	\$ 900
Travel	\$1,000
Accommodations	\$4,000
Website	\$2,000
Telecommunications	\$1,000
Meetings	\$ 130
TOTAL	\$9,030

Appendix L Council Membership

- Darlene Beals, Community Member
- Julia Beems, Assistive Technology Partners
- John Beckman, Community Member
- Megan Burgess, Community Member
- Joy Caine, Division of Vocational Rehabilitation
- Senator Morgan Carroll, Community Member
- Benjamin Cordova, Colorado Department of Transportation
- Robert "Bob" Epstein, Community Member
- Frank Lombardi, Colorado Department of Personnel and Administration
- Griffith R. McClure, Community Member
- Tom D. Muniz, Community Member
- William F. Muth, Community Member
- Barbara C. Palmer, Colorado Department of Education
- Sharon "Ann" Pearce, Community Member
- Gina Robinson, Colorado Department of Health Care Policy and Financing
- Dwight Roinestad, Community Member
- Joseph W. Sims, Jr., Community Member
- Nancy R. Snow, Colorado Division of Civil Rights

Appendix M Disability Mentoring Day

Disability Mentoring Day is a nationwide effort to promote career development for students with disabilities through hands-on career exploration. The Colorado Advisory Council for Persons with Disabilities sponsors Disability Mentoring Day for Colorado.

Students with disabilities (mentees) are matched with workplace mentors according to expressed career interests. Mentees experience a typical day on the job and learn how to prepare to enter the world of work. Employers gain an increased awareness that people with disabilities represent an overlooked talent pool. Disability Mentoring Day is a program of the American Association of People with Disabilities (AAPD).

Disability Mentoring Day began in 1999 with fewer than three-dozen student participants as part of a White House effort to increase the profile of National Disability Employment Awareness Month (NDEAM), celebrated every October. In 2005, 9,000 youth with disabilities participated nationally and in 20 international locations. They were mentored by more than 2,000 private, non-profit, governmental, and educational organizations.

The goals of Disability Mentoring Day are:

- To enhance internship and employment opportunities for people with disabilities.
- To promote disability as a central component of diversity recruitment for a more inclusive workforce.
- To dispel employers' fears about hiring people with disabilities.
- To increase confidence among students and job seekers with disabilities.
- To launch a year-round effort to foster mentoring opportunities.

Participants include:

Employers (private, non-profit, government, educational), students with disabilities, and educators participate in Disability Mentoring Day.

2008 Colorado Disability Mentoring Day Report

We had the commemoration event for Colorado Disability Mentoring Day – Connecting Youth to Careers activities. This event was a huge success. Special thanks go out to Derek Woodbury with OED for all his help in drafting and disseminating our press release for this event. Everyone from the Front range School to Work Alliance Program Collaborative especially Jamie Koenecny; Jennifer Medina; Jan Edwards from Colorado SWAP program; Monica Schultz from ACE CTE program from DPS; as well as all the local SWAP coordinators were truly the heart and soul behind the initiative this year.

OUTCOME: We had more than 130 youth and more than 30 employers participate in activities throughout the month and the commemoration breakfast was coordinated beautifully by everyone on the planning committee and we had numerous sponsors including the Colorado Dept of Education. This initiative was a fantastic event this year and I hope is something that continues and grows for the foreseeable future.

Appendix N **Colorado Disability Organizations**

ADAPT Easter Seals Colorado

ALS Association - Rocky Mountain Chapter Eastern Colorado Services for the Developmentally

American Council of the Blind Colorado Inc. Disabled, Inc. American Diabetes Association Envision

ARC of Colorado Epilepsy Foundation of Colorado

Federation of Families for Children's Mental Health -Arkansas Valley Community Center

Assistive Technology Partners Colorado Chapter **Atlantis Community** Foothills Gateway Blue Peaks Developmental Services, Inc. Goodwill Industries

Center for Disabilities Horizon Specialized Services, Inc.

Center for Independence Imagine!

Independent Life Center Center for People with Disabilities

Colorado Advisory Council for Persons with Disabilities Mesa Developmental Services, Inc. Colorado Behavioral Health Care Council Mile High Down Syndrome Association

Colorado Blue Sky Enterprises, Inc. Mountain Valley Developmental Services, Inc.

Colorado Commission for the Deaf and Hard of Musuclar Dystrophy Association

Hearing NAMI - Colorado

Colorado Cross Disability Coalition National Stroke Association

Colorado Developmental Disabilities Council Office of Adult Disability and Rehabilitation Services Colorado Parkinsons's Foundation Paralyzed Veterans of America - Mountain States

Colorado Post-Polio Connections Chapter

Colorado Springs Independence Center Parent to Parent of Colorado

Colorado State Government - Pueblo Regional Center Parkinson's Association of the Rockies

Colorado Talking Book Library Rocky Mountain Arthritis Foundation Community Connections, Inc. Southeastern Developmental Services

Community Options, Inc. Southern Colorado Developmental Disabilities

Connections for Independent Living Services, Inc.

CP Colorado Southwest Center for Independence

Cystic Fibrosis Foundation - Colorado Chapter Spina Bifida Association of Colorado Starpoint

Denver Center for Independent Living

Denver Options, Inc. TASH – ColoradoChapter Depart. of Health Care Policy and Financing The Davis Phinney Foundation

The Legal Center for People with Disabilities and Older **Developmental Disabilities Resource Center**

Developmental Pathways People

Disabled Resource Services The Resource Exchange

Division for Developmental Disability - Grand Junction Traumatic Brain Injury Trust Fund Program

Division of Behavioral Health - CO Dept. of Human Veterans of Foreign Wars - Department of Colorado

Services

Wounded Warrior Project Division of Vocational Rehabilitation

Appendix O Acronyms

AAA	Area Agencies on Aging
AAS	Aging and Adult Services
AASD	Aging and Adult Services Division
AB	Aid to the Blind
ACF	Alternative Care Facility
ACL	Association for Community Living
AD	Alzheimer's Disease
ADA	Americans With Disabilities Act
ADC	Adult Day Care
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyper-Activity Disorder
ADL	Activities of Daily Living
ADS	Adult Day Services
AFDC	Aid to Families with Dependent Children
AFDC-FC	Aid to Families with Dependent Children – Foster Care
AFO	Ankle-Foot Orthotics
AIDS	Acquired Immune Deficiency Syndrome
AIT	Auditory Integrated Training
ALJ	Administrative Law Judge
ALS	Amyotrophic Lateral Sclerosis
AMPS	Automated Medicaid Payment System
AND-SSI	Aid to the Needy Disabled-SSI
APE	Adapted Physical Education
APS	Adult Protective Services
APSE	Association for Persons in Supported Employment
ARC	Association for Retarded Citizens (now ARC)
ASD	Autism Spectrum Disorders
ASL	American Sign Language
AT	Assistive Technology
DC VC	
BC-KC	Baby Care-Kids Care Program
BD	Behavior Disorder
BEH	Behaviorally/Emotionally Handicapped
BEP	Business Enterprise Program
BH	Behaviorally Handicapped
BHO	Behavior Health Organization
BI BIA	Brain Injury Burgay of Indian Affairs
	Bureau of Indian Affairs
BIP	Behavior Intervention Plan Roard of Cooperative Educational Services
BOCES	Board of Cooperative Educational Services
BOCS	Board of Cooperative Services

BVI	Dlind/Viewally Immained
BVI	Blind/Visually Impaired
CACCD	Coloredo Association of Community Contared Doords (now Alliance)
CACCB	Colorado Association of Community Centered Boards (now Alliance)
CAPD	Central Auditory Processing Disorder
CARF	Commission on the Accreditation of Rehabilitation Facilities
CBLTC	Community Based Long Term Care
CBMS	Colorado Benefits Management System
CCB	Community Centered Board
CCCS	Colorado Community College Systems
CCHN	Colorado Community Health Network (Assoc. of FQHC's)
CCI	Colorado Counties, Inc.
CCOA	Colorado Commission on Aging
CDDPC	Colorado Developmental Disabilities Planning Council
CD	Cognitive Disability
CDAS	Consumer Direct Attendant Support
CDE	Colorado Department of Education
CDHCP&F	Colorado Department of Health Care Policy and Financing
CDHS	Colorado Department of Human Services
CDPHE	Colorado Department of Public Health & Environment
	Colorado Department of Social Services or County Department of
CDSS	Social Services or County Department of Human Services
CEC	Council for Exceptional Children
CES	Children's Extensive Supports
CF	Cystic Fibrosis
CFMC	Colorado Foundation for Medical Care
CFS	Chronic Fatigue Syndrome
CHADD	Children and Adults with Attention-Deficient/Hyperactivity Disorder
CHFA	Colorado Housing Finance Authority
CHIP	Children's Health Insurance Program
CHP+	Children's Health Plan Plus
CHRP	Children's Habilitation Residential Program
CICP	Colorado Indigent Care Program
CIE	Community Integrated Employment
CLD	Culturally and Linguistically Diverse
CM	Case Management
CMA	Case Management Agency
CMI	Chronically Mentally Ill
CMS	Centers for Medicare & Medicaid Services
CMW	Children's Medical Waiver
CNS	Central Nervous System
COFRS	Colorado Financing and Reporting System

COWD	Colorado Office of Workforce Development
CP	Cerebral Palsy
CRLS	Colorado Rural Legal Services
CSAP	Colorado Student Assessment Program
CSAP-A	Colorado Student Assessment Program-Alternate
CSBQ	Community Services Block Grant
CSDQ	Colorado School for the Deaf and the Blind
CSEAC	Colorado Seriolo for the Dear and the Billid Colorado Special Education Advisory Committee
CSLA	Community Supported Living Arrangements
CTRS	Certified Therapeutic Recreation Specialist
CW	Child Welfare
CWP	
C **I	Colorado Works Program
DB	Deafblindness
DD	Developmental Disability/Developmental Delay
DDD	Division for Developmental Disabilities
DDPC	Developmental Disabilities Planning Council
DDS	Disability Determination Services
D/HOH	Deaf/Hard of Hearing
DI	Deinstitutionalization
DIH	Department of Indian Health
DME	Durable Medical Equipment
DOH	Department of Health
DOLE	Colorado Department of Labor and Employment
DORA	Colorado Department of Regulatory Agencies
DS	Down Syndrome
DSM-IV	Diagnostic and Statistical Manual IV
DSS	Department of Social Services
DVR	Division of Vocational Rehabilitation
DX	Diagnosis
EBD	Elderly, Blind and Disabled
EC	Early Childhood
ECC	Early Childhood Connections
ECE	Early Childhood Education
ECEA	Exceptional Children's Educational Act
ECSE	Early Childhood Special Education
ED	Emotional Disability
EI	Early Intervention
ELL	English Language Learner

EMR	Educable Mentally Retarded
EPSDT	Early & Periodic Screening Diagnosis & Treatment
ESL	English as a Second Language
ESLU	Exceptional Student Leadership Unit
FAPE	Free Appropriate Public Education
FAS	Fetal Alcohol Syndrome
FBA	Functional Behavior Assessment
FC	Foster Care Children or Facilitated Communication
FEMA	Federal Emergency Management Agency
FERPA	Family Educational Rights and Privacy Act
FP/FS	Family Preservation and Family Support
FSP	Family Support Plan
FSSP	Family Support Services Program
FVA	Functional Visual Assessment
GAPS	General Adult Psychiatric Services
GJTO	Governor's Job Training Office
GT	Gifted and Talented
	Home & Community Based Services - Persons with Developmental
HCBS-DD	Disabilities
HCBS-EBD	Home & Community Based Services - Elderly, Blind and Disabled
HCBS	Home & Community Based Services
HCBS-BI	Home & Community Based Services for Persons with Brain Injury
HCBS-CES	Home & Community Based Services - Children's Extensive Support
	Home & Community Based Services for the Elderly, Blind and Disabled
HCBS_CM	Case Management
HCBS-CMW	Home and Community Based Services – Children's Medical Waiver
	Home & Community Based Services for the Elderly, Blind, and
HCBS-CS	Disabled Client Services
HCBS-MI	Home & Community Based Services – Mentally III
HCBS-PLWA	Home & Community Based Services – People Living with AIDS
	Home & Community Based Services – Supported Living for persons
HCBS-SLS	with developmental disabilities
HCFA	Health Care Financing Administration
HCPF	Health Care Policy & Financing
HEWI	Health, Environment, Welfare & Institutions
HH	Hard of Hearing
ННА	Home Health Aide or Home Health Agency

HHS	Health and Human Services
HI	Hearing Impaired
HIBI	Health Insurance Buy-In Program
HIMS	Health Information Management System
HIPPA	Health Insurance Portability Accountability Act
HI or HD	Hearing Impaired or Hearing Disabled
HIS	Indian Health Services
HIV	Human ImmunoDificiency Virus
HKNC	Helen Keller National Center
НМО	Health Maintenance Organization
НОН	Hard of Hearing
HUD	Housing & Urban Development
IADL	Independent Activity of Daily Living
ICC	Interagency Coordinating Council
ICF/MI	Intermediate Care Facility for the Mentally Ill
ICF/MR	Intermediate Care Facility for the Mentally Retarded
IDEA	Individuals With Disabilities Education Act
IEP	Individualized Education Program
IEVS	Income Eligibility Verification System
IFSP	Individualized Family Service Plan
ILC	Independent Living Center
IP	Individualized Plan
IQ	Intelligence Quotient
IRWE	Impairment Related Work Expense
ISP	Individualized Service Plan
ISSP	Individual Service & Support Plan
IT	Information Technology
ITP	Individual Transition Plan
ITS	Information Technology Services
ЈСАНО	Joint Commission on the Accreditation of Healthcare Organizations
JHAC	Joint Commission of the Accreditation of Hospitals
JOBS	Job Opportunities and Basic Skills Programs
JTPA	Jobs Training Partnership Act
LCSW	Licensed Clinical Social Worker
LD	Learning Disabled
LEA	Local Education Agency
LEAP	Low-Income Energy Assistance Program
	pow meonie Diergy rissistance i rogram

LEP	Limited English Proficient
LMA	Learning Media Assessment
LRE	Least Restrictive Environment
LTC	Long Term Care
	Bong Term Care
MAC	Medicaid Authorization Card
MC	Medicaid
MCO	Managed Care Organization
MD	Muscular Dystrophy
MH	Mental Health
MHC	Mental Health Center
MHI	Mental Health Institutes
MHS	Mental Health Services
MI	Medically Indigent or Mental Illness
MK	Medicaid
MMH	Mild-Moderate Mentally Impaired
MMIS	Medicaid Management Information System
MR	Mentally Retarded
MS	Multiple Sclerosis
MSDD	Multi-Sensory Developmental Delays
MSW	Master of Social Work
NASDSE	National Association of State Directors of Special Education
NCLB	No Child Left Behind
NDA	No Diagnosis of Anything
NECTAS	National Early Childhood Technical Assistance System
NIMAC	National Instructional Materials Access Center
NIMAS	National Instructional Materials Accessibility Standard
NLD	Nonverbal Learning Disability
NOS	Not Otherwise Specified
NSTTAC	National Secondary Transition Technical Assistance Center
NTAC	National Technical Assistance Consortium
OAA	Older Americans Act
OAP/A	Old Age Pension/65 years or older
OAP/B	Old Age Pension/60 to 64 years
OASDI	Old Age Survivors Disability Insurance
OCA	Older Coloradans Act
OCD	Obsessive Compulsive Disorder
OCR	Office of Civil Rights

ODD	Oppositional Defiant Disorder
OHI	Other Health Impairments
OITS	Office of Information Technology Services
OLTC	Options for Long Term Care
O&M	Orientation and Mobility
OSEP	Office of Special Education Programs
OSERS	Office of Special Education and Rehabilitation Services
ОТ	Occupational Therapy
PA	Public Assistance
P&A	Protection and Advocacy
PACE	Programs of All Inclusive Care for the Elderly
PAR`	Prior Authorization Requests
Part B	Special Education - School-Aged Children
Part C	Special Education - Birth-2 Years Old
PASS	Plans for Achieving Self-Support
PBIS	Positive Behavioral Interventions and Supports
PBS	Positive Behavior Supports
PCA	Personal Care Attendant
PC	Perceptual-Communicative Criteria
PCD	Perceptual or Communicative Disability
PD	Physical Disability
PDD	Pervasive Developmental Disorder
PEAK	Parent Education and Assistance for Kids
PEP	Parents Encouraging Parents
PHN	Public Health Nurse
PI	Physically Impaired
PM&R	Physical Medicine and Rehabilitation
POC	Plan of Care
POS	Point of Service
PPO	Preferred Provider Organization
PPS	Post-Polio Syndrome
PsD	Preschool Disability
PT	Physical Therapy or Therapist
QDWI	Qualified Disabled & Working Individuals
QMB	Qualified Medicare Beneficiary
RC	Regional Center
RCCF	Residential Child Care Facility

QDWI	Qualified Disabled & Working Individuals
QMB	Qualified Medicare Beneficiary
RC	Regional Center
RCCF	Residential Child Care Facility
RHC	Rural Health Clinic
RSDI	Retirement, Survivors, Disability Insurance
RTC	Residential Treatment Center
RtI	Response to Intervention
SA	Self-Assessment
SAT	Student Assistance Team
SBRR	Scientifically Based Reading Research
SCI	Spinal Cord Injury
SCP	Senior Companion Program
SCSEP	Senior Community Service Employment Program
SE	Supported Employment
SEA	State Education Agency
SEAP	Special Education Advisory Panel
Section 619	Special Education 3-5 Years Old
SEFAC	Special Education Fiscal Advisory Committee
SEP	Single Entry Point
SI	Sensory Integration
SIDS	Sudden Infant Death Syndrome
SIED	Significant Identifiable Emotional Disability
SILC	Statewide Independent Living Council
SIP	State Improvement Plan
SL	Speech Language
SLD	Speech Learning Disability
SLI	Speech Language Impairment
SLIC	Significant Limited Intellectual Capacity
SLMB	Special Low-Income Medicare Beneficiaries
SLS	Supported Living Services
S/P	Severe/Profound
SLI	Speech Language Impairment
SLP	Speech Language Pathologist
SN	Skilled Nursing
SNF	Skilled Nursing Facility
SPED	Special Education
SPP	State Performance Plan

SSA	Social Security Administration
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
SSN	Significant Support Needs
ST	Speech Therapy
STIRRT	Short-tem Intensive Residential Remediation Treatment
SUA	State Unit on Aging
SWAAAC	Statewide Assistive, Augmentative Alternative Communication Program
SWAP	School to Work Alliance Program
TA	Technical Assistance
TANF	Temporary Assistance for Needy Families
ТВІ	Traumatic Brain Injury
TCM	Targeted Case Management
TCM-DD	Targeted Case Management – Developmentally Disabled
TDD	Telecommunications Device for the Deaf
ТР	Transition Plan
TTE	Temporary Teacher Eligibility
TTY	TeleType or Text Telephone
TVI	Teacher of the Visually Impaired
UCB	Unemployment Compensation Benefits
Undoc	Undocumented Immigrants
USDE	United States Department of Education
VA	Veterans Administration
VD	Visually Disabled
VI	Visually Impaired
VR	Vocational Rehabilitation
WC	Worker's Compensation
WIC	Women, Infants, and Children