



**Annual Report to the Colorado General Assembly:
The Infant and Toddler Quality and Availability Grant Program in Colorado**

Submitted to:
The Senate Health and Human Services Committee and
The House Public Health and Human Services Committee
Senator Jim Smallwood and Representative Jonathan Singer
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December 1, 2018

Executive Summary

The Infant Toddler Quality and Availability (ITQA) grant serves as a valuable quality improvement program in Colorado to support increased quality and access for infants and toddlers. This program is implemented in 46 of the 64 counties and 29 of the 33 Early Childhood Councils. During SFY18, 555 licensed programs received quality improvement supports, with 8,015 hours of coaching and professional development opportunities delivered to increase early childhood knowledge and skills of staff statewide. In addition, funds were used to purchase early learning materials in order to provide higher quality care and education that will permit children to develop their abilities while providing for the following:

1. Protection of children's health and safety.
2. Building positive relationships.
3. Opportunities for stimulation and learning from experience.

This grant program supported the increased quality and access to early childhood education for 38,295 young children and an additional 30 infant and toddler slots were created within the grant cycle. All grantees successfully implemented strategies to increase quality, access, and family engagement within their communities.

Purpose

Pursuant to House Bill 13-1291, the Colorado Department of Human Services (CDHS) has authored this report to the Senate Health and Human Services Committee and the House Public Health and Human Services Committee of the Colorado General Assembly. The purpose of the report is to provide the Health and Human Services Committee with information concerning the status of the ITQA grant program in Colorado. On December 1st of each year, CDHS is required to report to the Health and Human Services Committees of the Senate and the House of Representatives. The report includes a summary of the data received from local grantees, the total amount of grant monies awarded, and the total increase in the number of infants and toddlers served by the Infant and Toddler Quality and Availability Grant program.

Total Amount of Grants and Grant Monies Awarded

The total annual budget for the ITQA grant is \$2,937,347.00.

The Colorado Department of Human Services, Office of Early Childhood, Division of Early Care and Learning issued the Early Childhood Council Systems Building and Colorado Shines Quality Improvement Request for Application on March 31, 2017. This RFA included a section that addressed the Colorado Shines Quality Improvement funding, which includes the Infant and Toddler Quality and Availability Grant Program.

Through this process all of the Early Childhood Councils (33) were awarded base funding to cover basic operating costs and salary and wage costs for staff to conduct outreach and engagement activities in order to educate eligible programs within their respective service area about the quality improvement supports and incentives available through the ITQA grant program. To accommodate the award process, SFY17 contracts were extended by three months to the Early Childhood Councils and local departments of human services that were awarded in

SFY14. Appendix A provides an overview for these organizations and their associated budgets for SFY18.

A total of 555 licensed child care programs received ITQA grant funding to support quality improvement. These grants were made available through a statewide application process. Early Childhood Councils reviewed applications for early childhood education programs located within their catchment area. Applications were reviewed against a rubric that incorporates a High Needs Score. Quality improvement grants were then awarded to the licensed child care programs with the highest score that serve infants and toddlers under the age of three, have at least a Colorado Shines quality Level 2, and hold an active fiscal agreement with the Colorado Child Care Assistance Program. Upon award, funds were disbursed to Early Childhood Councils through a General Accounting Encumbrance which allowed funds to be directed across the state based on demand.

Participating Counties

Base implementation funds were awarded to all Early Childhood Councils to support outreach and education efforts regarding the grant opportunity. During the SFY18 grant cycle only four counties were not included in an Early Childhood Council service area (Archuleta, Morgan, San Juan, and Baca) all other counties received base implementation funds.

Based on quality improvement grant application process, Early Childhood Councils awarded quality improvement and capital improvement grants to 555 licensed child care programs in 46 of the 64 Colorado counties. These programs were located in the following counties: Arapahoe, Adams, Alamosa, Bent, Boulder, Broomfield, Chaffee, Clear Creek, Costilla, Crowley, Delta, Denver, Douglas, Eagle, El Paso, Fremont, Garfield, Gilpin, Grand, Gunnison, Huerfano, Jefferson, La Plata, Lake, Larimer, Las Animas, Logan, Mesa, Montezuma, Montrose, Otero, Park, Phillips, Pitkin, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Miguel, Sedgwick, Summit, Teller, Washington, Weld and Yuma.

Summary of Data from Grantees

Of the 555 programs that received ITQA grant funding to support quality improvement, 194 programs were family child care homes. This represents 35% of all programs participating in ITQA this grant cycle. Center-based programs represent the majority of participating ITQA programs during this grant cycle, with 361 or 65% of the participating programs for this grant cycle.

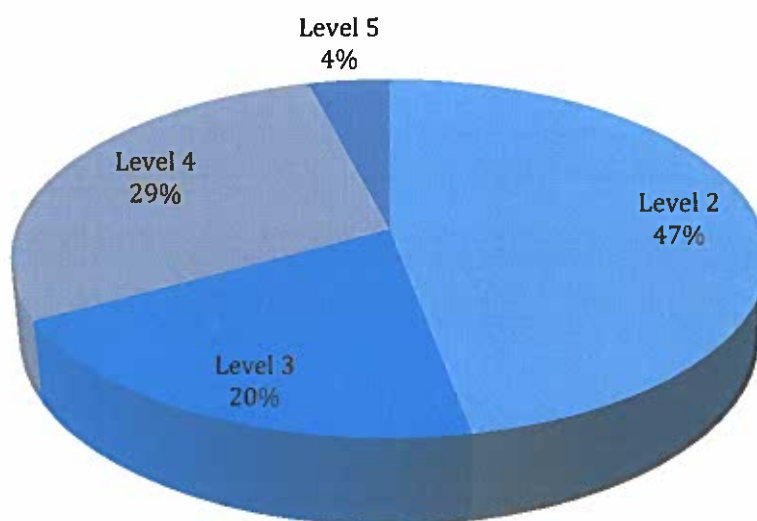
Quality improvement supports are defined as coaching and professional development opportunities delivered to increase early childhood knowledge and skills of staff statewide. In addition funds were used to purchase early learning materials in order to provide higher quality care and education that will permit children to develop their abilities and while providing for the following basic needs:

1. Protection of children's health and safety.
2. Building positive relationships.
3. Opportunities for stimulation and learning from experience.

Funds were also utilized to support temporary teaching and capital improvements with state approval.

When receiving quality improvement grants programs sign a Memorandum of Understanding with the Early Childhood Council. As part of the MOU, programs with a Level 2 rating agree to go through a Colorado Shines Level 3-5 rating assessment within 18 months.

ITQA funded Programs by Colorado Shines Rating Level



Length of Service

On average, children receiving child care subsidy attended participating programs for 91.3 days during SFY18 (July 1, 2017 – June 30, 2018). This is across all license types (home-based programs and center-based programs).

To determine child attendance, CDHS analyzed Colorado Child Care Assistance Program (CCCAP) payment data. During the grant period, 579,731 records were pulled for the 555 ITQA grant funded programs. A record is a child attendance instance. An instance is defined as a known child, attending a known facility, on a known date. There were 5,929 unique child records for the ITQA funded programs during the grant cycle. Child attendance instances ranged between one and 362 occurrences. To determine length of service, records were filtered to only include children less than three years of age in the 555 ITQA funded programs during the grant cycle time period (July 1, 2017 – June 30, 2018). This analysis included only regular and manual claim payment types.

Increase in the Number of Infants and Toddlers Under Three Years of Age Served

An additional 30 slots were created for children three years of age or younger. This includes both children receiving child care subsidy and children where tuition is paid privately.

Number of Jobs Created through the Grant Program

During the grant cycle four new infant and toddler teacher jobs were created.

Overview of Quality Improvement Strategies

Thirty-three Early Childhood Councils implemented the ITQA program during this grant cycle through the Colorado Shines Quality Rating and Improvement System (Colorado Shines). Awards to grantees were made through an open, competitive request for application process. Grantees worked directly with licensed early childhood education programs within their respective community to improve quality and access. Early childhood education programs were considered eligible for ITQA funds by serving infants and/or toddlers, having a Colorado Shines quality level of 2 or higher and a Colorado Child Care Assistance Program fiscal agreement. The following are detailed accounts, by grantee, of continued quality improvement efforts.

Arapahoe County Early Childhood Council

The Arapahoe County Early Childhood Council (ACECC) awarded 63 quality improvement grants to licensed programs. Eleven programs were awarded capital improvement funds to improve or open new classrooms and to comply with health and safety regulations. ACECC provided the following activities to promote and strengthen family engagement:

- Parents as Teacher (PAT), a program that promotes the optimal early development and learning of young children by supporting and engaging their parents and caregivers.
- Safecare training for parents of children ages 0-5 who are at-risk for or have been reported for child neglect or physical abuse.
- Incredible Years (IY) social emotional training series for parents, teachers and children.
- Nurturing Father Program (NFP) training courses designed to teach parenting and nurturing skills to men.
- Expanding Quality for Infants and Toddler Care training (EQIT) to support quality practices for early childhood professionals caring for infants and toddlers.
- Coaching on Colorado Shines Family Partnerships quality indicator, to reinforce quality practices such as child assessment, parent/teacher conferences, parent handbook, and community information.

In addition, this Council distributed the Colorado Early Learning and Development Guidelines to both professionals and families during the course of the grant cycle.

Alliance for Kids

Alliance for Kids (AFK) awarded 35 quality improvement grants to licensed programs. Six programs were awarded funds to support capital improvements within their infant and

toddler outdoor space and to comply with licensing rules and regulations. The following activities occurred to promote and strengthen families:

- Parenting Matters, a project that supports parents of children ages zero-eight years of age by providing parent education, supports and mentoring services.
- Parent surveys to create a needs assessment report based on parent feedback.
- Parent education on the Colorado Early Learning and Development Guidelines and the importance of quality child care.

Bent, Otero, Crowley Early Childhood Council

The Bent, Otero, Crowley Early Childhood Council (BOC) awarded four quality improvement grants to licensed programs. BOC provided the following activities to increase parent engagement:

- Colorado Shines pamphlets and Colorado Early Learning and Development Guidelines materials were provided to health clinics and hospitals.
- Videos about the Colorado Early Learning and Development Guidelines were broadcast on informational television at the county health departments in these counties.

Bright Futures

Bright Futures awarded 15 quality improvement grants to licensed program in San Miguel Montrose and Delta counties. The following activities occurred to promote and strengthen family engagement:

- Training and resources given to providers regarding family surveys and parent nights.
- Parent and community meetings where information for the Colorado Shines Quality Rating and Improvement System and the Colorado Early Learning and Development Guidelines was shared.

Broomfield Early Childhood Council

Broomfield Early Childhood Council (BECC) awarded six quality improvement grants to licensed programs. The following activities occurred to promote and strengthen family engagement:

- Providing parent resources on the council website.
- Hosting a Parent Resource Fair where early childhood development, health, mental health and early learning were promoted.
- Offering mental health and first aid training for parents in the community.
- Implementing confidence workshops, giving families the tools they need to support the development of social/emotional relationships with their child.

Chaffee County Early Childhood Council

Chaffee County Early Childhood Council (CCECC) awarded four quality improvement grants to licensed programs. The following activities occurred to promote and strengthen family engagement:

- Promoted family involvement as aligned with CO Shines Family Engagement Quality Indicators. This included, organizing and providing community resources to families, and information on how programs can support transitions.
- Shared Colorado Early Learning and Development Guidelines and Colorado Shines information with parents via meetings, social media and print ads.
- Provided capacity building for parents and community members.
- Conducted a public awareness campaign for families to reduce stigma and normalize discussing and addressing early childhood social emotional and mental health issues.
- Provided training and information on ASQ and ASQ:SE developmental screenings along with parent referrals.

Connections 4 Kids

Connections 4 Kids (C4K) awarded one quality improvement grant to a licensed program. This program is the only high quality program in Rio Blanco County that serves toddlers. The following activities occurred to promote and support family engagement:

- Educational informational sessions on child advocacy and strategies for families to engage and partner with their child's school
- Cooking Matters, helping families to shop for and cook healthy meals on a budget.

In addition, early childhood resources were distributed to promote Colorado Shines and the importance of high quality care at the Children's Health Fair.

Denver Early Childhood Council

The Denver Early Childhood Council (DECC) awarded quality improvement awards to 70 licensed programs. One program was awarded capital improvement funds to enhance their toddler playground. The following activities occurred to promote and strengthen family engagement:

- Established the council as a car seat safety station, where community members can stop by the council and have their car seat installed or checked for free.
- Provided a family engagement resource guide to support programs' alignment of policies and practices to the family engagement and support indicators in Colorado Shines.

Douglas County Early Childhood Council

The Douglas County Early Childhood Council (DCECC) awarded 18 quality improvement grants to licensed programs. The following activities occurred to promote voluntary parent engagement:

- Shared Journey to Kindergarten brochures and Colorado Early Learning and Development Guidelines brochures were distributed at parent teacher conferences.
- Educational sessions were provided for parents on child development and learning aligned with the Colorado Early Learning and Development Guidelines.

Early Childhood Council of Boulder County

The Early Childhood Council of Boulder County (ECCBC) awarded 26 quality improvement grants to licensed programs. Seven programs were awarded capital improvement funds to comply with ADA and health and safety regulations. Four programs were awarded temporary teacher funds to provide additional professional development to staff and hire temporary staff to assist in the infant and toddler classrooms while the Director focused on getting ready for the Colorado Shines rating. The following activities occurred to promote and strengthen family engagement:

- Family Partnership Panel at the Spring Provider Forum.
- Directors Circles where coaching was offered to early childhood professionals, discussing topics such as how to communicate and partner with parents.

Early Childhood Council of La Plata County

The Early Childhood Council of La Plata County awarded eight quality improvement grants to licensed child care programs. To promote and strengthen family engagement strategies, the ECCLPC:

- Distributed the Council newsletter to 420 subscribers. The newsletter consists of information regarding Colorado Shines, Colorado Early Learning and Development Guidelines, Child Care Resource and Referral information and the importance of high quality care.
- Attended three (3) spring and fall festivals to distribute child care resources and Colorado Shines materials, providing education and information to more than 85 families with young children.

Early Childhood Council of Larimer County

The Early Childhood Council of Larimer County (ECCLC) awarded quality improvement grants to 42 licensed child care programs. To promote and strengthen family engagement strategies, the ECCLC:

- Attended the Be Ready family resource fairs, providing developmental screening information, KIDS materials, the Challenging Behavior toolkit and Colorado Shines information. Over 500 people attended these events.
- Provided workshops for early learning staff on parent education.
- Shared the Colorado Early Learning and Development Guidelines with providers.
- Offered training to early learning staff on child observation and how to share the results with parents.

Early Childhood Council of Logan, Phillips, and Sedgwick Counties

The Early Childhood Council of Logan, Phillips, and Sedgwick Counties (ECCLPS) awarded 14 quality improvement grants to licensed child care programs. ECCLPS conducted the following activities to promote parent engagement in their community:

- Partnered with the Family Resource Center to provide parenting classes.
- Distributed the Colorado Early Learning and Development Guidelines to parents and community members.
- Shared information regarding the importance of high quality care via radio, website, newspaper and social media.

Early Childhood Council of Yuma, Washington and Kit Carson Counties

The Early Childhood Council of Yuma, Washington and Kit Carson Counties (ECCYWKC) awarded quality improvement grants to four (4) licensed child care centers in Yuma and Washington counties. Capital improvements were awarded to one program in Washington County to expand and open a new infant room. The ECCYWKC promoted parent engagement by:

- Conducting effective parent outreach, keeping parents informed on early childhood in their community, quality care and child development.
- Offering providers and families Pyramid Plus training to improve social and emotional competence and inclusion of young children.
- Participating in the county parades and distributing parent resources.

Early Childhood Partnership of Adams County

The Early Childhood Partnership of Adams County (ECPAC) awarded 28 quality improvement grants to licensed child care programs. Capital improvement grants were awarded to four programs to increase the quality of their outdoor space and ensure compliance with child care licensing rules and regulations. ECPAC provided the following activities to promote parent engagement:

- Parenting classes on literacy, social emotional CLASS series, and the Incredible Years (IY).

- The Colorado Early Learning and Development Guidelines were made accessible to parents on the ECPAC website in both English and Spanish.
- Colorado Shines and Child Care Resource and Referral information was provided on the ECPAC website and shared via social media.
- Attended community events and provided parents with the Colorado Early Learning and Development Guidelines magnets and Colorado Shines printed materials to inform parents of the importance of quality early care.

First Impressions of Routt County

First Impressions of Routt County awarded five quality improvement grants to licensed child care programs (two family child care providers and three child care centers). First Impressions promoted family engagement in Routt County by distributing parent education materials through the Thoughtful Parenting series.

Fremont Community and Family Center Early Childhood Council

The Fremont Community and Family Center Early Childhood Council (ECHO) awarded four quality improvement grants to licensed child care programs. ECHO provided the following activities to increase parent engagement in Fremont County:

- Training for staff and parents on Creative Curriculum.
- Training sessions of Circle of Security for parents.
- Surveys that demonstrated an increased in child-parent bonding and parental skills (87% to 100%).
- Use of social media to promote education and quality awareness for parents.
- Advertised the importance of quality care and the Colorado Early Learning and Development Guidelines at the local City Market.

Grand Beginnings

Grand Beginnings (GB) awarded six quality improvement grants to licensed child care programs. GB provided the following activities in Grand and Jackson Counties to engage families:

- Distribution of Baby Boxes with the help of the community to inform families of the importance of Safe Sleep and quality early childhood education.
- Training for trainers of the Positive Solutions for Families curriculum to Early Childhood professionals. This training series is designed to help parents and caregivers promote their young child's social and emotional development.
- Training on how to handle difficult conversations with families.

Gunnison-Hinsdale Early Childhood Council

The Gunnison-Hinsdale Early Childhood Council (GHECC) awarded 11 quality improvement grants to licensed child care programs in Gunnison County, providing quality early learning materials and professional development to early learning staff. Capital improvement funds were awarded to three programs to repair toddler playground structures and to enhance program security. GHECC provided the following activities to enhance parent engagement in Gunnison and Hinsdale counties:

- Nurturing Parent program, preventing child abuse by strengthening families and building healthy communities.
- Love and Logic, providing parents and caregivers with tools to remain calm when disciplining children and how to deliver effective consequences.
- Parent workshops supporting quality early childhood education where resources were shared for all family members in English and Spanish.

In addition, the Colorado Early Learning and Development Guidelines materials were distributed at community events such as the Derby Day and health fairs. Materials were also posted on the council website and through social media.

Huerfano-Las Animas Counties Early Childhood Advisory Council

The Huerfano-Las Animas Counties Early Childhood Advisory Council (HuLA) awarded quality improvement grants to two licensed child care programs in Huerfano County (one center and one family child care home). HuLA provided the following activities to promote parent engagement in Huerfano and Las Animas Counties:

- Attended family engagement opportunities within the community, sharing Colorado Shines brochures.
- Shared Colorado Shines QRIS information with parents via social media.
- Provided resource materials to community partners to be shared with families.

Mesa County Partnership for Children and Families

The Mesa County Partnership for Children and Families awarded 18 programs quality improvement grants. Two programs were awarded capital improvement grants to expand their programs, increasing infant and toddler CCCAP slots in Mesa County. These funds additionally were used to purchase an infant and toddler playground.

To promote parent engagement the Mesa County Partnership for Children and Families performed the following activities:

- Hosted one family engagement activity per month, informing parents and providers about Colorado Shines.
- Attended the Healthy Families Initiative meetings and program meetings in Mesa County to inform parents about the importance of quality child care.

Montelores Early Childhood Council

The Montelores Early Childhood Council (MECC) awarded 10 quality improvement grants to licensed child care programs in Montezuma County. MECC performed the following activities to increase parent engagement in Montezuma and Dolores counties:

- Participated in community coalition meetings to inform the community and parents about the importance of early high quality care.
- Presented at Kids Count to the school board, providing information on the importance of quality early care.
- Met with parents in the community to provide them with child care resources.
- Attended the Holiday Soiree community event, sharing Colorado Shines information.
- Hosted a positive parenting room at the Teen Maze where over 330 people were in attendance.

Promises for Children

Promises for Children (PFC) awarded quality improvement grants to 25 licensed programs in Weld County. PFC performed the following activities to increase parent engagement in Weld County:

- Presented at Kids Count, informing the community and parents on the importance of quality early care.
- Recruited parents to attend and provide parent representation at council board meetings.

Pueblo Early Childhood Council

The Pueblo Early Childhood Council (PECC) awarded quality improvement grants to 10 licensed child care programs. To promote family engagement, PECC partnered with CSU-Pueblo to host a Community Baby Shower. This event was for parents that are pregnant or have children less than five years of age. During this event resources and information were distributed to parents.

Rocky Mountain Early Childhood Council

The Rocky Mountain Early Childhood Council (RMECC) awarded quality improvement grants to 39 licensed child care programs in Eagle, Garfield, Lake, and Pitkin counties. Capital improvement grants were awarded to 11 programs to expand and increase slots for infants and toddlers. Playgrounds were modified to increase quality standards and facilities were brought into compliance with licensing rules and regulations. Temporary teacher funds were awarded to six programs to send early learning staff to the Rocky

Mountain Early Childhood Conference, attend classroom management training, Pyramid Plus training and Teaching Strategies Gold training. RMECC provided the following activities to promote parent engagement:

- Parenting classes and Family Leadership Training Institute.
- Annual parent events for programs participating in ITQA.
- Flip-it training for parents and early learning staff, transforming challenging behaviors.

Additionally, the Colorado Early Learning and Development Guidelines materials were provided to programs to then share with parents.

Summit County Early Childhood Council

The Summit County Early Childhood Council (SCECC) awarded quality improvement grants to licensed child care programs in Summit County. SCECC performed the following activities to support family engagement in their community:

- Provided parent education materials and activities.
- Shared the Colorado Early Learning and Development Guidelines with parents.
- Engaged in community meetings where parents had the opportunity to participate and share their experiences and thoughts regarding education funding such as CCCAP, Head Start and private funding.

Teller/Park Early Childhood Council

The Teller/Park Early Childhood Council (TPECC) quality improvement grants to 11 licensed child care programs in Teller and Park counties. TPECC hosted public events in Teller and Park Counties to increase parent engagement, providing them with early education and parenting resources.

Triad Early Childhood Council

The Triad Early Childhood Council (TRIAD) awarded quality improvement grants to 64 programs in Jefferson, Gilpin and Clear Creek Counties. The programs were provided with quality early learning materials and professional development for their infant and toddler teachers. Capital improvement funds were awarded to eight programs in Jefferson County. The funds were utilized to improve infant and toddler outdoor spaces to meet compliance with licensing rules and regulations. TRIAD provided the following activities in Jefferson, Gilpin and Clear Creek Counties to promote parent engagement:

- Host Parent and Teacher Associations
- Distribution of Early Learning and Development Guidelines to parents.
- Support for parent teacher conferences. These programs had over 100 parents participate in these conferences.
- Parent and staff training on early childhood and social emotional health.

Conclusion

ITQA serves as a valuable quality improvement program in Colorado to support increased quality and access for infants and toddlers. The program has seen a dramatic increase in the number of communities impacted. As well as the number of programs served. In SFY17, the ITQA program was implemented by 11 Early Childhood Councils and quality improvement grants were awarded to 166 licensed programs. This fiscal year, the program was implemented by 33 Early Childhood Councils statewide. Quality improvement grants were awarded to 555 licensed child care programs in 46 of the 64 counties. This grant program supported the increased quality and access for 38,295 young children and an additional 30 slots were created within the grant cycle. Finally, a total of 4 new jobs were created. All grantees successfully implemented strategies to increase quality, access and family engagement within their communities.

Exhibit A

Organization	Award Amount
Alamosa County DHS	\$5,709
Alliance for Kids	\$157,336
Arapahoe Early Childhood Council	\$315,825
Arapahoe County DHS	\$31,789
Bent, Otero, Crowley Early Childhood Council	\$14,238
Boulder County DHS	\$17,000
Bright Futures	\$35,145
Broomfield Early Childhood Council	\$22,663
Chaffee County Early Childhood Council	\$12,874
Cheyenne, Kiowa, Lincoln Counties Early Childhood Council	\$7,587
Children First Pueblo Early Childhood Council	\$40,743
Conejos County DHS	\$1,302
Connections 4 Kids	\$9,514
Costilla County DHS	\$1,302
Custer County Kids Council	\$3,707
Denver Early Childhood Council	\$285,080
Douglas County Early Childhood Council	\$88,748
Eagle County DHS	\$17,476
Early Childhood Council for Yuma, Washington and Kit Carson	\$26,562
Early Childhood Council Logan, Philips, Sedgwick	\$32,804
Early Childhood Council of Boulder County	\$168,776
Early Childhood Council of La Plata County	\$43,791
Early Childhood Council of Larimer County	\$150,863
Early Childhood Council of the San Luis Valley	\$66,163
Early Childhood Options -Summit County CCR&R	\$42,271
Early Childhood Partnership Adams County (ECPAC)	\$130,677
ECHO and Family Center Early Childhood Council	\$34,538
Elbert Early Childhood Council	\$5,337
First Impressions of Routt County	\$18,514
Freemont County DHS	\$4,567
Grand Beginnings	\$21,582
Grand County DHS	\$1,251
Gunnison-Hinsdale Early Childhood Council	\$34,184
Huerfano County DHS	\$7,125
Huerfano-Las Animas Counties Early Childhood Advisory Council	\$36,957
Jefferson County DHS	\$44,194
La Plata County DHS	\$10,560
Lake County DHS	\$2,500
Larimer County DHS	\$60,609
Las Animas County DHS	\$31,379
Mesa County Partnership for Children and Families	\$63,589
Montealores Early Childhood Council	\$21,056
Pitkin County DHS	\$24,253
Promises for Children	\$83,392
Prowers County Roots and Wings	\$7,264
Rio Grande County DHS	\$2,932
Rocky Mountain Early Childhood Council	\$237,887
Saguache County	\$1,302
Summit County DHS	\$6,859
Teller/Park Early Childhood Council	\$31,117
Triad Early Childhood Council	\$311,638
	\$2,834,531