



COLORADO Department of Public Health and Environment - FY24-25 Annual Performance Report (November 2025)

Wildly Important Goals

The Department of Public Health and Environment has established five Wildly Important Goals (WIGs) for FY 2024-2025. This report updates progress on these goals from the [FY 24-25 Performance Plan](#). Details and visual progress are available on the [Governor's Dashboard](#).

WIG 1.1 Reducing Emissions & Improving Air Quality | GHGs. Advance new regulations and policies to significantly reduce greenhouse gas (GHGs) emissions and strengthen Colorado's climate leadership.

WIG 1.2 Reducing Emissions & Improving Air Quality | Ozone Precursors. Advance air quality initiatives and programs to achieve lasting reductions in ozone-forming emissions and improve public health.

WIG 2.1 Operational Efficiency (Air Pollution Control Division). Strengthen air quality oversight by significantly increasing the pace and efficiency of Title V major source permit reviews and approvals.

WIG 2.2 Operational Efficiency (Health Facilities Divisions). Enhance healthcare oversight by doubling the efficiency and volume of inspection processing actions across licensed facilities.

WIG 3.1 Reduce the Incidence of STIs | Syphilis. Reduced syphilis through targeted prevention, testing, and treatment efforts statewide.

WIG 3.2 Reduce the Incidence of STIs | Congenital Syphilis. Prevented congenital syphilis through expanded testing, timely treatment, and improved prenatal care coordination.

WIG 3.3 Reduce the Incidence of STIs | HIV. Reduce new HIV infections through expanded prevention, testing, and access to care initiatives. Strategies place particular emphasis on reaching Black, Indigenous, and People of Color (BIPoC).

WIG 4.0 Increase MMR Vaccination Rates Boost MMR vaccination coverage among Colorado kindergarteners to strengthen community protection against measles, mumps, and rubella.

WIG 5.0 Suicide Prevention. Lead by the Office of Suicide Prevention (OSP): Reduce suicide statewide by expanding mental health care. CDPHE expanded firearm safety outreach, trained more providers in the Collaborative Assessment and Management of Suicidality (CAMS), increased follow-up support, and delivered more suicide-specific therapy for youth.

The WIGs and their respective strategies (abbreviated S1, S2, S3, etc.) are listed below.



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FY25 Performance Measures

† Percentages indicating progress against the collective milestones for that strategy. *Indicate target dates other than fiscal year '25 end.

WIG 1.1 Reducing Emissions & Improving Air Quality | GHGs

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
WIG 1.1 Adopt and implement regulations in FY25; cut GHGs by 1,000 kt CO ₂ e/yr.	N/A	N/A	N/A	N/A	1,014	1,000
S1 Award \$7.5M in electric bus grants to schools by 6/30/25.	Funding on hold for this grant					
S2 Adopt two rulemakings to reduce GHG emissions from landfills and midstream oil & gas by 6/30/25. †	N/A	25%	50%	50%	75%	100%
S3 Develop and launch one program promoting air-driven or electric equipment in oil & gas operations by 4/30/25. †	N/A	0%	33.3%	100%	N/A	100%

WIG 1.2 Reducing Emissions & Improving Air Quality | Ozone Precursors

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
WIG 1.2 Implement air quality programs through FY25 to achieve ozone precursor reductions of ~11,700 tons/yr.	12,513	N/A	N/A	N/A	11,700	11,700
S1 Maintain daily air quality forecasts ≥358 days/year through FY25.	365	N/A	N/A	N/A	365	358
S2 Review first-year nitrogen oxide (NO _x) intensity reports to support effective future regulation in Colorado by 3/31/25. †	N/A	33.3%	66.6%	100%	100%	100%
S3 Form NO _x steering committee to propose upstream oil & gas reduction measures by 6/30/25. †	N/A	0%	0%	0%	100%	100%
S4 Review lawn/garden regs; recommend revisions by Q2 FY26. †	N/A	0%	0%	0%	50%	100%

WIG 2.1 Operational Efficiency (Air Pollution Control Division)

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
WIG 2.1 Increase Title V permit reviews/requests/approvals from 50 to 120 per year by 6/30/27.	50	N/A	N/A	N/A	69	91*



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Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
S1 Hire 5 new full-time employees (FTEs) to expand Title V permitting staff by 6/30/25.	24	24	27	27	29	29
S2 Finalize and implement 3 process improvements to boost permit output and reduce barriers by 6/30/25.	N/A	0	0	0	3	3
S3 Implement tech improvements for 9 priority stationary source processes by 12/31/24.	1	6	10	N/A	N/A	10*
S4 Implement tech improvements for 15 priority stationary source processes by 6/30/25.	0	0	0	1	15	15
S5 Implement SMART Comment system to streamline public feedback on permits by 6/30/25. †	N/A	0%	0%	0%	100%	100%

WIG 2.2 Health Facilities Division Operational Efficiency

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
WIG 2.2 Increase inspection processing actions from 1,200 to 2,400 per year by 6/30/27.	1,200	N/A	N/A	N/A	4,309	1,600*
S1 Fill 12 new positions by 6/30/25.	N/A	4	12	12	12	12
S2 Set benchmarks, timelines for processing actions across 5 workflows by 8/31/24.	N/A	100%	N/A	N/A	N/A	100%*
S3 Complete process review; identify improvements by 3/31/25. †	N/A	50%	50%	50%	N/A	100%
S4 Train staff in high-priority programs to align skills with workload needs by 6/30/25. †	0	25%	25%	25%	25%	100%

WIG 3.1 Reduce the Incidence of STIs | Syphilis

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
WIG 3.1 Reduce syphilis cases by 25%, from 3,535 (FY24) to 2,651 (FY27) by 6/30/27.	3,535	N/A	N/A	N/A	3,056	< 3,358*
S1 Increase non-clinical syphilis testing using CDPHE rapid point-of-care (POC) kits from 1,100 in FY24 to 2,800 in FY25.	1,100	695	2,698	4,430	6,383	2,800



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Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
S2 Recruit 2 partners to implement universal opt-out syphilis screening in Emergency Departments by 6/30/25.	N/A	N/A	3	N/A	3	3
S3 Increase adequately treated female syphilis cases (per CDC guidelines) from 76% in FY24 to 90% in FY27 by 6/30/27.	76%	76%	79%	80%	79%	90%*
S4 Increase adequately treated male syphilis cases (per CDC guidelines) from 85% in FY24 to 90% in FY27 by 6/30/27.	85%	85%	85%	86%	86%	90%*

WIG 3.2 Reduce the Incidence of STIs | Congenital Syphilis

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	FY25 Goal
WIG 3.2 Reduce congenital syphilis cases by 48%, from 148 (FY24) to 77 (FY27) by 6/30/27.	148	N/A	N/A	N/A	46	< 124*
S1 Increase share syphilis-tested incarcerated women linked to adequate treatment from 70% in FY24 to 75% in FY25.	70%	76%	79%	87%	84%	75%
S2 Increase syphilis testing (<250 days gestation) per Medicaid-covered pregnant persons from 62% (FY24) to 68% (FY25).	62%	N/A	N/A	N/A	58%	68%
S3 Increase timely syphilis treatment (<250 days gestation) for pregnant persons from 83% in FY24 to 87% in FY25.	83%	87%	88%	89%	89%	87%
S4 Train ≥100 providers in syphilis diagnosis, testing, staging, and treatment through ECHO Colorado sessions by 6/30/25.	N/A	0	164	164	164	100

WIG 3.3 Reduce the Incidence of STIs | HIV

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	Goal
WIG 3.3 Reduce new HIV cases by 12.5%, from 479 (CY23) to 419 (CY26) by 12/31/26.	481	N/A	N/A	N/A	459*	< 455*
S1 Increase pre-exposure prophylaxis (PrEP) prescription rate among navigation clients from 78% in FY24 to 80% in FY25.	78%	78%	82%	84%	91%	80%
S2 Reduce late-stage HIV diagnoses from 64 (CY23) to 57 (CY25) by increasing HIV status awareness among BIPOC individuals	64	N/A	38	N/A	68*	57



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Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	Goal
S3 Enhance care-engagement/equity among Ryan White clients by hiring 2 peer navigators to support long-term HIV care in FY25.*	N/A	25%	50%	75%	100%	100%

*provisional

WIG 4.0 Increase Measles, Mumps, Rubella (MMR) Vaccination Rates

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	Goal
WIG 4.0 Increase MMR vaccination among CO kindergarteners from 88.3% to 95% by 06/30/27.	88.3%	N/A	N/A	N/A	88%	90%*
S1 Hold ≥60 school-based vaccine clinics at low-MMR, high noncompliance schools by 11/30/24.	52	106	201	257	343	60*
S2 By 6/30/25, text/email parents of kindergarteners overdue for MMR and raise vaccination catch-up rate to 25% (vs. 16% in FY24).	16%	15.0%	20.9%	22.3%	33.0%	25%
S3 Implement measles-focused media/outreach campaign to reach 55M impressions by 8/31/24.	18.3M	78.2M	N/A	N/A	N/A	55M*

WIG 5.0 Suicide Prevention

Measure	FY24 Actual	Q1 FY25	Q2 FY25	Q3 FY25	Q4 FY25	Goal
WIG 5.0 Reduce CY25 age-adjusted suicide rate by 7% to 19.46 per 100,000, from 20.83 in CY23.	20.83/100,000	+N/A	N/A	N/A	20.83/100,000 (CY24)	19.46*
S1 Increase CO Firearm Community gun shop visits by grantees and OSP from 160 in FY24 to 400 in FY25.	160	336	453	595	812	400
S2 Increase CO mental/behavioral health providers completing CAMS Role-Play Training from 2,715 in FY24 to 3,115 in FY25.	2,715	2,874	2,956	3,108	3,243	3,115
S3 Inc <i>Follow-Up Project</i> clients from 36K (FY24) to 42.5K (FY25).	36,000	37,369	38,203	39,656	41,052	42,500
S4 Provide suicide-specific therapy to 410 more youth (≤19) in FY25, raising total from 940 to 1,350.	940	1,047	1,213	1,396	1,766	1,350