



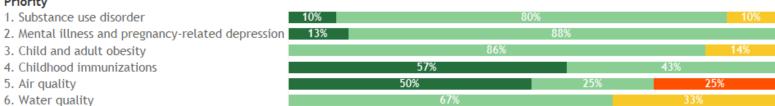
### FY2019 Annual Performance Evaluation (October, 2019)

The Department of Public Health and Environment has five goals in the department strategic plan for FY 2018-2019. For this performance evaluation, the Department has provided an update on the status of activities listed in the strategic plan and the related outcome and lead measures. The updates reflect data as of June 31, 2019. Additional details on the strategic plan can be accessed here.

## Goal 1: Implement plans supporting health and environmental priorities

As of June 2019, % of activities: achieved | on track | on track with challenges | off track | no data

#### Priority



Topic	Metric	Target Date	Baseline Date	Target	April 2019	May 2019	June 2019
substance use disorder	PDMP Utilization Rates (as determined by percent of filled controlled substance prescriptions accompanied by a query of the prescription drug	2019	2015	40	31 (m		
	Percent of counties with permanent household medication collection sites $(\%)$	2019	2014	100	94	94	94
	Number of coaching sessions (calls, webinars or in-person trainings) from CDPHE staff to the 47 communities funded to implement the CTC model w	2018	Null	85	136	166	116
	Total number of media impressions (views) of the Trusted Adult and Youth Prevention campaigns, across all media tactics	Null	Null	35,000,000	4,780,981	3,824,471	10,708,533
mental illness	Number of Colorado visitors to Mantherapy.org monthly	2019	1/2015	4,167	1,128	2,678	5,315
obesity	Number of hospitals in Colorado certified as Baby-Friendly	2018	2014	15	16	16	14
	Percent of eligible state employees who enroll in the Diabetes Prevention Program (%)	2018	2019	25	30	36	36
	Percent of Colorado adults who have the Diabetes Prevention Program as a covered benefit $(\%)$	2018	2019	45	47	47	47
	Number of hospitals that have joined the Colorado Healthy Hospital Compact	2018	2019	28	31	31	31
	Number of employees represented in the Colorado Healthy Hospital Compact	2018	7/2016	38,000	49,888	49,888	48,250
	$\mbox{\it\#}$ of adults in Colorado who enrolled in the National Diabetes Prevention Program.	2018	2019	7,000	14,005	14,005	14,005
immunizations	# of total vaccine doses reported as given	2020	7/2015	370,000	218,631	210,666	189,858





## FY2019 Annual Performance Evaluation (October, 2019)

		1 12017 Ailliaut I Ci ioi illianice Evataut						
Topic	Metric	Target Date	Baseline Date	Target	April 2019	May 2019	June 2019	
emissions	% of affected units that reduce CO2 by their CACJ deadline	Jan 2018	June 2015	100	100	100	100	
	% of milestones (of 6 total) completed to submit to General Assembly and EPA the oil and gas Control Techniques Guidelines SIP revision to comply with the existing Ozone standards	June 2018	Jan 2017	100	100	100	100	
	% of source categories (7 total) covered by new Reasonably Available Control Technology (RACT) standards	Decembe r 2019	Aug 2017	100	100	100	100	
clean water	Percent of Discharge Monitoring Reports submitted as required (%)	2018	4/2016	92	93	93	93	
water	Percent of permit holders in compliance with permit limits (%)	2018	4/2016	94	96	97	97	
	Number of acres monitored each month (fiscal year cumulative; monitored June - October)	06/30/19	6/2016	22,194	24,107	(as of Sept	. 2019)	
	Number of miles monitored each month (fiscal year cumulative)	06/30/19	7/2015	17,600	10,360	10,927	12,525	
drinking water	Percent of community public drinking water systems in compliance with health-based standards (%) *metric retired 2018	2017	2009-2015 average	92	53 (i	n Dec 2018)		
water	Number of drinking water assistance group training events	FY 2018	FY 2017	4	12	Two mor	nth lag	
	Number of one-on-one assistance events	FY 2018	FY 2017	13	7	Two mo	nth lag	
	Number of public drinking water systems that tested positive for E.coli	all years	2013	0	0	0	0	
	Percent of drinking water systems showing improvement after one on one assistance events (fiscal year running monthly average $\%)$	FY 2018	2015	60	83	Two mo	nth lag	

Goal 2: Improve CDPHE's efficiency, effectiveness and elegance

as of June 2019, % of activities: achieved | on track | on track with challenges | off track | no data

#### Priority

7. Data collection and dissemination 80%						20%		
rovement	25%		75	%				
Metric		Target Da	Baselin	Target	April 2019	May 2019	June 2019	
Number of Environmental Divis	ions technology projects completed in FY 2019	Jun 2019	Null	2	0	0	(	
Number of Environmental Divis	ions technology projects completed on budget in FY 2019	Jun 2019	Null	2	0	0	(	
Number of Environmental Divis	ions technology projects completed on time in FY 2019	Jun 2019	Null	2	0	0	(	
Number of Health Divisions tec	hnology projects completed in FY 2019	2019	Null	2	0	0	(	
Number of Health Divisions tec	hnology projects completed on budget in FY 2019	Jun 2019	Null	2	0	0	(	
Number of Health Divisions tec	hnology projects completed on time in FY 2019	Jun 2019	Null	2	0	0	(	
Number of Operations technolo	gy projects completed in FY 2019	Jun 2019	Null	2	0	0	7	
Number of Operations technology projects completed on budget in FY 2019		Jun 2019	Null	2	0	0	2	
Number of Operations technolo	gy projects completed on time in FY 2019	Jun 2019	Null	2	0	0	2	
<u> </u>		Null	Null	100	0	0	(	
	Metric  Number of Environmental Divis  Number of Environmental Divis  Number of Environmental Divis  Number of Health Divisions technology  Number of Health Divisions technology  Number of Operations technology  Number of Operations technology	Metric  Number of Environmental Divisions technology projects completed in FY 2019  Number of Environmental Divisions technology projects completed on budget in FY 2019  Number of Environmental Divisions technology projects completed on time in FY 2019  Number of Health Divisions technology projects completed in FY 2019  Number of Health Divisions technology projects completed on budget in FY 2019  Number of Health Divisions technology projects completed on time in FY 2019  Number of Operations technology projects completed in FY 2019	Metric Target Da  Number of Environmental Divisions technology projects completed in FY 2019 Jun 2019  Number of Environmental Divisions technology projects completed on budget in FY 2019 Jun 2019  Number of Environmental Divisions technology projects completed on time in FY 2019 Jun 2019  Number of Health Divisions technology projects completed in FY 2019 2019  Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019  Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019  Number of Operations technology projects completed in FY 2019 Jun 2019  Number of Operations technology projects completed on budget in FY 2019 Jun 2019  Number of Operations technology projects completed on budget in FY 2019 Jun 2019  Number of Operations technology projects completed on time in FY 2019 Jun 2019	Metric Target Da Baselin  Number of Environmental Divisions technology projects completed in FY 2019 Jun 2019 Null  Number of Environmental Divisions technology projects completed on budget in FY 2019 Jun 2019 Null  Number of Environmental Divisions technology projects completed on time in FY 2019 Jun 2019 Null  Number of Health Divisions technology projects completed in FY 2019 2019 Null  Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019 Null  Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019 Null  Number of Operations technology projects completed in FY 2019 Jun 2019 Null  Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null  Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null  Number of Operations technology projects completed on time in FY 2019 Jun 2019 Null  Number of Operations technology projects completed on time in FY 2019 Jun 2019 Null	Metric Target Da Baselin Target Number of Environmental Divisions technology projects completed in FY 2019  Number of Environmental Divisions technology projects completed on budget in FY 2019  Number of Environmental Divisions technology projects completed on budget in FY 2019  Number of Environmental Divisions technology projects completed on time in FY 2019  Number of Health Divisions technology projects completed in FY 2019  Number of Health Divisions technology projects completed on budget in FY 2019  Number of Health Divisions technology projects completed on budget in FY 2019  Number of Operations technology projects completed on time in FY 2019  Number of Operations technology projects completed in FY 2019  Number of Operations technology projects completed on budget in FY 2019  Number of Operations technology projects completed on budget in FY 2019  Number of Operations technology projects completed on budget in FY 2019  Number of Operations technology projects completed on time in FY 2019  Null  2  Number of Operations technology projects completed on time in FY 2019  Null  2	Metric Target Da Baselin. Target April 2019 Number of Environmental Divisions technology projects completed in FY 2019 Jun 2019 Null 2 0 Number of Environmental Divisions technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 Number of Environmental Divisions technology projects completed on time in FY 2019 Jun 2019 Null 2 0 Number of Health Divisions technology projects completed in FY 2019 Jun 2019 Null 2 0 Number of Health Divisions technology projects completed in FY 2019 Jun 2019 Null 2 0 Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 Number of Health Divisions technology projects completed on time in FY 2019 Jun 2019 Null 2 0 Number of Operations technology projects completed in FY 2019 Jun 2019 Null 2 0 Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null 2 0	Metric Target Da Baselin Target April 2019 May 2019 Number of Environmental Divisions technology projects completed in FY 2019 Jun 2019 Null 2 0 0 Number of Environmental Divisions technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 0 Number of Environmental Divisions technology projects completed on time in FY 2019 Jun 2019 Null 2 0 0 Number of Health Divisions technology projects completed in FY 2019 Jun 2019 Null 2 0 0 Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 0 Number of Health Divisions technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 0 Number of Health Divisions technology projects completed on time in FY 2019 Jun 2019 Null 2 0 0 Number of Operations technology projects completed in FY 2019 Jun 2019 Null 2 0 0 Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 0 Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 0 Number of Operations technology projects completed on budget in FY 2019 Jun 2019 Null 2 0 0	





# FY2019 Annual Performance Evaluation (October, 2019) Goal 3: Improve employee engagement

as of June 2019, % of activities: achieved | on track | on track with challenges | off track | no data

**Priority** 

9. Employee engagement 27%

No lead measures

Goal 4: Promote health equity and environmental justice

#### **Priority**

100% 10. Health equity and environmental justice

Topic	Metric	Target Da	Baseline	Target	April 2019	May 2019	June 2019
health equity and	Number of CDPHE Type 1 Boards/Commissions AND administrators trained on recruiting appointees & how to integrate equity into decision-making processes.	June 2019	Null	5	1	1	0
environmental justice	Number of policy, planning, practice, or budgeting decisions that used an equity assessment in state government	June 2019	Null	10	0	0	0
	Number of policies reviewed using the HE & EJ Policy Review Tool	June 2019	Null	20	0	0	0
	Number of recommendations developed by the review work group and submitted to the Senior Management Team (SMT)	June 2019	Null	1	0	0	0
	Percent of substantive recommendations accepted and implemented by the SMT	June 2019	Null	20	0	0	0

Goal 5: Prepare for and respond to all emerging issues

**Priority** 

11. Emerging issues 83%





#### Outcome measures:

## FY2019 Annual Performance Evaluation (October, 2019)

Topic	Metric	Bas	Baseline Date	Target	Target Date	2015	2016	2017	2018	2019
substance use disorder	Percent of HS students who used marijuana one or more times during the past 30 days, HKCS (%)	19.7	2013	19.7	2017	21.2		19.4	N/A	N/A
	Pain reliever misuse in the last year (%)	5.2	2015-2016	3.5	2018		5.2	4.9	N/A	
	Prescription opioid death rate per 100,000 Colorado residents	5.4	2013	5.4	2048	5.8	5.3	6.5	5.8	
Mental illness	Age-adjusted suicide rate per 100,000 people. *data has one year lag	20.9	2017	17.6	2018	19.5	20.2	20.2	21.7	
obesity	Percent of adults (aged 18+ years) who are obese (BMI greater than or equal to 30) $(\%)$	21.3	2013	21.3	2018	20.2	22.3	22.6	22.9	
-	% of children (aged 5-14) who are overweight or obese, CHS (%)	20.4	2013	20.4	2020	27.6	22.3	23.0	N/A	
immunizations	Percent of kindergartners exempted for 1+ vaccines (%)	5.4	2014-2017	2.9	2020	5.4	4.3	3.6	4.7	4.9
	Percent of kindergartners vaccinated for DTaP (%)	84.3	2014-2015	95	2020	84.3	86.6	86.8	88.7	90.3
	Percent of kindergartners vaccinated for MMR (%)	86.9	2014-2016	95	2020	86.9	87.1	87.3	88.8	87.4
emissions	Annual NOx emissions (tons) from coal-fired power plants (Total EGUs with 2018 or earlier compliance deadlines)	43,7k	2014	24,6k	2018	41,897.0	38,865.0	36,336.0	32,361.0	
	State-wide carbon dioxide emissions (Climate EO)	43,2n	nm 2015	32,4m	m 2025	43,230,000.0	39,860,000.0	39,170,000.0	34,340,000	
clean water	Percent of total acres of lakes/reservoirs meeting quality standards (%)	30.1	6/2015	42.1	2020	30.1	33.1	33.0	34.0	
	Percent of total miles of rivers and streams meeting quality standards (%)	51.6	6/2015	60.0	2020	51.6	59.0	59.0	59.0	
drinking water	Number of waterborne disease outbreaks at public drinking water systems	1	2008	0	2019	0.0	0.0	0.0	0.0	
	Percent of community systems in compliance with all drinking water safety requirements	92	2018	94	2023					93.0
Emerging issues	Health Security Surveillance Score (measured by the National Health Security Preparedness Index)	6.6	2013	7.9	2019	6.4	6.8	6.9	7.1	
	Number of exercises conducted on the All Hazards Emergency Plan	3	2018	5	June 2019				9.0	10.0
	Percent of PHEP (Public Health Emergency Preparedness) and HPP (Hospital Preparedness Program) grant deliverables that a	0%	2017	90	June 2019	0.0	0.0	28.0	90.6	91.3
health equity	Bringing community voice into CDPHE's decision-making processes is part of my responsibilities as a public / environme	Null	Null	62	2019	46.0		60.0	70.0	
	I have skills and knowledge to incorporate health equity and environmental justice into my work at CDPHE.	Null	Null	66	2019			64.0	61.0	
	I have support from my supervisor to address health inequities and environmental injustices in my work.	Null	Null	72	2019			70.0	61.0	
	Staff are encouraged to learn about ways to address the environmental, social, and economic conditions that impacts h	Null	Null	65	2019	54.0		63.0	69.0	
Quality Improvement	Effectiveness Index (from CDPHE EE survey)	Null	Null	80	6/30	73.0	77.0	75.0	76.0	
provement .	Efficiency Index (from CDPHE EE survey)	Null	Null	69	6/30	63.0	66.0	67.0	64.0	
	Elegance Index (from CDPHE EE survey)	Null	Null	62	6/30	62.0	59.0	62.0	60.0	
	Employee Engagement Index (from CDPHE EE survey)	Null	Null	75	6/30	72.0	75.0	78.0	76.0	