# FY 13–14 Child Health Plan *Plus* Member Satisfaction Report

September 2014

This report was produced by Health Services Advisory Group, Inc. for the Colorado Department of Health Care Policy & Financing.



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# CONTENTS

1.	Executive Summary Performance Highlights NCQA Comparisons	1-1
	Trend Analysis	
	Plan Comparisons	
	Priority Assignments	1-5
2.	Results	2-1
	Survey Administration and Response Rates	
	Survey Administration	2-1
	Response Rates	
	Child and Respondent Demographics	
	NCQA Comparisons	
	Summary of NCQA Comparisons Results	
	Trend Analysis	
	Global Ratings	
	Composite Measures	
	Individual Item Measures	
	Summary of Trend Analysis Results	
	Plan Comparisons	
	Summary of Plan Comparisons Results	
3.	Recommendations	
	General Recommendations	
	Plan-Specific Recommendations.	
	Global Ratings	
	Composite Measures	
	Accountability and Improvement of Care	
4.	Reader's Guide	4-1
	Survey Administration	
	Survey Overview	
	Sampling Procedures	
	Survey Protocol	
	Methodology	
	Response Rates	
	Child and Respondent Demographics	
	NCQA Comparisons.	
	Trend Analysis	
	Plan Comparisons Limitations and Cautions	
	Case-Mix Adjustment Non-Response Bias	
	Causal Inferences	
	2011 CAHPS Results	
	Quality Improvement References	
-		
	Survey Instrument	
6.	CD	6-1
20	14 Child Health Plan Plus Member Satisfaction Report	Page i



#### **C**ONTENTS

CD Contents	3-í	1
		۰.



The State of Colorado was required to administer member satisfaction surveys to members enrolled in the following Child Health Plan *Plus* (CHP+) plans: Colorado Access, Colorado Choice, Denver Health Medical Plan (DHMP), Kaiser Permanente (Kaiser), and Rocky Mountain Health Plans (RMHP). The Colorado Department of Health Care Policy & Financing (the Department) contracts with Health Services Advisory Group, Inc. (HSAG) to administer and report the results of the Consumer Assessment of Healthcare Providers and Systems (CAHPS<sup>®</sup>) Health Plan Surveys.<sup>1-1</sup> The goal of the CAHPS Health Plan Surveys is to provide performance feedback that is actionable and will aid in improving overall member satisfaction.

The standardized survey instrument selected was the CAHPS 5.0 Child Medicaid Health Plan Survey with the Healthcare Effectiveness Data and Information Set (HEDIS<sup>®</sup>) supplemental item set.<sup>1-2</sup> The parents or caretakers of child members from the CHP+ plans completed the surveys from March to May 2014.

# **Performance Highlights**

The Results Section of this report details the CAHPS results for the CHP+ plans. The following is a summary of the CHP+ CAHPS performance highlights for each plan. The performance highlights are categorized into the four major types of analyses performed on the CHP+ CAHPS data:

- National Committee for Quality Assurance (NCQA) Comparisons
- Trend Analysis
- Plan Comparisons
- Priority Assignments

<sup>&</sup>lt;sup>1-1</sup> CAHPS<sup>®</sup> is a registered trademark of the Agency for Healthcare Research and Quality (AHRQ).

<sup>&</sup>lt;sup>1-2</sup> HEDIS<sup>®</sup> is a registered trademark of the National Committee for Quality Assurance (NCQA).

## **NCQA Comparisons**

Overall member satisfaction ratings for four CAHPS global ratings (Rating of Health Plan, Rating of All Health Care, Rating of Personal Doctor, and Rating of Specialist Seen Most Often) and four composite measures (Getting Needed Care, Getting Care Quickly, How Well Doctors Communicate, and Customer Service) were compared to NCQA's 2014 HEDIS Benchmarks and Thresholds for Accreditation.<sup>1-3,1-4</sup> This comparison resulted in plan ratings of one ( $\star$ ) to five ( $\star \star \star \star$ ) stars on these CAHPS measures, where one was the lowest possible rating and five was the highest possible rating. The detailed results of this comparative analysis are described in the Results Section beginning on page 2-12. Table 1-1 presents the highlights from this comparison.

	Table 1-1 NCQA Comparisons Highlights												
Colora	do Access	Colora	do Choice	D	HMP	К	aiser	RMHP					
*	Customer Service	★*	Customer Service	*	Customer Service	*	Customer Service	*	Rating of Specialist Seen Most Often				
*	Getting Needed Care	*	Rating of Specialist Seen Most Often	*	Getting Care Quickly	★★⁺	Rating of Specialist Seen Most Often	*	Customer Service				
*	Rating of Health Plan	*	Rating of All Health Care	*	Getting Needed Care	**	Rating of Health Plan	*	Rating of Health Plan				
<b>★★</b> ⁺	Rating of Specialist Seen Most Often	*	Rating of Health Plan	*	How Well Doctors Communicate	***	Getting Needed Care	***	Getting Needed Care				
**	Getting Care Quickly	*	Rating of Personal Doctor	*	Rating of All Health Care	***	How Well Doctors Communicate	***	Rating of All Health Care				
**	Rating of All Health Care	**	How Well Doctors Communicate	*	Rating of Health Plan	****	Rating of Personal Doctor	****	How Well Doctors Communicate				
**	Rating of Personal Doctor	***	Getting Care Quickly	***	Rating of Specialist Seen Most Often	*****	Getting Care Quickly	****	Rating of Personal Doctor				
***	How Well Doctors Communicate	***	Getting Needed Care	****	Rating of Personal Doctor	****	Rating of All Health Care	*****	Getting Care Quickly				
**	★★★ 90th Percentil	e or Above	★★★★ 75th-89th Pe	ercentiles **	★ 50th-74th Percen	tiles ★ 251	th-49th Percentiles	★ Below 25th	Percentile				
		0	n 100 respondents 1 interpreting these		with a cross (+). If	f there are fev	ver than 100 respo	ondents for a	CAHPS				

<sup>&</sup>lt;sup>1-3</sup> National Committee for Quality Assurance. *HEDIS Benchmarks and Thresholds for Accreditation 2014*. Washington, DC: NCQA, January 30, 2014.

<sup>&</sup>lt;sup>1-4</sup> NCQA does not publish benchmarks and thresholds for the Shared Decision Making composite measure, and Coordination of Care and Health Promotion and Education individual item measures; therefore, overall member satisfaction ratings could not be derived for these CAHPS measures.



## **Trend Analysis**

In order to evaluate trends in CHP+ member satisfaction, HSAG performed a stepwise trend analysis, where applicable. The first step compared the 2014 CAHPS results to the 2013 CAHPS results. If the initial 2014 and 2013 trend analysis did not yield any significant differences, then an additional trend analysis was performed between 2014 and 2011 results.<sup>1-5,1-6</sup> The detailed results of the trend analysis are described in the Results Section beginning on page 2-15. Table 1-2 presents the statistically significant results from this analysis.

Table 1-2 Trend Analysis Highlights											
	Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP						
Global Rating											
Rating of Health Plan Rating of Specialist Seen Most Often		None	▼	+	None						
Composite Measure		<u>.</u>	<u>.</u>								
Getting Needed Care			▼								
Customer Service		None			None						
Shared Decision Making	Shared Decision Making										
<ul> <li>▲ Indicates the 2014 score is significantly higher than the 2013 score</li> <li>▼ Indicates the 2014 score is significantly lower than the 2013 score</li> <li>▲ Indicates the 2014 score is significantly higher than the 2011 score</li> <li>▼ Indicates the 2014 score is significantly lower than the 2011 score</li> </ul>											

Please note: CAHPS scores with fewer than 100 respondents are denoted with a cross (+). If there are fewer than 100 respondents for a CAHPS measure, caution should be exercised when interpreting these results.

<sup>&</sup>lt;sup>1-5</sup> The CHP+ health plans were not surveyed in 2012.

<sup>&</sup>lt;sup>1-6</sup> 2013 was the first year CAHPS surveys were administered to parents/caretakers of child members enrolled in Colorado Choice; therefore, 2011 CAHPS results are not available for this plan and trending to 2014 CAHPS results could not be performed.



## Plan Comparisons

In order to identify performance differences in member satisfaction between the Colorado CHP+ plans, the case-mix adjusted results for each plan were compared to one another using standard statistical tests.<sup>1-7</sup> These comparisons were performed on the four global ratings, five composite measures, and two individual item measures. The detailed results of the comparative analysis are described in the Results Section beginning on page 2-28. Table 1-3 presents the statistically significant results from this comparison.<sup>1-8</sup>

Table 1-3 Plan Comparisons Highlights													
Colorado Access Colorado Choice DHMP Kaiser RMHP													
None	↓ Rating of All Health Care	↓ Getting Care Quickly	↑ Getting Needed Care	↑ Getting Care Quickly									
	↓ Rating of Health Plan	↓ Getting Needed Care	↑ Rating of All Health Care										
	↓ Rating of Personal Doctor	↓ Rating of Health Plan	↑ Rating of Health Plan										
	↑ Getting Needed Care												
<ul> <li>↑ Statistically better than the State Average</li> <li>↓ Statistically worse than the State Average</li> </ul>													

<sup>&</sup>lt;sup>1-7</sup> CAHPS results are known to vary due to differences in respondent age, respondent education level, and member health status. Therefore, results were case-mix adjusted for differences in these demographic variables.

<sup>&</sup>lt;sup>1-8</sup> Caution should be exercised when evaluating health plan comparisons, given that population and health plan differences may impact results.



## **Priority Assignments**

Based on the results of the NCQA comparisons and trend analysis, priority assignments were derived for each measure. Measures were assigned into one of four main categories for quality improvement (QI): top, high, moderate, and low priority. Table 1-4 presents the top and high priorities for each CHP+ plan.

Table 1-4 Top and High Priorities												
Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP								
<ul> <li>Rating of Health Plan</li> </ul>	<ul> <li>Rating of Health Plan</li> </ul>	<ul> <li>Rating of Health Plan</li> </ul>	<ul> <li>Rating of Health Plan</li> </ul>	<ul> <li>Rating of Health Plan</li> </ul>								
<ul> <li>Rating of All Health Care</li> </ul>	<ul> <li>Rating of All Health Care</li> </ul>	<ul> <li>Rating of All Health Care</li> </ul>	<ul> <li>Rating of Specialist Seen Most Often +</li> </ul>	<ul> <li>Rating of Specialist Seen Most Often +</li> </ul>								
<ul> <li>Rating of Personal Doctor</li> </ul>	<ul> <li>Rating of Personal Doctor</li> </ul>	<ul> <li>Getting Needed Care</li> </ul>	<ul> <li>Customer Service</li> </ul>	<ul> <li>Customer Service</li> </ul>								
<ul> <li>Rating of Specialist Seen Most Often +</li> </ul>	<ul> <li>Rating of Specialist Seen Most Often +</li> </ul>	<ul> <li>Getting Care Quickly</li> </ul>										
<ul> <li>Getting Needed Care</li> </ul>	<ul> <li>How Well Doctors Communicate</li> </ul>	<ul> <li>How Well Doctors Communicate</li> </ul>										
<ul> <li>Getting Care Quickly</li> </ul>	<ul> <li>Customer Service +</li> </ul>	<ul> <li>Customer Service</li> </ul>										
<ul> <li>Customer Service</li> </ul>												
Please note: CAHPS scores w caution should be exercised w	<i>v i</i>	are denoted with a cross (+). If	f there are fewer than 100 respo	ndents for a CAHPS measure,								



# 2. Results

# **Survey Administration and Response Rates**

#### Survey Administration

The standard NCQA HEDIS Specifications for Survey Measures requires a sample size of 1,650 members for the CAHPS 5.0 Child Medicaid Health Plan Survey.<sup>2-1</sup> Members eligible for sampling included those who were enrolled in Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP at the time the sample was drawn, and who were continuously enrolled in the plan for at least five of the last six months (July through December) of 2013. Child members eligible for sampling included those who were 17 years of age or younger as of December 31, 2013.

Colorado Access, DHMP, Kaiser, and RMHP met the sample size requirements of 1,650. However, Colorado Choice did not meet the minimum sample size criteria. According to NCQA protocol, only one survey can be sent to each household; therefore, after adjusting for duplicate addresses the actual sample size for Colorado Choice was 938. The specifications also permit oversampling in increments of 5 percent. For Colorado Access, DHMP, Kaiser, and RMHP, a 5 percent oversample was performed. Based on this rate, a total random sample of 1,733 child members was selected from these plans. The oversampling was performed to ensure a greater number of respondents to each CAHPS measure.

The survey administration protocol was designed to achieve a high response rate from members, thus minimizing the potential effects of non-response bias. The survey process allowed members two methods by which they could complete the surveys. The first phase, or mail phase, consisted of a survey being mailed to the sampled members. For CHP+ plans, those members who were identified as Spanish-speaking through administrative data were mailed a Spanish version of the survey. Members that were not identified as Spanish-speaking received an English version of the survey. The cover letter included with the English version of the survey had a Spanish cover letter on the back side informing members that they could call the toll-free number to request a Spanish version of the CAHPS questionnaire. The cover letter provided with the Spanish version of the CAHPS questionnaire included a text box with a toll-free number that members could call to request a survey in another language (i.e., English). A reminder postcard was sent to all nonrespondents, followed by a second survey mailing and reminder postcard. The second phase, or telephone phase, consisted of Computer Assisted Telephone Interviewing (CATI) for sampled members who had not mailed in a completed survey. A minimum of six CATI calls was made to each non-respondent. Additional information on the survey protocol is included in the Reader's Guide Section beginning on page 4-3.

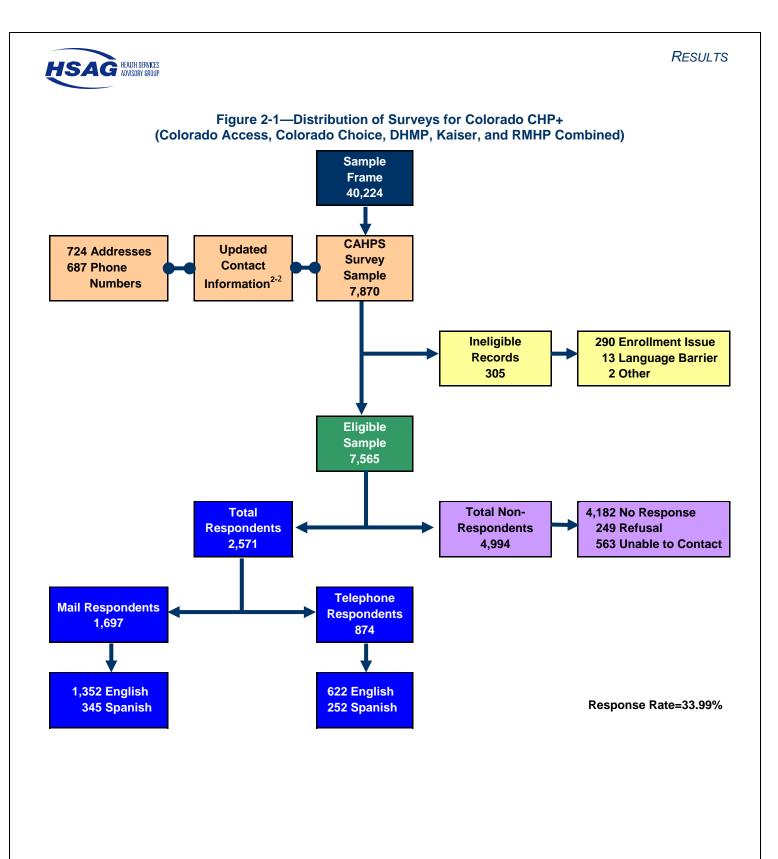
<sup>&</sup>lt;sup>2-1</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2014*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2013.



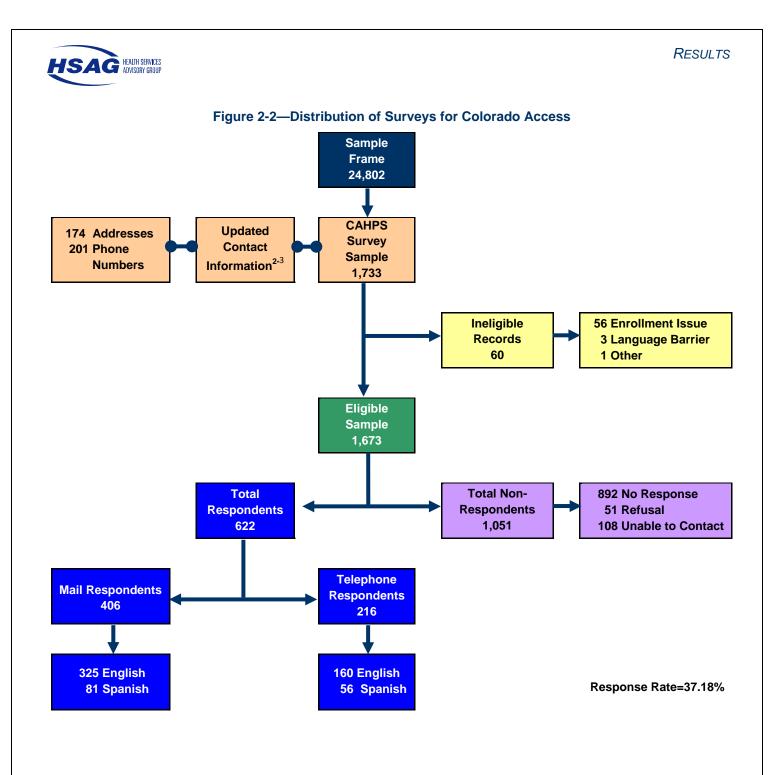
#### **Response Rates**

The Colorado CAHPS 5.0 Child Medicaid Health Plan Survey administration was designed to achieve the highest possible response rate. The CAHPS Survey response rate is the total number of completed surveys divided by all eligible members of the sample. A member's survey was assigned a disposition code of "completed" if at least one question was answered. Eligible members included the entire random sample (including any oversample) minus ineligible members. Ineligible members met at least one of the following criteria: they were deceased, were invalid (did not meet the eligible population criteria), or had a language barrier.

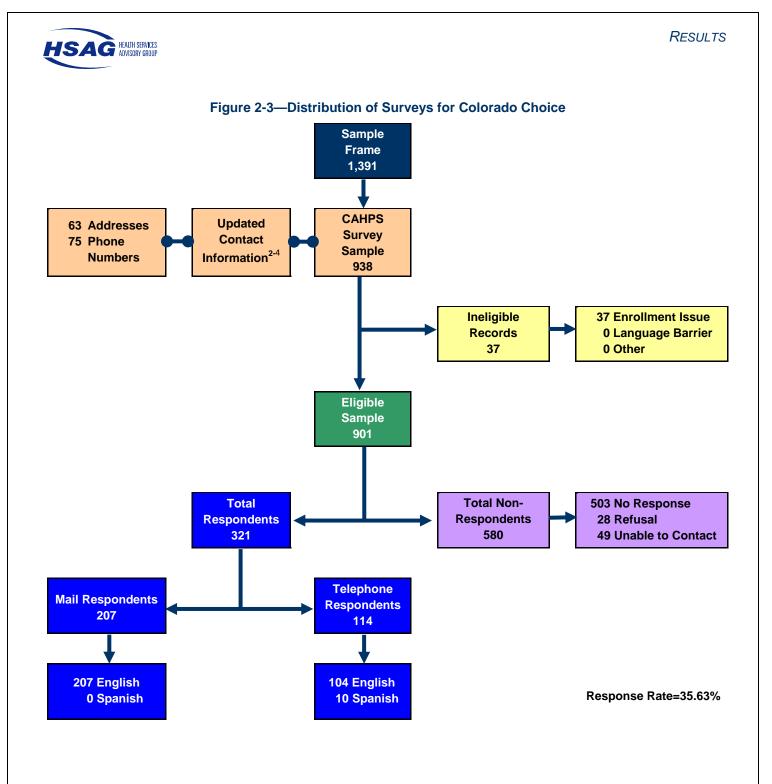
A total of 2,571 completed surveys were returned on behalf of CHP+ members, including 622 Colorado Access, 321 Colorado Choice, 523 DHMP, 549 Kaiser, and 556 RMHP members. Figure 2-1, on the following page, shows the distribution of survey dispositions and response rate for Colorado CHP+ (i.e., all five health plans combined). Figure 2-2 through Figure 2-6 show the individual distribution of survey dispositions and response rates for Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP, respectively.



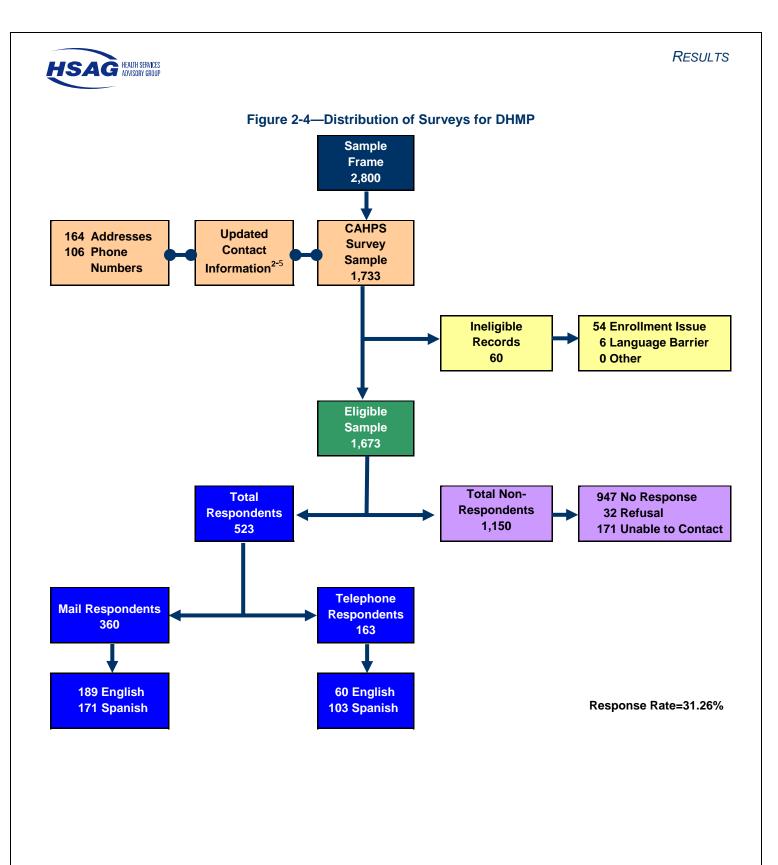
<sup>&</sup>lt;sup>2-2</sup> Prior to survey administration, address and phone information is updated for members of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only.



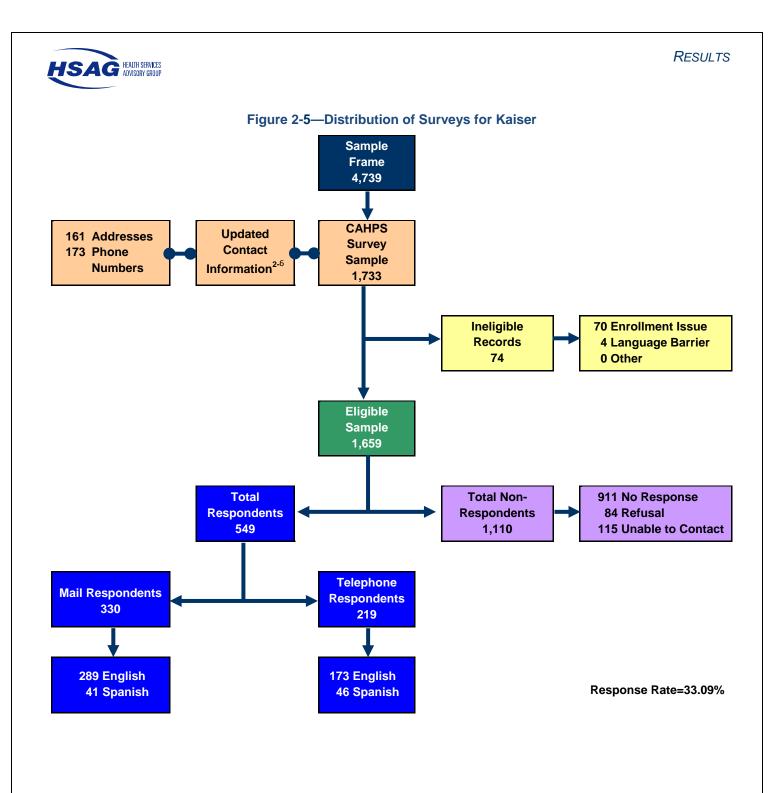
<sup>&</sup>lt;sup>2-3</sup> Prior to survey administration, address and phone information is updated for members of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only.



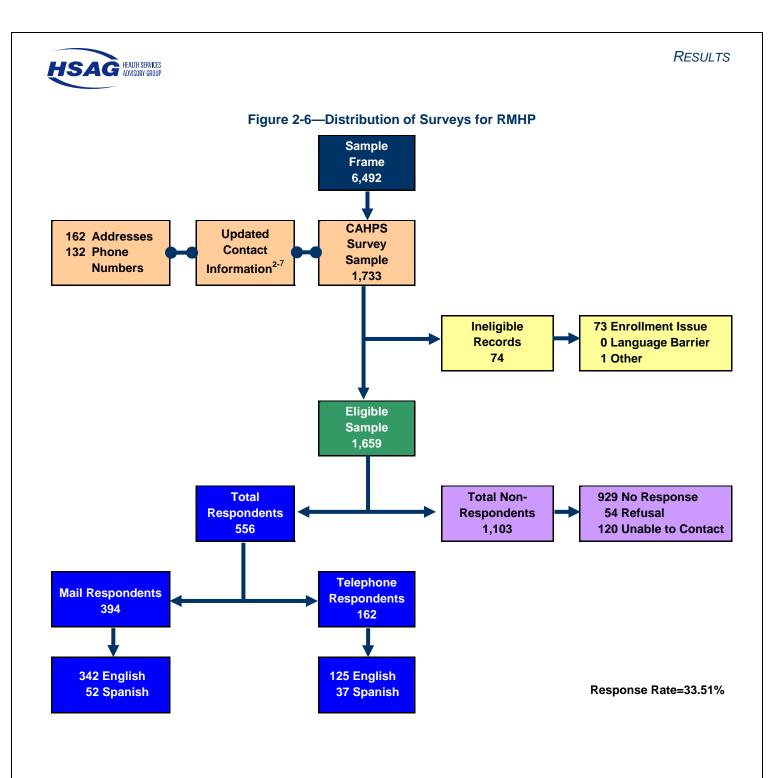
<sup>&</sup>lt;sup>2-4</sup> Prior to survey administration, address and phone information is updated for members of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only.



<sup>&</sup>lt;sup>2-5</sup> Prior to survey administration, address and phone information is updated for members of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only.



<sup>&</sup>lt;sup>2-6</sup> Prior to survey administration, address and phone information is updated for members of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only.



<sup>&</sup>lt;sup>2-7</sup> Prior to survey administration, address and phone information is updated for members of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only.



Table 2-1 depicts the sample distribution and response rates for all participating health plans and the Colorado CHP+ aggregate.

	Table 2-1 Colorado CHP+ Sample Distribution and Response Rate											
TotalIneligibleEligibleTotalResponsePlan NameSampleRecordsSampleRespondentsRate												
Colorado CHP+	7,870	305	7,565	2,571	33.99%							
Colorado Access	1,733	60	1,673	622	37.18%							
Colorado Choice	938	37	901	321	35.63%							
DHMP	1,733	60	1,673	523	31.26%							
Kaiser	1,733	74	1,659	549	33.09%							
RMHP	1,733	74	1,659	556	33.51%							



# Child and Respondent Demographics

In general, the demographics of a response group influence overall member satisfaction scores. For example, older and healthier respondents tend to report higher levels of member satisfaction; therefore, caution should be exercised when comparing populations that have significantly different demographic properties.<sup>2-8</sup>

Table 2-2 shows the demographic characteristics of children for whom a parent/caretaker completed a CAHPS 5.0 Child Medicaid Health Plan Survey.

Table 2-2 Child Demographics Age, Gender, Race/Ethnicity, and General Health Status												
	Colorado CHP+	Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP						
Age												
Less than 1	1.2%	1.2%	2.7%	0.6%	0.8%	1.3%						
1 to 3	16.5%	14.9%	19.9%	14.2%	15.6%	19.5%						
4 to 7	24.1%	25.2%	21.5%	25.5%	22.4%	24.6%						
8 to 12	30.6%	29.0%	26.6%	33.0%	32.7%	30.2%						
13 to 18	27.6%	29.7%	29.3%	26.7%	28.5%	24.4%						
Gender												
Male	51.8%	52.2%	59.7%	51.9%	48.0%	50.4%						
Female	48.2%	47.8%	40.3%	48.1%	52.0%	49.6%						
Race/Ethnicity		-			-	-						
Multi-Racial	10.3%	9.4%	10.7%	8.9%	12.6%	10.3%						
White	64.7%	64.2%	77.2%	50.5%	57.7%	75.9%						
Black	4.7%	5.4%	0.3%	8.7%	8.0%	0.2%						
Asian	4.3%	3.8%	1.0%	8.2%	6.9%	1.4%						
Other	16.0%	17.3%	10.7%	23.8%	14.8%	12.3%						
General Health St	atus											
Excellent	45.6%	42.7%	45.3%	41.1%	47.2%	51.6%						
Very Good	36.9%	37.3%	43.0%	34.9%	36.9%	34.7%						
Good	14.3%	15.1%	10.4%	20.2%	13.4%	11.1%						
Fair	3.1%	4.5%	1.3%	3.4%	2.6%	2.6%						
Poor	0.2%	0.3%	0.0%	0.4%	0.0%	0.0%						

Please note: Percentages may not total 100% due to rounding. Children are eligible for inclusion in CAHPS if they are age 17 or younger as of December 31, 2013. Some children eligible for the CAHPS Survey turned age 18 between January 1, 2014 and the time of survey administration.

<sup>&</sup>lt;sup>2-8</sup> Agency for Healthcare Research and Quality. *CAHPS Health Plan Survey and Reporting Kit 2008*. Rockville, MD: US Department of Health and Human Services, July 2008.



Table 2-3 shows the self-reported age, level of education, and relationship to the child for the respondents who completed the CAHPS 5.0 Child Medicaid Health Plan Survey.

Table 2-3 Respondent Demographics Age, Education, and Relationship to Child												
Colorado CHP+	Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP							
Respondent Age												
2.2%	2.9%	1.3%	3.1%	1.6%	1.7%							
3.4%	2.2%	5.7%	4.9%	2.8%	2.5%							
30.2%	32.5%	29.3%	28.9%	26.7%	32.5%							
42.6%	42.5%	39.7%	40.7%	44.8%	43.9%							
17.4%	16.5%	16.3%	19.1%	19.6%	15.3%							
3.2%	2.6%	5.0%	2.6%	3.8%	2.6%							
1.1%	0.7%	2.7%	0.6%	0.8%	1.5%							
n												
9.5%	9.2%	6.0%	19.0%	7.0%	5.7%							
8.3%	8.5%	4.0%	16.1%	6.0%	5.5%							
27.5%	25.3%	25.2%	32.0%	28.2%	26.3%							
32.4%	34.8%	42.2%	21.9%	33.6%	32.5%							
22.4%	22.3%	22.6%	11.0%	25.2%	30.1%							
-	-	-		-	-							
98.7%	99.7%	96.3%	99.0%	97.8%	99.4%							
0.7%	0.0%	2.7%	0.2%	1.2%	0.2%							
0.1%	0.2%	0.0%	0.2%	0.2%	0.0%							
0.5%	0.2%	1.0%	0.6%	0.8%	0.4%							
	Colorado CHP+           2.2%           3.4%           30.2%           42.6%           17.4%           3.2%           1.1%           n           9.5%           8.3%           27.5%           32.4%           22.4%           98.7%           0.7%           0.1%           0.5%	Colorado CHP+         Colorado Access           2.2%         2.9%           3.4%         2.2%           30.2%         32.5%           42.6%         42.5%           17.4%         16.5%           3.2%         2.6%           1.1%         0.7%           n         9.5%         9.2%           8.3%         8.5%           27.5%         25.3%           32.4%         34.8%           22.4%         22.3%           98.7%         99.7%           0.7%         0.0%           0.1%         0.2%           0.5%         0.2%	Colorado CHP+         Colorado Access         Colorado Choice           2.2%         2.9%         1.3%           3.4%         2.2%         5.7%           30.2%         32.5%         29.3%           42.6%         42.5%         39.7%           17.4%         16.5%         16.3%           3.2%         2.6%         5.0%           1.1%         0.7%         2.7%           1         9.5%         9.2%         6.0%           8.3%         8.5%         4.0%           27.5%         25.3%         25.2%           32.4%         34.8%         42.2%           22.4%         22.3%         22.6%           98.7%         99.7%         96.3%           0.7%         0.0%         2.7%	Colorado CHP+         Colorado Access         Colorado Choice         DHMP           2.2%         2.9%         1.3%         3.1%           3.4%         2.2%         5.7%         4.9%           30.2%         32.5%         29.3%         28.9%           42.6%         42.5%         39.7%         40.7%           17.4%         16.5%         16.3%         19.1%           3.2%         2.6%         5.0%         2.6%           1.1%         0.7%         2.7%         0.6%           1.1%         0.7%         2.7%         0.6%           1.1%         0.7%         2.7%         0.6%           1         9.5%         9.2%         6.0%         19.0%           8.3%         8.5%         4.0%         16.1%           27.5%         25.3%         25.2%         32.0%           32.4%         34.8%         42.2%         21.9%           22.4%         22.3%         22.6%         11.0%           98.7%         99.7%         96.3%         99.0%           0.7%         0.0%         2.7%         0.2%           0.1%         0.2%         0.0%         0.2%           0.5%	Colorado CHP+         Colorado Access         Colorado Choice         DHMP         Kaiser           2.2%         2.9%         1.3%         3.1%         1.6%           3.4%         2.2%         5.7%         4.9%         2.8%           30.2%         32.5%         29.3%         28.9%         26.7%           42.6%         42.5%         39.7%         40.7%         44.8%           17.4%         16.5%         16.3%         19.1%         19.6%           3.2%         2.6%         5.0%         2.6%         3.8%           1.1%         0.7%         2.7%         0.6%         0.8%           n         95%         9.2%         6.0%         19.0%         7.0%           8.3%         8.5%         4.0%         16.1%         6.0%           27.5%         25.3%         25.2%         32.0%         28.2%           32.4%         34.8%         42.2%         21.9%         33.6%           22.4%         22.3%         22.6%         11.0%         25.2%           98.7%         99.7%         96.3%         99.0%         97.8%           0.7%         0.0%         2.7%         0.2%         1.2%							



# **NCQA** Comparisons

In order to assess the overall performance of the CHP+ plans, the four CAHPS global ratings and four CAHPS composite measures were scored on a three-point scale using the scoring methodology detailed in NCQA's HEDIS Specifications for Survey Measures.<sup>2-9</sup> The resulting three-point mean scores were compared to NCQA's HEDIS Benchmarks and Thresholds for Accreditation.<sup>2-10</sup> Based on this comparison, plan ratings of one ( $\bigstar$ ) to five ( $\bigstar \bigstar \bigstar$ ) stars were determined for each CAHPS measure, where one is the lowest possible rating and five is the highest possible rating.

indicates a score at or above the 90th percentile
indicates a score at or between the 75th and 89th percentiles
indicates a score at or between the 50th and 74th percentiles
indicates a score at or between the 25th and 49th percentiles
indicates a score below the 25th percentile

<sup>&</sup>lt;sup>2-9</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2014*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2013.

<sup>&</sup>lt;sup>2-10</sup> National Committee for Quality Assurance. *HEDIS Benchmarks and Thresholds for Accreditation 2014*. Washington, DC: NCQA, January 30, 2014.



Table 2-4 shows the plans' three-point mean scores and overall member satisfaction ratings on the four global ratings and four composite measures. NCQA does not provide benchmarks for the Shared Decision Making composite measure, and Coordination of Care and Health Promotion and Education individual item measures; therefore, overall member satisfaction ratings could not be determined.

Table 2-4 NCQA Comparisons Overall Member Satisfaction Ratings											
	Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP						
Global Rating											
Rating of Health Plan	<b>*</b> 2.453	<b>*</b> 2.313	<b>*</b> 2.385	** 2.528	★ 2.410						
Rating of All Health	★★	<b>*</b>	★	<b>****</b>	<b>***</b>						
Care	2.497	2.354	2.454	2.634	2.541						
Rating of Personal Doctor	<b>**</b>	★	<b>****</b>	<b>****</b>	<b>****</b>						
	2.583	2.504	2.664	2.672	2.652						
Rating of Specialist Seen	★★ <sup>+</sup>	★ <sup>+</sup>	<b>★★★</b> <sup>+</sup>	★★ <sup>+</sup>	★ <sup>+</sup>						
Most Often	2.557	2.392	2.617	2.534	2.500						
Composite Measure											
Getting Needed Care	<b>*</b>	<b>***</b>	<b>*</b>	<b>***</b>	<b>***</b>						
	2.364	2.472	2.029	2.509	2.517						
Getting Care Quickly	<b>**</b>	<b>***</b>	<b>*</b>	<b>****</b>	<b>****</b>						
	2.556	2.634	2.358	2.693	2.696						
How Well Doctors	<b>***</b> 2.695	<b>**</b>	★	<b>***</b>	<b>****</b>						
Communicate		2.653	2.600	2.716	2.736						
Customer Service	★ 2.314	★ <sup>+</sup> 2.307	<b>*</b> 2.313	★ 2.438	★ 2.368						

Please note: CAHPS scores with fewer than 100 respondents are denoted with a cross (+). If there are fewer than 100 respondents for a CAHPS measure, caution should be exercised when interpreting these results.



## Summary of NCQA Comparisons Results

The following table summarizes the NCQA comparisons results.

Table 2-5 NCQA Comparisons Highlights												
Colorado Access         Colorado Choice         DHMP         Kaiser         RMHP												
*	Customer Service	★*	Customer Service	*	Customer Service	*	Customer Service	★+	Rating of Specialist Seen Most Often			
*	Getting Needed Care	★+	Rating of Specialist Seen Most Often	*	Getting Care Quickly	★★⁺	Rating of Specialist Seen Most Often	*	Customer Service			
*	Rating of Health Plan	*	Rating of All Health Care	*	Getting Needed Care	**	Rating of Health Plan	*	Rating of Health Plan			
<b>★★</b> ⁺	Rating of Specialist Seen Most Often	*	Rating of Health Plan	*	How Well Doctors Communicate	***	Getting Needed Care	***	Getting Needed Care			
**	Getting Care Quickly	*	Rating of Personal Doctor	*	Rating of All Health Care	***	How Well Doctors Communicate	***	Rating of All Health Care			
**	Rating of All Health Care	**	How Well Doctors Communicate	*	Rating of Health Plan	****	Rating of Personal Doctor	****	How Well Doctors Communicate			
**	Rating of Personal Doctor	***	Getting Care Quickly	***	Rating of Specialist Seen Most Often	****	Getting Care Quickly	****	Rating of Personal Doctor			
***	How Well Doctors Communicate	***	Getting Needed Care	****	Rating of Personal Doctor	****	Rating of All Health Care	*****	Getting Care Quickly			
**	★★★ 90th Percenti	le or Above	★★★ 75th-89th Pe	ercentiles ★	★ 50th-74th Percen	tiles ★ 251	h-49th Percentiles	★ Below 25th	Percentile			
Please note	: CAHPS scores w	ith fewer tha	n 100 respondents	are denoted	with a cross (+). Ij	f there are fev	ver than 100 respo	ondents for a	CAHPS			

Please note: CAHPS scores with fewer than 100 respondents are denoted with a cross (+). If there are fewer than 100 respondents for a CAH, measure, caution should be exercised when interpreting these results.



# **Trend Analysis**

In 2011, Colorado Access, DHMP, Kaiser, and RMHP had 647, 387, 490, and 710 completed CAHPS Child Medicaid Health Plan Surveys, respectively.<sup>2-11</sup> In 2013, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP had 678, 252, 689, 736, and 723 completed CAHPS Child Medicaid Health Plan Surveys, respectively. In 2014, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP had 622, 321, 523, 549, and 556 completed surveys, respectively. These completed surveys were used to calculate the Colorado CHP+ program's and corresponding health plans' 2011, 2013, and 2014 CAHPS results presented in this section for trending purposes.<sup>2-12.2-13</sup>

For purposes of the trend analysis, question summary rates were calculated for each global rating and individual item measure, and global proportions were calculated for each composite measure. Both the question summary rates and global proportions were calculated in accordance with NCQA HEDIS Specifications for Survey Measures.<sup>2-14</sup> The scoring of the global ratings, composite measures, and individual item measures involved assigning top-level responses a score of one, with all other responses receiving a score of zero. After applying this scoring methodology, the percentage of top-level responses was calculated in order to determine the question summary rates and global proportions. For additional details, please refer to the *NCQA HEDIS 2014 Specifications for Survey Measures*, *Volume 3*.

In order to evaluate trends in CHP+ member satisfaction, HSAG performed a stepwise three-year trend analysis, where applicable.<sup>2-15</sup> The first step compared the 2014 Colorado CHP+ and plan-level CAHPS scores to the corresponding 2013 scores. If the initial 2014 and 2013 trend analysis did not yield any statistically significant differences, then an additional trend analysis was performed between 2014 and 2011 results. Figure 2-7 through Figure 2-17 show the results of this trend analysis. Statistically significant differences are noted with directional triangles. Scores that were statistically lower in 2014 than in 2013 are noted with black upward ( $\blacktriangle$ ) triangles. Scores that were statistically higher in 2014 than in 2011 are noted with red upward ( $\checkmark$ ) triangles. Scores that were statistically lower in 2014 than in 2011 are noted with red upward ( $\checkmark$ ) triangles. Scores in 2014 that were not statistically different from scores in 2013 or in 2011 are not noted with triangles. CAHPS scores with fewer than 100 respondents are denoted with a cross (+). Caution should be exercised when interpreting results for those measures with fewer than 100 respondents.

 $<sup>^{2-11}</sup>$  The CHP+ health plans were not surveyed in 2012.

<sup>&</sup>lt;sup>2-12</sup> 2013 was the first year CAHPS surveys were administered to parents/caretakers of child members enrolled in Colorado Choice; therefore, 2011 CAHPS results are not available for this plan and trending was limited to a comparison of 2014 to 2013 CAHPS results.

<sup>&</sup>lt;sup>2-13</sup> For purposes of the trend analysis, the Colorado CHP+ scores for 2011 and 2013 were recalculated to include only those plans analyzed in 2014, as applicable. Therefore, the 2011 and 2013 Colorado CHP+ CAHPS results presented in this section will not match previous years' Child Health Plan *Plus* Member Satisfaction Reports.

<sup>&</sup>lt;sup>2-14</sup> National Committee for Quality Assurance. HEDIS<sup>®</sup> 2014, Volume 3: Specifications for Survey Measures. Washington, DC: NCQA Publication, 2013.

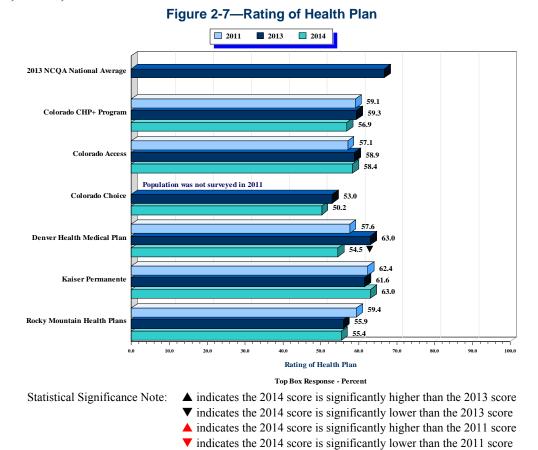
<sup>&</sup>lt;sup>2-15</sup> For the Shared Decision Making composite measure and Health Promotion and Education individual item measure, a trend analysis of 2014 scores to 2011 scores could not be performed given the changes to these measures with the transition from the CAHPS 4.0 to 5.0 Child Medicaid Health Plan Survey. For these CAHPS measures, the trend analysis was limited to a comparison of 2014 to 2013 CAHPS scores.



## **Global Ratings**

#### **Rating of Health Plan**

Colorado CHP+ parents/caretakers of child members were asked to rate their child's health plan on a scale of 0 to 10, with 0 being the "worst health plan possible" and 10 being the "best health plan possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-7 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Rating of Health Plan question summary rates, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.<sup>2-16,2-17,2-18,2-19</sup>



<sup>&</sup>lt;sup>2-16</sup> The 2013 Colorado CHP+ scores in this section are derived from the combined results of the five Colorado CHP+ plans: Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP. The 2011 Colorado CHP+ scores in this section are

derived from the combined results of four CHP+ plans: Colorado Access, DHMP, Kaiser, and RMHP.

<sup>&</sup>lt;sup>2-17</sup> NCQA national averages were not available for 2014 at the time this report was prepared; therefore, 2013 NCQA national data are presented in this section.

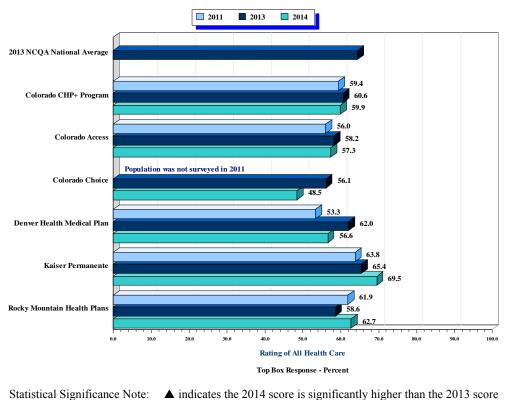
<sup>&</sup>lt;sup>2-18</sup> The source for the NCQA national averages contained in this publication is Quality Compass<sup>®</sup> 2013 data and is used with the permission of the National Committee for Quality Assurance (NCQA). Quality Compass 2013 includes certain CAHPS data. Any data display, analysis, interpretation, or conclusion based on these data is solely that of the authors, and NCQA specifically disclaims responsibility for any such display, analysis, interpretation, or conclusion. Quality Compass<sup>®</sup> is a registered trademark of NCQA. CAHPS<sup>®</sup> is a registered trademark of the Agency for Healthcare Research and Quality (AHRQ).

<sup>&</sup>lt;sup>2-19</sup> NCQA national averages for the child Medicaid population are used for comparative purposes, since NCQA does not provide separate benchmarking data for the CHIP population.



#### **Rating of All Health Care**

Colorado CHP+ parents/caretakers of child members were asked to rate their child's health care on a scale of 0 to 10, with 0 being the "worst health care possible" and 10 being the "best health care possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-8 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Rating of All Health Care question summary rates, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.





▲ indicates the 2014 score is significantly higher than the 2013 score  $\mathbf{\nabla}$  indicates the 2014 score is significantly lower than the 2013 score ▲ indicates the 2014 score is significantly higher than the 2011 score ▼ indicates the 2014 score is significantly lower than the 2011 score



#### **Rating of Personal Doctor**

Colorado CHP+ parents/caretakers of child members were asked to rate their child's personal doctor on a scale of 0 to 10, with 0 being the "worst personal doctor possible" and 10 being the "best personal doctor possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-9 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Rating of Personal Doctor question summary rates, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

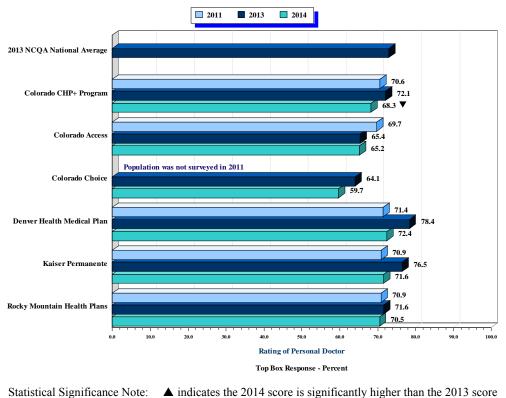


Figure 2-9—Rating of Personal Doctor

▲ indicates the 2014 score is significantly higher than the 2013 score  $\mathbf{\nabla}$  indicates the 2014 score is significantly lower than the 2013 score ▲ indicates the 2014 score is significantly higher than the 2011 score ▼ indicates the 2014 score is significantly lower than the 2011 score



#### **Rating of Specialist Seen Most Often**

Colorado CHP+ parents/caretakers of child members were asked to rate the specialist their child saw most often on a scale of 0 to 10, with 0 being the "worst specialist possible" and 10 being the "best specialist possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-10 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Rating of Specialist Seen Most Often question summary rates, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

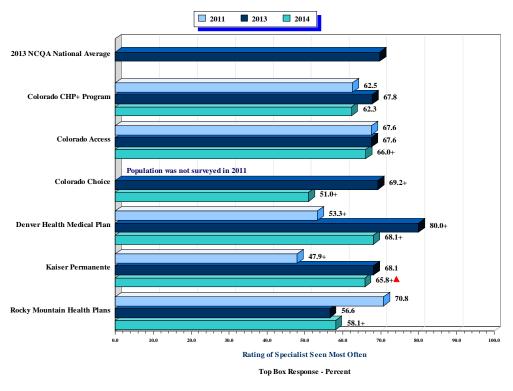


Figure 2-10—Rating of Specialist Seen Most Often

Statistical Significance Note:

▲ indicates the 2014 score is significantly higher than the 2013 score
 ▼ indicates the 2014 score is significantly lower than the 2013 score
 ▲ indicates the 2014 score is significantly higher than the 2011 score
 ▼ indicates the 2014 score is significantly lower than the 2011 score

+ If the plan had fewer than 100 respondents for a measure, caution should be exercised when interpreting these results.



#### **Composite Measures**

#### **Getting Needed Care**

Colorado CHP+ parents/caretakers of child members were asked two questions to assess how often it was easy to get needed care for their child. For each of these questions (Questions 14 and 28), a top-level response was defined as a response of "Usually" or "Always." Figure 2-11 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Getting Needed Care global proportions, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

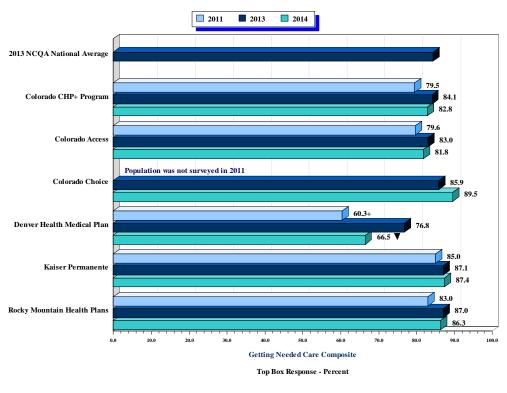


Figure 2-11—Getting Needed Care

Statistical Significance Note:

▲ indicates the 2014 score is significantly higher than the 2013 score ▼ indicates the 2014 score is significantly lower than the 2013 score

▲ indicates the 2014 score is significantly higher than the 2011 score

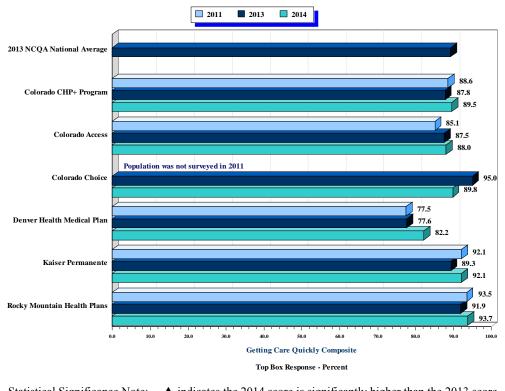
▼ indicates the 2014 score is significantly lower than the 2011 score

+ If the plan had fewer than 100 respondents for a measure, caution should be exercised when interpreting these results.



## **Getting Care Quickly**

Colorado CHP+ parents/caretakers of child members were asked two questions to assess how often their child received care quickly. For each of these questions (Questions 4 and 6), a top-level response was defined as a response of "Usually" or "Always." Figure 2-12 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Getting Care Quickly global proportions, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.



#### Figure 2-12—Getting Care Quickly

Statistical Significance Note: ▲ indicates the 2014 score is significantly higher than the 2013 score
 ▼ indicates the 2014 score is significantly lower than the 2013 score
 ▲ indicates the 2014 score is significantly higher than the 2011 score
 ▼ indicates the 2014 score is significantly lower than the 2011 score



#### **How Well Doctors Communicate**

Colorado CHP+ parents/caretakers of child members were asked four questions to assess how often their child's doctors communicated well. For each of these questions (Questions 17, 18, 19, and 22), a top-level response was defined as a response of "Usually" or "Always." Figure 2-13 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 How Well Doctors Communicate global proportions, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

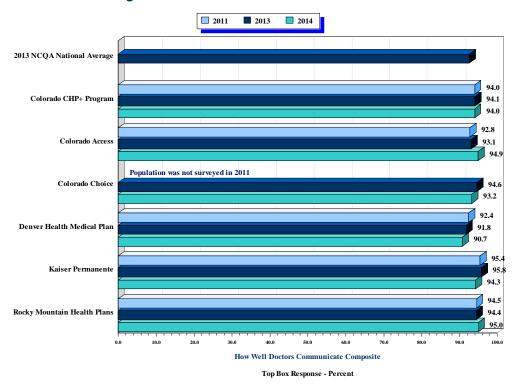


Figure 2-13—How Well Doctors Communicate

Statistical Significance Note:

▲ indicates the 2014 score is significantly higher than the 2013 score
 ▼ indicates the 2014 score is significantly lower than the 2013 score
 ▲ indicates the 2014 score is significantly higher than the 2011 score
 ▼ indicates the 2014 score is significantly lower than the 2011 score



#### **Customer Service**

Colorado CHP+ parents/caretakers of child members were asked two questions to assess how often they obtained needed help/information from customer service. For each of these questions (Questions 32 and 33), a top-level response was defined as a response of "Usually" or "Always." Figure 2-14 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Customer Service global proportions, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

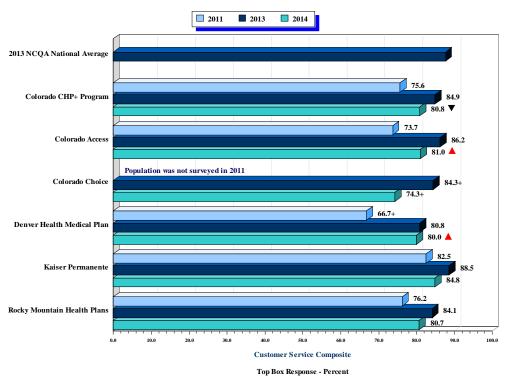


Figure 2-14—Customer Service

Statistical Significance Note:

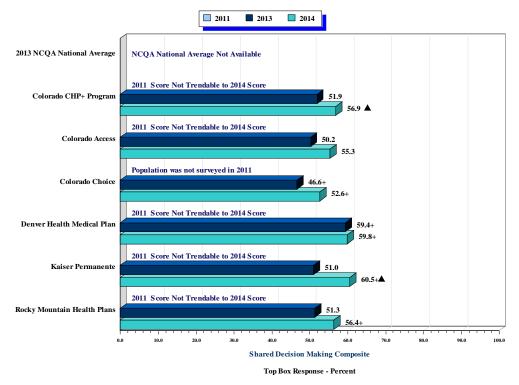
▲ indicates the 2014 score is significantly higher than the 2013 score
 ▼ indicates the 2014 score is significantly lower than the 2013 score
 ▲ indicates the 2014 score is significantly higher than the 2011 score
 ▼ indicates the 2014 score is significantly lower than the 2011 score

+ If the plan had fewer than 100 respondents for a measure, caution should be exercised when interpreting these results.



#### **Shared Decision Making**

Colorado CHP+ parents/caretakers of child members were asked three questions to assess if their child's doctors discussed starting or stopping a prescription medicine with them. For each of these questions (Questions 10, 11, and 12), a top-level response was defined as a response of "A lot" or "Yes." Figure 2-15 shows the 2013 and 2014 Shared Decision Making global proportions for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.<sup>2-20</sup>



#### Figure 2-15—Shared Decision Making

Statistical Significance Note:

▲ indicates the 2014 score is significantly higher than the 2013 score  $\mathbf{\nabla}$  indicates the 2014 score is significantly lower than the 2013 score + If the plan had fewer than 100 respondents for a measure, caution should be exercised when

interpreting these results.

<sup>&</sup>lt;sup>2-20</sup> With the transition to the CAHPS 5.0 Child Medicaid Health Plan Survey and changes to the Shared Decision Making composite measure, 2013 NCQA national averages are not available for this CAHPS measure and trending of 2014 scores to 2011 scores could not be performed.



#### Individual Item Measures

#### **Coordination of Care**

Colorado CHP+ parents/caretakers of child members were asked a question to assess how often their child's personal doctor seemed informed and up-to-date about care their child had received from another doctor. For this question (Question 25), a top-level response was defined as a response of "Usually" or "Always." Figure 2-16 shows the 2013 NCQA national average, and the 2011, 2013, and 2014 Coordination of Care question summary rates, as applicable, for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

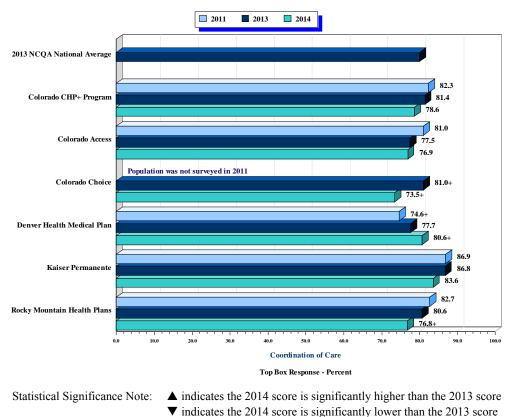


Figure 2-16—Coordination of Care

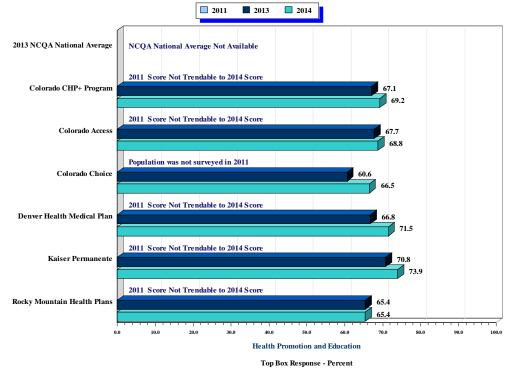
▲ indicates the 2014 score is significantly higher than the 2011 score ▼ indicates the 2014 score is significantly lower than the 2011 score + If the plan had fewer than 100 respondents for a measure, caution should be exercised when

interpreting these results.



#### **Health Promotion and Education**

Colorado CHP+ parents/caretakers of child members were asked a question to assess if their child's doctor talked with them about specific things they could do to prevent illness in their child. For this question (Question 8), a top-level response was defined as a response of "Yes." Figure 2-17 shows the 2013 and 2014 Health Promotion and Education question summary rates for Colorado CHP+, Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.<sup>2-21</sup>





Statistical Significance Note: ▲ indi ▼ indi

▲ indicates the 2014 score is significantly higher than the 2013 score ▼ indicates the 2014 score is significantly lower than the 2013 score

<sup>&</sup>lt;sup>2-21</sup> With the transition to the CAHPS 5.0 Child Medicaid Health Plan Survey and changes to the Health Promotion and Education individual item measure, 2013 NCQA national averages are not available for this CAHPS measure and trending of 2014 scores to 2011 scores could not be performed.



## Summary of Trend Analysis Results

The following table summarizes the statistically significant differences from the trend analysis.

Table 2-6 Trend Analysis Highlights											
	Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP						
Global Rating											
Rating of Health Plan Rating of Specialist Seen Most Often		None	▼	+	None						
Composite Measure				<u>-</u>							
Getting Needed Care			▼								
Customer Service		None			None						
Shared Decision Making				▲+							
<ul> <li>▲ Indicates the 2014 score is significantly higher than the 2013 score</li> <li>▼ Indicates the 2014 score is significantly lower than the 2013 score</li> <li>▲ Indicates the 2014 score is significantly higher than the 2011 score</li> <li>▼ Indicates the 2014 score is significantly lower than the 2011 score</li> </ul>											

Please note: CAHPS scores with fewer than 100 respondents are denoted with a cross (+). If there are fewer than 100 respondents for a CAHPS measure, caution should be exercised when interpreting these results.



## **Plan Comparisons**

In order to identify performance differences in member satisfaction between the five Colorado CHP+ plans, the results for Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP were compared to the Colorado CHP+ program average using standard tests for statistical significance.<sup>2-22</sup> For purposes of this comparison, results were case-mix adjusted. Case-mix refers to the characteristics of respondents used in adjusting the results for comparability among health plans. Results for the CHP+ plans were case-mix adjusted for member general health status, respondent educational level, and respondent age.<sup>2-23</sup> Given that differences in case-mix can result in differences in ratings between plans that are not due to differences in quality, the data were adjusted to account for disparities in these characteristics. The case-mix adjustment was performed using standard regression techniques (i.e., covariance adjustment).

The scoring of the global ratings, composite measures, and individual item measures involved assigning top-level responses a score of one, with all other responses receiving a score of zero. After applying this scoring methodology, the percentage of top-level responses was calculated in order to determine the question summary rates and global proportions. For additional detail, please refer to the *NCQA HEDIS 2014 Specifications for Survey Measures, Volume 3*.

Statistically significant differences are noted in the tables by arrows. A plan that performed statistically better than the Colorado CHP+ program average is denoted with an upward ( $\uparrow$ ) arrow. Conversely, a plan that performed statistically worse than the Colorado CHP+ program average is denoted with a downward ( $\downarrow$ ) arrow. A plan that is not statistically different than the Colorado CHP+ program average is denoted with a horizontal ( $\Leftrightarrow$ ) arrow.

For purposes of this report, CAHPS scores are reporting for those measures even when NCQA's minimum reporting threshold of 100 respondents was not met; therefore, caution should be exercised when interpreting these results. CAHPS scores with less than 100 respondents are denoted with a cross (+).

Table 2-7, on the following page, shows the results of the plan comparisons analysis. **NOTE: These** results may differ from those presented in the trend analysis figures because they have been adjusted for differences in case mix (i.e., the percentages presented have been case-mix adjusted).

<sup>&</sup>lt;sup>2-22</sup> Caution should be exercised when evaluating plan comparisons, given that population and plan differences may impact CAHPS results.

<sup>&</sup>lt;sup>2-23</sup> Agency for Healthcare Research and Quality. CAHPS Health Plan Survey and Reporting Kit 2008. Rockville, MD: US Department of Health and Human Services, July 2008.



	Pla	Table 2-7 n Comparisons			
	Colorado Access	Colorado Choice	DHMP	Kaiser	RMHP
Global Rating					
Rating of Health Plan	59.3% ↔	50.7% ↓	51.4% ↓	63.5%	56.5% ↔
Rating of All Health Care	58.2% ↔	48.7% 🖌	56.0% ↔	69.2% <b>↑</b>	62.6% ↔
Rating of Personal Doctor	65.9% ↔	59.6% ↓	71.3% ↔	71.7% ↔	70.8% ↔
Rating of Specialist Seen Most Often	68.8% ⁺ ↔	50.7% ⁺ ↔	65.4% ⁺ ↔	65.5% ⁺ ↔	58.5% ⁺ ↔
Composite Measure					
Getting Needed Care	82.8% ↔	88.7% 1	67.4% ↓	86.7% 1	85.9% ↔
Getting Care Quickly	88.2% ↔	89.5% ↔	83.2% ↓	91.7% ↔	93.2% 1
How Well Doctors Communicate	95.2% ↔	92.8% ↔	91.8% ↔	93.9% ↔	94.4% ↔
Customer Service	81.0% ↔	74.9% ⁺ ↔	78.4% ↔	85.1% ↔	81.3% ↔
Shared Decision Making	56.2% ↔	52.7% ⁺ ↔	57.1% ⁺ ↔	61.3%⁺ ↔	57.2% ⁺ ↔
Individual Item Measure					
Coordination of Care	77.3% ↔	73.5% ⁺ ↔	80.5% ⁺ ↔	83.3% ↔	76.8% <sup>+</sup> ↔
Health Promotion and Education	68.6% ↔	66.1% ↔	73.0% ↔	73.5% ↔	64.9% ↔



## Summary of Plan Comparisons Results

The plan comparisons revealed the following statistically significant results.

- Colorado Access did not score significantly higher or lower than the Colorado CHP+ program average on any of the CAHPS measures.
- Colorado Choice scored significantly higher than the Colorado CHP+ program average on one CAHPS measure, Getting Needed Care. Additionally, Colorado Choice scored significantly lower than the Colorado CHP+ program on three CAHPS measures: Rating of Health Plan, Rating of All Health Care, and Rating of Personal Doctor.
- DHMP scored significantly lower than the Colorado CHP+ program on three CAHPS measures: Rating of Health Plan, Getting Needed Care, and Getting Care Quickly.
- Kaiser scored significantly higher than the Colorado CHP+ program average on three CAHPS measures: Rating of Health Plan, Rating of All Health Care, and Getting Needed Care.
- RMHP scored significantly higher than the Colorado CHP+ program on one CAHPS measure, Getting Care Quickly.



# **Supplemental Items**

The Department elected to add five supplemental items to the standard CAHPS 5.0 Child Medicaid Health Plan Survey for the Colorado CHP+ plans. Table 2-8 details the survey language and response options for each of the supplemental items. Table 2-9 through Table 2-13 show the results for each supplemental item. For all Colorado CHP+ plans, the number and percentage of responses for each item are presented.

	Table 2-8 Supplemental Items	
	Question	Response Options
Q7a.	In the last 6 months, how often were you able to get the care your child needed from his or her doctor or other health provider during evenings, weekends, or holidays?	Never Sometimes Usually Always
Q14a.	In the last 6 months, did you and your child's doctor or other health provider talk about the kinds of behaviors that are normal for your child at this age?	Yes No
Q14b.	In the last 6 months, did you and your child's doctor or other health provider talk about your child's moods and emotions?	Yes No
Q14c.	In the last 6 months, did you and your child's doctor or other health provider talk about whether there are any problems in your household that might affect your child?	Yes No
Q14d.	In the last 6 months, did your child's doctor or other health provider ask you if there are things that make it hard for you to take care of your child's health?	Yes No



## Access to After-Hours Care

Parents/caretakers of child members were asked to assess how often they were able to get the care their child needed from their child's doctor or other health provider during evenings, weekends, or holidays (Question 7a). Table 2-9 displays the responses for this question.

Table 2-9 Access to After-Hours Care								
	Never Sometimes Usually Always						vays	
	Ν	%	Ν	%	Ν	%	Ν	%
Colorado Access	108	29.0%	64	17.2%	65	17.5%	135	36.3%
Colorado Choice	58	30.1%	30	15.5%	36	18.7%	69	35.8%
DHMP	79	33.2%	46	19.3%	42	17.6%	71	29.8%
Kaiser	93	29.8%	26	8.3%	48	15.4%	145	46.5%
RMHP	88	26.9%	38	11.6%	66	20.2%	135	41.3%

#### **Talked about Child's Behavior**

Parents/caretakers of child members were asked if they and their child's doctor or other health provider talked about the kinds of behaviors that are normal for their child's age (Question 14a). Table 2-10 displays the responses for this question.

Table 2-10 Talked About Child's Behavior				
	Yes No			lo
	Ν	%	N	%
Colorado Access	245	62.3%	148	37.7%
Colorado Choice	129	62.6%	77	37.4%
DHMP	161	64.7%	88	35.3%
Kaiser	232	70.9%	95	29.1%
RMHP	235	65.8%	122	34.2%



## **Talked about Child's Moods and Emotions**

Parents/caretakers of child members were asked if they and their child's doctor or other health provider talked about their child's moods and emotions (Question 14b). Table 2-11 displays the responses for this question.

Table 2-11           Talked About Child's Moods and Emotions				
	Yes No			
	N	%	N	%
Colorado Access	196	49.9%	197	50.1%
Colorado Choice	77	38.3%	124	61.7%
DHMP	129	51.8%	120	48.2%
Kaiser	157	48.2%	169	51.8%
RMHP	161	45.0%	197	55.0%

#### Talked about Household Problems that Might Affect Child

Parents/caretakers of child members were asked if they and their child's doctor or other health provider talked about any problems in their household that might affect their child (Question 14c). Table 2-12 displays the responses for this question.

Table 2-12 Talked About Household Problems That Might Affect Child				
	Yes No			No
	N	%	Ν	%
Colorado Access	133	34.2%	256	65.8%
Colorado Choice	49	23.9%	156	76.1%
DHMP	97	39.3%	150	60.7%
Kaiser	104	32.0%	221	68.0%
RMHP	115	32.3%	241	67.7%



## Difficulty with Taking Care of Child's Health

Parents/caretakers of child members were asked if their child's doctor or other health provider asked them if there are things that make it hard for the parent/caretaker to take care of their child's health (Question 14d). Table 2-13 displays the responses for this question.

Table 2-13 Difficulty with Taking Care of Child's Health				
	Yes No			
	N	%	N	%
Colorado Access	83	21.2%	308	78.8%
Colorado Choice	24	11.7%	181	88.3%
DHMP	58	23.6%	188	76.4%
Kaiser	52	16.0%	273	84.0%
RMHP	40	11.3%	315	88.7%



# **General Recommendations**

HSAG recommends the continued administration of the CAHPS 5.0 Child Medicaid Health Plan Survey in FY 2014-2015. HSAG will continue performing complete benchmarking and trend evaluation on the child data. HSAG also recommends the continued use of administrative data in identifying the Spanish-speaking population. The number of completed surveys in Spanish for the FY 2013-2014 survey administration is comparable to the completed surveys in Spanish for the FY 2012-2013 survey administration due to the identification of these members prior to the start of the survey. Additionally, HSAG recommends the continued oversampling of the CHP+ population for all Colorado CHP+ plans to ensure a high number of respondents.

# **Plan-Specific Recommendations**

This section presents Child Medicaid CAHPS recommendations for the five Colorado CHP+ plans. The recommendations are grouped into four main categories for QI: top, high, moderate, and low priority. The priority of the recommendations is based on the results of the NCQA comparisons and trend analysis.<sup>3-1,3-2</sup>

The priorities presented in this section should be viewed as potential suggestions for QI. Additional sources of QI information, such as other HEDIS results, should be incorporated into a comprehensive QI plan. A number of resources are available to assist state Medicaid agencies and plans with the implementation of CAHPS-based QI initiatives. A comprehensive list of these resources is included in the Reader's Guide Section, beginning on page 4-10.

<sup>&</sup>lt;sup>3-1</sup> Due to the transition from the CAHPS 4.0 to 5.0 Child Medicaid Health Plan Survey, comparisons to national data and trending could not be performed for the Shared Decision Making composite measure and Health Promotion and Education individual item measure; therefore, priority assignments cannot be derived for these measures.

<sup>&</sup>lt;sup>3-2</sup> NCQA does not provide benchmarks for the Coordination of Care individual item measure; therefore, priority assignments cannot be derived for this measure.



Table 3-1 shows how the priority assignments are determined for each plan on each CAHPS measure.

Table 3-1—Derivation of Priority Assignments on each CAHPS Measure			
ICQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment	
*	▼	Тор	
*		Тор	
*		Тор	
**	▼	Тор	
**		High	
**		High	
***	▼	High	
***		Moderate	
***		Moderate	
****	▼	Moderate	
****		Moderate	
****	▼	Moderate	
****		Low	
****		Low	
****		Low	

Please note: If statistically significant differences were not identified during the trend analysis, this lack of statistical significance is denoted with a hyphen (-) in the table above.



# **Global Ratings**

# **Rating of Health Plan**

Table 3-2 shows the priority assignments for the overall Rating of Health Plan measure.

Table 3-2 Priority Assignments Rating of Health Plan				
Plan	NCQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment	
Colorado Access	*	_	Тор	
Colorado Choice	*	_	Тор	
DHMP	*	▼	Тор	
Kaiser	Kaiser <b>**</b> — High			
RMHP	*		Тор	

In order to improve the overall Rating of Health Plan, QI activities should target alternatives to oneon-one visits, health plan operations, online patient portals, and promoting QI initiatives.

#### Alternatives to One-on-One Visits

To achieve improved quality, timeliness, and access to care, health plans should engage in efforts that assist providers in examining and improving their systems' abilities' to manage patient demand. As an example, health plans can test alternatives to traditional one-on-one visits, such as telephone consultations, telemedicine, or group visits for certain types of health care services and appointments to increase physician availability. Additionally, for patients who need a follow-up appointment, a system could be developed and tested where a nurse or physician assistant contacts the patient by phone two weeks prior to when the follow-up visit would have occurred to determine whether the patient's current status and condition warrants an in-person visit, and if so, schedule the appointment at that time. Otherwise, an additional status follow-up contact could be made by phone in lieu of an in-person office visit. By finding alternatives to traditional one-on-one, in-office visits, health plans can assist in improving physician availability and ensuring patients receive immediate medical care and services.

#### Health Plan Operations

It is important for health plans to view their organization as a collection of microsystems (such as providers, administrators, and other staff that provide services to members) that provide the health plan's health care "products." Health care microsystems include: a team of health providers, patient/population to whom care is provided, environment that provides information to providers and patients, support staff, equipment, and office environment. The goal of the microsystems approach is to focus on small, replicable, functional service systems that enable health plan staff to provide high-quality, patient-centered care. The first step to this approach is to define a measurable collection of activities. Once the microsystems are identified, new processes that improve care



should be tested and implemented. Effective processes can then be rolled out throughout the health plan.

#### **Online Patient Portal**

A secure online patient portal allows members easy access to a wide array of health plan and health care information and services that are particular to their needs and interests. To help increase members' satisfaction with their health plan, health plans should consider establishing an online patient portal or integrating online tools and services into their current Web-based systems that focus on patient-centered care. Online health information and services that can be made available to members include: health plan benefits and coverage forms, online medical records, electronic communication with providers, and educational health information and resources on various medical conditions. Access to online interactive tools, such as health discussion boards allow questions to be answered by trained clinicians. Online health risk assessments can provide members instant feedback and education on the medical condition(s) specific to their health care needs. In addition, an online patient portal can be an effective means of promoting health awareness and education. Health plans should periodically review health information content for accuracy and request member and/or physician feedback to ensure relevancy of online services and tools provided.

#### **Promote Quality Improvement Initiatives**

Implementation of organization-wide QI initiatives are most successful when health plan staff at every level are involved; therefore, creating an environment that promotes QI in all aspects of care can encourage organization-wide participation in QI efforts. Methods for achieving this can include aligning QI goals to the mission and goals of the health plan organization, establishing plan-level performance measures, clearly defining and communicating collected measures to providers and staff, and offering provider-level support and assistance in implementing QI initiatives. Furthermore, by monitoring and reporting the progress of QI efforts internally, health plans can assess whether QI initiatives have been effective in improving the quality of care delivered to members.

Specific QI initiatives aimed at engaging employees can include quarterly employee forums, an annual all-staff assembly, topic-specific improvement teams, leadership development courses, and employee awards. As an example, improvement teams can be implemented to focus on specific topics such as service quality; rewards and recognition; and patient, physician, and employee satisfaction.



# **Rating of All Health Care**

Table 3-3 Priority Assignments Rating of All Health Care					
Plan	NCQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment		
Colorado Access	**	_	High		
Colorado Choice	*		Тор		
DHMP	*		Тор		
Kaiser	Kaiser				
RMHP	***	—	Moderate		

Table 3-3 shows the priority assignments for the Rating of All Health Care measure.

In order to improve the Rating of All Health Care measure, QI activities should target member perception of access to care and patient and family engagement advisory councils.

#### Access to Care

Health plans should identify potential barriers for patients receiving appropriate access to care. Access to care issues include obtaining the care that the patient and/or physician deemed necessary, obtaining timely urgent care, locating a personal doctor, or receiving adequate assistance when calling a physician office. The health plan should attempt to reduce any hindrances a patient might encounter while seeking care. Standard practices and established protocols can assist in this process by ensuring access to care issues are handled consistently across all practices. For example, health plans can develop standardized protocols and scripts for common occurrences within the provider office setting, such as late patients. With proactive polices and scripts in place, the late patient can be notified the provider has moved onto the next patient and will work the late patient into the rotation as time permits. This type of structure allows the late patient to still receive care without causing delay in the appointments of other patients. Additionally, having a well-written script prepared in the event of an uncommon but expected situation allows staff to work quickly in providing timely access to care while following protocol.

#### Patient and Family Engagement Advisory Councils

Since both patients and families have the direct experience of an illness or health care system, their perspectives can provide significant insight when performing an evaluation of health care processes. Therefore, health plans should consider creating opportunities and functional roles that include the patients and families who represent the populations they serve. Patient and family members could serve as advisory council members providing new perspectives and serving as a resource to health care processes. Patient interviews on services received and family inclusion in care planning can be an effective strategy for involving members in the design of care and obtaining their input and feedback on how to improve the delivery of care. Further, involvement in advisory councils can provide a structure and process for ongoing dialogue and creative problem-solving between the health plan and its members. The councils' roles within a health plan organization can vary and



responsibilities may include input into or involvement in: program development, implementation, and evaluation; marketing of health care services; and design of new materials or tools that support the provider-patient relationship.



# **Rating of Personal Doctor**

Table 3-4 Priority Assignments Rating of Personal Doctor					
Plan	NCQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment		
Colorado Access	**	_	High		
Colorado Choice	*		Тор		
DHMP	****		Moderate		
Kaiser	Kaiser <b>***</b> — Moderate				
RMHP	****	—	Moderate		

Table 3-4 shows the priority assignments for the Rating of Personal Doctor measure.

In order to improve the Rating of Personal Doctor measure, QI activities should target maintaining truth in scheduling, patient-direct feedback, physician-patient communication, and improving shared decision making.

#### Maintain Truth in Scheduling

Health plans can request that all providers monitor appointment scheduling to ensure that scheduling templates accurately reflect the amount of time it takes to provide patient care during a scheduled office visit. Health plans could provide assistance or instructions to those physicians unfamiliar with this type of assessment. Patient dissatisfaction can often be the result of prolonged wait times and delays in receiving care at the scheduled appointment time. One method for evaluating appropriate scheduling of various appointment types is to measure the amount of time it takes to complete the scheduled visit. This type of monitoring will allow providers to identify if adequate time is being scheduled for each appointment type and if appropriate changes can be made to scheduling templates to ensure patients are receiving prompt, adequate care. Patient wait times for routine appointments should also be recorded and monitored to ensure that scheduling can be optimized to minimize these wait times. Additionally, by measuring the amount of time it takes to provide care, both health plans and physician offices' can identify where streamlining opportunities exist. If providers are finding bottlenecks within their patient flow processes, they may consider implementing daily staff huddles to improve communication or working in teams with cross-functionalities to increase staff responsibility and availability.

# **Patient-Direct Feedback**

Health plans can explore additional methods for obtaining direct patient feedback to improve patient satisfaction, such as comment cards. Comment cards have been utilized and found to be a simple method for engaging patients and obtaining rapid feedback on their recent physician office visit experiences. Health plans can assist in this process by developing comment cards that physician office staff can provide to patients following their visit. Comment cards can be provided to patients with their office visit discharge paperwork or via postal mail or e-mail. Asking patients to describe what they liked most about the care they received during their recent office visit, what they liked



least, and one thing they would like to see changed can be an effective means for gathering feedback (both positive and negative). Comment card questions may also prompt feedback regarding other topics, such as providers' listening skills, wait time to obtaining an appointment, customer service, and other items of interest. Research suggests the addition of the question, "Would you recommend this physician's office to a friend?" greatly predicts overall patient satisfaction. This direct feedback can be helpful in gaining a better understanding of the specific areas that are working well and areas which can be targeted for improvement.

#### **Physician-Patient Communication**

Health plans should encourage physician-patient communication to improve patient satisfaction and outcomes. Indicators of good physician-patient communication include providing clear explanations, listening carefully, and being understanding of patients' perspectives. Health plans can also create specialized workshops focused on enhancing physicians' communication skills, relationship building, and the importance of physician-patient communication. Training sessions can include topics such as improving listening techniques, patient-centered interviewing skills, collaborative communication which involves allowing the patient to discuss and share in the decision making process, as well as effectively communicating expectations and goals of health care treatment. In addition, workshops can include training on the use of tools that improve physician-patient communication. Examples of effective tools include visual medication schedules and the "Teach Back" method, which has patients communicate back the information the physician has provided.

#### Improving Shared Decision Making

Health plans should encourage skills training in shared decision making for all physicians. Implementing an environment of shared decision making and physician-patient collaboration requires physician recognition that patients have the ability to make choices that affect their health care. Therefore, one key to a successful shared decision making model is ensuring that physicians are properly trained. Training should focus on providing physicians with the skills necessary to facilitate the shared decision making process; ensuring that physicians understand the importance of taking each patient's values into consideration; and understanding patients' preferences and needs. Effective and efficient training methods include seminars and workshops.



# **Rating of Specialist Seen Most Often**

Table 3-5 Priority Assignments Rating of Specialist Seen Most Often					
Plan	NCQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment		
Colorado Access	<b>★★</b> <sup>+</sup>	_	High		
Colorado Choice	★⁺	_	Тор		
DHMP	***	_	Moderate		
Kaiser ★★ <sup>+</sup> ▲ High					
RMHP	★+	_	Тор		

Table 3-5 shows the priority assignments for the Rating of Specialist Seen Most Often measure.

In order to improve the overall performance on the Rating of Specialist Seen Most Often global rating, QI activities should target planned visit management, skills training, and telemedicine.

#### **Planned Visit Management**

Health plans should work with providers to encourage the implementation of systems that enhance the efficiency and effectiveness of specialist care. For example, by identifying patients with chronic conditions that have routine appointments, a reminder system could be implemented to ensure that these patients are receiving the appropriate attention at the appropriate time. This triggering system could be used by staff to prompt general follow-up contact or specific interaction with patients to ensure they have necessary tests completed before an appointment or various other prescribed reasons. For example, after a planned visit, follow-up contact with patients could be scheduled within the reminder system to ensure patients understood all information provided to them and/or to address any questions they may have.

#### Skills Training for Specialists

Health plans can create specialized workshops or seminars that focus on training specialists in the skills they need to effectively communicate with patients to improve physician-patient communication. Training seminars can include sessions for improving communication skills with different cultures and handling challenging patient encounters. In addition, workshops can use case studies to illustrate the importance of communicating with patients and offer insight into specialists' roles as both managers of care and educators of patients. According to a 2009 review of more than 100 studies published in the journal *Medical Care*, patients' adherence to recommended treatments and management of chronic conditions is 12 percent higher when providers receive training in communication skills. By establishing skills training for specialists, health plans can not only improve the quality of care delivered to its members but also their potential health outcomes.



#### Telemedicine

Health plans may want to explore the option of telemedicine with their provider networks to address issues with provider access in certain geographic areas. Telemedicine models allow for the use of electronic communication and information technologies to provide specialty services to patients in varying locations. Telemedicine such as live, interactive videoconferencing allows providers to offer care from a remote location. Physician specialists located in urban settings can diagnose and treat patients in communities where there is a shortage of specialists. Telemedicine consultation models allow for the local provider to both present the patient at the beginning of the consult and to participate in a case conference with the specialist at the end of the teleconference visit. Furthermore, the local provider is more involved in the consultation process and more informed about the care the patient is receiving.



# **Composite Measures**

## **Getting Needed Care**

Table 3-6 shows the priority assignments for the Getting Needed Care measure.

Table 3-6 Priority Assignments Getting Needed Care Composite							
NCQA ComparisonsTrendPriorityPlan(Star Ratings)AnalysisAssignment							
Colorado Access	*	_	Тор				
Colorado Choice	***	_	Moderate				
DHMP	*	▼	Тор				
Kaiser	***	_	Moderate				
RMHP	***		Moderate				

In order to improve members' satisfaction under the Getting Needed Care measure, QI activities should target appropriate health care providers, providing interactive workshops, "max-packing," language concordance programs, and streamlining the referral process.

#### Appropriate Health Care Providers

Health plans should ensure that patients are receiving care from physicians most appropriate to treat their condition. Tracking patients to ascertain they are receiving effective, necessary care from those appropriate health care providers is imperative to assessing quality of care. Health plans should actively attempt to match patients with appropriate health care providers and engage providers in their efforts to ensure appointments are scheduled for patients to receive care in a timely manner. These efforts can lead to improvements in quality, timeliness, and patients' overall access to care.

#### Interactive Workshops

Health plans should engage in promoting health education, health literacy, and preventive health care amongst their membership. Increasing patients' health literacy and general understanding of their health care needs can result in improved health. Health plans can develop community-based interactive workshops and educational materials to provide information on general health or specific needs. Free workshops can vary by topic (e.g., women's health, specific chronic conditions) to address and inform the needs of different populations. Access to free health assessments also can assist health plans in promoting patient health awareness and preventive health care efforts.

#### "Max-Packing"

Health plans can assist providers in implementing strategies within their system that allow for as many of the patient's needs to be met during one office visit when feasible; a process called "max-packing." "Max-packing" is a model designed to maximize each patient's office visit, which in many cases eliminates the need for extra appointments. Max-packing strategies could include using



a checklist of preventive care services to anticipate the patient's future medical needs and guide the process of taking care of those needs a scheduled visit, whenever possible. Processes could also be implemented wherein staff review the current day's appointment schedule for any future appointments a patient may have. For example, if a patient is scheduled for their annual physical in the fall and a subsequent appointment for a flu vaccination, the current office visit could be used to accomplish both eliminating the need for a future appointment. Health plans should encourage the care of a patient's future needs during a visit and determine if, and when, future follow-up is necessary.

#### Language Concordance Programs

Health plans should make an effort to match patients with physicians who speak their preferred language. Offering incentives for physicians to become fluent in another language, in addition to recruiting bilingual physicians, is important because typically such physicians are not readily available. Matching patients to physicians who speak their language can significantly improve the health care experience and quality of care for patients. Patients who can communicate with their physician are more informed about their health issues and are able to make deliberate choices about an appropriate course of action. By increasing the availability of language-concordant physicians, patients with limited English proficiency can schedule more frequent visits with their physicians and are better able to manage health conditions.

#### **Referral Process**

Streamlining the referral process, allows health plan members to more readily obtain the care they need. A referral expert can assist with this process and expedite the time from physician referral to the patient receiving needed care. A referral expert can be either a person and/or electronic system that is responsible for tracking and managing each health plan's referral requirements. An electronic referral system, such as a Web-based system, can improve the communication mechanisms between primary care physicians (PCPs) and specialists to determine which clinical conditions require a referral. This may be determined by referral frequency. An electronic referral process also allows providers to have access to a standardized referral form to ensure that all necessary information is collected from the parties involved (e.g., plans, patients, and providers) in a timely manner.



# **Getting Care Quickly**

Table 3-7 Priority Assignments Getting Care Quickly Composite								
NCQA ComparisonsTrendPriorityPlan(Star Ratings)AnalysisAssignment								
Colorado Access	**	_	High					
Colorado Choice	***		Moderate					
DHMP	*		Тор					
Kaiser	****	_	Low					
RMHP	****	—	Low					

Table 3-7 shows the priority assignments for the Getting Care Quickly measure.

In order to improve members' satisfaction under the Getting Care Quickly measure, QI activities should target decreasing no-show appointments, electronic communication, nurse advice help lines, open access scheduling, and patient flow.

#### **Decrease No-Show Appointments**

Studies have indicated that reducing the demand for unnecessary appointments and increasing availability of physicians can result in decreased no-shows and improve members' perceptions of timely access to care. Health plans can assist providers in examining patterns related to no-show appointments in order to determine the factors contributing to patient no-shows. For example, it might be determined that only a small percentage of the physicians' patient population accounts for no-shows. Thus, further analysis could be conducted on this targeted patient population to determine if there are specific contributing factors (e.g., lack of transportation). Additionally, an analysis of the specific types of appointments that are resulting in no-shows could be conducted. Some findings have shown that follow-up visits account for a large percentage of no-shows. Thus, the health plan can assist providers in re-examining their return visit patterns and eliminate unnecessary follow-up appointments or find alternative methods to conduct follow-up care (e.g., telephone and/or e-mail follow-up). Additionally, follow-up appointments could be conducted by another health care professional such as nurse practitioners or physician assistants.

#### **Electronic Communication**

Health plans should encourage the use of electronic communication where appropriate. Electronic forms of communication between patients and providers can help alleviate the demand for in-person visits and provide prompt care to patients that may not require an appointment with a physician. Electronic communication can also be used when scheduling appointments, requesting referrals, providing prescription refills, answering patient questions, educating patients on health topics, and disseminating lab results. An online patient portal can aid in the use of electronic communication and provide a safe, secure location where patients and providers can communicate. It should be noted that Health Insurance Portability and Accountability Act (HIPAA) regulations must be carefully reviewed when implementing this form of communication.



#### Nurse Advice Help Line

Health plans can establish a nurse advice help line to direct members to the most appropriate level of care for their health problem. Members unsure if their health problem requires immediate care or a physician visit, can be directed to the help line, where nurses can assess their situation and provide advice for receiving care and/or offer steps they can take to manage symptoms of minor conditions. Additionally, a 24-hour help line can improve members' perceptions of getting care quickly by providing quick, easy access to the resources and expertise of clinical staff.

## **Open Access Scheduling**

Health plans should encourage providers to explore open access scheduling. An open access scheduling model can be used to match the demand for appointments with physician supply. This type of scheduling model allows for appointment flexibility and for patients to receive same-day appointments. Instead of booking appointments weeks or months in advance, an open access scheduling model includes leaving part of a physician's schedule open for same-day appointments. Open access scheduling has been shown to have the following benefits: 1) reduces delays in patient care; 2) increases continuity of care; and 3) decreases wait times and number of no-shows resulting in cost savings.

#### **Patient Flow Analysis**

Health plans should request that all providers monitor patient flow. The health plans could provide instructions and/or assistance to those providers that are unfamiliar with this type of evaluation. Dissatisfaction with timely care is often a result of bottlenecks and redundancies in the administrative and clinical patient flow processes (e.g., diagnostic tests, test results, treatments, hospital admission, and specialty services). To address these problems, it is necessary to identify these issues and determine the optimal resolution. One method that can be used to identify these problems is to conduct a patient flow analysis. A patient flow analysis involves tracking a patient's experience throughout a visit or clinical service (i.e., the time it takes to complete various parts of the visit/service). Examples of steps that are tracked include wait time at check-in, time to complete check-in, wait time in waiting room, wait time in exam room, and time with provider. This type of analysis can help providers identify "problem" areas, including steps that can be eliminated or steps that can be performed more efficiently.



# **How Well Doctors Communicate**

Table 3-8 Priority Assignments How Well Doctors Communicate Composite								
NCQA ComparisonsTrendPriorityPlan(Star Ratings)AnalysisAssignment								
Colorado Access	***	_	Moderate					
Colorado Choice	**	_	High					
DHMP	*	_	Тор					
Kaiser	***	_	Moderate					
RMHP	****	_	Moderate					

Table 3-8 shows the priority assignments for the How Well Doctors Communicate measure.

In order to improve members' satisfaction under the How Well Doctors Communicate measure, QI activities should focus on communication tools, improving health literacy, and language barriers.

## **Communication Tools for Patients**

Health plans can encourage patients to take a more active role in the management of their health care by providing them with the necessary tools to effectively communicate with physicians. This can include items such as "visit preparation" handouts, sample symptom logs, and health care goals and action planning forms that facilitate physician-patient communication. Furthermore, educational literature and information on medical conditions specific to their needs can encourage patients to communicate with their physicians any questions, concerns, or expectations they may have regarding their health care and/or treatment options.

#### Improve Health Literacy

Often health information is presented to patients in a manner that is too complex and technical, which can result in patient inadherence and poor health outcomes. To address this issue, health plans should consider revising existing and creating new print materials that are easy to understand based on patients' needs and preferences. Materials such as patient consent forms and disease education materials on various conditions can be revised and developed in new formats to aid patients' understanding of the health information that is being presented. Further, providing training for health care workers on how to use these materials with their patients and ask questions to gauge patient understanding can help improve patients' level of satisfaction with provider communication.

Additionally, health literacy coaching can be implemented to ease the inclusion of health literacy into physician practice. Health plans can offer a full-day workshop where physicians have the opportunity to participate in simulation training resembling the clinical setting. Workshops also provide an opportunity for health plans to introduce physicians to the *AHRQ Health Literacy Universal Precautions Toolkit*, which can serve as a reference for devising health literacy plans.



#### Language Barriers

Health plans can consider hiring interpreters that serve as full-time time staff members at provider offices with a high volume of non-English speaking patients to ensure accurate communication amongst patients and physicians. Offering an in-office, interpretation service promotes the development of relationships between the patient and family members with their physician. With an interpreter present to translate, the physician will have a more clear understanding of how to best address the appropriate health issues and the patient will feel more at ease. Having an interpreter on site is also more time efficient for both the patient and physician, allowing the physician to stay on schedule.



## **Customer Service**

Table 3-9 Priority Assignments Customer Service Composite							
NCQA ComparisonsTrendPriorityPlan(Star Ratings)AnalysisAssignment							
Colorado Access	*		Тор				
Colorado Choice	ado Choice 😽 +		Тор				
DHMP	MP \star 🔺						
Kaiser	*	_	Тор				
RMHP <b>*</b> — Top							

Table 3-9 shows the priority assignments for the Customer Service measure.

In order to improve members' satisfaction under the Customer Service measure, QI activities should focus on evaluating call centers, customer service training programs, and performance measures.

# Call Centers

An evaluation of current health plan call center hours and practices can be conducted to determine if the hours and resources meet members' needs. If it is determined that the call center is not meeting members' needs, an after-hours customer service center can be implemented to assist members after normal business hours and/or on weekends. Additionally, asking members to complete a short survey at the end of each call can assist in determining if members are getting the help they need and identify potential areas for customer service improvement.

#### Creating an Effective Customer Service Training Program

Health plan efforts to improve customer service should include implementing a training program to meet the needs of their unique work environment. Direct patient feedback should be disclosed to employees to emphasize why certain changes need to be made. Additional recommendations from employees, managers, and business administrators should be provided to serve as guidance when constructing the training program. It is important that employees receive direction and feel comfortable putting new skills to use before applying them within the work place.

The customer service training should be geared toward teaching the fundamentals of effective communication. By reiterating basic communication techniques, employees will have the skills to communicate in a professional and friendly manner. How to appropriately deal with difficult patient interactions is another crucial concern to address. Employees should feel competent in resolving conflicts and service recovery.



The key to ensuring that employees carry out the skills they learned in training is to not only provide motivation, but implement a support structure when they are back on the job so that they are held responsible. It is advised that all employees sign a commitment statement to affirm the course of action agreed upon. Health plans should ensure leadership is involved in the training process to help establish camaraderie between managers and employees and to help employees realize the impact of their role in making change.

#### Customer Service Performance Measures

Setting plan-level customer service standards can assist in addressing areas of concern and serve as domains for which health plans can evaluate and modify internal customer service performance measures, such as call center representatives' call abandonment rates (i.e., average rate of disconnects), the amount of time it takes to resolve a member's inquiry about prior authorizations, and the number of member complaints. Collected measures should be communicated with providers and staff members. Additionally, by tracking and reporting progress internally and modifying measures as needed, customer service performance is more likely to improve.



# Accountability and Improvement of Care

Although the administration of the CAHPS survey takes place at the health plan level, the accountability for the performance lies at both the plan and provider network level. Table 3-10 provides a summary of the responsible parties for various aspects of care.<sup>3-3</sup>

Table 3-10—Accountability for Areas of Care							
Domain	Composite	Who Is Accountable?					
Domain	Composite	Health Plan	Provider Network				
A 20200	Getting Needed Care	$\checkmark$	$\checkmark$				
Access	Getting Care Quickly		$\checkmark$				
Internetional Cara	How Well Doctors Communicate		$\checkmark$				
Interpersonal Care	Shared Decision Making		$\checkmark$				
Plan Administrative Services	Customer Service	$\checkmark$					
Personal Doctor			$\checkmark$				
Specialist			$\checkmark$				
All Health Care		$\checkmark$	$\checkmark$				
Health Plan		$\checkmark$					

Although performance on some of the global ratings and composite measures may be driven by the actions of the provider network, the health plan can still play a major role in influencing the performance of provider groups through intervention and incentive programs.

Those measures identified for Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP that exhibited low performance suggest that additional analysis may be required to identify what is truly causing low performance in these areas. Methods that could be used include:

- Conducting a correlation analysis to assess if specific issues are related to overall ratings (i.e., those question items or composites that are predictors of rating scores).
- Drawing on the analysis of population sub-groups (e.g., health status, race, age) to determine if there are member groups that tend to have lower levels of satisfaction (see Tab and Banner Book).
- Using other indicators to supplement CAHPS data such as member complaints/grievances, feedback from staff, and other survey data.
- Conducting focus groups and interviews to determine what specific issues are causing low satisfaction ratings.

After identification of the specific problem(s), then necessary QI activities could be developed. However, the methodology for QI activity development should follow a cyclical process (e.g., Plan-Do-Study-Act [PDSA]) that allows for testing and analysis of interventions in order to assure that the desired results are achieved.

<sup>&</sup>lt;sup>3-3</sup> Edgman-Levitan S, Shaller D, McInnes K, et al. *The CAHPS<sup>®</sup> Improvement Guide: Practical Strategies for Improving the Patient Care Experience*. Department of Health Care Policy Harvard Medical School, October 2003.



This section provides a comprehensive overview of CAHPS, including the CAHPS Survey administration protocol and analytic methodology. It is designed to provide supplemental information to the reader that may aid in the interpretation and use of the CAHPS results presented in this report.

# **Survey Administration**

# Survey Overview

The survey instrument selected was the CAHPS 5.0 Child Medicaid Health Plan Survey with the HEDIS supplemental item set. The CAHPS 5.0 Health Plan Surveys are a set of standardized surveys that assess patient perspectives on care. Originally, CAHPS was a five-year collaborative project sponsored by the Agency for Healthcare Research and Quality (AHRQ). The CAHPS questionnaires and consumer reports were developed under cooperative agreements among AHRQ, Harvard Medical School, RAND, and the Research Triangle Institute (RTI). In 1997, NCQA, in conjunction with AHRQ, created the CAHPS 2.0H Survey measure as part of NCQA's HEDIS.<sup>4-1</sup> In 2002, AHRQ convened the CAHPS Instrument Panel to re-evaluate and update the CAHPS Health Plan Surveys and to improve the state-of-the-art methods for assessing members' experiences with care.<sup>4-2</sup> The result of this re-evaluation and update process was the development of the CAHPS 3.0H Health Plan Surveys. The goal of the CAHPS 3.0H Health Plan Surveys was to effectively and efficiently obtain information from the person receiving care. In 2006, AHRQ released the CAHPS 4.0 Health Plan Surveys. Based on the CAHPS 4.0 versions, NCQA introduced new HEDIS versions of the Adult Health Plan Survey in 2007 and the Child Health Plan Survey in 2009, which are referred to as the CAHPS 4.0H Health Plan Surveys.<sup>4-3,4-4</sup> In 2012, AHRO released the CAHPS 5.0 Health Plan Surveys. Based on the CAHPS 5.0 versions, NCOA introduced new HEDIS versions of the Adult and Child Health Plan Surveys in August 2012, which are referred to as the CAHPS 5.0H Health Plan Surveys.<sup>4-5</sup>

The sampling and data collection procedures for the CAHPS 5.0 Health Plan Survey are designed to capture accurate and complete information about consumer-reported experiences with health care. The sampling and data collection procedures promote both the standardized administration of survey instruments and the comparability of the resulting health plan data.

<sup>&</sup>lt;sup>4-1</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2002*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2001.

 <sup>&</sup>lt;sup>4-2</sup> National Committee for Quality Assurance. *HEDIS*<sup>®</sup> 2003, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2002.

 <sup>&</sup>lt;sup>4-3</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2007, Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2006.

 <sup>&</sup>lt;sup>4-4</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2009*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2008.

 <sup>&</sup>lt;sup>4-5</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2013*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2012.



The CAHPS 5.0 Child Medicaid Health Plan Survey with the HEDIS supplemental item set includes 48 core questions that yield 11 measures of satisfaction. These measures include four global rating questions, five composite measures, and two individual item measures. The global measures (also referred to as global ratings) reflect overall satisfaction with the health plan, health care, personal doctors, and specialists. The composite measures are sets of questions grouped together to address different aspects of care (e.g., "Getting Needed Care" or "Getting Care Quickly"). The individual item measures are individual questions that look at a specific area of care (i.e., "Health Promotion and Education" and "Coordination of Care").

Table 4-1 lists the global ratings, composite measures, and individual item measures included in the CAHPS 5.0 Child Medicaid Health Plan Survey with the HEDIS supplemental item set.

Table 4-1—CAHPS Measures							
Global Ratings	Composite Measures	Individual Item Measures					
Rating of Health Plan	Getting Needed Care	Coordination of Care					
Rating of All Health Care	Getting Care Quickly	Health Promotion and Education					
Rating of Personal Doctor	How Well Doctors Communicate						
Rating of Specialist Seen Most Often	Customer Service						
	Shared Decision Making						

# Sampling Procedures

The members eligible for sampling included those who were Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP members at the time the sample was drawn and who were continuously enrolled for at least five of the last six months (July through December) of 2013. The members eligible for sampling included those who were age 17 or younger (as of December 31, 2013).

NCQA specifications require a sample size of 1,650 members for the CAHPS 5.0 Child Medicaid Health Plan Survey. Colorado Choice did not meet the minimum sample size criteria; therefore, 938 child members were selected from Colorado Choice's eligible population. The specifications also permit oversampling in 5 percent increments. For Colorado Access, DHMP, Kaiser, and RMHP, a 5 percent oversample was performed on the child population. Based on this rate, a total random sample of 1,733 child members was selected from these plans.



# Survey Protocol

Table 4-2 shows the standard mixed mode (i.e., mail followed by telephone follow-up) CAHPS timeline used in the administration of the Colorado CAHPS 5.0 Child Medicaid Health Plan Surveys. The timeline is based on NCQA HEDIS Specifications for Survey Measures.<sup>4-6</sup>

Table 4-2—CAHPS 5.0 Mixed-Mode Methodology Survey Timeline						
Task	Timeline					
Send first questionnaire with cover letter to the parent/caretaker of child member.	0 days					
Send a postcard reminder to non-respondents four to 10 days after mailing the first questionnaire.	4 – 10 days					
Send a second questionnaire (and letter) to non-respondents approximately 35 days after mailing the first questionnaire.	35 days					
Send a second postcard reminder to non-respondents four to 10 days after mailing the second questionnaire.	39 – 45 days					
Initiate CATI interviews for non-respondents approximately 21 days after mailing the second questionnaire.	56 days					
Initiate systematic contact for all non-respondents such that at least three telephone calls are attempted at different times of the day, on different days of the week, and in different weeks.	56 – 70 days					
Telephone follow-up sequence completed (i.e., completed interviews obtained or maximum calls reached for all non-respondents) approximately 14 days after initiation.	70 days					

The CAHPS 5.0 Health Plan Survey process allowed members two methods by which they could complete a survey. The first phase, or mail phase, consisted of a survey being mailed to all sampled members. For CHP+ plans, those members who were identified as Spanish-speaking through administrative data were mailed a Spanish version of the survey. Members that were not identified as Spanish-speaking received an English version of the survey. The English and Spanish versions of the survey included a toll-free number that members could call to request a survey in another language (i.e., English or Spanish). A reminder postcard was sent to all non-respondents, followed by a second survey mailing and reminder postcard. The second phase, or telephone phase, consisted of CATI of sampled members who had not mailed in a completed survey. A series of at least three CATI calls was made to each non-respondent.<sup>4-7</sup> It has been shown that the addition of the telephone phase aids in the reduction of non-response bias by increasing the number of respondents who are more demographically representative of a plan's population.<sup>4-8</sup>

<sup>&</sup>lt;sup>4-6</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2014*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2013.

<sup>&</sup>lt;sup>4-7</sup> National Committee for Quality Assurance. *Quality Assurance Plan for HEDIS 2014 Survey Measures*. Washington, DC: NCQA Publication, 2013.

<sup>&</sup>lt;sup>4-8</sup> Fowler FJ Jr., Gallagher PM, Stringfellow VL, et al. "Using Telephone Interviews to Reduce Nonresponse Bias to Mail Surveys of Health Plan Members." *Medical Care*. 2002; 40(3): 190-200.



NCQA specifications require that health plans provide a list of all eligible members for the sampling frame. Following these requirements, sampled members included those who met the following criteria:

- Were age 17 or younger as of December 31, 2013.
- Were currently enrolled in Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.
- Had been continuously enrolled for at least five of the last six months of 2013.
- Had Medicaid as a payer.

HSAG inspected a sample of the file records to check for any apparent problems with the files, such as missing address elements. A random sample of records from each population was passed through the United States Postal Service's National Change of Address (NCOA) system to obtain new addresses for members who had moved (if they had given the Postal Service a new address). Prior to initiating CATI, HSAG employed the Telematch telephone number verification service to locate and/or update telephone numbers for all non-respondents. Following NCQA requirements, the survey samples were random samples with no more than one member being selected per household.

The specifications also require that the name of the plan appear in the questionnaires and cover letters; that the letters bear the signature of a high-ranking plan or state official; and that the questionnaire packages include a postage-paid reply envelope addressed to the organization conducting the surveys. HSAG followed these specifications.



# Methodology

HSAG used the CAHPS scoring approach recommended by NCQA in Volume 3 of HEDIS Specifications for Survey Measures. Based on NCQA's recommendations and HSAG's extensive experience evaluating CAHPS data, a number of analyses were performed to comprehensively assess member satisfaction with the CHP+ plans. This section provides an overview of each analysis.

# **Response Rates**

The administration of the CAHPS 5.0 Child Medicaid Health Plan Survey is comprehensive and is designed to achieve the highest possible response rate. NCQA defines the response rate as the total number of completed surveys divided by all eligible members of the sample.<sup>4-9</sup> A member's survey was assigned a disposition code of "completed" if at least one question was answered within the survey. Eligible members include the entire random sample (including any oversample) minus ineligible members. Ineligible members of the sample met one or more of the following criteria: were deceased, were invalid (did not meet criteria described on page 4-4), or had a language barrier.

Response Rate = <u>Number of Completed Surveys</u> Random Sample - Ineligibles

# **Child and Respondent Demographics**

The demographic analysis evaluated child and self-reported demographic information from survey respondents. Given that the demographics of a response group can influence overall member satisfaction scores, it is important to evaluate all CAHPS results in the context of the actual respondent population. If the respondent population differs significantly from the actual population of the plan, then caution must be exercised when extrapolating the CAHPS results to the entire population.

# NCQA Comparisons

An analysis of the CAHPS Survey results was conducted using NCQA HEDIS Specifications for Survey Measures.<sup>4-10</sup> Per these specifications, no weighting or case-mix adjustment is performed on the results. NCQA also requires a minimum of 100 responses on each item in order to report the item as a valid CAHPS Survey result. However, for purposes of this report, plans' results are reported for a CAHPS measure even when the NCQA minimum reporting threshold of 100 respondents was not met. Therefore, caution should be exercised when interpreting results for those measures with fewer than 100 respondents.

 <sup>&</sup>lt;sup>4-9</sup> National Committee for Quality Assurance. *HEDIS<sup>®</sup> 2014*, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2013.

<sup>&</sup>lt;sup>4-10</sup> Ibid.



In order to perform the NCQA comparisons, a three-point mean score was determined for the four CAHPS global ratings and four CAHPS composite measures. The resulting three-point mean scores were compared to published NCQA Benchmarks and Thresholds for Accreditation to derive the overall member satisfaction ratings (i.e., star ratings). NCQA does not publish benchmarks and thresholds for the Shared Decision Making composite, and Coordination of Care and Health Promotion and Education individual item measures; therefore, star ratings could not be assigned for these measures. For detailed information on the derivation of three-point mean scores, please refer to NCQA HEDIS 2014 Specifications for Survey Measures, Volume 3.

Ratings of one  $(\bigstar)$  to five  $(\bigstar \bigstar \bigstar \bigstar)$  stars were determined for each CAHPS measure using the following percentile distributions:

*****	indicates a score at or above the 90th percentile
****	indicates a score at or between the 75th and 89th percentiles
***	indicates a score at or between the 50th and 74th percentiles
**	indicates a score at or between the 25th and 49th percentiles
*	indicates a score below the 25th percentile

Table 4-3 shows the benchmarks and thresholds used to derive the overall member satisfaction ratings on each CAHPS measure.<sup>4-11</sup>

Table 4-3—Overall Child Medicaid Member Satisfaction Ratings Crosswalk									
Measure90th75th50th25thPercentilePercentilePercentilePercentilePercentile									
Rating of Health Plan	2.67	2.62	2.57	2.51					
Rating of All Health Care	2.59	2.57	2.52	2.49					
Rating of Personal Doctor	2.69	2.65	2.62	2.58					
Rating of Specialist Seen Most Often	2.66	2.62	2.59	2.53					
Getting Needed Care	2.57	2.52	2.46	2.38					
Getting Care Quickly	2.69	2.66	2.61	2.54					
How Well Doctors Communicate	2.75	2.72	2.68	2.63					
Customer Service	2.63	2.58	2.53	2.50					

<sup>&</sup>lt;sup>4-11</sup> National Committee for Quality Assurance. *HEDIS Benchmarks and Thresholds for Accreditation 2014*. Washington, DC: NCQA, January 30, 2014.



# **Trend Analysis**

In order to evaluate trends in Colorado CHP+ member satisfaction, HSAG performed a stepwise three-year trend analysis. The first step compared the 2014 CAHPS results to the 2013 CAHPS results. If the initial 2014 and 2013 trend analysis did not yield any significant differences, then an additional trend analysis was performed between 2014 and 2011 results.<sup>4-12,4-13</sup> For purposes of this analysis, question summary rates were calculated for each global rating and individual item measure, and global proportions were calculated for each composite measure. Both the question summary rates and global proportions were calculated in accordance with NCQA HEDIS Specifications for Survey Measures.<sup>4-14</sup> The scoring of the global ratings, composite measures, and individual item measures involved assigning top-level responses a score of one, with all other responses receiving a score of zero. After applying this scoring methodology, the percentage of top-level responses was calculated in order to determine the question summary rates and global proportions. For additional details, please refer to the *NCQA HEDIS 2014 Specifications for Survey Measures*, *Volume 3*.

The 2014 Colorado CHP+ and plan-level CAHPS scores were compared to the corresponding 2013 scores, where appropriate, to determine whether there were statistically significant differences. If there were no statistically significant differences from 2014 to 2013, then 2014 scores were compared to 2011 scores. A difference is considered significant if the two-sided *p*-value of the *t*-test is less than 0.05. Scores that were statistically higher in 2014 than in 2013 are noted with black upward ( $\blacktriangle$ ) triangles. Scores that were statistically lower in 2014 than in 2013 are noted with black downward ( $\checkmark$ ) triangles. Scores that were statistically higher in 2014 than in 2011 are noted with red upward ( $\bigstar$ ) triangles. Scores that were statistically lower in 2014 than in 2011 are noted with red upward ( $\checkmark$ ) triangles. Scores in 2014 that were not statistically different from scores in 2013 or in 2011 are noted with triangles.

For purposes of this report, plans' results are reported for a CAHPS measure even when the NCQA minimum reporting threshold of 100 respondents was not met. Therefore, caution should be exercised when interpreting results for those measures with fewer than 100 respondents.

# Plan Comparisons

Plan comparisons were performed to identify member satisfaction differences that were statistically different than the CHP+ program average. Given that differences in case-mix can result in differences in ratings between plans that are not due to differences in quality, the data were adjusted to account for disparities in these characteristics. Case-mix refers to the characteristics of members and respondents used in adjusting the results for comparability among health plans. Results for the Colorado CHP+ plans were case-mix adjusted for member general health status, respondent education level, and respondent age.

<sup>&</sup>lt;sup>4-12</sup> The CHP+ plans were not surveyed in 2012.

<sup>&</sup>lt;sup>4-13</sup> 2013 was the first year parents/caretakers of child members enrolled in Colorado Choice were surveyed; therefore, 2011 CAHPS results are not available for this plan and trending was limited to a comparison of 2014 to 2013 CAHPS results.

<sup>&</sup>lt;sup>4-14</sup> National Committee for Quality Assurance. HEDIS<sup>®</sup> 2014, Volume 3: Specifications for Survey Measures. Washington, DC: NCQA Publication, 2013.



Two types of hypothesis tests were applied to the child CAHPS comparative results. First, a global F test was calculated, which determined whether the difference between the health plans' scores was significant.

The weighted score was:

$$\hat{\mu} = \left(\sum_{p} \hat{\mu}_{p} / \hat{V}_{p}\right) / \left(\sum_{p} 1 / \hat{V}_{p}\right)$$

The *F* statistic was determined using the formula below:

$$F = (1/(P-1)) \sum_{p} (\hat{\mu}_{p} - \hat{\mu})^{2} / \hat{V}_{p}$$

The *F* statistic, as calculated above, had an *F* distribution with (P-1, q) degrees of freedom, where *q* was equal to n/P (i.e., the average number of respondents in a plan). Due to these qualities, this *F* test produced *p*-values that were slightly larger than they should have been; therefore, finding significant differences between health plans was less likely. An alpha-level of 0.05 was used. If the *F* test demonstrated health plan-level differences (i.e., p < 0.05), then a *t*-test was performed for each health plan.

The *t*-test determined whether each health plan's score was significantly different from the overall results of the other Colorado CHP+ health plans. The equation for the differences was as follows:

$$\Delta_{p} = \hat{\mu}_{p} - (1/P) \sum_{p'} \hat{\mu}_{p'} = ((P-1)/P) \hat{\mu}_{p} - \sum_{p'}^{*} (1/P) \hat{\mu}_{p'}$$

In this equation,  $\Sigma^*$  was the sum of all health plans except health plan *p*.

The variance of  $\Delta_p$  was:

$$\hat{V}(\Delta_p) = [(P-1)/P]^2 \hat{V}_p + 1/P^2 \sum_{p'} \hat{V}_p$$

The t statistic was  $\Delta_p / \hat{V}(\Delta_p)^{\frac{1}{2}}$  and had a *t* distribution with  $(n_p - 1)$  degrees of freedom. This statistic also produced *p*-values that were slightly larger than they should have been; therefore, finding significant differences between a health plan *p* and the combined results of all Colorado CHP+ health plans was less likely.



# **Limitations and Cautions**

The findings presented in the 2014 Colorado CHP+ CAHPS report are subject to some limitations in the survey design, analysis, and interpretation. These limitations should be considered carefully when interpreting or generalizing the findings. These limitations are discussed below.

# Case-Mix Adjustment

While data for the plan comparisons have been adjusted for differences in survey-reported general health status, age, and education, it was not possible to adjust for differences in member and respondent characteristics that were not measured. These characteristics include income, employment, or any other characteristics that may not be under the plans' control.

## Non-Response Bias

The experiences of the survey respondent population may be different than that of non-respondents with respect to their health care services and may vary by plan. Therefore, the potential for non-response bias should be considered when interpreting CAHPS results.

#### **Causal Inferences**

Although this report examines whether the parents or caretakers of members of various plans report differences in satisfaction with various aspects of their child's health care experiences, these differences may not be completely attributable to the CHP+ plan. These analyses identify whether parents or caretakers of members in various types of plans give different ratings of satisfaction with their child's CHP+ plan. The survey by itself does not necessarily reveal the exact cause of these differences.

# 2011 CAHPS Results

It is important to note that the 2011 CAHPS results presented in this report are subject to bias, given that during the 2011 CAHPS survey process, it was identified that the membership data processing system used to generate the 2011 CAHPS sample frames for each of the CHP+ plans did not contain complete member enrollment data. However, it was determined after further review that the issue impacted all of the CHP+ health plans' sample frames in a similar way and that members missing from the 2011 sample frames were random and not unique from the total membership population. While it was established that the issue would not significantly bias the 2011 CAHPS survey results, caution should still be taken when evaluating the 2011 CAHPS results presented in this report.



# **Quality Improvement References**

The CAHPS surveys were originally developed to meet the needs of consumers for usable, relevant information on quality of care from the members' perspectives. However, they also play an important role as a QI tool for health care organizations, which can use the standardized data and results to identify relative strengths and weaknesses in their performance, determine where they need to improve, and track their progress over time. The following references offer guidance on possible approaches to CAHPS-related QI activities.<sup>4-15</sup>

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<sup>&</sup>lt;sup>4-15</sup> Agency for Healthcare Research and Quality. CAHPS User Resources: Quality Improvement Resources. Available at: https://cahps.ahrq.gov/Quality-Improvement/Improvement-Guide/QI-Steps/index.html. Accessed on: July 1, 2014.



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# 5. Survey Instrument

The survey instrument selected for the 2014 Colorado CHP+ Member Satisfaction Survey was the CAHPS 5.0 Child Medicaid Health Plan Survey with the HEDIS supplemental item set. This section provides a copy of the survey instrument.

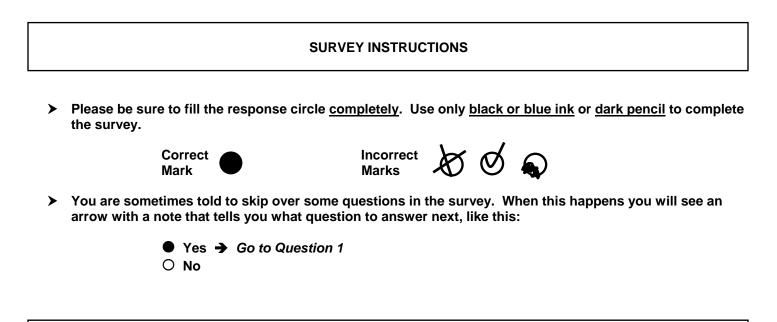




Your privacy is protected. All information that would let someone identify you or your family will be kept private. DataStat will not share your personal information with anyone without your OK.

You may choose to answer this survey or not. If you choose not to, this will not affect the benefits you get. You may notice a number on the cover of this survey. This number is ONLY used to let us know if you returned the survey so we don't have to send you reminders.

If you want to know more about this study, please call 1-877-455-3391.





Please answer the questions for the child listed on the envelope. Please do not answer for any other children.

1. Our records show that your child is now in [HEALTH PLAN NAME/STATE MEDICAID PROGRAM NAME]. Is that right?

O Yes → Go to Question 3
 O No

2. What is the name of your child's health plan? (Please print)

# YOUR CHILD'S HEALTH CARE IN THE LAST 6 MONTHS

These questions ask about your child's health care. Do <u>not</u> include care your child got when he or she stayed overnight in a hospital. Do <u>not</u> include the times your child went for dental care visits.

- 3. In the last 6 months, did your child have an illness, injury, or condition that <u>needed care</u> <u>right away</u> in a clinic, emergency room, or doctor's office?
  - O Yes
  - No → Go to Question 5
- 4. In the last 6 months, when your child <u>needed</u> <u>care right away</u>, how often did your child get care as soon as he or she needed?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 5. In the last 6 months, did you make any appointments for a <u>check-up or routine care</u> for your child at a doctor's office or clinic?
  - O Yes
  - No → Go to Question 7
- 6. In the last 6 months, when you made an appointment for a <u>check-up or routine care</u> for your child at a doctor's office or clinic, how often did you get an appointment as soon as your child needed?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 7. In the last 6 months, <u>not</u> counting the times your child went to an emergency room, how many times did he or she go to a doctor's office or clinic to get health care?
  - None → Go to Question 15
  - O 1 time
  - O 2
  - О 3
  - O 4
  - O 5 to 9
  - O 10 or more times

- 7a. In the last 6 months, how often were you able to get the care your child needed from his or her doctor or other health provider during evenings, weekends, or holidays?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 8. In the last 6 months, did you and your child's doctor or other health provider talk about specific things you could do to prevent illness in your child?
  - O Yes
  - O No
- 9. In the last 6 months, did you and your child's doctor or other health provider talk about starting or stopping a prescription medicine for your child?
  - O Yes
  - No → Go to Question 13
- 10. When you talked about your child starting or stopping a prescription medicine, how much did a doctor or other health provider talk about the reasons you might want your child to take a medicine?
  - O Not at all
  - O A little
  - O Some
  - O A lot
- 11. When you talked about your child starting or stopping a prescription medicine, how much did a doctor or other health provider talk about the reasons you might <u>not</u> want your child to take a medicine?
  - O Not at all
  - O A little
  - O Some
  - O A lot
- 12. When you talked about your child starting or stopping a prescription medicine, did a doctor or other health provider ask you what you thought was best for your child?
  - O Yes
  - O No

13. Using any number from 0 to 10, where 0 is the worst health care possible and 10 is the best health care possible, what number would you use to rate all your child's health care in the last 6 months?

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- 14. In the last 6 months, how often was it easy to get the care, tests, or treatment your child needed?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 14a. In the last 6 months, did you and your child's doctor or other health provider talk about the kinds of behaviors that are normal for your child at this age?
  - O Yes
  - O No
- 14b. In the last 6 months, did you and your child's doctor or other health provider talk about your child's moods and emotions?
  - O Yes
  - O No
- 14c. In the last 6 months, did you and your child's doctor or other health provider talk about whether there are any problems in your household that might affect your child?
  - O Yes
  - O No
- 14d. In the last 6 months, did your child's doctor or other health provider ask you if there are things that make it hard for you to take care of your child's health?
  - O Yes
  - O No

# YOUR CHILD'S PERSONAL DOCTOR

- 15. A personal doctor is the one your child would see if he or she needs a checkup, has a health problem or gets sick or hurt. Does your child have a personal doctor?
  - O Yes
  - No → Go to Question 27
- 16. In the last 6 months, how many times did your child visit his or her personal doctor for care?
  - None → Go to Question 26
  - O 1 time
  - O 2
  - O 3
  - O 4
  - O 5 to 9
  - O 10 or more times
- 17. In the last 6 months, how often did your child's personal doctor explain things about your child's health in a way that was easy to understand?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 18. In the last 6 months, how often did your child's personal doctor listen carefully to you?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 19. In the last 6 months, how often did your child's personal doctor show respect for what you had to say?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 20. Is your child able to talk with doctors about his or her health care?
  - O Yes
  - No → Go to Question 22

- 21. In the last 6 months, how often did your child's personal doctor explain things in a way that was easy for <u>your child</u> to understand?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 22. In the last 6 months, how often did your child's personal doctor spend enough time with your child?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 23. In the last 6 months, did your child's personal doctor talk with you about how your child is feeling, growing, or behaving?
  - O Yes
  - O No
- 24. In the last 6 months, did your child get care from a doctor or other health provider besides his or her personal doctor?
  - O Yes
  - No → Go to Question 26
- 25. In the last 6 months, how often did your child's personal doctor seem informed and up-to-date about the care your child got from these doctors or other health providers?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 26. Using any number from 0 to 10, where 0 is the worst personal doctor possible and 10 is the best personal doctor possible, what number would you use to rate your child's personal doctor?

0	0	0	0	0	0	0	0	0	Ο	0
0	1	2	3	4	5	6	7	8	9	10
Worst Personal Best Personal							onal			
Doctor Possible Doctor Possi						sible				

# GETTING HEALTH CARE FROM SPECIALISTS

When you answer the next questions, do <u>not</u> include dental visits or care your child got when he or she stayed overnight in a hospital.

27. Specialists are doctors like surgeons, heart doctors, allergy doctors, skin doctors, and other doctors who specialize in one area of health care.

In the last 6 months, did you make any appointments for your child to see a specialist?

- O Yes
- O No → Go to Question 31
- 28. In the last 6 months, how often did you get an appointment for your child to see a specialist as soon as you needed?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 29. How many specialists has your child seen in the last 6 months?
  - None → Go to Question 31
  - O 1 specialist
  - O 2
  - О 3
  - O 4
  - O 5 or more specialists
- 30. We want to know your rating of the specialist your child saw most often in the last 6 months. Using any number from 0 to 10, where 0 is the worst specialist possible and 10 is the best specialist possible, what number would you use to rate that specialist?

0	0	0	0	0	0	0	0	0	0	0	
0	1	2	3	4	5	6	7	8	9	10	
	rst S ssible		alist				Best Specialist Possible				

# YOUR CHILD'S HEALTH PLAN

The next questions ask about your experience with your child's health plan.

- 31. In the last 6 months, did you get information or help from customer service at your child's health plan?
  - O Yes
  - No → Go to Question 34
- 32. In the last 6 months, how often did customer service at your child's health plan give you the information or help you needed?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 33. In the last 6 months, how often did customer service staff at your child's health plan treat you with courtesy and respect?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 34. In the last 6 months, did your child's health plan give you any forms to fill out?
  - O Yes
  - No → Go to Question 36
- 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out?
  - O Never
  - O Sometimes
  - O Usually
  - O Always
- 36. Using any number from 0 to 10, where 0 is the worst health plan possible and 10 is the best health plan possible, what number would you use to rate your child's health plan?

#### Ο 0 Ο Ο Ο Ο Ο Ο Ο $\circ$ $\bigcirc$ 1 2 8 9 10 0 3 4 5 6 7 Worst Health Best Health Plan Possible Plan Possible

## ABOUT YOUR CHILD AND YOU

- 37. In general, how would you rate your child's overall health?
  - O Excellent
  - O Very good
  - O Good
  - O Fair
  - O Poor
- 38. In general, how would you rate your child's overall mental or emotional health?
  - O Excellent
  - O Very good
  - O Good
  - O Fair
  - O Poor

#### 39. What is your child's age?

O Less than 1 year old

YEARS OLD (write in)

#### 40. Is your child male or female?

- O Male
- O Female
- 41. Is your child of Hispanic or Latino origin or descent?
  - O Yes, Hispanic or Latino
  - O No, Not Hispanic or Latino

#### 42. What is your child's race? Mark one or more.

- O White
- O Black or African-American
- O Asian
- O Native Hawaiian or other Pacific Islander
- O American Indian or Alaska Native
- O Other

#### 43. What is your age?

- O Under 18
- O 18 to 24
- O 25 to 34
- O 35 to 44
- O 45 to 54
- O 55 to 64
- O 65 to 74
- O 75 or older

## 44. Are you male or female?

- O Male
- O Female

45. What is the highest grade or level of school that you have completed?

- O 8th grade or less
- O Some high school, but did not graduate
- O High school graduate or GED
- O Some college or 2-year degree
- O 4-year college graduate
- O More than 4-year college degree

## 46. How are you related to the child?

- O Mother or father
- O Grandparent
- O Aunt or uncle
- O Older brother or sister
- O Other relative
- O Legal guardian
- O Someone else

# 47. Did someone help you complete this survey?

- O Yes → Go to Question 48
- No → Thank you. Please return the completed survey in the postage-paid envelope.
- 48. How did that person help you? Mark one or more.
  - O Read the questions to me
  - O Wrote down the answers I gave
  - O Answered the questions for me
  - O Translated the questions into my language
  - O Helped in some other way

# THANK YOU

Thanks again for taking the time to complete this survey! Your answers are greatly appreciated.

When you are done, please use the enclosed prepaid envelope to mail the survey to:

DataStat, 3975 Research Park Drive, Ann Arbor, MI 48108



The accompanying CD includes all of the information from the Executive Summary, Results, Recommendations, Reader's Guide, and Survey Instrument sections of this report. The CD also contains electronic copies of comprehensive cross-tabulations (Tab and Banner books) on each survey question for Colorado Access, Colorado Choice, DHMP, Kaiser, and RMHP.

# **CD Contents**

- Colorado CHP+ Child CAHPS Report
- Overall Colorado CHP+ Child Cross-tabulations (Tab and Banner Book)
- Colorado Access CHP+ Child Cross-tabulations (Tab and Banner Book)
- Colorado Choice CHP+ Child Cross-tabulations (Tab and Banner Book)
- DHMP CHP+ Child Cross-tabulations (Tab and Banner Book)
- Kaiser CHP+ Child Cross-tabulations (Tab and Banner Book)
- RMHP CHP+ Child Cross-tabulations (Tab and Banner Book)

Please note, the CD contents are in the form of an Adobe Acrobat portable document format (PDF) file. Internal PDF bookmarks can be used to navigate from section-to-section within the PDF file.