

Person- and Family-Centeredness: Quarterly Update

December 2017

Department Accomplishments October 2017 – December 2017

In March 2016, the Department received a second grant from The Colorado Health Foundation to continue our work improving member and family engagement and collaborate with external partners on person- and family-centered practices and projects. This funding also supports the continued work of our Strategic Plan for person- and family-centeredness developed in the first phase of this effort.

The Department continues to align our personand family-centeredness work with that of the <u>Institute for Patient- and Family-Centered Care</u>, who provided the initial <u>recommendations</u> to create sustainable culture change in the Department.

Current Initiatives & Plans

The second phase of our continued member experience work is well underway. Based on input solicited from Member Experience Advisory Council members and other external stakeholders in 2016, the Department has contracted with a consultant to research and map the members' experience as they navigate eligibility with our county partners. That

research will lead to the development of suggestions for person-centered efforts, projects and initiatives that counties can adopt that improve member experience. This grant, through a competitive process, will sub-grant funding to selected county-proposed projects. The product of this project will be available in the Spring of 2018 at which time we will sub-grant funds. Five counties are actively participating in the research. The project is at its mid-point of information gathering.

The department has also launched a project aimed at creating a more consistent approach to stakeholder engagement. This project will aggregate knowledge and best practices in a way that is easily shared and adopted across the organization. Work is expected to be actively underway in January, 2018.

Work continues on initiatives guided by the strategic plan, including the infusion of a person- and family-centered approach into our business processes, policies, and partnerships and the sustainability of these project after grant funding is exhausted...



Member Experience Advisory Councils

Purpose

The Department's goal is that all employees, providers, and members and their families experience person-centered policies, practices, and partnerships that respect and value individual preferences, strengths, and contributions. The Advisory Councils provide the Department with a better understanding of how to achieve this goal by proactively offering feedback and recommendations on business practices, policies, and partnerships.

In-Person Advisory Council

We currently have 10 Medicaid and Child Health Plan Plus (CHP+) members or family members and/or caretakers serving on our In-Person Advisory Council. Four members are approaching the end of their two-year terms. We are actively recruiting for their replacements

In 2017, In-Person Advisory Council members have provided input on 31 discrete projects, documents, or topics. Below are a few topics the Advisory Councils have provided feedback on in the last quarter of the calendar year.

- 1. Child Health Insurance Program (CHP+) member communication
- 2. Member Handbook
- Creation of Member questionnaire for use in the Counties Member Engagement Project

Virtual Advisory Council

To accommodate interested members unable to travel to our monthly meetings in Denver, we implemented a Virtual Advisory Council in October 2015. The Virtual Council is currently made up of 12 members who have provided input on 33 discrete projects, documents, or topics. We have added one new member since March 2017. The Virtual Council also provides an alternative for our In-Person Council members when they are unable to attend meetings.

Recruitment

Our goal is for the Advisory Councils to be ethnically, racially and geographically diverse and representative of the demographic profile of the Health First Colorado and CHP+ population. For demographics, please see our 2015-16 Annual Report.

The Department is actively recruiting additional members to both the In-Person and Virtual Advisory Councils. We have developed a plan to expand our recruitment efforts to include social media and face-to-face recruitment. Your help in sharing this effort is greatly appreciated.

Recruitment needs
Recruitment brochure
Position Descriptions and Application

More info: colorado.gov/hcpf/meac

For more information contact

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