FY 11–12 CHILD MEDICAID CLIENT SATISFACTION REPORT

August 2012

This report was produced by Health Services Advisory Group, Inc. for the Colorado Department of Health Care Policy & Financing.





CONTENTS

1.	Executive Summary	1-1
	Performance Highlights	1-1
	NCQA Comparisons	1-2
	Trend Analysis	1-3
	Plan Comparisons	1-4
	Priority Assignments	1-4
2.	Results	2-1
	Survey Administration and Response Rates	2-1
	Survey Administration	2-1
	Response Rates	2-2
	Child and Respondent Demographics	2-9
	NCQA Comparisons	
	Summary of NCQA Comparisons Results	2-13
	Trend Analysis	2-14
	Global Ratings	2-15
	Composite Measures	
	Individual Item Measures	
	Summary of Trend Analysis Results	
	Plan Comparisons	
	Summary of Plan Comparisons Results	
	Supplemental Items	
	Health Plan's Internet Site	2-29
3.	Recommendations	
	General Recommendations	
	Plan-Specific Recommendations	
	Global Ratings	
	Composite Measures	
	Accountability and Improvement of Care	
4.	Reader's Guide	
	Survey Administration	
	Survey Overview	
	Sampling Procedures	
	Survey Protocol	
	Methodology	
	Response Rates	
	Child and Respondent Demographics	
	NCQA Comparisons	
	Trend Analysis	
	Plan Comparisons	
	Limitations and Cautions	
	Case-Mix Adjustment	
	Non-response Bias	
	Causal Inferences	
	Mode Effects	
	Survey Vendor Effects	
	Colonia indicate the references	4-1()



<i>5.</i>	Survey Instrument	5- 1	ı
6.	CD	6-1	ı
	CD Contents		



1. Executive Summary

The State of Colorado requires annual administration of client satisfaction surveys to Medicaid clients enrolled in the following plans: fee-for-service (FFS), Primary Care Physician Program (PCPP), Denver Health Medicaid Choice (DHMC), and Rocky Mountain Health Plans (RMHP). The Colorado Department of Health Care Policy & Financing (the Department) contracts with Health Services Advisory Group, Inc. (HSAG) to administer and report the results of the Consumer Assessment of Healthcare Providers and Systems (CAHPS®) Health Plan Surveys. 1-1,1-2 The goal of the CAHPS Health Plan Surveys is to provide performance feedback that is actionable and will aid in improving overall client satisfaction.

The standardized survey instrument selected was the CAHPS 4.0H Child Medicaid Health Plan Survey. The parents or caretakers of child clients from the health plans completed the surveys from February to May 2012.

Performance Highlights

The Results Section of this report details the CAHPS results for the Colorado Medicaid plans. The following is a summary of the Child Medicaid CAHPS performance highlights for each plan. The performance highlights are categorized into the four major types of analyses performed on the Colorado CAHPS data:

- National Committee for Quality Assurance (NCQA) Comparisons
- Trend Analysis
- Plan Comparisons
- Priority Assignments

¹⁻¹ CAHPS[®] is a registered trademark of the Agency for Healthcare Research and Quality (AHRQ).

The DHMC CAHPS Child Medicaid Survey administration was performed by Morpace. The RMHP CAHPS Child Medicaid Survey administration was performed by the Center for the Study of Services (CSS).



NCQA Comparisons

Overall client satisfaction ratings for four CAHPS global ratings (Rating of Health Plan, Rating of All Health Care, Rating of Personal Doctor, and Rating of Specialist Seen Most Often) and five composite measures (Getting Needed Care, Getting Care Quickly, How Well Doctors Communicate, Customer Service, and Shared Decision Making) were compared to NCQA's 2012 Healthcare Effectiveness Data and Information Set (HEDIS®) Benchmarks and Thresholds for Accreditation. This comparison resulted in ratings of one (★) to five (★★★★★) stars on these CAHPS measures, where one was the lowest possible rating and five was the highest possible rating. The detailed results of this comparative analysis are described in the Results Section beginning on page 2-11. Table 1-1 presents the highlights from this comparison.

_	Table 1-1 NCQA Comparisons Highlights								
Color	ado Medicaid FFS	Colorado Medicaid PCPP		DHMC			RMHP		
*	Rating of All Health Care	***	Getting Needed Care	*	Getting Care Quickly	**	Rating of All Health Care		
*	Rating of Health Plan	***	Rating of Health Plan	*	Getting Needed Care	***	How Well Doctors Communicate		
**	Getting Care Quickly	****	How Well Doctors Communicate	**	Customer Service	***	Rating of Health Plan		
**	Rating of Specialist Seen Most Often	****	Rating of Personal Doctor	**	How Well Doctors Communicate	***	Rating of Personal Doctor		
**	Shared Decision Making	****	Getting Care Quickly	***	Rating of All Health Care	****	Getting Care Quickly		
***	Getting Needed Care	****	Rating of All Health Care	***	Shared Decision Making	****	Getting Needed Care		
***	How Well Doctors Communicate	****	Shared Decision Making	****	Rating of Health Plan	****	Shared Decision Making		
****	Rating of Personal Doctor	NA	Customer Service	****	Rating of Personal Doctor	NA	Customer Service		
NA	Customer Service	NA	Rating of Specialist Seen Most Often	NA	Rating of Specialist Seen Most Often	NA	Rating of Specialist Seen Most Often		
**	★★★ 90th Percentile or Ab	ove ****	75th-89th Percentiles ★★★	50th-74th Pero	centiles ★★ 25th-49th Perc	entiles 🛨 Belo	ow 25th Percentile		

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

¹⁻³ HEDIS[®] is a registered trademark of the National Committee for Quality Assurance (NCQA).

National Committee for Quality Assurance. HEDIS Benchmarks and Thresholds for Accreditation 2012. Washington, DC: NCQA, January 25, 2012.

¹⁻⁵ The star assignments for the Shared Decision Making composite are determined by comparing the plans' three-point mean scores to NCQA's National Distribution of 2011 Child Medicaid CAHPS Plan-level Results. Prepared by NCQA for HSAG on December 16, 2011.



Trend Analysis

In order to evaluate trends in Colorado Medicaid client satisfaction, HSAG performed a stepwise trend analysis. The first step compared the 2012 CAHPS results to the 2011 CAHPS results. If the initial 2012 and 2011 trend analysis did not yield any significant differences, then an additional trend analysis was performed between 2012 and 2010 results. The detailed results of the trend analysis are described in the Results Section beginning on page 2-14. Table 1-2 presents the statistically significant results from this analysis.

Table 1-2 Trend Analysis Highlights									
	Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP					
Global Rating									
Rating of Health Plan	Rating of Health Plan								
Rating of All Health Care		A	A						
Rating of Personal Doctor	A								
Composite Measure				_					
Getting Care Quickly		<u> </u>	<u> </u>						
Individual Measure									
Coordination of Care		A	_	V					
Health Promotion and Education	Health Promotion and Education								
▲ Indicates the 2012 score is significantly higher than the 2011 score ▼ Indicates the 2012 score is significantly lower than the 2011 score ▲ Indicates the 2012 score is significantly higher than the 2010 score ▼ Indicates the 2012 score is significantly lower than the 2010 score									



Plan Comparisons

In order to identify performance differences in client satisfaction between the Colorado Medicaid plans, the case-mix adjusted results for each plan were compared to one another using standard statistical tests. These comparisons were performed on the four global ratings, five composite measures, and two individual item measures. The detailed results of the comparative analysis are described in the Results Section beginning on page 2-27. Table 1-3 presents the statistically significant results from this comparison. ¹⁻⁷

Table 1-3 Plan Comparisons Highlights									
Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP						
↓ Rating of Health Plan			None						
		↓ Getting Needed Care							
↑ Statistically better than the ↓ Statistically worse than the	•								

Priority Assignments

Based on the results of the NCQA comparisons and trend analysis, priority assignments were derived for each measure. Measures were assigned into one of four main categories for quality improvement (QI): top, high, moderate, and low priority. Table 1-4 presents the top and high priorities for each plan.

Table 1-4 Top and High Priorities								
Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP					
 Rating of Health Plan Rating of All Health Care Rating of Specialist Seen Most Often Getting Care Quickly Shared Decision Making 	◆ Colorado Medicaid PCPP did not have any Top or High priorities.	 Getting Needed Care Getting Care Quickly How Well Doctors Communicate Customer Service 	• Rating of All Health Care					

⁻⁶ CAHPS results are known to vary due to differences in respondent age, respondent education level, and member health status. Therefore, results were case-mix adjusted for differences in these demographic variables.

.

¹⁻⁷ Caution should be exercised when evaluating health plan comparisons, given that population and health plan differences may impact results.



The Colorado CAHPS 4.0H Child Medicaid Health Plan Survey was administered in accordance with all NCQA specifications.

Survey Administration and Response Rates

Survey Administration

The standard NCQA HEDIS Specifications for Survey Measures require a sample size of 1,650 clients for the CAHPS 4.0H Child Medicaid Health Plan Survey.²⁻¹

Clients eligible for sampling included those who were enrolled in FFS, PCPP, DHMC, and RMHP at the time the sample was drawn and who were continuously enrolled for at least five of the last six months (July through December) of 2011. Child clients eligible for sampling included those who were 17 years of age or younger as of December 31, 2011. DHMC and RMHP were responsible for conducting their annual CAHPS surveys. Morpace and the Center for the Study of Services (CSS) administered the CAHPS 4.0H Child Medicaid Health Plan Surveys for DHMC and RMHP, respectively. The specifications also permit oversampling in increments of 5 percent. For DHMC, a 135 percent oversample was performed on the child population. Based on this rate, a total random sample of 3,878 child clients was selected from this plan. A 5 percent oversample was performed on RMHP's child population. Based on this rate, a total random sample of 1,733 child clients was selected from this plan. For Colorado Medicaid FFS and PCPP, a 30 percent oversample was performed on the child population. Based on this rate, a total random sample of 2,145 child clients was selected from each participating plan. The oversampling was performed to ensure a greater number of respondents for each CAHPS measure.

The survey administration protocol was designed to achieve a high response rate from clients, thus minimizing the potential effects of non-response bias. The survey process employed by RMHP was a mail-only methodology, which consisted of a survey only being mailed to sampled clients. The survey process employed by FFS, PCPP, and DHMC allowed clients two methods by which they could complete the surveys. The first phase, or mail phase, consisted of a survey being mailed to the sampled clients. For Colorado Medicaid FFS and PCPP, those clients who were identified as Spanish-speaking through administrative data were mailed a Spanish version of the survey. Clients that were not identified as Spanish-speaking received an English version of the survey. The cover letter included with the English version of the survey had a Spanish cover letter on the back side informing clients that they could call the toll-free number to request a Spanish version of the CAHPS questionnaire. The cover letter provided with Spanish version of the CAHPS questionnaire included a text box with a toll-free number that clients could call to request a survey in another language (i.e., English). A second survey mailing was sent to all non-respondents. The second

National Committee for Quality Assurance. HEDIS® 2012, Volume 3: Specifications for Survey Measures. Washington, DC: NCQA Publication, 2011.



phase, or telephone phase, consisted of Computer Assisted Telephone Interviewing (CATI) for sampled clients who had not mailed in a completed survey. DHMC provided English and Spanish versions of the mail survey and allowed clients the option to complete a CATI survey in English or Spanish. A minimum of three CATI calls was made to each non-respondent.²⁻² Additional information on the survey protocol is included in the Reader's Guide Section beginning on page 4-3.

Response Rates

The Colorado CAHPS 4.0H Child Medicaid Health Plan Survey administration was designed to achieve the highest possible response rate. The CAHPS Survey response rate is the total number of completed surveys divided by all eligible clients of the sample. A client's survey was assigned a disposition code of "completed" if at least one question was answered. Eligible clients included the entire random sample (including any oversample) minus ineligible clients. Ineligible clients met at least one of the following criteria: they were deceased, were invalid (did not meet the eligible population criteria), or had a language barrier.

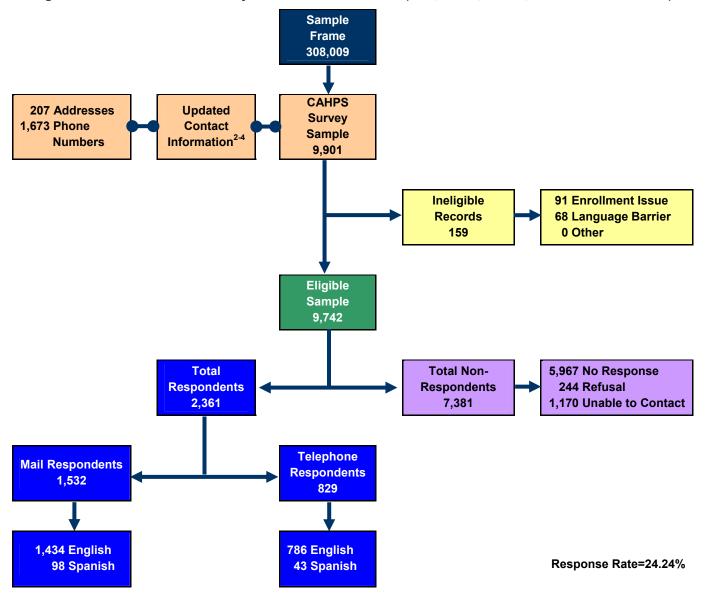
A total of 2,361 completed surveys were returned on behalf of child clients, including 553 FFS, 533 PCPP, 901 DHMC, and 374 RMHP clients. Figure 2-1, on the following page, shows the distribution of survey dispositions and response rate for Colorado Medicaid (i.e., all four health plans combined). Figure 2-2 through Figure 2-5 show the individual distribution of survey dispositions and response rates for FFS, PCPP, DHMC, and RMHP, respectively. The 2012 Colorado Medicaid response rate of 24.24 percent was 5.96 percentage points lower than the national child Medicaid response rate reported by NCQA for 2011, which was 30.2 percent.²⁻³

²⁻² National Committee for Quality Assurance. *Quality Assurance Plan for HEDIS 2012 Survey Measures*. Washington, DC: NCQA Publication, 2011.

²⁻³ National Committee for Quality Assurance. *HEDIS 2012 Survey Vendor Update Training*. October 20, 2011.



Figure 2-1—Distribution of Surveys for Colorado Medicaid (FFS, PCPP, DHMC, and RMHP Combined)



Prior to survey administration, address and phone information is updated for clients of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only and pertain to FFS and PCPP only. Per NCQA HEDIS Specifications, these clients are retained within the CAHPS Survey sample.



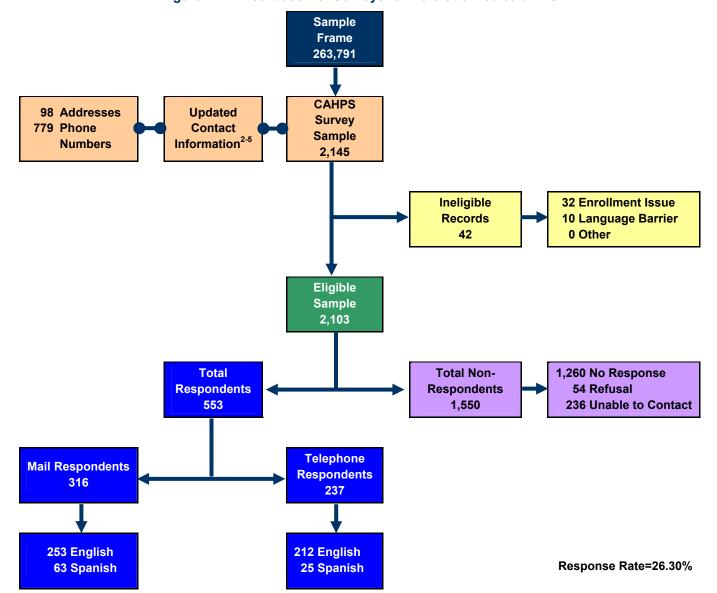


Figure 2-2—Distribution of Surveys for Colorado Medicaid FFS

Prior to survey administration, address and phone information is updated for clients of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only and pertain to FFS and PCPP only. Per NCQA HEDIS Specifications, these clients are retained within the CAHPS Survey sample.



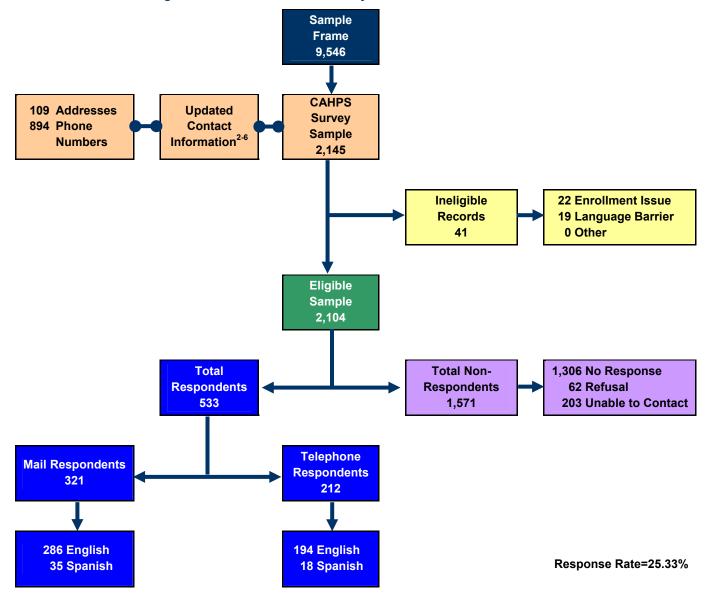


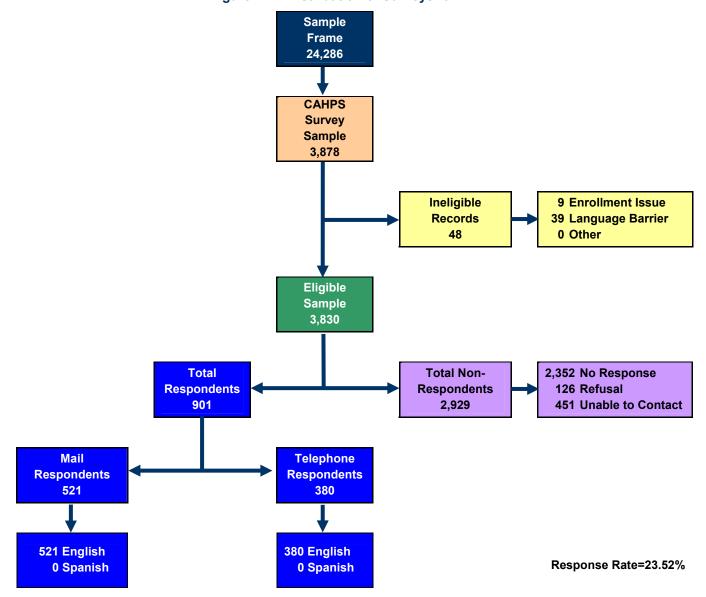
Figure 2-3—Distribution of Surveys for Colorado Medicaid PCPP

2

Prior to survey administration, address and phone information is updated for clients of the CAHPS sample using the United States Postal Service's National Change of Address (NCOA) and Telematch databases. The number of updated addresses and telephone numbers are provided for informational purposes only and pertain to FFS and PCPP only. Per NCQA HEDIS Specifications, these clients are retained within the CAHPS Survey sample.



Figure 2-4—Distribution of Surveys for DHMC





Sample Frame 10,386 **CAHPS** Survey Sample 1,733 Ineligible 28 Enrollment Issue Records 0 Language Barrier 0 Other 28 Eligible Sample 1,705 Total **Total Non-**1,049 No Response Respondents Respondents 2 Refusal 280 Unable to Contact 374 1,331 Mail Telephone Respondents Respondents 0²⁻⁷ 374

Figure 2-5—Distribution of Surveys for RMHP

374 English 0 Spanish

Response Rate=21.94%

²⁻⁷ RMHP did not perform a telephone phase during the survey administration. RMHP employed a mail-only methodology.



Table 2-1 depicts the sample distribution and response rates for all participating health plans and the Colorado Medicaid aggregate.

Table 2-1 Child Medicaid Sample Distribution and Response Rate									
Total Ineligible Eligible Total Respons Plan Name Sample Records Sample Respondents Rate									
Colorado Medicaid	9,901	159	9,742	2,361	24.24%				
Colorado Medicaid FFS	2,145	42	2,103	553	26.30%				
Colorado Medicaid PCPP	2,145	41	2,104	533	25.33%				
DHMC	3,878	48	3,830	901	23.52%				
RMHP	1,733	28	1,705	374	21.94%				



Child and Respondent Demographics

In general, the demographics of a response group influence overall client satisfaction scores. For example, older and healthier respondents tend to report higher levels of client satisfaction; therefore, caution should be exercised when comparing populations that have significantly different demographic properties.²⁻⁸

Table 2-2 shows the demographic characteristics of children for whom a parent/caretaker completed a CAHPS 4.0H Child Medicaid Health Plan Survey.

Table 2-2 Child Demographics Age, Gender, Race/Ethnicity, and General Health Status								
	Colorado Medicaid	Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP			
Age								
Less than 1	2.5%	3.9%	1.2%	2.0%	3.5%			
1 to 3	21.9%	22.2%	15.1%	25.7%	21.8%			
4 to 7	26.5%	26.5%	20.2%	30.2%	26.1%			
8 to 12	27.9%	26.9%	32.9%	24.2%	31.0%			
13 to 18	21.3%	20.5%	30.6%	17.9%	17.5%			
Gender					-			
Male	53.9%	55.2%	52.6%	53.9%	53.6%			
Female	46.1%	44.8%	47.4%	46.1%	46.4%			
Race/Ethnicity								
Multi-Racial	10.0%	16.3%	14.8%	4.7%	6.2%			
White	53.4%	59.5%	56.4%	39.4%	70.7%			
Black	7.9%	6.3%	8.4%	11.9%	0.8%			
Asian	3.2%	3.6%	6.9%	2.0%	0.6%			
Other	25.5%	14.3%	13.6%	42.0%	21.7%			
General Health Status								
Excellent	39.3%	41.6%	37.7%	38.2%	41.1%			
Very Good	36.6%	37.3%	36.6%	36.0%	37.3%			
Good	18.6%	15.5%	19.9%	20.2%	17.8%			
Fair	4.9%	4.7%	5.2%	5.5%	3.5%			
Poor	0.5%	0.9%	0.6%	0.2%	0.3%			

Please note: Percentages may not total 100% due to rounding. Children are eligible for inclusion in CAHPS if they are age 17 or younger as of December 31, 2011. Some children eligible for the CAHPS Survey turned age 18 between January 1, 2012, and the time of survey administration.

²⁻⁸ Agency for Healthcare Research and Quality. CAHPS Health Plan Survey and Reporting Kit 2008. Rockville, MD: US Department of Health and Human Services, July 2008.



Table 2-3 shows the self-reported age, level of education, and relationship to the child for the respondents who completed the CAHPS 4.0H Child Medicaid Health Plan Survey.

Table 2-3 Respondent Demographics Age, Education, and Relationship to Child								
	Colorado Medicaid	Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP			
Respondent Age								
Under 18	6.2%	3.9%	5.8%	6.4%	9.8%			
18 to 24	7.7%	9.4%	4.9%	8.3%	7.9%			
25 to 34	32.5%	31.8%	27.3%	34.8%	35.0%			
35 to 44	29.7%	29.8%	28.1%	31.8%	26.5%			
45 to 54	14.3%	15.7%	18.5%	12.4%	10.7%			
55 to 64	6.3%	6.2%	9.6%	4.0%	7.7%			
65 or Older	3.3%	3.2%	5.8%	2.2%	2.5%			
Respondent Education								
8th Grade or Less	12.6%	6.5%	5.6%	22.1%	8.7%			
Some High School	16.5%	10.8%	12.1%	24.4%	12.0%			
High School Graduate	30.2%	26.6%	29.0%	31.4%	34.2%			
Some College	29.9%	39.1%	39.1%	16.8%	34.7%			
College Graduate	10.9%	17.1%	14.2%	5.3%	10.4%			
Relationship to Child								
Mother or Father	88.5%	87.6%	81.1%	92.5%	90.6%			
Grandparent	7.9%	7.3%	12.9%	5.5%	7.2%			
Legal Guardian	2.1%	3.4%	3.3%	0.8%	1.7%			
Other	1.5%	1.7%	2.7%	1.2%	0.6%			
Please note: Percentages may not t	otal 100% due to round	ding.	· ·					



NCQA Comparisons

In order to assess the overall performance of the Colorado Medicaid plans, each CAHPS measure was scored on a three-point scale using the scoring methodology detailed in NCQA's HEDIS Specifications for Survey Measures.²⁻⁹ The resulting three-point mean scores were compared to NCQA's HEDIS Benchmarks and Thresholds for Accreditation, except for the Shared Decision Making composite.²⁻¹⁰ NCQA does not publish benchmarks and thresholds for the Shared Decision Making composite; therefore, Shared Decision Making star ratings were based on NCQA's 2011 National Child Medicaid data.²⁻¹¹ Based on this comparison, plan ratings of one (★) to five (★★★★★) stars were determined for each CAHPS measure, where one is the lowest possible rating and five is the highest possible rating.

indicates a score at or above the 90th percentile
 indicates a score at or between the 75th and 89th percentiles
 indicates a score at or between the 50th and 74th percentiles
 indicates a score at or between the 25th and 49th percentiles
 indicates a score below the 25th percentile
 indicates that the health plan did not meet the minimum NCQA reporting threshold of 100 respondents

²⁻¹⁰ National Committee for Quality Assurance. *HEDIS Benchmarks and Thresholds for Accreditation 2012*. Washington, DC: NCQA, January 25, 2012.

National Committee for Quality Assurance. HEDIS® 2012, Volume 3: Specifications for Survey Measures. Washington, DC: NCQA Publication, 2011.

²⁻¹¹ The star assignments for the Shared Decision Making composite are determined by comparing the plans' three-point mean scores to NCQA's National Distribution of 2011 Child Medicaid CAHPS Plan-level Results. Prepared by NCQA for HSAG on December 16, 2011.



Table 2-4 shows the plans' three-point mean scores and overall client satisfaction ratings on each of the four global ratings and five composite measures. NCQA does not provide benchmarks for the Coordination of Care and Health Promotion and Education individual measures; therefore, overall client satisfaction ratings could not be determined.

Table 2-4 NCQA Comparisons Overall Client Satisfaction Ratings								
	Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP				
Global Rating								
Rating of Health Plan	★ 2.463	*** 2.618	*** 2.630	*** 2.579				
Rating of All Health Care	★ 2.484	**** 2.603	*** 2.539	★★ 2.513				
Rating of Personal Doctor	**** 2.660	**** 2.663	**** 2.740	*** 2.641				
Rating of Specialist Seen Most Often	** 2.559	NA NA	NA NA	NA NA				
Composite Measure								
Getting Needed Care	*** 2.372	*** 2.413	★ 2.082	*** 2.469				
Getting Care Quickly	★★ 2.563	**** 2.709	★ 2.384	**** 2.670				
How Well Doctors Communicate	*** 2.712	**** 2.749	★★ 2.651	*** 2.686				
Customer Service	NA NA	NA NA	★★ 2.361	NA NA				
Shared Decision Making	** 2.566	**** 2.665	*** 2.615	**** 2.738				

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).



Summary of NCQA Comparisons Results

The following table summarizes the NCQA comparisons results.

Table 2-5 NCQA Comparisons Results								
Color	ado Medicaid FFS	Colorado Medicaid PCPP			DHMC		RMHP	
*	Rating of All Health Care	***	Getting Needed Care	*	Getting Care Quickly	**	Rating of All Health Care	
*	Rating of Health Plan	***	Rating of Health Plan	*	Getting Needed Care	***	How Well Doctors Communicate	
**	Getting Care Quickly	****	How Well Doctors Communicate	**	Customer Service	***	Rating of Health Plan	
**	Rating of Specialist Seen Most Often	****	Rating of Personal Doctor	**	How Well Doctors Communicate	***	Rating of Personal Doctor	
**	Shared Decision Making	****	Getting Care Quickly	***	Rating of All Health Care	****	Getting Care Quickly	
***	Getting Needed Care	****	Rating of All Health Care	***	Shared Decision Making	****	Getting Needed Care	
***	How Well Doctors Communicate	****	Shared Decision Making	****	Rating of Health Plan	****	Shared Decision Making	
****	Rating of Personal Doctor	NA	Customer Service	****	Rating of Personal Doctor	NA	Customer Service	
NA	Customer Service	NA	Rating of Specialist Seen Most Often	NA	Rating of Specialist Seen Most Often	NA	Rating of Specialist Seen Most Often	
**	★★★ 90th Percentile or Ab	oove ***	75th-89th Percentiles ★★★	50th-74th Pero	centiles ★★ 25th-49th Perc	entiles 🛨 Belo	ow 25th Percentile	

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).



Trend Analysis

In 2010, the Colorado Medicaid FFS, PCPP, DHMC, and RMHP had 748, 783, 416, and 549 completed CAHPS Child Medicaid Health Plan Surveys, respectively. In 2011, the Colorado Medicaid FFS, PCPP, DHMC, and RMHP had 492, 593, 1,170, and 475 completed CAHPS Child Medicaid Health Plan Surveys, respectively. These completed surveys were used to calculate the 2011 and 2010 CAHPS results presented in this section for trending purposes.²⁻¹²

For purposes of the trend analysis, question summary rates were calculated for each global rating and individual item measure, and global proportions were calculated for each composite measure. Both the question summary rates and global proportions were calculated in accordance with NCQA HEDIS Specifications for Survey Measures. The scoring of the global ratings, composite measures, and individual item measures involved assigning top-level responses a score of one, with all other responses receiving a score of zero. After applying this scoring methodology, the percentage of top-level responses was calculated in order to determine the question summary rates and global proportions. For additional details, please refer to the NCQA HEDIS Specifications for Survey Measures, Volume 3.

In order to evaluate trends in Colorado Medicaid client satisfaction, HSAG performed a stepwise three-year trend analysis. The first step compared the 2012 Colorado Medicaid and plan-level CAHPS scores to the corresponding 2011 scores. If the initial 2012 and 2011 trend analysis did not yield any statistically significant differences, then an additional trend analysis was performed between 2012 and 2010 results. Figure 2-6 through Figure 2-16 show the results of this trend analysis. Statistically significant differences are noted with directional triangles. Scores that were statistically higher in 2012 than in 2011 are noted with black upward (▲) triangles. Scores that were statistically lower in 2012 than in 2010 are noted with red upward (▲) triangles. Scores that were statistically lower in 2012 than in 2010 are noted with red downward (▼) triangles. Scores that were statistically lower in 2012 than in 2010 are noted with red downward (▼) triangles. Scores in 2012 that were not statistically different from scores in 2011 or in 2010 are not noted with triangles. Please note, a minimum of 100 responses to each CAHPS measure is required in order to report the measure as a CAHPS Survey result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

²⁻¹² For detailed information on the 2010 FFS, PCPP, DHMC, and RMHP CAHPS results, please refer to the 2010 Child Medicaid Client Satisfaction Report. For detailed information on the 2011 FFS, PCPP, DHMC, and RMHP results, please refer to the 2011 Child Medicaid Client Satisfaction Report.

²⁻¹³ National Committee for Quality Assurance. *HEDIS*® 2012, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2011.



Global Ratings

Rating of Health Plan

Colorado Medicaid parents/caretakers of child clients were asked to rate their child's health plan on a scale of 0 to 10, with 0 being the "worst health plan possible" and 10 being the "best health plan possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-6 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Rating of Health Plan question summary rates for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.^{2-14,2-15}

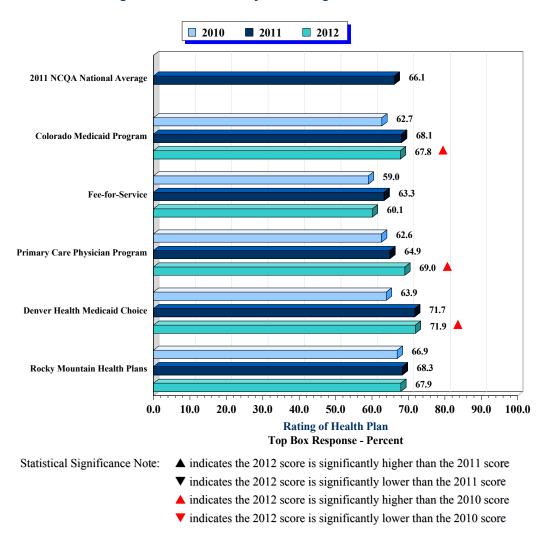


Figure 2-6—Trend Analysis: Rating of Health Plan

2

²⁻¹⁴ Colorado Medicaid scores in this section are derived from the combined results of the four Colorado Medicaid plans: FFS, PCPP, DHMC, and RMHP. This includes results from plans with fewer than 100 respondents.

NCQA national averages were not available for 2012 at the time this report was prepared; therefore, 2011 NCQA national averages are presented in this section.



Rating of All Health Care

Colorado Medicaid parents/caretakers of child clients were asked to rate all their child's health care on a scale of 0 to 10, with 0 being the "worst health care possible" and 10 being the "best health care possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-7 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Rating of All Health Care question summary rates for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

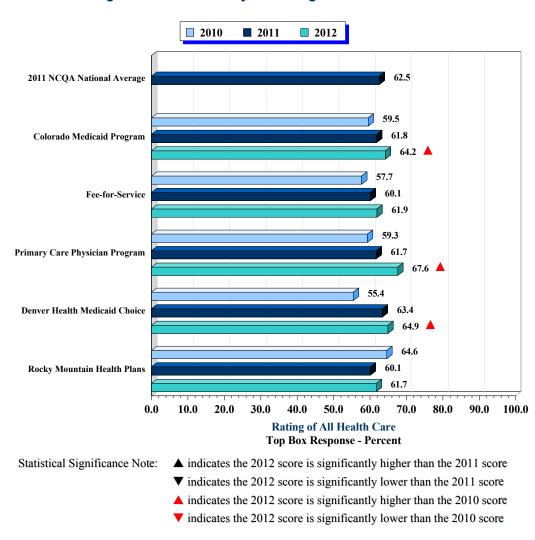


Figure 2-7—Trend Analysis: Rating of All Health Care



Rating of Personal Doctor

Colorado Medicaid parents/caretakers of child clients were asked to rate their child's personal doctor on a scale of 0 to 10, with 0 being the "worst personal doctor possible" and 10 being the "best personal doctor possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-8 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Rating of Personal Doctor question summary rates for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

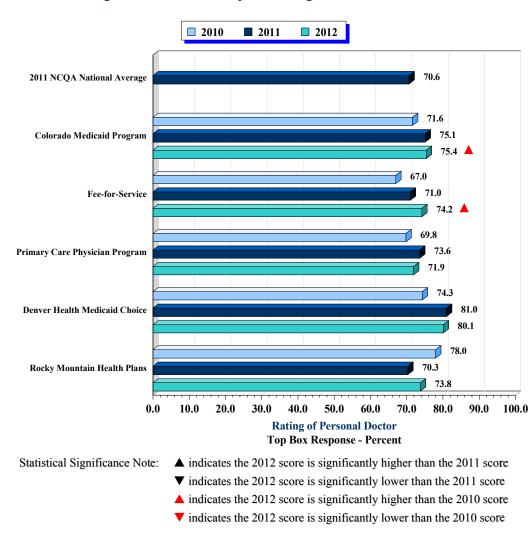


Figure 2-8—Trend Analysis: Rating of Personal Doctor



Rating of Specialist Seen Most Often

Colorado Medicaid parents/caretakers of child clients were asked to rate the specialist their child saw most often on a scale of 0 to 10, with 0 being the "worst specialist possible" and 10 being the "best specialist possible." Top-level responses were defined as those responses with a rating of 9 or 10. Figure 2-9 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Rating of Specialist Seen Most Often question summary rates for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

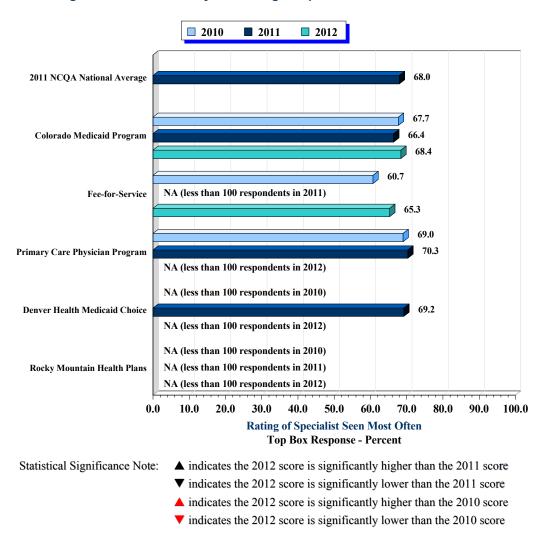


Figure 2-9—Trend Analysis: Rating of Specialist Seen Most Often



Composite Measures

Getting Needed Care

Colorado Medicaid parents/caretakers of child clients were asked two questions to assess how often it was easy to get needed care for their child. For each of these questions (Questions 26 and 30), a top-level response was defined as a response of "Always." Figure 2-10 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Getting Needed Care global proportions for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

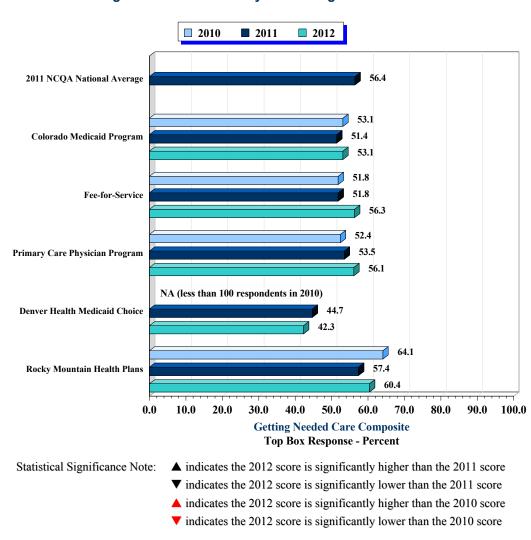


Figure 2-10—Trend Analysis: Getting Needed Care



Getting Care Quickly

Colorado Medicaid parents/caretakers of child clients were asked two questions to assess how often their child received care quickly. For each of these questions (Questions 4 and 6), a top-level response was defined as a response of "Always." Figure 2-11 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Getting Care Quickly global proportions for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

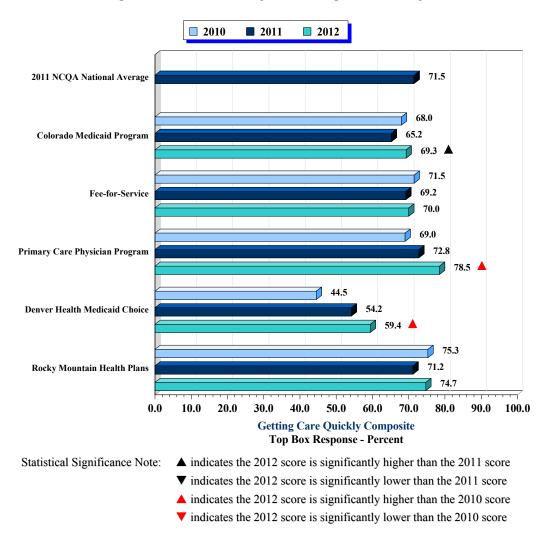


Figure 2-11—Trend Analysis: Getting Care Quickly



How Well Doctors Communicate

Colorado Medicaid parents/caretakers of child clients were asked four questions to assess how often their child's doctors communicated well. For each of these questions (Questions 15, 16, 17, and 20), a top-level response was defined as a response of "Always." Figure 2-12 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 How Well Doctors Communicate global proportions for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

2010 2011 2012 2011 NCQA National Average 75.2 75.6 74.8 Colorado Medicaid Program 76.6 73.7 Fee-for-Service 75.1 78.2 75.7 Primary Care Physician Program 76.0 71.0 72.7 **Denver Health Medicaid Choice** 73.5 80.0 **Rocky Mountain Health Plans** 75.4 90.0 100.0 0.0 10.0 20.0 30.0 40.0 50.0 60.0 80.0 **How Well Doctors Communicate Composite Top Box Response - Percent** Statistical Significance Note: ▲ indicates the 2012 score is significantly higher than the 2011 score ▼ indicates the 2012 score is significantly lower than the 2011 score ▲ indicates the 2012 score is significantly higher than the 2010 score ▼ indicates the 2012 score is significantly lower than the 2010 score

Figure 2-12—Trend Analysis: How Well Doctors Communicate



Customer Service

Colorado Medicaid parents/caretakers of child clients were asked two questions to assess how often they obtained needed help/information from customer service. For each of these questions (Questions 32 and 33), a top-level response was defined as a response of "Always." Figure 2-13 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Customer Service global proportions for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

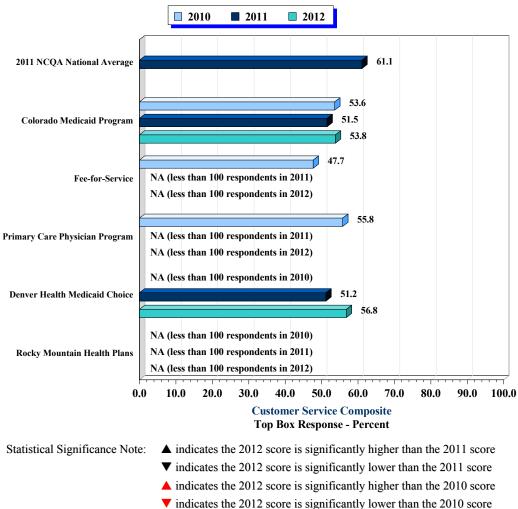


Figure 2-13—Trend Analysis: Customer Service



Shared Decision Making

Colorado Medicaid parents/caretakers of child clients were asked two questions to assess if their child's doctors discussed treatment choices with them. For each of these questions (Questions 10 and 11), a top-level response was defined as a response of "Definitely Yes." Figure 2-14 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Shared Decision Making global proportions for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

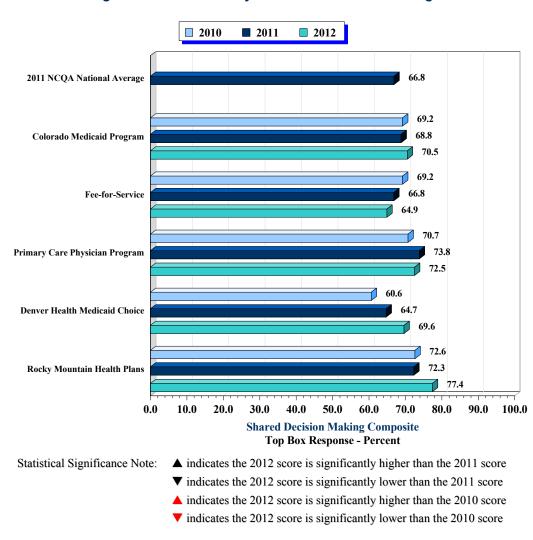


Figure 2-14—Trend Analysis: Shared Decision Making



Individual Item Measures

Coordination of Care

Colorado Medicaid parents/caretakers of child clients were asked a question to assess how often their child's personal doctor seemed informed and up-to-date about care their child had received from another doctor. For this question (Question 23), a top-level response was defined as a response of "Always." Figure 2-15 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Coordination of Care question summary rates for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

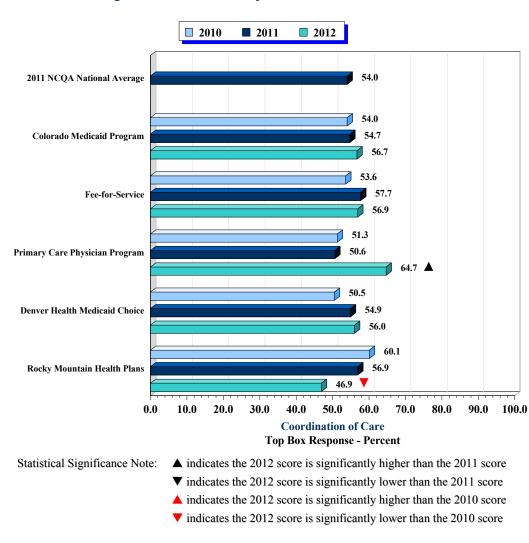


Figure 2-15—Trend Analysis: Coordination of Care



Health Promotion and Education

Colorado Medicaid parents/caretakers of child clients were asked a question to assess how often their child's doctor talked with them about specific things they could do to prevent illness in their child. For this question (Question 8), a top-level response was defined as a response of "Always." Figure 2-16 shows the 2011 NCQA national average, and the 2010, 2011, and 2012 Health Promotion and Education question summary rates for Colorado Medicaid, FFS, PCPP, DHMC, and RMHP.

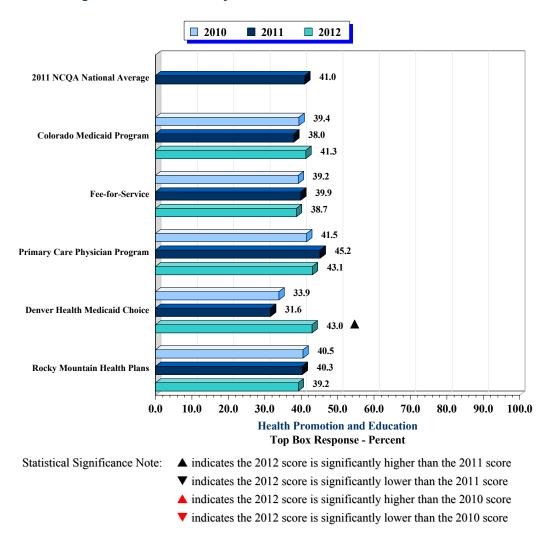


Figure 2-16—Trend Analysis: Health Promotion and Education



Summary of Trend Analysis Results

The following table summarizes the statistically significant differences from the trend analysis.

Table 2-6 Trend Analysis Results							
	Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP			
Global Rating							
Rating of Health Plan		A	A				
Rating of All Health Care		A	A				
Rating of Personal Doctor							
Composite Measure							
Getting Care Quickly		A	A				
Individual Measure	<u>-</u>	<u>-</u>		_			
Coordination of Care		A		V			
Health Promotion and Education							
▲ Indicates the 2012 score is significantly higher than the 2011 score ▼ Indicates the 2012 score is significantly lower than the 2011 score ▲ Indicates the 2012 score is significantly higher than the 2010 score ▼ Indicates the 2012 score is significantly lower than the 2010 score							



Plan Comparisons

In order to identify performance differences in client satisfaction between the four Colorado Medicaid plans, the results for FFS, PCPP, DHMC, and RMHP were compared to the State Medicaid average using standard tests for statistical significance.²⁻¹⁶ For purposes of this comparison, results were case-mix adjusted. Case-mix refers to the characteristics of respondents used in adjusting the results for comparability among health plans. Results for the Colorado Medicaid plans were case-mix adjusted for client general health status, respondent educational level, and respondent age.²⁻¹⁷ Given that differences in case-mix can result in differences in ratings between plans that are not due to differences in quality, the data were adjusted to account for disparities in these characteristics. The case-mix adjustment was performed using standard regression techniques (i.e., covariance adjustment).

The scoring of the global ratings, composite measures, and individual item measures involved assigning top-level responses a score of one, with all other responses receiving a score of zero. After applying this scoring methodology, the percentage of top-level responses was calculated in order to determine the question summary rates and global proportions. For additional detail, please refer to the NCQA HEDIS Specifications for Survey Measures, Volume 3.

Statistically significant differences are noted in the tables by arrows. A plan that performed statistically better than the State average is denoted with an upward (↑) arrow. Conversely, a plan that performed statistically worse than the State average is denoted with a downward (↓) arrow. A plan that is not statistically different than the State average is denoted with a horizontal (↔) arrow. If a plan does not meet NCQA's requirement of 100 respondents, the plan's question summary rate or global proportion for that measure is denoted as NA.

Table 2-7 shows the results of the plan comparisons analysis. **NOTE: These results may differ** from those presented in the trend analysis figures because they have been adjusted for differences in case mix (i.e., the percentages presented have been case-mix adjusted).

²⁻¹⁶ Caution should be exercised when evaluating plan comparisons, given that population and plan differences may impact CAHPS results.

²⁻¹⁷ Agency for Healthcare Research and Quality. *CAHPS Health Plan Survey and Reporting Kit 2008*. Rockville, MD: US Department of Health and Human Services, July 2008.



Table 2-7 Plan Comparisons				
Colorado Medicaid FFS	Colorado Medicaid PCPP	DHMC	RMHP	
Global Rating				
61.9% ↓	70.5% ↔	68.3% ↔	68.1% ↔	
62.8% ↔	68.0% ↔	62.9% ↔	62.4% ↔	
74.9% ↔	72.5% ↔	78.8% ↔	73.7% ↔	
64.7% ↔	NA	NA	NA	
56.0% ↔	57.5% ↔	41.2% ↓	60.4% ↔	
69.8% ↔	78.2% ↑	59.3% ↓	75.5% ↔	
77.6% ↔	79.6% ↔	74.4% ↔	75.4% ↔	
NA	NA	55.5% ↔	NA	
66.0% ↔	72.6% ↔	68.1% ↔	77.6% ↔	
	_			
56.7% ↔	65.4% ↔	55.6% ↔	46.8% ↔	
38.4% ↔	43.6% ↔	42.8% ↔	39.2% ↔	
	Colorado Medicaid FFS 61.9% ↓ 62.8% ↔ 74.9% ↔ 64.7% ↔ 56.0% ↔ NA 66.0% ↔	Colorado Medicaid FFS Colorado Medicaid PCPP 61.9% ↓ 70.5% ↔ 62.8% ↔ 68.0% ↔ 74.9% ↔ 72.5% ↔ 64.7% ↔ NA 56.0% ↔ 78.2% ↑ 77.6% ↔ 79.6% ↔ NA NA 56.7% ↔ 65.4% ↔	Colorado Medicaid PCPP DHMC 61.9% ↓ 70.5% ↔ 68.3% ↔ 62.8% ↔ 68.0% ↔ 62.9% ↔ 74.9% ↔ 72.5% ↔ 78.8% ↔ 64.7% ↔ NA NA 56.0% ↔ 57.5% ↔ 41.2% ↓ 69.8% ↔ 78.2% ↑ 59.3% ↓ 77.6% ↔ 79.6% ↔ 74.4% ↔ NA NA 55.5% ↔ 66.0% ↔ 72.6% ↔ 68.1% ↔ 56.7% ↔ 65.4% ↔ 55.6% ↔	

Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

Summary of Plan Comparisons Results

The plan comparisons revealed the following statistically significant results.

- Colorado Medicaid FFS scored significantly lower than the Colorado Medicaid State average on one CAHPS measure, Rating of Health Plan.
- Colorado Medicaid PCPP scored significantly higher than the Colorado Medicaid State average on one CAHPS measures, Getting Care Quickly.
- DHMC scored significantly lower than the Colorado Medicaid State average on two CAHPS measures: Getting Needed Care and Getting Care Quickly.
- RMHP did not score significantly higher or lower than the Colorado Medicaid State average on any of the CAHPS measures.



Supplemental Items

The Department elected to add four supplemental items to the standard CAHPS 4.0H Child Medicaid Health Plan Survey for Colorado Medicaid FFS and PCPP. All four questions focused on their child's health plan's Internet site. DHMC and RMHP used their own survey vendors to administer the CAHPS 4.0H Child Medicaid Survey and did not include these supplemental items in their surveys.

Table 2-8 details the survey language and response options for each of the supplemental items. Table 2-9 through Table 2-12 show the results for each supplemental item. As previously noted, DHMC and RMHP did not include these items in their CAHPS Survey; therefore, supplemental items results are not available and are denoted in the tables with a hyphen (). For Colorado Medicaid FFS and PCPP, the number and percentage of responses for each item are presented.

Health Plan's Internet Site

Table 2-8 Supplemental Items				
Question		Response Options		
Q30a.	In the last 6 months, did you look for any information in written materials or on the Internet about how your child's health plan works?	Yes No		
Q30b.	When you looked for information in the last 6 months, did you go to your child's health plan's Internet site?	Yes No		
Q30c.	How useful was the information you found on your child's health plan's Internet site?	Not at all useful Not very useful Somewhat useful Very useful Extremely useful		
Q30d.	In the last 6 months, did you use information on your child's health plan's Internet site to choose a doctor, specialist, or group of health providers for your child?	Yes No		



Looked for Information in Written Materials or on the Internet

Parents/caretakers of child clients were asked if they looked for any information in written materials or on the Internet about how their child's health plan works (Question 30a). Table 2-9 displays the responses for this question.

Table 2-9 Looked for Information in Written Materials or on the Internet					
	Yes No				
	N % N			%	
Colorado Medicaid FFS	51	27.1%	137	72.9%	
Colorado Medicaid PCPP	36	21.1%	135	78.9%	
DHMC	_	_	-	_	
RMHP	_	_	—	_	

Went to Health Plan's Internet Site

Parents/caretakers of child clients were asked if they went to their child's health plan's Internet site when looking for information on how their child's health plan works (Question 30b). Table 2-10 displays the responses for this question.

Table 2-10 Went to Health Plan's Internet Site					
	Yes No				
	N % N			%	
Colorado Medicaid FFS	36	70.6%	15	29.4%	
Colorado Medicaid PCPP	14	40.0%	21	60.0%	
DHMC					
RMHP	_		_	_	



Usefulness of Information Found on Health Plan's Internet Site

Parents/caretakers of child clients were asked to assess the usefulness of the information found on their child's health plan's Internet site (Question 30c). Table 2-11 displays the responses for this question.

Table 2-11 Usefulness of Information Found on Health Plan's Internet Site										
	Not at all lightill Not vary lightill Vary lightill						emely eful			
	N	%	N	%	N	%	N	%	N	%
Colorado Medicaid FFS	3	8.3%	5	13.9%	15	41.7%	11	30.6%	2	5.6%
Colorado Medicaid PCPP	0	0.0%	1	7.1%	5	35.7%	4	28.6%	4	28.6%
DHMC	_	_	_	_	-	_	_	_	-	_
RMHP	_									

Used Information on Health Plan's Internet Site to Choose a Provider

Parents/caretakers of child clients were asked if they used information on their child's health plan's Internet site to choose a doctor, specialist, or group of health providers for their child (Question 30d). Table 2-12 displays the responses for this question.

Table 2-12 Used Information on Health Plan's Internet Site to Choose a Provider					
	Yes No				
	N % N 9			%	
Colorado Medicaid FFS	13	36.1%	23	63.9%	
Colorado Medicaid PCPP	2	14.3%	12	85.7%	
DHMC	_	_	_		
RMHP	_	_	_		





General Recommendations

HSAG recommends the continued administration of the CAHPS 4.0H Child Medicaid Health Plan Survey in fiscal year (FY) 2012-2013. HSAG will continue performing complete benchmarking and trend evaluation on the child data. HSAG also recommends the continued use of administrative data in identifying the Spanish-speaking population. The number of completed surveys in Spanish for the FY 2010-2011 survey administration is comparable to the completed surveys in Spanish for the FY 2011-2012 survey administration due to the identification of these clients prior to the start of the survey.

In FY 2011-2012, response rates for RMHP were lower than in previous years. In FY 2011-2012, response rates for RMHP decreased 4.42 percent from FY 2010-2011, and 4.13 percent from FY 2009-2010. Additionally, in FY 2011-2012, RMHP did not reach the NCQA target of 411 survey respondents. A review of the percentage of oversampling performed by RMHP for their child population revealed that oversampling was decreased from 15 percent in FY 2009-2010 and FY 2010-2011 to 5 percent in FY 2011-2012. This decrease in the percentage of oversampling for RMHP's child population could have contributed to the decrease in response rates observed for FY 2011-2012. HSAG recommends that RMHP increase their percentage of oversampling in FY 2012-2013 to achieve a higher number of respondents comparable to previous years.

Plan-Specific Recommendations

This section presents Child Medicaid CAHPS recommendations for the four Colorado Medicaid plans. The recommendations are grouped into four main categories for QI: top, high, moderate, and low priority. The priority of the recommendations is based on the combined results of the NCQA comparisons and trend analysis. ⁴⁻¹

The priorities presented in this section should be viewed as potential suggestions for QI. Additional sources of QI information, such as other HEDIS results, should be incorporated into a comprehensive QI plan. A number of resources are available to assist state Medicaid agencies and plans with the implementation of CAHPS-based QI initiatives. A comprehensive list of these resources is included in the Reader's Guide Section, beginning on page 4-10.

_

NCQA does not provide benchmarks for the Coordination of Care and Health Promotion and Education individual measures; therefore, priority assignments cannot be derived.

Agency for Healthcare Research and Quality. *The CAHPS Improvement Guide*. Available at: http://www.cahps.ahrq.gov/qiguide/default.aspx. Accessed on: June 1, 2012.



Table 3-1 shows how the priority assignments are determined for each plan on each CAHPS measure.

Table 3-1—Derivation	of Priority Assignments on ea	ach CAHPS Measure
NCQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment
*	▼	Тор
*	-	Тор
*	A	Тор
**	▼	Тор
**	_	High
**	A	High
***	▼	High
***	_	Moderate
***	A	Moderate
NA	NA	Moderate
***	▼	Moderate
***	-	Moderate
****	▼	Moderate
***	A	Low
****	_	Low
****	A	Low

Please note: Trend analysis results reflect those between either the 2012 and 2011 results or the 2012 and 2010 results.³⁻³ If statistically significant differences were not identified during the trend analysis, this lack of statistical significance is denoted with a hyphen (—) in the table above.

Global ratings or composite measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

-

³⁻³ For more detailed information on the trend analysis results, please see the Results Section of this report.



Global Ratings

Rating of Health Plan

Table 3-2 shows the priority assignments for the overall Rating of Health Plan measure.

Table 3-2 Priority Assignments Rating of Health Plan				
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment				
FFS	*	_	Top	
PCPP	***	A	Moderate	
DHMC	***	A	Low	
RMHP *** — Moderate				
Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).				

In order to improve the overall Rating of Health Plan, QI activities should target health plan operations, online patient portals, and promoting QI initiatives.

Health Plan Operations

It is important for health plans to view their organization as a collection of microsystems, (such as providers, administrators, and other staff that provide services to members) that provide the health plan's health care "products." Health care microsystems include: a team of health providers, patient/population to whom care is provided, environment that provides information to providers and patients, support staff, equipment, and office environment. The goal of the microsystems approach is to focus on small, replicable, functional service systems that enable health plan staff to provide high-quality, patient-centered care. The first step to this approach is to define a measurable collection of activities. Once the microsystems are identified, new processes that improve care should be tested and implemented. Effective processes can then be rolled out throughout the health plan.

Online Patient Portal

A secure online patient portal allows members easy access to a wide array of health plan and health care information and services that are particular to their needs and interests. To help increase members' satisfaction with their health plan, health plans should consider establishing an online patient portal or integrating online tools and services into their current Web-based systems that focus on patient-centered care. Online health information and services that can be made available to members include: health plan benefits and coverage forms, online medical records, electronic communication with providers, and educational health information and resources on various medical conditions. Access to online interactive tools, such as health discussion boards allow



questions to be answered by trained clinicians. Online health risk assessments can provide members instant feedback and education on the medical condition(s) specific to their health care needs. In addition, an online patient portal can be an effective means of promoting health awareness and education. Health plans should periodically review health information content for accuracy and request member and/or physician feedback to ensure relevancy of online services and tools provided.

Promote Quality Improvement Initiatives

Implementation of organization-wide QI initiatives are most successful when health plan staff at every level are involved; therefore, creating an environment that promotes QI in all aspects of care can encourage organization-wide participation in QI efforts. Methods for achieving this can include aligning QI goals to the mission and goals of the health plan organization, establishing plan-level performance measures, clearly defining and communicating collected measures to providers and staff, and offering provider-level support and assistance in implementing QI initiatives. Furthermore, by monitoring and reporting the progress of QI efforts internally, health plans can assess whether QI initiatives have been effective in improving the quality of care delivered to members.

Specific QI initiatives aimed at improving patient care and service and engaging employees can include quarterly employee forums, an annual all-staff assembly, topic-specific improvement team, leadership development courses, and employee awards. As an example, improvement teams can be implemented to focus on specific topics such as service quality, rewards and recognition, and patient, physician, and employee satisfaction and how the organization can improve in these areas. Evidence has shown that QI initiatives that engage employees in improvement efforts can lead to improved patient satisfaction, as well consumer's perception of the quality of care and services provided.



Rating of All Health Care

Table 3-3 shows the priority assignments for the Rating of All Health Care measure.

Table 3-3 Priority Assignments Rating of All Health Care					
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment					
FFS	*	_	Тор		
PCPP	PCPP ***** A Low				
DHMC ★★★ ▲ Moderate					
RMHP	**		High		

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve the overall Rating of All Health Care measure, QI activities should target client perception of access to care, experience with care, and patient and family advisory councils.

Access to Care

Health plans should identify potential barriers for patients receiving appropriate access to care. Access to care issues include obtaining the care that the patient and/or physician deemed necessary, obtaining timely urgent care, locating a personal doctor, or receiving adequate assistance when calling a physician office. The health plan should attempt to reduce any hindrances a patient might encounter while seeking care.

Health Care Experiences

To improve patients' health care experience, health plans should identify and eliminate patient challenges when receiving health care. This includes ensuring that patients receive adequate time with a physician so that questions and concerns may be appropriately addressed and providing patients with ample information that is understandable. Furthermore, ensuring that patients receive quality care in a timely manner can help improve patients' perceptions of their health care.

Patient and Family Advisory Councils

Since both patients and families have the direct experience with an illness or the health care system, their perspectives can provide significant insight when performing an evaluation of health care processes. Therefore, health plans should consider creating patient and family advisory councils, composed of the patients and families who represent the population(s) they serve. These councils can be an effective strategy for involving members in the design of care and obtaining their input and feedback on how to improve the delivery of care. Further, these councils can provide a structure and process for ongoing dialogue and creative problem-solving between the health plan and its members. The councils' roles within a health plan organization can vary and responsibilities may



include input into or involvement in: program development, implementation, and evaluation; marketing of health care services; and design of new materials or tools that support the provider-patient relationship.



Rating of Personal Doctor

Table 3-4 shows the priority assignments for the Rating of Personal Doctor measure.

Table 3-4 Priority Assignments Rating of Personal Doctor				
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment				
FFS	***	A	Low	
PCPP	***	_	Moderate	
DHMC	****	_	Low	
RMHP	***	_	Moderate	

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve the Rating of Personal Doctor, QI activities should target physician-patient communication, appointment scheduling, and patient-direct feedback.

Physician-Patient Communication

Health plans should encourage physician-patient communication to improve patient satisfaction and outcomes. Indicators of good physician-patient communication include providing clear explanations, listening carefully, and being understanding of patients' perspectives. Health plans can also create specialized workshops focused on enhancing physicians' communication skills, relationship building, and the importance of physician-patient communication. Training sessions can include topics such as improving listening techniques, patient-centered interviewing skills, and effectively communicating expectations and goals of health care treatment. In addition, workshops can include training on the use of tools that improve physician-patient communication. Examples of effective tools include visual medication schedules and the "Teach Back" method, which has patients communicate back the information the physician has provided.

Maintain Truth in Scheduling

Health plans can request that all providers monitor appointment scheduling to ensure that scheduling templates accurately reflect the amount of time it takes to provide patient care during a scheduled office visit. Health plans could provide assistance or instructions to those physicians unfamiliar with this type of assessment. Patient dissatisfaction can often be the result of prolonged wait times and delays in receiving care at the scheduled appointment time. One method for evaluating appropriate scheduling of various appointment types is to measure the amount of time it takes to complete the scheduled visit. This will allow providers to identify if adequate time is being scheduled for each appointment type and if appropriate changes can be made to scheduling templates to ensure patients are receiving prompt, adequate care. Patient wait times for routine



appointments should also be recorded and monitored to ensure that scheduling can be optimized to minimize these wait times.

Patient-Direct Feedback

Health plans can explore additional methods for obtaining patient-direct feedback to improve patient satisfaction, such as comment cards. Comment cards have been utilized and found to be a simple method for engaging patients and obtaining rapid feedback on their recent physician office visit experiences. Health plans can assist in this process by developing comment cards that physician office staff can provide to patients following their visit. Comment cards can be provided to patients with their office visit discharge paperwork or via postal mail or e-mail. Asking patients to describe what they liked most about the care they received during their recent office visit, what they liked least, and one thing they would like to see changed can be an effective means for gathering feedback (both positive and negative). This direct feedback can be helpful in gaining a better understanding of the specific areas that are working well and areas which can be targeted for improvement.



Rating of Specialist Seen Most Often

Table 3-5 shows the priority assignments for the Rating of Specialist Seen Most Often measure.

Table 3-5 Priority Assignments Rating of Specialist Seen Most Often				
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment				
FFS	**	_	High	
PCPP	NA	NA	Moderate	
DHMC	NA	NA	Moderate	
RMHP	NA	NA	Moderate	

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve the overall performance on the Rating of Specialist Seen Most Often global rating, QI activities should target telemedicine, skills training, planned visit management, and the referral process.

Telemedicine

Health plans may want to explore the option of telemedicine with their provider networks to address issues with provider access in certain geographic areas. Telemedicine models allow for the use of electronic communication and information technologies to provide specialty services to patients in varying locations. Telemedicine, such as live, interactive videoconferencing, allows providers to offer care from a remote location. Physician specialists located in urban settings can diagnose and treat patients in communities where there is a shortage of specialists. Telemedicine consultation models allow for the local provider to both present the patient at the beginning of the consult and to participate in a case conference with the specialist at the end of the teleconference visit. This allows for the local provider to be more involved in the consultation process and more informed about the care the patient is receiving.

Skills Training for Specialists

Health plans can create specialized workshops or seminars that focus on training specialists in the skills they need to effectively communicate with patients to improve physician-patient communication. Training seminars can include sessions for improving communication skills with different cultures and handling challenging patient encounters. In addition, workshops can use case studies to illustrate the importance of communicating with patients and offer insight into specialists' roles as both managers of care and educators of patients.



Planned Visit Management

Health plans should work with providers to encourage the implementation of systems that enhance the efficiency and effectiveness of specialist care. For example, by identifying patients with chronic conditions that have routine appointments, a system could be implemented to ensure that these patients have necessary tests completed before an appointment. Furthermore, follow-up with patients should be carried out to ensure that they understand all information provided to them during their visit.

Referral Process

Streamlining the referral process, allows health plan members to more readily obtain the care they need. A referral expert can assist with this process and expedite the time from physician referral to the patient receiving needed care. A referral expert can be either a person and/or electronic system that is responsible for tracking and managing each health plan's referral requirements. An electronic referral system, such as a Web-based system, can improve the communication mechanisms between primary care physicians (PCPs) and specialists to determine which clinical conditions require a referral. This may be determined by referral frequency. An electronic referral process also allows providers to have access to a standardized referral form to ensure that all necessary information is collected from the parties involved (e.g., plans, patients, and providers) in a timely manner.



Composite Measures

Getting Needed Care

Table 3-6 shows the priority assignments for the Getting Needed Care measure.

Table 3-6 Priority Assignments Getting Needed Care Composite					
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment					
FFS	***	_	Moderate		
PCPP	***	_	Moderate		
DHMC ★ — Top					
RMHP	•				
Diagramata, A minimum	of 100 responses to each measure is rec	using dia and an to monaut the			

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve clients' satisfaction under the Getting Needed Care measure, QI activities should target provider directories, appropriate health care providers, and 24-hour nurse lines.

Enhanced Provider Directories

Enhancing provider directories will allow patients to effectively choose a physician that will meet their needs. Frequent production of provider directories is essential to ensure that the most current information is available. The utility of the provider directory can be enhanced by highlighting/emphasizing those providers who are currently accepting new patients. This simplifies patients' options when choosing a new physician. In addition to listing those providers that are accepting new patients, it is helpful to include expanded information on each physician. For example, providing information on training, board certification(s), background information, specialty, and language(s) spoken will allow patients to choose a physician that best meets their needs. Furthermore, developing and publishing physician-level performance measures would give patients the ability to compare providers and make decisions accordingly.

Appropriate Health Care Providers

Health plans should ensure that patients are receiving care from physicians most appropriate to treat their condition. Tracking patients to ascertain they are receiving effective, necessary care from those appropriate health care providers is imperative to assessing quality of care.



24-Hour Bilingual Nurse Line

Health plans should consider implementing a 24-hour bilingual nurse line to provide medical advice to Spanish-speaking patients. Offering this service will dissolve any racial disparities resulting from an English language barrier. Having a bilingual nurse advice line will ensure that the needs of its Spanish-speaking patients are being met. Spanish-speaking patients who are able to directly communicate with nurses will be more inclined to be proactive about their health, gain clarity about treatment options, and make more informed decisions resulting in less frequent visits to the emergency department (ED) and a significant reduction in costs. In addition, phone calls from the advice line should be made to follow up on patients' visits to the hospital or ED, overseeing that appropriate referrals have been made and any issues resolved. Overall patient satisfaction amongst non-English speaking populations can improve when provided with nurse advice help lines that provide them with quality health care that is accessible and accommodating.

Additionally, nurse advice help lines can be beneficial in directing members to the most appropriate level of care for their health problem. Members unsure if their health problem requires immediate care or a physician visit, can be directed to the help line, where nurses can assess their situation and provide advice for receiving care and/or offer steps they can take to manage symptoms of minor conditions. Additionally, a 24-hour help line can improve members' perceptions of getting needed care quickly by providing quick, easy access to the resources and expertise of clinical staff.



Getting Care Quickly

Table 3-7 shows the priority assignments for the Getting Care Quickly measure.

Table 3-7 Priority Assignments Getting Care Quickly Composite				
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment				
FFS	**	_	High	
PCPP	****	A	Low	
DHMC	*	A	Тор	
RMHP	***	_	Moderate	

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve clients' satisfaction under the Getting Care Quickly measure, QI activities should target open access scheduling, patient flow, electronic communication, and access to health information and advice.

Open Access Scheduling

Health plans should encourage providers to explore open access scheduling. An open access scheduling model can be used to match the demand for appointments with physician supply. This type of scheduling model allows for appointment flexibility and for patients to receive same-day appointments. Instead of booking appointments weeks or months in advance, an open access scheduling model includes leaving part of a physician's schedule open for same-day appointments. Open access scheduling has been shown to have the following benefits: 1) reduces delays in patient care; 2) increases continuity of care; and 3) decreases wait times and number of no-shows resulting in cost savings.

Patient Flow Analysis

Health plans should request that all providers monitor patient flow. The health plans could provide instructions and/or assistance to those providers that are unfamiliar with this type of evaluation. Dissatisfaction with timely care is often a result of bottlenecks and redundancies in the administrative and clinical patient flow processes (e.g., diagnostic tests, test results, treatments, hospital admission, and specialty services). To address these problems, it is necessary to identify these issues and determine the optimal resolution. One method that can be used to identify these problems is to conduct a patient flow analysis. A patient flow analysis involves tracking a patient's experience throughout a visit or clinical service (i.e., the time it takes to complete various parts of the visit/service). Examples of steps that are tracked include wait time at check-in, time to complete check-in, wait time in waiting room, wait time in exam room, and time with provider. This type of analysis can help providers identify "problem" areas, including steps that can be eliminated or steps that can be performed more efficiently.



A patient flow analysis should include measuring the amount of time it takes to complete a scheduled visit for various appointment types. By creating a schedule template that accurately reflects patient flow, providers can reduce patient dissatisfaction with prolonged wait times and office staff time spent explaining appointment delays.

Electronic Communication

Health plans should encourage the use of electronic communication where appropriate. Electronic forms of communication between patients and providers can help alleviate the demand for in-person visits and provide prompt care to patients that may not require an appointment with a physician. Electronic communication can also be used when scheduling appointments, requesting referrals, providing prescription refills, answering patient questions, educating patients on health topics, and disseminating lab results. An online patient portal can aid in the use of electronic communication and provide a safe, secure location where patients and providers can communicate. It should be noted that Health Insurance Portability and Accountability Act (HIPAA) regulations must be carefully reviewed when implementing this form of communication.

Internet Access for Health Information and Advice

Health plans should create Web sites that can assist consumers seeking information about symptoms, drugs, conditions and diseases, fitness, and nutrition. The Internet is a useful research tool for consumers to access an abundance of information quickly and easily. According to a 2007 poll by Harris Interactive, 160 million Americans were using the Internet to find health information, which showed a 37 percent increase since 2005. Harris Interactive estimates that 84 percent of all online adults have researched health information online. The implementation of Web sites for health plans can result in improved quality of care, timeliness, and efficiency for consumers.



How Well Doctors Communicate

Table 3-8 shows the priority assignments for the How Well Doctors Communicate measure.

Table 3-8 Priority Assignments How Well Doctors Communicate Composite					
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment					
FFS	***	_	Moderate		
PCPP	***	_	Moderate		
DHMC	DHMC ★★ — High				
RMHP	***	_	Moderate		

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve clients' satisfaction under the How Well Doctors Communicate measure, QI activities should focus on communication tools, improving health literacy, and language barriers.

Communication Tools for Patients

Health plans can encourage patients to take a more active role in the management of their health care by providing them with the tools necessary to effectively communicate with their physicians. This can include items such as "visit preparation" handouts, sample symptom logs, and health care goals and action planning forms that facilitate physician-patient communication. Furthermore, educational literature and information on medical conditions specific to their needs can encourage patients to communicate with their physicians any questions, concerns, or expectations they may have regarding their health care and/or treatment options.

Improve Health Literacy

Often health information is presented to patients in a manner that is too complex and technical, which can result in patient inadherence and poor health outcomes. To address this issue, health plans should consider revising existing and creating new print materials that are easy-to-understand based on patients' needs and preferences. Materials such as patient consent forms and disease education materials on various conditions can be revised and developed in new formats to aid patients' understanding of the health information that is being presented to them. Further, providing training for health care workers on how to use these materials with their patients and ask questions to gauge patient understanding can help improve patients' level of satisfaction with provider communication.

Additionally, health literacy coaching can be implemented to ease the inclusion of health literacy into physician practice. Health plans can offer a full day workshop where physicians have the opportunity to participate in simulation training resembling the clinical setting. Workshops also



provide an opportunity for health plans to introduce physicians to the *AHRQ Health Literacy Universal Precautions Toolkit* which can serve as a reference for devising health literacy plans. Ultimately, by redefining health literacy as not only an individual's ability to understand basic health information, but also the responsibilities of the health system to inform patients of appropriate services, the quality of patient care can be greatly improved.

Language Barriers

Health plans can consider hiring an interpreter as a full time staff member to ensure accurate communication amongst patients and physicians with an English language barrier. Offering an interpretation service promotes the development of relationships between the patient and family members with their physician. With an interpreter present to translate, the physician will have a more clear understanding of how to best address the appropriate health issues and the patient will feel more at ease. Having an interpreter on site is also more time efficient for both the patient and physician, allowing the physician to stay on schedule. Health plans that make the effort to accommodate those patients who do not speak English helps them to feel valued and comfortable, thus increasing overall patient satisfaction.



Customer Service

Table 3-9 shows the priority assignments for the Customer Service measure.

Table 3-9 Priority Assignments Customer Service Composite				
Plan	NCQA Comparisons (Star Ratings)	Trend Analysis	Priority Assignment	
FFS	NA	NA	Moderate	
PCPP	NA	NA	Moderate	
DHMC	**	_	High	
RMHP	THP NA NA Moderate			

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve clients' satisfaction under the Customer Service measure, QI activities should focus on service recovery, performance measures, employee training and empowerment, a customer service training program, and evaluating call centers.

Service Recovery

A health plan can implement a service recovery program to ensure members are provided appropriate assistance for their problems. Service recovery can include listening to a patient who is upset, handing out incentives to patients who have had to wait longer than a specified time for a doctor visit, and assessing events to identify the source of the problem. Some issues arise from experiences with a specific staff person in the service process, which can reflect a training problem, while others may be the result of system problems that require an entirely different process to resolve. Service recovery programs that include implementing a process for tracking problems and complaints can help ensure correct improvement processes are put into place.

Customer Service Performance Measures

Setting plan-level customer service standards can assist in addressing areas of concern and serve as domains for which health plans can evaluate and modify internal customer service performance measures, such as call center representatives' call abandonment rates (i.e., average rate of disconnects), the amount of time it takes to resolve a member's inquiry about prior authorizations, and the number of member complaints. Collected measures should be communicated with providers and staff members. Additionally, by tracking and reporting progress internally and modifying measures as needed, customer service performance is more likely to improve.

Employee Training and Empowerment

Employees who have the necessary skills and tools to appropriately communicate with members and answer their questions and/or complete their requests are more likely to provide exceptional



customer service. Therefore, it is important for health plans and providers to ensure that staff have adequate training on all pertinent business processes. Furthermore, staff members should feel empowered to resolve most issues a member might have. This will eliminate transferring members to multiple employees and will help to resolve a complaint in a more timely manner.

Creating an Effective Customer Service Training Program

Health plan efforts to improve customer service should include implementing a training program to meet the needs of their unique work environment. Direct patient feedback should be disclosed to employees to emphasize why certain changes need to be made. Additional recommendations from employees, managers, and business administrators should be provided to serve as guidance when constructing the training program. It is important that employees receive direction and feel comfortable putting new skills to use before applying them within the work place.

The customer service training should be geared towards teaching the fundamentals of effective communication. By reiterating basic communication techniques, employees will have the skills to communicate in a professional and friendly manner. How to appropriately deal with difficult patient interactions is another crucial concern to address. Employees should feel competent in resolving conflicts and service recovery.

The key to ensuring that employees carry out the skills they learned in training is to not only provide motivation, but implement a support structure when they are back on the job so that they are held responsible to apply it. It is advised that all employees sign a commitment statement to affirm the course of action agreed upon. Health plans should ensure leadership is involved in the training process to help establish camaraderie between managers and employees and to help employees realize the impact of their role in making change.

Call Centers

An evaluation of current health plan call center hours and practices can be conducted to determine if the hours and resources meet members' needs. If it is determined that the call center is not meeting members' needs, an after-hours customer service center can be implemented to assist members after normal business hours and/or on weekends. Additionally, asking members to complete a short survey at the end of each call can assist in determining if members are getting the help they need and identify potential areas for customer service improvement.



Shared Decision Making

Table 3-10 shows the priority assignments for the Shared Decision Making measure.

Priority Assi	gnments			
NCQA Comparisons Trend Priority Plan (Star Ratings) Analysis Assignment				
**	_	High		
****	_	Low		
***	_	Moderate		
RMHP **** — Low				
	Priority Assignment Shared Decision Ma NCQA Comparisons (Star Ratings) ** ***** *****	(Star Ratings) Analysis ★★ — ★★★★ — ★★★★ —		

Please note: A minimum of 100 responses to each measure is required in order to report the measure as a CAHPS Survey Result. Measures that do not meet the minimum number of responses are denoted as Not Applicable (NA).

In order to improve client satisfaction scores under the Shared Decision Making measure, QI activities should focus on skills training for physicians, shared decision making materials, patient education, and language concordance programs.

Skills Training for Physicians

Health plans should encourage skills training for all physicians. Implementing a shared decision making model requires physician recognition that patients have the ability to make choices that affect their health care. Therefore, one key to a successful shared decision making model is ensuring that physicians are properly trained. Training should focus on providing skills to facilitate the shared decision making process; ensuring that physicians understand the importance of taking each patient's values into consideration; understanding patients' preferences and needs; and improving communication skills. Effective and efficient training methods include seminars and workshops.

Shared Decision Making Materials

Patients may become more involved in the management of their health care if physicians promote shared decision making. Physicians will be able to better encourage their patients to participate if the health plan provides the physicians with literature that conveys the importance of the shared decision making model. In addition, materials such as health care goal-setting handouts and forms can assist physicians in facilitating the shared decision making process with their patients. Health plans can also provide members with pre-structured question lists to assist them in asking all the necessary questions so the appointment is as efficient and effective as possible.

Patient Education

Patients who are educated about their medical condition(s) are more likely to play an active role in the management of their own health. Health plans can provide members with educational literature and information. Items such as brochures on a specific medical condition and a copy of the



assessment and plan portions of the physician's progress notes together with a glossary of terms can empower patients with the information they need to ask informed questions and express personal values and opinions about their condition and treatment options. Access to this information can also improve members' understanding of their medical condition(s) and treatment plan, as well as facilitate discussion about their health care.

Language Concordance Programs

Health plans should make an effort to match patients with physicians who speak their preferred language. Offering incentives for physicians to become fluent in another language, in addition to recruiting bilingual physicians, is important because typically such physicians are not readily available. Matching patients to physicians who speak their language can significantly improve the health care experience and quality of care for patients. Patients who can communicate with their physician are more informed about their health issues and are able to make deliberate choices about an appropriate course of action. By increasing the availability of language-concordant physicians, patients with limited English proficiency can schedule more frequent visits with their physicians and are better able to manage health conditions.



Accountability and Improvement of Care

Although the administration of the CAHPS survey takes place at the health plan level, the accountability for the performance lies at both the plan and provider network level. Table 3-11 provides a summary of the responsible parties for various aspects of care.³⁻⁴

Table 3-11—Accountability for Areas of Care					
Domain	Domain Composite		Who Is Accountable?		
Domain	Composite	Health Plan	Provider Network		
Access	Getting Needed Care	✓	✓		
Access	Getting Care Quickly		✓		
Internacional Cons	How Well Doctors Communicate		✓		
Interpersonal Care	Shared Decision Making		✓		
Plan Administrative Services	Customer Service	✓			
Personal Doctor			✓		
Specialist			✓		
All Health Care		✓	✓		
Health Plan		✓			

Although performance on some of the global ratings and composite measures may be driven by the actions of the provider network, the health plan can still play a major role in influencing the performance of provider groups through intervention and incentive programs.

Those measures identified for FFS, PCPP, DHMC, and RMHP that exhibited low performance suggest that additional analysis may be required to identify what is truly causing low performance in these areas. Methods that could be used include:

- Conducting a correlation analysis to assess if specific issues are related to overall ratings (i.e., those question items or composites that are predictors of rating scores).
- Drawing on the analysis of population sub-groups (e.g., health status, race, age) to determine if there are client groups that tend to have lower levels of satisfaction (see Tab and Banner Book).
- Using other indicators to supplement CAHPS data such as client complaints/grievances, feedback from staff, and other survey data.
- Conducting focus groups and interviews to determine what specific issues are causing low satisfaction ratings.

After identification of the specific problem(s), then necessary QI activities could be developed. However, the methodology for QI activity development should follow a cyclical process (e.g., Plan-Do-Study-Act [PDSA]) that allows for testing and analysis of interventions in order to assure that the desired results are achieved.

Edgman-Levitan S, Shaller D, McInnes K, et al. *The CAHPS® Improvement Guide: Practical Strategies for Improving the Patient Care Experience.* Department of Health Care Policy Harvard Medical School, October 2003.





This section provides a comprehensive overview of CAHPS, including the CAHPS Survey administration protocol and analytic methodology. It is designed to provide supplemental information to the reader that may aid in the interpretation and use of the CAHPS results presented in this report.

Survey Administration

Survey Overview

The survey instrument selected was the CAHPS 4.0H Child Medicaid Health Plan Survey. The CAHPS 4.0H Health Plan Surveys are a set of standardized surveys that assess patient perspectives on care. Originally, CAHPS was a five-year collaborative project sponsored by the Agency for Healthcare Research and Quality (AHRQ). The CAHPS questionnaires and consumer reports were developed under cooperative agreements among AHRQ, Harvard Medical School, RAND, and the Research Triangle Institute (RTI). In 1997, NCQA, in conjunction with AHRQ, created the CAHPS 2.0H Survey measure as part of NCQA's HEDIS. In 2002, AHRQ convened the CAHPS Instrument Panel to re-evaluate and update the CAHPS Health Plan Surveys and to improve the state-of-the-art methods for assessing clients' experiences with care. The result of this reevaluation and update process was the development of the CAHPS 3.0H Health Plan Surveys. The goal of the CAHPS 3.0H Health Plan Surveys was to effectively and efficiently obtain information from the person receiving care. In 2006, AHRQ released the CAHPS 4.0 Health Plan Surveys. Based on the CAHPS 4.0 versions, NCQA introduced new HEDIS versions of the Adult Health Plan Survey in 2007 and the Child Health Plan Survey in 2009, which are referred to as the CAHPS 4.0H Health Plan Surveys.

The HEDIS sampling and data collection procedures for the CAHPS 4.0H Health Plan Survey are designed to capture accurate and complete information about consumer-reported experiences with health care. The sampling and data collection procedures promote both the standardized administration of survey instruments and the comparability of the resulting health plan data. Administration of the surveys was completed with strict adherence to required specifications.

⁴⁻¹ National Committee for Quality Assurance. *HEDIS*[®] 2002, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2001.

⁴⁻² National Committee for Quality Assurance. *HEDIS*® 2003, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2002.

⁴⁻³ National Committee for Quality Assurance. *HEDIS*® 2007, *Volume 3: Specifications for Survey Measures.* Washington, DC: NCQA Publication, 2006.

⁴⁻⁴ National Committee for Quality Assurance. HEDIS[®] 2009, Volume 3: Specifications for Survey Measures. Washington, DC: NCOA Publication, 2008.



The CAHPS 4.0H Child Medicaid Health Plan Survey includes 47 core questions that yield 11 measures of satisfaction. These measures include four global rating questions, five composite measures, and two individual item measures. The global measures (also referred to as global ratings) reflect overall satisfaction with the health plan, health care, personal doctors, and specialists. The composite measures are sets of questions grouped together to address different aspects of care (e.g., "Getting Needed Care" or "Getting Care Quickly"). The individual item measures are individual questions that look at a specific area of care (i.e., "Health Promotion and Education" and "Coordination of Care").

Table 4-1 lists the global ratings, composite measures, and individual item measures included in the CAHPS 4.0H Child Medicaid Health Plan Survey.

Table 4-1—CAHPS Measures				
Global Ratings	Composite Measures	Individual Item Measures		
Rating of Health Plan	Getting Needed Care	Coordination of Care		
Rating of All Health Care	Getting Care Quickly	Health Promotion and Education		
Rating of Personal Doctor	How Well Doctors Communicate			
Rating of Specialist Seen Most Often	Customer Service			
	Shared Decision Making			

Sampling Procedures

The clients eligible for sampling included those who were FFS, PCPP, DHMC, or RMHP clients at the time the sample was drawn and who were continuously enrolled for at least five of the last six months (July through December) of 2011. The clients eligible for sampling included those who were age 17 or younger (as of December 31, 2011).

The standard NCQA HEDIS specifications for survey measures require a sample size of 1,650 clients for the CAHPS 4.0H Child Medicaid Health Plan Survey. The NCQA protocol permits oversampling in 5 percent increments. For FFS and PCPP, a 30 percent oversample was performed on the child population. For DHMC, a 135 percent oversample was performed on the child population. For RMHP, a 5 percent oversample was performed on the child population. This oversampling was performed to ensure a greater number of respondents to each CAHPS measure. For FFS and PCPP, a random sample of 2,145 child clients was selected from each participating plan. A random sample of 3,878 and 1,733 child clients was selected from DHMC and RMHP, respectively. 4-5

⁴⁻⁵ The sampling for DHMC and RMHP was performed by Morpace and CSS, respectively.



Survey Protocol

Table 4-2 shows the standard mixed mode (i.e., mail followed by telephone follow-up) CAHPS timeline used in the administration of the Colorado CAHPS 4.0H Child Medicaid Health Plan Surveys. 4-6 The timeline is based on NCQA HEDIS Specifications for Survey Measures. 4-7

Table 4-2—CAHPS 4.0H Mixed-Mode Methodology Survey Tim	eline
Task	Timeline
Send first questionnaire with cover letter to the member.	0 days
Send a second questionnaire (and letter) to non-respondents approximately 35 days after mailing the first questionnaire.	35 days
Initiate CATI interviews for non-respondents approximately 21 days after mailing the second questionnaire.	56 days
Initiate systematic contact for all non-respondents such that at least six telephone calls are attempted at different times of the day, on different days of the week, and in different weeks.	56 – 70 days
Telephone follow-up sequence completed (i.e., completed interviews obtained or maximum calls reached for all non-respondents) approximately 14 days after initiation.	70 days

The survey administration for DHMC and RMHP was performed by Morpace and CSS, respectively. The CAHPS 4.0H Health Plan Survey process employed by RMHP was a mail-only methodology, which consisted of a survey only being mailed to sampled clients. The CAHPS 4.0H Health Plan Survey process employed by FFS, PCPP, and DHMC allowed clients two methods by which they could complete a survey. The first phase, or mail phase, consisted of a survey being mailed to all sampled clients. For Colorado Medicaid FFS and PCPP, those clients who were identified as Spanish-speaking through administrative data were mailed a Spanish version of the survey. Clients that were not identified as Spanish-speaking received an English version of the survey. The English and Spanish versions of the survey included a toll-free number that clients could call to request a survey in another language (i.e., English or Spanish). A second survey mailing was sent to all non-respondents. The second phase, or telephone phase, consisted of CATI of sampled clients who had not mailed in a completed survey. DHMC provided English and Spanish versions of the mail survey and allowed clients the option to complete a CATI survey in English or Spanish. A series of at least three CATI calls was made to each non-respondent.⁴⁻⁸ It has been shown that the addition of the telephone phase aids in the reduction of non-response bias by increasing the number of respondents who are more demographically representative of a plan's population.⁴⁻⁹

⁴⁻⁶ Please note, the timeline used by RMHP will vary due to the mail-only protocol employed.

⁴⁻⁷ National Committee for Quality Assurance. *HEDIS*® 2012, *Volume 3: Specifications for Survey Measures.* Washington, DC: NCQA Publication, 2011.

⁴⁻⁸ National Committee for Quality Assurance. Quality Assurance Plan for HEDIS 2012 Survey Measures. Washington, DC: NCOA Publication, 2011.

⁴⁻⁹ Fowler FJ Jr., Gallagher PM, Stringfellow VL, et al. "Using Telephone Interviews to Reduce Nonresponse Bias to Mail Surveys of Health Plan Members." *Medical Care*. 2002; 40(3): 190-200.



HEDIS specifications require that health plans provide a list of all eligible clients for the sampling frame. Following HEDIS requirements, sampled clients included those who met the following criteria:

- Were age 17 or younger as of December 31, 2011.
- Were currently enrolled in FFS, PCPP, DHMC, or RMHP.
- Had been continuously enrolled for at least five of the last six months of 2011.
- Had Medicaid as the primary payer.

HSAG inspected a sample of the file records to check for any apparent problems with the files, such as missing address elements. A random sample of records from each population was passed through the United States Postal Service's National Change of Address (NCOA) system to obtain new addresses for clients who had moved (if they had given the Postal Service a new address). Prior to initiating CATI, HSAG employed the Telematch telephone number verification service to locate and/or update telephone numbers for all non-respondents. Following NCQA requirements, the survey samples were random samples with no more than one client being selected per household.

The HEDIS specifications require that the name of the plan appear in the questionnaires and cover letters; that the letters bear the signature of a high-ranking plan or state official; and that the questionnaire packages include a postage-paid reply envelope addressed to the organization conducting the surveys. HSAG complied with these specifications.⁴⁻¹⁰

⁴⁻¹⁰ Please note, HSAG performed the CAHPS survey administration for Colorado Medicaid FFS and PCPP only. The survey administration for DHMC and RMHP was performed by Morpace and CSS, respectively.



Methodology

HSAG used the CAHPS scoring approach recommended by NCQA in Volume 3 of HEDIS Specifications for Survey Measures. Based on NCQA's recommendations and HSAG's extensive experience evaluating CAHPS data, a number of analyses were performed to comprehensively assess client satisfaction with the Colorado Medicaid plans. This section provides an overview of each analysis.

Response Rates

The administration of the CAHPS 4.0H Child Medicaid Health Plan Survey is comprehensive and is designed to achieve the highest possible response rate. NCQA defines the response rate as the total number of completed surveys divided by all eligible clients of the sample.⁴⁻¹¹ A client's survey was assigned a disposition code of "completed" if at least one question was answered within the survey. Eligible clients include the entire random sample (including any oversample) minus ineligible clients. Ineligible clients of the sample met one or more of the following criteria: were deceased, were invalid (did not meet criteria described on page 4-4), or had a language barrier.

Response Rate = <u>Number of Completed Surveys</u>
Random Sample - Ineligibles

Child and Respondent Demographics

The demographic analysis evaluated child and self-reported demographic information from survey respondents. Given that the demographics of a response group can influence overall client satisfaction scores, it is important to evaluate all CAHPS results in the context of the actual respondent population. If the respondent population differs significantly from the actual population of the plan, then caution must be exercised when extrapolating the CAHPS results to the entire population.

NCQA Comparisons

An analysis of the Colorado CAHPS 4.0H Child Medicaid Health Plan Survey results was conducted using NCQA HEDIS Specifications for Survey Measures. Per these specifications, results for the adult and child Medicaid populations are reported separately, and no weighting or case-mix adjustment is performed on the results. NCQA also requires a minimum of 100 responses on each item in order to report the item as a valid CAHPS Survey result.

⁴⁻¹¹ National Committee for Quality Assurance. *HEDIS*® 2012, *Volume 3: Specifications for Survey Measures.* Washington, DC: NCQA Publication, 2011.



In order to perform the NCQA comparisons, a three-point mean score was determined for each CAHPS measure. The resulting three-point mean scores were compared to published NCQA Benchmarks and Thresholds to derive the overall client satisfaction ratings (i.e., star ratings) for each CAHPS measure, except for the Shared Decision Making composite. NCQA does not publish benchmarks and thresholds for the Shared Decision Making composite; therefore, the Shared Decision Making star ratings were based on NCQA's 2011 National Child Medicaid data. For detailed information on the derivation of three-point mean scores, please refer to NCQA HEDIS 2012 Specifications for Survey Measures, Volume 3.

Ratings of one (\star) to five $(\star\star\star\star\star)$ stars were determined for each CAHPS measure using the following percentile distributions:

indicates a score at or above the 90th percentile
 indicates a score at or between the 75th and 89th percentiles
 indicates a score at or between the 50th and 74th percentiles
 indicates a score at or between the 25th and 49th percentiles
 indicates a score below the 25th percentile
 indicates that the health plan did not meet the minimum NCQA reporting threshold of 100 respondents

Table 4-3 shows the benchmarks and thresholds used to derive the overall client satisfaction ratings on each CAHPS measure. 4-12,4-13

Table 4-3—Overall Child Medicaid Client Satisfaction Ratings Crosswalk				
Measure	90th Percentile	75th Percentile	50th Percentile	25th Percentile
Rating of Health Plan	2.67	2.62	2.57	2.51
Rating of All Health Care	2.59	2.57	2.52	2.49
Rating of Personal Doctor	2.69	2.65	2.62	2.58
Rating of Specialist Seen Most Often	2.66	2.62	2.59	2.53
Getting Needed Care	2.50	2.44	2.36	2.29
Getting Care Quickly	2.69	2.66	2.61	2.54
How Well Doctors Communicate	2.75	2.72	2.68	2.63
Customer Service	2.53	2.47	2.40	2.31
Shared Decision Making	2.65	2.62	2.59	2.55

⁴⁻¹² National Committee for Quality Assurance. HEDIS Benchmarks and Thresholds for Accreditation 2012. Washington, DC: NCQA, January 25, 2012.

⁴⁻¹³ The star assignments for the Shared Decision Making composite are determined by comparing the plans' three-point mean scores to NCQA's National Distribution of 2011 Child Medicaid CAHPS Plan-Level Results. Prepared by NCQA for HSAG on December 16, 2011.



Trend Analysis

In order to evaluate trends in Colorado Medicaid client satisfaction, HSAG performed a stepwise three-year trend analysis. The first step compared the 2012 CAHPS results to the 2011 CAHPS results. If the initial 2012 and 2011 trend analysis did not yield any significant differences, then an additional trend analysis was performed between 2012 and 2010 results. For purposes of this analysis, question summary rates were calculated for each global rating and individual item measure, and global proportions were calculated for each composite measure. Both the question summary rates and global proportions were calculated in accordance with NCQA HEDIS Specifications for Survey Measures. The scoring of the global ratings, composite measures, and individual item measures involved assigning top-level responses a score of one, with all other responses receiving a score of zero. After applying this scoring methodology, the percentage of top-level responses was calculated in order to determine the question summary rates and global proportions. For additional details, please refer to the NCQA HEDIS 2012 Specifications for Survey Measures, Volume 3.

The 2012 Colorado Medicaid and plan-level CAHPS scores were compared to the corresponding 2011 scores to determine whether there were statistically significant differences. If there were no statistically significant differences from 2012 to 2011, then 2012 scores were compared to 2010 scores. A difference is considered significant if the two-sided p-value of the t-test is less than 0.05. Scores that were statistically higher in 2012 than in 2011 are noted with black upward (\blacktriangle) triangles. Scores that were statistically lower in 2012 than in 2011 are noted with red upward (\blacktriangleright) triangles. Scores that were statistically lower in 2012 than in 2010 are noted with red downward (\blacktriangledown) triangles. Scores in 2012 that were not statistically different from scores in 2011 or in 2010 are not noted with triangles. Per NCQA specifications, measures that did not meet the minimum number of 100 responses required by NCQA are denoted as NA.

Plan Comparisons

Plan comparisons were performed to identify client satisfaction differences that were statistically different than the State average. Given that differences in case-mix can result in differences in ratings between plans that are not due to differences in quality, the data were adjusted to account for disparities in these characteristics. Case-mix refers to the characteristics of clients and respondents used in adjusting the results for comparability among health plans. Results for the Colorado Medicaid plans were case-mix adjusted for client general health status, respondent education level, and respondent age.

_

⁴⁻¹⁴ National Committee for Quality Assurance. *HEDIS*[®] 2012, *Volume 3: Specifications for Survey Measures*. Washington, DC: NCQA Publication, 2011.



Two types of hypothesis tests were applied to the child CAHPS comparative results. First, a global *F* test was calculated, which determined whether the difference between the health plans' scores was significant.

The weighted score was:

$$\hat{\mu} = \left(\sum_{p} \hat{\mu}_{p} / \hat{V}_{p} \right) / \left(\sum_{p} 1 / \hat{V}_{p} \right)$$

The *F* statistic was determined using the formula below:

$$F = (1/(P-1)) \sum_{p} (\hat{\mu}_{p} - \hat{\mu})^{2} / \hat{V}_{p}$$

The F statistic, as calculated above, had an F distribution with (P-1, q) degrees of freedom, where q was equal to n/P (i.e., the average number of respondents in a plan). Due to these qualities, this F test produced p-values that were slightly larger than they should have been; therefore, finding significant differences between health plans was less likely. An alpha-level of 0.05 was used. If the F test demonstrated health plan-level differences (i.e., p < 0.05), then a t-test was performed for each health plan.

The *t*-test determined whether each health plan's score was significantly different from the overall results of the other Colorado Medicaid health plans. The equation for the differences was as follows:

$$\Delta_p = \hat{\mu}_p - (1/P) \sum_{p'} \hat{\mu}_{p'} = ((P-1)/P) \hat{\mu}_p - \sum_{p'}^* (1/P) \hat{\mu}_{p'}$$

In this equation, Σ^* was the sum of all health plans except health plan p.

The variance of Δ_p was:

$$\hat{V}(\Delta_p) = [(P-1)/P]^2 \hat{V}_p + 1/P^2 \sum_{p'} \hat{V}_p$$

The t statistic was $\Delta_p/\hat{V}(\Delta_p)^{1/2}$ and had a t distribution with (n_p-1) degrees of freedom. This statistic also produced p-values that were slightly larger than they should have been; therefore, finding significant differences between a health plan p and the combined results of all Colorado Medicaid health plans was less likely.



Limitations and Cautions

The findings presented in the 2012 Colorado Child Medicaid CAHPS report are subject to some limitations in the survey design, analysis, and interpretation. These limitations should be considered carefully when interpreting or generalizing the findings. These limitations are discussed below.

Case-Mix Adjustment

While data for the plan comparisons have been adjusted for differences in survey-reported general health status, age, and education, it was not possible to adjust for differences in client and respondent characteristics that were not measured. These characteristics include income, employment, or any other characteristics that may not be under the plans' control.

Non-response Bias

The experiences of the survey respondent population may be different than that of non-respondents with respect to their health care services and may vary by plan. Therefore, the potential for non-response bias should be considered when interpreting CAHPS results.

Causal Inferences

Although this report examines whether the parents or caretakers of clients of various plans report differences in satisfaction with various aspects of their child's health care experiences, these differences may not be completely attributable to the Medicaid plan. These analyses identify whether parents or caretakers of clients in various types of plans give different ratings of satisfaction with their child's Medicaid plan. The survey by itself does not necessarily reveal the exact cause of these differences.

Mode Effects

The CAHPS survey was administered via mixed-mode (all plans except RMHP) and mail-only mode (i.e., RMHP) methodologies. The mode in which a survey is administered may have an impact on respondents' assessments of their child's health care experiences. Therefore, mode effects should be considered when interpreting the CAHPS results.

Survey Vendor Effects

The CAHPS 4.0H Child Medicaid Health Plan Survey was administered by multiple survey vendors. NCQA developed its Survey Vendor Certification Program to ensure standardization of data collection and the comparability of results across health plans. However, due to the different processes employed by the survey vendors, there is still the small potential for vendor effects. Therefore, survey vendor effects should be considered when interpreting the CAHPS results.



Quality Improvement References

The CAHPS surveys were originally developed to meet the need for usable, relevant information on quality of care from the patient's perspective. However, the surveys also play an important role as a QI tool for health care organizations, which can use the standardized data and results to identify relative strengths and weaknesses in their performance, determine where they need to improve, and track their progress over time. The following references offer guidance on possible approaches to CAHPS-related QI activities.

AHRQ Web site. *The CAHPS Improvement Guide: Practical Strategies for Improving the Patient Care Experience*. Available at: https://www.cahps.ahrq.gov/qiguide/default.aspx. Accessed on: June 1, 2012.

AHRQ Web site. *CAHPS User Network Quality Improvement Podcast Series: Creating an Effective Customer Service Program*. CAHPS QI Series Podcasts. Available at: https://www.cahps.ahrq.gov/News-and-Events/Podcasts.aspx. Accessed on: June 1, 2012.

AHRQ Web site. *CAHPS User Network Quality Improvement Podcast Series: Practical Strategies for Gathering Feedback Directly from Patients*. CAHPS QI Series Podcasts. Available at: https://www.cahps.ahrq.gov/News-and-Events/Podcasts.aspx#9CA1C794-6D21-479F-BD43-5D361A494E8A; 2012. Accessed on: June 1, 2012.

AHRQ Web site. CAHPS User Network Quality Improvement Podcast Series: Tackling Low Health Literacy Among Primary Care Patients: A Model from Missouri. CAHPS QI Series Podcasts. Available at: https://www.cahps.ahrq.gov/News-and-Events/Podcasts.aspx. Accessed on: June 1, 2012.

AHRQ Health Care Innovations Exchange Web site. 24-Hour, Bilingual Nurse Line Provides Advice and Interpreter Services for Plan Members, Leading to Wiser Decisions and Cost Savings. Available at: http://www.innovations.ahrq.gov/content.aspx?id=2270. Accessed on: June 1, 2012.

AHRQ Health Care Innovations Exchange Web site. Expanding Interpreter Role to Include Advocacy and Care Coordination Improves Efficiency and Leads to High Patient and Provider Satisfaction. Available at: http://www.innovations.ahrq.gov/content.aspx?id=2726. Accessed on: June 1, 2012.

AHRQ Health Care Innovations Exchange Web site. *Online Tools and Services Activate Plan Enrollees and Engage Them in Their Care, Enhance Efficiency, and Improve Satisfaction and Retention*. Available at: http://www.innovations.ahrq.gov/content.aspx?id=2133. Accessed on: June 1, 2012.

⁴⁻¹⁵ Agency for Healthcare Research and Quality. *CAHPS User Resources: Quality Improvement Resources*. Available at: https://www.cahps.ahrq.gov/content/resources/QI/RES_QI_Intro.asp?p=103&s=31. Accessed on: June 1, 2012.



AHRQ Health Care Innovations Exchange Web site. *Physician Incentives, Targeted Recruitment, and Patient Matching Enhance Access to Language-Concordant Physicians for Patients With Limited English Proficiency*. Available at: http://www.innovations.ahrq.gov/content.aspx?id=2792. Accessed on: June 1, 2012.

AHRQ Health Care Innovations Exchange Web site. *Program Makes Staff More Sensitive to Health Literacy and Promotes Access to Understandable Health Information*. Available at: http://www.innovations.ahrq.gov/content.aspx?id=1855. Accessed on: June 1, 2012.

AHRQ Health Care Innovations Exchange Web site. *Program to Engage Employees in Quality Improvements Increases Patient and Employee Satisfaction and Reduces Staff Turnover*. Available at: http://www.innovations.ahrq.gov/content.aspx?id=2907. Accessed on: June 1, 2012.

Backer LA. Strategies for better patient flow and cycle time. *Family Practice Management*. 2002; 9(6): 45-50. Available at: http://www.aafp.org/fpm/20020600/45stra.html. Accessed on: June 1, 2012.

Barrier PA, Li JT, Jensen NM. Two Words to Improve Physician-Patient Communication: What Else? *Mayo Clinic Proceedings*. 2003; 78: 211-214. Available at: http://www.mendeley.com/research/two-words-to-improve-physicianpatient-communication-what-else/#page-1. Accessed on: June 1, 2012.

Berwick DM. A user's manual for the IOM's 'Quality Chasm' report. *Health Affairs*. 2002; 21(3): 80-90.

Bonomi AE, Wagner EH, Glasgow RE, et al. Assessment of chronic illness care (ACIC): a practical tool to measure quality improvement. *Health Services Research*. 2002; 37(3): 791-820.

Camp R, Tweet AG. Benchmarking applied to health care. *Joint Commission Journal on Quality Improvement*. 1994; 20: 229-238.

Fraenkel L, McGraw S. What are the Essential Elements to Enable Patient Participation in Decision Making? *Society of General Internal Medicine*. 2007; 22: 614-619.

Garwick AW, Kohrman C, Wolman C, et al. Families' recommendations for improving services for children with chronic conditions. *Archives of Pediatric and Adolescent Medicine*. 1998; 152(5): 440-8.

Gerteis M, Edgman-Levitan S, Daley J. *Through the Patient's Eyes: Understanding and Promoting Patient-Centered Care.* San Francisco, CA: Jossey-Bass; 1993.

Grumbach K, Selby JV, Damberg C, et al. Resolving the gatekeeper conundrum: what patients value in primary care and referrals to specialists. *Journal of the American Medical Association*. 1999; 282(3): 261-6.

Institute for Healthcare Improvement Web site. *Reduce Scheduling Complexity: Maintain Truth in Scheduling*. Available at: http://www.ihi.org/knowledge/Pages/Changes/ReduceScheduling Complexity.aspx. Accessed on: June 1, 2012.



Institute of Medicine. Crossing the Quality Chasm: A New Health System for the 21st Century. Washington, DC: National Academy Press; 2001.

Keating NL, Green DC, Kao AC, et al. How are patients' specific ambulatory care experiences related to trust, satisfaction, and considering changing physicians? *Journal of General Internal Medicine*. 2002; 17(1): 29-39.

Korsch BM, Harding C. *The Intelligent Patient's Guide to the Doctor-Patient Relationship: Learning How to Talk So Your Doctor Will Listen.* New York, NY: Oxford University Press; 1998.

Langley GJ, Nolan KM, Norman CL, et al. *The Improvement Guide: A Practical Approach to Enhancing Organizational Performance*. San Francisco, CA: Jossey-Bass; 1996.

Leebov W, Scott G. Service Quality Improvement: The Customer Satisfaction Strategy for Health Care. Chicago, IL: American Hospital Publishing, Inc.; 1994.

Leebov W, Scott G, Olson L. Achieving Impressive Customer Service: 7 Strategies for the Health Care Manager. San Francisco, CA: Jossey-Bass; 1998.

Maly RC, Bourque LB, Engelhardt RF. A randomized controlled trial of facilitating information given to patients with chronic medical conditions: Effects on outcomes of care. *Journal of Family Practice*. 1999; 48(5): 356-63.

Molnar C. Addressing challenges, creating opportunities: fostering consumer participation in Medicaid and Children's Health Insurance managed care programs. *Journal of Ambulatory Care Management*. 2001; 24(3): 61-7.

Murray M. Reducing waits and delays in the referral process. *Family Practice Management*. 2002; 9(3): 39-42. Available at: http://www.aafp.org/fpm/20020300/39redu.html. Accessed on: June 1, 2012.

Murray M, Berwick DM. Advanced access: reducing waiting and delays in primary care. *Journal of the American Medical Association*. 2003; 289(8): 1035-40.

Nelson AM, Brown SW. *Improving Patient Satisfaction Now: How to Earn Patient and Payer Loyalty*. New York, NY: Aspen Publishers, Inc.; 1997.

Plott B. 5 Tips for Improving Communication with Your Patients. *Medical CME Conferences: Continuing Medical Education for Primary Care Physicians*. Available at: http://medicalcmeconferences.com/2011/03/5-tips-for-improving-communication-with-your-patients/. Accessed on: June 1, 2012.

Quigley D, Wiseman S, Farley D. Improving Performance For Health Plan Customer Service: A Case Study of a Successful CAHPS Quality Improvement Intervention. Rand Health Working Paper; 2007. Available at: http://www.rand.org/pubs/working_papers/WR517. Accessed on: June 1, 2012.



Schaefer J, Miller D, Goldstein M, et al. *Partnering in Self-Management Support: A Toolkit for Clinicians*. Cambridge, MA: Institute for Healthcare Improvement; 2009. Available at: http://www.improvingchroniccare.org/downloads/selfmanagement_support_toolkit_for_clinicians_2012_update.pdf. Accessed on: June 1, 2012.

Spicer J. Making patient care easier under multiple managed care plans. *Family Practice Management*. 1998; 5(2): 38-42, 45-8, 53.

Stevenson A, Barry C, Britten N, et al. Doctor-patient communication about drugs: the evidence for shared decision making. *Social Science & Medicine*. 2000; 50: 829-840.

Wasson JM, Godfrey M, Nelson E, et al. Microsystems in health care: Part 4. Planning patient-centered care. *Joint Commission Journal on Quality and Safety*. 2003; 29(5): 227-237. Available at: http://howsyourhealth.com/html/CARE.pdf. Accessed on: June 1, 2012.



5. Survey Instrument

The survey instrument selected for the 2012 Colorado Child Medicaid Client Satisfaction Survey was the CAHPS 4.0H Child Medicaid Health Plan Survey. This section provides a copy of the survey instrument.

CAHPS 2012 1

SURVEY INSTRUCTIONS:

• Answer <u>all</u> the questions by checking the box to the left of your answer.

 You are sometimes told to skip over some questions in this survey. When this happens you will see an arrow with a note that tells you what question to answer next, like this: 				
✓ Yes →If Yes, Go to Question 1				
□ No				
All information that would let someone identify y will not share your personal information with an answer this survey or not. If you choose not to,	yone without your OK. You may choose to this will not affect the benefits you get.			
You may notice a number on the cover of this su you returned your survey so we don't have to se If you want to know more about this study, pleas				
II you want to know more about this study, pieus	se can 1-000-314-2203.			
Please answer the questions for the child listed on the envelope. Please do not answer for any other children. 1. Our records show that your child is now [HEALTHPLAN NAME] Is that right?	6. In the last 6 months, not counting the times your child needed care right away, how often did you get an appointment for health care at a doctor's office or clinic as soon as yo thought your child needed?			
¹ ☐ Yes →If Yes, Go to Question 3 ² ☐ No	Never Sometimes Usually Always			
2. What is the name of your child's health plan? (please print)	7. In the last 6 months, <u>not</u> counting the times your child went to an emergency room, how many times did he or she go to a doctor's office or clinic to get			
YOUR CHILD'S HEALTH CARE IN THE LAST 6 MONTHS	health care? ⁰ □ None →If None, Go to Question 13 ¹ □ 1			
These questions ask about your child's health care. Do <u>not</u> include care your child got when he or she stayed overnight in a hospital. Do <u>not</u> include the times your child went for dental care visits. 3. In the last 6 months, did your child have an illness, injury, or condition that	2			
needed care right away in a clinic, emergency room, or doctor's office? ¹ □ Yes ² □ No → If No, Go to Question 5	and your child's doctor or other health provider talk about specific things you could do to prevent illness in your child?			
4. In the last 6 months, when your child needed care right away, how often did your child get care as soon as you thought he or she needed? Never Sometimes Usually Always	9. Choices for your child's treatment or health care can include choices about medicine, surgery, or other treatment. In the last 6 months, did your child's doctor or other health provider tell you			
 In the last 6 months, not counting the times your child needed care right away, did you make any appointments for your child's health care at a doctor's office or clinic? 1 ☐ Yes 2 ☐ No → If No, Go to Question 7 	there was more than one choice for your child's treatment or health care? ¹□ Yes ²□ No →If No, Go to Question 12			

10. In the last 6 months, did your child's doctor or other health provider talk with you about the pros and cons of each	17. In the last 6 months, how often did your child's personal doctor show respect for what you had to say?
choice for your child's treatment or health care?	Never Sometimes Usually Always
¹☐ Definitely yes	18. Is your child able to talk with doctors
² ☐ Somewhat yes	about his or her health care?
³☐ Somewhat no	¹☐ Yes
⁴ ☐ Definitely no	² □ No →If No, Go to Question 20
11. In the last 6 months, when there was more than one choice for your child's treatment or health care, did your child's doctor or other health provider	19. In the last 6 months, how often did your child's personal doctor explain things in a way that was easy for your child to understand?
ask you which choice you thought was best for your child?	Never Sometimes Usually Always
¹☐ Definitely yes	
² ☐ Somewhat yes	20. In the last 6 months, how often did your
³☐ Somewhat no	child's personal doctor spend enough time with your child?
⁴ ☐ Definitely no	Never Sometimes Usually Always
,	
12. Using any number from 0 to 10, where 0 is the worst health care possible and 10 is the best health care possible, what number would you use to rate all your child's health care in the last 6 months? 0 1 2 3 4 5 6 7 8 9 10 \[\begin{array}{c c c c c c c c c c c c c c c c c c c	21. In the last 6 months, did your child's personal doctor talk with you about how your child is feeling, growing, or behaving? 1 Yes 2 No
Worst health Best health	
care possible care possible	22. In the last 6 months, did your child get care from a doctor or other health
YOUR CHILD'S PERSONAL DOCTOR	provider besides his or her personal doctor?
13. A personal doctor is the one your child would see if he or she needs a checkup or gets sick or hurt. Does your child	¹ ☐ Yes ² ☐ No → If No, Go to Question 24
have a personal doctor? ¹□ Yes	23. In the last 6 months, how often did your child's personal doctor seem informed
² No → If No, Go to Question 25	and up-to-date about the care your child got from these doctors or other health
14. In the last 6 months, how many times did your child visit his or her personal	providers? Never Sometimes Usually Always
doctor for care?	
⁰ ☐ None → If None, Go to Question 24	24. Using any number from 0 to 10, where 0
²□ 2	is the worst personal doctor possible and 10 is the best personal doctor
□ 2 ³□ 3	possible, what number would you use
□ 3 4□ 4	to rate your child's personal doctor?
5	0 1 2 3 4 5 6 7 8 9 10
⁶ □ 10 or more	
_ 10 or more	Worst personal Best personal doctor possible doctor possible
15. In the last 6 months, how often did your child's personal doctor explain things	
in a way that was easy to understand? Never Sometimes Usually Always	
Never Sometimes Usually Always	
46 In the last 6 months have often did your	
16. In the last 6 months, how often did your child's personal doctor listen carefully to you?	
Never Sometimes Usually Always	

CAHPS 2012 3

GETTING HEALTH CARE FROM SPECIALISTS

When you answer the next questions, do

got	include dental vis when he or she s spital.		
25.	Specialists are deheart doctors, all doctors, and other specialize in one the last 6 months any appointments see a specialist? ¹□ Yes ²□ No →If No, G	ergy docto er doctors v area of hea s, did you tr s for your o	rs, skin who alth care. In ry to make child to
26.	In the last 6 mont easy to get appoint with specialists?	intments fo	r your child
	Never Sometimes	Usually	Always
28.		months? ne, Go to Q ecialists your rating nild saw mo s. Using any ere 0 is the v le and 10 is	g of the ost often in worst sthe best mber would
poss	sible	0 I I E A I T I I	possible
The	YOUR CHILD'S next questions a		
exp	perience with your	child's hea	alth plan.
29.	In the last 6 mont any kind of care, your child throug plan? ¹☐ Yes ²☐ No →If No, G	tests, or tro	eatment for r health
30.	In the last 6 monte easy to get the cayou thought your his or her health Never Sometimes	are, tests, o child need plan?	r treatment

30b.When you looked for information in the last 6 months, did you go to your child's health plan's Internet site? '	30a	any in on the health ¹☐ Ye		written mout how yo	aterials or our child's
found on your child's health plan's Internet site? ¹□ Not at all useful ²□ Not very useful ³□ Somewhat useful ⁴□ Extremely useful 30d.In the last 6 months, did you use information on your child's health plan's Internet site to choose a doctor, specialist, or group of health providers for your child? ¹□ Yes ²□ No 31. In the last 6 months, did you try to get information or help from customer service at your child's health plan? ¹□ Yes ²□ No →If No, Go to Question 34 32. In the last 6 months, how often did customer service at your child's health plan give you the information or help you needed? Never Sometimes Usually Always □□ □□ □□ 33. In the last 6 months, how often did customer service staff at your child's health plan treat you with courtesy and respect? Never Sometimes Usually Always □□ □□ □□ 34. In the last 6 months, did your child's health plan give you any forms to fill out? ¹□ Yes ²□ No →If No, Go to Question 36 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out?	30 b	o.When last 6 child's	you looked to months, did shealth plan	for inform you go to 's Interne	ation in the your t site?
information on your child's health plan's Internet site to choose a doctor, specialist, or group of health providers for your child? ¹☐ Yes ²☐ No 31. In the last 6 months, did you try to get information or help from customer service at your child's health plan? ¹☐ Yes ²☐ No →If No, Go to Question 34 32. In the last 6 months, how often did customer service at your child's health plan give you the information or help you needed? Never Sometimes Usually Always ☐ ☐ ☐ ☐ 33. In the last 6 months, how often did customer service staff at your child's health plan treat you with courtesy and respect? Never Sometimes Usually Always ☐ ☐ ☐ ☐ 34. In the last 6 months, did your child's health plan give you any forms to fill out? ¹☐ Yes ²☐ No →If No, Go to Question 36 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out?	30c	found Internet 1 Not 2 Not 3 So 4 Ve	on your childet site? of at all useful of very useful onewhat useful ery useful	d's health I	-
information or help from customer service at your child's health plan? ¹☐ Yes ²☐ No →If No, Go to Question 34 32. In the last 6 months, how often did customer service at your child's health plan give you the information or help you needed? Never Sometimes Usually Always ☐ ☐ ☐ ☐ ☐ 33. In the last 6 months, how often did customer service staff at your child's health plan treat you with courtesy and respect? Never Sometimes Usually Always ☐ ☐ ☐ ☐ 34. In the last 6 months, did your child's health plan give you any forms to fill out? ¹☐ Yes ²☐ No →If No, Go to Question 36 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out?	30 d	inform plan's special for you	nation on you Internet site Ilist, or group ur child?	ır child's l to choos	health e a doctor,
customer service at your child's health plan give you the information or help you needed? Never Sometimes Usually Always □ □ □ □ □ 33. In the last 6 months, how often did customer service staff at your child's health plan treat you with courtesy and respect? Never Sometimes Usually Always □ □ □ □ 34. In the last 6 months, did your child's health plan give you any forms to fill out? ¹□ Yes ²□ No →If No, Go to Question 36 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out?	31.	inform servic	nation or help e at your chi	from cus ld's healtl	stomer h plan?
 33. In the last 6 months, how often did customer service staff at your child's health plan treat you with courtesy and respect? Never Sometimes Usually Always □ □ □ □ 34. In the last 6 months, did your child's health plan give you any forms to fill out? ¹□ Yes ²□ No →If No, Go to Question 36 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out? 	32.	custor plan g you no Never	mer service a ive you the i eeded?	at your ch nformatio	ild's health n or help
health plan give you any forms to fill out? ¹☐ Yes ²☐ No →If No, Go to Question 36 35. In the last 6 months, how often were the forms from your child's health plan easy to fill out?	33.	In the custor health respectively	ner service s plan treat yout? Sometimes	Staff at you with co	ur child's ourtesy and
forms from your child's health plan easy to fill out?	34.	health out?	plan give yo es	ou any for	ms to fill
	35.	forms easy t	from your cl o fill out?	nild's heal	lth plan

36. Using any number from 0 to 10, where 0	43. Are you male or female?		
is the worst health plan possible and 10 is the best health plan possible, what	¹□ Male		
number would you use to rate your	² ☐ Female		
child's health plan?	44. What is the highest grade or level of		
0 1 2 3 4 5 6 7 8 9 10	school that you have completed?		
	¹□ 8th grade or less		
Went health	² ☐ Some high school, but did not graduate		
Worst health Best health plan possible plan possible			
pian possible	³☐ High school graduate or GED		
ABOUT YOUR CHILD AND YOU	⁴ □ Some college or 2-year degree		
ABOUT TOOK OTHER AIRD TOO	⁵□ 4-year college graduate		
37. In general, how would you rate your	⁶ ☐ More than 4-year college degree		
child's overall health?	45. How are you related to the child?		
¹☐ Excellent	¹☐ Mother or father		
² □ Very Good	=		
³□ Good	²☐ Grandparent		
⁴□ Fair	³☐ Aunt or uncle		
5 Poor	^⁴ □ Older sibling		
	⁵ ☐ Other relative		
38. What is <u>your child's</u> age?	⁵□ Legal guardian		
[∞] □ Less than 1 year old			
YEARS OLD (write in)	46. Did someone help you complete this survey?		
39. Is your child male or female?	¹☐ Yes →If Yes, Go to Question 47		
¹□ Male			
² ☐ Female	² No →Thank you. Please return the		
	completed survey in the		
40. Is your child of Hispanic or Latino	postage-paid envelope.		
origin or descent?	47. How did that person help you?		
¹☐ Yes, Hispanic or Latino	Check all that apply.		
² ☐ No, not Hispanic or Latino	^a ☐ Read the questions to me		
41. What is your child's race? Please mark	^b ☐ Wrote down the answers I gave		
one or more.	°□ Answered the questions for me		
^a White	^d ☐ Translated the questions into		
□ Black or African-American	my language		
= 2.6.6.0.000.7	[◦] □ Helped in some other way		
^d Native Hawaiian or other	THANK YOU		
Pacific Islander			
°☐ American Indian or Alaska Native	Please return the completed survey in the		
^f □ Other	postage-paid envelope.		
42. What is <u>your</u> age?			
°□ Under 18			
¹□ 18 to 24			
² □ 25 to 34			
³ ☐ 35 to 44			
⁴ □ 45 to 54			
⁵ □ 55 to 64			
⁶ □ 65 to 74			
⁷ □ 75 or older			
· '			



The accompanying CD includes all of the information from the Executive Summary, Results, Recommendations, Reader's Guide, and Survey Instrument sections of this report. The CD also contains electronic copies of comprehensive cross-tabulations (Tab and Banner books) on each survey question for FFS, PCPP, DHMC, and RMHP.

CD Contents

- Colorado Child Medicaid CAHPS Report
- Overall Colorado Child Medicaid Cross-tabulations (Tab and Banner Book)
- FFS Child Medicaid Cross-tabulations (Tab and Banner Book)
- PCPP Child Medicaid Cross-tabulations (Tab and Banner Book)
- DHMC Child Medicaid Cross-tabulations (Tab and Banner Book)
- RMHP Child Medicaid Cross-tabulations (Tab and Banner Book)

Please note, the CD contents are in the form of an Adobe Acrobat portable document format (PDF) file. Internal PDF bookmarks can be used to navigate from section to section within the PDF file.