# **COMMON POLICIES**

Certain types of budget requests are common among state departments and require a common policy for establishing the requested level of funding. Common policies ensure that the same assumptions are used in developing budget requests and are appropriated in specific line items within individual departments.

Common policies can be separated into two general categories: total compensation (or personal services) common policies and operating common policies.

Personal services common policies (often called "POTS") are expenditures that that are related to a department's staffing. POTS are centrally appropriated to a department's Executive Director's Office and are distributed down to Personal Services line items within the Long Bill. These include: Salary Survey and Senior Executive Service, Merit Pay; Amortization Equalization Disbursement (AED); Supplemental Amortization Equalization Disbursement (SAED); Shift Differential; Short-term Disability; and Health, Life and Dental. Most of these common policy amounts are driven by employees' salaries, the only exception being Health, Life and Dental (HLD) insurance. Unlike operating common policies, these anticipated costs are reflected only in an individual department's budget. There is no corresponding spending authority within another department's budget.

In order to calculate these personal services common policy amounts, departments completed Total Compensation templates in September of 2012 using data from June of 2012. These amounts represent a department's best estimate of the personal services costs for the fiscal year. This includes position-by-position detail and the corresponding fund split information. These spreadsheets serve as the basis for the statewide total compensation documents.

Operating common policies refer to a variety of statewide services provided by three lead agencies, the Department of Personnel & Administration (DPA), the Governor's Office of Information Technology (OIT) and the Department of Law. Individual departments receive direct funding for these line items through individual common policy line items in their budgets. The Departments, in turn, pay the lead agency for the services provided. In order to receive and spend the funding, the lead agencies need corresponding spending authority in their budgets that appear as reappropriated funds.

DPA oversees a number of common policy line items, including: Workers' Compensation; Administrative Law Judge Services; Payment to Risk Management and Property Funds; Vehicle Lease Payments; and Capitol Complex Leased Space. Those common policies overseen by the OIT include: Purchase of Services from Computer Center; Multiuse Network Payments; Management and Administration of OIT; and Communications Services Payments. The Department of Law oversees the Legal Services line items that appear in each department's budget.

For FY 2013-14 the Executive Branch has prepared this document to serve as the State's requested funding levels for each common policy. Its purpose is to provide information on the components of each policy and the methodology used to determine the amounts. This includes

statewide FY 2013-14 estimated costs, any requested changes to policies, cost allocation to the departments, and the FY 2013-14 requested funding levels for each department. Its purpose is to provide a clear set of common policy descriptions that can be used throughout the budget process.

The information in this document was primarily provided by DPA and OIT. Both worked with individual agencies to provide the information.

**Note:** The information contained in this document pertains primarily to the Executive Branch agencies that are under the purview of the Governor's office. To the extent that non-executive agencies, including elected officials, are willing to provide the corresponding information, it has been presented in this document for review. However, the majority of the information presented for these agencies contains only estimates of future need.

# PERSONAL SERVICES COMMON POLICIES

The requested amounts for these common policies are calculated in the Total Compensation templates completed by each department. The amounts that appear for the following line items also appear in department individual budget submissions.

### SALARY SURVEY AND SENIOR EXECUTIVE SERVICE

This line item refers to the requested base salary increases for State employees. The Salary Survey and Senior Executive Service request is determined by calculating the amounts necessary for departments to cover the costs of salary increases based on the Total Compensation Survey performed annually by the Department of Personnel & Administration. Working with the State Personnel Director, the Governor's Office considers current fiscal constraints, industry trends and the recommendations made in the Department of Personnel & Administration's Total Compensation Report, per Section 24-50-104 (4) (c), C.R.S. Salary Survey for State employees has not been funded since FY 2008-09. For FY 2013-14, the Executive Branch is requesting a 1.5% across-the-board increase for this line item. The following table reflects the Salary Survey and Senior Executive Pay request by department for FY 2013-14.

	Sum	mary of FY 20	13-14 Base Re	equest for Sal	ary Survey		
Department	FY 2013-14 Request	Total Base Adj	GF	CF	HUTF	RF	FF
Agriculture	\$470,251	\$470,251	\$155,694	\$284,891	\$0	\$0	\$29,666
Corrections	\$5,320,930	\$5,320,930	\$5,143,873	\$177,057	\$0	\$0	\$0
Education	\$779,003	\$779,003	\$244,648	\$101,340	\$0	\$83,711	\$349,304
Governor's Office	\$1,283,586	\$1,283,586	\$66,127	\$52,454	\$0	\$1,107,941	\$57,064
HCPF	\$568,180	\$568,180	\$176,323	\$45,753	\$0	\$8,388	\$337,716
Higher Education	\$160,731	\$160,731	\$0	\$108,278	\$0	\$29,694	\$22,759
Human Services	\$5,136,272	\$5,136,272	\$3,142,889	\$132,157	\$0	\$1,099,151	\$762,075
Judicial *	\$5,278,000	\$5,278,000	\$4,456,000	\$822,000	\$0	\$0	\$0
Labor and Employment	\$1,021,709	\$1,021,709	\$0	\$500,281	\$0	\$0	\$521,428
Law *	\$799,843	\$799,843	\$199,626	\$70,600	\$0	\$504,569	\$25,048
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$212,596	\$212,596	\$53,729	\$29,046	\$0	\$84,970	\$44,851
Military Affairs	\$276,480	\$276,480	\$94,863	\$3,242	\$0	\$0	\$178,375
Natural Resources	\$1,854,937	\$1,854,937	\$249,484	\$1,503,267	\$0	\$50,839	\$51,347
Personnel and Administration	\$568,493	\$568,493	\$111,765	\$75,560	\$0	\$381,168	\$0
Public Health	\$1,476,276	\$1,476,276	\$113,624	\$501,222	\$0	\$143,563	\$717,867
Public Safety	\$6,069,631	\$6,069,631	\$487,713	\$242,018	\$4,889,708	\$243,417	\$206,775

	Summary of FY 2013-14 Base Request for Salary Survey								
Department	FY 2013-14	<b>Total Base</b>	GF	CF	HUTF	RF	FF		
	Request	Adj							
Regulatory	\$920,860	\$920,860	\$32,528	\$838,884	\$0	\$34,624	\$14,824		
Agencies									
Revenue	\$1,277,363	\$1,277,363	\$495,342	\$782,021	\$0	\$0	\$0		
State *	\$138,267	\$138,267	\$0	\$138,267	\$0	\$0	\$0		
Transportation	\$268,388	\$268,388	\$0	\$261,517	\$0	\$6,871	\$0		
Treasury *	\$568,493	\$568,493	\$111,765	\$75,560	\$0	\$381,168	\$0		
TOTAL	\$34,450,289	\$34,450,289	\$15,335,993	\$6,745,415	\$4,889,708	\$4,160,074	\$3,319,099		

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

#### **MERIT PAY**

The Total Compensation Survey includes recommendations on the Merit Pay system as required under Section 24-50-104 (1) (c), C.R.S. The Merit Pay appropriation provides funding for increases in pay (both base-building and one-time in nature) based on a State employee's individual performance and relative placement within their pay range. The amounts required for this line item are calculated using available statewide funding levels and the State Personnel Director's merit recommendation through the Total Compensation reports. Merit pay replaces Pay for Performance, which had not been funded since FY 2008-09. For FY 2013-14, the Executive Branch is requesting funding for this line item based upon the performance matrix (reproduced below) that was developed by the Department of Personnel & Administration and the Office of State Planning and Budgeting.

Performance Matrix % Increase for FY 2013-14 Merit Pay									
Performance Rating		Quartile							
	1st	1st 2nd 3rd 4th							
Level 3	2.4%	2.1%	2.1%	2.1%					
Level 2	1.8%	1.6%	1.1%	0.6%					
Level 1	0%	0%	0%	0%					

The Merit Pay matrix awards employees for their performance - L3, or highly rated employees, are requested to get more of an increase than L2 (satisfactory) employees. In addition, at each rating level, the Merit Pay matrix adjusts the amount of the Merit Pay for the relative position of an employee's salary within their range – employees whose salaries are in lower quartiles generally get a larger increase than those in higher quartiles. For the FY 2013-14 budget submission, the Executive Branch is requesting base-building Merit Pay funding for employees whose current salary falls within quartiles 1, 2, and 3, and non-base-building for employees in the 4<sup>th</sup> quartile. The matrix applies to classified employees only; funding for non-classified employees was assumed at a flat 1.6% across the board, although departments with non-classified staff will determine how the Merit Pay funds are applied. The following table provides information on the Governor's request for Merit Pay by department in FY 2013-14.

	Su	mmary of FY	2013-14 Base	Request for N	Aerit Pay		
Department	FY 2013-14	Total Base	GF	CF	HUTF	RF	FF
	Request	Adj.					
Agriculture	\$233,410	\$233,410	\$74,200	\$143,141	\$0	\$0	\$16,069
Corrections	\$4,950,801	\$4,950,801	\$4,803,175	\$147,626	\$0	\$0	\$0
Education	\$612,156	\$612,156	\$207,734	\$71,084	\$0	\$66,915	\$266,423
Governor's Office	\$1,241,443	\$1,241,443	\$71,319	\$51,593	\$0	\$1,061,720	\$56,811
HCPF	\$384,021	\$384,021	\$130,300	\$28,429	\$0	\$9,888	\$215,404
Higher Education	\$174,978	\$174,978	\$0	\$119,654	\$0	\$31,161	\$24,163
Human Services	\$3,516,831	\$3,516,831	\$2,122,174	\$83,797	\$0	\$753,373	\$557,487
Judicial *	\$3,825,000	\$3,825,000	\$3,210,000	\$615,000	\$0	\$0	\$0
Labor and Employment	\$773,319	\$773,319	\$0	\$336,691	\$0	\$0	\$436,628
Law *	\$506,477	\$506,477	\$138,795	\$35,594	\$0	\$315,976	\$16,112
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$161,094	\$161,094	\$45,105	\$22,235	\$0	\$61,246	\$32,508
Military Affairs	\$123,648	\$123,648	\$41,660	\$1,487	\$0	\$0	\$80,501
Natural Resources	\$1,572,342	\$1,572,342	\$277,904	\$1,193,807	\$0	\$54,728	\$45,903
Personnel and Administration	\$307,703	\$307,703	\$93,873	\$22,253	\$0	\$191,577	\$0
Public Health	\$1,183,989	\$1,183,989	\$91,128	\$401,985	\$0	\$115,140	\$575,736
Public Safety	\$1,636,265	\$1,636,265	\$293,104	\$92,208	\$1,088,613	\$79,026	\$83,314
Regulatory Agencies	\$516,729	\$516,729	\$20,087	\$455,779	\$0	\$35,392	\$5,471
Revenue	\$947,529	\$947,529	\$405,015	\$542,514	\$0	\$0	\$0
State *	\$114,632	\$114,632	\$0	\$114,632	\$0	\$0	\$0
Transportation	\$178,679	\$178,679	\$0	\$171,247	\$0	\$7,432	\$0
Treasury *	\$307,703	\$307,703	\$93,873	\$22,253	\$0	\$191,577	\$0
TOTAL	\$23,268,749	\$23,268,749	\$12,119,446	\$4,673,009	\$1,088,613	\$2,975,151	\$2,412,530

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

# AMORTIZATION EQUALIZATION DISBURSEMENT (AED)

Pursuant to S.B. 04-257, beginning in January, 2006, the State contributes additional funds to assist in the amortization of the Public Employees' Retirement Association's (PERA) unfunded liability. During the 2005 legislative session, the General Assembly created a separate line item to provide funding in each calendar year until it reaches the maximum contribution rate of 5.0 percent for the calendar year 2017.

The amount required by each department is a product of their total salary costs and the percent contribution as determined by statute on a calendar year basis. For budgeting purposes, the

yearly percentages specified by statute are converted to an average percentage need and calculated in the Total Compensation templates completed by each department. For FY 2013-14, the blended percentage contribution is 3.60 percent of salaries. The following table reflects the AED request by department for FY 2013-14.

Summa	ary of FY 2013	-14 Base Req	uest for Amo	rtization Equ	alization Di	isbursement	
Department	FY 2013-14	Total	GF	CF	HUTF	RF	FF
-	Request	Base Adj.					
Agriculture	\$629,727	\$172,518	\$38,550	\$114,582	\$0	\$0	\$19,386
Corrections	\$11,591,085	\$1,846,072	\$1,772,718	\$73,354	\$0	\$0	\$0
Education	\$1,420,839	\$338,647	\$92,112	\$50,754	\$0	\$32,248	\$163,533
<b>Governor's Office</b>	\$2,692,981	\$298,284	(\$103,948)	\$23,113	\$0	\$344,626	\$34,493
HCPF	\$812,837	\$82,204	(\$7,151)	\$3,755	\$0	(\$21,420)	\$107,020
<b>Higher Education</b>	\$362,198	\$69,284	\$0	\$56,757	\$0	\$5,776	\$6,751
Human Services	\$7,731,007	\$921,128	\$1,104,663	(\$163,076)	\$0	(\$152,768)	\$132,309
Judicial *	\$6,800,000	\$1,211,828	\$926,692	\$285,136	\$0	\$0	\$0
Labor and	\$2,004,794	\$120,806	\$0	\$164,489	\$0	\$0	(\$43,683)
Employment							
Law *	\$1,165,243	\$199,733	\$23,587	\$25,732	\$0	\$144,101	\$6,313
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$347,393	\$64,934	(\$7,539)	\$9,621	\$0	\$46,415	\$16,437
Military Affairs	\$262,570	\$43,644	\$18,742	\$491	\$0	\$0	\$24,411
Natural Resources	\$3,766,558	\$580,982	\$103,101	\$403,334	\$0	\$6,212	\$68,335
Personnel and	\$731,798	\$96,480	\$23,270	\$7,550	\$0	\$65,660	\$0
Administration							
<b>Public Health</b>	\$3,075,072	\$1,706,563	\$46,947	\$146,470	\$0	\$17,706	\$1,495,440
Public Safety	\$3,649,963	\$692,168	\$200,182	\$43,584	\$406,035	(\$54,065)	\$96,432
Regulatory	\$1,286,682	\$213,437	\$8,712	\$195,672	\$0	\$9,723	(\$670)
Agencies							
Revenue	\$2,372,039	\$282,306	\$106,687	\$175,619	\$0	\$0	\$0
State *	\$297,124	\$52,171	\$0	\$52,171	\$0	\$0	\$0
Transportation	\$384,680	\$52,285	\$0	\$50,312	\$0	\$1,973	\$0
Treasury *	\$731,798	\$672,589	\$209,658	\$33,269	\$0	\$429,662	\$0
TOTAL	\$52,116,388	\$9,718,063	\$4,556,983	\$1,752,689	\$406,035	\$875,849	\$2,126,507

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

# SUPPLEMENTAL AMORTIZATION EQUALIZATION DISBURSEMENT (SAED)

Similar to the Amortization Equalization Disbursement line item, the Supplemental Amortization Equalization Disbursement (SAED) line item increases employees' contributions to the PERA Trust Fund to amortize the unfunded liability in the Trust Fund. During the 2006 legislative session the General Assembly passed S.B. 06-235, which added Supplemental AED payments.

Per statute, the funding comes from funds that would have otherwise gone to State employees as part of salary increases. Even though no salary increases have been granted in recent years due to the economic downturn, the State has provided funding for the Supplemental Amortization Equalization Disbursement line item. The amount required by each department for SAED is a product of their total salary costs and the percent contribution as determined by statute on a calendar year basis. For budgeting purposes, the yearly percentages specified by statute are converted to an average percentage need and calculated in the Total Compensation templates completed by each department. For FY 2013-14, the blended percentage contribution is 3.25 percent of salaries. The following table reflects the SAED request by department for FY 2013-14.

Summary of	FY 2013-14 Ba	ase Request for	·Supplement	al Amortizati	ion Equaliza	ation Disburs	ement
Department	FY 2013-14	<b>Total Base</b>	GF	CF	HUTF	RF	FF
	Request	Adj.					
Agriculture	\$568,504	\$176,130	\$41,054	\$116,238	\$0	\$0	\$18,838
Corrections	\$10,464,174	\$2,143,477	\$2,064,295	\$79,182	\$0	\$0	\$0
Education	\$1,282,702	\$354,241	\$101,037	\$50,360	\$0	\$34,700	\$168,144
Governor's	\$2,431,163	\$374,073	(\$265,360)	\$24,902	\$0	\$579,404	\$35,127
Office							
HCPF	\$733,811	\$106,098	\$6,998	\$5,710	\$0	(\$18,697)	\$112,087
Higher	\$326,984	\$75,261	\$0	\$59,449	\$0	\$7,821	\$7,991
Education							
Human Services	\$6,979,380	\$1,138,513	\$964,821	(\$100,343)	\$0	\$104,894	\$169,141
Judicial *	\$5,900,000	\$1,271,043	\$969,440	\$301,603	\$0	\$0	\$0
Labor and	\$1,805,311	\$186,259	\$0	\$173,911	\$0	\$0	\$12,348
Employment							
Law *	\$1,051,954	\$223,336	\$34,204	\$27,292	\$0	\$154,383	\$7,457
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$313,619	\$74,744	(\$2,140)	\$10,661	\$0	\$46,622	\$19,601
Military Affairs	\$237,043	\$49,198	\$20,319	\$543	\$0	\$0	\$28,336
Natural	\$3,400,364	\$664,705	\$115,570	\$457,781	\$0	\$10,075	\$81,279
Resources							
Personnel and	\$660,651	\$115,592	\$31,610	\$8,908	\$0	\$75,074	\$0
Administration							
Public Health	\$2,776,108	\$1,600,826	\$51,397	\$171,185	\$0	\$28,194	\$1,350,050
Public Safety	\$3,295,107	\$752,403	\$204,559	\$34,327	\$457,468	(\$35,043)	\$91,092
Regulatory	\$1,161,589	\$239,412	\$9,511	\$218,502	\$0	\$11,471	(\$72)
Agencies							
Revenue	\$2,141,425	\$350,457	\$140,949	\$209,508	\$0	\$0	\$0
State *	\$268,237	\$57,730	\$0	\$57,730	\$0	\$0	\$0
Transportation	\$347,281	\$61,629	\$0	\$59,271	\$0	\$2,358	\$0
Treasury *	\$660,651	\$609,919	\$191,020	\$31,010	\$0	\$387,889	\$0
TOTAL	\$46,806,058	\$10,625,046	\$4,679,284	\$1,997,730	\$457,468	\$1,389,145	\$2,101,419

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

#### SHIFT DIFFERENTIAL

The Shift Differential line item addresses the adjustment necessary to compensate employees for work performed outside of normal work schedules. These are second and third shift workers whose scheduled work hours fall outside of the regular Monday through Friday, 8:00 am to 5:00 pm work schedule. Typically, in order to sufficiently staff the second and third shifts, departments offer higher wages to employees willing to work non-traditional hours. The request for this line item is calculated annually at 80% of the level of prior year actual expenditures for this function. This methodology is consistent with what has been requested and appropriated in the majority of the previous fiscal years. The Executive Branch recognizes the need to fund shift differential payments to the extent that they are needed by its respective agencies. However, funding shift differential at 80% of the prior year's expenses will allow agencies to maintain operations at the current level while the policy of funding shift differential is considered within the scope of the entire total compensation philosophy. The following table reflects the Shift Differential Request by department for FY 2013-14.

	Summary of FY 2	2013-14 Base F	Request for Sl	hift Differe	ntial		
Department	FY 2013-14	Total Base	GF	CF	HUTF	RF	FF
_	Request	Adj.					
Agriculture	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Corrections	\$6,321,726	\$264,066	\$252,802	\$11,264	\$0	\$0	\$0
Education	\$77,703	(\$6,282)	(\$6,282)	\$0	\$0	\$0	\$0
<b>Governor's Office</b>	\$72,915	(\$3,066)	\$0	\$0	\$0	(\$3,066)	\$0
HCPF	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Higher Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Human Services	\$4,107,732	\$18,005	(\$144,881)	(\$6,087)	\$0	\$174,880	(\$5,907)
Judicial *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Labor and	\$9,852	(\$4,608)	\$0	\$0	\$0	\$0	(\$4,608)
Employment							
Law *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$20,922	(\$1,134)	\$0	\$0	\$0	\$0	(\$1,134)
Natural Resources	\$25,546	(\$5,696)	\$0	(\$5,696)	\$0	\$0	\$0
Personnel and	\$42,040	\$2,458	\$0	\$0	\$0	\$2,458	\$0
Administration							
Public Health	\$16,434	\$11,866	\$279	(\$410)	\$0	\$0	\$11,997
Public Safety	\$461,114	\$7,366	(\$4,211)	\$10,950	(\$519)	\$1,146	\$0
<b>Regulatory Agencies</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Revenue	\$31,864	(\$8,646)	(\$193)	(\$8,453)	\$0	\$0	\$0
State *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$29,703	\$5,251	\$0	\$5,030	\$0	\$221	\$0
Treasury *	\$42,040	\$42,040	\$0	\$0	\$0	\$42,040	\$0
TOTAL	\$11,259,591	\$321,620	\$97,514	\$6,598	(\$519)	\$217,679	\$348

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

#### SHORT-TERM DISABILITY (STD)

The Short-term Disability appropriation is used to provide partial payment of an employee's salary in the event that an individual becomes disabled and cannot perform his or her work

duties. All employees have this employer-paid, payroll-based benefit. This benefit is calculated on an annual basis. For FY 2013-14, the Executive Branch is requesting a short-term disability contribution of 0.190 percent of salaries. The following table shows the Short-term Disability request by department for FY 2013-14.

Summ	nary of FY 20	13-14 Requ	est for Shoi	rt-term Disa	bility		
Department	FY 2013-	Total	GF	CF	HUTF	RF	FF
_	14	Base					
	Request	Adj.					
Agriculture	\$29,027	\$5,631	\$2,392	\$2,611	\$0	\$0	\$628
Corrections	\$600,711	\$64,851	\$60,755	\$4,096	\$0	\$0	\$0
Education	\$67,931	\$16,877	\$2,609	\$1,623	\$0	\$2,485	\$10,160
Governor's Office	\$140,886	\$21,745	(\$2,309)	\$1,916	\$0	\$20,595	\$1,543
HCPF	\$40,120	\$6,623	\$1,316	\$310	\$0	(\$511)	\$5,508
Higher Education	\$18,880	\$4,760	\$0	\$3,124	\$0	\$833	\$803
Human Services	\$399,698	\$37,790	\$45,903	(\$7,454)	\$0	(\$5,103)	\$4,445
Judicial *	\$465,242	\$42,346	\$65,025	(\$22,679)	\$0	\$0	\$0
Labor and Employment	\$105,529	\$2,199	\$0	\$6,590	\$0	\$0	(\$4,391)
Law *	\$57,761	\$8,565	\$1,618	\$1,509	\$0	\$4,701	\$738
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$18,334	\$5,434	\$1,099	\$406	\$0	\$2,130	\$1,799
Military Affairs	\$13,182	\$1,758	\$548	\$13	\$0	\$0	\$1,196
Natural Resources	\$176,734	\$21,241	\$3,900	\$13,976	\$0	\$237	\$3,128
Personnel and Administration	\$38,094	\$4,509	\$777	\$534	\$0	\$3,198	\$0
Public Health	\$158,497	\$87,815	\$1,596	\$8,201	\$0	\$945	\$77,072
Public Safety	\$190,797	\$27,505	\$9,945	(\$738)	\$16,007	(\$3,416)	\$5,708
Regulatory Agencies	\$67,420	\$12,784	\$347	\$11,892	\$0	\$346	\$199
Revenue	\$124,152	\$7,572	\$2,737	\$4,836	\$0	\$0	\$0
State *	\$15,275	\$1,475	\$0	\$1,475	\$0	\$0	\$0
Transportation	\$20,321	\$1,914	\$0	\$1,837	\$0	\$77	\$0
Treasury *	\$38,094	\$34,869	\$11,009	\$1,626	\$0	\$22,234	\$0
TOTAL	\$2,786,685	\$418,263	\$209,267	\$35,704	\$16,007	\$48,751	\$108,536

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

# HEALTH, LIFE, AND DENTAL (HLD)

Each Department's Health, Life, and Dental (HLD) appropriation is designed to cover the State's contribution for the premium on each employee's HLD insurance policy. The State offers four categories of coverage for medical and dental insurance: Employee Only, Employee plus Children, Employee plus Spouse, and Family.

Pursuant to statute, the State Personnel Director provides its recommendation of what the State's contributions to each of these polices should be after considering a number of factors including total compensation, industry trends, and fiscal constraints. The State Personnel Director's

recommendation is then presented in the August 1 Total Compensation Letter and Report, which is submitted to the Governor's Office and the General Assembly for review. The official requests for funding the HLD appropriations have been submitted by each department within their November 1 requests.

Currently, contributions to health and dental insurance are broken down by four distinct tiers: Employee (Tier 1), Employee and Spouse (Tier 2), Employee and Children (Tier 3), and Employee, Spouse, and Children (Tier 4). In addition, the Executive Branch is requesting an appropriation of \$9.18 per permanent employee per month for the State's contribution for life insurance. The following table shows the contributions that have been recommended and included in the November 1 request for FY 2013-14 for Health, Life and Dental.

	FY 2013-14 Health and Dental Monthly State Contributions by Tier							
Tier	Tier Description	Health	Dental	Life				
1	Employee	\$470.20	\$25.92	\$9.18				
2	Employee + Spouse	\$810.76	\$42.62	\$9.18				
3	Employee + Child(ren)	\$726.48	\$46.44	\$9.18				
4	Family	\$1,032.98	\$62.22	\$9.18				

The Executive Branch is requesting to maintain the FY 2012-13 policy of funding health and dental contributions at 100% of market. As a result, the requested levels of funding for each department are outlined in the following table.

	Summary o	f FY 2013-14 I	Base Request	for Health, L	ife, and De	ntal	
Department	FY 2013-14	<b>Total Base</b>	GF	CF	HUTF	RF	FF
	Request	Adj.					
Agriculture	\$2,071,444	\$195,504	\$91,538	\$86,290	\$0	\$0	\$17,676
Corrections	\$44,955,339	\$2,667,434	\$2,426,788	\$240,646	\$0	\$0	\$0
Education	\$4,166,353	\$759,552	\$213,787	\$92,057	\$0	\$143,856	\$309,851
Governor's Office	\$7,656,076	\$528,877	(\$81,354)	\$95,642	\$0	\$441,545	\$73,044
HCPF	\$2,232,628	\$15,835	(\$35,385)	(\$7,185)	\$0	(\$40,781)	\$99,186
Higher	\$1,269,013	\$145,847	\$0	\$146,225	\$0	(\$6,656)	\$6,279
Education							
Human Services	\$29,313,389	\$2,429,099	\$1,737,309	\$121,029	\$0	\$97,410	\$473,352
Judicial *	\$30,730,411	\$2,884,590	\$2,257,796	\$626,794	\$0	\$0	\$0
Labor and Employment	\$6,806,678	\$56,911	\$0	\$128,108	\$0	\$0	(\$71,197)
Law *	\$2,875,285	\$254,922	\$33,367	(\$14,165)	\$0	\$210,553	\$25,168
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$1,093,002	\$62,811	(\$114,200)	\$2,501	\$0	\$194,169	(\$19,659)
Military Affairs	\$1,554,851	\$747,608	\$266,699	\$12,608	\$0	\$0	\$468,301
Natural Resources	\$11,107,783	\$1,100,574	\$958,535	\$1,051,173	\$0	(\$735,081)	(\$174,053)
Personnel and Administration	\$2,494,554	\$171,394	\$9,401	(\$7,211)	\$0	\$169,204	\$0

	Summary of FY 2013-14 Base Request for Health, Life, and Dental								
Department	FY 2013-14	Total Base	GF	CF	HUTF	RF	FF		
	Request	Adj.							
Public Health	\$8,798,344	\$4,559,724	\$104,276	\$154,769	\$0	\$109	\$4,300,571		
Public Safety	\$11,830,995	\$991,974	\$460,914	(\$6,634)	\$480,719	(\$116,280)	\$173,255		
Regulatory	\$3,757,213	\$499,665	\$23,460	\$464,504	\$0	\$15,672	(\$3,970)		
Agencies									
Revenue	\$8,807,887	\$789,370	\$331,335	\$458,035	\$0	\$0	\$0		
State *	\$890,374	\$26,905	\$0	\$26,905	\$0	\$0	\$0		
Transportation	\$1,141,200	\$87,425	\$0	\$80,600	\$0	\$6,825	\$0		
Treasury *	\$2,494,554	\$2,306,084	\$555,416	\$71,917	\$0	\$1,678,751	\$0		
TOTAL	\$186,047,371	\$21,282,103	\$9,239,680	\$3,824,607	\$480,719	\$2,059,295	\$5,677,803		

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

# **ADMINISTRATIVE LAW JUDGE SERVICES**

The Colorado Office of Administrative Courts (OAC) was statutorily created in 1976 to provide an easily accessible, independent and cost-effective administrative law adjudication system in Colorado. The Office is one of 24 central panels of independent Administrative Law Judges (ALJ) in the United States, and provides administrative law hearings to over 50 State agencies, counties and other entities out of its three offices (Denver, Colorado Springs and Grand Junction).

The OAC conducts all workers' compensation merit hearings for the entire State; all public benefits cases (food stamps, Colorado Works/TANF, Medicaid, etc.); all professional licensing board work involving the denial, revocation, suspension or other discipline of holders of a professional license (such as doctors, nurses, architects, real estate brokers, engineers, etc.); teacher dismissal cases, and all Secretary of State cases where a citizen has filed a complaint under the Fair Campaign Practices Act. In addition, the Office conducts mediations and settlement conferences.

FY 2013-14 Administrative Law Judge Estimated Costs							
Description	FY 2012-13	FY 2013-14 Request					
	Appropriation						
Personal Services	\$3,201,135	\$3,229,131					
Health, Life, and Dental	\$373,893	\$239,043					
Performance Based Pay	\$0	\$0					
AED/SAED	\$196,134	\$196,013					
STD							
Operating Expenses	\$551,572	\$143,260					
Indirect Costs	\$185,047	\$15,853					
Leased Space - Denver, Co Spgs	\$313,802	\$376,132					
Capitol Complex - Grand Junction	\$11,567	\$9,425					
Workers' Comp	\$22,124	\$22,375					
Prop and Liability	\$47,223	\$66,656					
OIT Administration	\$9,472	\$3,564					
GGCC	\$220,006	\$6,232					
MNT	\$21,471	\$42,624					
Legal Services	\$6,096	\$17,459					
JBC Fund Bal Adjustment	(\$331,237)	\$88,704					
Total	\$4,828,305	\$4,456,471					

### FY 2013-14 ESTIMATED COSTS

The bullets below provide the amount and rationale behind each of the components of the request and, to the extent necessary, outline any departure from the previously requested amounts or methodologies. The Department submits this common policy on an annual basis based upon a historical cost allocation methodology and costs are estimated using the best known information as of a certain date. For this reason and since common policy portion of the November 1 request must be finalized well in advance of the actual submission date, there may

be a difference between what the common policy is requesting and the updated figures presented in the November 1 request.

- Personal Services: The amount requested for Personal Services is the base amount requested for this line item in FY 2013-14 per the Department's Reconciliation and Schedule 3s. For the request year, the Department has requested an adjustment to its Personal Services appropriation to account for the Cash Funds revenue from Miscellaneous School Districts.
- Operating Expenses: The FY 2013-14 Operating Expenses line item is considerably lower than the FY 2012-13 appropriated amount due to the annualization of the E-File decision that was submitted last year.
- Health, Life, and Dental: The Health, Life, and Dental overhead cost is a function of the number of FTE employed and the annual changes that are included as a result of open enrollment. The FY 2013-14 enrollment is based on the current enrollment as shown in the Department's internal projections.
- Amortization Equalization Disbursement, Supplemental Amortization Equalization Disbursement and Short-term Disability: These costs are statutory increases in the amount of money that is contributed to make the State's retirement plan solvent. The short-term disability request is a function of the total salary estimated to be paid through this program and the cost as specified in the Department's contract with the short-term disability provider. For FY 2013-14, that percent is expected to hold steady at 0.190%.
- Workers' Compensation: The internal allocation of workers compensation is based on the Department's total allocation as well as the number of FTE in the line item relative to the entire department. This value is the FY 2012-13 allocation for the Administrative Law Judge Services.
- Property and Liability (Risk): Like the workers' compensation allocation, the internal allocation of property and liability is based on the Department's total allocation as well as the number of FTE in the line item relative to the entire Department. This value is the FY 2012-13 allocation for the Administrative Law Judge Services.
- Purchase of Services from the Computer Center: This amount is a function of the total allocation to the Department. The internal allocation takes into account the fact that a number of services are used by all employees and therefore allocated on an FTE basis. However, the allocation has an additional component that accounts for a portion of the services that are specific to programs and are therefore allocated specifically to those programs on a proportional basis.
- OIT Administration and MNT: The OIT Administration line is allocated based on FTE. The MNT allocation is based upon actual program usage within DPA. Both of these allocations will fluctuate with the allocations set forth by the Governor's Office of Information Technology and what they are known to be as of the date the common policy is assembled and submitted to the OSPB for final consideration.
- Legal Services: The legal services allocation is based upon a three-year average of actual utilization. This is a conservative estimate but due to the fact that the historical cost allocation methodology will account for significant variation in the actual for FY 2013-14 in a subsequent year, over- or under-expenditures will be accounted for through other common policy actions.

For FY 2013-14, the Department has also included a fund balance adjustment for the Administrative Law Judge common policy. The table below shows the calculation of the fund balance adjustment.

FY 2013-14 Administrative Law Judge Fund Balance Projection				
Description	Amount			
Final Fund Balance - FY12 Proj.	\$411,585			
Projected FY13 Revenue	\$4,828,665			
Projected FY13 Expense	\$5,159,542			
Final Fund Balance - FY13 Proj.	\$80,708			
FY14 - Personal Services	\$3,229,131			
FY14 - Operating	\$143,260			
FY14 - Indirect Costs	\$15,853			
FY14 - Total Expenditure Base	\$3,388,244			
Targeted Fund Bal - 5% of FY14 - Total Expenditure Base	\$169,412			
Addition / (Reduction) Required to Reach Target	\$88,704			

# COST ALLOCATION TO DEPARTMENTS

The Administrative Law Judge allocations are determined using a historical cost allocation model, which is the sum of all personal services and operating expenditures projected for the line item each fiscal year allocated proportionally by department as demonstrated in the prior fiscal year's actual usage.

Administrative Law Judge Services FY 2013-14 Requested Allocation							
Department	FY 2011-12 %	Y 2011-12 % FY 2013-14 FY 2012-13 FY 2013					
-	Utilization	Request	Appropriation	Incremental			
				Need			
Agriculture	0.10%	\$4,398	\$3,468	\$930			
Corrections	0.06%	\$2,752	\$4,604	(\$1,852)			
Education	1.74%	\$77,719	\$65,353	\$12,366			
HCPF	11.94%	\$532,168	\$510,957	\$21,211			
Higher Education	0.03%	\$1,438	\$684	\$754			
Human Services	16.06%	\$715,666	\$922,776	(\$207,110)			
Labor	59.93%	\$2,670,702	\$2,789,339	(\$118,637)			
Law	0.10%	\$4,315	\$1,135	\$3,180			
Personnel	0.14%	\$6,168	\$4,697	\$1,471			
Public Health	1.05%	\$46,977	\$1,680	\$45,297			
Regulatory Agencies	5.40%	\$240,708	\$297,213	(\$56,505)			
Revenue	0.37%	\$16,595	\$14,200	\$2,395			
State	0.69%	\$30,797	\$114,624	(\$83,827)			
Transportation	0.00%	\$152	\$684	(\$532)			
Misc. School Districts	2.38%	\$105,916	\$97,251	\$8,665			
TOTAL	100%	\$4,456,471	\$4,828,665	(\$372,194)			

Sum	Summary of FY 2013-14 Request for Administrative Law Judges							
Department	FY 2013-	Total	GF	CF	HUTF	RF	FF	
-	14 Request	Base Adj.						
Agriculture	\$4,398	\$930	\$0	\$930	\$0	\$0	\$0	
Corrections	\$2,752	(\$1,852)	(\$1,852)	\$0	\$0	\$0	\$0	
Education	\$77,719	\$12,366	\$0	\$10,232	\$0	\$2,134	\$0	
Governor's Office	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
HCPF	\$532,168	\$21,211	\$10,606	\$0	\$0	\$0	\$10,605	
Higher Education	\$1,438	\$754	\$0	\$754	\$0	\$0	\$0	
Human Services	\$715,666	(\$207,110)	(\$125,397)	(\$12,526)	\$0	\$0	(\$69,187)	
Judicial *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Labor and Employment	\$2,670,702	(\$118,637)	\$0	(\$118,637)	\$0	\$0	\$0	
Law *	\$4,315	\$3,180	\$0	\$3,180	\$0	\$0	\$0	
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Local Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Military Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Natural Resources	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Personnel &	\$6,168	\$1,471	\$0	\$1,360	\$0	\$111	\$0	
Administration								
Public Health	\$46,977	\$45,297	\$0	\$0	\$0	\$45,297	\$0	
Public Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Regulatory Agencies</b>	\$240,708	(\$56,505)	(\$2,555)	(\$53,950)	\$0	\$0	\$0	
Revenue	\$16,595	\$2,395	\$0	\$2,395	\$0	\$0	\$0	
State *	\$30,797	(\$83,827)	\$0	(\$83,827)	\$0	\$0	\$0	
Transportation	\$152	(\$532)	\$0	(\$532)	\$0	\$0	\$0	
Treasury *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Misc. School Districts	\$105,916	\$8,665	\$0	\$8,665	\$0	\$0	\$0	
TOTAL	\$4,456,471	(\$372,194)	(\$119,198)	(\$241,956)	\$0	\$47,542	(\$58,582)	

### FY 2013-14 DEPARTMENT FUNDING REQUESTS

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

# WORKERS' COMPENSATION

This line item provides funding for payments made by departments to the Department of Personnel & Administration (DPA) to support the State's Workers' Compensation program. This is part of the State's self-funded property, liability, and workers' compensation insurance programs managed within DPA's Risk Management Unit.

Workers' Compensation claims are by far the most costly and volatile liability the State faces on a year-to-year basis. In general, the State realizes approximately 5,000 workers' compensation claims in any given year. However, it is generally accepted that during downturns in the overall economy, both the frequency and magnitude of workers' compensation claims tend to increase. For example, in the prior two fiscal years, the State incurred considerably more workers' compensation claims than anticipated.

#### Actuary's Estimated Costs

In a typical year, the Department contracts with an actuary to estimate two critical components of the overall workers' compensation allocations for each department. First, the actuary estimates the total current liability the State is facing based on a three year analysis of actual losses and/or claims by each department. Secondly, using the same loss/claim data, the actuary estimates the allocation for each agency as a percent of the total.

The Department adjusts the actuary's estimate of total cost by adding two sets of figures. The first is an adjustment that accounts for revised total compensation and operating common policy adjustments set independently of the Risk calculation. This process accounts for a very small amount of variation in the overall allocations, as the typical adjustment is comprised of the changes in the Amortization Equalization Disbursement, Supplemental Amortization Equalization Disbursement, Purchase of Services from the Computer Center, Multi-use Network Payments, and other common policies.

The second set of adjustments includes the corrections or revisions to the various excess policies carried by the State. By industry standards, the State of Colorado is considered self-insured as it covers the liability for losses in these three areas at least up to the first \$100,000, though many losses are covered to a considerably higher limit. The excess policies carried by the State protect it from extreme cases where a particular loss could jeopardize the overall solvency of the risk management funds.

# FY 2013-14 ESTIMATED COSTS

There is a two-step process to determine the total estimated costs for workers' compensation. The first step is to determine the overhead costs associated with the program and the second is to combine that amount with the estimated FY 2013-14 program costs.

# **Overhead** Costs

The following table shows the development of the overhead costs for risk management, which includes workers' compensation, property, and liability. The Department allocates the overhead costs to each program on a proportional basis as a function of the total estimated programmatic expenditures for each line. This table shows how each of the Personal Services, total compensation, and operating POTS have been allocated to each program.

Calculation of Program Overhead for FY 2013-14						
Description	Description FY 2013-14 Liability Budget Request					
Overhead Allocation %	100.0%	9.1%	15.2%	75.7%		
Personal Services	\$753,646	\$59,335	\$98,399	\$595,912		

Calculation of Program Overhead for FY 2013-14					
Description	FY 2013-14 Budget Request	Liability	Property	Workers' Comp	
Pots Allocations					
Health, Life and Dental	\$89,123	\$8,144	\$13,506	\$67,473	
Short-term Disability	\$1,147	\$105	\$174	\$868	
Salary Survey	\$0	\$0	\$0	\$C	
Performance-based Pay	\$0	\$0	\$0	\$C	
Amortization Equalization Disbursement (AED)	\$23,872	\$2,181	\$3,618	\$18,073	
Supplemental AED	\$21,551	\$1,969	\$3,266	\$16,316	
Pots Allocations Subtotal	\$135,693	\$12,400	\$20,563	\$102,730	
			,	,	
Operating Expenses	\$68,427	\$5,220	\$8,656	\$54,551	
Operating Common Policies					
Workers' Comp	\$4,747	\$434	\$719	\$3,594	
Payment to Risk Mgt/Property Funds	\$14,142	\$1,292	\$2,143	\$10,707	
Leased Space	\$3,117	\$285	\$472	\$2,360	
Capitol Complex Leased Space	\$27,478	\$2,511	\$4,164	\$20,803	
GĜCC	\$1,277	\$117	\$194	\$967	
MNT	\$9,058	\$828	\$1,373	\$6,858	
OIT Administration	\$758	\$69	\$115	\$574	
<b>Operating Common Policies Subtotal</b>	\$60,577	\$5,536	\$9,181	\$45,862	
Audit Expense	\$0	\$0	\$0	\$0	
Indirect Costs	\$52,088	\$4,760	\$7,893	\$39,435	
Total Program Overhead	\$1,070,431	\$87,250	\$144,692	\$838,490	

The table above shows the various components that comprise the total overhead costs. The following text provides a brief description of each component.

- Personal Services: The amount requested for Personal Services is the base amount requested for this line item in FY 2013-14 per the Department's Reconciliation and Schedule 3s. The Personal Services request includes an adjustment for the Workers' Compensation loss control request that was approved for FY 2012-13 and ongoing.
- Amortization Equalization Disbursement and Supplemental Amortization Equalization Disbursement: These costs are statutory increases in the amount of money that is contributed to make the State's retirement plan solvent. In addition, to the extent that salaries change or the program hires additional FTE, the AED and SAED portion of the overhead costs may vary significantly.
- Health, Life, and Dental, and Short-term Disability: The Health, Life, and Dental overhead cost is a function of the number of FTE employed and the annual changes that are included as a result of open enrollment. The FY 2013-14 enrollment is based on the

current enrollment as shown in the Department's internal projections. The short-term disability request is a function of the total salary estimated to be paid through this program and the cost as specified in the Department's contract with the short-term disability provider. For FY 2013-14, that percent is expected to hold steady at 0.190%.

- Workers' Compensation: The internal allocation of workers compensation is based on the Department's total allocation as well as the number of FTE in the line item relative to the entire Department. This value is the FY 2012-13 allocation for the Risk Management Program.
- Property and Liability (Risk): Similar to the workers' compensation allocation, the internal allocation of property and liability is based on the Department's total allocation as well as the number of FTE in the line item relative to the entire Department. This value is the FY 2012-13 allocation for the Risk Management Program.
- Leased Space: The Leased Space allocation is based upon the Department's FY 2012-13 estimated allocation for the risk program. It should be noted that this expense is for private leased space, not the State-managed Capitol Complex Leased Space.
- OIT Administration: The OIT Administration line is allocated based upon FTE. This allocation will fluctuate with the department allocations set forth by the Governor's Office of Information Technology and what they are known to be as of the date the common policy is assembled and submitted for consideration.
- Audit Expense: In the past, the Department has required funding to pay for an audit of the risk management program. The Department is not expected to undergo an audit in FY 2013-14, therefore no funding is required.
- Indirect Cost Assessment: The Department does not have any control over its indirect cost assessment allocation. This value is based on the FY 2012-13 appropriation.

# **Total Estimated Costs**

The following table details the total FY 2013-14 costs for Workers' Compensation.

Calculation of Workers' Compensation Costs for FY 2013-14			
Description	FY 2013-14 Budget Request		
Program Overhead Expenses	\$838,490		
Premium Line Expenses			
Prospective Claims Payout	\$36,733,838		
TPA Fees	\$2,150,000		
Loss Control Incentives	\$50,000		
DHS Prior Year Claim Payments	\$150,000		
Excess Policy	\$449,893		
Litigation Costs	\$1,085,089		
CDLE Permit	\$2,000		
CDLE Surcharge	\$500,000		
Employment Security Contract Payment	\$20,000		
Actuarial Services	\$39,500		

Calculation of Workers' Compensation Costs for FY 2013-14			
Description	FY 2013-14 Budget Request		
RMIS Service Fees	\$45,816		
Broker Service Fees	\$13,943		
(2) Division of Human Resources, (C) Risk Management Services, Workers' Compensation Premiums	\$41,240,079		
C-SEAP Funding	\$1,052,877		
Adjustment to Targeted Fund Balance	(\$1,895,252)		
Total Workers' Compensation Allocations	\$41,236,194		

The following text provides a brief description of each component and any considerable changes to the amount or methodology from prior submissions.

- Prospective Claims Payouts: This amount is actuarially determined for each fiscal year given prior years' loss experiences, including severity and frequency. This is per the actuary's most recent report on prospective losses.
- TPA Fees: These are the third-party administrator (TPA) fees that the Department incurs for having a third-party administer and track workers' compensation claims against the State. This is necessary due to the volume and complexity of the work associated with this task.
- Loss Control Incentives: This funding is part of the funding required by the Department to implement and maintain various loss-control programs through-out the State. This is a continuation level of funding from the prior year.
- DHS Prior Year Payouts: This is based on actual prior year payouts for the Department of Human Services that should not be allocated to other agencies. These payments are for claims that the State agreed to pay on an on-going basis until the claim is closed.
- Excess Policy: This is the excess workers' compensation policy that limits the amount of the State's financial exposure in any one workers' compensation occurrence to \$10 million and then provides coverage for the next \$50 million. This policy would typically apply in the instance of multiple injuries in one incident, such as a building fire or a terrorism event. This policy is required by the Division of Workers' Compensation as a requirement of the State's self-insurance permit. The amount was increased from \$25 million to \$50 million in response to a 2010 audit recommendation.
- Litigation Costs: This cost represents the amount of money the Department anticipates spending to have legal representation at workers' compensation hearings, as well as expenses for expert opinions. This is an increase over what was paid in previous years because the State's new third-party administrator (Broadspire) does not include litigation services within its rate, whereas the previous provider included this service.
- CDLE Permit: All organizations in Colorado who self-insure for workers' compensation are required to have a permit issued by the Division of Workers' Compensation. The

permit is reissued each year and this fee is then paid to the Division of Workers' Compensation to review the updated information and reissue the permit.

- CDLE Surcharge: This is an amount imposed by the Division of Workers' Compensation on all self-insured employers to fund the subsequent injury fund. The surcharge is based on payroll and the types of jobs performed by state employees.
- Broker Fees: This is the cost incurred by the State for an independent broker to source the various excess policies required by the State to effectively protect the State against various liabilities.
- RMIS Service Fees: The RMIS Service Fees line represents the costs incurred by the State for the risk management information system. This system tracks claims for the liability, property, and workers' compensation programs and is therefore allocated across all three programs.
- C-SEAP Funding: The Colorado State Employee Assistance Program, whose funding comes from workers' compensation allocations to State agencies, is built into the allocation model so that the costs associated with that program can be recouped. Please see the Appendix at the end of this section for a detailed breakout of these costs.
- Adjustment to Targeted Fund Balance: Part of the required analysis for the risk management operating common policy adjustment is an estimate of the funding necessary to reach the targeted fund balance. The following table shows the calculation for the targeted fund balance adjustment. Essentially, the Department calculates the fund balance for a given fund at the end of the most recent fiscal year, adds the revenues (which are the appropriations for respective departments), subtracts the anticipated expenditures, and calculates the amount it needs to collect or refund through reduced appropriations to maintain the targeted fund balance for all of its self-funded risk programs, which is consistent with the FY 2012-13 level of funding.

Summary of Program Expenses for Workers Comp			
Description	Workers' Compensation		
Program Overhead	\$838,490		
Premiums Expense	\$41,240,079		
Legal Expense	\$0		
C-SEAP Allocation	\$1,052,877		
Total	\$43,131,446		
Targeted Fund Balance (%)	5%		
Targeted Fund Balance (\$)	\$2,156,572		

Estimate of Adjustment Required to Attain Targeted Fund Balance			
Description	Workers' Comp (11W)		
FY 2011-12 End-of-Year Fund Balance	\$3,900,194		
FY 2012-13 Expenditure Estimate	(\$40,729,299)		
FY 2012-13 Agency Billings	\$40,880,929		

Estimate of Adjustment Required to Attain Targeted Fund Balance			
Description	Workers' Comp (11W)		
FY 2012-13 Estimated End-of-Year Fund Balance	\$4,051,824		
Targeted Fund Balance %'s	5.0%		
TARGET FUND BALANCE FY 2013-14	\$2,156,572		
Increase / (Decrease) to Common Policy Request	(\$1,895,252)		

# COST ALLOCATION TO DEPARTMENTS

The allocations to State agencies for workers' compensation are determined by the Department's actuary. The actuary performs an analysis of loss history and forecasted trends to determine the appropriation allocations of the total risk pool. The following tables show the allocations to State agencies and institutions for the workers' compensation premiums line item by fund source, for the FY 2013-14 Total Request and the FY 2013-14 Incremental Base Request.

FY 2013-14 Allocations by Department: Workers' Compensation					
Department/Agency	Workers' Comp Total Need	FY 2012-13 Long Bill	Total Incremental Adjustment		
Agriculture	\$160,113	\$165,703	(\$5,590)		
Corrections	\$8,415,767	\$7,767,033	\$648,734		
Education	\$627,674	\$433,303	\$194,371		
Office of Governor	\$441,923	\$372,433	\$69,490		
Personnel & Administration	\$211,840	\$220,543	(\$8,703)		
Healthcare Policy & Finance	\$46,920	\$30,843	\$16,077		
Higher Education	\$3,820,441	\$2,733,500	\$1,086,941		
Transportation	\$7,409,813	\$8,368,973	(\$959,160)		
Human Services	\$12,374,088	\$12,601,993	(\$227,905)		
Judicial	\$1,327,166	\$1,712,924	(\$385,758)		
Labor & Employment	\$451,537	\$543,147	(\$91,610)		
Legislature	\$25,021	\$31,210	(\$6,189)		
Local Affairs	\$92,156	\$50,847	\$41,309		
Law	\$74,366	\$73,256	\$1,110		
Military Affairs	\$77,242	\$67,511	\$9,731		
Natural Resources	\$1,554,085	\$1,607,888	(\$53,803)		
Public Health	\$508,359	\$423,647	\$84,712		
Public Safety	\$2,755,651	\$2,827,657	(\$72,006)		
Regulatory Agencies	\$60,479	\$70,200	(\$9,721)		
Revenue	\$786,677	\$770,412	\$16,265		
Secretary of State	\$13,969	\$6,926	\$7,043		
Treasury	\$904	\$978	(\$74)		
Totals	\$41,236,191	\$40,880,929	\$355,262		

	Summary of	FY 2013-14 I	Request for <b>V</b>	Vorkers' Com	pensation		
Department	FY 2013-14 Request	Total Base Adj.	GF	CF	HUTF	RF	FF
Agriculture	\$160,113	(\$5,590)	\$0	(\$5,590)	\$0	\$0	\$0
Corrections	\$8,415,767	\$648,734	\$627,975	\$20,759	\$0	\$0	\$0
Education	\$627,674	\$194,371	\$74,288	\$26,600	\$0	\$23,869	\$69,614
Governor's Office	\$441,923	\$69,490	(\$109,348)	\$0	\$0	\$178,838	\$0
HCPF	\$46,920	\$16,077	\$8,039	\$0	\$0	\$0	\$8,038
Higher Education**	\$3,820,441	\$1,086,941	\$0	\$1,084,921	\$0	\$2,020	\$0
Human Services	\$12,374,088	(\$227,905)	(\$117,782)	(\$21,369)	\$0	(\$76,575)	(\$12,179)
Judicial *	\$1,327,166	(\$385,758)	(\$385,758)	\$0	\$0	\$0	\$0
Labor and Employment	\$451,537	(\$91,610)	\$0	(\$25,817)	\$0	\$0	(\$65,793)
Law *	\$74,366	\$1,110	(\$418)	\$1,833	\$0	(\$279)	(\$26)
Legislature *	\$25,021	(\$6,189)	(\$6,189)	\$0	\$0	\$0	\$0
Local Affairs	\$92,156	\$41,309	\$38,170	\$1,405	\$0	\$1,735	\$0
Military Affairs	\$77,242	\$9,731	\$3,309	\$0	\$0	\$0	\$6,422
Natural Resources	\$1,554,085	(\$53,803)	\$7,260	(\$38,748)	\$0	(\$8,348)	(\$13,967)
Personnel and Administration	\$211,840	(\$8,703)	(\$4,297)	\$294	\$0	(\$4,700)	\$0
Public Health	\$508,359	\$84,712	\$0	\$0	\$0	\$84,712	\$0
Public Safety	\$2,755,651	(\$72,006)	\$0	\$0	(\$72,006)	\$0	\$0
<b>Regulatory Agencies</b>	\$60,479	(\$9,721)	(\$310)	(\$8,897)	\$0	(\$333)	(\$181)
Revenue	\$786,677	\$16,265	(\$5,431)	\$21,696	\$0	\$0	\$0
State *	\$13,969	\$7,043	\$0	\$7,043	\$0	\$0	\$0
Treasury *	\$904	(\$74)	(\$74)	\$0	\$0	\$0	\$0
Transportation	\$7,409,813	(\$959,160)	\$0	(\$959,160)	\$0	\$0	\$0
TOTAL	\$41,236,191	\$355,264	\$129,434	\$104,970	(\$72,006)	\$200,939	(\$8,072)

# FY 2013-14 DEPARTMENT FUNDING REQUESTS

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

\*\*Includes Institutions of Higher Education non-appropriated.

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

# APPENDIX

The following is a detailed breakout of the C-SEAP funding request.

Calculation of FY 2013-14 CSEAP Funding Request				
Description	FY 2013-14 Budget Request			
Personal Services	\$621,877			
Pots Allocations				
Health, Life and Dental	\$117,501			
Short-term Disability	\$973			
Salary Survey	\$0			
Performance-based Pay	\$0			
Amortization Equalization Disbursement (AED)	\$20,256			
Supplemental AED	\$18,286			
Pots Allocations Subtotal	\$157,016			
Operating Expenses	\$52,844			
Operating Common Policies				
Workers' Comp	\$5,593			
Payment to Risk Mgt/Property Funds	\$16,664			
Leased Space	\$55,749			
GGCC	\$1,434			
MNT	\$10,610			
OIT Administration	\$891			
<b>Operating Common Policies Subtotal</b>	\$90,941			
Indirect Costs	\$130,199			
Total	\$1,052,877			

# PAYMENTS TO RISK MANAGEMENT AND PROPERTY FUNDS

The State's Risk Management process consists of two programs: the Liability Program and the Property Program. This line item pays for premiums related to these insurance coverages, broker services, third party administration fees, and legal services related to these programs.

The Risk Management Services unit is managed within the Department of Personnel & Administration's Division of Human Resources. It is part of the State's self-funded property, liability, and workers' compensation insurance programs.

The Liability Premiums line item pays for claims and lawsuits filed against the State for negligence in occurrences such as automobile accidents, employment discrimination, and road maintenance. During a typical year, approximately 2,200 liability claims are filed against the

State, most of which are dismissed due to the Colorado Governmental Immunity Act (CGIA). Most of the payment dollars expended through the Liability Premiums line item are related to federal law, where the focus is on civil rights and employment. For individual departments, the liability portion of department-wide expenditures is caught in the Payment to Risk Management and Property Funds line item, which also includes the Property Premiums described below.

The Property Premiums line item funds the State's incurred costs for self-insured property exposures (e.g., floods, wind, fires, and theft). Risk Management Services administers large policy deductibles, and pursuant to statute, State agencies and institutions of higher education pay the first \$5,000 per claim. Policy premiums are allocated to State agencies and institutions of higher education based on pro-rata building and content values.

# Actuary's Estimated Costs

In a typical year, the Department contracts with an actuary to estimate two critical components of the overall liability allocations for each department. First, the actuary estimates the total current liability the State is facing based upon a multi-year analysis of actual losses and/or claims by each department. Secondly, using the same loss/claim data, the actuary estimates the allocation for each agency as a percent of the total. The estimated allocations include the percent allocations for each of the entities within Higher Education. The Department uses the first set of data to determine a part of the total cost to be allocated statewide and uses the second set as information that determines the final allocations to departments.

The Department adjusts the actuary's estimate of total cost by adding two sets of figures. The first is an adjustment that accounts for revised total comp and operating common policy adjustments set independently of the Risk calculation. This process accounts for a very small amount of variation in the overall allocations, as the typical adjustment is comprised of the changes in the Amortization Equalization Disbursement, Supplemental Amortization Equalization Disbursement, Purchase of Services from the Computer Center, Multi-use Network Payments, and other common policies.

The second set of adjustments includes the corrections or revisions to the various excess policies carried by the State. By industry standards, the State of Colorado is considered self-insured as it covers the liability for losses in these three areas at least up to the first \$100,000, though many losses are covered to a considerably higher limit. The excess policies carried by the State protect it from extreme cases where a particular loss could jeopardize the overall solvency of the risk management funds.

# FY 2013-14 ESTIMATED COSTS

There is a two-step process to determine the total estimated costs for the liability and property allocations. The first step is to determine the overhead costs associated with the program and the second is to combine that amount with the estimated and respective FY 2013-14 program costs.

# **Overhead** Costs

The following table shows the development of the overhead costs for risk management, which includes workers' compensation, property, and liability. The Department allocates the overhead

costs (Overhead Allocation %) to each program on a proportional basis as a function of the total estimated programmatic expenditures for each line.

Calcula	tion of Program	Overhead for	FY 2013-1	4	
Description	FY 2012-13 Appropriation	FY 2013- 14 Budget Request	Liability	Property	Workers' Comp
Overhead Allocation %		100.0%	9.1%	15.2%	75.7%
Personal Services	\$753,646	\$753,646	\$59,335	\$98,399	\$595,912
Pots Allocations					
Health, Life and Dental	\$74,297	\$89,123	\$8,144	\$13,506	\$67,473
Short-term Disability	\$1,126	\$1,147	\$105	\$174	\$868
Salary Survey	\$0	\$0	\$0	\$0	\$0
Performance-based Pay	\$0	\$0	\$0	\$0	\$0
Amortization Equalization Disbursement (AED)	\$20,355	\$23,872	\$2,181	\$3,618	\$18,073
Supplemental AED	\$17,493	\$21,551	\$1,969	\$3,266	\$16,316
Pots Allocations Subtotal	\$113,271	\$135,693	\$12,400	\$20,563	\$102,730
Operating Expenses	\$68,427	\$68,427	\$5,220	\$8,656	\$54,551
<b>Operating Common Policies</b>					
Workers' Comp	\$4,702	\$4,747	\$434	\$719	\$3,594
Payment to Risk Mgt/Property Funds	\$10,035	\$14,142	\$1,292	\$2,143	\$10,707
Leased Space	\$2,566	\$3,117	\$285	\$472	\$2,360
Capitol Complex Leased Space	\$26,030	\$27,478	\$2,511	\$4,164	\$20,803
GGCC	\$39,013	\$1,277	\$117	\$194	\$967
MNT	\$0	\$9,058	\$828	\$1,373	\$6,858
OIT Administration	\$2,011	\$758	\$69	\$115	\$574
Operating Common Policies Subtotal	\$84,357	\$60,577	\$5,536	\$9,181	\$45,862
Audit Expense	\$0	\$0	\$0	\$0	\$0
Indirect Costs	\$178,656	\$52,088	\$4,760	\$7,893	\$39,435
Total Program Overhead	\$1,198,357	\$1,070,431	\$87,250	\$144,692	\$838,490

A detailed description of the overhead costs related to liability and property expenses was provided on page 17. Please refer to this page for more information.

### Total Liability Costs

The allocations in the following table are described in the subsequent text.

Calculation of Liability Program & Legal Services Costs for FY 2013-14						
Description	FY 2012-13 Appropriation	FY 2013-14 Budget Request	Incremental Difference			
Program Overhead Expenses	\$95,801	\$87,250	(\$8,551)			
			\$0			
Premium Line Expenses			\$0			
Prospective Losses Estimate	\$3,943,416	\$4,584,689	\$641,273			
Excess Auto	\$299,151	\$299,151	\$0			
Crime Policy	\$337,648	\$0	(\$337,648)			
Actuarial Services	\$39,500	\$39,500	\$0			
Broker Service Fees	\$8,573	\$8,573	\$0			
RMIS Service Fees	\$45,816	\$45,816	\$0			
Litigation Costs	\$0	\$0	\$0			
(2) Division of Human Resources, (C) Risk Management Services, Liability Premiums	\$4,674,104	\$4,977,729	\$303,625			
(2)Division of Human Resources, (C) Risk Management Services, Legal Expenses	\$2,315,975	\$3,056,460	\$740,485			
Adjustment to Targeted Fund Balance	(\$1,433,595)	\$302,505	\$1,736,100			
Total Liability Allocations	\$5,652,285	\$8,423,944	\$2,771,659			

The table above shows the various components that comprise the total allocation for the Liability portion of the Payment to Risk Management and Property Funds appropriation. The following text provides a brief description of each component and any considerable changes to the amount or methodology from prior submissions.

- Prospective Losses Estimate: This value is actuarially determined for the Department on an annual basis. The State's actuary takes into account previous loss experience and a number of other historical and forecasted trends to develop this figure.
- Excess Auto: This policy exists to protect the State from any auto-related liability that may be incurred outside of the State. Inside the State, the State's liability is limited to \$600,000 by the Colorado Governmental Immunity Act. The cost represented in the table is the value the Department anticipates paying for this coverage in FY 2013-14.
- Crime Policy: The crime policy protects the State from losses incurred as a result of criminal or dishonest behavior by State employees. The amount in the chart represents the amount the Department expects to pay for this excess policy in FY 2013-14.
- Actuarial Fees: These are the costs incurred by the State for the estimation of the State's total liability and the allocations by State agency and institution of higher education.
- Broker Fees: This is the cost incurred by the State for an independent broker to source the various excess policies required by the State to effectively protect the State against various liabilities.

- RMIS Service Fees: The RMIS Service Fees line represents the costs incurred by the State for the risk management information system. This system tracks claims for the liability, property, and workers' compensation programs and is therefore allocated across all three programs.
- Legal Expenses: The legal expenses line is estimated by the Department's actuary and presented in its report to the State each year. This appropriation is necessary to protect the State against liability lawsuits in which it is named as the defendant.
- Adjustment to Targeted Fund Balance: See the Adjustment to Targeted Fund Balances section that deals specifically with this adjustment.

# **Total Property Costs**

The allocations in the following table are described in the subsequent text.

Calculation of Property Program Costs for FY 2013-14							
Description	FY 2012-13 Appropriation	FY 2013-14 Budget Request	Incremental Difference				
Program Overhead Expenses	\$178,284	\$144,692	(\$33,592)				
Premium Line Expenses							
Property & Boiler Policies	\$4,394,224	\$4,394,224	\$0				
Auto Physical Damage	\$19,455	\$19,455	\$0				
Terrorism Premium	\$300,000	\$300,000	\$0				
Flood Zone A Premiums	\$23,495	\$23,495	\$0				
Broker Service Fees	\$225,000	\$225,000	\$0				
RMIS Service Fees	\$45,816	\$45,816	\$0				
Crime Policy	\$0	\$337,648	\$337,648				
Policy Deductibles and Residuals	\$3,690,427	\$2,909,193	(\$781,234)				
(2) Division of Human Resources, (C) Risk Management Services, Property Premiums	\$8,698,417	\$8,254,831	(\$443,586)				
Adjustment to Targeted Fund Balance	\$188,464	(\$1,630,358)	(\$1,818,822)				
Total Property Allocations	\$9,065,165	\$6,769,166	(\$2,295,999)				

The table above shows the various components that comprise the total allocation for the Property portion of the Payment to Risk Management and Property Funds appropriation. The following text provides a brief description of each component and any considerable changes to the amount or methodology from prior submissions.

- Property & Boiler Policies: These policies cover the State's approximately \$9 billion in buildings, assets, and real property from loss with a \$500,000 deductible (thus the State is still considered self-insured). The value in the chart represents the State's anticipated cost for these policies in FY 2013-14.
- Auto Physical Damage: This policy provides physical damage coverage for vehicles that are leased, rented or borrowed for state use. Typically when an auto is leased, rented or

borrowed the owner of the vehicle requires a policy to cover physical damage to the vehicle while in the care, custody and control of the State. This policy is a cost effective alternative to purchasing a separate policy for every vehicle that is leased, rented or borrowed. The value in the chart represents the State's anticipated cost for this policy in FY 2013-14.

- Terrorism Premium: Due to the fact that terrorism is an exclusion under nearly every policy, the State is required to buy an additional policy to secure the same type of coverage as offered under the Property & Boiler policies.
- Flood Zone Premiums: This is the additional cost to the State for having insurance coverage for those properties that are deemed to be within a flood zone.
- Broker Fees: This is the cost incurred by the State for an independent broker to source the various excess policies required by the State to effectively protect the State against various liabilities.
- RMIS Service Fees: The RMIS Service Fees line represents the costs incurred by the State for the risk management information system. This system tracks claims for the liability, property, and workers' compensation programs and is therefore allocated across all three programs.
- Policy Deductibles and Residuals: This is the amount that the risk management estimates that it will need to pay the residuals as required by the policies above. With the exception of incidents of extreme loss, which are covered by the policies above, the State is self-funded for the majority of the claims filed under the property policy.
- Adjustment to Targeted Fund Balance: See the section below that deals specifically with this adjustment.

# Adjustment to Targeted Fund Balances

Adjustment to Targeted Fund Balance: Part of the required analysis for the risk management operating common policy adjustment is an estimate of the funding necessary to reach the targeted fund balance. The table below shows the calculation for the targeted fund balance adjustment. Essentially, the Department calculates the fund balance for a given fund at the end of the most recent fiscal year, adds the revenues (which are the appropriations for respective departments), subtracts the anticipated expenditures, and calculates the amount it needs to collect or refund through reduced appropriations to maintain the targeted fund balance percentage. In FY 2012-13, the JBC adopted a targeted fund balance of 5% for the liability and property funds.

Summary of Program Expenses for Risk Management					
Description	Liability	Property			
Program Overhead	\$87,250	\$144,692			
Premiums Expense	\$4,977,729	\$8,254,831			
Legal Expense	\$3,056,460	\$0			
C-SEAP Allocation	\$0	\$0			
Total	\$8,121,439	\$8,399,523			
Targeted Fund Balance (%)	5%	5%			
Targeted Fund Balance (\$)	\$406,072	\$419,976			

Estimate of Adjustment Required to Attain Targeted Fund Balance							
Description	Liability (11L)	Property (11P)					
FY 2011-12 End-of-Year Fund Balance	\$1,537,161	\$1,861,869					
FY 2012-13 Expenditure Estimate	(\$7,085,880)	(\$8,876,701)					
FY 2012-13 Agency Billings	\$5,652,286	\$9,065,166					
FY 2012-13 Estimated End-of-Year Fund Balance	\$103,567	\$2,050,334					
Targeted Fund Balance %'s	5.0%	5.0%					
TARGET FUND BALANCE FY 2013-14*	\$406,072	\$419,976					
Increase / (Decrease) to Common Policy Request	\$302,505	(\$1,630,358)					

\*Calculated as 5% of the FY 2013-14 total estimated program expenses.

#### FY 2013-14 Policy Adjustments

For FY 2013-14, the Department has requested a policy adjustment of \$215,000 for the Liability program to conduct a biennial employee engagement survey. Please see the DPA – Policy Adjustments section for additional information regarding the Employee Engagement Survey Adjustment.

### COST ALLOCATION TO DEPARTMENTS

The allocations to State agencies for are determined in separate and distinct ways. For the liability program, the Department's actuary performs an analysis of loss history and forecasted trends to determine the appropriation allocations of the total liability pool. For the property program, the allocations are determined as a proportional allocation based upon an agency or institutions percent of assets or holdings relative to the State's total asset pool.

The following tables show the allocated percentages as well as the total allocated to each agency or institution for FY 2013-14. As the property and liability allocations are appropriated in a single line item, the Department has also provided a table that shows the incremental calculation in total, and also a series of tables with the fund splits for each action. Please see the Appendix for a detailed description of allocations to Higher Education institutions.

	Liability Allocations for All Agencies							
		FY 2013-14						
Agency	Code	% Allocation	\$ Base Allocation					
Agriculture	AG	0.868%	\$73,103					
Corrections	CO	28.267%	\$2,381,222					
Education	ED	0.448%	\$37,697					
Governor	EX	1.674%	\$140,974					
Pers & Admin (DPA)	GS	1.034%	\$87,120					
Health Care Policy	HC	1.524%	\$128,406					
Higher Education	HE	5.372%	\$452,567					
Transportation	HI	17.487%	\$1,473,061					
Human Services	HS	9.926%	\$836,185					
Judicial	JD	7.001%	\$589,743					

Liability Allocations for All Agencies						
		FY 2013-14				
Agency	Code	% Allocation	\$ Base Allocation			
Labor & Emp.	LA	0.367%	\$30,941			
Legislature	LE	0.109%	\$9,182			
Local Affairs	LO	0.169%	\$14,219			
Law Dept	LW	1.445%	\$121,759			
Military Affairs	MA	0.395%	\$33,249			
Nat. Resources	NR	5.577%	\$469,828			
Public Health	PH	0.603%	\$50,830			
Public Safety	PS	12.969%	\$1,092,459			
Reg. Agencies	RG	2.260%	\$190,347			
Revenue	RV	2.088%	\$175,925			
Secretary of State	ST	0.403%	\$33,923			
Treasury	TR	0.014%	\$1,204			
Allocation Totals	·	100%	\$8,423,944			

Property Allocations for All State Agencies								
				4 Estimated ations	Flood Zone A Premiums	Total \$ Allocation with Flood Premiums		
Agency	Code	Building & Contents Value	% Allocation	\$ Allocation				
Agriculture	AG	\$91,042,746	1.066%	\$71,913	\$0	\$71,913		
Corrections	CO	\$1,573,214,947	18.421%	\$1,242,643	\$0	\$1,242,643		
Education	ED	\$67,496,037	0.790%	\$53,314	\$0	\$53,314		
Governor	EX	\$89,210,310	1.045%	\$70,465	\$0	\$70,465		
Pers & Admin (DPA)	GS	\$596,448,213	6.984%	\$471,119	\$0	\$471,119		
Health Care Policy	HC	\$2,053,169	0.024%	\$1,622	\$0	\$1,622		
Higher Education	HE	\$2,950,103,149	34.544%	\$2,330,212	\$23,495	\$2,353,707		
Transportation	HI	\$1,615,351,872	18.915%	\$1,275,926	\$0	\$1,275,926		
Human Services	HS	\$768,636,592	9.000%	\$607,127	\$0	\$607,127		
Judicial	JD	\$12,603,761	0.148%	\$9,955	\$0	\$9,955		
Labor & Emp.	LA	\$19,108,710	0.224%	\$15,093	\$0	\$15,093		
Legislature	LE	\$5,594,609	0.066%	\$4,419	\$0	\$4,419		
Local Affairs	LO	\$28,887,486	0.338%	\$22,817	\$0	\$22,817		
Law Dept	LW	\$6,419,716	0.075%	\$5,071	\$0	\$5,071		
Military Affairs	MA	\$39,904,543	0.467%	\$31,520	\$0	\$31,520		
Nat. Resources	NR	\$448,487,624	5.252%	\$354,249	\$0	\$354,249		
Public Health	PH	\$59,451,965	0.696%	\$46,960	\$0	\$46,960		
Public Safety	PS	\$99,565,661	1.166%	\$78,644	\$0	\$78,644		
Reg. Agencies	RG	\$8,924,647	0.105%	\$7,049	\$0	\$7,049		

Property Allocations for All State Agencies								
				4 Estimated ations	Flood Zone A Premiums	Total \$ Allocation with Flood Premiums		
Agency	Code	Building & Contents	% Allocation	\$ Allocation				
		Value	Anocation	Anocation				
Revenue	RV	\$49,583,952	0.581%	\$39,165	\$0	\$39,165		
Secretary of State	ST	\$7,897,247	0.092%	\$6,238	\$0	\$6,238		
Treasury	TR	\$190,224	0.002%	\$151	\$0	\$151		
Allocation Totals		\$8,540,177,180	100%	\$6,745,672	\$23,495	\$6,769,167		

Combined Allocation for Payment to Risk Management and Property Funds

FY 2013-14 Allocations by Department: Payments to Risk Management and Property Fund								
Department/Agency	Liability Base	Property	Total	FY 2012-13	Incremental			
	Need	Need	Liability +	Long Bill	Adjustment			
			Property					
Agriculture	\$73,103	\$71,913	\$145,016	\$139,215	\$5,801			
Corrections	\$2,381,222	\$1,242,643	\$3,623,865	\$3,087,036	\$536,829			
Education	\$37,697	\$53,314	\$91,011	\$78,918	\$12,093			
Office of Governor	\$140,974	\$70,465	\$211,439	\$157,246	\$54,193			
Personnel & Administration	\$87,120	\$471,119	\$558,239	\$657,049	(\$98,810)			
Healthcare Policy & Finance	\$128,406	\$1,622	\$130,028	\$84,444	\$45,584			
Higher Education	\$452,567	\$2,353,707	\$2,806,274	\$3,634,349	(\$828,075)			
Transportation	\$1,473,061	\$1,275,926	\$2,748,987	\$2,900,725	(\$151,738)			
Human Services	\$836,185	\$607,127	\$1,443,312	\$1,392,061	\$51,251			
Judicial	\$589,743	\$9,955	\$599,698	\$239,318	\$360,380			
Labor & Employment	\$30,941	\$15,093	\$46,034	\$28,916	\$17,118			
Legislature	\$9,182	\$4,419	\$13,601	\$13,969	(\$368)			
Local Affairs	\$14,219	\$22,817	\$37,036	\$14,752	\$22,284			
Law	\$121,759	\$5,071	\$126,830	\$87,949	\$38,881			
Military Affairs	\$33,249	\$31,520	\$64,769	\$149,905	(\$85,136)			
Natural Resources	\$469,828	\$354,249	\$824,077	\$789,421	\$34,656			
Public Health	\$50,830	\$46,960	\$97,790	\$93,098	\$4,692			
Public Safety	\$1,092,459	\$78,644	\$1,171,103	\$823,432	\$347,671			
Regulatory Agencies	\$190,347	\$7,049	\$197,396	\$129,422	\$67,974			
Revenue	\$175,925	\$39,165	\$215,090	\$187,392	\$27,698			
Secretary of State	\$33,923	\$6,238	\$40,161	\$27,906	\$12,255			
Treasury	\$1,204	\$151	\$1,355	\$929	\$426			
Totals	\$8,423,944	\$6,769,167	\$15,193,111	\$14,717,452	\$475,659			

Summary of FY 20	13-14 Base Req	uest for Payn	nent to Risk	Managemen	t and Pro	perty Fund	s
Department	FY 2013-14 Request	Total Base Adj.	GF	CF	HUTF	RF	FF
Agriculture	\$145,016	\$5,801	\$0	\$5,801	\$0	\$0	\$0
Corrections	\$3,623,864	\$536,829	\$515,355	\$21,473	\$0	\$0	\$0
Education	\$91,011	\$12,093	\$12,093	\$0	\$0	\$0	\$0
Governor's Office	\$211,439	\$54,194	(\$12,363)	\$0	\$0	\$66,556	\$0
HCPF	\$130,028	\$45,585	\$22,792	\$0	\$0	\$0	\$22,792
Higher Education**	\$2,806,274	(\$828,074)	\$0	(\$831,061)	\$0	\$2,987	\$0
Human Services	\$1,443,312	\$51,252	\$29,228	\$3,505	\$0	\$6,518	\$12,000
Judicial *	\$599,698	\$360,381	\$360,380	\$0	\$0	\$0	\$0
Labor and Employment	\$46,034	\$17,119	\$0	\$5,571	\$0	\$0	\$11,547
Law *	\$126,831	\$38,882	\$0	\$0	\$0	\$38,882	\$0
Legislature *	\$13,601	(\$368)	(\$368)	\$0	\$0	\$0	\$0
Local Affairs	\$37,036	\$22,285	\$20,737	\$1,382	\$0	\$165	\$0
Military Affairs	\$64,770	(\$85,135)	(\$85,135)	\$0	\$0	\$0	\$0
Natural Resources	\$824,078	\$34,657	\$22,990	\$5,116	\$0	\$3,488	\$3,063
Personnel & Administration	\$558,240	(\$98,809)	(\$32,110)	(\$5,770)	\$0	(\$60,929)	\$0
Public Health	\$97,791	\$4,693	\$0	\$0	\$0	\$4,693	\$0
Public Safety	\$1,171,104	\$347,672	\$0	\$0	\$0	\$347,672	\$0
Regulatory Agencies	\$197,397	\$67,975	\$2,165	\$62,215	\$0	\$2,331	\$1,264
Revenue	\$215,091	\$27,699	\$10,691	\$17,008	\$0	\$0	\$0
State *	\$40,161	\$12,255	\$0	\$12,255	\$0	\$0	\$0
Transportation	\$2,748,987	(\$151,737)	\$0	(\$151,738)	\$0	\$0	\$0
Treasury *	\$1,356	\$427	\$427	\$0	\$0	\$0	\$0
TOTAL	\$15,193,119	\$475,676	\$866,882	(\$854,243)	\$0	\$412,363	\$50,666

# FY 2013-14 DEPARTMENT FUNDING REQUESTS

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

\*\*Includes Institutions of Higher Education Non-appropriated

\*\*\* Slight Difference Due to Rounding

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

# APPENDIX

Appendix Table 1: Liability Allocations for Higher Education						
		FY 2013-14				
School/Agency	Code	% Allocation	\$ Allocation			
Arapahoe	AR	4.582%	\$20,734			
Adams	AS	0.000%	\$0			
Auraria	AU	2.985%	\$13,507			
Aurora CC	CA	3.349%	\$15,155			
Denver CC	CD	5.480%	\$24,799			
CSU - Global	CG	1.061%	\$4,803			
Front Range	FR	10.110%	\$45,756			
College Access Network	GL	0.321%	\$1,454			
CCHE	HE	0.563%	\$2,548			
Historical Society	HS	1.346%	\$6,093			
Lamar	LA	0.853%	\$3,860			
Metropolitan	ME	17.921%	\$81,106			
School of Mines	MI	13.417%	\$60,722			
Morgan	MO	1.283%	\$5,808			
Northeastern JC	NE	1.727%	\$7,817			
Northwestern JC	NW	1.313%	\$5,944			
College Invest	OB	0.381%	\$1,724			
CCCOES Admin	OE	4.215%	\$19,078			
Otero	OT	2.315%	\$10,476			
Pikes Peak	PP	7.558%	\$34,206			
Private Occupational School	PS	0.098%	\$443			
Pueblo	PV	4.675%	\$21,157			
Red Rocks	RR	5.085%	\$23,015			
USC	SC	7.293%	\$33,004			
Trinidad	TR	2.068%	\$9,358			
Western	WS	0.000%	\$0			
Allocation Totals		100.00%	\$452,567			

Appendix Table 2: Property Allocations for Higher Education							
			FY 2013-14 Estimated Allocations		Flood Zone A Premiums	Total \$ Allocation with Flood Premiums	
Agency	Code	Building & Contents Value	% Allocation	\$ Allocation			
Arapahoe	AR	\$104,182,555	3.531%	\$82,291	\$0	\$82,291	
Adams	AS	\$0	0.000%	\$0	\$0	\$0	
Auraria	AU	\$562,223,087	19.058%	\$444,085	\$11,974	\$456,059	
Aurora CC	CA	\$10,123,487	0.343%	\$7,996	\$0	\$7,996	
Denver CC	CD	\$11,958,794	0.405%	\$9,445	\$0	\$9,445	
Front Range	FR	\$216,309,732	7.332%	\$170,858	\$0	\$170,858	
College Assist	GL	\$31,254	0.001%	\$25	\$0	\$25	
CCHE	HE	\$556,225	0.019%	\$439	\$0	\$439	
Historical Society	HS	\$164,295,610	5.569%	\$129,773	\$0	\$129,773	
Lamar	LA	\$46,454,435	1.575%	\$36,693	\$11,521	\$48,214	
Metropolitan	ME	\$19,892,399	0.674%	\$15,713	\$0	\$15,713	
School of Mines	MI	\$766,690,734	25.989%	\$605,590	\$0	\$605,590	
Morgan	MO	\$46,372,065	1.572%	\$36,628	\$0	\$36,628	
Northeastern JC	NE	\$92,669,826	3.141%	\$73,198	\$0	\$73,198	
Northwestern JC	NW	\$47,982,157	1.626%	\$37,900	\$0	\$37,900	
College Invest	OB	\$711,144	0.024%	\$562	\$0	\$562	
Occupational Ed. Division	OE	\$122,202,466	4.142%	\$96,525	\$0	\$96,525	
Otero	OT	\$66,656,397	2.259%	\$52,650	\$0	\$52,650	
Pikes Peak	PP	\$131,203,119	4.447%	\$103,634	\$0	\$103,634	
Pueblo	PV	\$90,741,899	3.076%	\$71,675	\$0	\$71,675	
Red Rocks	RR	\$80,110,235	2.716%	\$63,277	\$0	\$63,277	
USC	SC	\$257,856,444	8.741%	\$203,674	\$0	\$203,674	
Trinidad	TR	\$110,879,086	3.758%	\$87,581	\$0	\$87,581	
Western	WS	\$0	0.000%	\$0	\$0	\$0	
Allocation Totals		\$2,950,103,149	100.00%	\$2,330,212	\$23,495	\$2,353,707	

# **CAPITOL COMPLEX LEASED SPACE**

This item provides funding for payments to the Department of Personnel & Administration for its management of leased space within the Capitol Hill Campus, Camp George West, and the Grand Junction State Building. Agencies are allocated a portion of the total management cost realized by the Department of Personnel & Administration based on square footage occupied by each affected agency.

The Capitol Complex facilities encompass approximately 900,000 square feet and its management includes housekeeping, grounds maintenance, and property management functions

for the Capitol Complex, the State Capitol Building, 1881 Pierce Street, the Kipling "campus", and North Campus as well as various other facilities in Grand Junction and Camp George West.

# FY 2013-14 ESTIMATED COSTS

The Department of Personnel & Administration is required by statute to only recover the costs associated with operating and maintaining the buildings within the Capitol Complex system. Therefore, the Department is not allowed to consistently under- or over-recover funding from the departments and programs that are charged for the state-owned space. One-time adjustments are exempt from this requirement as the on-going operation of the fund itself requires adjustments.

Like many of the other operating common policies, the Capitol Complex Leased Space allocations are determined by aggregating all of the costs associated with maintaining the program and then splitting the total costs among all agencies as equitably as possible. For Capitol Complex, this means combining expenditures such as Personal Services, Personal Services POTS allocations, operating common policy costs, utilities, depreciation, programmatic overhead, and indirect costs. In general, these costs are aggregated for each of the three primary campuses: Camp George West, Grand Junction, and Denver. Once the total costs are determined, the Department calculates the effective rate per square foot by dividing the total cost of operation by the total number of square feet in the complex. Once the costs are aggregated, the Department allocates the total cost among each agency as a proportion of the square footage each agency occupies at each campus. Note that for Camp George West, only a portion of the utility bills (water and sewer) are allocated in the rate and all other utilities are charged directly to each agency. The table on the following page provides the total estimated costs for the Capitol Complex request.

FY 2013-14 Capitol Complex Leased Space Base Adjustment				
Line Items	FY 2013-14 Estimated Totals			
Personal Services Appropriation	\$2,803,256			
Salary Survey	\$0			
Performance Based Pay	\$0			
Amortization Equalization Disbursement	\$86,598			
Supplemental Amortization Equalization Disbursement	\$78,174			
Shift Differential	\$14,989			
Short-term Disability	\$4,163			
Health, Life, and Dental	\$315,294			
Personal Services and POTS Appropriation	\$3,302,474			
Operating Expenses	\$1,884,035			
Capitol Complex Repairs	\$56,520			
Multi-Use Network Payments (MNT)	\$0			
Legal Services	\$0			
Document Solutions Group	\$0			
Capitol Complex Leased Space	\$30,028			
Vehicle Lease Payments Estimate	\$7,023			
Depreciation Estimate	\$46,867			

FY 2013-14 Capitol Complex Leased Space Base Adjustment				
Line Items	FY 2013-14 Estimated Totals			
Energy Performance Depreciation	\$1,321,106			
Leased Space Estimate	\$876			
Workers' Compensation	\$30,875			
Payments to Risk Management	\$91,987			
OIT	\$4,919			
GGCC	\$7,901			
Utilities	\$3,663,729			
Capitol Complex Security	\$367,663			
Compensated Absences Estimate	\$0			
Indirect Cost Assessment	\$1,446,966			
Sub-total	\$8,960,495			
Sprint Leased Tower Space	(\$50,222)			
Total Base Costs	\$12,212,747			
1% Billable Vacancy	\$0			
Subtotal Base + Policy Adjustment Billable Costs	\$12,212,747			
Fund Balance Adjustment	\$569,338			
Allocated Square Footage	1,291,789			
Estimated Cost Per Square Foot	\$9.89			

\*Note: Because the gas and electric utilities at Camp George West are passed-through to the specific agency, the estimated cost is not built into this table.

For the FY 2013-14 Capitol Complex Leased Space operating common policy adjustment, the Department is requesting adjustments based on standard increases in the cost of maintaining the State's buildings. The figures represented in the table above are the aggregate values for all campuses within the State (Denver, Camp George, and Grand Junction). The bullets below provide the rationale behind and a brief explanation of each of the components of the request and outline significant departures from the previously requested amounts or methodologies. The Department submits this common policy on an annual basis based upon a historical allocation methodology and costs are estimated using the best known information as of a certain date. For this reason and since a number of other decisions rely upon relatively stable common policy figures, there may be a difference between what the common policy is requesting to allocate and the need estimated by external and internal service providers for the request year.

- Personal Services: The amount requested for Personal Services is the base amount requested for this line item in FY 2013-14 per the Department's Reconciliation and Schedule 3s.
- Health, Life, and Dental, and Short-term Disability: The Health, Life, and Dental overhead cost is a function of the number of FTE employed and the annual changes that are included as a result of open enrollment. The FY 2013-14 enrollment is based on the current enrollment as shown in the Department's internal projections. The short-term disability request is a function of the total salary estimated to be paid through this program and the cost as specified in the Department's contract with the short-term disability provider. For FY 2013-14, that percentage is expected to be 0.190%.

- Amortization Equalization Disbursement and Supplemental Amortization Equalization Disbursement: These costs are statutory increases in the amount of money that is contributed to make the State's retirement plan solvent.
- Shift Differential: The Department has built in \$14,989 in shift differential pay for recovery through the Capitol Complex Leased Space allocations. Shift differential is used to compensate those employees who perform duties that require them to work second and third shift.
- Operating Expenses: The allocable amount of Operating Expenses is the sum of the Department's FY 2013-14 Base Requests for Operating Expenses for the entire Capitol Complex program. These values are reflected in the Department's Reconciliation and Schedule 3s.
- Capitol Complex Repairs: This value reflects the amount that has been requested, on a continuation basis, for FY 2013-14. The General Assembly appropriates funding to this line item to account for some of the HVAC repairs that must take place for the Capitol Complex to operate effectively. These are costs that are outside of the normal Operating Expenses line item.
- Capitol Complex Leased Space: This is an internal allocation of costs for the space that the program's staff occupies within the Capitol Complex itself.
- Workers' Compensation: The internal allocation of workers compensation is based on the Department's total allocation as well as the number of FTE in the line item relative to the entire Department. This value is the FY 2012-13 allocated amount for the Capitol Complex Leased Space program.
- Vehicle Lease Payments: The Vehicle Lease Payments allocation is the anticipated FY 2012-13 cost for the vehicles directly associated with the Capitol Complex program.
- Depreciation Estimate: This cost accounts for the depreciation of equipment as estimated by the Department's accounting group. Including depreciation in the cost pool allows the State to recover funding outlays for capital expenses in the program. Per federal government requirements, the inclusion of depreciation is the only acceptable methodology for recovering these types of expenses. The exclusion of this estimate from the recoverable cost will drive additional and unnecessary expense from the State's various funding sources, including the General Fund.
- Energy Performance Depreciation: The Energy Performance Depreciation line item has increased considerably on a year-to-year basis due to the inclusion of the depreciation associated with Phase 4 of the Department's energy performance contracts. Essentially, the Department finances improvements to the State's buildings by signing agreements with vendors to perform Capitol improvements to energy consuming systems that will save money in excess of the cost of the contract through lower utility bills. However, due to federal rules published by the Office of Management and Budget, the State is not allowed to recover the full cost of the financing over the term of the financing period. Per federal government requirements, the inclusion of depreciation is the only acceptable methodology for recovering these types of expenses. The exclusion of this estimate from the recoverable cost will drive additional and unnecessary expense from the State's various funding sources, including the General Fund.
- Leased Space: This is the Department's internal allocation of private leased space costs to the program.

- Property and Liability (Risk): Like the workers' compensation allocation, the internal allocation of property and liability is based on the Department's total allocation as well as the number of FTE in the line item relative to the entire Department. This value is the FY 2012-13 allocation for the Capitol Complex Leased Space program.
- Purchase of Services from the Computer Center allocation is a function of the total allocation to the Department. The internal allocation takes into account the fact that a number of services are used by all employees and therefore allocated on an FTE basis. However, the allocation has an additional component that accounts for a portion of the services that are specific to programs and are therefore allocated specifically to those programs on a proportional basis.
- OIT Administration and MNT: The OIT Administration line is allocated based upon FTE. The MNT allocation is based upon actual usage by program within DPA. Both of these allocations will fluctuate with the allocations set forth by the Office of Information Technology and what they are known to be as of the date the common policy is assembled and submitted to the OSPB for final consideration.
- Utilities: See the section below that describes the methodology the Department used to estimate utilities costs for FY 2013-14.
- Capitol Complex Security: This cost is for the Colorado State Patrol to provide security within the Capitol Complex, primarily the State Capitol. This estimate is typically updated with the assistance of JBC Staff on an annual basis.
- 1% Billable Vacancy: The 1% billable vacancy has been requested and approved for the Department in nearly every year since 2000, with the exception being FY 2011-12 and FY 2012-13. The billable vacancy line item exists so that the Department can manage the maintenance and utilities costs if a department needs to vacate a building or space. However, due to the fact that this allocation has not been approved in previous years, the Department is not requesting the 1.0% billable vacancy as part of this year's common policy request.
- Sprint Leased Tower Space: The Department of Personnel & Administration leases land to Sprint for a cell tower that the company has constructed and maintains at Camp George West. Recently, the Department renegotiated the contract and was able to secure additional funding (roughly twice of what was paid in prior years) for that lease. This funding offsets expenses at Camp George West only.
- Indirect Cost Assessment: For FY 2013-14, the Department has made a slight departure from the historical cost allocation methodology used in prior submissions due to the large swing in costs anticipated through this year's indirect cost allocation plan. While the common policy estimates were being formulated, the Department was aware of a shift in the allocation methodology used to determine how much each program within the Department would owe for indirect costs. Specifically, the Office of the State Controller identified controlled maintenance costs that were being allocated to a separate program (Integrated Document Solutions) that should have been allocated to the Capitol Complex Leased Space program. The Department has attempted to account for this adjustment through an incremental amount built into the indirect cost assessment allocation basis. However, as this is only an estimate of the cost as of the final indirect cost assessment value varies considerably.

• Fund Balance Adjustment: This is the second year that the Department has included a targeted fund balance adjustment as a part of the common policy request. For this year, the Department has an 8.25% fund balance target, which is consistent with the policy established by the Joint Budget Committee for FY 2012-13.

#### **UTILITIES METHODOLOGY**

For FY 2013-14, the Department of Personnel & Administration has continued the methodology employed in the FY 2012-13 common policy submission for requesting utilities for each of the campuses by utility type, with one exception. For FY 2013-14, the only departure from the prior year methodology is the use of the average billing rate (full year) instead of the most recent billing period's effective rate.

For FY 2013-14, the utilities request for the Capitol Complex program has been constructed using the following methodology:

For each campus with the Capitol Complex:

- 1. Determine total usage by utility type
- 2. Determine total billing by utility type
- 3. Determine the full-year's effective rate for each utility by campus
- 4. Apply the estimated growth factor, provided by the energy company, to the rate specified in #3 above to determine the rate applied to usage in the upcoming year. For FY 2013-14, the estimated increase in utilities costs is anticipated to be 6% for electric, 5% for gas and steam, and 3% for water and sewer.
- 5. Take the product of the rate determined in step #4 and the total actual usage determined in #1 this is the total utility need for that utility type for that campus.
- 6. Specific Adjustments
  - a. For the Denver Campus, the interest expenses associated with each of the energy performance contract phases must then be added to get to the total need.
  - b. For Camp George West, the Department must then allocate the total cost of electric and gas utilities across specific departments as these expenses are "pass-through."
  - c. For FY 2013-14, the Department has included a base adjustment to its spending authority for the utilities amount in the amount of \$866,580. This is due to the fact that the principal expense for the energy performance contracts has never been recorded as an expense against the Department's spending authority, even though its costs have been recovered through the energy performance depreciation (above). This amount is a request for spending authority only and is not built into the utilities line for allocation to departments (this would represent a double-count).

FY 2013-14 Ut	tilities Build for	Capitol Comp	lex Leased Spac	e
		<b>A A</b>	tility Type	
	Electric	Gas	Steam	Water & Sewer (1,000 gal)
Denver				
FY 2011-12 Total Usage	23,735,498	120,026	13,329	33,839
FY 2011-12 Total Billing	\$1,981,914	\$83,598	\$258,668	\$186,419
FY 2011-12 Average Billing Rate	0.0835	0.6965	19.4064	5.5090
Estimated Rate Increase FY 2011-12 to FY 2013-14	6%	5%	5%	3%
Projected Rate	0.0885	0.7313	20.3767	5.6743
FY 2013-14 Estimated Need by Utility FY 2013-14 Combined Need by	\$2,100,592	\$87,775	\$271,601	\$192,013
Campus	\$2,651,981			
Grand Junction				
FY 2011-12 Total Usage	732,320	17,541	-	777
FY 2011-12 Total Billing	\$65,909	\$12,163	\$0	\$1,654
FY 2011-12 Rate for June Billing Only	0.0900	0.6934	-	2.1292
		<b></b>	r	Г
Estimated Rate Increase FY	60/	50/	50/	20/
2011-12 to FY 2013-14 Projected Rate	6% 0.0954	5% 0.7281	5%	3% 2.1931
FY 2013-14 Estimated Need by	0.0934	0.7281	-	2.1951
Utility	\$69,863	\$12,772	\$0	\$3,637
FY 2013-14 Combined Need by	\$09,803	\$12,772	φU	\$3,037
Campus	\$86,272			
Camp George West	φ <b>00,272</b>			
FY 2011-12 Total Usage	2,021,703	140,317	_	153,759
FY 2011-12 Total Billing	\$208,033	\$100,411	\$0	\$96,099
FY 2011-12 Rate for June Billing	φ200,035	ψ100,411	ψυ	φ90,099
Only	0.1029	0.7156	-	0.6250
Estimated Rate Increase FY				
2011-12 to FY 2013-14	6%	5%	5%	3%
Projected Rate	0%	0.7514	5 %0	0.6438
FY 2013-14 Estimated Need by	0.1071	0.7314	-	0.0430
Utility	\$220,568	\$105,434	\$0	\$98,990
FY 2013-14 Combined Need by		• 7 -	• -	. , ,
Campus	\$424,992			

The following tables provide the actual figures behind the calculation outlined above:

FY 2013-14 Denver Campus Utility Line Build				
Description	Amount			
FY 2012-13 Estimated Utility Need	\$2,651,981			
Phase I Performance Contract Interest Payment	\$265,841			
Phase II Performance Contract Interest Payment	\$131,499			
Phase III Performance Contract Interest Payment	\$384,996			
Phase IV Performance Contract Interest Payment	\$44,151			
Total Estimated Need for Denver Utilities Appropriation	\$3,478,468			

Camp George Projected FY 2013-14 Allocation								
Department	Electric	Gas	Total					
Corrections	\$50,091	\$29,522	\$82,001					
Correctional Industries	\$7,896	\$8,793	\$17,190					
Transportation	\$26,578	\$10,723	\$38,420					
Public Safety	\$112,203	\$47,277	\$164,264					
Local Affairs	\$0	\$0	\$0					
Military Affairs	\$22,873	\$7,581	\$31,368					
CSU/CAEE	\$904	\$1,539	\$2,516					
Total	\$220,545	\$105,435	\$335,759					

Camp George % Usage by Department						
Department	Electric	Gas				
Corrections	22.71%	28.00%				
Correctional Industries	3.58%	8.34%				
Transportation	12.05%	10.17%				
Public Safety	50.87%	44.84%				
Local Affairs	0.00%	0.00%				
Military Affairs	10.37%	7.19%				
CSU/CAEE	0.41%	1.46%				
Total	100.00%	100.00%				

Incremental Adjustment for Principal Payment Adjustment (Spending Authority Only)				
Description	Amount			
Phase I Performance Contract Principal Payment	\$328,942			
Phase II Performance Contract Principal Payment	\$148,026			
Phase III Performance Contract Principal Payment	\$350,891			
Phase IV Performance Contract Principal Payment	\$38,721			
Total Estimated Incremental Spending Authority Need	\$866,580			

#### FY 2013-14 Policy Adjustments

For FY 2013-14, the Department has included a policy adjustment of \$803,111 for the Capitol Complex Leased Space program to address the maintenance, upkeep, and general repair of its facilities. Please see the DPA - Policy Adjustment section for additional information related to Capitol Complex Building Upgrade, Repair and Replacement.

#### Square Footage Change

It should be noted that there were a number of changes to the individual square foot allocations due to special bills passed during FY 2012-13. The table below shows the changes by campus and department. The notes below the table describe the general nature of the movements required by campus.

Space Allocation Change from FY 2012-13 Request to FY 2013-14 Request										
Department	Centennial	State Services/1525 Sherman	North Campus	Grand Junction	Camp George West					
Agriculture	0	0	0	0	0					
Corrections	0	0	0	0	0					
<b>Correctional Industries</b>	0	0	0	0	0					
Education	0	(1,445)	0	0	0					
General Assembly	0	28,757	0	0	0					
Governor, Lt Governor & OSPB	0	928	0	0	0					
Health Care Policy	0	0	0	0	0					
Human Services	0	0	0	0	0					
Law	0	(101,685)	0	0	0					
Local Affairs	2,426	0	0	0	(18,830)					
Military Affairs	0	0	0	0	0					
Natural Resources	10,133	0	0	0	0					
Personnel &	(12,559)	81,057	26,916	0	0					
Administration (DPA)										
Public Health	0	0	0	0	0					
Public Safety	0	0	0	128	18,830					
Regulatory Agencies	0	0	0	(162)	0					
Revenue	0	0	0	162	0					
Transportation	0	0	0	0	0					
Treasurer	0	0	0	0	0					
Labor & Employment	0	0	0	0	0					
CSU Forest Service	0	0	0	(128)	0					
University of Colorado	0	0	0	0	0					
Former Construction- Annex Life/Safety	0	0	0	0	0					
N. Campus VACATED BY CCD - 1/1/09	0	0	0	0	0					
Storage	0	0	0	0	0					
Total Square Footage Billed	0	7,612	26,916	0	0					

For the table above, the following notes describe the changes as necessary.

**Centennial Building**: Currently, the Department of Personnel & Administration occupies a good portion of the Centennial building, but will be consolidating much of its operations into the State Services Building at 1525 Sherman Street, as will the General Assembly, per HB 12-1348.

The departments of Natural Resources and Local Affairs will be backfilling the space that DPA will be vacating.

**State Services Building**: The Department of Law will be moving into its newly constructed building in FY 2013-14, thereby vacating its space at the State Services Building. In addition, the Department of Education has vacated its space within the State Services Building. In order to consolidate its operations, the Department of Personnel & Administration will be moving in to the State Services Building, along with the General Assembly per HB 12-1348. Finally, the Governor's Office of Information Technology occupies space in the building for various hardware needs and will be charged for that in FY 2013-14. There is a net overall increase in the amount of space that is billable due to the demolition and reconstruction of areas within the building, as well as the repurposing of existing space from common space to allocated space.

**North Campus**: During previous submissions, there were a number of square feet within the North Campus that were unallocated due to the asbestos remediation project occurring in one of the buildings. Now that the project is complete and the space can be allocated, the Department of Personnel & Administration is being allocated the space because it must be paid for through the common policy. Some of the newly allocated space will be occupied by the State Archives program (storage), while other space may be vacant until the Department can find a suitable tenant.

**Grand Junction & Camp George West**: The space changes at these two campuses are due to the consolidation of the Homeland Security, Emergency Management, and Forest Fire Service programs from the Governor's Office, the Department of Local Affairs, and Colorado State University, respectively, into the Department of Public Safety. The majority of this consolidation occurred through HB 12-1283.

Total Allocated Sq	Total Allocated Square Feet by Campus and Department for FY 2013-14								
Department	Total Denver Buildings	Pierce St	North Campus	Grand Junction	Camp George West	Total All Buildings			
Agriculture	13,553					13,553			
Corrections	0				46,696	46,696			
Correctional Industries	0				18,672	18,672			
Education	42,988					42,988			
General Assembly	140,738					140,738			
Governor, Lt Governor & OSPB	36,994			924		37,918			
Health Care Policy	31,512					31,512			
Human Services	99,087			3,104		102,191			
Law	0					0			
Local Affairs	35,654			3,458	0	39,112			
Military Affairs	0				55,865	55,865			
Natural Resources	79,240					79,240			

#### COST ALLOCATION TO DEPARTMENTS

Total Allocated So	uare Feet by	y Campus a	nd Departn	nent for FY	2013-14	
Department	Total Denver Buildings	Pierce St	North Campus	Grand Junction	Camp George West	Total All Buildings
Personnel & Administration (DPA)	123,328		71,723	1,459		196,510
Public Health	0			3,996		3,996
Public Safety	79,825			128	150,685	230,638
Regulatory Agencies	0			607		607
Revenue	74,580	116,448	5,700	6,031		202,759
Transportation	100			12,305	21,386	33,791
Treasurer	4,379					4,379
Labor & Employment	0		4,364	1,295		5,659
CSU Forest Service	0			1,192	3,773	4,965
Total Square Footage Billed	761,978	116,448	81,787	34,499	297,077	1,291,789

FY 2013-14 Estimated Costs per Square Foot						
	Location					
Description	DenverPierceNorthGrandCampCampusJunctionGeorgeWest					
Base Rate	\$14.64	\$7.17	\$2.55	\$8.04	\$1.03	

FY 2013-14 Estimated Base Need by Department							
				Location			
Agency	Denver	Pierce	North Campus	Grand Junction	Camp George West	Camp George West Utilities*	Total
Agriculture	\$198,416	\$0	\$0	\$0	\$0	\$0	\$198,416
Corrections	\$0	\$0	\$0	\$0	\$48,117	\$82,001	\$130,118
<b>Correctional Industries</b>	\$0	\$0	\$0	\$0	\$19,241	\$17,190	\$36,431
Education	\$629,345	\$0	\$0	\$0	\$0	\$0	\$629,345
General Assembly	\$2,060,404	\$0	\$0	\$0	\$0	\$0	\$2,060,404
Governor, Lt Governor, OSPB	\$541,592	\$0	\$0	\$7,433	\$0	\$0	\$549,025
Health Care Policy and Financing	\$461,336	\$0	\$0	\$0	\$0	\$0	\$461,336
Human Services	\$1,450,633	\$0	\$0	\$24,969	\$0	\$0	\$1,475,602
Law	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$521,975	\$0	\$0	\$27,817	\$0	\$0	\$549,792
Military Affairs	\$0	\$0	\$0	\$0	\$57,565	\$31,368	\$88,933
Natural Resources	\$1,160,073	\$0	\$0	\$0	\$0	\$0	\$1,160,073
Personnel & Administration	\$1,805,522	\$0	\$182,938	\$11,737	\$0	\$0	\$2,000,197
Public Health	\$0	\$0	\$0	\$32,145	\$0	\$0	\$32,145
Public Safety	\$1,168,638	\$0	\$0	\$1,029	\$155,271	\$164,264	\$1,489,202
Regulatory Agencies	\$0	\$0	\$0	\$4,883	\$0	\$0	\$4,883

	FY 2013-14 Estimated Base Need by Department							
	Location							
Agency	Denver	Pierce	North Campus	Grand Junction	Camp George West	Camp George West Utilities*	Total	
Revenue	\$1,091,851	\$834,485	\$14,539	\$48,515	\$0	\$0	\$1,989,390	
Transportation	\$1,464	\$0	\$0	\$98,985	\$22,036	\$38,420	\$160,905	
Treasurer	\$64,108	\$0	\$0	\$0	\$0	\$0	\$64,108	
Labor & Employment	\$0	\$0	\$11,130	\$10,418	\$0	\$0	\$21,548	
CSU Forest Service	\$0	\$0	\$0	\$9,589	\$3,888	\$2,516	\$15,993	
Construction-Annex Life/Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Vacated - CCD North Campus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total	\$11,155,357	\$834,485	\$208,607	\$277,520	\$306,118	\$335,759	\$13,117,846	

\* Camp George West Utilities are not allocated through the rate per square foot as they are passed directly to the respective agencies

### FY 2013-14 DEPARTMENT FUNDING REQUESTS

FY 2013-14 Incremental Need by Department									
Agency	FY 2012-13 Appropriation	FY 2013-14 Base Need	FY 2013-14 Requested Base Change						
Agriculture	\$169,713	\$198,416	\$28,703						
Corrections	\$123,625	\$130,118	\$6,493						
Correctional Industries	\$30,882	\$36,430	\$5,548						
Education	\$556,399	\$629,345	\$72,946						
General Assembly	\$1,402,249	\$2,060,404	\$658,155						
Governor, Lt Governor, OSPB	\$457,377	\$549,025	\$91,648						
Health Care Policy and Financing	\$394,600	\$461,336	\$66,736						
Human Services	\$1,260,108	\$1,475,602	\$215,494						
Law	\$1,273,320	\$0	(\$1,273,320)						
Local Affairs	\$466,108	\$549,792	\$83,684						
Military Affairs	\$76,894	\$88,933	\$12,039						
Natural Resources	\$865,372	\$1,160,073	\$294,701						
Personnel & Administration	\$837,576	\$2,000,196	\$1,162,620						
Public Health	\$24,873	\$32,145	\$7,272						
Public Safety	\$1,263,475	\$1,489,203	\$225,728						
Regulatory Agencies	\$4,787	\$4,883	\$96						
Revenue	\$1,683,594	\$1,989,389	\$305,795						
Transportation	\$131,876	\$160,906	\$29,030						
Treasurer	\$54,835	\$64,109	\$9,274						
Labor & Employment	\$21,882	\$21,548	(\$334)						
CSU Forest Service	\$13,610	\$15,993	\$2,383						

FY 2013-14 Incremental Need by Department									
AgencyFY 2012-13FY 2013-14 BaseFY 2013-14 RequestAppropriationNeedBase Change									
Construction-Annex Life/Safety	\$0	\$0	\$0						
Vacated - CCD North Campus	\$0	\$0	\$0						
Total	\$11,113,155	\$13,117,845	\$2,004,691						

Summary of FY 2013-14 Base Request for Capitol Complex Leased Space									
Department	FY 2013-14	Total Base	GF	CF	HUTF	RF	FF		
	Request	Adj.							
Agriculture	\$198,416	\$28,703	\$20,092	\$8,611	\$0	\$0	\$0		
Corrections	\$166,548	\$12,042	\$6,493	\$5,549	\$0	\$0	\$0		
Education	\$629,345	\$72,946	\$6,387	\$11,239	\$0	\$21,873	\$33,447		
<b>Governor's Office</b>	\$549,024	\$91,648	\$65,762	\$0	\$0	\$25,886	\$0		
HCPF	\$461,336	\$66,736	\$33,368	\$0	\$0	\$0	\$33,368		
Higher	\$15,993	\$2,383	\$0	\$2,383	\$0	\$0	\$0		
Education**									
Human Services	\$1,475,603	\$215,494	\$98,722	\$11,582	\$0	\$12,571	\$92,620		
Judicial *	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Labor and	\$21,549	(\$334)	\$0	(\$282)	\$0	\$0	(\$53)		
Employment									
Law *	\$0	(\$1,273,320)	(\$335,366)	(\$132,620)	\$0	(\$766,375)	(\$38,959)		
Legislature *	\$2,060,404	\$658,155	\$658,155	\$0	\$0	\$0	\$0		
Local Affairs	\$549,792	\$83,684	\$31,852	\$4,870	\$0	\$46,963	\$0		
Military Affairs	\$88,933	\$12,039	\$7,614	\$0	\$0	\$0	\$4,425		
Natural Resources	\$1,160,073	\$294,701	\$36,536	\$211,535	\$0	\$28,700	\$17,930		
Personnel and	\$2,000,196	\$1,162,621	\$674,613	\$181,063	\$0	\$306,945	\$0		
Administration									
Public Health	\$32,145	\$7,272	\$0	\$0	\$0	\$7,272	\$0		
Public Safety	\$1,489,202	\$225,727	\$126,215	\$3,764	\$78,754	\$16,994	\$0		
Regulatory	\$4,883	\$96	\$0	\$96	\$0	\$0	\$0		
Agencies									
Revenue	\$1,989,390	\$305,796	\$195,709	\$110,087	\$0	\$0	\$0		
State *	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Transportation	\$160,905	\$29,029	\$0	\$29,029	\$0	\$0	\$0		
Treasury *	\$64,108	\$9,273	\$9,273	\$0	\$0	\$0	\$0		
TOTAL	\$13,117,845	\$2,004,691	\$1,635,426	\$446,906	\$78,754	(\$299,171)	\$142,778		

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

\*\*CSU Forest Service

Note that the table above only includes the base request for FY 2013-14. Any additional changes due to policy requests from this or other departments (non-prioritized impacts) are not reflected in the numbers above.

## VEHICLE LEASE PAYMENTS

This line item includes the costs agencies experience from vehicle lease-purchase loan payments, plus a small management fee collected by DPA. These costs represent fixed costs for State vehicles. Depending on the length of the lease-purchase agreement and the replacement policy for State fleet vehicles, an agency's Vehicle Lease Payments appropriation will need to be adjusted annually. If warranted, these incremental base adjustments will are addressed through a decision item prepared by DPA.

In addition, the Vehicle Lease Payments line item does not include the variable costs for State fleet vehicles, which are also set by DPA. Variable costs include the cost of maintenance, fuel, and auto insurance for agency operated vehicles. These costs are funded within an individual department's operating and/or program line items. Since these costs are appropriated within individual departments, changes in funding needs for the variable costs will be addressed on a case-by-case basis unless a change is substantial enough to warrant a statewide request. If a statewide request is deemed appropriate, DPA will author the request with the corresponding input from affected agencies. For the November 1 Budget Submission for FY 2013-14 no request for variable vehicle costs has been submitted.

# **LEGAL SERVICES**

This category represents the cost of purchasing legal services from the Department of Law. Funding for these amounts is appropriated to departments with corresponding spending authority in the Department of Law. For FY 2013-14 departments used a continuation blended attorney/paralegal rate of \$75.71 per hour for the November 1 submission. As a result, continuation funding is requested. If a department is requesting additional hours over their FY 2012-13 appropriated levels, a decision item would be required by the individual department.

## LEASED SPACE

The funding in this line item is for leased space outside of the Capitol Complex facilities. Each department is responsible for reviewing and managing its use of leased space. The specific budget action required in this area depends on the circumstances facing the department.

If a department is planning to move into new space or expand square footage and the total projected funding need for all leased space costs is greater than the department's base appropriation, a decision item or supplemental is required. The decision item is submitted by the individual department and the request not coordinated by DPA.

However, if a department projects that additional funding in the base appropriation is needed for FY 2013-14 but the increase is driven by existing lease escalators and not new leases or expanded footage, no decision item has been submitted but the amounts need to be reflected in a department's base budget. These amounts are reflected in this section. For FY 2013-14 there is one department that is reflecting an increase in their base leased space appropriation.

Governor's Office: The Governor's Office of Information Technology indicates that a \$776,497 increase is due to the continued phase in of the transfer of e-Fort costs from the Department of State to OIT pursuant to SB 10-148.

Summary	of FY 2013-14	4 Request fo	or Leased	l Space			
Department	FY 2013-14	Total	GF	ĊF	HUTF	RF	FF
	Request	Base					
		Adj.					
Agriculture	\$121,864	\$0	\$0	\$0	\$0	\$0	\$0
Corrections	\$3,275,715	\$0	\$0	\$0	\$0	\$0	\$0
Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Governor's Office	\$3,379,558	\$776,497	\$0	\$0	\$0	\$776,497	\$0
HCPF	\$696,564	\$0	\$0	\$0	\$0	\$0	\$0
Higher Education	\$514,210	\$0	\$0	\$0	\$0	\$0	\$0
Human Services	\$2,410,915	\$0	\$0	\$0	\$0	\$0	\$0
Judicial *	\$7,607,777	\$0	\$0	\$0	\$0	\$0	\$0
Labor and Employment	\$3,719,723	\$0	\$0	\$0	\$0	\$0	\$0
Law *	\$27,789	\$0	\$0	\$0	\$0	\$0	\$0
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$109,669	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$44,978	\$0	\$0	\$0	\$0	\$0	\$0
Natural Resources	\$1,345,882	\$0	\$0	\$0	\$0	\$0	\$0
Personnel and Administration	\$1,270,593	\$0	\$0	\$0	\$0	\$0	\$0
Public Health	\$6,345,164	\$0	\$0	\$0	\$0	\$0	\$0
Public Safety	\$1,917,759	\$0	\$0	\$0	\$0	\$0	\$0
<b>Regulatory Agencies</b>	\$3,038,518	\$0	\$0	\$0	\$0	\$0	\$0
Revenue	\$3,517,094	\$0	\$0	\$0	\$0	\$0	\$0
State *	\$1,417,768	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Treasury *	\$55,456	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL	\$40,816,996	\$776,497	<b>\$0</b>	<b>\$0</b>	\$0	\$776,497	\$0

		Sch	edule 13		<u> </u>			
Funding Request for the 2013-14 Budget Cycle								
Department: Department of Personnel & Administration								
Request Title:	Capitol Con	nplex Building U	pgrade, Repair, a	ind Replacement		······································		
Priority Number:	CP-1 /	$\sim$						
	$\overline{\Lambda}$	4	1 7					
Dept. Approval by:	(dun	1	5 10/17/1Z	☑ Decision	Item FY 2013-2	4		
	7		<sup>7</sup> Date	1	luction Item FY			
	1. 1.		/		ental FY 2012-:	1		
OSPB Approval by:	Eng n	Lab-	16/23/12	Budget A	mendment FY	2013-14		
			Date					
Line Item Informat	tion		12-13		13-14	FY 2014-15		
		1	2	3	4	6		
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total	1,884,034		1,884,034	803,111	803,111		
	FTE							
	GF GFE	ili (ili (ili (ili (ili (ili (ili (ili						
	CF							
	RF	1,884,034		1,884,034	803,111	803,111		
	FF							
(4) Central Services, (D) Facilities Maintenance -	Total	1,884,034	-	1,884,034	803,111	803,111		
Capitol Complex,	FTE	~	-		-	-		
Operating Expenses	GF	-	-	-	-	-		
	GFE CF	-	-	-	-	-		
	RF	1,884,034	_	1,884,034	803,111	803.111		
	FF	-	-	-				
Letternote Text Revision Req	uired?	Yes: ſ	No: 🗭	If yes, describe th	ne Letternote Tex	d Revision:		
Cash or Federal Fund Name a			Fund 610 - Capito	-				
Reappropriated Funds Source				All Departments in	the Capitol Comp	lex		
Approval by OIT? Schedule 13s from Affected D	Yes: [" enartments:	No:	Not Required: N All Departments i	/ n the Capitol Comp	lex			
Other Information:	opar ments:		in peparanents n	n die Capiton Golfip	112.4			



# DEPARTMENT OF PERSONNEL & ADMINISTRATION

Date

FY 2013-14 Funding Request November 1, 2012 Kathy Nesbitt Executive Director

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Department Priority: CP - 1 Capitol Complex Building Upg	d Replacement			
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Signature

Summary of Incremental Funding Change for FY 2013-14	Total Funds	General Fund	FTE
Capitol Complex Buidling Upgrade, Repair and Replacement	\$803,111	\$0	0.0

#### **Request Summary:**

The Department of Personnel & Administration is requesting \$803,111 in Reappropriated Funds for allocation through the Capitol Complex Leased Space common policy. The total request encompasses two components, which are:

- 1. The reinstatement of \$303,111 in operating reductions that were taken during the recent economic downturn.
- 2. A requested base adjustment of \$500,000 to address critical safety and infrastructure needs with the Capitol Complex buildings.

The funding will be allocated through the Capitol Complex Leased Space appropriations to all agencies that occupy space in the State-owned facilities.

#### Problem or Opportunity:

Over the past few years, the Department of Personnel & Administration has been forced to cut back on maintenance and necessary upgrades for many of the buildings managed within the Capitol Complex Facilities program. The lack of maintenance and upgrades to many of the critical parts of building infrastructure and safety components has created a significant need to address those areas where the health, life, and safety of the State's employees and citizens may be in jeopardy. The Department has identified a number of areas within many of its buildings that need maintenance, repair, or replacement to maintain а safe and productive work environment. Those areas include: elevators and elevator shafts, HVAC components (including boilers, blowers, and A/C units), flooring (including carpet and tile), and parking lots. The Department is concerned that the poor condition of these and other components of its State buildings pose unnecessary risks to its citizens and work force. The State has had some workers compensation claims filed against it by employees working in capitol complex facilities due to poorly maintained floor coverings and the potential failure of an HVAC component can cause a significant disruption in work if it occurs during an extreme weather event. It is a common private sector practice to include a charge in rent and lease payments to make these types of maintenance repairs on existing structures.

#### **Brief Background:**

The Department of Personnel & Administration's Capitol Complex Facilities program is responsible for the operating and maintenance

activities of the state-owned buildings located in downtown Denver, Lakewood, Grand Junction, and the Camp George West site in Golden. On an annual basis, the Department submits a common policy request that attempts to address the ongoing needs of the facilities, such as utilities and normal maintenance contracts, as well as onetime needs for improvements or repairs as For the past few decades, the necessary. Department has not been able to secure a steady and consistent funding level for controlled maintenance of the facilities. In addition, during the recent economic downturn, the Department was required to take budget reductions of \$303,111 in total funds to assist in the State's balanced budget requirement. This reduction in spending authority required a number of services and projects within the Capitol Complex to be curtailed or eliminated. The reduction in services included tree trimming, grounds maintenance at the Capitol, window washing, and routine custodial care. The projects that were eliminated or curtailed due to these reductions included elevator maintenance and replacement, HVAC system upgrades, and carpet and tile replacement. Many of these projects are more involved and costly than the standard maintenance and have been put off to the point that many of these components now require a significant overhaul, if not complete replacement. Much of the delay has been due to repeated budget downturns experienced by the State in the past decade, but even after the recovery of the State's financial situation, other projects have been prioritized above controlled maintenance projects such as these.

#### **Proposed Solution:**

In order to maintain a safe working environment and the aesthetic appearance and functionality of the State's buildings, the Department is requesting the reinstatement of the operating reductions taken in prior years (\$303,111 in Reappropriated Funds) as well as a \$500,000 base-increase for the CCLS common policy allocations so that it may begin to address the number of maintenance needs it has identified within its facilities. With very few exceptions, each building has a need for improvement and/or replacement of a major component. Those that do not currently need any replacements will likely need them in the foreseeable future. The base increase will allow the Department of Personnel & Administration to maintain the aesthetic appearance of its grounds and manage the upgrade, repair, or replacement of many of the critical components on an annual basis, prioritized by severity of need.

#### Alternatives:

This is the best solution because it allows the State to maintain a safe working environment for its employees as well as maintain safe buildings for the citizens to the extent they are required to use State buildings. The Department believes the ongoing base appropriation is the ideal solution because it defrays the cost of upgrade, repair or replacement over a number of years, comports with the resources the Department has to manage this process, and allows for an on-going appropriation to address concerns as they arise. The alternative to this solution, which is the reduction or denial of the requested level of funding, would not allow the Department to address the needs of the State and its buildings in a timely manner. This might lead to additional losses to the State due to emergency repairs and replacements, as well as the continued unpolished appearance of the State's grounds.

#### Anticipated Outcomes:

If this proposal is approved, the Department of Personnel & Administration's (4) Central Services, (D) Facilities Maintenance – Capitol Complex program will begin the process of reinstating the functions eliminated during the recent economic downturn and undertake a number of projects that will ensure the safety and continued operation of the State's buildings.

#### Assumptions for Calculations:

The Department has requested an amount of funding equal to the amount reduced during prior budget reductions (\$303,111) as well as an amount of funding it believes will allow it to undertake a myriad of projects through-out the Capitol Complex related to overall safety and continued service (\$500,000). These amounts will be built into the Capitol Complex Leased Space allocation and collected through the respective appropriations at the individual departments.

#### **Consequences if not Funded:**

If the State does nothing, it risks additional claims against it due to failing safety components and/or minor to severe disruptions in work due to conditions created in its buildings by failing components. This will affect State employees as well as citizens of the State. Depending upon the severity of the incident or incidents, the cost to settle these claims may far exceed the cost to upgrade, repair, or replace these components.

#### Impact to Other State Government Agency:

The tables in the attached appendix shows the impact to each agency for this request.

#### **Relation to Performance Measures:**

No applicable performance measures.

# Current Statutory Authority or Needed Statutory Change:

24-1-136.5; 24-82-101 through 103; 24-30-1303; 18-9-117 C.R.S. (2012) authorizes the Department of Personnel & Administration to maintain the Capitol Complex facilities.

Table 1: FY 2013-14 Estimated Costs per Square Foot									
			Location						
Description	Denver	Pierce	North Campus	Grand Junction	Camp George West				
Base Rate	\$14.64	\$7.17	\$2.55	\$8.04	\$1.03				
Impact of Policy on Rates	\$0.92	\$0.45	\$0.16	\$0.51	\$0.06				
Total Rate	\$15.56	\$7.62	\$2.71	\$8.55	\$1.10				

Table 2: I	FY 2013-14 T	<b>Fotal Policy</b>	Adjustme	nt by Depar	tment and ]	Location	
				Location			
Agency	Denver	Pierce	North	Grand	Camp	Camp	Total
0,			Campus	Junction	George	George	
			_		West	West	
					<u> </u>	Utilities*	
Agriculture	\$12,466	\$0	\$0	\$0	\$0	\$0	\$12,466
Corrections	\$0	\$0	\$0	\$0	\$3,030	\$0	\$3,030
Correctional Industries	\$0	\$0	\$0	\$0	\$1,211	\$0	\$1,211
Education	\$39,540	\$0	\$0	\$0	\$0	\$0	\$39,540
General Assembly	\$129,452	\$0	\$0	\$0	\$0	\$0	\$129,452
Governor, Lt	\$34,027	\$0	\$0	\$467	\$0	\$0	\$34,494
Governor, OSPB	1						
Health Care Policy	\$28,985	\$0	\$0	\$0	\$0	\$0	\$28,985
and Financing							
Human Services	\$91,141	\$0	\$0	\$1,568	\$0	\$0	\$92,709
Law	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Affairs	\$32,794	\$0	\$0	\$1,747	\$0	\$0	\$34,541
Military Affairs	\$0	\$0	\$0	\$0	\$3,625	\$0	\$3,625
Natural Resources	\$72,886	\$0	\$0	\$0	\$0	\$0	\$72,886
Personnel &	\$113,438	\$0	\$11,480	\$737	\$0	\$0	\$125,655
Administration							
Public Health	\$0	\$0	\$0	\$2,019	\$0	\$0	\$2,019
Public Safety	\$73,424	\$0	\$0	\$65	\$9,777	\$0	\$83,266
Regulatory Agencies	\$0	\$0	\$0	\$307	\$0	\$0	\$307
Revenue	\$68,599	\$52,443	\$912	\$3,047	\$0	\$0	\$125,001
Transportation	\$92	\$0	\$0	\$6,216	\$1,388	\$0	\$7,696
Treasurer	\$4,028	\$0	\$0	\$0	\$0	\$0	\$4,028
Labor & Employment	\$0	\$0	\$699	\$654	\$0	\$0	\$1,353
CSU Forest Service	\$0	\$0	\$0	\$602	\$245	\$0	\$847
Construction-Annex	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Life/Safety							
Vacated - CCD North	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Campus							ļ
Total	\$700,872	\$52,443	\$13,091	\$17,429	\$19,276	\$0	\$803,111

Table 3: FY 2013-14 Total Policy Adjustment by Department										
Agency	Total	GF	CF	RF	FF					
Agriculture	\$12,466	\$8,727	\$3,739	\$0	\$0					
Corrections	\$3,030	\$3,030	\$0	\$0	\$0					
Correctional Industries	\$1,211	\$0	\$1,211	\$0	\$0					
Education	\$39,540	\$5,453	\$8,896	\$6,880	\$18,311					
General Assembly	\$129,452	\$129,452	\$0	\$0	\$0					
Governor, Lt Governor, OSPB	\$34,494	\$20,404	\$0	\$14,090	\$0					
Health Care Policy and Financing	\$28,985	\$14,493	\$0	\$0	\$14,492					
Human Services	\$92,709	\$42,472	\$4,983	\$5,408	\$39,846					
Law	\$0	\$0	\$0	\$0	\$0					
Local Affairs	\$34,541	\$13,147	\$2,010	\$19,384	\$0					
Military Affairs	\$3,625	\$2,284	\$0	\$0	\$1,341					
Natural Resources	\$72,886	\$15,869	\$36,764	\$12,465	\$7,788					
Personnel & Administration	\$125,655	\$80,813	\$13,446	\$31,396	\$0					
Public Health	\$2,019	\$0	\$0	\$2,019	\$0					
Public Safety	\$83,266	\$57,805	\$24,689	\$772	\$0					
Regulatory Agencies	\$307	\$0	\$307	\$0	\$0					
Revenue	\$125,001	\$80,180	\$44,821	\$0	\$0					
Transportation	\$7,696	\$0	\$7,696	\$0	\$0					
Treasurer	\$4,028	\$4,028	\$0	\$0	\$0					
Labor & Employment	\$1,353	\$0	\$1,072	\$0	\$281					
CSU Forest Service	\$847	\$0	\$847	\$0	\$0					
Construction-Annex Life/Safety	\$0	\$0	\$0	\$0	\$0					
Vacated - CCD North Campus	\$0	\$0	\$0	\$0	\$0					
Total	803,111	478,157	150,481	\$92,414	\$82,059					

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			14 CCLS Imp			EV 2012 14
Agency	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14	FY 2013-14	FY 2013-14
	Appropriation	Total Base	Incremental	Requested	Total Need	Total
		Need	Base Need	Policy		Incremental Need
			++++++++++++++++++++++++++++++++++++++	Adjustment	#010.000	
Agriculture	\$169,713	\$198,416	\$28,703	\$12,466	\$210,882	\$41,169
Corrections	\$123,625	\$130,118	\$6,493	\$3,030	\$133,148	\$9,523
Correctional	\$30,882	\$36,431	\$5,549	\$1,211	\$37,642	\$6,760
Industries					<b>*</b> < < 0.005	<u></u>
Education	\$556,399	\$629,345	\$72,946	\$39,540	\$668,885	\$112,486
General	\$1,402,249	\$2,060,404	\$658,155	\$129,452	\$2,189,856	\$787,607
Assembly						
Governor, Lt	\$457,377	\$549,025	\$91,648	\$34,494	\$583,519	\$126,142
Governor,						
OSPB						
Health Care	\$394,600	\$461,336	\$66,736	\$28,985	\$490,321	\$95,721
Policy and						
Financing						
Human	\$1,260,108	\$1,475,602	\$215,494	\$92,709	\$1,568,311	\$308,203
Services						
Law	\$1,273,320	\$0	(\$1,273,320)	\$0	\$0	(\$1,273,320)
Local Affairs	\$466,108	\$549,792	\$83,684	\$34,541	\$584,333	\$118,225
Military	\$76,894	\$88,933	\$12,039	\$3,625	\$92,558	\$15,664
Affairs						
Natural	\$865,372	\$1,160,073	\$294,701	\$72,886	\$1,232,959	\$367,587
Resources						
Personnel &	\$837,576	\$2,000,197	\$1,162,621	\$125,655	\$2,125,852	\$1,288,276
Administration						
Public Health	\$24,873	\$32,145	\$7,272	\$2,019	\$34,164	\$9,291
Public Safety	\$1,263,475	\$1,489,202	\$225,727	\$83,266	\$1,572,468	\$308,993
Regulatory	\$4,787	\$4,883	\$96	\$307	\$5,190	\$403
Agencies						
Revenue	\$1,683,594	\$1,989,390	\$305,796	\$125,001	\$2,114,391	\$430,797
Transportation	\$131,876	\$160,905	\$29,029	\$7,696	\$168,601	\$36,725
Treasurer	\$54,835	\$64,108	\$9,273	\$4,028	\$68,136	\$13,301
Labor &	\$21,882	\$21,548	(\$334)	\$1,353	\$22,901	\$1,019
Employment						
CSU Forest	\$13,610	\$15,993	\$2,383	\$847	\$16,840	\$3,230
Service						
Construction-	\$0	\$0	\$0	\$0	\$0	\$0
Annex						
Life/Safety						
Vacated -	\$0	\$0	\$0	\$0	\$0	\$
CCD North						1
Campus						
Total	\$11,113,155	\$13,117,846	\$2,004,691	\$803,111	\$13,920,957	\$2,807,802

Schedule 13							
<u><u> </u></u>	<u>inding R</u>	<u>Request for</u>	the 2013-	<u>14 Budget (</u>	<u>lycle</u>		
Department:	Agriculture						
Request Title:	Capitol Corr	plex Building Up	ograde, Repair, a	nd Replacement			
	<u> </u>			<u></u> ,			
Priority Number:	NP-1						
	$\square$	1-		Decision I	tem FY 2013-14		
Dept. Approval by:			<u>  2017 ( )</u> Date		iction Item FY 2		
	<u>.</u>		Duco	*	ntal FY 2012-13		
OSPB Approval by:	Gault	1 hl	1 inlights		nendment FY 20		
OBED Approvar by	VW- IC	Jan f	Date				
Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15	
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total EIE GF	169,713 117,995		196,416. 138,891	12:466- 	12,466	
	GFE CF RF FF	51,718		59,525	<b>.3739</b>	3,739	
(1) Commissioner's Office	Tatal	169,713		198,416	12,466	12.466	
and Administrative Services, Capitol Complex	Total FTE	-	-	-	-	-	
Leased Space	GF	117,995	-	138,891	8,727	8,727	
	GFE	-	· –	-	- 3,739	- 3,739	
	CF RF	51,718	-	59,525	- 3,737		
	FF	_	-	-	-	<u> </u>	
Letternote Text Revision Red	guired?	Yes:	No: 🔽	lf yes, describe t	he Letternote Tex	t Revision;	
Cash or Federal Fund Name :	and COFRS F	und Number:	Various Sources				
Reappropriated Funds Sour			em Name:				
Approval by OIT?	Yes:	No:	Not Required:		ictration		
Schedule 13s from Affected I	Departments	:	Department of P	ersonnel and Admii	nscration		
Other Information:							

Schedule 13 <u>Funding Request for the 2013-14 Budget Cycle</u>							
<u>Fu</u>	<u>inding R</u>	<u>equest for</u>	the 2013-	<u>14 Buaget (</u>	<u>Lycie</u>		
Department:	Corrections	:					
Request Title:	Capitol Complex Building Upgrade, Repair, and Replacement						
Priority Number:	NP Commo	n Policy					
	P.O:	$FS_{-}()$					
Dept. Approval by:	To	m Clements	11/01/12	•	Item FY 2013-1	1	
	. <u></u>		Date	1	luction Item FY		
	1	a	,		ental FY 2012-1		
OSPB Approval by:	Yan 1	1 hd	Intraliz	🔽 Budget A	mendment FY 2	2013-14	
ook shippi oner oj:	L. C. Summer Street Str	ting to the state of the state	Date				
Line Item Informat	tion	FY 20	12-13	FY 20	13-14	FY 2014-15	
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total	154,507		166,549	4,241	4,241	
Total of All Line items	FTE	=	-	•	-	-	
	GF	123,625	_	130,118	3,030	3,030	
	GFE	-	-	-	-		
	CF	30,882	-	36,431	1,211	1,211	
	RF	-	-	-	-	-	
	FF						
(1) Management	Total	154,507	-	166,549	4,241	4,241	
(A) Executive Director's Office	FTE		-	-	-	•	
Capitol Complex Leased	GF	123,625	-	130,118	3,030	3,030	
Space	GFE	-	-	-	-	1,211	
	CF	30,882	-	36,431	1,211	1,611	
	RF	-	-	-		÷	
	FF		N	If yes, describe t	he l'etternote Te	xt Revision:	
Letternote Text Revision Re		Yes:	No: 🔽	Industries 507 CF.		<u> </u>	
Cash or Federal Fund Name				None			
Reappropriated Funds Sour	ce, by Depart Yes: Г	No: T	Not Required:				
	Approval by OIT? Yes: Wo: Wo: Vot Required: W Schedule 13s from Affected Departments: Department of Personnel & Administration						
Other Information:	None	~		-		······	
other mormation:	TIONC						

			nedule 13		-			
<u> </u>	<u>'unding R</u>	<u>lequest for</u>	<u>the 2013-</u>	14 Budget	<u>Cycle</u>			
Department:	Education							
Request Title:	Capitol Con	plex Building U	pgrade, Repair, a	nd Replacement				
Priority Number:			•					
Dept. Approval by:	XX	·a-g	10/1/12		Item FY 2013-1			
		, 0	Date		uction Item FY	1		
	6 1	100 0 1		1	ental FY 2012-1	2		
OSPB Approval by:	my	n St-	<u>/ [0] 29/12</u>	Budget A	mendment FY 2	.013-14		
			Date					
Line Item Informa	ition	FY 20		FY 20		FY 2014-15		
		1	2	3	4 Funding	66		
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total FTE	556,399		629,345	39,540	39,540		
	GE	80,400		86,787	5,453	5,453		
	GFE							
	CF	130,363		141,602	8,896	8,896		
	RF	87,633		109,506 291,450	6,880 18,311	6,880 18,311		
	i i i i i i i i i i i i i i i i i i i	258,003		271 <del>,4</del> 30		10,311		
(1) Management and Administration, (A)								
Administration and	Total FTE	556,399		629,345	39,540	39,540		
Centrally-Appropriated	GF	80,400		86.787	5.453	5,453		
Line Items, Capitol	GFE	-	-	-	-,	-		
Complex Leased Space	CF	130,363	-	141,602	8,896	8,896		
		87,633 258,003	-	109,506 291,450	6,8 <b>80</b> 18,311	6,880 18,311		
Letternote Text Revision Re Cash or Federal Fund Name Reappropriated Funds Sour Approval by OIT? Schedule 13s from Affected Other Information: None	equired? and COFRS Fi rce, by Depart Yes:	Yes: [7] Ind Number; No ment and Line I No: [7]	one	lf yes, describe ti				

			edule 13	4475 1	21 -		
Funding Request for the 2013-14 Budget Cycle							
Department:	Office of the	e Governor					
Request Title:	Request Title:						
Capitol Complex Building Upgrade, Repair and Replacement							
Priority Number:	# NP - 2						
	11.00.00	410L/	and the second se				
Dept. Approval by:	YUUU	LAINA	77		Item FY 2013-1	11	
	<b>S</b>		Date		luction Item FY	6	
	1 1		v 11		ental FY 2012-1	89	
OSPB Approval by: 💈	and H	<u> / / / / / / / / / / / / / / / / / / /</u>	10/19/12	Budget A	mendment FY	2013-14	
			Daté				
Line Item Informat	tion	FY 20	12-13	FY 20	13-14	FY 2014-15	
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
		l					
Total of All Line Items	Total	457,377	-	549,025	34,494	34,494	
	FTE	-	-	-	-		
	GF	258,997	-	324,759	20,404	20,404	
	GFE	-	-	-	-	-	
	CF RF	- 198,380	-	224,266	14,090	14,090	
	FF	190,300	_	-	-		
(1) Office of the Governor,						1	
(B) Special Purpose,	Total	457,377	-	549,025	34,494	34,494	
Capitol Complex Leased	FTE	-	-	-	-		
Space	GF	258,997	-	324,759	20,404	20,404	
	GFE	-	-	-	-		
	CF RF	198,380	-	224,266	14.090	14,090	
	FF	-	-	-	-		
<u></u>							
	Total	-	-	-	-	-	
	FTE	-	-	-	-		
	GF GFE		-	-	-	- 1	
	CF	-	-	-	-	-	
	RF	-	-	-	-	-	
	FF	-		-		<u> </u>	
Letternote Text Revision Rec	juired?	Yes:	No:	If yes, describe t	he Letternote Te:	xt Revision:	
Cash or Federal Fund Name a					ייי ה ו יי – ה. י'	, ,	
Reappropriated Funds Sourc				COFRS Fund 613 (	II Revolving fund	J	
1.pp. 0	Yes: 🗸	No: E	Not Required: [				
Schedule 13s from Affected E Other Information:	vepariments	•					

	Funding	- +	edule 13 the 2013-14	<u>Budget Cycle</u>		
Department:	Health Care	Policy and Financi	ng			
Request Title:		nplex Building Upgr		lacement		
Priority Number:	<u>NP R-4</u>					
Dept. Approval by:	John Barth	plomew	1931/12 Date	T Base Redu	em FY 2013-14 ction Item FY 2013	-14
OSPB Approval by:	Eng	<u>ULL</u>	/ 10/31/12 Date		ital FY 2012-13 endment FY 2013-	14
Line Item Information		FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	5
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Tota] of All Line Items	Total FTE GF GFE CF RF	\$394,600 0.0 \$197,300 \$0 \$0 \$0 \$197,300	\$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$461,336 0.0 \$230,668 \$0 \$0 \$0 \$0 \$230,668	\$28,985 0.0 \$14,493 \$0 \$0 \$0 \$0 \$14,492	\$28,985 0.0 \$14,493 \$0 \$0 \$0 \$14,492
(1) Executive Director's Office; (A) General Administration, Capitol Complex Leased Space	Total FTE GF GFE CF RF FF	\$394,600 0.0 \$197,300 \$0 \$0 \$0 \$0 \$197,300	\$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$461,336 0.0 \$230,668 \$0 \$0 \$0 \$0 \$230,668	\$28,985 0.0 \$14,493 \$0 \$0 \$0 \$0 \$14,492	\$28,985 0.0 \$14,493 \$0 \$0 \$0 \$14,492
FF(1       \$197,300 (       \$0 ()       \$230,000 (       \$14,492 ()       \$14,492 ()         Letternote Text Revision Required?       Yes;        No:        If yes, describe the Letternote Text Revision:         Cash or Federal Fund Name and COFRS Fund Number: FF: Title XiX       Reappropriated Funds Source, by Department and Line Item Name: None.         Approval by OFT?       Yes:        No:        Not Required:          Schedule 13s from Affected Departments: Department of Personnel and Administration       Other Information: None.						

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			edule 13	A Rudoot (	vcle		
<u>Fu</u>	inding Re	equest for	<u>the 2013-1</u>	4 Duuget C	<u>y cic</u>		
Department:	Human Services						
Request Title:	DPA - Capito	l Complex Build	ing Upgrade, Rep	air, and			
Requeet	Replacemen	t				······································	
Priority Number:	NP-2						
Dept. Approval by:	1. 1.11	ZU	10-19-12		item FY 2013-14		
Dept. Approvarby.	stan_	da_	<u>10-19-12</u> Date	🗌 Base Red	uction Item FY 2	.013-14	
		-		🔲 Suppleme	ental FY 2012-1	3	
	1. 1/1		1 Jash	🗍 Budget A	mendment FY 2	013-14	
OSPB Approval by:	Prest 1	ruf-		Brager	······································	······································	
			Date		0.14	FY 2014-15	
Line Item Informa	tion	FY 201	2-13	FY 201		6	
		1	2	3	4	0	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
	Fund	11 2012 20					
	Total	1,260,108		1,475,603	92,709	92,709	
Total of All Line Items	FTE	1,200,100	_	-			
	GF	577,277		675,999	42,472	42,472	
	CF	67,728	-	79,310	4,983	4,983	
	RF	73,506		86,077	5,408	5,408	
Net Areas and a set	FF	541,597		634,217	39,846	39,846	
	MCF	39,047	-	42,440	1,460	1,460	
병상원 영상 수 있는 것이 같아.	MGF	19,524	-	21,221	730	730	
	NGF	596,801		697,220	43,202	43,202	
(3) Office of Operations,					02 700	92,709	
(A) Administration,	Total	1,260,108	0	1,475,603	92,709 0.0	92,709	
Capitol Complex Leased	FTE	0.0	0.0	0.0	42,472	42,472	
Space	GF	577,277	0	675,999	42,472	4,983	
~F~	CF	67,728	0	79,310	5,408	5,408	
	RF	73,506	0	86,077	39,846	39,846	
	FF	541,597	0	634,217	1,460	1.460	
	MCF	39,047	0	42,440 21,221	730	730	
	MGF	19,524	0	697,220	43,202	43.202	
8	NGF	596,801	0	If yes, describe t			

<sup>a</sup> Of this amount, it is estimated that \$1,366,218 shall be from patient cash collected by the Mental Health Institutes, \$49,415 shall be from the Early Intervention Services Trust Fund created in Section 27-10.5-709 (2) (a), C.R.S., \$12,511 shall be from the Business Enterprise Program Cash Fund created in Section 26-8.5-107, C.R.S., and \$761,649 \$778,184 shall be from various sources of cash funds, including from the Old Age Pension Fund created in Section 1 of Article XXIV of the State Constitution.

<sup>b</sup> Of this amount, it is estimated that \$4,814,610 \$4,819,463 shall be from Medicaid funds transferred from the Department of Health Care Policy and Financing, \$1,236,747 shall be transferred from the Department of Corrections, \$811,278 shall be from patient fees collected by the Mental Health Institutes that represent Medicaid revenue earned from the behavioral health organizations through Mental Health Community Capitation, \$800,000 shall be from nursing home indirect cost subsidies appropriated to Homelake Domiciliary and the State and Veterans Nursing Homes, \$340,000 shall be from federal Medicaid indirect costs transferred from the Department of Health Care Policy and Financing, and \$573,516 shall be from various sources of reappropriated funds, including indirect cost recoveries.

			edule 13		· · · · · · · · · · · · · · · · · · ·		
<u> </u>	<u>unding F</u>	<u>Request for</u>	<u>the 2013-</u>	<u>14 Budget (</u>	<u>lycle</u>		
Department: Request Title:	Department of Local Affairs						
Priority Number:	Capitol Con	nplex Building Up	ograde, Repair, a	nd Replacement			
Dept. Approval by:	Micha	Harley 11/01	/2012 Date		tem FY 2013-14 action Item FY 2		
OSPB Approval by:	ymil 2	hly	0/31/12 Date		ntal FY 2012-1 nendment FY 2	1	
Line Item Informa	tion	FY 20		FY 20	13-14	FY 2014-15	
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE	466,108		549,792	34,541	34,541	
	GF GFE	160,000		191,852	13,147	13,147	
	CF RF FF	24,463 235,907 45,738		29,333 282,870 45,738	2,010 19,384 -	2,010 19,384 -	
(1) Executive Director's Office, Capitol Complex Leased	Total FTE	466,108	-	549,792	34,541	34,541	
Space	GF GFE	160,000	-	191,852 -	13,147	13,147	
	CF RF FF	24,463 235,907 45,738	-	29,333 282,870 45,738	2,010 19,384 -	2,010 19,384 -	
Letternote Text Revision Req	uired?	Yes:	No: 🔽	If yes, describe th	e Letternote Tex	t Revision:	
Cash or Federal Fund Name a	nd COFRS Fu		12V-Building Reg Impact; 152-Seve	ulation Fund; 420-9 trance Tax.	Search & Rescue F	und; 153-Energy	
Reappropriated Funds Source, by Department and Line Item Name: Severance Tax Fund; (34-63-102(5)(a)(1) C.R.S. a 29-110(1)(a)(1) C.R.S.)							
Approval by OIT? Schedule 13s from Affected D	Approval by OIT? Yes: TNo: 🔽 Not Required: T Schedule 13s from Affected Departments:						
Other Information:	Common Po	licy Decision Iten	1	· · · · · · · · · · · · · · · · · · ·		·····	

	Schedule 13							
<u>F</u> I	Funding Request for the 2013-14 Budget Cycle							
Department:	Department: Department of Military and Veterans Affairs							
Request Title:		nplex Building U				<u> </u>		
Priority Number:	NP-2		pBrade, repair e	L Hopfutchildh				
	10		-					
Dept. Approval by:	A	Dorman	_ 230an	- Decision	Item FY 2013-1	4		
Deperappioval by.	-07	Dorman	Date	-	luction Item FY			
		]	5000		ental FY 2012-1			
OSPB Approval by:	You I the	[ ] ] ]	introlis		mendment FY	l l l l l l l l l l l l l l l l l l l		
OSFD Approvarby.	109-	man 1	Date	buugeth				
Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15		
		1	2	3	4	6		
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total	76,894		76,894	3,625	3,625		
	FTE							
	GF GFB	76,894		76,894	2,284	2,284		
	ura CF			单相称"可是是"的是"如何"的"可是"。 第1995年1月1日,1月1日日				
	RF							
	FF				1,341	1,341		
(1) Executive Director's						1		
Office and Army National	Total	76,894	-	76,894	3,625	3,625		
Guard, Capitol Complex	FTE	-	-	-	-			
Leased Space	GF GFE	76,894	-	76,894	2,284	2,284		
	CF	-	-	-	-	_		
	RF	_	-	-	-			
· · · · · · · · · · · · · · · · · · ·	FF	-	-	-	1,341	1,341		
(2) Executive Director's	Tatal							
Office and Army National	Total FTE	-		-				
Guard	GF	-	-		-			
	GFE		-	-	-	-		
	CF	- 1	-	- 1	-	-		
	RF	-	-	-	~	-		
	FF	-	1	· ·	- 1	· ·		
Letternote Text Revision Req	uired?	Yes:	No: 🕅	If yes, describe th	e Letternote Tex	t Revision:		
Cash or Federal Fund Name a	nd COFRS Fu	nd Number:	N/A					
<b>Reappropriated Funds Sourc</b>								
			Not Required: 🦷	<u>-</u> ,				
Schedule 13s from Affected D	epartments:	N/A						
Other Information: N/A								

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<u>Fu</u>	nding R	lequest for	the 2013-	14 Budget	<u>Cycle</u>	
Department:	Natural Res	ources				
Request Title:	Capitol Complex Building Upgrade, Repair, and					
	Replacemen	nt				
Priority Number:	NP-3					
Dept. Approval by:	Will:	A Levin	Date	1	Item FY 2013-1 luction Item FY :	1
OSPB Approval by:	Graf 1	I.L.	1 ioladia	🗂 Supplem	ental FY 2012-1 mendment FY 2	3
••••=	<u>e e parte</u>		Date			
Line Item Informat	tion	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTE	865,372		1,160,073	72,886	72,886
	GF	216,033		252,569	15,869	15,869 -
	CF	373,616		585,151	36,764	36,764
	RF	169,701		198,401	12,465	12,465
	FF	106,022		123,952	7,788	7,788
(1) Executive Director's Office, Capitol Complex Leased Space	Total FTE	865,372		1,160,073	72,886	72,886
Leased Space	GF GFE	216,033	-	252,569 -	15,869	15,869 -
	CF	373,616	-	585,151	36,764	36,764
	RF FF	169,701 106,022	-	198,401 123,952	12,465 7,788	12,465 7,788
Lathermote Tant Devision Dev		Yes:	No: 🖓		he Letternote Tex	
Letternote Text Revision Reo This will require changes to the	-			•	ar percinore 164	ee and F #31011.
Cash or Federal Fund Name a			Various Sources o	of Cash Funds		
Reappropriated Funds Sourc	ce, by Depart	ment and Line It		Indirect Cost Reco charged to state aj CGS costs)		
Approval by OIT?	Yes:	No: F	Not Required: 🖇	7		
Schedule 13s from Affected I	Departments		·			
Other Information:				······		

		Sch	Schedule 13							
Funding Request for the 2013-14 Budget Cycle										
Department:	Department of Personnel & Administration									
Request Title:	Capitol Con	nplex Building U	pgrade, Repair, a	and Replacement						
Priority Number:	NP - 1									
Dept. Approval by:	Image: Hold FH/12     Image: Write FH/12     Image: Write FH/12       Date     Image: FH/12     Image: FH/12       Date     Image: FH/12 <t< td=""><td>2013-14 .3</td></t<>					2013-14 .3				
OSPB Approval by:	Cent 1	Lalle	<u>/ 10/19/12</u>	Budget A	mendment FY 2	.013-14				
Line Item Informat	tion	FY 20	12 12	EV 20	13-14	FY 2014-15				
		1	2	3	4	6				
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15				
Total of All Line Items	Total FTE	837,576		2,000,197	125,655	125,655				
	GF GFE	611,783		1,286,396	80,813	80,813				
	CF	32,971		214,034	13,446	13,446				
	RF FF	192,822		499,767	31,396	31,396				
(1) Executive Office, (A)	A A A SULLAR AND A	in and a second s	at one galation from the			Contracting and Accessible Sectors				
Departmental Administration, Capitol	Total FTE	837,576	-	2,000,197	125,655	125,655				
Complex Leased Space	GF	611,783	-	1,286,396	80,813	80,813				
	GFE	-	-	-	17446	-				
	CF RF	32,971 192,822	-	214,034 499,767	13,446 31,396	13,446 31,396				
	FF	-	-			-				
Letternote Text Revision Rec	uired?	Yes:	No: 🔽	If yes, describe th	ne Letternote Tex	t Revision:				
Cash or Federal Fund Name a	ind COFRS Fu	nd Number:	Various Cash Fun	ds						
Reappropriated Funds Sourc				Various Cash Fund	s					
Approval by OIT?										
Schedule 13s from Affected I	•		Not Applicable							
Other Information:	None									

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Schedule 13								
Funding Request for the 2013-14 Budget Cycle								
Department:	Public Health and Environment							
Request Title:	Capital Comp	olex Building Upgr	ade, Repair, and R	eplacement				
Priority Number:	NP - 2							
Dept. Approval by:	had 11	A Fan	141412 Date 10/26/12	<ul> <li>Decision Item FY 2013-14</li> <li>Base Reduction Item FY 2013-14</li> <li>Supplemental FY 2012-13</li> <li>Budget Amendment FY 2013-14</li> </ul>				
		·	Date		10.44	DV 2014 15		
Line Item Informat	tion		12-13	FY 20		FY 2014-15		
	Fund	1 Appropriation FY 2012-13	2 Supplemental Request FY 2012-13	3 Base Request FY 2013-14	4 Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total FTE GF GFE CF RF FF	24,873		32,145, 1997 - 1997 1997 - 1997 - 1997 1997 - 1997 - 1997 1997 - 1997 - 1997 - 1997 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 1997 - 1997	2,019	2,019		
(1) Administration and Support, (A) Administration, Capital Complex Leased Space	Total FTE GF GFE CF RF FF	24,873 - - - 24,873 -		32,145 - - - 32,145 -	2,019 - - 2,019 -	2,019		
Letternote Text Revision Rec	quired?	Yes:	No: 🖓	If yes, describe t	he Letternote Tex	ct Revision:		
Cash or Federal Fund Name and COFRS Fund Number: Reappropriated Funds Source, by Department and Line Item Name: Fund 100, indirect cost recoveries. Approval by OIT? Yes: Not Not Require Schedule 13s from Affected Departments: Department of Personnel and Administration Other Information:								

	<u></u>	Sch	edule 13			
Fu	nding R			14 Budget (	Cycle	
	Funding Request for the 2013-14 Budget Cycle Department of Public Safety					
Department: Request Title:				nd Replacement		
Priority Number:	NP-1	ipiex building 0	pgraue, repair, a	nu Replacement	······································	
I Horney (Telinber.	<u></u>					1
Dept. Approval by:	IALAA	4 Ad	1. Widadia	Decision	Item FY 2013-1	4
Dept. Approvarby.	10 0000	1-10-04	Date Date	4	luction Item FY	11
		U		-1.4	ental FY 2012-1	1
OSPB Approval by:	4. 11	1/1	which	1	mendment FY 2	
OSED Approvaruy.	our re	Defn y	Date	L		f
Line Item Informat	ion	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	- Total	1,263,475		1,263,475	83,266	83,266
	FTE GE	16,890		16,890	57.805	57,805
	CF	26,116		26,116	5,986	5,986
	HUTE	436,319		436,319	18,703	18,703
	RF	784,150		784,150	772.	772
	E E	11. Ant. 51.				
(1) Executive Director's	Total	1,263,475	-	1,263,475	83,266	83,266
Office (A) Administration	FTE	-	-	-	-	-
Capitol Complex Leased	GF	16,890	-	16,890	57,805	57,805
Space	CF	26,116	-	26,116	5,986	5,986
	HUTF	436,319	-	436,319	18,703 772	18,703 772
	RF	784,150	-	784,150	-	-
	FF	-		lf yes, describe th		t Revision:
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Cash or Federal Fund Name a Reappropriated Funds Sourc			Various Cash Fun om Name:	d Sources Various Reapprop	riated Fund Source	25
Approval by OIT?	Yes: T	No: {	Not Required:			
Schedule 13s from Affected L	-		Department of Personnel and Administration			
Other Information:	£		•			

			edule 13	A Rudget (	vcle	
<u>Fu</u>	inding R	<u>equest for</u>	the 2013-1	<u>4 Budget C</u>	ycie	
Department:	Regulatory Agencies					
<b>Request Title:</b>	Capitol Complex Building Upgrade, Repair, and Replacement					
Priority Number:	NP-3					
Dept. Approval by:	A			Item FY 2013-14 uction Item FY 2	t i i i i i i i i i i i i i i i i i i i	
			Date		ental FY 2012-1	
	6.111	111	10/26/12		mendment FY 2	
OSPB Approval by:	try 11	mpl_	Date			
		<b>FW 90</b>		FY 20:	13-14	FY 2014-15
Line Item Informa	tion	FY 20	2	3	4	6
	Friend	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
	Fund	F1 2012-13		te ende Ortungente - Esternantine Carrow Statute 1 - Antonio Statute - Statute - Statute 2 - Antonio Statute - Statute - Statute - Statute		
Total of All Line Items	Total FTE GF	4,787	0	4,883	307	307
	GFE CF RF FF	4,787		4,883	- 307	307
(1) Executive Director's				( 0.00		
Office, Capitol Complex	Total	4,787	-,	4,883	_	
Leased Space	FTE		-	-		-
	GF GFE		-		-	
	CF	4,787	-	4,883	307	307
	RF	-	-	-	-	-
	FF	-		<u> </u>		
Letternote Text Revision R	equired?	Yes: 🗔	No: 🔽	-	he Letternote Te	xt Revision:
Cash or Federal Fund Name Reappropriated Funds Sou	and COFRS F rce, by Depart Yes: 🗖	und Number: ment and Line I No: []		ds across the Depa	rtment	
Approval by OIT? Schedule 13s from Affected Other Information:	•					

Schedule 13										
Funding Request for the 2013-14 Budget Cycle										
Department:	Revenue									
Request Title:	Capitol Complex Building Upgrade, Repair and Replacement									
Priority Number:	NP									
Dept. Approval by:	Barbe	un Bri	h 10/11/13 Date	✓ Decision Item FY 2013-14 「 Base Reduction Item FY 2013-14 「 Supplemental FY 2012-13						
OSPB Approval by:	hell 10/23/12		🗔 Budget Amendment FY 2013-14							
			Date							
Line Item Information		FY 2012-13		FY 2013-14		FY 2014-15				
		1	2	3	4	6				
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15				
Total of All Line Items	Total FTE	1,683,593		1,989,390	125,001	125,001				
	GF	1,091,129		1,276,166	80,180 -	80,180 -				
	CF RF FF	592,464 -		713,224	44,821 - -	44,821				
(1) Executive Director's				1		1				
Office, Capitol Complex	Total	1,683,593	-	1,989,390	125,001	125,001				
Leased Space	FTE GF GFE	1,091,129	•	1,276,166	80,180	80,180				
	CF	592,464	-	713,224	44,821	44,821				
	RF FF	-	-	-	-	-				
Letternote Text Revision Required? Yes:			No: 🔽 If yes, describe the Letternote Text Revision:							
Cash or Federal Fund Name a			Various Cash Sou	rces						
Reappropriated Funds Source, by Department and Line Item Name:         Approval by OIT?       Yes:         No:       No:         No:       No:										
Approval by OIT? Schedule 13s from Affected I	Department of Personnel and Administration									
Other Information:										

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<u>F</u> 1	unding R		edule 13 the 2013-	14 Budget (	Cycle				
Department: Request Title: Priority Number:	Labor and Employment Capitol Complex Building Upgrade, Repair, and Replacement								
Dept. Approval by:	Marto	. CQ	<u>10~18-12</u> Date	X Decision Item FY 2013-14 Base Reduction Item FY 2013-14 Supplemental FY 2012-13					
OSPB Approval by:	<u> 47a/ 7</u>	<u>}k]]</u>	<u>/0/24//2</u> Date	Budget A	mendment FY 2	2013-14			
Line Item Information		FY 2012-13		FY 2013-14		FY 2014-15			
		1	2	3	4	6			
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15			
Total of All Line Items	Total FTE GF	21,882		21,548	1,353	1;353			
	GFE CF RF FF	18,484 3,398		18,204 3,344	1,143 210	1,143- 210			
	1 1	· · · · · · · · · · · · · · · · · · ·							
(1) Executive Director's Office, Capitol Complex Leased Space	Total FTE GF GFE CF RF	21,882 - - 18,484 - 3,398	-	21,548 - - - - - - - - - - - - - - - - - - -	1,353 - - 1,143 - 210	1,353 - - 1,143 - 210			
Lattempto Tout Dovision Dov	<u> </u>	_,	No: X	If yes, describe th		· · · · ·			
Letternote Text Revision Red Cash or Federal Fund Name a Reappropriated Funds Source Approval by OIT? Schedule 13s from Affected I Other Information:	and COFRS Fi ce, by Depart Yes: F	ind Number: ment and Line It No: f	Various cash and	federal sources N/A	ie detternote fe	LL ALVIDIO36			

		Sch	edule 13			
<u>Fu</u>	unding R		• the 2013-	<u>14 Budget</u>	<u>Cycle</u>	
Department:	Departmen	t of Personnel &	Administration			
Request Title:	Employee E	Ingagement Sur	vey Adjustment			
Priority Number:	CP - 2					
	$\overline{\Lambda}$	$C \subset \mathcal{L}$				
Dept. Approval by: (	Lang	Early a	: 10/17/12-	- 🖻 Decision	Item FY 2013-	14
		<u></u>	Date	🗂 Base Rec	luction Item FY	2013-14
		<i></i> .	/ / /	🖵 Supplem	ental FY 2012-	13
OSPB Approval by:	Unil M	Juhr	5/125/01	☐ Budget A	mendment FY	2013-14
			Date			
Line Item Informat	ion	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTE	68;427		68,427	215,000	
	GF GFE CF RF FF	68,427		68,427	215,000	
(2) Division of Human						
Resources, (C) Risk	Total	68,427	-	68,427	215,000	-
Management Services,	FTE GF	-	-	-	-	-
Operating Expenses	GFE	-	_		_	-
	CF	-	-	-	-	-
	RF	68,427	-	68,427	215,000	-
	FF			-	-	- <u></u>
Letternote Text Revision Req	uired?	Yes: [	No: 🔽	lf yes, describe t	he Letternote Tex	ct Revision:
Cash or Federal Fund Name a	nd COFRS Fu	nd Number:	Various Cash Fund	is		
Reappropriated Funds Sourc				Liability Cash Fund	1	
** *	Yes: 「	No:	Not Required: 1			
Schedule 13s from Affected D	•		Yes - All Departme	ents		
Other Information:	None					



## DEPARTMENT OF PERSONNEL & ADMINISTRATION

FY 2013-14 Funding Request

November 1, 2012

Kathy Nesbitt Executive Director

	Signature		Date
Department Priority: CP - 2 Employee Engagement Survey Adjustment			
	Total Funds	General Fund	FTE

#### **Request Summary:**

The Department of Personnel & Administration is requesting \$215,000 in Reappropriated Funds for allocation through the Risk Management common policy line item titled "Payment to Risk Management and Property Funds." The request is for a biennial appropriation of \$215,000 to conduct a survey to gauge employees' attitudes towards work, their work environment, overall satisfaction, and trends that are developing within the workforce.

#### **Problem or Opportunity:**

The first Colorado State Employee Engagement Survey, administered in September 2011, provided crucial insight into what is working and what is not working within the State agencies. Administering a statewide survey on a biennial basis is an opportunity to receive insight and feedback on improving service delivery and business practices of state government through the review of trends identified in ongoing surveys. Administering one survey provides only a snapshot in time, whereas multiple surveys allow leadership to hold State agencies accountable for having taken action on the first survey. Currently, the State also lacks the ability to identify trends in the State workforce that relate satisfaction, approval overall job or to disapproval of general policies, and engagement with an employee's specific line of work. These factors play significantly in the lives of the State's employees and impact their proclivity to conduct themselves in a professional or nonprofessional manner. In short, the more engaged an employee feels with their work, the less likely they are to stray from professional practices, thereby decreasing the State's liability for their actions. If the State had a method to measure engagement and satisfaction on a consistent basis, the Executive Branch could take a proactive approach to dealing with engagement and job satisfaction issues.

#### **Brief Background:**

The first Colorado State Employee Engagement Survey was administered in September 2011. The Governor's Office, the Department, and Executive Directors of State agencies gained important insights to what is working and what is not working in state government as a result of the survey. The survey revealed several key points:

- 20,000 employees took the survey.
- 93 percent feel their work is important.

- 82 percent feel they are accountable for the results.
- 79 percent of respondents rated their feeling of accomplishment in their job as favorable.
- 78 percent rated their immediate supervisor as respectful toward them.
- Employees see their work as important and are proud to be employees of the state of Colorado.
- Employees want to do great things, but get frustrated by lack of resources and other barriers to great work.

The survey results were delivered to the Executive Directors of State agencies; presidents of higher education institutions; legislative, judicial, and other executive branch leaders; and throughout state government in order to be used to promote a climate of collaboration between employees and their managers and directors. This request indentifies the resources needed to support the biennial administration of the Colorado State Employee Engagement Survey in an effort to establish ongoing trends and allow leadership to hold State agencies accountable for having taken action on the first survey.

#### **Proposed Solution:**

The Department requests \$215,000 in Reappropriated Funds for FY 2013-14 to conduct an ongoing employee engagement survey. The Department requests this appropriation be made biennially so that the Department can conduct and administer a survey every other year. The funding for the engagement survey will be collected through the Division of Human Resources Liability Insurance program. The Department is charged with implementing a program to reduce liability losses incurred by each state agency pursuant to Section 24-30-1505 C.R.S. Increased employee engagement limits negligent professional acts, errors, or omissions on behalf of State employees, thereby limiting liability claims incurred by the Division of Human Resources Liability Insurance program. Additionally, the results of the first Colorado State Employee Engagement Survey identified program areas and situations that could have led to employment liability claims against the State had they gone unidentified.

#### Alternatives:

Focused measurement and action on strategic components of organizational culture can have a critical impact on performance. Certain facets of a working climate are central forces in creating more effective organizations with the most fundamental principle being that happy employees make for happy customers, which in turn make for happy stakeholders. The Corporate Leadership Council cites that engagement accounts for 40% of observed performance committed while highly improvements. employees try 57% harder, perform 80% better and are 87% less likely to leave than their disengaged colleagues. Each of these factors contributes to the overall satisfaction of employees, which in turn reduces the likelihood that any given employee will engage in behavior that might require coverage from the State's liability insurance program.

Beyond the statistical connection of employee opinions with performance, an ongoing employee engagement survey provides an extension of the leadership's voice. In the first Colorado State Employee Engagement Survey, the survey was designed around the message of Efficiency, Effectiveness, and Elegance. The work group level dialog that is generated as a result of the survey promotes attention and effort given to this set of values and this way of operating the By reflecting core messages of government. organizational direction and values, surveys create dialog throughout an organization focused on specific topics of importance to leadership. In this way, ongoing employee opinion surveys help pave the way for positive change.

The ongoing Employee Engagement survey will be designed to evaluate and manage important components of the State's key performance metrics. These can range from service to safety, innovation to high-potential retention, or quality to sales effectiveness. As an alternative to this request, the State may be able to contract for an "off-the-"shelf" alternative that does not delve into the specific areas touched by the original engagement survey. The benefit to this alternative is that it may be less expensive and would require little to no input from the professionals. Resources State's Human However, the drawback to this alternative is that the State would lose the fidelity required to hone its policies with respect to certain groups of employees. The State's workforce is extremely diverse and an "off-the-shelf" survey would not allow it to identify trends between groups that have a number of diverging characteristics (e.g. physicians versus state patrol officers).

#### **Anticipated Outcomes:**

If approved, the Department of Personnel & Administration will begin the process of honing the employee engagement survey for its second round in FY 2013-14. The results of that study will allow the State to gauge the effectiveness of a number of policies that have been enacted to address opportunities or concerns brought to light by the previous engagement survey. The survey will also allow the State to determine temporal distortions in the results versus those that have the potential to be long-term strengths, weaknesses, opportunities, and threats to the State's workforce. Finally, the survey will allow the State a tool to proactively identify areas in which the State is exposed to risk due to the behavior or general disposition of its work force.

#### Assumptions for Calculations:

The Department has requested an amount of funding equal to the amount required to perform the initial employee engagement survey. This expense is requested as a biennial recurring appropriation that will be included in the common policy request as well as through the Operating Expenses line item in (2) Division of Human Resources, (C) Risk Management Services, Operating Expenses line item.

#### **Consequences if not Funded:**

A high performing work culture must have ways for employees to give feedback. The Colorado

State Employee Engagement Survey is an employees share opportunity all to for perspectives on how the state can more effectively deliver services to the citizens of Colorado and operate state government more efficiently. Failing to administer the statewide survey a biennial basis would be a missed opportunity to receive insight and feedback on improving service delivery and business practices of state government. Without the results of the survey, leaders and managers will not know where best to focus their energies on action plans for improvement. In addition, managers will lose the ability to proactively identify practices or trends within the State that may create rifts or dissent among the State's workforce. The benefit of an ongoing survey is the ability to track trends. Administering one survey provides only a snapshot in time, whereas multiple surveys allow leadership to gauge whether the agencies have taken the information gathered and responded to it, making improvements over time.

#### Impact to Other State Government Agency:

The table in the attached appendix shows the impact to each agency for this request.

#### **Relation to Performance Measures:**

No applicable performance measures.

# Current Statutory Authority or Needed Statutory Change:

24-30-1503 & 1504 C.R.S. (2012) authorizes the Department of Personnel & Administration to administer the State's self-funded risk programs.

Agency	ole 1: Liability Alloo Total	GF	CF	RF	FF
	\$1,971	\$0	\$1,971	\$0	\$0
Agriculture	\$64,227	\$61,658	\$2,569	\$0	\$0
	\$1,016	\$1,016	\$0	\$0	\$0
Education	\$3,802	\$1,141	\$0	\$2,661	\$0
Governor	\$2,349	\$623	\$214	\$1,512	\$0
Pers & Admin (DPA)		\$1,732	\$0	\$0	\$1,731
Health Care Policy	\$3,463	\$1,732	\$0	\$0	\$0
Higher Education	\$0		\$39,732	\$0	\$0 \$0
Transportation	\$39,732				\$1,970
Human Services	\$22,554	\$9,735	\$2,839	\$8,010	
Judicial	\$15,907	\$15,907	\$0	\$0	\$0
Labor & Emp.	\$834	\$0	\$275	\$0	\$559
Legislature	\$247	\$247	\$0	\$\$0	\$0
Local Affairs	\$383	\$356	\$24	\$3	\$0
Law Dept	\$3,284	\$3,284	\$0	\$0	\$0
Military Affairs	\$896	\$896	\$0	\$0	\$0
Nat. Resources	\$12,672	\$2,173	\$9,845	\$362	\$292
Public Health	\$1,371	\$0	\$0	\$1,371	\$0
Public Safety	\$29,466	\$29,466	\$0	\$0	\$0
Reg. Agencies	\$5,134	\$164	\$4,699	\$176	\$95
Revenue	\$4,745	\$1,893	\$2,852	\$0	\$0
Secretary of State	\$915	\$0	\$915	\$0	\$0
Treasury	\$32	\$32	\$0	\$0	\$0
Allocation Totals	\$215,000	\$130,323	\$65,935	\$14,095	\$4,647

		2: Liability Alloca		FY 2013-14 Poli	av Adjustment
Agency	Code	FY 2013- % Allocation	14 Base \$ Base Allocation	% Allocation	\$ Policy Allocation
Agriculture	AG	0.868%	\$73,103	0.917%	\$1,971
Corrections	CO	28.267%	\$2,381,222	29.873%	\$64,227
Education	ED	0.448%	\$37,697	0.473%	\$1,016
Governor	EX	1.674%	\$140,974	1.769%	\$3,802
Pers & Admin (DPA)	GS	1.034%	\$87,120	1.093%	\$2,349
Health Care Policy	HC	1.524%	\$128,406	1.611%	\$3,463
Higher Education	HE	5.372%	\$452,567	0.000%	\$0
Transportation	HI	17.487%	\$1,473,061	18.480%	\$39,732
Human Services	HS	9.926%	\$836,185	10.490%	\$22,554
Judicial	JD	7.001%	\$589,743	7.399%	\$15,907
Labor & Emp.	LA	0.367%	\$30,941	0.388%	\$834
Legislature	LE	0.109%	\$9,182	0.115%	\$247
Local Affairs	LO	0.169%	\$14,219	0.178%	\$383
Law Dept	LW	1.445%	\$121,759	1.528%	\$3,284
Military Affairs	MA	0.395%	\$33,249	0.417%	\$896
Nat. Resources	NR	5.577%	\$469,828	5.894%	\$12,672
Public Health	PH	0.603%	\$50,830	0.638%	\$1,371
Public Safety	PS	12.969%	\$1,092,459	13.705%	\$29,466
Reg. Agencies	RG	2.260%	\$190,347	2.388%	\$5,134
Revenue	RV	2.088%	\$175,925	2.207%	\$4,745
Secretary of State	ST	0.403%	\$33,923	0.426%	<u> </u>
Treasury	TR	0.014%	\$1,204	0.015%	\$32
Allocation Totals		100%	\$8,423,944	100%	\$215,000

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Table 3: FY 201	3-14 Allocations	by Departme	nt: Payments to	Risk Manageme	nt and Property	Fund
Department/Agency	Liability	Liability	Property	Total	FY 2012-13	Incremental
× 2 •	Base Need	Policy	Need	Liability +	Long Bill	Adjustment
		Need		Property		
Agriculture	\$73,103	\$1,971	\$71,913	\$146,987	\$139,215	\$7,772
Corrections	\$2,381,222	\$64,227	\$1,242,643	\$3,688,092	\$3,087,036	\$601,056
Education	\$37,697	\$1,016	\$53,314	\$92,027	\$78,918	\$13,109
Office of Governor	\$140,974	\$3,802	\$70,465	\$215,241	\$157,246	\$57,995
Personnel &	\$87,120	\$2,349	\$471,119	\$560,588	\$657,049	(\$96,461)
Administration						
Healthcare Policy &	\$128,406	\$3,463	\$1,622	\$133,491	\$84,444	\$49,047
Finance						
Higher Education	\$452,567	\$0	\$2,353,707	\$2,806,274	\$3,634,349	(\$828,075)
Transportation	\$1,473,061	\$39,732	\$1,275,926	\$2,788,719	\$2,900,725	(\$112,006)
Human Services	\$836,185	\$22,554	\$607,127	\$1,465,866	\$1,392,061	\$73,805
Judicial	\$589,743	\$15,907	\$9,955	\$615,605	\$239,318	\$376,287
Labor & Employment	\$30,941	\$834	\$15,093	\$46,868	\$28,916	\$17,952
Legislature	\$9,182	\$247	\$4,419	\$13,848	\$13,969	(\$121)
Local Affairs	\$14,219	\$383	\$22,817	\$37,419	\$14,752	\$22,667
Law	\$121,759	\$3,284	\$5,071	\$130,114	\$87,949	\$42,165
Military Affairs	\$33,249	\$896	\$31,520	\$65,665	\$149,905	(\$84,240)
Natural Resources	\$469,828	\$12,672	\$354,249	\$836,749	\$789,421	\$47,328
Public Health	\$50,830	\$1,371	\$46,960	\$99,161	\$93,098	\$6,063
Public Safety	\$1,092,459	\$29,466	\$78,644	\$1,200,569	\$823,432	\$377,137
Regulatory Agencies	\$190,347	\$5,134	\$7,049	\$202,530	\$129,422	\$73,108
Revenue	\$175,925	\$4,745	\$39,165	\$219,835	\$187,392	\$32,443
Secretary of State	\$33,923	\$915	\$6,238	\$41,076	\$27,906	\$13,170
Treasury	\$1,204	\$32	\$151	\$1,387	\$929	\$458
Totals	\$8,423,944	\$215,000	\$6,769,167	\$15,408,111	\$14,717,452	\$690,659

	·····	Sch	nedule 13		···	
<u>F</u>	unding H	Request for	the 2013-	<u>14 Budget (</u>	<u>Cycle</u>	
Department:	Agriculture	2				
Request Title:		Engagement Surv	vey Adjustment			
Priority Number:	NP-2		-			
Dept. Approval by:	4	<u>D</u>	Teour (L Date	E Base Redu	ttem FY 2013-14 action Item FY 2 ental FY 2012-13 nendment FY 20	013-14 3
OSPB Approval by:	qui 1	Chh-	<u>/////////////////////////////////////</u>	i Buuget Af	nenument ri 20	J15-14
Line Item Informat	tion	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTE	139,215		145,015	1,971	
	GF GFL CF RF FF	24,853 114,362		24,853 120,162	1971	
(1) Commissioner's Office					1.054	
and Administrative Services, Payment to Risk	Total FTE	139,215	-	145,015	1,971	-
Management and	GF	24,853	-	24,853	-	
Property Funds	GFE	-	-	- 120,162	- 1,971	-
	CF RF	114,362	-		-	-
	FF					
Letternote Text Revision Req	uired?	Yes: 🎵	No: 🔽	lf yes, describe th	e Letternote Tex	t Revision:
Cash or Federal Fund Name a	nd COFRS Fu	ind Number:	Various Sources			
Reappropriated Funds Sourc						
Approval by OIT? Schedule 13s from Affected D	Yes: 「	No:	Not Required: 5	rsonnel and Admin	istration	
Other Information:	epartments:		Department of rea	Some and Aditin	istration	
		······································			······	······

			edule 13	•	. Dudget (	velo	
<u>Fu</u>	<u>nding R</u>	<u>equest for</u>	<u>the 2013-</u>	14	Buager	<u>ycie</u>	
Department:	Corrections	<u></u>	·····		<u></u>		
Request Title:	Employee E	ngagment Surve	y Adjustment				
Priority Number:	NP	<u> </u>	)				
	Kar	Lake I.C.	5	-		- DV0042.4	
Dept. Approval by:	Tom	Clements 1	.1/01/12			tem FY 2013-1	
• • •	<u>, , , , , , , , , , , , , , , , , , , </u>		Date			iction Item FY	11
	1.1.					ental FY 2012-1	
OSPB Approval by:	grul M	phot	10/25/12	L	🗁 Budget Ar	nendment FY 2	013-14
		7	Date				
Line Item Informa	tion	FY 20	12-13		FY 201	and the second se	FY 2014-15
		1	2		3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13		Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items (1) Management (A) Executive Director's Office Payment to Risk	Total FTE GF GFE CF RF FF Total FTE GF	3,087,036 2,963,555 123,481 3,087,036 2,963,555	-		3,087,036 2,963,555 123,481 3,087,036 2,963,555	64,227 61,658 2,569 64,227 61,658	
Management and Property Funds	GFE CF RF FF	- 123,481 - -			123,481	2,569 - -	-
Letternote Text Revision Re Cash or Federal Fund Name Reappropriated Funds Sour Approval by OIT? Schedule 13s from Affected Other Information:	and COFRS F ce, by Depart Yes: 「	tment and Line It No: 🗂	em Name: Not Required:	: М N Г	anagement and P Ione	he Letternote Te roperty Cash Fun stration	xt Revision: ds 5303& 5314

			edule 13	A Rudget (	Tuclo	
<u>Ft</u>	inding H	<u>lequest for</u>	<u>- the 2013-</u>	<u>14 Budget (</u>	JULE	
population of the second secon	Education					
Request Title:	Employee E	ingagement Surv	ey Adjustment			
Priority Number:	NB-1					
	V/	011	.11	-		
Dept. Approval by:	Mhr. 1	Musice	18/50/12		Item FY 2013-1	•
			Date		luction Item FY	
-	1. 1.	111	× A. J.		ental FY 2012-	
OSPB Approval by:	<u>un 11</u>	Supa	<u>10/30/12</u>	<b>F</b> Budget /	Imendment FY	2013-14
		· · · · · ·	Date			
Line Item Informat	ion	FY 20	12-13	FY 20		FY 2014-15
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTE	78,918		91,011	1,016	
	GF GFE CF	78,918		91,011	1,016	
	RF FF					
(1) Management and					1 0 1 6	
Administration, (A) Administration and	Total	78,918	-	91,011	1,016	-
Centrally-Appropriated	FTE	-	-	91,011	1.016	-
Line Items, Payment to	GF GFE	78,918		, ,,,,,,,	- 1,010	-
<b>Risk Management and</b>	CF		_		-	-
Property Funds	RF	·-	-	-	-	-
	FF	<u> </u>	<u> </u>		-	LI
Letternote Text Revision Re	quired?	Yes: T	No: 🔽	If yes, describe t	he Letternote Te	xt Revision:
Cash or Federal Fund Name	and CUFKS F	une number: No	tom Names Nons	5		
Reappropriated Funds Sour Approval by OIT?	Yes:	No: [	Not Required:	-		
Schedule 13s from Affected				-		
Other Information: None	<b>_</b>	•				

			edule 13			
<u>Fu</u>	_		the 2013-	<u>14 Budget (</u>	<u>.ycie</u>	
Department:	Office of the	Governor	~			
Request Title:	Employee	ngagement Surv	ou Adjustment			
Priority Number:	# NP - 3	ngagement surv	ey Aujustment			
Thomey wander.	. /		1 martine			
Dept. Approval by:	100	$\mathbf{W}$	<i>i</i> h	Decision	Item FY 2013-:	14
Dept. Approval by:	-yse		Date	🗇 Base Red	uction Item FY	2013-14
	1 1				ental FY 2012-	
OSPB Approval by:	Yand 1	A.S.L	/ Idializ	📔 Budget A	mendment FY	2013-14
	<u></u>	/	Date			
Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	6
	Fund	Appropriation Fy 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
	t und					
Total of All Line Items	Total	157,246	-	211,439	3,802	. –
	FTE		-	-	-	-
:	GF	75,795	-	63,432	1,141	-
	GFE CF		-	-	-	-
	RF	81,451	-	148,007	2,661	-
	FF		-			
(1) Office of the Governor,		175.016		211,439	3,802	
(B) Special Purpose,	Total FTE	157,246	-	211,437		-
Payment to Risk	GF	75,795	-	63,432	1,141	-
Management and Property Funds	GFE	-	-	-	-	-
i i operio i ando	CF	-	-	-	-	-
	RF	81,451	-	148,007	2,661	
	FF					
	Total	-	-	-	-	-
	FTE	-	-	-		_
	GF GFE	-	-			-
	CF	-	_	-	-	-
	RF	-	-	-	-	-
	FF		-		<del>_</del>	
Letternote Text Revision Re	quired?	Yes: Г	No: 「	lf yes, describe t	he Letternote Te	ext Revision:
Cash or Federal Fund Name	and COFRS F	und Number:				
Reappropriated Funds Sour Approval by OIT?	ce, by Depar Yes: 🔽	tment and Line I No: 🗍	tem Name: Not Required:	COFRS Fund 613 (	IT Revolving fund	<b>i</b> )
Schedule 13s from Affected	Department	5:				
Other Information:						· · · · · · · · · · · · · · · · · · ·

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		Sch	edule 13	· · · · · · · · · · · · · · · · · · ·		
<u>Fu</u>	nding R	lequest for	the 2013-	14 Budget	C <u>ycle</u>	
Department:	Departmen	t of Personnel &	Administration			
Request Title:	Employee E	Engagement Surv	vey Adjustment			
Priority Number:	NP - 2					
	Alda.	MAMM	10/17/12	. Decision	Item FY 2013-1	4
Dept. Approval by: <		r jarqua	Date		uction Item FY	
		- 0			ental FY 2012-1	
OSPB Approval by:	6 1	4///	infightz.	1	mendment FY 2	11
Out D Appi oval by.	1/004/1-	Infine f-	Date	<u></u>	<u></u>	J
Line Item Informat	ion	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total	657,049		558,240	2,349	
	FTE GF	 179,974		- 147,864	- 623	
	GFE				-	nanadar (Davi ezernet) Deriver
	CF RF	56,659 420,416		50,889 359,487	214 1.512	
	FF					
(1) Executive Office, (A)						
Departmental	Total	657,049	-	558,240	2,349	-
Administration, Payment	FTE GF	- 179,974	-	147,864	623	_
to Risk Management and Property Funds	GFE	-	-	-	-	-
r opercy r unus	CF	56,659	-	50,889	214	-
	RF	420,416	-	359,487	1,512	-
	FF	-	l	-	· · ·	
Letternote Text Revision Req	luired?	Yes:	No: 🔽	If yes, describe t	he Letternote Tex	t Revision:
Cash or Federal Fund Name a	ind COFRS Fi	and Number:	Various Cash Fun	ds		
Reappropriated Funds Sourc				Various Cash Fund	s	
Approval by OIT?	Yes:	No:	Not Required:	~		
Schedule 13s from Affected E	•	:	Not Applicable			
Other Information:	None					

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	Funding		edule 13 the 2013-14	<u>Budget Cycle</u>		
Department:	Health Care	Policy and Financi	ng			
Request Title:		Engagement Survey				
Priority Number:		singagement our vey	Aujustment	<u> </u>	<u></u>	
Dept. Approval by:	NP R-5 John Barthe	olomew M	Date	1	em FY 2013-14 ction Item FY 2013	-14
OSPB Approval by:	Emf	Chill	<u>10/30/12</u> Date	1	atal FY 2012-13 aendment FY 2013-	14
Line Item Information	1	FY 20	12-13	FY 20	13-14	FY 2014-15
		1	2	3	4	5
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTB GF GFE CF RP FF	\$84,444 0.0 \$42,222 \$0 \$0 \$0 \$0 \$0 \$42,222	\$0 0 0 \$0 \$0 \$0 \$0 \$0 \$0	\$130,028 0.0 \$65,014 \$0 \$0 \$0 \$0 \$0 \$0	\$3,463 0.0 \$1,732 \$0 \$0 \$0 \$1,731	\$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0
(1) Executive Director's Office; (A) General Administration, Payment to Risk Management and Property Funds	Total FTE GF GFE CF RF FF	\$84,444 0.0 \$42,222 \$0 \$0 \$0 \$0 \$42,222	\$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0	\$130,028 0.0 \$65,014 \$0 \$0 \$0 \$0 \$65,014	\$3,463 0.0 \$1,732 \$0 \$0 \$0 \$1,731	\$0 0.0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
Letternote Text Revision Required? Cash or Federal Fund Name and COFRS F Reappropriated Funds Source, by Depart Approval by OIT? Schedule 13s from Affected Departments Other Information: None.	ment and Lin Yes: 🗂	ie Item Name: None. No: 🗐	No: 🗭 Not Required: 🗭 ninistration	If yes, describe the l	Letternote Text Revis	sion:

		Funding Requ	Schedule 13 Funding Request for the 2013-14 Budget Cycie	3udget Cycic		
Department: Request Title: Priority Number:	TRANSPORTATION Employee Engagemen Statewide - Non-prior	TRANSPORTATION Employee Engagement Survey - Insurance Statewide - Non-prioritized	- İnsurance			
Dept. Approval by:	14	all-	10/22/ 12	F Decision Item FV 2013-14	V 2013-14	
			Date	□ □ Base Reduction Item FY 2 □ □ Sumberson (NV 2012-12	Base Reduction Item FY 2013-14 Sumelemental VV 2013-13	•
OSPB Approval by:	la i P	Left	2/52/01		oupprenentar FY 2012-13 Budget Amentiment FY 2013-14	
Line Item Information		142	. Date FY 2012-13		647 2012-134	EV JATA-12
		1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of An Line Lemis	Total Core Core Core Core Core Core Core Core	002.772.520,1 201225.1500 20123215005 20123215205 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 201232152 2012321 2012 2012		012 805 10 10 10 10 10 10 10 10 10 10 10 10 10		
(1) Adırımistration	Total	23,771,617	4 1	34,611,516	39,732	
	GFE		• •	• •		
	CF RF	21,959,110 1,812,507		22,773,252 1,838,264	39,732	
(2) Cunstruction, Maintenance & Operations	Total	998,555,592 -	• •	1,092,667,460	(39,732)	
	GFE			r 1		٤ ٦
	RP RP	587,195,995 1,950,552 409,409,045		602,573,924 1,950,552 488,142,984	(39,732)	
Letternote Text Revision Required?		Yest	No: [7	If yes, describe the Let	If yes, describe the Letternote Text Revision:	
Cash or Federal Fund Name and COFIXS Fund Number. Responghtated Funds Source, by Deparancet and Line Item Name. Anproval by OTT? No:?	S Fand Number rinent and Line Vest <sup>[1]</sup>		State Highway Fund #400 Not Renuired <sup>77</sup>	Not Applicable		
Schedule 13s from Affected Departments:						
	Sar of http://www.					

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			edule 13					
<u>Fu</u>	unding R	<u>equest for</u>	<u>the 2013-1</u>	<u>4 Budget (</u>	<u>lycle</u>			
Department:	Human Serv	Human Services						
Request Title:	DPA - Emplo	ovee Engagemer	ıt Survey Adjustn	nent				
Priority Number:	NP-3							
· • • • • • • • • • • • • • • • • • • •	·		7					
••••••••••••••••••••••••••••••••••••••	1 100	1 K []	10-19-12	Decision	Item FY 2013-1	4		
Dept. Approval by:	(s/all	- OF	Date		uction Item FY 2			
		-	1946	1	ental FY 2012-1	,		
	6 10	111	10/23/12		mendment FY 2			
OSPB Approval by:	Una M	Sel J	<u>10/25/12</u>					
			Date			FY 2014-15		
Line Item Informa	tion	FY 20		FY 20				
		1	2	3	4	6		
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
La referencia de la composición de la c								
Total of All Line Items	Total	1,392,061		1,443,312	22,554	-		
I Utai ti mi unic itemis	FTE					-		
	GF	1,105,264	-	1,134,492	9,735	· •		
	CF	24,824	·	28,329	2,839	-		
	RF	178,771	· · · · ·	185,289	8,010	-		
	FF	83,202		95,202	1,970	-		
	MCF	116,091		122,499	7,736	:]. 		
	MGF	58,045	,	61,249	3,868 1 <b>3</b> ,603			
	NGF	1,163,309		1,195,741	13,003	1		
(1) Executive Director's		1 000 0 00	0	1,443,312	22,554	0		
Office; (A) General	Total	1,392,061	•	1,443,312	0.0	0.0		
Administration, Payment	FTE GF	0.0 0.0		1,134,492	9,735	0		
to Risk Management and	CF	24,824	1,100,201		2,839	0		
Property Funds	RF	178,771	Ö	28,329 185,289	8,010	0		
	FF	83,202	0	95,202	1,970	0		
	MCF	116,091	0	122,499	7,736	0		
	MGF	58,045	0	61,249	3,868	0		
	NGF	1,163,309	0	1,195,741	13,603	0		
T the mark Davisian D			No:	If ves. describe t	he Letternote Te:	ct Revision:		
Letternote Text Revision Required? Yes: V No: If yes, describe the Letternote Text Revision:								

<sup>a</sup> Of this amount, it is estimated that \$548.385 shall be from patient cash collected by the Mental Health Institutes, \$180,203 shall be from the Records and Reports Fund created in Section 19-1-307 (2.5), C.R.S., \$31,870 shall be from fees and charges for workshops and conferences, and \$1,861,599 \$1,864,438 shall be from various sources of cash funds and shall include \$192,978 for statewide indirect cost recoveries.

<sup>6</sup> Of this amount, it is estimated that \$14.414,866 \$14,422,602 shall be from Medicaid funds transferred from the Department of Health Care Policy and Financing, \$160,000 shall be from federal Medicaid indirect costs transferred from the Department of Health Care Policy and Financing, \$1,350 shall be from other funds transferred from the Department of Health Care Policy and Financing, and \$1,860,285 \$1,860,559

shall be from various sources of reappropriated funds and shall include \$306,459 for statewide indirect cost recoveries. Of this amount, it is estimated that \$707,332 shall be from the Temporary Assistance for Needy Families Block Grant, \$630,953 shall be from Section 110 vocational rehabilitation funds, \$280,000 shall be from Child Care Development Funds, \$261,097 shall be from federal cost allocation recoveries, \$240,443 shall be from the Substance Abuse Prevention and Treatment Block Grant, and \$5,369,819 \$5,371,789 shall be from various sources of federal funds including \$374,597 for statewide indirect cost recoveries.

			edule 13				
<u>Fu</u>	inding R	<u>equest for</u>	the 2013-2	<u>14 Budget (</u>	<u>Lycle</u>		
Department: Request Title: Priority Number:	Request Title: Employee Engagement Survey Adjustment						
Dept. Approval by: v	MADE	12 1 <u>h []</u>	<u> </u>	🗁 Base Red	on Item FY 2013 luction Item FY ental FY 2012-1	2013-14	
OSPB Approval by:	Jul 1	h h h			mendment FY 2		
	· 1	FY 20	10 10	EV 20	13-14	FY 2014-15	
Line Item Informat	tion		2	3	4	6	
	Fund	1 Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE GF	28,916		46,034	834	<ul> <li>Constraint of the second se Second second seco</li></ul>	
	GFE CF RF FF	9,410 19,506		14,981 <u>31,053</u>	275 559	0 	
(1) Executive Director's       Total       28,916       -       46,034       834       0         Office, Payment to Risk       Total       28,916       -       46,034       834       0         Management and       FTE       - <t< td=""></t<>							
Letternote Text Revision Red Cash or Federal Fund Name a Reappropriated Funds Sourc Approval by OIT? Schedule 13s from Affected I Other Information:	quired? and COFRS Fi ce, by Depart Yes: Г	Yes: und Number: ment and Line It No:	No: X Various cash and tem Name: Not Required: X	N/A	he Letternote Te	xt Revision:	

		Sch	edule 13		<u> </u>				
<u><u> </u></u>	inding R	lequest for	the 2013-	14	<u>Budget (</u>	C <u>ycle</u>			
Department:	Department of Local Affairs								
Request Title:	Employee Engagement Survey Adjustment								
Priority Number:	NP-2	-	0	)					
Dept. Approval by: OSPB Approval by:	Rruce Gail 1	Rruce Eisenhauer 11/01/2012 Bruce Eisenhauer 11/01/2012 Date Mill M M M M M M M M M M M M M M M M M M							
Line Item Informa	tion	FY 20	12-13	1	FY 20	13-14	FY 2014-15		
		1	2		3	4	6		
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13		ase Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total FTE GF	14,752 13,727		•	37,036 34,464	383 - 356			
	GFE CF RF	915 110	-		2,297 275	- 24 3			
(1) Executive Director's	FF		-				<u>_</u>		
Office,	Total	14,752	-		37,036	383	-		
Payment to Risk	FTE GF	13,727			- 34,464	356			
Management and Property Funds	GFE	-	-		-	-			
eroperty runus	CF	915	-		2,297	24			
	RF	110	-		275	3	-		
Letternote Text Revision Red	FF FF	Yes:	No: 🔽	II If ye	es, describe t	he Letternote Te:	kt Revision:		
Cash or Federal Fund Name and COFRS Fund Number: Various sources of Cash Funds Reappropriated Funds Source, by Department and Line Item Name: Local Government Energy Impact; Local Gvmt Severance Tax Fund; (34-63-102(5)(a)(1) C.R.S. ( 29-110(1)(a)(1) C.R.S.)						ocal Gvmt [a](1) C.R.S. & 39-			
Approval by OIT? Schedule 13s from Affected I	Yes: Departments:		Not Required:	[					
Other Information:	-	licy Decision Iter	n						

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Fi	ınding F			14 Budget (	Cvcle				
Funding Request for the 2013-14 Budget Cycle           Department:         Department of Military and Veterans Affairs									
Request Title:									
-	NP-1	Engagement Sur	vey Adjustment						
Priority Number:	<u>NF-1</u>		-						
Dept. Approval by:	Gree	Porman	2302T/2 Date		Item FY 2013-1 luction Item FY				
OSPB Approval by:	Jan 1	Val.	N intestie	🗆 Supplem	ental FY 2012-1 mendment FY 2	3			
USED Appl Gval by.	1001	C Mar	Date						
Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15			
		1	2	3	4	6			
	Fund	Appropriation FY 2012-13	Supplementai Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15			
Total of All Line Items	Total	149,905		149,905	896				
	FTE GP GFE	149,905		149,905 -	896				
	CF RF FP								
(1) Executive Director's Office and Army National	Total	149,905	-	149,905	896	-			
Guard, Risk Management	FTE GF	- 149,905		149,905	896	_			
and Property Funds	GFE	149,903		-	-	_			
	CF	-	_	· -	-	-			
	RF	-	-	-	-	-			
	FF	-	-		-	· ·			
(2) Executive Director's Office and Army National Guard	Total FTE	-	-	-	-	-			
undi U	GF	1	-			.			
	GFE	-	-	-	-	· ·			
CF									
FF     -     -     -       Letternote Text Revision Required?     Yes:     No:     If yes, describe the Letternote Text Revision:									
Cash or Federal Fund Name and COFRS Fund Number: N/A									
Reappropriated Funds Source				••×					
Approval by OIT?	Yes: 🔽	No: 🗭	Not Required: 6						
Schedule 13s from Affected I Other Information: N/A	separunents	а пул							

Intervention12346InterventionInterventionSupplemental RequestSupplemental RequestBase Request FY 2013-14Continuation Amount FY 2013-14Total of All Line ItemsTotal789,421824,07812,672FTEGF63,094824,07812,672GFGF63,094824,07812,672GFCGF7,07,2687,12,3849,845GFCGF7,09,421824,07812,672GFTotalFF8,073I1,136292292(1) Executive Director's Office, Payment to Risk Management and GFTotalFTE-GF-GFEGFEGFEProperty FundsGFGFE<				edule 13				
Request Title:         Priority Number:       NP-1         Dept. Approval by:       Will A fail 10/15/2012         OSPB Approval by:       Will A fail 10/12/21/2         Date       Date         OSPB Approval by:       Will A fail 10/12/21/2         Date       Date         Ine Item Information       FY 2012-13         FY 2013-14       FY 2013-14         Image:       FY 2013-14         FY 2013-14       FY 2013-14	<u>Fu</u>	<u>ınding R</u>	equest for	the 2013-	14 Budget	C <u>ycle</u>		
Priority Number:       NP-1         Dept. Approval by:       Will. H. fainer       10/15/2012         Date       Date       F Decision Item FY 2013-14         OSPB Approval by:       Mull. M. fold 2 s/rz       F Supplemental FY 2013-14         OSPB Approval by:       Mull. M. fold 2 s/rz       Budget Amendment FY 2013-14         Ine Item Information       FY 2012-13       FY 2013-14         Fund       Appropriation       FY 2012-13       FY 2013-14         Fund       Appropriation       FY 2012-13       FY 2013-14         Fund       Appropriation       FY 2012-13       FY 2013-14         Fotal of All Line Items       Total       719,421       824,078       12,672         GF       G3,094       -       86,084       2,173       -         GF       G3,094       -       824,078       12,672       -         Ctill Free       -       -       -       -       -       -         GF       G3,094       -       824,078       12,672       -       -         (1) Executive Director's       Total       789,421       -       824,078       12,672       -         (1) Executive Director's       Total       789,421       - <td< th=""><th>Department:</th><th colspan="7">Natural Resources</th></td<>	Department:	Natural Resources						
Dept. Approval by:       Will. H. fail       10/15/2012         Date       Date         OSPB Approval by:       Weill M.	Request Title:	Employee E	Ingagement Surv	ey Adjustment	······			
Date       □ <th□< th=""> <th□< th=""></th□<></th□<>	Priority Number:	NP-1						
Date       □ <th□< th=""> <th□< th=""></th□<></th□<>		12-01	J. P.	10/15/2012	V Decision	Itam EV 2013-1	4	
OSPB Approval by:       Image of the section of the sec	Dept. Approval by:	WULL	M. per				1	
OSPB Approval by:         Image Multiple         Image Multiple <thimag< th=""><th></th><th>~</th><th></th><th>Dutt</th><th></th><th></th><th></th></thimag<>		~		Dutt				
Date         Date           Line Item Information         FY 2012-13         FY 2013-14         FY 2014-1           1         2         3         4         6           Fund         Appropriation FV 2012-13         Supplemental Request FY 2013-14         Base Request FY 2013-14         FY 2013-14         FY 2014-11           Total of All Line Items         Total GF         63,094         -         824,078         12,672         -           GF         63,094         -         86,084         2,173         -	OSDR Annroval by:	6.19	I I LA	plasto	1			
Intervention       1       2       3       4       6         Image: Fund       Appropriation FY 2012-13       Supplemental Request FY 2013-14       Base Request FY 2013-14       Funding Change Request FY 2013-14       Continuatio Amount FY 2014-13         Total of All Line Items       Total PTE       789,421       -       824,078       12,672       -         CF       63,094       -       86,084       2,173       -       -       -         CF       707,268       -       -       -       -       -       -         CF       707,268       -       11,136       292       -       -       -         (1) Executive Director's Office, Payment to Risk       Total FFE       789,421       -       824,078       12,672       -         (1) Executive Director's Office, Payment to Risk       Total FFE       789,421       -       824,078       12,672       -         Property Funds       GF       63,094       -       824,078       12,672       -       -         Property Funds       GF       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       - <th>USFD Approvarby.</th> <th>Mary PC</th> <th></th> <th>Date</th> <th><u> </u></th> <th></th> <th></th>	USFD Approvarby.	Mary PC		Date	<u> </u>			
Image: response of the second source of the second sou	Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15	
FundSupplemental Request FY 2012-13Base Request FY 2013-14Change Request FY 2013-14Continuatio Amount FY 2013-14Total of All Line ItemsTotal FTE GF789,421 GFE-824,07812,672 GF63,094 GFE-86,0842,173-GFE FFCf707,268 FFCf707,268 FFCf707,268 FF-11,136292-(1) Executive Director's Office, Payment to Risk Management and GFETotal GFE GFE789,421 824,07812,672 Property FundsGFE GFE FFCf707,268 F70,7268 GFECf707,268 GFE FFGFE FFCf707,268 GFE FFCf707,268 GFE FFCf707,268 GFE FFCf707,268 GFE FFCf707,268 GFE FFCf707,268 GFE FFCf707,268 GFE FFCf707,268 GFE FF <t< th=""><th></th><th></th><th>1</th><th>2</th><th>3</th><th></th><th>6</th></t<>			1	2	3		6	
FTEGF63,094-86,0842,173GFECK707,268-712,3849,845RF10,986-14,474362FF8,073-11,136292(1) Executive Director's Office, Payment to Risk Management and Property FundsTotal GF789,421-824,07812,672Property FundsGFEGFECF707,268-712,3849,845-GFECF707,268-11,136292-Letternote Text Revision Required?Yes: IVNo: IIf yes, describe the Letternote Text Revision:This will require changes to the various sources of cash and Severance Tax letternotesCash or Federal Fund Name and COFRS Fund Number:Various Sources of Cash Funds Reappropriated Funds Source, by Department and Line Item Name:Indirect Cost Recoveries (for EDO costs) and from I charged to state agencies for geological services (for		Fund		Request	· ·	Change Request	Continuation Amount FY 2014-15	
GF GFE CF63,094 - 707,268 RF-86,084 - - - 712,384 	Total of All Line Items		789,421		824,078	12,672		
GFE CF CF707,268 707,268 RF712,384 10,986 14,4749,845 362 292(1) Executive Director's Office, Payment to Risk Management and FTE Property FundsTotal GF GF GF GFE CF789,421 6 789,421 6 FTE CF824,078 6,084 2,173 2,173 2,173 2,173 2,173 2,173 2,173 2,11,136Property FundsGF GFE CF F6,084 7,12,384 9,845 2,173 2,173 2,11,136292 2,173 2,173 2,173 2,173 2,173 2,173 2,11,136Letternote Text Revision Required? FF Require changes to the various sources of cash and Severance Tax letternotes Cash or Federal Fund Name and COFRS Fund Number: Cash or Federal Fund Name and COFRS Fund Number: Various Sources of Cash Funds Reappropriated Funds Source, by Department and Line Item Name:Indirect Cost Recoveries (for EDO costs) and from 1 charged to state agencies for geological services (for Cost services (		41-01 000 000 000 <b>0</b> 433	63.094		86,084	2,173		
RF FF10,986 8,07314,474362 292(1) Executive Director's Office, Payment to Risk Management and Property FundsTotal FTE GF789,421 6 63,094824,07812,672 7 7 7 7 86,084-Property FundsGF GFE FF63,094 6 707,268-86,084 712,3842,173 9,845-CF FF707,268 8,073-712,384 11,1369,845 292-Letternote Text Revision Required? FFFYes: IV 8,073No: ITIf yes, describe the Letternote Text Revision: This will require changes to the various sources of cash and Severance Tax letternotes Cash or Federal Fund Name and COFRS Fund Number: Cash or Federal Funds Source, by Department and Line Item Name:Indirect Cost Recoveries (for ED0 costs) and from I charged to state agencies for geological services (for Fired services)		GFE						
FF8,07311,136292(1) Executive Director's Office, Payment to Risk Management and Property FundsTotal FTE789,421824,07812,672(1) Executive Director's Office, Payment to Risk Management and GFETotal FTE789,421824,07812,672Property FundsGF GFEGFECF FF707,268-712,3849,845-RF FF10,986-14,474362-Letternote Text Revision Required? FFYes:No:IIf yes, describe the Letternote Text Revision:This will require changes to the various sources of cash and Severance Tax letternotes Cash or Federal Fund Name and COFRS Fund Number: Reappropriated Funds Source, by Department and Line Item Name:Indirect Cost Recoveries (for ED0 costs) and from I charged to state agencies for geological services (for		S S S S S S S S S S S S S S S S S S S	· · · · · · · · · · · · · · · · · · ·		4 1 Sector 1994 (1994) 41 (1994)			
(1) Executive Director's Office, Payment to Risk       Total FTE       789,421       -       824,078       12,672       -         Management and Property Funds       FTE       -		- 「「「「「「」」」」」」」」」」」」」	#3.11.5		NAR I I 197 - 98 - 88 - 198 -			
Office, Payment to Risk       Total       789,421       -       824,078       12,672       -         Management and       FTE       - <td< th=""><th>(1) Executive Director's</th><th></th><th></th><th></th><th></th><th></th><th></th></td<>	(1) Executive Director's							
GF       63,094       -       86,084       2,173       -         GFE       -	Office, Payment to Risk	1 1	789,421	~	824,078	12,672	-	
GFE       -		} 1	- 62.094	-	86.084	- 2173	_	
CF707,268-712,3849,845RF10,986-14,474362FF8,073-11,136292-Letternote Text Revision Required?Yes: I>No: I <sup>-</sup> If yes, describe the Letternote Text Revision:This will require changes to the various sources of cash and Severance Tax letternotesIf yes, describe the Letternote Text Revision:Cash or Federal Fund Name and COFRS Fund Number:Various Sources of Cash FundsReappropriated Funds Source, by Department and Line Item Name:Indirect Cost Recoveries (for ED0 costs) and from I charged to state agencies for geological services (for ED0 costs) and from I charged to state agencies for geological services (for ED0 costs) and from I charged to state agencies for geological services (for ED0 costs) and from I charged to state agencies for geological services (for ED0 costs)	Property Funds			-	-	-	-	
FF       8,073       -       11,136       292       -         Letternote Text Revision Required?       Yes: IV       No: IT       If yes, describe the Letternote Text Revision:         This will require changes to the various sources of cash and Severance Tax letternotes       Cash or Federal Fund Name and COFRS Fund Number:       Various Sources of Cash Funds         Reappropriated Funds Source, by Department and Line Item Name:       Indirect Cost Recoveries (for EDO costs) and from I charged to state agencies for geological services (for		1	707,268	-	712,384	) · · · ·		
Letternote Text Revision Required?       Yes: V       No: V       If yes, describe the Letternote Text Revision:         This will require changes to the various sources of cash and Severance Tax letternotes       Cash or Federal Fund Name and COFRS Fund Number: Various Sources of Cash Funds         Reappropriated Funds Source, by Department and Line Item Name:       Indirect Cost Recoveries (for EDO costs) and from I charged to state agencies for geological services (for Service)				-			-	
This will require changes to the various sources of cash and Severance Tax letternotes <b>Cash or Federal Fund Name and COFRS Fund Number:</b> Various Sources of Cash Funds <b>Reappropriated Funds Source, by Department and Line Item Name:</b> Indirect Cost Recoveries (for EDO costs) and from I charged to state agencies for geological services (for		t	• · · · · · · · · · · · · · · · · · · ·	-				
Cash or Federal Fund Name and COFRS Fund Number:Various Sources of Cash FundsReappropriated Funds Source, by Department and Line Item Name:Indirect Cost Recoveries (for EDO costs) and from I charged to state agencies for geological services (for								
Reappropriated Funds Source, by Department and Line Item Name: Indirect Cost Recoveries (for EDO costs) and from I charged to state agencies for geological services (for	n							
	Reappropriated Funds Source, by Department and Line Item Name: Indirect Cost Recoveries (for EDO costs) and from fees charged to state agencies for geological services (for							
Approval by OIT? Yes: 🗂 No: Г Not Required: 📈	Approval by OIT?	Yes: T	No:	Not Required:	V			
Schedule 13s from Affected Departments:				K				
Other Information:			<u></u>					

			edule 13					
<u><u> </u></u>	inding F	<u>lequest for</u>	<u>the 2013-</u>	14 Budget (	<u>Lycle</u>			
Department:	Public Health and Environment							
Request Title:	Employee E	ngagement Survey	Adjustment					
Priority Number:	NP - 3		-		-			
Dept. Approval by: $ \begin{array}{c c} \underline{M} & \underline{J} \\ \hline \\ Dept. Approval by: \end{array} $ $ \begin{array}{c c} \underline{M} & \underline{J} \\ \hline \\ Date \\ \hline \\ \\ \\ \hline \\ Supplemental FY 2013-14 \\ \hline \\ \\ \\ \hline \\ Supplemental FY 2012-13 \\ \hline \\ \\ \\ \hline \\ \\ \\ \\ \\ \hline \\ \\ \\ \\ \\ \\ \\ \hline \\ \\ \\ \\$								
			12.12	EV 20	13-14	FY 2014-15		
Line Item Informat	non	FY 20	12-13 2	3	<u>13-14</u>	6		
	Fund	Appropriation FY 2012-13	Z Supplemental Request FY 2012-13	5 Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total FTE GF GFE CF RF FF	93,098 - - 93,098		97,791 97,791				
(1) Administration and Support, (A) Administration, Payment to Risk Management and Property Funds	Total FTE GF GFE CF RF FF	93,098 - - - 93,098 - - 93,098 -		97,791 - - - - 97,791 -	1,371 - - 1,371 -	E		
Letternote Text Revision Required? Yes: No: 🔽 If yes, describe the Letternote Text Revision:						ct Revision:		
Cash or Federal Fund Name and COFRS Fund Number:         Reappropriated Funds Source, by Department and Line Item Name:       Fund 100, indirect cost recoveries.         Approval by OIT?       Yes:       No:       Not Require         Schedule 13s from Affected Departments:       Department of Personnel and Administration         Other Information:       Department of Personnel and Administration								

		Sch	edule 13					
<u>Fu</u>	<u>inding R</u>	lequest for	the 2013-	14 Budget (	<u>Cycle</u>			
Department:	Department: Department of Public Safety							
Request Title:	Employee Engagement Survey Adjustment							
Priority Number: NP-2								
Dept. Approval by: Juse J. Anderly 10/25/12 10 Decision Item FY 2013-14								
×	-	/]	Date		luction Item FY			
OSPB Approval by:		ental FY 2012-1 mendment FY 1	1					
			Date					
Line Item Informat	tion	FY 20	12-13	FY 20	13-14	FY 2014-15		
		1	2	3	4	6		
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total FTE	823,432		823,432	29,466 29,466			
	GE CF HUTF RF FP	18,047 805,385		18,047 805,385	297490			
(1) Executive Director's Office	Total	823,432	-	823,432	29,466	-		
(A) Administration Risk Management	FTE GF CF	-	-		29,466	-		
	HUTF RF	18,047 805,385	-	18,047 805,385	-	-		
Letternote Text Revision Req	FF	Yes: T	No: 🔽	I If yes, describe th	te Letternote Tex	t Revision:		
Cash or Federal Fund Name a			Various Cash Fun	d Sources N/A				
Reappropriated Funds Sourc Approval by OIT?		nent and Line ite No: [	Not Required: 🚯	•				
Schedule 13s from Affected D Other Information:		,		rsonnel and Admir	listration			

			edule 13		<b>1</b>		
<u>Fu</u>	inding R	<u>equest for</u>	<u>the 2013-1</u>	4 Budget C	<u>ycie</u>		
Department:	Regulatory Agencies						
<b>Request Title:</b>		ngagement Surv	ey Adjustment	<u></u>			
Priority Number:	NP-1						
	$ \land $			Le Desision I	tem FY 2013-1		
Dept. Approval by:	Y-	-	10/25/12 Date		uction Item FY 2	E 14	
	V		Date		ental FY 2012-1		
	Gr. 1A	1/1	10/26/12		mendment FY 2		
OSPB Approval by:	Ving C.	www.f	Date				
Line Item Informa	tion	FY 20	12-13	FY 201	13-14	FY 2014-15	
Line item informa		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE GF	129,422 - 4,122	<b>0</b>	197,397 - 6,287	5,134 - 164		
	GFE CF RF FF	118,456 4,438 2,406		180,671 6,769 3,670	4,699 176 95		
(1) Executive Director's Office, Payment to Risk Management and	Total FTE	129,422	-	197,397 -	5,134	-	
Property Funds	GF GFE CF	4,122 - 118,456	-	6,287 - 180,671 6,769	164 - 4,699 176	-	
	RF FF	4,438 2,406	-	3,670	95		
	Letternote Text Revision Required? Yes: Solution No: V If yes, describe the Letternote Text Revision:						
Cash or Federal Fund Name and COFRS Fund Number: Various Cash funds across the Department Reappropriated Funds Source, by Department and Line Item Name: Approval by OIT? Yes: No: No: Not Required: Schedule 13s from Affected Departments: DPA Other Information:							

		Sch	edule 13						
<u>Fu</u>	unding R	lequest for	the 2013-1	<u>14 Budget (</u>	<u>ycle</u>				
Department:	Revenue								
Request Title:	Employee E	ngagement Surv	ey Adjustment						
Priority Number:	NP	<u> </u>							
Dept. Approval by:	faila	in Anth	1 Intiplia	Decision I	tem FY 2013-14				
Deperappiovaloy.	Faiba		Date		iction Item FY 2	E			
	1				ntal FY 2012-13	1			
	ban 11	1 C / N	10/22/12		nendment FY 20	, j			
OSPB Approval by:	Wor IC	min	Date						
			12-13	FY 20	12.14	FY 2014-15			
Line Item Informat	aon			3	4	6			
······································	I	1	2	3	Funding				
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Change Request FY 2013-14	Continuation Amount FY 2014-15			
Total of All Line Items	Total	187,392		215,091	4,745				
	FTE								
	GF	69,798		80,489	1,893				
	GFE			104 (00	- 	: 111 - 117 - 119 - 119 - 119 2017 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119 - 119			
	CF	117,594		134,602	2,852				
	RF					한 별한도 가슴이 가 가지가 것 같은 가슴 것은 것을 가슴지? 것 같은 가슴 것은 것을 가슴지? 것			
(1) Executive Director's						<u> </u>			
Office, Risk Management	Total	187,392	-	215,091	4,745	-			
and Property Funds	FTE	-		-	-	-			
	GF	69,798	-	80,489	1,893				
	GFE CF	117,594	-	134,602	2,852				
	RF								
FF									
Letternote Text Revision Rec	No: 🔽	lf yes, describe t	he Letternote Tex	t Revision:					
Cash or Federal Fund Name and COFRS Fund Number: Various Cash Sources									
Reappropriated Funds Source			em Name:						
Approval by OIT?	Yes:	No: 🔽	Not Required:						
Schedule 13s from Affected I	Departments	:	Department of Pe	ersonnel and Admi	nistration				
Other Information:									

### **OFFICE OF INFORMATION TECHNOLOGY COMMON POLICIES**

The Governor's Office of Information Technology (OIT) provides information technology services to State departments and a multitude of other government entities. OIT is funded through reappropriated funds and recovers a majority of its costs from four IT common policy line items that are allocated to departments. Departments are appropriated funding in their annual budgets and then pay OIT for services provided. This summary document outlines the allocation methodology for each common policy and summarizes department allocations for all four IT common policies for FY 2013-14 (Management and Administration of OIT; Communication Services Payments; Multiuse Network Payments; and Purchases of Services from Computer Center).

#### COST ESTIMATION AND RECOVERY

OIT's total recoverable costs include program Long Bill appropriations for personal services and operating expenses, each program's share of central appropriations (i.e. workers' compensation, risk management, leased space, health/life/dental, etc), indirect cost assessment, depreciation, and projected change in compensated absences balances.

OIT tracks appropriations and expenses based on budget line items, which are unique identifiers designed by OIT to track expenditures by service category. Estimates for expenses are based on different factors, including prior year actual amounts (e.g., contracts, purchase orders, discretionary purchases) and known changes and escalators for FY 2013-14.

Management costs are spread throughout the rates of all services, and all other staff are tied directly back to a service, similar to operating costs. Staff tracks their time by OIT service pool and customer activity in a timekeeping system. The timekeeping system hours are then used to allocate staff time and dollars to services for rate setting and common policy development.

FY 2013-14 Total Recoverable Costs						
Description	Amount					
Communications Services, Local Systems Development	\$121,000					
Statewide IT Services, Administration, Personal Services	\$444,303					
Customer Services, Personal Services	\$840,574					
Computer Services, Personal Services	\$43,678,431					
Technology Management Unit, Personal Services	\$2,859,102					
Statewide IT Services, Administration, Operating Expenses	\$6,450					
Customer Services, Operating Expenses	\$14,625					
Computer Services, Operating Expenses	\$6,254,871					
Technology Management Unit, Operating Expenses	\$364,371					
Estimated Computer Services, Indirect Cost Assessment	\$165,321					
Rental, Lease, or Lease/Purchase of Central Processing Unit	\$336,034					
Network Services, Personal Services	\$7,518,106					

Description	Amount
Order Billing, Personal Services	\$620,946
Network Services, Operating Expenses	\$16,166,621
Order Billing Operating Expenses	\$10,750
Estimated Network Services Indirect Cost Assessment	\$15,637
Toll-free Telephone Access for General Assembly	\$25,000
Communications Services, Personal Services	\$3,604,176
Communications Services, Operating Expenses	\$183,231
Estimated Communications Services Indirect Cost Assessment	\$52,596
Vehicle Lease payments	\$91,010
Estimated Capitol Complex Leased Space	\$198,380
Communications Services Training	\$22,000
Communications Services Utilities-	\$183,768
Statewide IT Management	\$5,183,306
Estimated Management & Administration of OIT Indirect Cost Assessment	\$80,935
Estimated Leased Space	\$3,148,018
Management & Administration of OIT, Personal Services	\$1,127,581
Management & Administration of OIT, Operating Expenses	\$150,268
Estimated Legal Services	\$37,775
Estimated Workers Compensation	\$209,170
Estimated Payments to Risk Management & Property Funds	\$81,451
Estimated Salary POTS	\$9,113,190
Communications Services - Medical Services Account	(\$66,151)
Communications Services - Local Systems Development	(\$121,000)
Estimated Depreciation	\$765,752
Estimated Change in Compensated Absences Balance	\$1,290,261
Total Recoverable Costs	\$104,777,859
Less Direct Billing and non-appropriated entities	(\$12,017,484)
Total Allocated Common Policies	\$92,760,375

#### SUMMARY OF YEAR-OVER-YEAR CHANGES

For FY 2013-14 the recoverable costs and statewide allocations are projected to decrease by approximately \$1.62 million from FY 2012-13 levels. Some major components of the change include the following:

• Indirect cost assessment line items in OIT's budget that are associated with the four common policies reduced in total by about \$1.8 million between FY 2012-13 and FY 2013-14. These indirect cost assessment line items are part of DPA common policy as calculated by the Office of the State Controller and are included in the statewide indirect cost plan annually.

- The leased space allocation increased by approximately \$776,000 as a result of the out-year impact of the transfer of the e-Fort data center facility from the Department of State to OIT pursuant to SB 10-148.
- Approximately \$800,000 of reductions correspond to personal services net decreases in OIT Computer Services and OIT Management and Administration to reflect one-time expenses for legislation enacted during the 2012 session.
- OIT's share of various central appropriations included in the Governor's Office special purpose line item group in aggregate increased by about \$300,000.

#### COST ALLOCATION METHODOLOGY

Each OIT service has defined utilization criterion by which it is divided in order to create the rate and then allocate the recoverable costs to departments. The utilization has both a historical and forecasted element. The starting point for all utilization is the most recent actual fiscal period completed (example: for FY 2013-14, the historical basis for the utilization is FY 2011-12). To this historical base, known or anticipated changes in agency utilization are adjusted and notated.

In most cases, costs are "pushed" down to the lowest level of service pool possible. If the cost supports multiple services, then that cost is allocated across services based on the relative percentage each service comprises of the total services in the allocation pool (i.e., weighted average). For each operating expenditure, OIT financial staff code/allocate the expenditure into the respective service pool as they are completing payment transactions.

Two categories of charges are included in OIT's recoverable cost estimation but not included in department cost allocations. The first are direct billing amounts not reflected in common policy allocations. These are items that departments pay directly from general operating line items (such as long distance telephone service). Departments are billed on a monthly basis and these items are direct billed outside of the allocation process for common policies.

The second are allocations to entities that do not receive direct line item appropriations in the annual Long Bill (such as higher education institutions). These two charge categories create a situation where the sum of common policy allocations in subsequent tables does not equal OIT's total recoverable costs. The difference of \$12 million is due to direct billing and non-appropriated entities, resulting in approximately \$92.8 million in common policy costs allocated to departments.

#### **COMMON POLICY GROUPS**

This section outlines each of the four common policy groups with an explanation of: what the group includes; aggregate changes in the group; an overview of services included in the group; a brief discussion of changes within each service; a table outlining FY 2012-13 appropriations and FY 2013-14 allocations; and a mention of policy adjustments where applicable.

#### Management and Administration of OIT

This common policy provides the funding for these overhead functions through annual agency allocations. SB 08-155 required that billing methodologies be developed to allocate costs for central OIT administrative services, including a "back-office" business services staff to provide statewide financial and human resource services to the consolidated office. Beginning with FY 2008-09, allocations were made to Executive Branch agencies for this function, which included not only the statewide IT management function referenced above, but also the management/administration function historically provided by OIT.

Additionally, as a result of SB 08-155, all IT related functions for the State were consolidated under the Governor's Office of Information Technology. As part of the consolidation process, all agencies' information technology staff, managers and support staff associated with information technology procurement, accounting, and budgetary disciplines were transferred to the Governor's Office. These staff resources are dedicated to one or more specific departments and costs for these staff are allocated directly to the departments they support through the Management and Administration Common Policy.

Finally, as applicable, costs associated with enterprise level management and back-office business functions are allocated to Executive Branch departments as part of the overhead rate for individual OIT services and departments are allocated their share of costs for these functions based on their proportionate level of consumption of OIT services.

Included in this item are the following services:

#### Agency Back Office Support:

Allocations include a rate increase based on a reduction in the baseline calculation of billable hours. Additional trends included a year over year decrease of approximately \$410,000 in total service cost driven primarily by reduction in personal services allocated to this service.

#### Enterprise Portfolio Project Management Office (EPPMO):

This service includes allocations for dedicated information technology project managers transferred from departments to OIT. Some EPPMO costs are allocated to either OIT statewide infrastructure projects or will be billed directly to department operating line items in FY 2013-14 based on project needs as defined by the department (via interagency agreement).

#### Direct Billings:

Direct billings occur in cases where OIT performs or otherwise provides a service to a specific customer only, at cost plus overhead. This occurs in limited situations and costs are allocated directly to the user department. An example could be project management services related to implementation of enacted legislation.

	Department Summary for Management and Administration of OIT									
Department	FY 2012-13 Appropriation	FY 2013-14 Request	Total Base Adjustment	GF	CF	HUTF	RF	FF		
Agriculture	\$17,784	\$0	(\$17,784)	(\$13,767)	(\$4,017)	\$0	\$0	\$0		
Corrections	\$437,228	\$193,227	(\$244,001)	(\$244,001)	\$0	\$0	\$0	\$0		
Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
<b>Governor's Office</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Healthcare Policy and Finance	\$0	\$48,307	\$48,307	\$24,154	\$0	\$0	\$0	\$24,153		
<b>Higher Education</b>	\$65,636	\$0	(\$65,636)	\$0	(\$65,636)	\$0	\$0	\$0		
Human Services	\$440,909	\$410,608	(\$30,301)	(\$23,052)	(\$482)	\$0	(\$2,454)	(\$4,313)		
Judicial *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Labor and Employment	\$471,863	\$193,227	(\$278,636)	\$0	(\$133,745)	\$0	\$0	(\$144,891)		
Law *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Local Affairs	\$7,357	\$28,984	\$21,627	\$15,174	\$0	\$0	\$6,453	\$0		
Military Affairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Natural Resources	\$290,806	\$183,268	(\$107,538)	(\$17,671)	(\$29,477)	\$0	(\$58,156)	(\$2,234)		
Personnel and Administration	\$35,884	\$0	(\$35,884)	(\$9,829)	(\$3,094)	\$0	(\$22,961)	\$0		
Public Health	\$466,051	\$236,406	(\$229,645)	\$0	(\$146,440)	\$0	(\$25,631)	(\$57,574)		
Public Safety	\$273,449	\$289,841	\$16,392	\$0	\$0	(\$97,655)	\$114,047	\$0		
Regulatory Agencies	\$136,785	\$96,614	(\$40,171)	(\$1,621)	(\$38,550)	\$0	\$0	\$0		
Revenue	\$546,549	\$405,480	(\$141,069)	(\$325,414)	\$200,567	\$0	(\$16,222)	\$0		
State *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Transportation	\$215,046	\$386,455	\$171,409	\$0	\$182,161	\$0	(\$10,752)	\$0		
Treasury *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
TOTAL	\$3,405,347	\$2,472,417	(\$932,930)	(\$596,027)	(\$38,713)	(\$97,655)	(\$15,676)	(\$184,859)		

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

#### FY 2013-14 Policy Adjustments

There are no new initiatives or changes to this common policy group beyond adjustments outlined above.

#### **Communication Services Payments**

The OIT Communications Services Unit plans, coordinates, integrates and provides effective and efficient Statewide Public Safety networks for the Departments of Public Safety, Transportation, Corrections, Natural Resources and many other State and local government agencies. The state microwave radio infrastructure and the Digital Trunked Radio System (DTRS) provides interoperability between public safety agencies and emergency first responders to over 200 sites on 95% of the state's roadways, and serves more than 1,000 state, local, federal and tribal agencies. The unit also provides engineering and design services to state and local governments

using land-based, mobile and microwave technologies. Communications Services staff work in consultation with local, tribal, state, and federal government departments, institutions, and agencies governed by the Federal Communications Commission to assist in formulating current and long-range telecommunications plans involving radio, microwave, wireless data, and public-safety radio communications systems.

Communications Services Payments allocations and appropriations to departments support the maintenance and support of the statewide public safety communications network and infrastructure. Allocations are based on each customer's share of program recoverable costs, which is calculated based on proportionate inventory of subscriber radios.

Included in this item is the following service:

#### Communications Services/DTR:

This service includes a total year over year decrease of about \$640,000 (4%) driven primarily by a reduction in the statewide indirect cost allocation for the program. Allocations include the impact of a reduction in the Department of Transportation (CDOT) radio inventory (20% year over year). Given that CDOT was the second largest user of this service, their relative participation has reduced and other department's allocations will increase proportionately to their relative participation.

Department Summary for Communication Services Payments										
Department	FY 2012-13 Appropriation	FY 2013-14 Request	Total Base Adjustment	GF	CF	HUTF	RF	FF		
Agriculture	\$12,505	\$14,651	\$2,146	\$536	\$1,610	\$0	\$0	\$0		
Corrections	\$1,773,504	\$1,840,800	\$67,296	\$67,296	\$0	\$0	\$0	\$0		
Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
<b>Governor's Office</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Healthcare Policy and Finance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
<b>Higher Education</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Human Services	\$185,474	\$172,007	(\$13,467)	(\$11,545)	\$0	\$0	(\$1,922)	\$0		
Judicial *	\$24,725	\$16,703	(\$8,022)	(\$8,022)	\$0	\$0	\$0	\$0		
Labor and Employment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Law *	\$10,614	\$8,205	(\$2,409)	(\$480)	(\$1,025)	\$0	(\$329)	(\$575)		
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Local Affairs	\$34,736	\$36,921	\$2,185	\$2,185	\$0	\$0	\$0	\$0		
Military Affairs	\$26,235	\$18,168	(\$8,067)	(\$8,067)	\$0	\$0	\$0	\$0		
Natural Resources	\$1,039,294	\$1,056,951	\$17,657	\$0	\$17,657	\$0	\$0	\$0		
Personnel and Administration	\$1,517	\$1,172	(\$345)	(\$172)	\$0	\$0	(\$173)	\$0		
Public Health	\$28,273	\$15,237	(\$13,036)	\$0	\$0	\$0	(\$13,036)	\$0		
Public Safety	\$661,118	\$767,440	\$106,322	\$0	\$7,858	\$86,694	\$9,567	\$2,203		
Regulatory Agencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Revenue	\$69,144	\$75,015	\$5,871	\$1,005	\$4,866	\$0	\$0	\$0		
State *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Transportation	\$1,743,686	\$898,716	(\$844,970)	\$0	(\$757,786)	\$0	(\$87,184)	\$0		
Treasury *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
TOTAL	\$5,610,825	\$4,921,986	(\$688,839)	\$42,736	(\$726,820)	\$86,694	(\$93,077)	\$1,628		

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

#### FY 2013-14 Policy Adjustments

There are no new initiatives or changes to this common policy group beyond adjustments outlined above.

#### Colorado State Network (CSN) Payments

Note that this IT Common Policy has historically been the Multiuse Network (MNT). Beginning with FY 2013-14, the name should be changed to the Colorado State Network (CSN). In June 2011, OIT entered into a new partnership with Century Link to upgrade the state's ageing wide area network, previously referred to as the Multiuse Network. The Colorado State Network brings new technology and notable improvements and provides cost-effective, quality, high-speed broadband data communications and Internet access to Colorado's public sector (e.g., state agencies, schools, colleges, libraries, hospitals and local governments). The CSN offers bundled

services inclusive of network services (MPLS, MOE, wave, Ethernet, etc) as well as the state wide area network (WAN), including network monitoring and management.

Department allocations for bandwidth services include circuit costs and core costs. One component allocates circuit costs directly to the benefitting agency/department; the second component of the CSN allocations distributes the core infrastructure and staff costs for statewide enterprise level network administration to all users based on proportionate level of FTE.

Included in this item are the following services:

#### Colorado State Network (CSN) {previously known as MNT):

Previously CSN costs included an allocation for circuit costs that included the core infrastructure charges, and a separate allocation for costs associated with agency specific network administration staff. Similar to other services, the staff costs are now included in the enterprise level service and are allocated to all users (not just Executive Branch departments). This means that FY 2013-14 CSN allocations now include one component that allocates circuit costs directly to the benefitting agency/department; the second component of the CSN billing allocates the core infrastructure and staff costs for statewide enterprise level network administration to all users.

Allocations for CSN have trended downward primarily as a result of a reduction of about \$1.0 million in fund overhead as a result of the managed/hosted services component of the current contract for the statewide network.

#### *Network Security (Security Enterprise Infrastructure):*

Previously network security costs included an allocation for infrastructure and a separate allocation for costs associated with agency specific network security staff. Similar to other services, the staff costs are now included in the enterprise level service and are allocated to all users (not just Executive Branch departments). Costs increased by 4%, approximately \$120,000, largely as a result of adjustments in overhead allocations.

#### Agency Voice Services:

This allocation reflects department specific personal services costs and overhead for staff dedicated to support and administration of telecommunications services.

#### Colorado State Network (CSN) CORE:

As referenced above, this allocation represents each department's share of the Colorado State Network core infrastructure costs and personal services costs dedicated to enterprise level network administration. CSN core costs are allocated to departments based on actual FTE.

#### DSL:

OIT provides DSL service on behalf of customers at several speeds; the pricing is dependent on the type and speed of the connection. OIT can competitively acquire large amounts of bandwidth, driving down costs while boosting speed and capacity.

#### Point to Point Customer Circuits:

OIT manages many individualized data connections to meet customer needs. These include Frame Relay, 56K, 64K, ISDN and Ethernet connections.

#### Virtual Private Network (VPN):

OIT offers Virtual Private Network services (VPN) via its concentrator. A VPN or Virtual Private Network is a way to use a public telecommunication infrastructure, such as the Internet, to provide remote secure access to their organization's network.

#### Long Distance (LD)/Calling Card:

This service includes all forms of long distance and calling card offerings. Included in this category are inbound 800 services, switched and dedicated long distance circuits, international calls and directory assistance. Note that approximately 98% of this service is specific to long distance.

#### *Private Branch Exchange (PBX)/ Voice over Internet Protocol (VOIP):*

OIT in coordination with third-party vendors offer phone services to State agencies through customer owned switching equipment known as Private Branch Exchange (PBX) offerings. Network Services operates and maintains the PBXs for downtown Denver, the Lakewood Kipling complex, various Greeley locations and Grand Junction. These services support both digital and analog (most often used for faxing) transmissions. Voice over Internet Protocol (VOIP) is offered at locations where the technology is supported.

#### Interactive Voice Response (IVR):

Interactive Voice Response (IVR) systems allow customers to use a telephone to get information from a computer database or other data source. IVR can automatically give your customers answers to their most frequently asked questions. Customers can call a designated phone number, enter an authorization code, and then securely interact with a database to get the information they need. This automated process reduces staff time, reduces operator errors, and enhances customer service.

#### Audio Conferencing:

OIT deliver audio and web conferencing services to its customer base via a contract with a third party vendor. There is a full-suite of conferencing services available and conference attendees can simply dial the conference bridge number, enter the assigned user code, and be instantly connected to the conference.

#### Blackberry Mobile Messaging:

OIT has historically offered Blackberry hosting services with the capacity to support both Exchange and GroupWise e-mail platforms. OIT provides the enterprise server (BES - Blackberry Enterprise Server), and administers the service and technology so that individual agencies save the cost of investing in this type of infrastructure.

#### Statewide Voice Services:

Statewide voice services represent traditional voice telecommunications services, including basic local area exchange and directory assistance services. Service is provided to the state under contract with third party telecommunications providers.

#### <u>Direct Billings:</u>

Direct billings occur in cases where OIT performs or otherwise delivers a service to a specific customer only, at cost plus overhead. This occurs in limited situations and costs are allocated directly to the user department. An example would be an industry specific directory assistance database used solely by one state department.

Department Summary for Colorado State Network Payments										
Department	FY 2012-13 Appropriation	FY 2013-14 Request	Total Base Adjustment	GF	CF	HUTF	RF	FF		
Agriculture	\$208,016	\$112,058	(\$95,958)	(\$37,505)	(\$58,453)	\$0	\$0	\$0		
Corrections	\$3,063,333	\$2,856,531	(\$206,802)	(\$200,561)	(\$6,241)	\$0	\$0	\$0		
Education	\$103,502	\$202,097	\$98,595	\$98,595	\$0	\$0	\$0	\$0		
Governor's Office	\$162,880	\$285,107	\$122,227	(\$109,923)	\$0	\$0	\$232,150	\$0		
Healthcare Policy and Finance	\$245,162	\$98,881	(\$146,281)	(\$73,141)	\$0	\$0	\$0	(\$73,140)		
<b>Higher Education</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Human Services	\$2,475,101	\$2,791,945	\$316,844	\$208,391	\$2,740	\$0	\$27,722	\$77,991		
Judicial *	\$575,849	\$1,185,276	\$609,427	\$609,427	\$0	\$0	\$0	\$0		
Labor and Employment	\$745,029	\$316,833	(\$428,196)	\$0	(\$202,887)	\$0	\$0	(\$225,309)		
Law *	\$0	\$118,313	\$118,313	\$0	\$0	\$0	\$118,313	\$0		
Legislature *	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Local Affairs	\$52,978	\$101,397	\$48,419	\$18,254	\$3,442	\$0	\$26,723	\$0		
Military Affairs	\$92,051	\$61,446	(\$30,605)	(\$30,605)	\$0	\$0	\$0	\$0		
Natural Resources	\$2,274,071	\$1,569,280	(\$704,791)	(\$121,546)	(\$367,956)	\$0	(\$208,583)	(\$6,706)		
Personnel and Administration	\$420,164	\$203,749	(\$216,415)	(\$61,115)	(\$17,655)	\$0	(\$137,645)	\$0		
Public Health	\$642,876	\$456,672	(\$186,204)	\$0	\$0	\$0	(\$24,522)	(\$161,682)		
Public Safety	\$2,230,759	\$909,893	(\$1,320,866)	(\$823,150)	\$0	(\$497,716)	\$0	\$0		
Regulatory Agencies	\$348,448	\$154,776	(\$193,672)	(\$7,692)	(\$185,980)	\$0	\$0	\$0		
Revenue	\$4,074,495	\$2,697,374	(\$1,377,121)	(\$599,155)	(\$745,122)	\$0	(\$32,844)	\$0		
State *	\$0	\$159,578	\$159,578	\$0	\$159,578	\$0	\$0	\$0		
Transportation	\$730,657	\$1,648,400	\$917,743	\$0	\$954,276	\$0	(\$36,533)	\$0		
Treasury *	\$1,149	\$8,021	\$6,872	\$6,872	\$0	\$0	\$0	\$0		
TOTAL	\$18,446,520	\$15,937,627	(\$2,508,893)	(\$1,122,854)	(\$464,258)	(\$497,716)	(\$35,219)	(\$388,846)		

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

#### FY 2013-14 Policy Adjustments

There are no new initiatives or changes to this common policy group beyond adjustments outlined above.

#### Purchase of Services from the Computer Center (GGCC)

OIT is responsible for the management and operation of the State's Data Center facilities. In this capacity, OIT plans, manages, operates and delivers the computing infrastructure to all State agencies and certain institutions of higher education.

Allocations to users are based on historical utilization and forecasted changes, including the distribution of recoverable costs between multiple services. The amounts are adjusted annually based on actual expenditures in the subsequent budget year.

Included in this item are the following services:

#### *Enterprise Data Center Housing:*

The annual costs for this service are projected to increase by about \$900,000 (35%) over the prior year. The increase is driven primarily by the final transfer of the lease obligation for e-Fort from the Department of State to OIT pursuant to SB 10-148. The increase is included in the Governor's Office special purpose budget as part of the leased space line item (reappropriated funds).

#### Mainframe Computing:

Allocations for departments that are utilizers of this service can fluctuate fairly significantly as service cost pool increases or decreases over the years due in large part to capacity increases driven by State programs (for example, tax processing applications from the Department of Revenue, unemployment processing for the Department of Labor & Employment, and processing for several Department of Human Services benefits programs). This is exacerbated by the fact that there are only three significant users who have historically collectively made up approximately 95% of total mainframe utilization.

Because of the high level of fixed costs associated with this service a reduction in utilization by one department typically results in a corresponding increase to the allocations of other departments based upon the increase to their proportionate mainframe utilization. The current fiscal year allocations to departments include the impact of an overall reduction in utilization due to a 65% reduction in the Department of Human Services' utilization; this means that other departments do not receive the full benefit of the reduction in the service cost pool and may instead see increases as the CDHS utilization reduction increases other departments' relative utilization of the mainframe accordingly.

Finally, total costs decreased by more than \$1 million, largely as a result of a decrease in fund overhead that was driven by a year over year change in the Statewide Indirect Cost Assessment for the program.

#### Agency Mainframe Support:

The annual cost for this service is projected to decrease by about 20% for FY 2013-14. The reduction is driven primarily by a reduction in the staff allocated to this cost pool, and represents approximately five staff.

#### ADABAS:

Consistent with mainframe processing, the Departments of Labor & Employment, Human Services and Revenue are the primary users who receive the benefit of reductions in the service cost pool for ADABAS or bear the burden associated with increases in contractual obligations for ADABAS, which makes up the majority of the service costs. For FY 2013-14, the Department of Human Services allocation for ADABAS decreases materially similar to their reduction in overall mainframe utilization. Other department allocations bear a larger share of the total ADABAS costs as a result. The total service cost decreases year over year by about \$500,000, and similar to mainframe computing above, the decrease in fund overhead is the primary driver.

#### Enterprise Service Desk:

When staff were initially consolidated in OIT, service desk staff were split between enterprise and agency-specific service categories. As identified during the consolidation, staff costs for all FTE that perform this function have been collectively included in one category for Enterprise Service Desk, and are allocated to departments accordingly. Total service costs increased year over year based on actual staff hours dedicated to this service.

#### Enterprise Deskside Support:

Consistent with Enterprise Service Desk above, enterprise and agency specific staff costs have been combined in one service category. Service cost remained materially constant from year to year.

#### Colorado Personnel & Payroll System (CPPS)/ Human Resources Data Warehouse (HRDW):

Costs for maintenance and support of these two statewide human resources systems decreased by about \$250,000 (10%); the decrease included a reduction of \$165,000 across overhead categories and a decrease of \$55,000 in allocated personal services.

#### Colorado Financial Reporting System (COFRS)/Financial Data Warehouse (FDW):

The annual costs for maintenance and support of these statewide accounting and financial reporting systems decreased by about \$180,000 from the prior year. The decrease includes a reduction of \$80,000 across overhead categories and \$105,000 in allocated personal services.

#### Electronic Document Warehouse (EDW):

The total service cost increased by approximately \$100,000 from the prior year. The increase includes an additional \$95,000 in operating costs (software licensing and maintenance). This increase is the result of a FY 2012-13 decision item that transferred this amount from DPA to OIT to capture the licensing component of this service. While this represents a cost increase to OIT customers, the costs were previously billed by DPA to customers in prior fiscal years.

#### Contract Management System (CMS):

The service cost decreased year over year by about \$200,000. The decrease includes a reduction of \$70,000 across overhead categories consistent with several other data center services and a decrease in personal services costs allocated to CMS as time required for administration has reduced over historical levels.

#### Agency Line of Business Applications:

Total costs increased by about 2% (\$800,000) year over year. The increase was driven primarily by increases to all overhead categories for application programming and support, consistent with other similar services as previously referenced.

#### Server Hosting:

Allocations for server hosting now include service costs for physical servers, virtual servers, v-Block hosting and agency server hosting which are now combined in one enterprise service. In addition, server support staff are now allocated to all users rather than department specific allocation that is only distributed to Executive Branch departments. Finally, utilization includes updates based upon migration to v-block architecture and consistent with updated assumptions for data center consolidation.

#### Server Storage:

This service represents the combination of SAN storage and v-block storage, which are no longer discrete entities and are combined in the same service category.

#### Mainframe Virtual Tape Storage (VTS):

The mainframe VTS provides a high-performance virtual tape storage platform to store and retrieve data. It is a scalable solution that reduces mainframe tape risks and costs.

#### Mainframe Disk Storage:

The disk storage solution for the mainframe addresses the challenges of the enterprise data center and delivers optimal performance and availability for mainframe tape operations. It includes protected disk storage and is scalable to leverage storage and replication costs.

#### Enterprise E-Mail:

OIT has traditionally provided full email services, support and network infrastructure for OIT participating agency customers, which was a limited customer base. Beginning with the current year OIT is in process of implementing a consolidated enterprise E-mail solution for the Executive Branch.

#### Enterprise KRONOS:

Kronos provides enterprise level monitoring for employee time and attendance along with detailed labor activity tracking modules. It is used by customers primarily as a timekeeping application and to allocate personnel costs among programs.

#### Direct Billings:

Direct billings occur in cases where OIT performs or otherwise delivers a service to a specific customer only, at cost plus overhead. This occurs in limited situations and costs are allocated

directly to the user department. An example could include a software application specific to a given department who is the sole user.

	Departme	nt Summary f	for Purchase	of Services f	rom Comp	uter Cente	er	
Department	FY 2012-13 Appropriation	FY 2013-14 Request	Total Base Adjustment	GF	CF	HUTF	RF	FF
Agriculture	\$623,116	\$823,457	\$200,341	\$151,066	\$49,275	\$0	\$0	\$0
Corrections	\$5,738,360	\$7,758,802	\$2,020,442	\$2,020,442	\$0	\$0	\$0	\$0
Education	\$189,795	\$169,259	(\$20,536)	(\$20,536)	\$0	\$0	\$0	\$0
Governor's Office	\$2,070,805	\$922,296	(\$1,148,509)	(\$1,865,193)	\$0	\$0	\$716,684	\$0
Healthcare Policy and Finance	\$1,001,906	\$846,006	(\$155,900)	(\$81,237)	\$0	\$0	\$0	(\$74,663)
<b>Higher Education</b>	\$185,984	\$142,794	(\$43,190)	\$0	(\$33,150)	\$0	(\$10,040)	\$0
Human Services	\$17,510,871	\$15,291,552	(\$2,219,319)	(\$1,134,444)	(\$27,906)	\$0	(\$39,672)	(\$1,017,297)
Judicial *	\$753,476	\$675,463	(\$78,013)	(\$78,013)	\$0	\$0	\$0	\$0
Labor and Employment	\$7,665,687	\$7,864,996	\$199,309	\$0	\$101,648	\$0	\$0	\$97,661
Law *	\$107,588	\$53,855	(\$53,733)	\$0	\$0	\$0	(\$53,733)	\$0
Legislature *	\$55,054	\$75,163	\$20,109	\$20,109	\$0	\$0	\$0	\$0
Local Affairs	\$797,550	\$911,874	\$114,324	(\$178,066)	\$0	\$0	\$292,390	\$0
Military Affairs	\$343,150	\$423,708	\$80,558	\$80,558	\$0	\$0	\$0	\$0
Natural Resources	\$5,220,852	\$5,758,293	\$537,441	(\$55,549)	\$209,057	\$0	\$435,992	(\$52,059)
Personnel and Administration	\$127,402	\$1,625,776	\$1,498,374	\$349,202	\$47,657	\$0	\$1,101,515	\$0
Public Health	\$5,335,037	\$5,017,934	(\$317,103)	(\$75,288)	(\$109,350)	\$0	\$57,001	(\$189,466)
Public Safety	\$2,818,430	\$3,778,141	\$959,711	\$481,729	(\$23,093)	(\$2,286)	\$513,476	(\$10,115)
Regulatory Agencies	\$1,783,611	\$1,559,268	(\$224,343)	(\$9,459)	(\$214,884)	\$0	\$0	\$0
Revenue	\$9,645,539	\$9,745,942	\$100,403	\$130,690	\$372,131	\$0	(\$402,418)	\$0
State *	\$102,789	\$75,116	(\$27,673)	\$0	(\$27,673)	\$0	\$0	\$0
Transportation	\$5,713,562	\$5,856,591	\$143,029	\$0	\$428,707	\$0	(\$285,678)	\$0
Treasury *	\$10,673	\$52,059	\$41,386	\$41,386	\$0	\$0	\$0	\$0
TOTAL	\$67,801,237	\$69,428,345	\$1,627,108	(\$222,603)	\$772,419	(\$2,286)	\$2,325,517	(\$1,245,939)

\* Non-Executive branches that do not submit budget proposals to the Governor's Office. Fund Splits have been estimated based on the FY 2012-13 Long Bill.

# FY 2013-14 Policy Adjustments

For FY 2013-14 an addition will be made to the allocations outlined above for the inclusion of an OIT initiative for Asset Management. For a further discussion of this item and cost allocation refer to the section entitled OIT – Policy Adjustments.

#### The True-Up Process

The federal Division of Cost Allocation (DCA) is the agency that reviews cost proposals associated with indirect cost plans, or the allocation of administrative costs (i.e. cost allocation models) to determine whether they meet with federal cost principles. This review is the basis that

allows the State and its associated programs to claim, and the federal government to reimburse, approved costs. The primary concern expressed by the DCA in the past has been to ensure that when they review each service individually and by agency, that there is no cross-subsidization and that no federal programs were inappropriately being overcharged or subsidizing non-federal programs. The DCA expressed concerns that OIT needed to translate data in a manner that would identify whether individual agencies were over- or under-charged for each specific service that they utilize. For each agency, the over/under adjustment for each of the individual services is aggregated, resulting in a total positive or negative adjustment for that agency for the fiscal year in question. This "retroactive" adjustment results in additional allocations for agencies if an under-collection occurred, and reduced allocations for agencies when an over-collection occurred. The Common Policy true-ups for FY 2011-12 will be provided as part of a separate FY 2013-14 budget action, and separate from the base FY 2013-14 allocations presented in this document.

		Scl	nedule 13						
<u><u>F</u>1</u>	unding R	equest for	<u>the 2013</u>	-1	4 Budget (	<u>Cycle</u>			
Department:	Governor's	Office of Inform	ation Technolo	gy					
Request Title:	OIT Enterp	OIT Enterprise Asset Management							
Priority Number:	R-2	R-2							
Dept. Approval by:	And in 2a-12 Date				<sup>17</sup> Decision Item FY 2013-14 「 Base Reduction Item FY 2013-14 「 Supplemental FY 2012-13				
OSPB Approval by:	ral by: Jour 10/23/12   Budget Amendment FY 2013-14					2013-14			
Line Item Information   FY 2012-13   FY 2013-14   FY 2014-15									
	tion	1	2	╢	<u> </u>	4	FY 2014-15		
	Fund	Appropriation FY 2012-13	2 Supplemental Roquest FY 2012-13		Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
Total of All Line Items	Total FTE GF GFE CF RF FF	6,254,871 2,328 6,252,543			6,254,871 2,328 6,252,543	437,600 437,600	99,600 99,600		
(5) Office of Information Technology, (B) Computer Center Services, (1) Computer Services, Operating Expenses	Total FTE GF GFE CF RF FF	6,254,871 - - 2,328 6,252,543 -	- - - - -		6,254,871 - - 2,328 6,252,543 -	437,600 - - - 437,600 -	99,600 - - - - 99,600 -		
Letternote Text Revision Red	ulred?	Yes: 🗂	No: 🔽	ł	f yes, describe th	e Letternote Tex	t Revision:		
Letternote Text Revision Required? Yes:  No:  No:  If yes, describe the Letternote Text Revision: Cash or Federal Fund Name and COFRS Fund Number: CORS Fund 613 Reappropriated Funds Source, by Department and Line Item Name: User Charges Approval by OIT? Yes:  No:  Not Required:  Schedule 13s from Affected Departments: The request requires corresponding common policy adjustments to Other Information:									



# **OFFICE OF INFORMATION TECHNOLOGY**

John W. Hickenlooper Governor

FY 2013-14 Funding Request November 1, 2012

Kristin D. Russell Secretary of Technology & Chief Information Officer

> 10-30-12 Date

Department Priority: R-2 OFF Enterprise Asset Management

Summary of Incremental Funding Change for FY 2013-14	Total Funds	Reappropriated Funds	FTE
OIT Computer Services Operating Expenses	\$437,600	\$437,600	0

#### **Request Summary:**

The Office of Information Technology (OIT) is requesting \$437,600 Reappropriated Funds in FY 2013-14 for the implementation of an enterprise IT asset management system. The request will annualize to \$99,600 Reappropriated Funds for FY 2014-15 and ongoing for annual maintenance and hosting.

#### **Problem or Opportunity:**

Currently there is no unified, comprehensive IT asset management program across the Executive Branch departments to track and manage IT assets on a statewide level. There are limited asset management tools being utilized across departments (mostly spreadsheets) but the level of implementation varies across departments. The state lacks the knowledge of what assets are currently in stock, the condition of those assets, their utilization, and future refresh requirements. As a result, the state is overspending and duplicating asset purchases, procuring assets which sit unused for extended periods of time, underutilizing existing assets, and failing to properly plan for asset refresh cycles. While departments capitalize asset purchases over \$5,000 they lack the detail necessary to allow for the efficient management of IT assets. This also results in overspending and duplication, the lack

of inventory control and puts the state in a position of being unable to verify software license compliance. This request would provide the tool necessary to initiate a statewide IT asset management capability for the Executive Branch.

#### **Brief Background:**

Signature

The Executive Branch spent on average of \$46.5 million on IT hardware, software and related maintenance over each of the past three years. Currently, these operating expenditures are not managed by OIT, further hindering OIT's ability to track and manage assets on a statewide basis.

The best estimate (self-reported by departments in FY 2011-12) of the current value of IT assets active across the Executive Branch is \$285 million. While OIT has responsibility for these assets, the majority of these assets are tracked at the department level and OIT currently does not have visibility into their number, location, or health. The majority of asset tracking that does take place now is for financial reporting purposes (i.e. deprecation recording) not for management or performance of the asset. Comprehensive inventories of neither software nor hardware exist at a department or statewide level. In the performance audit on the consolidation of Executive Branch Information Technology released by the State Auditor in March 2012, the State Auditor identified the lack of a comprehensive asset management program that included the total asset lifecycle as an issue that needed to be addressed by OIT. Specifically the State Auditor recommended the following:

OIT should perform a full physical inventory and reconciliation of hardware and software assets, including accounting for and reconciling records to inventory and inventory to records, as needed. In addition, OIT should implement mechanisms to keep this inventory current and remain fully informed of all key IT assets across the State to improve decision-making, reduce overall risk, effectively manage costs and improve operational efficiencies. OIT should also consider implementing more stringent policies for managing IT assets and, if funding becomes available, consider the cost and benefits of implementing an integrated IT asset management svstem.

The report summarized the historic problem accurately by acknowledging the following:

The primary cause of OIT's inability to gather a list of IT assets is the lack of a centralized IT asset management function. OIT has not consistently maintained complete and/or accurate IT asset data for the following reasons:

- The budget for asset purchases resides within the departments.
- The lack of a centralized IT procurement function.
- Each department has been responsible for inventory and asset capitalization for financial statement purposes.
- OIT does not have a centralized IT asset management tool to enable the tracking and reporting of IT assets across the State.
- The majority of IT assets are owned by and reside at individual state agencies. OIT does not have resources to establish visibility into the agencies' IT assets to determine the inventory of the assets

It is a key FY 2012-13 priority for OIT to manage technology assets throughout their lifecycle so the State can make better and more informed business decisions, given the limited funding available, to address technology needs statewide. This request fully supports this objective and the shortcomings identified by the State Auditor and OIT.

In order to begin addressing the recommendations of the State Auditor and the shortcomings of asset management across the state, OIT hired an IT asset manager. This individual is responsible for identifying current policies and procedures that exist at the state and department level; identifying and documenting existing asset management procedures and related gaps, developing statewide asset management policies and procedures, and coordinating an annual physical inventory of IT assets statewide. Beginning with all new purchases, OIT will be responsible for recording all IT assets statewide, and for the reporting related to those assets. In addition, the IT asset manager will be responsible for the maximization of unused or partially used IT assets to achieve full efficiency and return on investment from all purchased resources, as well as participating and directing IT related hardware and software procurements, licensing and maintenance agreements. Finally, this position will support the financial analysis of IT assets including fixed asset reporting, forecasting, budgeting & centralized management of IT asset financials.

# **Proposed Solution:**

OIT has identified an enterprise asset management tool that will integrate with the existing service desk application and will utilize a common database. This will allow service desk personnel to relate assets with employees, locations or functions across the state. This will allow the service desk team to track assets from requisition to retirement, and provides the financial visibility and data necessary to effectively manage those assets. The investment necessary includes a base license cost and three years of maintenance for a sufficient number of licenses to support the collection of asset data at the point of purchase for the Executive Branch departments supported by OIT. It should be noted that this request does not provide for the electronic discovery of assets across the state, and while some departments have this capability, it will be a future effort to consolidate such existing functionality into the statewide IT asset management program.

# Alternatives:

There are no practical alternatives to this request. OIT has dedicated 1.0 FTE to developing and administering a statewide IT asset management program, and while statewide IT asset management policies and procedures will be built to address the entire lifecycle of IT assets, is it not practical to track literally tens of thousands of assets either manually or in spreadsheets. Without maintaining this information in one comprehensive asset management tool, OIT will be unable to collect and maintain the data for all assets in a usable format, and will continue to over purchase software licenses and underutilize hardware assets.

# **Anticipated Outcomes:**

OIT will procure and implement a statewide IT asset management tool, as well as establish, test and implement statewide IT asset management policies and procedures.

A robust asset management program and tools will provide OIT, in partnership with Executive Branch departments, the opportunity to optimize financial decisions by:

- Identifying all IT assets in use;
- Identifying the current condition of all IT assets;
- Identifying the age of all IT assets; and
- Identifying the utilization of existing IT assets

This information will allow the OIT and the state to make informed decisions so that it can:

• Leverage statewide purchasing power;

- Establish common standards for hardware, software and applications;
- Comply with software licensing requirements;
- Implement efficiencies in deployment and support of hardware, software and applications; and
- Provide the framework for identifying effective refresh cycles.

The list of additional outcomes that OIT expects to realize based on the requested investment are significant, and are summarized below:

- Financial savings and future cost avoidance through the full utilization of existing assets and elimination of duplicative and unneeded expenditures.
- Budgeting and planning for financial investments in technology assets will be improved by having proper lifecycle information.
- IT security will be improved as a result of being able to track and validate physical asset location and status.
- Financial and management reports will be provided to departments so they can see the condition of their asset pool and plan accordingly for their upgrade, replacement or disposal.

# Assumptions for Calculations:

The costs identified in the request are based on the following:

- 26,000 user licenses (licensing is based on the number of assets tracked and in the system) – \$338,000 – one-time cost
- Annual software maintenance (20% of base license cost) \$67,600/yr
- Annual hosting & maintenance for system environment \$32,000/yr
- Operating Expenses Total first year \$437,600, (annual base increase of \$99,600 in future years) based upon the above and as identified in Exhibit A
- Total FY 2013-14 increase to OIT budget (reappropriated funds) \$437,600.

- Total net increase to department budgets (applied to GGCC Common Policy line item) = \$437,600
- Department allocations will ultimately be based on the number of assets tracked per department once that baseline data is available; however, the initial allocation of Asset Management costs to departments will be based on proportionate level of FTE, which will be trued-up to assets tracked after FY 2013-14 ends.
- The tables at Exhibit A below identify initial allocations to departments for OIT Enterprise Asset Management for both FY 2013-14 & FY 2014-15 and reflect total costs identified above.

# **Consequences if not Funded:**

This request supports a major statewide initiative that is necessary to maximize the return on investment of the State's technology assets and resources as well as addresses a State Auditor recommendation. If this request is not funded, the state will continue to be unable to track IT assets at a sufficient level to eliminate unnecessary purchases, properly plan for hardware refresh cycles, and maximize the lifecycle of IT assets statewide. OIT will continue to have responsibility for the management of the statewide IT asset pool but will have no data with which to complete that task effectively.

As stated in the audit report reference above:

Without IT asset information, OIT cannot determine future IT inventory needs and cannot leverage existing infrastructure to negotiate better pricing. The lack of an IT asset management function can also have a significant adverse impact on generating potential cost savings. Specifically, incomplete and inaccurate IT asset information prevents OIT from making effective business decisions that may result in better cost and risk management and operational efficiency.

# Impact to Other State Government Agency:

This request will increase FY 2013-14 IT Common Policy allocations and billings to departments by a total of \$437,600 in Fiscal Year 2013-14 and by \$99,600 for subsequent fiscal years.

# **Relation to Performance Measures:**

Implementation of a statewide asset management program is one of the initiatives in the OIT Fiscal Year 2012-13 Playbook (strategic plan).

# Current Statutory Authority or Needed Statutory Change:

The statutory authority that aligns with this request is found primarily at 24-37.5-105 (3) (c) & (3) (h) C.R.S 2012, which outline that the Office shall:

Evaluate and streamline system-wide business practices for the purpose of finding methods for the enhanced utilization of technology; and

Oversee and supervise the maintenance of information, information technology, and the initiation of any information technology updates or projects for state agencies;

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<u><u> </u></u>	<u>inding I</u>	<u>Request for</u>	<u>the 2013-</u>	<u>14 B</u> ı	udget (	<u>Cycle</u>		
Department:	Agriculture							
Request Title:	OIT Enterprise Asset Management							
Priority Number:	NP-3		_					
Dept. Approval by:	(Locr() Decision Item FY 2013-14						. I	
			Date	1 E	Base Red	uction Item FY 2	013-14	
OSPB Approval by:	and Mala sheliz					ental FY 2012-1: mendment FY 20		
Date								
Line Item Informat	tion	FY 20	12-13		FY 20	13-14	FY 2014-15	
		1	2		3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13		Request 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total	208,016			112,058	5,552	1,264	
	FTE GF GEE	81,302			43,797	1,666	379	
	CF RF	126,714			68,261	3,886	885	
	FF				ALL STREET			
(1) Commissioner's Office and Administrative	Total	208,016	-		112,058	5,552	1,264	
Services, Purchase of	FTE	-	-		-	-	-	
Services from Computer	GF	81,302	-		43,797	1,666	379	
Center	GFE CF	126,714	-		- 68,261	- 3,886	- 885	
	RF	- 120,714	-			-	-	
	FF	-	-			-	-	
Letternote Text Revision Req	uired?	Yes:	No: 🔽	lf yes, d	lescribe th	ie Letternote Tex	t Revision:	
Cash or Federal Fund Name a	nd COFRS Fu	nd Number:	Various Cash Fun	ds				
Reappropriated Funds Source								
Approval by OIT?	Yes:	No: 🗂	Not Required:	<b>P</b>				
Schedule 13s from Affected D	epartments:		Governor's Office	of Inform	mation Tec	hnology		
Other Information:								

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Schedule 13									
<u>Fu</u>	Funding Request for the 2013-14 Budget Cycle								
Department:	Corrections								
Request Title:	OIT Enterp	OIT Enterprise Asset Management							
Priority Number:	NP DI		7						
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Dept. Approval by:	Tom	Clements	11/01/12		Item FY 2013-1	11			
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	<i>.</i>	10			ental FY 2012-1				
OSPB Approval by:	Just n	Selal _	10/25/12	☐ Budget A	mendment FY 2	.013-14			
	and the second s		Date						
Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15			
		1	2	3	4	6			
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15			
Total of All Line Items	Total	5,750,200	•	5,738,860	110,367	25,120			
	FTE	-	1		110,367	25,120			
	GF	5,750,200	÷	5,738,860	110,507				
	GFE CF		- 		-1	- '			
	RF	-	-	-		-			
	FF		<u> </u>	*					
(3) Support Services		F 750 200		5,738,860	110.367	25,120			
(G) Information Systems	Total FTE	5,750,200	-	- 3,7 30,000		-			
Purchase of Services from Computer Center	GF	5,750,200		5,738,860	110,367	25,120			
compater denter	GFE	-	-	-	-				
	CF	-	-	-	-	-			
	RF	-	-	-		_			
	FF	-	<u> </u>			_l			
Letternote Text Revision Re	quired?	Yes:	No: 🔽	If yes, describe I	he Letternote Te	xt Revision:			
Cash or Federal Fund Name	and COFRS F	und Number:		None					
Reappropriated Funds Sour		tment and Line II No: Г	tem Name: Not Required:	None					
Approval by OIT? Schedule 13s from Affected	Yes: 🔽 Department			e of Information Te	chnology				
Other Information:	None	3.	dottinot 5 ome						
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Department:	Office of th	e Governor							
Request Title:									
	OIT Enterprise Asset Management								
Priority Number: # NP - 4									
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Dept. Approval by:						Item FY 2013-1	11		
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	1.1.	1111	<i>i</i> ,			ental FY 2012-1	11		
OSPB Approval by:	grow M	sh 1	10/19/12	╘┠	Budget A	mendment FY 2	2013-14		
			Date						
Line Item Informat	ion	FY 20	12-13	Π	FY 20	13-14	FY 2014-15		
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	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13		Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15		
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Total of All Line Items	Total	2,070,805	-		2,070,805	18,031	4,104		
	FTE	-	-		-	-	-		
	GF	2,070,805	-		2,070,805	-	-		
	GFE	-	-		-	-	-		
	CF RF	_	_		-	18,031	4,104		
	FF	_	-		-		-		
(1) Office of the Governor,				Π					
(B) Purchase of Services	Total	2,070,805	-		2,070,805	18,031	4,104		
from the Computer Center	FTE	-	-		-	-	-		
-	GF	2,070,805	-		2,070,805	-	-		
	GFE	-	-		- }	- 1	-		
	CF RF	-	-		-	18,031	4,104		
	FF	-	-		-	-	-		
				11					
	Total	-	-		-	-	-		
	FTE	-	-		-	-	-		
	GF	-	-		-	-			
	GFE CF	-	-		-	-	-		
	RF		-		-	-			
	FF	-	-		-	-	-		
Letternote Text Revision Reg	uired?	Yes:	No:	lf	yes, describe th	ie Letternote Tei	xt Revision:		
Cash or Federal Fund Name a	nd COFRS F	und Number:							
Reappropriated Funds Source, by Department and Line Item Name: COFRS Fund 613 (IT Revolving fund)									
	Yes: 🗸	No: 1	Not Required:						
Schedule 13s from Affected D	epartments	:							
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	Funding	Request for	the 2013-14	<u>Budget Cycle</u>			
Department:	Health Car	e Policy and Financi	ng				
Request Title:	· · · · ·						
Priority Number:	OIT Enterprise Asset Management						
-	NPR-6						
Dept. Approval by:	John Bartholomew $\int \int \langle \theta   \mathcal{U}   \mathcal{U} \rangle$ Decision Item FY 2013-14						
	Date T Base Reduction Item FY 2013-14						
	6.	11111	Andel		ntal FY 2012-13		
OSPB Approval by:	Vier	1 nm	<u> </u>	Budget An	nendment FY 2013	-14	
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Line Item Information		FY 20	12-13	FY 2013-14		FY 2014-15 5	
		Appropriation	2 Supplemental Requ <del>es</del> t	Base Request	Funding Change Request	Continuation Amount	
	Fund	FY 2012-13	FY 2012-13	FY 2013-14	FY 2013-14	FY 2014-15	
Total of All Line Items	Total	\$1,001,906	\$0	\$846,006	\$6,260	\$1,425	
	FTB GF	0.0 \$496.930	0.0 \$0	0.0 \$415.693	0.0 \$3,130	0.0 \$713	
	GFE	\$496,930	\$0	\$0	\$3,130	\$0	
	CF	\$0	\$0	\$0	\$0	\$0	
	RF	\$4,046 \$500.930	\$0 \$0	\$4,046 \$426,267	\$0 \$3,130	\$0 \$712	
(1) Executive Director's Office; (A)		1					
General Administration, Purchases of	Total FTE	\$1,001,906	\$0 0.0	\$846,006 0.0	\$6,260 0.0	\$1,425 0.0	
Services from Computer Center	GF	\$496,930	\$0	\$415,693	\$3,130	\$713	
	GFE	\$0	\$0	\$0	\$0	\$0	
	CF RF	\$0 \$4,046	\$0 \$0	\$0 \$4,046	\$0 \$0	\$0 \$0	
	FF	\$500,930	\$0	\$426,267	\$3,130	\$712	
Letternote Text Revision Required?		Yes:	No: í₽	lf yes, describe the L	etternote Text Revis	ilon:	
Cash or Federal Fund Name and COFRS Fu							
Reappropriated Funds Source, by Department and Line Item Name:       None.         Approval by OIT7       Yes: 🕫       No: Г       Not Required: Г							
Schedule 13s from Affected Departments			•				
Other Information: None.							

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<u>F</u> i	<u>unding R</u>	lequest for	the 2013-	<u>14 Budget (</u>	Cycle		
Department:	Departmen	t of Higher Educ	ation				
Request Title:	OIT Enterp	rise Asset Manag	gement				
Priority Number:	NP-1						
Dept. Approval by:	Date T Base Reduction Item FY 2013-14						
OSPB Approval by:	En M.	bh 7	10/23/12	1	mendment FY 2	11	
			Date				
Line Item Informa	Line Item Information FY			FY 2013-14		FY 2014-15	
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE GF GFE	185,984 -		142,794 -	8,987	2,046	
	CF RF FF	170,775 15,209		137,625 5,169	8,987 -	2,046	
(1) Department	77-1-1	105.004		142,794	8,987	2,046	
Administrative Office, Purchase of Services fron	Total FTE	185,984	-	142,794	- 0,707	2,040	
the Computer Center	GF	-	-	-	-	-	
and compared senter	GFE	-	-	-	-		
	CF	170,775	-	137,625	8,987	2,046	
	RF FF	15,209		5,169	-	-	
Letternote Text Revision Re		1 Yes∕	No	lf yes, describe t	he Letternote Te:	t Revision:	
a Of these amounts, <del>\$1,370,75</del> Section 12-47.1-1201, C.R.S., a Cash or Federal Fund Name	9 \$1,379,737sl nd \$196,179 sl and COFRS F	hall be from variou und Number:	is sources of cash : Limited Gaming I	es deposited in the funds. Revenues			
Reappropriated Funds Sour	rce, by Depart Yesি	tment and Line It No	em Name: Not Requi 1:	NA			
Approval by OIT? Schedule 13s from Affected		•	Not Require 1:				
Other Information:	NA		1171				
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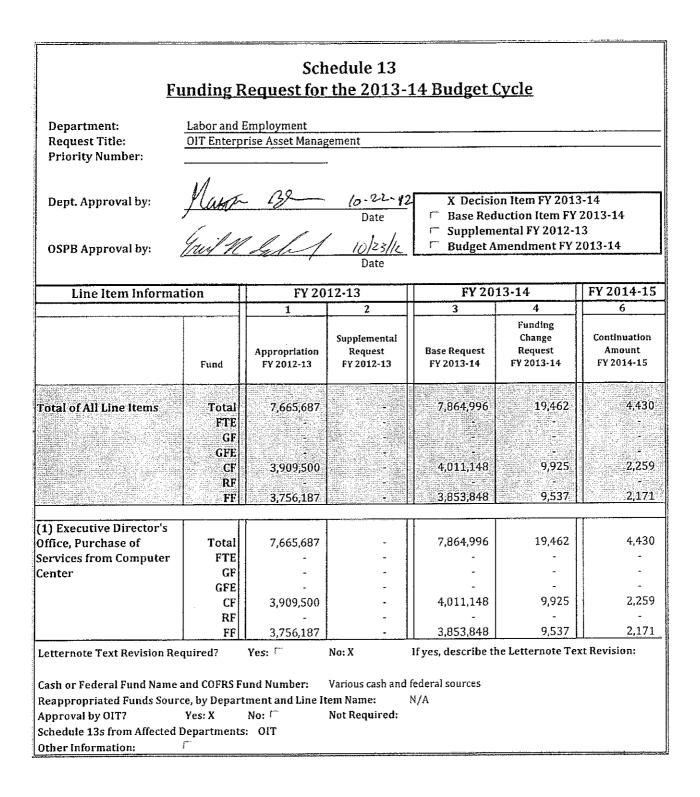
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	Schedule 13									
<u>Fu</u>	Funding Request for the 2013-14 Budget Cycle									
Department:	Human Serv	rices								
Request Title:		IT - Enterprise Asset Management								
	NP-1									
Dept. Approval by: 📿	still 1	BU	10-19-12	1	Item FY 2013-1					
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	1 l l.		r k.l		mendment FY 2					
OSPB Approval by: 🏻 🖇	nul Il	mant	<i>10/2 5/12_</i> Date	Buugern						
Line Item Information FY 20			12-13	FY 20	13-14	FY 2014-15				
Line Rein morma		1	2	3	4	6				
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Aniount FY 2014-15				
Total of All Line Items	Total	17,510,871		15,291,552	85,737	19,514				
	FTE	8,950,994		7,816,550	43,826	9,975				
	GF CF	220,180		192,274	1,078	246				
	RF	313,022		273,350	1,532	348				
	FF	8,026,675		7,009,378	39,301 1,532	8,945 348				
	MCF	261,046 130,523		227,961 113,980	766	174				
	MGF NGF	9,081,517		7,930,530	44,592	10,149				
(2) Office of Information				1		10514				
Technology Services,	Total	17,510,871	0	15,291,552	85,737 0.0	19,514				
Purchase of Services from		0.0	0.0	0.0	43,826	9,975				
Computer Center	GF	8,950,994	0	192,274	1,078	246				
	CF RF	220,180 313,022	0	273,350	1,532	348				
	RF FF	8,026,675	0	7,009,378	39,301	8,945				
	MCF	261,046	Ő	227,961	1,532	348				
	MGF	130,523	0	113,980	766	174				
	NGF	9,081,517	0	7,930,530	44,592	10,149				
Latternote Text Revision Rev		Yes: V	No:	If yes, describe t	he Letternote Te	xt Revision:				

\* Of these amounts, it is estimated that \$115,019 shall be from patient fees from the Mental Health Institutes, \$2,529 shall be from the Records and Reports Fund created in Section 19–1–307 (2.5), C.R.S., and <del>\$131,056</del> \$132,134 shall be from various sources of cash funds including indirect cost recoveries.

Of these amounts, it is estimated that <del>\$422,78</del>4 \$424,316 shall be from Medicaid funds transferred from the Department of Health Care Policy and Financing and \$142,505 shall be from various sources of reappropriated funds.

<sup>m</sup> Of these amounts, it is estimated that \$1,626,006 shall be from U.S. Department of Agriculture for the Supplemental Nutrition Assistance Program, \$1,352,434 shall be from the Temporary Assistance for Needy Families Block Grant, \$494,900 shall be from Child Care Development Funds, \$62,814 shall be from the federal Substance Abuse Prevention and Treatment Block Grant, and <del>\$5,162,522-</del> \$5,201,823 shall be from various sources of federal funds.



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		Sch	nedule 13				
<u>F</u> t	<u>inding F</u>	lequest for	<u>the 2013-</u>	<u>14 Budget (</u>	<u>Cycle</u>		
Department:	Departmen	t of Local Affairs	5				
Request Title:	OIT- Enterprise Asset Management						
Priority Number:	NP-1						
		~ ~ ~ ~	8/				
Dept. Approval by:	Bruce Eisenflaver 1 1001/2012 V Decision Item FY 2013-14						
Dept. Approvar by.	DIEC	e Eisennauer 1	Date	<b>F</b> Base Red	uction Item FY	2013-14	
	<i></i>	Ň		1	ental FY 2012-:	1	
OCDD Americal hus	6 11	21/ M & las 10/26/12			mendment FY		
OSPB Approval by:	our n	Defer f	Date				
Line Item Informa	tion	FY 20	12-13	FY 20	13-14	FY 2014-15	
		1	2	3	4	6	
			Supplemental		Funding Change	Continuation	
		Appropriation	Request	Base Request	Request	Amount	
	Fund	FY 2012-13	FY 2012-13	FY 2013-14	FY 2013-14	FY 2014-15	
Total of All Line Items	Total	797,550	-	911,874	3,099	705	
	FTE		-	64,792	3,099	705	
	GF GFE	242,858	-	04,792		, , ,	
	CF	_					
	HUTF	-	-		-	-	
	RF	185,657	-	478,047	-	-	
	FF	369,035	-	369,035	-	•	
	MCF	-	-	1.4	-	· · ·	
	MGF	-	-	-	3,099	705	
	NGF	242,858	-	64,792	3,099	1 703	
(1) Executive Director's	Total	797,550		911,874	3,099	705	
Office, Purchase of Services from	FTE		-	-	-,	-	
Computer Center	GF	242,858	-	64,792	3,099	705	
demputer denter	GFE	-		-	-	-	
	CF			-	-		
	HUTF		*				
	RF	185,657	Ť	478,047 369,035	~	· .	
	FF MCF	369,035			-		
	MGF	_	-	-	-	-	
	NGF	242,858		64,792	3,099	705	
Letternote Text Revision Red	·	Yes:	No: 🖓	If yes, describe th	ie Letternote Te	xt Revision:	
	4 corne n						
Cash or Federal Fund Name a Reappropriated Funds Source			om Name				
Approval by OIT?	ce, by Depart Yes: 🗭	No: j	Not Required:	[ <sup>6,935</sup>			
Schedule 13s from Affected I	-		quitedi	•			
Other Information:	-	licy Decision Ite	m				

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		Scl	nedule 13	<u></u>						
F	unding H	Request for	r the 2013	-14 Budget	<u>Cycle</u>					
Department:		it of Military and		.—	-					
Request Title:		rise Asset Mana								
Priority Number:	NP-3									
Dept. Approval by:	Acres Dorman     23 0€7/2     IV     Decision Item FY 2013-14       Date     I     Base Reduction Item FY 2013-14       C     Supplemental FY 2012-13									
OSPB Approval by:	F     Supplemental FY 2012-13       F     Budget Amendment FY 2013-14       Date     Date									
Line Item Information FY 2012-13 FY 2013-14 FY 2014-15										
		1	2	3	4	6				
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15				
Total of All Line Items	Total	343,150		343,150	2;345	534				
	FTE GP GFE	343,150		343,150 -	2,345	534				
	CF RP FF									
(1) Executive Director's Office and Army National Guard, Purchase Services	Total FTE	343,150	-	343,150	2,345	534				
from Computer Center	GF GFE	343,150	-	343,150	2,345	534				
	CF	-	-	-	-	-				
	RF	-	-		-					
(2) Executive Director's	FF			-						
Office and Army National Guard	Total FTE	-	-	-	-	-				
	GF GFE	-	-	-	-	-				
	CF RF FF	-	-	-	-	-				
Letternote Text Revision Req		Yes: 「	No:	lf yes, describe th	e Letternote Tex	t Revision:				
	e, by Departn Yes: 🗭 🚽	nent and Line Ite No:	N/A m Name: Not Required: 『							
Schedule 13s from Affected D Other Information: N/A	epartments:	N/A								

		Sch	edule 13			
<u>Fu</u>	Inding R	lequest for	the 2013-	14 Budget	<u>Cycle</u>	-
Department:	Natural Res	sources				
Request Title:	OIT Enterp	rise Asset Manag	rement			
Priority Number:	NP-2					
Dept. Approval by: OSPB Approval by:	Will:"	H. Levin	10/15/2012 Date 10/23/17 Date	<ul> <li>Decision Item FY 2013-14</li> <li>Base Reduction Item FY 2013-14</li> <li>Supplemental FY 2012-13</li> <li>Budget Amendment FY 2013-14</li> </ul>		
			Date			
Line Item Informat	tion	FY 20	12-13	FY 20	13-14	FY 2014-15
	,	1	2	3	4	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTE GF	5,220,852 394,170		5,758,293 414,478	36,525 4,687	8,313 1,067
	GFE CF RF FF	3,573,812 1,042,475 210,395		3,707,012 1,478,467 158,336	30,449 774 615	6,930 176 140
(1) Executive Director's Office, Purchase of Services from Computer Center	Total FTE GF	5,220,852 - 394,170	4 - -	5,758,293 414,478	36,525 - 4,687	8,313 - 1,067
	GFE CF RF	- 3,573,812 1,042,475	- -	3,707,012 1,478,467	- 30,449 774 615	- 6,930 176
	FF	210,395	<u> </u>	158,336	615	140 <u>140</u>
Letternote Text Revision Req This will require changes to the	-	Yes: 🔽		-	he Letternote Tex	t kevision:
Cash or Federal Fund Name a Reappropriated Funds Source	and COFRS Fi	ınd Number:	Various Sources o em Name:		-	-
Approval by OIT? Schedule 13s from Affected E Other Information:	Yes: 🔽 Departments	No: Г <sup></sup>	Not Required: I Governor's Office	of Information Te	chnology	

	<u> </u>	Sch	edule 13			
<u>Fu</u>	nding F	Request for	• the 2013-	14 Budget	<u>Cycle</u>	
Department:	Department of Personnel & Administration					
Request Title:	OIT Enterp	rise Asset Manag	gement			
Priority Number:	NP - 3		-			
Dept. Approval by: V OSPB Approval by:	$\frac{10}{17}\frac{10}{17}\frac{17}{12}$ $Date$					
		·	Date	·		
Line Item Informat	ion	FY 2012-13		FY 2013-14		FY 2014-15
		1	2	3	4 Funding	6
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Change Request FY 2013-14	Continuation Amount FY 2014-15
Total of All Line Items	Total FTE	127,402		1,625,776	6,301	1,434
	GF GFE	72,997		422,199	1,669	379
	CF	5.369		53,026	575	131
	RF	49,036		1,150,551	4,057	924
	FF					
(1) Executive Office, (A)	Total	127,402	_	1,625,776	6,301	1,434
Departmental Administration, Purchase	FTE	127,702	-	1,023,170	-	-
of Services from	GF	72,997	-	422,199	1,669	379
Computer Center	GFE	-	-	-	-	-
	CF RF	5,369 49,036	-	53,026 1,150,551	575 4.057	131 924
	FF	- 49,030	-	- 1,130,331	-	-
Letternote Text Revision Req	uired?	Yes:	No: 🕅	If yes, describe th	ie Letternote Tex	at Revision:
Cash or Federal Fund Name a	nd COFRS Fi	und Number:	Various Cash Fun	ds		
Reappropriated Funds Source, by Department and Line Item Name: Various Cash Funds						
Approval by OIT? Yes: 🔽 No: 🦳 Not Required: 🧻						
Schedule 13s from Affected D	•	:	Not Applicable			
Other Information: None						

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			edule 13				
Funding Request for the 2013-14 Budget Cycle							
Department:	Public Health and Environment						
Request Title:	OIT Enterprise Asset Management						
Priority Number:	NP - 4						
Dept. Approval by: Line A for idio Date Date Date Supplemental FY 2013-14 F Decision Item FY 2013-14 Date Supplemental FY 2012-13						2013-14	
OSPB Approval by:	Grul VI	1/1/1	10/26/12	☐ Budget Amendment FY 2013-14			
	<u>_~</u>	and the start	Date				
Line Item Informat	ion	FY 20	12-13	FY 2013-14 FY 2014-15			
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE GF GFE CF RF FE				22,432, 10,000 22,432 10,000 10,00	5,108 5,106	
(2) Center for Health and	Total		-	-	22,432	5,106	
Environmental Information, (C)	FTE	-	-	-	-	-	
Information Technology	GF	-	-	-	-		
Services, OIT Enterprise	GFE CF	-	-	_	-	-	
Asset Management	RF	-	-	-	22,432	5,106	
	FF	<u> </u>		<u> </u>	· · · · · · · · · · · · · · · · · · ·		
Letternote Text Revision Rec	Letternote Text Revision Required? Yes: No: 🗟 If yes, describe the Letternote Text Revision:					t Revision:	
Cash or Federal Fund Name a Reappropriated Funds Sourc Approval by OIT? Schedule 13s from Affected I	Not Require	Fund 100, indirect of Information Te					
Other Information:							

		Sch	edule 13				
Funding Request for the 2013-14 Budget Cycle							
Department: Department of Public Safety							
Request Title:		rise Asset Manag					
Priority Number:	NP-3						
Dept. Approval by: With Marle 10/25/12 F Decision Item FY 2013-14							
Date Base Reduction Item FY 2013-14							
•	1	U	1	└── Supplemental FY 2012-13			
OSPB Approval by:	411 1	Solar .	/ Idzs/12	$ \partial _{2s/t_{2}}$ F Budget Amendment FY 2013-14			
	<u></u>		Date				
Line Item Informat	ion	FY 20	12-13	FY 20	FY 2013-14 FY 2014-1		
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE	2,818,430		3.778:141	24,184	5'504	
	GF CE HUTF RF FF	430,395 32,040 1,633,339 712,541 10,115		1,422,563 8,947 1,631,053 7,15,578	24,184	\$.504	
(1) Executive Director's							
Office	Total	2,818,430	-	3,778,141	24,184	5,504	
(A) Administration	FTE	-	-		24,184	5,504	
Purchase Services from	GF	430,395	-	1,422,563 8,947	24,104		
Computer Center	CF	32,040		1,631,053	-		
	HUTF RF	1,633,339 712,541		715,578	-		
	FF	10,115		_	-	-	
Letternote Text Revision Required? Yes: T No: V If yes, describe the Letternote Text Revision:							
Cash or Federal Fund Name and COFRS Fund Number: N/A Reappropriated Funds Source, by Department and Line Item Name: N/A							
Approval by OIT? Yes: Vo: No: Not Required:							
Schedule 13s from Affected I	Departments	8	Governor's Office	of Information Tee	chnology		
Other Information:							

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<u>Fu</u>	nding R	<u>equest for</u>	the 2013-1	<u>14 Budget (</u>	<u>lycle</u>	
Department:	Regulatory Agencies					
Request Title:	OIT Enterp	rise Asset Manag	ement			
Priority Number:	NP-2					
Dept. Approval by: 🤇	P		10/25/12		Item FY 2013-1	21
	0		Date	1 · · ·	uction Item FY 2 ental FY 2012-1	
	6 1-11	$\frac{1}{2}$			mendment FY 2	
OSPB Approval by:	Cruf M.	mint	<u>10/26/12</u> Date	1. Duuget A		
		EV 90		<b>EV 20</b>	13-14	FY 2014-15
Line Item Informat	tion	FY 20	12-13 2	FY 2013-14		6
					Funding	
	]		Supplemental Request	Base Request	Change Request	Continuation Amount
	Fund	Appropriation FY 2012-13	FY 2012-13	FY 2013-14	FY 2013-14	FY 2014-15
						2,224
Total of All Line Items	Total	1,783,611	0	1,559,268	9,801	2,231
	FTE	70,270			382	87
	GFE					
	CF	1,713,341		1,498,457	9,419	2,144
	RF					
	FE					18 minuted U 12 2 Symmetry Annula U 22 2 Symmetry 2 Annual Control of Cont
(1) Executive Director's Office, Purchase of	Total	1,783,611	-	1,559,268	9,801	2,231
Services from Computer	FTE	-	-	-	- 382	87
Center	GF	70,270	•	60,811	- 304	
	GFE CF	1,713,341	- -	1,498,457	9,419	2,144
	RF		-	-	-	-
	FF	<u> </u>	-	<u>_</u>	-	<u> </u>
Letternote Text Revision Required? Yes: No: Mo: If yes, describe the Letternote Text Revision:						
Letternote Text Revision Re	quireu?	Yes:	7401 FX (	,,		
Cash or Federal Fund Name :	and COFRS F	und Number:	Various Cash fun	ds across the Depa	rtment	
Reappropriated Funds Source, by Department and Line Item Name:						
Approval by OIT?	Yes: 🔽		Not Required:			
Schedule 13s from Affected I Other Information:	Department	s: 011				
UCHER INFORMATION:						

		Sch	edule 13		<u>_</u>		
<u><u>F</u>1</u>	<u>ınding F</u>	<u>lequest for</u>	the 2013-	<u>14 Budget (</u>	<u>lycle</u>		
Department:	Revenue						
Request Title:	OIT Enterp	rise Asset Manag	ement				
Priority Number:	NP						
Dept. Approval by:	Barban Broke 10/22/12 Date Date					013-14	
OSPB Approval by:	froit n	Jula 1	Sular 10/25/17		🕞 Budget Amendment FY 2013-14		
			Date			FY 2014-15	
Line Item Informat	tion	FY 2012-13		FY 20	FY 2013-14		
		1	2	3	4	6	
	Fund	Appropriation FY 2012-13	Supplemental Request FY 2012-13	Base Request FY 2013-14	Funding Change Request FY 2013-14	Continuation Amount FY 2014-15	
Total of All Line Items	Total FTE	9,645,539		9,745,942	24,365	5,546	
	GF GFE	5,759,188		5,889,878	9,721	2,213	
	CF	3,483,933		3,856,064	14,644	3,333	
	RF FF	402,418					
(1) Executive Director's							
Office, Purchase of	Total	9,645,539	-	9,745,942	24,365	5,546	
Services from Computer Center	FTE GF GFE	5,759,188	-	5,889,878	9,721	2,213	
	CF	3,483,933 402,418	-	3,856,064	14,644	3,333	
	FF		-		-		
Letternote Text Revision Required? Yes: 🔽			No: 🔽	lf yes, describe t	he Letternote Tex	t Revision:	
Cash or Federal Fund Name a Reappropriated Funds Sourc			Various Cash Sou am Name:	irces			
				Not Required:			
Schedule 13s from Affected Departments: Other Information:			Office of Information Technology				
			······				