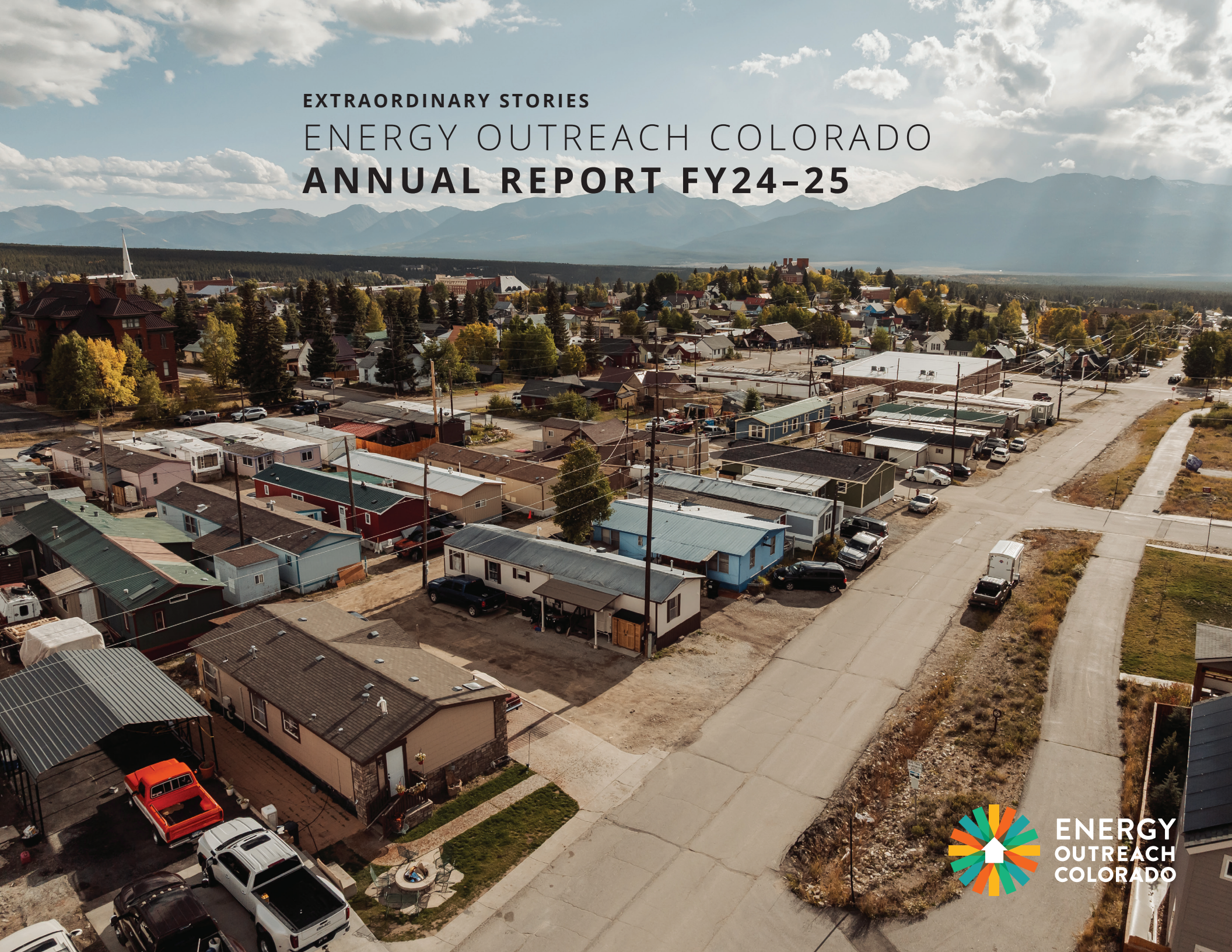


**EXTRAORDINARY STORIES**  
**ENERGY OUTREACH COLORADO**  
**ANNUAL REPORT FY24-25**



**ENERGY  
OUTREACH  
COLORADO**



# THE ENERGY EQUITY CHALLENGE

Every day, one in four Colorado families faces impossible choices like keeping the lights on or buying groceries, running a heater or filling a prescription. Across urban, mountain, and rural communities, high energy costs stretch already thin budgets and threaten access to what should be a basic human need: safe, affordable energy.

**Energy Outreach Colorado is on a mission to change that.**

With hundreds of community partners by our side, we are reducing energy insecurity in Colorado by creating lasting, affordable energy solutions for every household.

## OUR MISSION

EOC mobilizes a statewide partnership network to advocate for and deliver solutions that increase energy accessibility.





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# MESSAGE FROM THE CEO



This year the work was anything but ordinary, and these are our extraordinary stories.

As I reflect back over the past 12 months, I am reminded that real change happens quietly, one home, one family, one solution at a time. I am deeply proud of our team and partners who show up every day with care, humility, and a determination to do what others will not.

At Energy Outreach Colorado, we believe energy equity is built through people-centered work. We look at the whole home, not a checklist. We return after the job is done to ensure a family is safe, warm, and healthy. This is work that often goes unseen but makes all the difference. Every photo in this report is a real person with a real story. Their courage, and the dedication of the people who serve them, are what make this year extraordinary.

Margaret Mead said that a small group of thoughtful, committed people can change the world. I think about that often. If not us, then who?

Thank you for believing in this mission and in the Coloradans we serve.

Jennifer



## OUR APPROACH

When families have reliable access to affordable energy, everything changes.

Homes become stable, children thrive, older adults age with dignity, and communities grow stronger. That belief drives us to bring together hundreds of partners across the state, delivering both immediate relief like bill payment assistance and long-term solutions like home efficiency measures. Through our work, we ensure no one faces the impossible choice between heating their home and meeting other basic needs.

# PROGRAM PILLARS

Our comprehensive approach is built on three pillars: Support, Stabilize, and Sustain. These pillars work together to meet urgent needs, strengthen household stability, and build a more inclusive and energy-secure future. By constantly refining and expanding our programs, we are helping Coloradans move beyond survival toward comfort, health, and opportunity.



## SUPPORT

Ensuring affordable energy access for all Coloradans



## STABILIZE

Home energy efficiency improvements and educational services for energy management



## SUSTAIN

Leading long-term energy solutions through advocacy and policy changes





# SUPPORT

## **Ensuring affordable energy access for all Coloradans.**

Coloradans are known for our resilience; it's part of our state's DNA. From the Front Range to the Western Slope, families face challenges with grit and determination. But even the strongest among us can face unexpected financial hardships, particularly given Colorado's rising cost of living and increasingly extreme weather patterns.

When a family faces a \$6,000 furnace replacement or receives an unexpectedly high winter heating bill, the impact can be devastating. That's why Energy Outreach Colorado provides immediate intervention and emergency assistance to households in crisis.

We work directly with utility providers, contractors, and community partners across the state to ensure that no Coloradan has to go without heat. Our support programs serve as a critical safety net, helping families maintain their independence and dignity while navigating temporary financial challenges.

### **Programs include:**

#### **Bill Payment Assistance:**

Provides income-qualified households with emergency financial assistance on past-due energy bills, helping residents avoid shut-offs and keep their lights and heat on.

#### **Crisis Intervention Program (CIP):**

Provides emergency heating system (HVAC) repairs or replacements for income-qualified households at no cost to the participant.



Photo: Jayna Rose Photography



## EXTRAORDINARY STORIES:

# SETH'S JOURNEY OF RESILIENCE

Seth's life changed in an instant, twice. In 2007, a run-in with his dog caused a retinal detachment that led to multiple surgeries and the loss of vision in one eye. Two years later, while working security at a high school football game, he slipped on icy stadium steps and hit his head, detaching the retina in his other eye. Already living with chronic illness, Seth faced complications that made repeated surgeries ineffective as scar tissue took over. He lost vision in his other eye and went from working 60 hours a week to zero. **"It was like hitting a brick wall,"** he said. **"Life changed literally overnight."**

Through it all, Seth focused on his growing son, determined not to let blindness slow him down. Later, he reconnected with Sarah, a high school acquaintance who would become his wife. He moved to Rifle, adopted Sarah's daughter, and built a new family life filled with love. But then Sarah's father moved out of their home, and the household was down an income. When Seth got a call saying his propane tank was at just 13%, he realized they couldn't cover the cost on their own. That's when he turned to EOC for help.

After getting Seth's call, EOC provided Bill Payment Assistance funding to White River Energy to fill Seth's propane tank. **"They made it as seamless as possible,"** Seth said. **"It was one of the easiest processes I could imagine."** That support meant warmth during cold mountain nights and peace of mind for the whole family. In the end, Seth's story is a reminder that life can change in an instant. But it's also proof that with resilience, love, and a little help, we can keep moving forward.



Photo: Jayna Rose Photography

# SUPPORT: BY THE NUMBERS

## BILL PAYMENT ASSISTANCE

HOUSEHOLDS ASSISTED  
**27,054**

AVERAGE ASSISTANCE  
**\$704**

TOTAL ASSISTANCE DELIVERED TO ALL HOUSEHOLDS  
**\$19,878,597**

## CRISIS INTERVENTION PROGRAM (CIP)

# OF HEATING SYSTEM REPAIRS & REPLACEMENTS COMPLETED  
**2,010**

AVERAGE COST OF A HEATING SYSTEM REPLACEMENT  
**\$7,452**

## TYPES AND # OF HEATING SYSTEMS REPLACED

COAL | **2**

ELECTRIC | **41**

GAS | **1,670**

OIL | **2**

PROPANE | **282**

WOOD | **7**

WOOD PELLETS | **6**

Program metrics reflect services delivered between October 1, 2024 and September 30, 2025.





Photo: Jayna Rose Photography

## EXTRAORDINARY STORIES:

# A SAFER HOME FOR PHYLLIS

Phyllis, now in her 90s, spent nearly 70 years heating her rural Delta home with a coal-fired furnace from the 1950s, hauling heavy buckets of coal and sweeping up residue despite a bad back. When the furnace began to fail last winter, she turned to Colorado's Low-income Energy Assistance Program (LEAP) and was connected to Energy Outreach Colorado's Crisis Intervention Program (CIP) for help.

Phyllis's case was unique. The age of her furnace and her rural location without access to natural gas made a standard repair impossible. And upon visiting her home for the first time, EOC contractor Jeremy Miller made a shocking discovery: Her furnace was wrapped in asbestos to keep it insulated, and Phyllis had unknowingly been sweeping up the hazardous "white dust" for years. Replacing the whole system was the only safe option.

Jeremy went above and beyond, installing a ductless propane-powered heating system, excavating for a propane tank, and teaching Phyllis how to safely maintain her new setup. **"They came in, looked around, figured out what they wanted to do, and then they were in and out. It was really quick and easy,"** she said.

For Phyllis, this upgrade is more than convenience. It's dignity, safety, and the ability to stay in the home she loves. No more hauling coal or exposure to dangerous chemicals, just warmth and the freedom to enjoy her golden years and her favorite hobby, crocheting. **"It eased up on my life,"** she said, grateful for the comfort that empowers her to be independent.





# STABILIZE

## **Home energy efficiency improvements and educational services for energy management.**

A well-functioning home is more than just a comfort; it is essential for health, safety, and financial stability. While many Coloradans take pride in maintaining their homes, the high costs of energy-efficient appliances, insulation, and HVAC systems can put these improvements out of reach, particularly for those already struggling with high energy bills.

Energy Outreach Colorado addresses this challenge by providing comprehensive home energy solutions that create lasting change. Through partnerships with contractors, housing providers, and nonprofit organizations across the state, we deliver energy efficiency improvements that significantly reduce utility costs while enhancing comfort and health. These strategic investments help families transition from crisis management to long-term stability, ultimately building more resilient communities throughout Colorado.

### **Programs include:**

#### **Colorado’s Affordable Residential Energy (CARE) Program & Denver Healthy Homes:**

Stabilize households by providing free home energy efficiency improvements. CARE is available in most Colorado counties and Healthy Homes is offered to Denver County residents living with respiratory conditions. Improvements

may include installation of efficient appliances, insulation, LED lights, low-flow showerheads and aerators, air sealing, and furnaces or water heaters.

#### **Nonprofit Energy Efficiency Program (NEEP):**

Provides Colorado nonprofits serving income-qualified communities with upgrades to their facilities to save energy and lower operating costs.

#### **Multifamily Energy Efficiency Program:**

Funded through utility, municipal, and state grants, this program assists affordable housing property owners in reducing energy costs and keeping rents affordable for income-qualified residents. Improvements for this program and NEEP may include lighting upgrades, insulation, low-flow water fixtures, and HVAC system enhancements.

#### **Participant Support and Education:**

Ensures that Coloradans have the tools and resources they need to understand and control their energy usage.

#### **Workforce Development:**

Serves as a vital connector in Colorado’s energy workforce development, bringing together contractors, training programs, and industry partners to create opportunities in careers that support our work.

# STABILIZE: BY THE NUMBERS

## CARE PROGRAM

- **743** single family homes were assisted with energy efficiency upgrades.
- On average, **\$11,946** was invested in each home.
- **81%** of households reported reduced energy bills after efficiency upgrades, and **90%** reported that they were able to maintain more comfortable indoor temperatures for the same energy cost.

## ENERGY EFFICIENCY PROGRAMS

- **46** nonprofits were assisted with energy efficiency upgrades through NEEP, with each building saving an average of **\$3,263** per year.
- **4,359** multifamily units were provided with energy efficiency upgrades, with each building saving an average of **\$5,063** per year.

## HEALTHY HOMES

- **54** households were served through our Healthy Homes Program, which focuses on improving the health and well-being of income-qualified Colorado households.
- **43%** of households served saw an improvement in respiratory conditions like coughing and shortness of breath.
- Households saved an average of **\$2,507** per year on energy costs, freeing up critical income for essentials like food, medicine, and rent.

Energy efficiency program metrics reflect services delivered between October 1, 2024 and September 30, 2025. Metrics for CARE reflect all of 2025, and metrics for Healthy Homes include the two-year pilot in its entirety.





# CASE STUDY

## **Leadville: A Blueprint for Community-Based High-Elevation Energy Efficiency**

At 10,000 feet above sea level, life in Leadville is beautiful, but the weather can be brutal. Winters are cold, and the thin mountain air adds an additional challenge. For years, families living in a small resident-owned mobile home community faced a relentless struggle: drafty walls, sky-high heating bills, and the constant fear of power outages. Comfort was a luxury, and energy affordability was slipping away.

Then came a spark of hope.

Energy Outreach Colorado, in partnership with the Colorado Energy Office and the Colorado School of Mines, launched a two-year pilot with a simple goal: transform these homes through energy efficiency upgrades and electrification to ensure warmth and the preservation of affordable housing stock. Backed by a \$1.1 million investment from a mix of funding partners, the project wasn't just about upgrades; it was about dignity, resilience, and the belief that even in one of Colorado's harshest climates, families deserve homes that truly shelter them.



Ashley Feiertag, EOC's Senior Director of Residential Programs and the Leadville project lead, recalled the moment they took on the challenge: **"The local weatherization agency declined because they knew how challenging it would be. EOC has a can-do attitude and was willing to figure it out."**

The obstacles were real. At high elevation, traditional systems falter. Efficiency drops, ductwork sizing becomes critical, and equipment needs oxygen that's scarce at 10,000 feet. **"Every step had surprises,"** Ashley said. **"We had to upgrade electrical panels, transformers, and trench for underground lines. Thank goodness for our contractors. They were the face of the project and made it happen."**

Before the work began, residents faced more than cold floors and high bills. They battled indoor air quality issues, language barriers in accessing affordable energy, and the stress of rising energy prices. EOC listened. All outreach and education provided to the participants was in both Spanish and English.

Homes received a variety of improvements: full home weatherization, dual-fuel heating systems pairing high-efficiency gas units with Mitsubishi Hyper Heat mini-splits, thick layers of insulation to keep the cold at bay, battery storage for backup power, induction stoves, electric water heaters, and bilingual energy dashboards that put control back in residents' hands. Families were enrolled at no cost in EOC's Community

Solar Program, ensuring monthly bill credits and lasting affordability.

The impact was immediate and deeply felt. Homes that once struggled through winter now radiate warmth. Kitchens hum with efficient induction stoves. Residents breathe easier, knowing their air is cleaner.

**"You don't realize how impactful things like air sealing and insulation are until you experience them,"** Ashley said. **"Seeing participants proud of their homes made all the challenges worth it."**

This first-of-its-kind project is more than a case study. It is proof that when trust leads the way and when partnerships unite around people, even the toughest challenges can be overcome.

**"When I started at EOC 15 years ago, there was always a clear process. This project had none. We just had to figure it out,"** said Ashley, reflecting on what she took away from the Leadville project. **"I learned that we can do anything; it just takes effort and creativity."**



Scan to watch a video on this project



## EXTRAORDINARY STORIES:

# A NEW CHAPTER FOR ZOILA

Zoila has lived in Leadville for 27 years, loving the quiet streets and the way neighbors look out for each other. But in her older trailer, winters were hard. The cold crept in, the bills kept climbing, and even after she and her neighbors formed a cooperative to purchase the land beneath their homes, life was stressful.

When Zoila and her neighbors connected with Energy Outreach Colorado, everything changed. Her home was upgraded with new equipment, better insulation, and state-of-the-art technology that keeps the warmth in and the cold out. **“I’m very happy. It’s like they remodeled my house,”** she said. For the first time in years, her energy bills dropped, and her home feels truly comfortable, even during Leadville’s long winters.

And the support didn’t stop there. She and many of her neighbors are now part of EOC’s Community Solar Program, cutting electricity costs even more. **“Now we pay so much less for energy, and that helps everyone here,”** she shared. Today, Zoila feels a renewed sense of security. What once felt like a constant struggle has become a source of pride and peace of mind. With lower energy costs and a stronger community, the future in Leadville looks brighter than ever.



Northwest Colorado  
COUNCIL OF GOVERNMENTS

Northwest Colorado  
COUNCIL OF GOVERNMENTS





## EXTRAORDINARY STORIES: EFFICIENCY THAT EMPOWERS

The Northwest Colorado Council of Governments (NWCCOG) is all about helping mountain communities thrive. Their programs encompass aging services, elevator inspections, economic development, and more, touching nearly every aspect of life in 13 counties, from Eagle to Rio Blanco. Recently, NWCCOG upgraded its Silverthorne headquarters with two cold-climate heat pumps through Energy Outreach Colorado's Nonprofit Energy Efficiency Program (NEEP). Xcel Energy provided \$79,631 in funding to make the improvements possible.

Before the upgrades, employees endured freezing winters and sweltering summers, with no air conditioning upstairs and an old furnace that struggled to keep up. **"It was pretty much unbearable,"** recalled NWCCOG program director Doug Jones. Now, every staff member has a comfortable space to do the critical work of keeping their neighbors safe and supported.

The new cold-climate heat pumps are a game-changer. Unlike standard heat pumps that only operate down to about 30°F and require backup heating sources like electric resistance strips or natural gas furnaces, cold-climate heat pumps work efficiently down to -5°F. That means NWCCOG can rely on a single system for both heating and cooling, even in harsh mountain winters, without the need for

costly backup heat. In fact, the new system is saving the organization around \$1,000 per year.

But NWCCOG isn't just a recipient of energy program benefits. They are a longtime EOC implementation partner delivering energy solutions on behalf of the Colorado Energy Office Weatherization Assistance Program (CEO WAP), the Colorado Affordable Residential Energy (CARE) Program, and the Crisis Intervention Program (CIP). **"We go out, do a full energy audit, check for safety problems like carbon monoxide and gas leaks, and then fix those,"** Doug explained. **"Our goal is to make homes safe and efficient."**

NWCCOG's impact has been transformed by their partnership with EOC. As a WAP, CARE, and CIP partner, they've worked with EOC for nearly a decade, expanding programming every year. Today, NWCCOG's energy programs serve four times as many families as they did 10 years ago. **"It's just been a great partnership,"** Doug said about working with EOC. **"They hire well, they've got smart people, and they mesh with our goals."**



## EXTRAORDINARY STORIES:

# ASHLEY FEIERTAG, SENIOR DIRECTOR OF RESIDENTIAL PROGRAMS

For Ashley Feiertag, extraordinary work is her everyday go-to. In her 15 years with Energy Outreach Colorado, she has transformed complex ideas into real-world solutions that make homes across the state safer, healthier, and more affordable.

Ashley's leadership was instrumental in bringing EOC's groundbreaking Leadville project to life. Managing dozens of partners, new technologies, and community outreach, Ashley guided the effort with persistence and care, ensuring every resident was heard and supported.

That combination of technical expertise and deep empathy has defined Ashley's career. Since joining EOC in 2010, she's launched and led programs including the Crisis Intervention Program (CIP) and Healthy Homes, pioneering new approaches that connect energy efficiency with health outcomes. Today, as Senior Director of Residential Programs, she oversees the CIP and Single Family Residential teams, leading with the same steady optimism (and huge smiles) that has earned her deep respect across EOC and beyond.

**"Every day is different. The ever-changing energy landscape keeps me learning, growing, and trying new things." Ashley shares. "And I work with amazing people. The relationships I've built within EOC, and outside the organization, keep me engaged. Collaborating with people you respect and like is fun! Seeing a project unfold (after all the meetings and planning) with happy participants is so rewarding."**

Ashley's ability to bridge vision and action exemplifies what makes EOC extraordinary, turning challenges into progress, and programs into people-centered change.





Photo: McKinstry



# SUSTAIN

## Leading long-term energy solutions through programs and policy changes.

The path to energy equity requires innovative solutions that create lasting change at both individual and systemic levels. Colorado's transition to renewable energy presents unprecedented opportunities to reduce costs and improve access, but achieving these benefits requires careful planning and dedicated advocacy to ensure no community is left behind.

Energy Outreach Colorado drives sustainable change by offering programs that make clean energy accessible to all Coloradans, regardless of income or housing type. We combine innovative initiatives like community solar access with persistent policy advocacy, creating systemic changes that promote affordability and fairness in Colorado's evolving energy landscape. Through these efforts, we're helping build an energy future that works for everyone.

## Programs include:

### Community Solar Program:

Connects income-qualified households with free subscriptions to community solar gardens across Colorado. The program makes solar financially accessible and reduces energy costs for qualified renters and homeowners whose homes may not be suitable for rooftop solar access.

### Advocacy for affordable energy:

We represent limited-income consumers in utility proceedings, analyze impacts of industry changes, and work with providers statewide to secure funding and protections that keep energy accessible and affordable for vulnerable Coloradans.

### Consumer protection:

We protect income-qualified households from unfair energy costs and the risk of disconnection. By working closely with lawmakers and key stakeholders, EOC has helped shape and advance critical consumer-focused energy legislation.





Photo: Pivot Energy

## SUSTAIN: BY THE NUMBERS

### COMMUNITY SOLAR PROGRAM

- EOC served **6,569** households and **12** nonprofits with free community solar subscriptions.
- EOC-managed community solar gardens produced a total of **47,278,149 kWh**, generating **\$3,685,212** in bill savings.
- **73%** of subscribers who previously needed bill payment assistance did not return for assistance after their solar savings began.

Metrics reflect services delivered between October 1, 2024 and September 30, 2025.

## EXTRAORDINARY STORIES: EQUITY IN ACTION

Gary, a Vietnam veteran, lives in an apartment building in Denver with his rescue dog Bea. Like many of his neighbors living on fixed incomes, the rising cost of electricity had become impossible to manage. His health challenges and an upcoming surgery made every dollar matter.

Community solar was designed to help households like Gary's lower their utility bills through shared renewable energy. Energy Outreach Colorado's solar gardens are always in high demand, and while it would be easy to simply subscribe anyone who qualifies, our team pushed for more. We made it a priority to reach the Coloradans who would benefit most, like residents of income-qualified multifamily properties, older adults, and others facing the greatest barriers to energy security. Using an equity index, our staff carefully identifies and enrolls participants to ensure that access to clean energy starts where the need is greatest.

When Gary first heard about our program, he was skeptical. **"It sounded too good to be true,"** he remembers. But with bills nearing one hundred dollars a month, he decided to give it a try. The first month's bill came back at just three dollars. **"I just started laughing,"** Gary says, describing the big smile he still gets every time he opens his bill.

Today, most of Gary's electricity is offset by his share in the Pivot Solar Garden located in Sterling, Colorado. The garden has generated 175,608 kWh of clean, renewable energy since the program's inception. This carbon impact equals 118 metric tons of carbon dioxide avoided, equivalent to the growth of nearly 2,000 trees from seedlings to 10 years.

For Gary, the impact has been life-changing. With lower bills, he can focus on himself, buy healthier groceries, and feel secure in his home. His story mirrors that of many residents in his building whose skepticism turned into trust and hope.





## EXTRAORDINARY STORIES:

# REACHING RURAL COLORADO WITH HIGH IMPACT ENERGY UPGRADES

In Julesburg, one of Colorado's most remote communities, 52 families at Northview Apartments now experience safer, more comfortable homes thanks to a comprehensive natural gas efficiency project led by Energy Outreach Colorado. With limited access to energy efficiency services in rural areas, this multi-building retrofit stands out as an extraordinary example of what is possible when strong partners come together.

EOC, Black Hills Energy, the Julesburg Housing Authority, and ERC Sterling collaborated to upgrade heating, hot water, and insulation systems across all 19 buildings. The project replaced outdated equipment with high efficiency Combi boilers, improved attic insulation to R60, and installed low flow fixtures, significantly reducing energy waste while improving comfort for residents who were struggling with high bills.

In a region where contractor availability is limited and older buildings face persistent maintenance challenges, this project demonstrates how strategic partnerships and flexible funding can bring meaningful, lasting improvements to families who are often the hardest to reach.



## EXTRAORDINARY STORIES:

# A LIFELONG PROMISE TO LEADVILLE

Ben Flores has called Leadville home for all his life. As the owner of Pro Electric, a local electrical contracting company, he played a vital role in EOC's Leadville project. His team worked tirelessly to upgrade electrical systems and install new appliances, but for Ben, this wasn't just another job. It was a chance to make a difference in the place that means everything to him.

Every single day, Ben went above and beyond the scope of his contract. When he discovered that one family in particular was facing an urgent heating crisis outside the scope of his contract with EOC, he didn't hesitate. **"I'm not going to charge you. I want you to have heat,"** he said, recalling how he found a temporary fix that night and had his crew implement a permanent solution the next morning. Acts of kindness like this one reflect his belief that when someone needs you, you do what's right and step up.

Ben's dedication is deeply personal. More than a decade ago, after suffering a severe head injury, the Leadville community rallied around him, raising money and supporting his recovery. **"I always told everybody that when I can give back, I'm going to give back. And this is one way of doing it,"** he said. For Ben, every wire installed and every home heated is a reminder of the strength of his hometown and the bonds that make it special.





# YEAR-END NUMBERS FISCAL YEAR 24-25

## REVENUE

Individual Contributions	\$2,643,901
Corporate Contributions	\$4,134,887
Corporate Contributions Restricted	\$20,549,176
Events	\$166,364
Foundation Grants	\$638,116
Government Funding	\$14,100,609
Statutory/Settlement Funding	\$8,746,491
Legislative Funding	\$31,558,874
Miscellaneous Income	\$399,731
Investment Income	\$2,267,017
<b>TOTAL</b>	<b>\$85,205,166</b>

## EXPENSES

Energy Assistance Program	\$21,873,982
Energy Efficiency Programs	\$21,013,073
Crisis Intervention Program	\$8,481,418
NEEP	\$1,972,156
Healthy Homes	\$1,403,645
Education	\$1,001,807
Solar	\$509,137
Advocacy	\$462,648
Administration	\$2,514,009
Development	\$1,352,285
Pass Through to CDHS & CEO*	\$15,992,802
<b>TOTAL</b>	<b>\$76,576,962</b>

Financials reflect audited FY24-25 results.

\*In 2021, EOC helped pass legislation that requires all Investor Owned Utilities to include an opt-out Energy Assistance charge on customer bills. EOC collects all revenue from that funding as the fiscal agent, and per the legislation, keeps a percentage for Energy Assistance and provides the remaining revenue to the Colorado Department of Human Services for an additional energy benefit for SNAP households, and to the Colorado Energy Office for its Weatherization Assistance Program.

# OUR BOARD

Jennifer Cloud, **Colorado Coalition for the Homeless**

Brad Davids, **WeaveGrid**

Guia Ellerby, **The Aerospace Corporation**

Connor Larr, **Ulysses Development Group**

Chris Lopez, **Colorado Housing Finance Authority**

Ashley McNamee, **Secretary**, **Revelstoke Capital Partners**

James Marchiori, **Vice President**, **Retired**, **University of Colorado Denver**

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David Rains, **Chevron Rockies Business Unit**

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Katie Schroder, **Davis, Graham & Stubbs LLP**

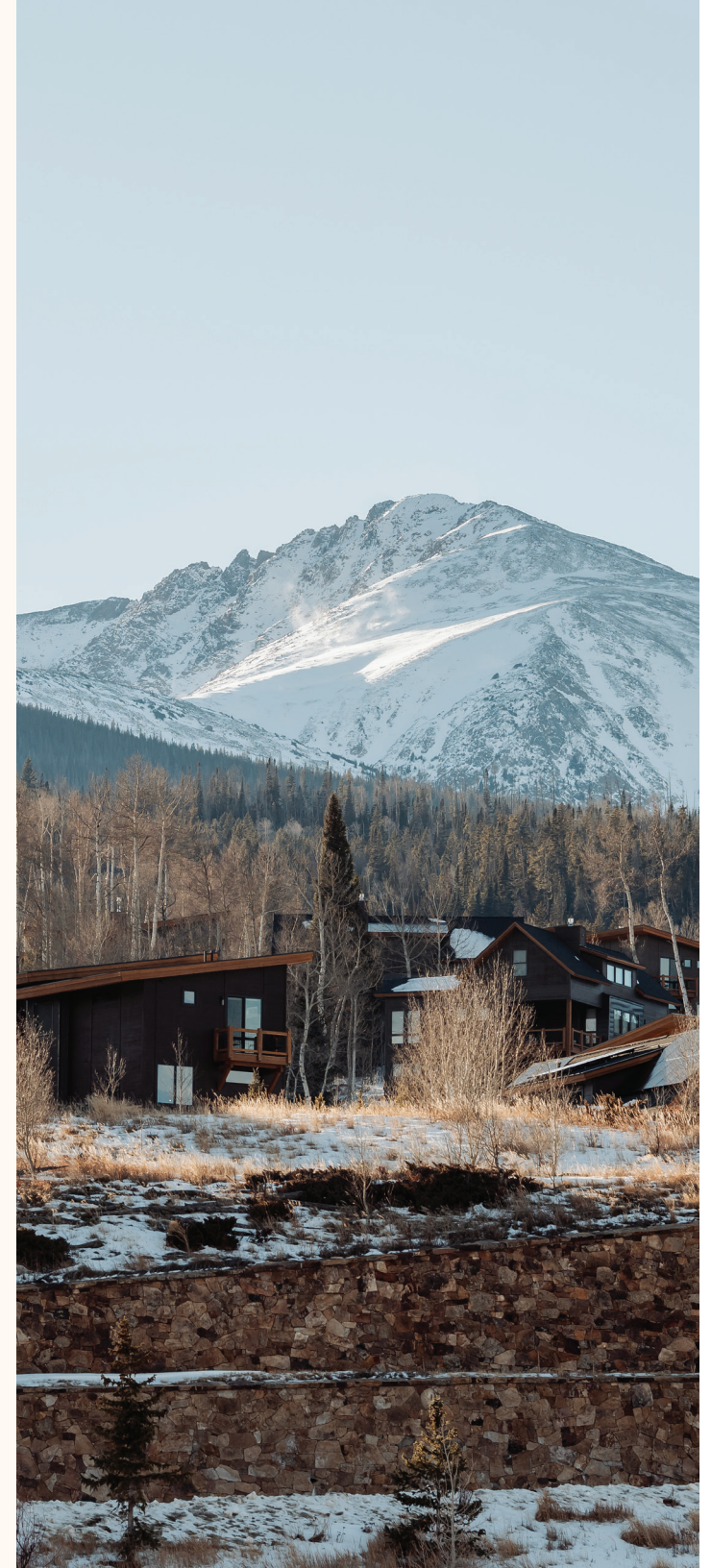
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Moe Tabrizi, **Former Board President**, **Retired**, **University of Colorado Boulder**

Jennifer Webster, **Catalyst Public Affairs LLC**

Jack Weixel, **President**, **East Daley Analytics**

Saskia Young, **Colorado Hospital Association**





# EXTRAORDINARY INVESTORS

## INDIVIDUAL DONORS

Our generous individual donors fund a variety of energy assistance programs and support our operations. EOC donors provide more than just financial support; they are also some of our most loyal teammates, our most visionary partners, and our most outspoken champions.

## CORPORATE PARTNERS

Corporate partners choose Energy Outreach Colorado because their investment delivers real, measurable impact. Every dollar directly supports families facing energy insecurity while advancing lasting solutions in energy equity. Our partners trust us to turn commitment into change, and through initiatives like conSERVE, they engage their teams in hands-on service that builds stronger communities and a brighter energy future for Colorado. We were proud to welcome Tallgrass to EOC's corporate partnership portfolio in 2025.

## 1989 & LEGACY SOCIETIES

Our giving societies bring together donors who believe in creating lasting change for Colorado families. Members of the 1989 Society contribute \$2,500 or more annually to strengthen both immediate assistance and long-term energy solutions. Members of the Legacy Society extend that impact into the future by including EOC in their estate plans, ensuring that generations to come will have access to safe, affordable energy.

## BRAND PARTNERSHIPS

We work with generous and creative organizations who choose to support Energy Outreach Colorado as brand partners. They stand by us in countless ways, from raising awareness, to supporting our team, to helping fund assistance for families across Colorado.

# BRAND PARTNERSHIPS

## NAMASTE SOLAR

Namaste Solar joined us as a brand partner in 2019, united by a shared vision to make energy more equitable and sustainable for Colorado families. Through the Keep the Lights On Colorado campaign, Namaste Solar has raised more than \$365,000 for EOC, supporting hundreds of households with access to affordable energy solutions, including community solar subscriptions. Beyond their fundraising success, Namaste Solar has elevated EOC's visibility among corporate partners, event sponsors, and communities across the state.



## XCEL ENERGY & THE COLORADO AVALANCHE

Energy Outreach Colorado teamed up with Xcel Energy and the Colorado Avalanche for the second season of the Energy Assist campaign featuring in-arena promotions, fan donation opportunities, and a unique initiative where Xcel Energy donated \$500 to EOC for every home assist scored by the Avalanche. This creative collaboration raised awareness for energy insecurity while giving fans an exciting way to contribute to their community. Together, Xcel Energy, the Colorado Avalanche, and EOC raised \$151,000 for energy assistance during the 2024-25 Avs season.





# CORPORATE PARTNERS

## CHAMPIONS

Gifts of \$150,000 or More

### CHEVRON | THE HUMAN ENERGY COMPANY

The world's energy demands are greater than ever before. Chevron is working to deliver the lower carbon energy needed today while building the energy system of tomorrow.

## SUSTAINERS

Gifts of \$75,000 or More

### TALLGRASS

Safely, reliably, and sustainably delivers the energy and services that fuel homes, businesses, and communities — enabling quality of life. Tallgrass is committed to leading innovation efforts at the forefront of decarbonizing our world.

### ATMOS ENERGY

Atmos Energy is a natural gas-only distributor and safely delivers reliable, affordable, efficient, and abundant natural gas to more than 3.3 million distribution customers in over 1,400 communities across eight states.

## STABILIZERS

Gifts of \$25,000 or More

- COLORADO ENERGY FOUNDATION
- LIBERTY ENERGY
- NAMASTE SOLAR
- OXY
- PIVOT ENERGY



Photos courtesy of the organizations listed





# TRANSPARENCY & TRUST

Energy Outreach Colorado maintains rigorous standards of financial stewardship and transparency. Our organization holds the highest four-star rating from Charity Navigator, demonstrating exceptional performance in financial health, accountability, and transparency. We're also accredited by the Better Business Bureau and have a Platinum Seal of Transparency from Candid (formerly GuideStar), reflecting our commitment to open reporting of finances and program impact.

Our financials are independently audited annually, with detailed reports available on our website at [energyoutreach.org](http://energyoutreach.org). EOC's dedicated Board of Directors, composed of energy industry experts and community leaders, provides governance and strategic oversight to ensure maximum impact for the Coloradans we serve.

Financial data and ratios are based on our most recent audited financial statements. Audits and Form 990s are available on our website.





OUR WORK IS MADE POSSIBLE IN PART BY:



**COLORADO**  
Energy Office



**COLORADO**  
Department of Human Services

CITY AND COUNTY OF BOULDER  
CITY AND COUNTY OF BROOMFIELD  
CITY AND COUNTY OF DENVER  
CITY OF GUNNISON  
CITY OF WESTMINSTER  
COLORADO NATURAL GAS  
DEPARTMENT OF ENERGY - BUILD AMERICA  
ENTERPRISE COMMUNITY PARTNERS  
GUNNISON COUNTY ELECTRIC ASSOCIATION  
HOLY CROSS ENERGY  
LA PLATA ELECTRIC ASSOCIATION  
MOUNTAIN PARKS ELECTRIC ASSOCIATION  
PLATTE RIVER POWER AUTHORITY  
SAN MIGUEL POWER ASSOCIATION  
TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION  
YAMPA VALLEY ELECTRIC ASSOCIATION



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