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EXECUTIVE ORDER

Colorado's Response to and Condemnation of Russia's Unlawful Ukrainian Invasion

Pursuant to the authority vested in the Governor of the State of Colorado and, in particular, Article IV, Section 2 of the Colorado Constitution, I, Jared Polis, Governor of the State of Colorado, issue this Executive Order to penalize Russia's act of aggression and invasion of Ukraine by restricting Colorado's state resources from supporting the Russian government or Russian state-owned companies, and to support Ukrainians in Colorado and internationally.

I. Background and Purpose

On February 24, 2022, Russian troops invaded the sovereign democracy of Ukraine. This is a premeditated unjustifiable attack that has already led to the loss of life. Colorado is home to approximately 11,000 Ukrainian Americans – many of whom still have family in Ukraine. We stand in support of Ukrainian Coloradans and their family and countrymen in Ukraine whose lives, liberty, and freedom are threatened by the large-scale Russian invasion. I call on all Coloradans to support their Ukrainian neighbors, donate to organizations supporting Ukrainian humanitarian efforts, and to support any Ukrainian refugees that come to Colorado as a result of this conflict. Colorado has already welcomed 270 Ukrainian refugees over the past ten years, and we will welcome more people in the months to come who are displaced. I also urge Coloradans to support - and not disparage - our fellow Russian Coloradans, many of whom are horrified and alarmed by the Russian government's military aggression toward Ukraine.

President Biden announced numerous significant sanctions against Russia, including cutting off large Russian financial institutions and their subsidiaries, disallowing Russian stateowned companies from raising money in U.S. markets, preventing certain technological imports from the U.S. to Russia, and other sanctions on government-related individuals and the Russian military.

Colorado supports these federal sanctions against the Russian government and Russian state-owned institutions. Colorado is also acting to condemn Russia's actions on a state-level and to support Ukrainians home and abroad, and in particular, Colorado is prepared to host Ukrainian refugees fleeing the Russian invasion.

This Executive Order ensures that the Office of Information Technology (OIT) will focus resources on protecting critical state infrastructure from Russian cyber-attacks. It also directs

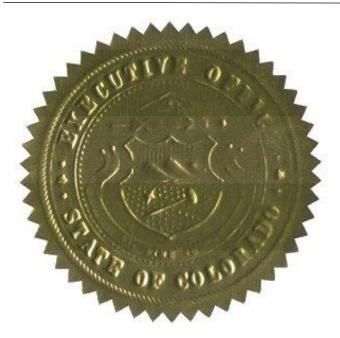
agencies to review relevant state contracts to verify that Colorado is not contracting with or investing in Russian state-owned companies and seek to terminate any such arrangements that may be in place. Further, this Executive Order clarifies that the State is prepared to host Ukrainian refugees and will support our Ukrainian Coloradans.

II. <u>Directives</u>

- A. I direct the Executive Directors of the Office of Information Technology (OIT) and the Department of Personnel & Administration (DPA) to:
 - a. Review relevant State contracts to determine if any are with Russian state-owned companies directly or as subcontractors;
 - b. Work to terminate such contracts if OIT or DPA find that any Russian stateowned companies are contractors or subcontractors; and
 - c. Ensure that future procurement efforts analyze any possible connections with Russian state-owned companies or Russian state-owned companies.
- B. I direct the Executive Director of OIT to identify and focus resources on protecting the state's critical infrastructure from Russian cyber-attacks or misinformation efforts.
- C. I direct the Office of New Americans within the Colorado Department of Labor and Employment (CDLE) to continue and enhance interagency and collaborative efforts to support Ukrainian-born Coloradans and those who are fleeing this conflict, including but not limited to exploring all options for housing, opportunities for future State employment, and access to resources.

III. <u>Duration</u>

This Executive Order shall remain in effect unless modified by a future Executive Order of the Governor.



GIVEN under my hand and the Executive Seal of the State of Colorado, this twenty-fourth day of February 2022.

Jared Polis Governor