

# STATE OF COLORADO

## OFFICE OF THE GOVERNOR

136 State Capitol  
Denver, Colorado 80203  
Phone (303) 866-2471  
Fax (303) 866-2003



John W. Hickenlooper  
Governor

## A 2016 144

### EXECUTIVE ORDER

#### MEMBERS

#### PEACE OFFICERS STANDARDS AND TRAINING BOARD

#### ORDERED:

That the following named persons be and they are hereby appointed and reappointed to the:

#### PEACE OFFICERS STANDARDS AND TRAINING BOARD

for a term expiring June 30, 2018:

Michael T. McIntosh of Brighton, Colorado, to serve as an active sheriff from a county in this state, and occasioned by the resignation of John Gilmour Minor of Dillon, Colorado, appointed;

for terms expiring June 30, 2019:

Daniel Gerald Brennan of Wheat Ridge, Colorado, to serve as a police chief, reappointed;

John Gilmour Minor of Dillon, Colorado, to serve as a police chief, appointed.



GIVEN under my hand and the  
Executive Seal of the State of  
Colorado, this eighth day  
of July, 2016.

John W. Hickenlooper  
Governor



**STATE OF COLORADO**  
 APPLICATION - 2015  
 BOARDS AND COMMISSIONS  
 OFFICE OF GOVERNOR JOHN W. HICKENLOOPER

FOR OFFICE USE ONLY  
 DB SS 6/2/16  
 SLOT \_\_\_\_\_

Please attach a resume and fill ALL fields.

Please be advised that applications will not be processed if unsigned or resume is not attached and a board or commission is not specified.

BOARD OR COMMISSION FOR WHICH YOU ARE APPLYING. (Only one per application, your application will not be processed if left blank.)

**Peace Officers Standards and Training Board (POST)**

Name (Last, First Middle): Minor, John Gilmour		County: Summit	Cong. District: 2 ✓	Senate District: 8 ✓	House District: 61 ✓
Home Address: 864 Summit Drive		City: Dillon	State: Colorado	Zip Code: 80435	
Mailing Address:		City:	State:	Zip Code:	
Date of Birth:	Driver's License #:	Gender: Male	Registered Voter? Yes	Ethnicity: Caucasian	
	SSN #:		Party Affiliation? Republican ✓		
Present Employer/Title: Silverthorne Police Department/ Chief of Police		Business Phone #: 970-262-7332		Home Phone #: (970) 376-2691	
		Cell Phone #: (970) 376-2691		E-mail: jgm84@msn.com	
Business Address: 601 Center Circle/P.O. Box 1167		City: Silverthorne	State: Colorado	Zip Code: 80498	

**EDUCATION AND GENERAL QUALIFICATIONS**

LEVEL	NAME OF SCHOOL	LOCATION	No. Years Attended	Did You Graduate?	Major Course of Study
High School	Green Mountain	Lakewood	4	1984	General
College	Red Rocks Community College	Lakewood	13	2000	Criminal Justice
Graduate Studies -or- Trade/Business/Correspondence					
Memberships in Organizations And Offices Held (Indicate if Past or Present)	Prior member of Summit County Rotary				

**REFERENCES (List three persons, not related to you, who you have known for at least one year.)**

NAME	ADDRESS	PHONE #
Thomas Davidson	P.O. Box 68 Breckenridge, CO 80424	(970) 333-9817
Dan Gibbs	P.O. Box 68 Breckenridge, CO 80424	(970) 333-4707
Stan Hilkey	700 Kipling Street Lakewood, CO 80215	(303) 239-4399

Have you ever been a party to or the subject of or otherwise involved in any legal proceeding that might adversely affect your qualifications to serve on this board or commission? Is there anything in your background that might be an embarrassment to the Governor or you if it were to become public? (On Pg. 2 if applicable) Response: No

If appointed, you are expected to attend fully to the duties of the position. How much time are you capable of committing? As much time as needed

Please explain why you wish to serve on a board or commission. (On Next Page)

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to obtain any and all pertinent information, personal and otherwise. I further authorize the Office of the Governor to conduct a criminal background check, including requesting a criminal history from the Colorado Bureau of Investigation. I release all parties for all liability for any damage that may result from furnishing such information. I understand that the Colorado Open Records Act may require that certain information contained in this application be available for inspection by the general public.

RETURN COMPLETED FORM TO:  
 Romaine Pacheco, Director  
 Governor's Office of Boards and Commissions  
 136 State Capitol Bldg.  
 Denver, CO 80203  
 Fax 303 866 6368  
 boards@state.co.us

**SIGNATURE: John G. Minor DATE: 06/01/2016**

I am a current member of the POST Board serving as a Sheriff. I was appointed (yesterday) as a Chief of Police and would very much enjoy continuing serve.

Summit County Sheriff's office  
501 N. Park Ave.  
Breckenridge, CO 80424

970-423-8902 Direct  
970-453-7329 Fax

## John G. Minor

### Objective

### Experience

#### **2004–Present Summit County Sheriff's Office Breckenridge, CO Summit County Sheriff**

- Manage and lead 77 full time employees, 400 volunteers, and a 5.5 million dollar budget that encompasses four separate and distinct divisions.
- Manage complex legal and administrative functions including hiring and discipline processes.
- Interact daily with other organizations, other Elected Officials and make complex policy decisions.
- Appointed to the Court Security Commission by Governor Bill Ritter

#### **1993–2004 Silverthorne Police Department, Silverthorne, CO**

##### **Senior Sergeant/Sergeant/Patrol Officer**

- Managed and supervised a patrol team, managed complex investigations.
- Supervised all training programs, hiring and recruitment.
- POST SME/Driving Instructor.
- Appointed to the POST Board by Governor Bill Owens-first Sergeant to ever be appointed to this Board
- Served as Interim Chief of Police during a contentious period of time-1999
- Field Training Officer, Juvenile Officer responsible for investigating all juvenile crimes including child abuse, neglect and child sexual assaults.

#### **1990–1993 Summit County Sheriff's Office Breckenridge, CO**

##### **Deputy Sheriff**

- Patrol Deputy responsible for responding to all calls for service.
- Field Training Officer
- Detentions Deputy from 1990-1992

### Education

- Green Mountain High School, Lakewood, CO- Graduate 1984
- Red Rocks Community College, Lakewood CO-Graduate 2000 Associate Degree Criminal Justice with Honors.
- FBI Southwest Command College-2007
- Penn State POST-2001
- Metro State/CSOC/CACP 80 hour Supervisors Class

- ICS 100, 200, 300, 400, IS-700, IS-800A
- Numerous other credentials available upon request

**Awards**

Meritorious Service Medal-Life Saving-2003

Police Service Award Medal-2004

Chief's Commendation-1999

Town Managers Award-1999

Town Council Award-1999

Sheriff's Commendation-1993

Numerous other citizen commendations



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BOARD OR COMMISSION FOR WHICH YOU ARE APPLYING: (Only one per application, your application will not be processed if left blank.)

### Peace Officers Standards and Training Board (POST)

Name (Last, First Middle): Brennan, Daniel Gerald		County: Jefferson	Cong. District: 7 ✓	Senate District: 20 ✓	House District: 24 ✓
Home Address 17 Twilight Drive		City: Wheat Ridge		State: Colorado	Zip Code: 80215
Mailing Address		City:		State: Colorado	Zip Code:
Date of Birth	Driver's License # [REDACTED]	Gender: Male	Registered Voter? Yes	Ethnicity: Caucasian	
[REDACTED]	SSN # [REDACTED]		Party Affiliation? Republican ✓		
Present Employer/Title City of Wheat Ridge/ Chief of Police		Business Phone # 303-919-2180		Home Phone # (303) 919-2180	
		Call Phone # (303) 919-2180		E-mail bdano@aol.com	
Business Address 7500 W. 29th Ave		City: Wheat Ridge		State: Colorado	Zip Code: 80033

### EDUCATION AND GENERAL QUALIFICATIONS

LEVEL	NAME OF SCHOOL	LOCATION	No. Years Attended	Did You Graduate?	Major Course of Study
High School	Hillcrest High School	Dazell, S.C	2	1973	General Studies
College	Metropolitan State College	Denver, CO	4	1976	Criminal Justice
Graduate Studies -or- Trade/Business/Correspondence	University of Colorado - Denver	Denver, CO	4	1997	Criminal Justice
Memberships in Organizations And Offices Held (Indicate if Past or Present)	See Resume				

### REFERENCES (List three persons, not related to you, who you have known for at least one year.)

NAME	ADDRESS	PHONE #
Kevin Paletta	445 South Allison Parkway Lakewood, CO 80226	(303) 987-7101
Don Wick	8101 Ralston Rd Arvada, CO 80002	(720) 898-6665
Jeff Shrader	200 Jefferson County Parkway Golden, CO 80401	(303) 271-5710

Have you ever been a party to or the subject of or otherwise involved in any legal proceeding that might adversely affect your qualifications to serve on this board or commission? Is there anything in your background that might be an embarrassment to the Governor or you if it were to become public? (On Pg. 2 if applicable) Response: No

If appointed, you are expected to attend fully to the duties of the position. How much time are you capable of committing? As much time as necessary to be successful in this position.

Please explain why you wish to serve on a board or commission. (On Next Page)

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to obtain any and all pertinent information, personal and otherwise. I further authorize the Office of the Governor to conduct a criminal background check, including requesting a criminal history from the Colorado Bureau of Investigation. I release all parties for all liability for any damage that may result from furnishing such information. I understand that the Colorado Open Records Act may require that certain information contained in this application be available for inspection by the general public.

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Governor's Office of Boards and Commissions  
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Denver, CO 80203  
Fax: 303 866 6368  
boards@state.co.us

SIGNATURE: Daniel G. Brennan DATE: 04/30/2016

I have served one partial term on the Peace Officer Standards and Training Board, and that term expires this year. As a current board member, I have been able to work effectively with two Attorney Generals, elected officials, trainers, academy directors and citizens in making decisions that have improved law enforcement training and standards. I have volunteered to serve on the Firearms Subcommittee and have assisted on the POST Grants workgroup.

I believe strongly in establishing and maintaining high standards in the hiring and training of peace officers. As a member of the Colorado Association of Chiefs of Police Legislative Committee, I have been involved in working with state representatives and senators in crafting legislation to make law enforcement more effective.

Lastly, I believe my resume demonstrates a law enforcement career that has been devoted to exceptional service and high standards personally and professionally. I have taken the opportunity to make a difference in the communities I have served. I would be honored to serve a second-term.

## **Daniel G. Brennan**

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17 Twilight Drive  
Wheat Ridge, CO 80033  
Cell: 303/919-2180  
Office: 303/235-2911  
E-mail: dbrennan@ci.wheatridge.co.us

**Summary:** Over thirty-eight years of comprehensive law enforcement experience ranging from patrol officer to chief of police. Successful leadership record of improving employee productivity, morale, organizational efficiency and developing partnerships. Communicates openly with employees, citizens, and the media. Performance driven leader who is "big picture" oriented and understands how to make effective change in a law enforcement environment. Works in a cooperative manner with diverse people, stakeholders, and organizations in achieving city and community goals.

### **EDUCATION**

Metropolitan State College, Denver, Colorado 1976  
Bachelor of Science Degree (3.33 GPA)  
Presidential Scholarship Recipient

University of Colorado at Denver, Denver, Colorado 1997  
Master of Science Degree (3.9 GPA)  
Outstanding Student Award

### **LAW ENFORCEMENT EXPERIENCE**

#### **WHEAT RIDGE POLICE DEPARTMENT**

**Chief of Police** 01/05-Present

The City of Wheat Ridge is suburban residential and business community located within the Denver metropolitan area. It is an established community with a strong sense of neighborhoods and community values. The community has several major thoroughfares that traverse the community providing great access to Denver and the mountains, as well as a regional medical center.

Manage and direct the operations of a medium size police department, which consists of seventy-six sworn and thirty-one non-sworn personnel. Successfully improved service delivery while transitioning the organization from a base-services model of providing policing services to a community-policing model. Implemented major changes in the department's vision, mission statement and core values to bring the organization in line with a community policing vision; decentralized the organization structure; achieved accreditation recognition through the Colorado Association of Chiefs of Police and the Commission on Accreditation for Law Enforcement Agencies; and worked with City staff on implementing a competitive compensation and performance evaluation plans for the city.



**COLORADO DIVISION OF CRIMINAL JUSTICE**

03/04 - 12/04

**Director – Colorado Regional Community Policing Institute**

The Colorado Regional Community Policing Institute operated under the Colorado Department of Public Safety, Division of Criminal Justice. It was funded primarily through the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS).

Managed and directed the operations of a training institute in providing training and technical assistance for law enforcement agencies, officers and communities throughout Colorado. Programs included an entry-level recruit training academy through the Colorado Police Corps, as well as offering a variety of professional skill development courses for Colorado public safety agencies and communities in areas of community policing, leadership, Crisis Intervention Training, domestic violence, ethics, strategies for dealing with the mentally ill, and weapons of mass destruction.

**LAKWOOD POLICE DEPARTMENT**

1977 – 2004

**Police Agent, Sergeant, Lieutenant, Commander**

The Lakewood Police Department is a full service police agency of over 350 employees serving a diverse community of 150,000 citizens. The department enjoys a national reputation for innovation and excellence, and is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

During my career at Lakewood, I worked a variety of operational and administrative assignments at the line, supervisory and managerial level, i.e. patrol, investigations, internal affairs, training, recruitment, budgeting, national accreditation, grants, and served on the tactical team for 17 years. I served as an instructor in firearms, use of force and DUI procedures.

**Commission on Accreditation of Law Enforcement Agencies**

3/98 to 01/05

**Team Leader**

Conducted eight actual on-site assessments and ten mock on-sites of law enforcement agencies seeking national accreditation status through the Commission on Accreditation of Law Enforcement Agencies as an assessor and Team Leader.

**PROFESSIONAL DEVELOPMENT**

Leading Police Organizations - International Association of Chiefs of Police

Public Safety Leadership Institute – Denver University

Senior Management Institute for Police – Police Executive Research Forum

F.B.I. National Academy – 208<sup>th</sup> Session

Rocky Mountain Leadership Program, University of Colorado-Denver

Executive Leadership Course – Colorado Regional Community Policing Institute

Commission on Accreditation for Law Enforcement Agencies Team Leader/Assessor Training

**PUBLISHED ARTICLES**

CALEA Update Quarterly Newsletter, "Case Study Number 18," June 1999.

International City Managers Association Magazine, "Accreditation with an A",  
March 1999.

**AWARDS**

Volunteer of the Year Award – Wheat Ridge Business Association, 2012

Community Award – Enterprise Wheat Ridge, 2010

Medal of Recognition – 2009

Medal of Achievement – 2006

Police Service Award - 2005

American Legion Police Officer of the Year Award – 2000 and 1992

Medal for Distinguished Service – 1999

Unit Citation for Distinguished Service – 1999

Medal for Meritorious Service – 1990

**PROFESSIONAL AND COMMUNITY AFFILIATIONS**

Wheat Ridge Feed the Future Backpack Program – Chair, 2009 - Present

International Association of Chiefs of Police – Professional Standards, Image & Ethics  
Subcommittee – Member

Colorado Association of Chiefs of Police – Past President and Past Professional Standards  
Chairperson

Colorado Peace Officers Standards & Training (POST) Board – 2013 – Present

Colorado Crime Victim Services Board – 2005 to Present

Colorado Victim Rights Act Subcommittee – 2012 – Present

Colorado Cold Case Task Force – 2007 - 2012

Head Start Foundation Board, Jefferson County – 2005 to 2008

Colorado Regional Community Policing Institute Advisory Board – 2005 to 2011

Member, Wheat Ridge Rotary Club – 2005 to present

Member, International Association of Chiefs of Police – 2005 to present

Police Executive Research Forum, Member since 2000

Rocky Mountain Accreditation Network, President – 2001

**REFERENCES**

Kevin Paletta, Police Chief  
Lakewood Police Department  
445 South Allison Parkway  
Lakewood, CO 80226

Phone: 303-987-7171  
Email: [kevpal@lakewoodco.org](mailto:kevpal@lakewoodco.org)

Don Wick, Police Chief  
Arvada Police Department  
8101 Ralston Road  
Arvada, CO 80002

Phone: (720) 898-6665  
Email: [don@arvada.org](mailto:don@arvada.org)

Jeff Shrader, Sheriff  
Jefferson County Sheriff's Office  
200 Jefferson County Parkway  
Golden, CO 80401

Phone: 303-271-5310  
Email: [jshrader@jeffco.us](mailto:jshrader@jeffco.us)



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BOARD OR COMMISSION FOR WHICH YOU ARE APPLYING: (Only one per application, your application will not be processed if left blank.)

### Peace Officers Standards and Training Board (POST)

Name (Last, First Middle): McIntosh, Michael T		County: Adams	Cong. District: 6	Senate District: 25	House District: 56
Home Address: 15781 Elmira St		City: Brighton	State Colorado	Zip Code 80602	
Mailing Address:		City:	State	Zip Code	
Date of Birth:	Driver's License #	Gender Male	Registered Voter? Yes	Ethnicity: Caucasian	
	SSN #		Party Affiliation? Republican		
Present Employer/Title Adams County/ Sheriff		Business Phone # 3036553215		Home Phone # (303) 912-6398	
		Cell Phone # (303) 912-6398		E-mail mtmcintosh33@gmail.com	
Business Address 332 N. 19th Ave		City Brighton	State Colorado	Zip Code	

### EDUCATION AND GENERAL QUALIFICATIONS

LEVEL	NAME OF SCHOOL	LOCATION	No. Years Attended	Did You Graduate?	Major Course of Study
High School	Brighton High School		4	1982	
College					
Graduate Studies -or- Trade/Business/Correspondence					
Memberships in Organizations And Offices Held (Indicate if Past or Present)					

### REFERENCES (List three persons, not related to you, who you have known for at least one year.)

NAME	ADDRESS	PHONE #
Brian Thompson	9993 Weld County Rd. 11 Firestone, CO 80520	(303) 748-3396
Harold Lawson	8435 Double Header Ranch Rd Morrison, CO 80465	(303) 655-3213
Karl Smalley	33980 40th Ave Watkins, Co 80137	(303) 913-5124

Have you ever been a party to or the subject of or otherwise involved in any legal proceeding that might adversely affect your qualifications to serve on this board or commission? Is there anything in your background that might be an embarrassment to the Governor or you if it were to become public? (On Pg. 2 if applicable) Response: No

If appointed, you are expected to attend fully to the duties of the position. How much time are you capable of committing?: The time necessary to fulfill the roles and duties of the POST board.

Please explain why you wish to serve on a board or commission (On Next Page)

\*I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to obtain any and all pertinent information, personal and otherwise. I further authorize the Office of the Governor to conduct a criminal background check, including requesting a criminal history from the Colorado Bureau of Investigation. I release all parties for all liability for any damage that may result from furnishing such information.

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boards@state.co.us

**SIGNATURE:** Michael T. McIntosh **DATE:** 05/22/2015

My commitment to training has always been strong and I have been involved for many years with POST and the POST board from an Academy Directors perspective and because of that perspective and understanding of the role POST plays it is imperative that the Sheriff's be involved in the policy making for our Law Enforcement Officers.

# Michael T. McIntosh

15781 Elmira St.  
Brighton, CO 80602  
(303) 912-6398  
[mmcintosh@adcogov.org](mailto:mmcintosh@adcogov.org)

## Executive Summary

Chief Law Enforcement  
Officer in Adams County,  
Colorado

Highly successful, well-  
rounded executive with 27  
years' experience in law  
enforcement

Lead an agency of 500+  
full time employees  
(376 sworn officers)

Manage a \$58 Million  
annual budget

Developed Adams County  
Regional POST Academy  
from ground up

Graduate of the 237<sup>th</sup>  
Session of the FBI  
National Academy

Graduate of the 202<sup>nd</sup>  
Session of the  
Northwestern School of  
Police Staff and Command

## Professional Experience

Adams County Sheriff's Office  
Brighton, CO

### Sheriff

January 2015 to present

- Chief Law Enforcement Officer in Adams County – accountable to more than 450,000 citizens as an elected official
- Collaborate with Police Chiefs from 8 cities and Colorado State Patrol for public safety issues within Adams County
- Direct the operation of the Adams County Detention Facility with an average daily population of 950 inmates
- Direct the operation of a Regional Training Center (FLATROCK)
- Oversee 2 POST Academies per year
- Direct the operations of the divisions of Patrol, Detectives, Jail, and Administrative Services within the Sheriff's Office to include the administration of 500+ full-time employees (376 sworn officer)

### Chief, Administrative Services Division

March 2009 to January 2015

- Directed the operations of the Training, Information Technology, Civil, Human Resources, Finance and Records sections as well as the Public Information Officer. Total division staff - 66 full time sworn and civilian personnel
- Served as the POST Academy Director for 11 academy classes with 100% graduation rate
- Achieved a 5% reduction of a \$58 Million budget without layoffs, or significant personnel changes
- Developed the Adams County Regional Training Facility from ground up (FLATROCK)

### Lieutenant, Training Unit

February 2006 to March 2009

- POST Academy Director
- Developed Regional POST Academy from ground up
- Provide successful training to more than 15 different Denver Metro agencies

### Lieutenant, Patrol Division

January 2003 to February 2006

### Sergeant, Administrative Services Division

July 2001- to January 2003

### Sergeant, Jail Division

July 1999 to July 2001

### Detective

June 1995 to July 1999

### Deputy Sheriff

January 1988 to June 1995

**Mission Statement**

"Do nothing from selfish ambition but regard others more highly than myself. Lead with integrity and inspire others to greatness. Be community minded and serve with character."

**Education**

FBI National Academy, Quantico, Virginia. Graduate of the 237<sup>th</sup> Session June 2009  
Northwestern Police Staff and Command School, Arapahoe County, Colorado. Graduate of 202<sup>nd</sup> Session January 2005  
North Metro Chamber of Commerce Leadership Program, Thornton, Colorado. Certificate of completion June 2004  
Currently hold 80 credits toward a Bachelor's Degree in Business Administration

**Board Involvement**

Current Participation:

Adams County Communications Board Member  
E-911 Authority Board Member  
17<sup>th</sup> Judicial District CICC Board Member  
Executive Directors for Colorado Bureau of Investigations Board Member  
North Metro Drug Task Force Board Member  
Metro Gang Task Force Board Member  
Community Reach Executive Board Member  
Prairie Community Church Elder Board Chairman

Past Participation:

Adams County Retirement Executive Board Member  
Metro Gang Task Force Executive Board Member  
Colorado Gang Task Force Executive Board Member  
Community of Faith United Executive Board Member

**Awards and Recognition**

Distinguished Service Medal  
Employee of the year, Adams County Sheriff's Office  
Dale McLaughlin Memorial Award  
Sheriff's Silver Star, two-time recipient  
David R. Martinez Memorial Award