

EXECUTIVE CHAMBERS

136 State Capitol
Denver, Colorado 80203-1792
Phone: (303) 866-2471



Bill Owens
Governor

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EXECUTIVE ORDER

MEMBER

STATE PERSONNEL BOARD

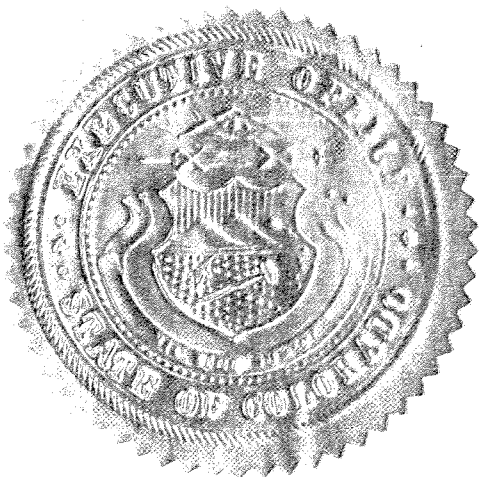
ORDERED:

That the following named person be and he is hereby appointed to the:

STATE PERSONNEL BOARD

for a term expiring June 30, 2003:

John Stuart Zakhem of Littleton, Colorado, to fill the vacancy occasioned by the resignation of Eliseo C. Duran, appointed.



GIVEN under my hand and the
Executive Seal of the State of
Colorado, this third day of
October, 2000.

A handwritten signature in black ink, reading "Bill Owens".

Bill Owens
Governor