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STATE OF COLORADO

EXECUTIVE CHAMBERS 136 State Capitol

Denver, Colorado 80203-1792 Phone (303) 866-2471

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Roy Romer Governor

EXECUTIVE ORDER

CREATING THE COLORADO VETERANS' BILL OF RIGHTS

- WHEREAS, the State of Colorado is home to nearly 400,000 veterans of various eras, and;
- WHEREAS, a number of state programs and policies affecting veterans are often underutilized, and;
- WHEREAS, the service performed by veterans in the armed forces of this country warrants special recognition by the State of Colorado, and;
- WHEREAS, recent downsizing trends in this nation's armed forces have produced larger numbers of highly skilled veterans recently released from active duty;

NOW, THEREFORE, I, Roy Romer, Governor of the State of Colorado, pursuant to the authority vested in me under the statutes and constitution of the State of Colorado, DO HEREBY ISSUE:

THE COLORADO VETERANS' BILL OF RIGHTS

- to ensure that all state agencies are complying with Article XII, Section 15, of the Colorado State Constitution calling for veterans' preference in state government employment;
- 2. to guarantee that when services are sought through the Colorado Department of Labor and Employment at the Job Service Centers, the State of Colorado will:
 - a. give priority in referral of jobs to qualified veterans and eligible persons;
 - give priority in referral of training to qualified veterans and eligible persons;

CREATING THE COLORADO VETERANS' BILL OF RIGHTS PAGE 2

- c. give preferential treatment to disabled veterans in the provision of all needed local office services;
- 3. to ensure that all state government agencies serving veterans will provide effective information and referral assistance to veterans and eligible persons regarding benefits and services that may be obtained through other agencies;
- 4. to ensure that veterans are treated with dignity and respect at all state government facilities serving veterans, and;
- 5. to ensure that all state government agencies act as an advocate for veterans at all times and provide courteous, attentive and empathetic treatment.

GIVEN under my hand and the Executive Seal of the State of Colorado this tenth day of November, 1994.

Roy Rømer Governor

