

STATE OF COLORADO

EXECUTIVE CHAMBERS

136 State Capitol
Denver, Colorado 80203-1792
Phone (303) 866-2471



Roy Romer
Governor

D0003 93

EXECUTIVE ORDER

REGARDING PROMOTIONS OF EMPLOYEES IN THE EXECUTIVE BRANCH

WHEREAS, pursuant to Article IV, section 2 of the Colorado Constitution, the Governor is vested with the supreme executive power of the state; and

WHEREAS, it is vital that employee promotions in state government be granted judiciously and upon careful reflection; and

WHEREAS, executive directors of state departments must closely monitor payroll costs in their organizations, especially in times of budgetary constraints; and

WHEREAS, earned promotions serve the State of Colorado well by assigning increased responsibility to its most capable employees, but inappropriate promotions are costly and undermine the purposes of a merit system; and

WHEREAS, citizens and employees alike are entitled to the assurance that promotions in state government are fair, thoughtful and earned;

NOW, THEREFORE, I, Roy Romer, Governor of the State of Colorado, under the authority vested in me by the Constitution and the laws of the State of Colorado, DO HEREBY ORDER THAT:

1. All promotions in the Executive Branch must be reviewed by the executive director of the affected department.

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2. All promotions must be to positions that existed on or before January 1, 1993, or to positions created upon authorization of the Governor.



GIVEN under my hand and the Executive Seal of the State of Colorado this 9th day of February, 1993

A handwritten signature in cursive script, appearing to read "Roy Romer", written over a horizontal line.

Roy Romer
Governor

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