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STATE OF COLORADO

EXECUTIVE CHAMBERS

136 State Capitol  
Denver, Colorado 80203-1792  
Phone (303) 866-2471



Roy Romer  
Governor

EXECUTIVE ORDER  
IN CELEBRATION OF HUMAN RIGHTS

WHEREAS, in the State of Colorado we recognize the diversity in our pluralistic society and strive to bring an end to discrimination in any form;

WHEREAS, freedom from discrimination is the policy of state government;

WHEREAS, the State of Colorado must continue to take positive steps to ensure non-discrimination, and assure that all citizens, regardless of race, ethnicity, gender, sexual orientation, age, religion, or physical or mental disability, have an equal opportunity to compete for and obtain employment with the State of Colorado;

NOW, THEREFORE, I, Roy Romer, Governor of the State of Colorado, under the authority vested in me under the Constitution and laws of the State of Colorado, DO HEREBY ORDER THAT, with respect to all state employees, classified and exempt:

The head of each principal department, and the president of each institution of higher education, shall ensure non-discrimination based on race, ethnicity, gender, sexual orientation, age, religion, or physical or mental disability, in any matter pertaining to hiring, promotion, training, recruitment, and appraisal, and shall maintain an environment where only job-related criteria are used to assess employees or prospective employees of the State of Colorado.

GIVEN under my hand and the Executive Seal of the State of Colorado this 10th day of December, 1990.

Roy Romer  
Governor

