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# STATE OF COLORADO

EXECUTIVE CHAMBERS  
136 State Capitol  
Denver, Colorado 80203-1792  
Phone (303) 866-2471



Roy Romer  
Governor

## EXECUTIVE ORDER

### BUSINESS AND CHILD CARE COUNCIL

- WHEREAS, the State of Colorado has adopted an aggressive campaign to attract and retain a wide range of businesses to this area,
- WHEREAS, effective business strategies require employers to respond to the changing trends in the workforce,
- WHEREAS, the rapid growth of two-parent or single-parent working families has created a tremendous strain on the family structure,
- WHEREAS, national business data indicate that employers lose thousands of hours in employee productivity annually because of problems related to their families,
- WHEREAS, quality, affordable child care has been identified as a significant problem for millions of families nationwide,
- WHEREAS, the State of Colorado is committed to working with employers to determine how to improve employee productivity by reducing the burdens placed on families needing child care,

NOW, THEREFORE, I, Roy Romer, Governor of Colorado, by virtue of the authority vested in me under the laws of Colorado, DO HEREBY ORDER THAT:

1. The Business and Child Care Council is created, which will consist of no more than 15 members representing large and small employers. All members shall be appointed by the Governor to serve at his pleasure. Members shall serve without compensation.
2. The Council shall have the following duties:
  - a. Develop and maintain policy and procedures for the Council's operation.

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- b. Determine how employers can be encouraged to assist their employees in finding affordable, quality child care.
  - c. Identify the options available to employers to assist their employees in finding affordable, quality care for their children.
  - d. Establish a process by which employers can receive information about the options available to them with respect to child care assistance for their employees.
  - e. Work with employee representatives to examine the magnitude of demand for child care assistance by employers.
  - f. By September 1, 1990, submit recommendations so the Governor and the General Assembly can determine how changes in current policy would encourage more employer-assisted child care without affecting the quality of care or jeopardizing the safety of the children.
3. The Council shall meet at times and places designated by the chairman. The Council and the effect of this Executive Order will terminate on September 1, 1990 unless otherwise extended by this Executive Order.

GIVEN under my hand and the  
Executive Seal of the State of  
Colorado this 18th day of  
December 1989.



Roy Romer  
Governor

