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# STATE OF COLORADO

## EXECUTIVE CHAMBERS

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## EXECUTIVE ORDER

Roy Romer  
Governor

### A DIRECTIVE FOR ALL EXECUTIVE BRANCH DEPARTMENTS CONCERNING IMPLEMENTATION OF THE REVISED WORKERS' COMPENSATION INSURANCE PROGRAM TO BE ADMINISTERED BY THE OFFICE OF RISK MANAGEMENT

WHEREAS, State of Colorado workers' compensation premiums have increased approximately 75 percent in the last five years under the traditional fixed premium policy; and

WHEREAS, the State of Colorado, as a responsible employer, must protect and insure the safety of its workforce with a complete workers' compensation insurance program; and

WHEREAS, to ensure maximum productivity from their employees, executive branch agencies have a responsibility to see that injured workers not only receive optimum medical treatment but also that these employees return to their work as quickly as practicable; and

WHEREAS, the State has the responsibility to insist that any and all types of insurance coverage are provided at the lowest possible cost to the taxpayers;

NOW THEREFORE, I, Roy Romer, Governor of the State of Colorado, under the authority vested in me under the Constitution of the State of Colorado do hereby ORDER:

1. Beginning July, 1, 1989, a new workers' compensation insurance policy will be in effect between the State and the State Compensation Insurance Authority (SCIA). This new policy is intended to lower total costs (both premiums and lost productivity) as well as improve employee morale and working environments. A total commitment from my office through each department executive director's office to each and every state employee is needed to make this change effective.
2. All executive departments of state government, with the exceptions of the Department of Institutions and the Regents of the University of Colorado, shall participate actively in a new workers' compensation insurance program designed to lower total premium costs and increase efficiency by reducing lost insured-worker days. I also request that the legislative and judicial branches of government join with the executive in this important program.

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3. Each executive director and/or chief executive officer of a higher education institution shall establish a safety committee for his agency. The purpose of this committee will be to establish agency safety policies and procedures; to review the efficiency of such policies and procedures during the course of the year; and to evaluate and coordinate with the State Risk Manager's office recommended changes and actions necessary to have the safest possible work environment. Each of these safety committees should have the executive director or college/university president as its chief member. The purpose of establishing such committees is to ensure that issues affecting employee safety will be dealt with at the highest organizational levels.

Likewise, I urge the judicial and legislative branches to consider similar safety committee arrangements to ensure a safe work environment.

4. A Governor's cabinet level safety committee will meet at least annually to review and evaluate the progress made in dealing with workers' compensation activities and policies statewide.
5. The Department of Administration's Division of Risk Management will be in charge of the overall coordination of this Executive Order. To that end, the Division will be responsible and have authority for premium allocation, loss control activities, claims review, and establishment of a risk management information system statewide. The Division shall make quarterly reports to the Office of State Planning and Budgeting (OSPB) concerning the Division's discharge of its policy and fiscal responsibilities under this Executive Order.

GIVEN under my hand and the  
Executive Seal of the State of  
Colorado, this 30<sup>th</sup> day of May,  
1989.



A handwritten signature in cursive script, reading "Roy Romer".

Roy Romer  
Governor