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STATE OF COLORADO

EXECUTIVE CHAMBERS

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Richard D. Lamm
Governor

EXECUTIVE ORDER PRUCLAMATION CERTIFYING VOTE ON CERTAIN MEASURES

WHEREAS, certain measures were referred to the people of the State of Colorado at the General Election on November 4, 1986; and

WHEREAS, it has been certified to me that certain of those measures were approved by a majority of the votes cast thereon;

NOW, THEREFORE, I, Richard D. Lamm, Governor of the State of Colorado, pursuant to Article V, Section 1, of the Constitution of the State of Colorado, do hereby proclaim and officially declare that the vote on said measures was as follows:

Amendments to the Constitution and Laws of the State of Colorado, Initiated, Referred and voted on at the General Election, November 4, 1986.

1. An Amendment to Article XII of the Constitution of the State of Colorado, requiring appointment to offices and employments in the state personnel system to be made according to merit and fitness, to be ascertained by competitive tests without regard to race, creed, color, religion, sex, national origin or ancestry, handicap, age, or political affiliation, excepting encumbered position reallocations from the competitive test requirement, exempting persons whose salaries are paid solely from federal or private grants from the personnel system, requiring a two-thirds majority on final passage by each House of the General Assembly to increase exemptions from the system, eliminating the State Personnel Board, granting rule-making authority to the State Personnel Director, authorizing the Attorney General to veto personnel rules he determines to be unconstitutional, otherwise illegal, arbitrary, or capricious, permitting appointing authorities to shorten the twelve-month probationary period for initial appointments, extending provisions for temporary employment from six months to one year, making department heads or their designees the appointing authorities for their department, except for the Colorado State Patrol, whose employees the Patrol Chief shall appoint, providing a grievance procedure, including arbitration, for employees, and eliminating employee residency requirements.

YES	461,002
NO	488,228

