6038,13/1986/12/17/3 c.1

## STATE OF COLORADO

EXECUTIVE CHAMBERS 136 State Capitol Denver, Colorado 80203-1792 Phone (303) 866-2471



Richard D. Lamm

Covernor

EXECUTIVE ORDER PRUCLAMATION CERTIFYING VOTE UN CERTAIN MEASURES

WHEREAS, certain measures were referred to the people of the State of Colorado at the General Election on November 4, 1986; and

WHEREAS, it has been certified to me that certain of those measures were approved by a majority of the votes cast thereon;

NUW, THEREFURE, I, Richard D. Lamm, Governor of the State of Colorado, pursuant to Article V, Section I, of the Constitution of the State of Colorado, do hereby proclaim and officially declare that the vote on said measures was as follows:

Amendments to the Constitution and Laws of the State of Colorado, Initiated, Referred and voted on at the General Election, November 4, 1986.

1. An Amendment to Article XII of the Constitution of the State of Colorado, requiring appointment to offices and employments in the state personnel system to be made according to merit and fitness, to be ascertained by competitive tests without regard to race, creed, color, religion, sex, national origin or ancestry, nandicap, age, or political affiliation, excepting encumbered position reallocations from the competitive test requirement, exempting persons whose salaries are paid solely from federal or private grants from the personnel system, requiring a two-thirds majority on final passage by each House of the General Assembly to increase exemptions from the system, eliminating the State Personnel Board, granting rule-making authority to the State Personnel Director, authorizing the Attorney General to veto personnel rules ne determines to be unconstitutional, otherwise illegal, arbitrary, or capricious, permitting appointing authorities to shorten the twelve-month probationary period for initial appointments, extending provisions for temporary employment from six months to one year, making department neads or their designees the appointing authorities for their department, except for the Colorado State Patrol, whose employees the Patrol Chief shall appoint, providing a grievance procedure, including arbitration, for employees, and eliminating employee residency requirements.

YES	401,002
NU	488,228

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2. An Amendment to Section 15 of Article XIV of the Constitution of the State of Colorado, providing that, the provisions of Section 11 of Article XII of the State Constitution to the contrary notwithstanding, the board of county commissioners in each county has sole authority to fix the compensation of county officers; that no county officer's compensation may be decreased unless there is a decrease in the compensation of all county officers; and that compensation in effect on January 1, 1987, in a county shall remain in effect until changed by the county's board of county commissioners.

YES	406,958
NU	492,513

3. An Amendment to Section 4 of Article XX of the Constitution of the State of Colorado, making any franchise granted by a home rule municipality subject to the Initiative and Referendum.

YES	455,053
NO	396,738

4. Shall there be an Amendment to the Colorado Constitution prohibiting new or increased state or local taxes without the approval, at a biennial election, of the voters of the unit of government proposing or increasing the tax, and requiring the State to provide the funds for any increase in spending it mandates for a political subdivision?



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GIVEN under my hand and the Executive Seal of the State of Colorado, this seventeenth day of December, A.D. 1986.

Richard D. Lamm Governor

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