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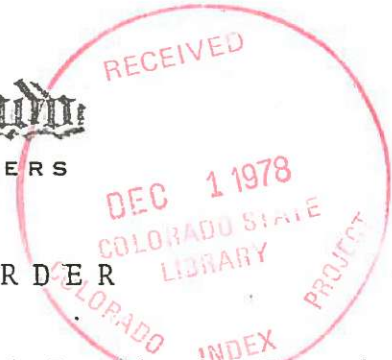
State of Colorado

EXECUTIVE CHAMBERS

DENVER

EXECUTIVE ORDER

RICHARD D. LAMM
Governor



- WHEREAS, the Civil Rights Act of 1964, as amended; Presidential Executive Orders 11246, dated September 24, 1965; and 11375, dated October 13, 1967, as amended; and the regulations promulgated pursuant thereto require that equal opportunity be afforded by all recipients of Federal funds; and
- WHEREAS, I, Richard D. Lamm, Governor of the State of Colorado, have issued an Executive Order dated April 16, 1975, which requires equal opportunity in affirmative action in State services, purchases, and employment; and
- WHEREAS, it is the desire and intent of the State of Colorado to abide by both the spirit and the letter of Federal and State laws in the administration and operation of State services, construction, purchases and employment contracts to the end that a maximum number of minority contractors, subcontractors, suppliers and other minority businesspersons be used within the provisions of the said laws and regulations; and
- WHEREAS, pursuant thereto, the Colorado State Controller has issued an amendment to the State fiscal rules, effective October 1, 1976, requiring contractual equal employment opportunity and affirmative action commitments of all persons contracting with the State; and
- WHEREAS, the construction industry in the State of Colorado has taken the leadership in pioneering efforts to bring about productive and cooperative working relationships between the majority and minority business communities; and
- WHEREAS, provision is required for enforcement of the Executive Orders and contractual commitments; and
- WHEREAS, by Executive Order of March 16, 1978, I established a State of Colorado Construction Affirmative Action Council (SCAAC) to set policy guidelines to ensure the fullest possible use of the existing and potential capabilities of all minority contractors, suppliers, and other professional contractors and businesspersons desiring to enter into commercial dealings, service contracts, construction contracts and subcontracts involving the State of Colorado, said Executive Order being incorporated herein by reference; and

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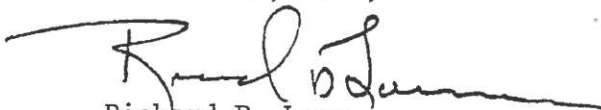
WHEREAS, hearings were held September 27, 28, and 29, 1978, pursuant to my Executive Order dated September 1, 1978; and

WHEREAS, such hearings resulted in a finding of past and present discrimination in the award of State capital construction contracts, and made recommendations for the alleviation of such discrimination. Such hearings report herein incorporated by reference;

NOW, THEREFORE, I, Richard D. Lamm, Governor of the State of Colorado, do hereby direct that:

1. An overall percentage of at least nine percent of the gross dollar amount of applicable State capital construction contracts be awarded to minority business enterprises for the period of November 1, 1978 to November 1, 1979, and with goals for subsequent years to be determined by the Office of the Governor, based upon the demonstrated results of the first year's program.
2. Further, in order to achieve the overall percentage goal, goals on each State construction project will be established on a project-by-project basis. Implementation of these goals shall use appropriate procedures.
3. Goals on each specific project will be determined by the following method:
 - a. The Principal Representative on each project will make a recommendation to the Office of State Planning and Budgeting as to the reasonable goal to be used for the utilization of minority businesses on that project.
 - b. The Office of State Planning and Budgeting after consultation with the State of Colorado Affirmative Action Council (SCAAC) will review the recommendation, determine the final goal and advise the Principal Representative of the goal to be incorporated on that project.
4. Contract requirements for minority business opportunity, as set forth in Appendix B of the Hearing Panel Report, will be adopted as part of the bidding requirements for all applicable State construction contracts.

GIVEN under my hand and the
Executive Seal of the State
of Colorado, this 31 day
of October, A.D., 1978.


Richard D. Lamm
Governor

