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B 8 80 STATE OF COLORADO

EXECUTIVE CHAMBERS

136 State Capitol Denver, Colorado 80203 Phone (303) 839-2471



EXECUTIVE ORDER

ESTABLISHING THE EXECUTIVE COMMITTEE ON PERSONNEL MANAGEMENT IN STATE GOVERNMENT

- WHEREAS, the Personnel System of the State of Colorado was established to serve the government of the state in developing human resources to serve the people of Colorado; and
- WHEREAS, widespread concern has been expressed for maintaining a high quality public work force in state government; and
- WHEREAS, prior studies of the Personnel System have not met the challenges now facing state government; and
- WHEREAS, private sector organizations can bring needed insight to the operation of state government; and
- WHEREAS, it is vitally important to good government in the State of Colorado that the Personnel System function smoothly and efficiently;

NOW, THEREFORE, I, Richard D. Lamm, Governor of the State of Colorado, by virtue of the authority vested in me under the laws of the State of Colorado, do hereby create an:

EXECUTIVE COMMITTEE ON PERSONNEL MANAGEMENT IN STATE GOVERNMENT

for the following purposes:

- 1. Establish goals and standards for modern, progressive personnel management and thoughtful development of the State's human resources within the overall context of effective and efficient management of State government and provision of services to Colorado's citizens.
- 2. Apply these goals and standards to the present state personnel system and operations for the purpose of evaluating alternatives and needed the changes.
- 3. Make specific recommendations for administrative and statutory changes necessary to enable the state's personnel resources, operations, and management to achieve the goals and standards established by this committee.

The Executive Committee on Personnel Management in State Government shall be composed of five members appointed by the Governor and serving at the pleasure of the Governor. The Committee shall meet as needed in Denver to pursue its work and submit its findings and recommendations to the Governor. Members of the Committee shall serve without salary, or reimbursement for expenses associated with the Committee's work.

Agencies, Departments and Institutions of State Government shall cooperate fully with the Committee in pursuing its work. Staff assistance to the Committee shall be provided by the Office of State Planning and Budgeting and, when necessary and appropriate, by other State Agencies, Departments and Institutions.

The Executive Committee on Personnel Management in State Government shall be terminated not later than December 31, 1980, unless renewed by the Governor by appropriate action prior to that date.

GIVEN under my hand and the Executive Seal of Colorado, this eleventh day of April, A.D., 1980.

COVERNOR