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# STATE OF COLORADO

## EXECUTIVE CHAMBERS

136 State Capitol  
Denver, Colorado 80203  
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Richard D. Lamm,  
Governor

## EXECUTIVE ORDER

### ESTABLISHING THE EXECUTIVE COMMITTEE ON PERSONNEL MANAGEMENT IN STATE GOVERNMENT

WHEREAS, the Personnel System of the State of Colorado was established to serve the government of the state in developing human resources to serve the people of Colorado; and

WHEREAS, widespread concern has been expressed for maintaining a high quality public work force in state government; and

WHEREAS, prior studies of the Personnel System have not met the challenges now facing state government; and

WHEREAS, private sector organizations can bring needed insight to the operation of state government; and

WHEREAS, it is vitally important to good government in the State of Colorado that the Personnel System function smoothly and efficiently;

NOW, THEREFORE, I, Richard D. Lamm, Governor of the State of Colorado, by virtue of the authority vested in me under the laws of the State of Colorado, do hereby create an:

#### EXECUTIVE COMMITTEE ON PERSONNEL MANAGEMENT IN STATE GOVERNMENT

for the following purposes:

1. Establish goals and standards for modern, progressive personnel management and thoughtful development of the State's human resources within the overall context of effective and efficient management of State government and provision of services to Colorado's citizens.
2. Apply these goals and standards to the present state personnel system and operations for the purpose of evaluating alternatives and needed changes.
3. Make specific recommendations for administrative and statutory changes necessary to enable the state's personnel resources, operations, and management to achieve the goals and standards established by this committee.

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