

# FPPA

FIRE AND POLICE PENSION ASSOCIATION OF COLORADO

*FPPA Comprehensive Annual Financial Report  
for the fiscal year ended December 31, 2009*

*under the direction of the  
**FPPA Board of Directors***

*Leo J. Johnson, Chair*

*Tim Nash, Vice Chair*

*Jack Blumenthal*

*Todd Bower*

*Monica Cortez-Sangster*

*Susan R. Eaton*

*Lyle Hesalroad*

*Kirk J. Miller*

*Clifford W. Stanton*

*and prepared by the FPPA Operations Division*

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\* The accompanying notes are an integral part of the financial statements.

*The Fire & Police Pension Association of Colorado is  
committed to our members. We will  
prudently invest their retirement funds,  
administer benefits fairly,  
and provide superior, cost-effective service.*

Certificate of  
Achievement  
for Excellence  
in Financial  
Reporting

Presented to

Colorado Fire and Police  
Pension Association

For its Comprehensive Annual  
Financial Report  
for the Fiscal Year Ended  
December 31, 2008

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



A handwritten signature in black ink, appearing to read "JEFFREY R. EMERY".

President

A handwritten signature in black ink, appearing to read "JEFFREY R. EMERY".

Executive Director



Public Pension Coordinating Council

**Public Pension Standards Award  
For Funding and Administration  
2009**

Presented to

***Fire & Police Pension Association of Colorado***

In recognition of meeting professional standards for  
plan funding and administration as  
set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink, appearing to read "ALAN H. WINKLE".

Alan H. Winkle  
Program Administrator



**Fire & Police Pension Association**

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Greenwood Village, Colorado 80111-2721

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July 31, 2010

Board of Directors  
Fire and Police Pension Association

We are pleased to submit to you the annual financial report for the Fire & Police Members' Benefit Investment Fund and the Fire & Police Members' Self-Directed Investment Fund for the calendar year ended December 31, 2009.

The Fire & Police Members' Benefit Investment Fund includes the assets of those plans that fall under the complete investment authority of the FPPA Board of Directors. This fund includes the assets of the Defined Benefit System, the Statewide Death & Disability Plan, and numerous separate Local "Old Hire" police and fire plans, and Volunteer Fire pension plans. The Defined Benefit System comprises the Statewide Defined Benefit Plan, the Statewide Hybrid Plan, and the Exempt Plans.

The Fire & Police Members' Self-Directed Investment Fund consists of the assets in plans where members control their account by choosing from various mutual fund options selected by the Board of Directors. The Fire & Police Members' Self-Directed Investment Fund includes the assets in the Fire & Police Members' Statewide Money Purchase Plan, the Fire & Police Members' Money Purchase Plan (which includes the assets of affiliated local money purchase plans), and the Fire & Police Members' Deferred Compensation Plans. In addition, the Fire & Police Members' Self-Directed Investment Fund includes assets of certain Deferred Retirement Option Plans within the Defined Benefit System and Local "Old Hire" pension plans. This fund also includes the Money Purchase Component of the Defined Benefit System – Statewide Hybrid Plan.

The Fire & Police Pension Association was established January 1, 1980 and administers a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado. The Association also administers local defined benefit pension funds for police officers and firefighters hired prior to April 8, 1978 whose employers have elected to affiliate with the Association; for volunteer fire plans; and for local money purchase (defined contribution) pension plans. Starting January 1, 1995, the Association began offering membership in the Statewide Money Purchase Plan. There were 215 employer plans participating in the Defined Benefit System – Statewide Defined Benefit Plan, 21 employer plans participating in the Defined Benefit System – Statewide Hybrid Plan, 2 employer plans participating in the Defined Benefit System – Exempt Plans, 37 employer plans with employees participating in the Fire & Police Members' Statewide Money Purchase Plan, 373 employer plans covered by the Statewide Death & Disability Plan, 52 affiliated Local "Old Hire" plans, and 175 affiliated Local Volunteer Fire pension plans as of December 31, 2009.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview, and analysis of the basic financial statements. The MD&A complements this letter of transmittal and should be read in conjunction with it.

Additionally, graphs and charts of statistical data may be found throughout the report.

# Financial Highlights

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## General Economic Conditions

The Fire & Police Members' Benefit Investment Fund experienced positive performance for the year ended December 31, 2009. A global recession and credit crisis, which began in 2008, continued through the first half of 2009. Real gross domestic product (GDP), a broad measure of the output of goods and services in the United States, declined at an estimated annual rate of 2.4% in 2009, compared to an increase of 0.4% in 2008. While the GDP growth rate declined by an annual rate of 6.4% in Q1 2009 and 0.7% in Q2 2009, growth rates turned positive in the second half of the year. The labor markets continued to struggle in 2009 with non-farm payroll employment declining by 4.7 million jobs during the year. The unemployment rate increased to 10.0% from 7.4% during 2009.

The Federal Reserve maintained the targeted federal funds at a range of 0.0% to 0.25% throughout 2009 citing the continued need to support economic recovery in light of low inflation expectations. The consumer price index decreased 0.4% in 2009 compared to an increase of 3.8% in 2008.

On the heels of significant declines in 2008, the financial markets continued to struggle the first few months of 2009, but then began a significant rebound in March. Large company stocks, as measured by the Russell 1000 Index, increased 28.43% in 2009 compared to a decrease of 37.60% in 2008. Smaller company stocks, as measured by the Russell 2000 Index, increased 27.17% in 2009 compared to a decrease of 33.79% in 2008. Supported by a continued low interest rate environment and rebound in credit, the U.S. bond market posted solid returns. The Barclays Capital Aggregate Bond Index produced a return of 5.93% in 2009 compared to a 5.24% return in 2008.

The international equity markets outperformed the U.S. equity market in 2009. The MSCI EAFE Index increased by 32.46% in 2009 compared to a decrease of 43.06% in 2008. The MSCI Emerging Markets Index increased 79.02% after decreasing 53.18% in 2008.

In the currency markets, the U.S. Dollar depreciated in value against most major currencies in 2009. The Dollar depreciated 3.4% against the Euro, closing at 0.6942 Euros per Dollar from 0.7184 at the end of 2008. Against the British Pound, the Dollar depreciated 9.9% to 0.6165 from 0.6840 pounds per Dollar at the end of 2008. The Dollar depreciated 14.2% against the Canadian Dollar resulting in a rate of 1.0501 Canadian Dollars per U.S. Dollar from 1.2240 at the end of 2008. The Dollar appreciated 1.8% relative to the Japanese Yen to 92.44 yen per Dollar from 90.79 at the beginning of the year.

## Investments

Net investible assets totaled \$3.069 billion in market value as of December 31, 2009, which was comprised of the Fire & Police Members' Benefit Investment Fund (\$2.852 billion) and the Fire & Police Members' Self-Directed Investment Fund (\$217 million). The Members' Benefit Investment Fund had a total net return of 20.06% for the one-year period ending December 31, 2009. At year-end, the Fire & Police Members' Benefit Investment Fund was allocated as follows: U.S. equity 37.8%; international equity 20.5%; domestic fixed income 22.4%; domestic high yield bonds 1.9%; real estate 4.1%; private capital 11.3%; and cash & short-term investments 2.0%. In September 2009, the Board completed an asset liability study and approved the following investment allocation: global equity 45.0%; fixed income & cash 21%; absolute return 10.0%; real estate 7.0%; private equity 12.0%; and opportunistic 5.0%. FPPA will be implementing the new investment allocation over the next several quarters. The Board has established investment policies and objectives to define acceptable levels of risk, asset allocation targets, asset class guidelines, investment performance objectives, and other guidelines governing the management of the Fire & Police Members' Benefit Investment Fund. The Board has adopted a separate statement of policies and objectives for the Fire & Police Members' Self-Directed Investment Fund which includes investment objectives, criteria for the selection of investment options and mutual fund guidelines.

## Funding Status

Each pension plan administered by FPPA must be separately funded. Assets from one plan cannot be used to pay the benefit obligations of any other plan. Therefore, the funding status of each individual plan must be judged separately.

In general, the funded status of all plans administered by FPPA is trending unfavorably due to the widespread downturns in the financial markets in 2008. Without a recovery in the financial markets over the next couple of years, it is likely the funded status will continue to trend downward as the currently deferred asset losses are recognized. For the Defined Benefit System, – Statewide Defined Benefit Plan and the Statewide Hybrid Plan – Defined Benefit Component, there are no unfunded current liabilities in accordance with state statutory requirements.

## Independent Audit

The accounting firm of Clifton Gunderson LLP rendered an opinion as to the fairness of the Fund's 2009 financial statements. The audit was performed in accordance with auditing standards generally accepted in the United States of America. The Independent Auditors' Report is included on pages 14 and 15 of this report.

## Revenues

Revenues are used to fund the current and future retirement benefits established by the state legislature and local boards which are paid to retirees and their survivors by the Association. The primary sources of revenue include contributions from active members, employers and the state; new affiliations; and investment income. Revenues for the year 2009 amounted to \$696.3 million, an increase of \$1,580.6 million or 178.7% from 2008.

The net revenues for 2009 were comprised of \$72.9 million in member contributions, up 19.5% from \$61.0 million in 2008. Employer contributions totaled \$79.1 million in 2009, down 11.0% from \$88.8 million in 2008. The State of Colorado contributed \$2.9 million to plans affiliated with the Association in 2009. The Association's investment income for 2009 totaled \$514.3 million. One department elected to affiliate into the Statewide Hybrid Money Purchase Plan bringing in \$26.1 million in assets.

Active membership is distributed as follows: 5,799 Defined Benefit System – Statewide Defined Benefit Plan members, up 3.0% from 5,624 in 2008; 423 Defined Benefit System – Statewide Hybrid Plan members, up 13.0% from 368 in 2008; 863 exempt plan members, down 5.6% from 911 the prior year; 122 old hire members, down 26.2% from 154 in 2008; 91 money purchase plan members, down 11.0% from 101 last year; 3,862 volunteer fire members, down 12.0% from 4,324 in 2008; and 4,568 members covered for death & disability only, down 2.9% from 4,700 last year. The members listed above are comprised of 40.1% police officers, 59.2% firefighters, and 0.7% administrative fire district staff.

The net investment income for 2009 amounted to \$514.3 million. Interest, dividends and other investment income increased by \$13.5 million over the prior year. Realized and unrealized gains on investment transactions increased \$1,570.8 million for 2009 over those in 2008. The total market value of the investment portfolio increased to \$3.1 billion, or an increase of \$461.6 million from \$2.6 billion at the end of 2008.

An explanation of FPPA's investment policies and asset allocation strategy, as well as the portfolio's composition are included in the investment section of this report. Additionally, a review of investment activity and performance for 2009 is included in that section.

## Expenses

The primary expenses of the Association include the payment of benefits to retirees and beneficiaries, the refund of contributions to former members, and the cost of administering the numerous pension plans. Expenses for the year 2009 totaled \$234.7 million, which is an increase of \$14.1 million or 6.4% over 2008.

Benefit payments to retirees and beneficiaries totaled \$196.2 million in 2009, up 6.0% or \$11.0 million from the prior year. The increase in benefit payments was due primarily to an increase in the number of retirees and beneficiaries receiving benefits, and a cost of living increase for the Defined Benefit System of 1.35%. The number of retirees receiving benefit payments increased to 8,488 as of December 31, 2009, up 3.4% from 8,198 at the end of 2008.

Administration expenses of the Fund decreased to \$20.2 million in 2009 from \$25.3 million in 2008. This represented a decrease of 20.1%. Administrative expenses include money management fees, which make up 66.3% of total administrative expenses. Investment management fees are asset based and adjust according to the size of the fund.

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## Accounting System and Internal Control

The financial statements included in this report, along with all other information provided, are the responsibility of the management of the Fire and Police Pension Association. The financial statements have been prepared in accordance with generally accepted accounting principles and reporting as required by the Governmental Accounting Standards Board and the Financial Accounting Standards Board.

Revenues are recognized when they are earned and become measurable, and expenses recorded as liabilities as they are incurred. Investments are stated at current market value, and trades booked on a trade-dated rather than settlement-dated basis. Investments in limited partnerships and pooled funds are carried at values adjusted to recognize the Association's share of net income or loss in the period reported. Fixed assets are capitalized at cost and depreciated over their useful lives. Contributions to the plans are based on principles of level cost funding, and are developed using the entry age normal cost method with current service financed on a current basis and prior service amortized over a 10 to 30 year period (depending on the type of plan). In management's opinion, the financial statements present fairly the financial position of the FPPA at December 31, 2009 and the result of its operations for the period then ended.

The financial statement format of the Comprehensive Annual Financial Report, as well as data presented in the Actuarial Section, meet the requirements of GASB 25. While each of the plans administered by FPPA have been audited as a separate fund and identified separately in the auditor's opinion, they are combined on the financial statements for presentation purposes.

The management of the Fire and Police Pension Association is also responsible for maintaining a system of internal accounting control designed to provide reasonable assurance that transactions are executed in accordance with generally accepted accounting principles. This system includes the appropriate segregation of duties and responsibilities, sound practices in the performance of those duties, capable personnel, and the organizational structure itself. We believe that the internal controls in effect during the year ended December 31, 2009 adequately safeguarded assets and provided reasonable assurance regarding the proper recording of financial transactions.

## Other Programs and Services

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### Visitation Program

During 2009, FPPA's Benefits & Communication Division continued its communication programs with members, employers and retirees. Approximately 365 presentations were made to members from 120 fire and police departments throughout the State covering information about the death and disability benefits, retirement benefits, and other services provided by the Association. Much of this program is conducted on-site, with staff visiting fire stations and attending police roll calls, to ensure that members have face-to-face meetings with FPPA staff on a regular basis. Some meetings are conducted using video conferencing or other media. Thanks to exceptionally good response, we have continued to offer retirement projections to assist members in planning for their future retirement needs. These projections display the dollar amount the member can expect to receive at retirement, shown in both future, and current values, as well as displaying a percentage of salary that their retirement income is projected to replace. This program takes into account the many accounts (i.e., SRA, DROP, 457) that the member may have in addition to the core pension benefit. This provides a quick way for the members to see if they may be saving adequately for retirement.

FPPA staff also presents benefit information at many department academy classes throughout the year. These meetings provide the new members an introduction to the FPPA benefit plans. The members are then able to stay abreast of the benefit plan provisions through the on-going department visitation program.

FPPA staff accepts many invitations to participate in employer sponsored retirement seminars or benefit fairs held at various departments and cities across the state.

### FPPA Defined Benefit System Meetings

In 2003, legislation was enacted to allow departments who cover their firefighters and police officers in money purchase plans to elect coverage under the FPPA Defined Benefit System. In 2009, FPPA staff held a series of meetings to present information to departments who expressed interest in entering the FPPA Defined Benefit System. One department completed the entry process in 2009. Discussions are on-going with other departments. These meetings are conducted at the request of the members and/or employers.

### FPPA Seminars

Year 2009 also marks FPPA's twenty-second year of offering various seminars to help members plan for retirement, both financially and psychologically. FPPA hosted two seminars, on topics including wills, trusts and estate planning, Medicare and Social Security information as it relates to the FPPA membership, identity theft, considerations when evaluating the need for long-term care insurance, and general financial planning. The seminars continue to get excellent reviews by the attendees. FPPA strongly recommends these no-cost seminars to members, retirees and employers.

### 457 Deferred Compensation

FPPA's Section 457 Deferred Compensation program was developed in 1990 in response to member requests. By the end of 2009, there were 122 employer plans participating in the program. The program provides tax-deferred savings to help members meet their retirement needs and, with low management fees, more of the dollars invested are returned for the member's use in retirement.

### Statewide Money Purchase Plan

In April 1993, the Colorado General Assembly authorized FPPA to create a new Statewide Money Purchase Plan. The plan took effect on January 1, 1995. Currently there are 37 employer plans with members participating in this program. Some have exited to enter the FPPA Defined Benefit System which offers added choice to the existing members. Department chiefs may also participate in this plan as an alternative to the Statewide Defined Benefit Plan.

### Money Management Services – Volunteer Fire Plans

Since legislative approval in 1986, FPPA has offered the advantages of its money management services to volunteer fire department pension funds that choose to affiliate. At the end of 2009, there were a total of 175 volunteer plans participating. Plans participating in FPPA are provided with an actuarial study every two years as well as an annual audit of their pension funds.



## **Optional Insurance Benefit Programs**

FPPA offers members access to a broad range of insurance products including health, dental, vision and long-term care. Some of these products are available to active members and retirees by simply applying for coverage, while others require evidence of insurability. A group medical plan is available for retirees who are Medicare eligible. Retirees who are not Medicare eligible can contact HUB International, an insurance broker who partners with FPPA, to provide members with assistance in finding an individual medical insurance policy. HUB International works with many companies and is able to assist FPPA members and retirees in comparing benefits and applying for coverage. HUB can also assist with obtaining life insurance, long-term care and other insurance products. Many of these insurance premiums are deducted from the retiree's pension check and paid directly to the insurance provider, thus enabling eligible retirees to take advantage of the tax exclusion as permitted by the Healthcare Enhancement for Local Public Safety (HELPS) provision of the Federal Pension Protection Act of 2006.

## **Awards**

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The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Fire and Police Pension Association for its comprehensive annual financial report for the fiscal year ended December 31, 2008. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. The comprehensive annual financial report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA.

In addition, FPPA received The Public Pension Standards Award for 2009 from the Public Pension Coordinating Council. The award recognizes the Association's conformance with professional standards for plan design and administration.

## **Acknowledgments**

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This annual report of the Fire and Police Pension Association was prepared through the combined efforts of the FPPA staff under the leadership of the Board of Directors. It is intended to provide complete and reliable information which may be used as a basis for making management decisions and as a means for determining compliance with state statutes.

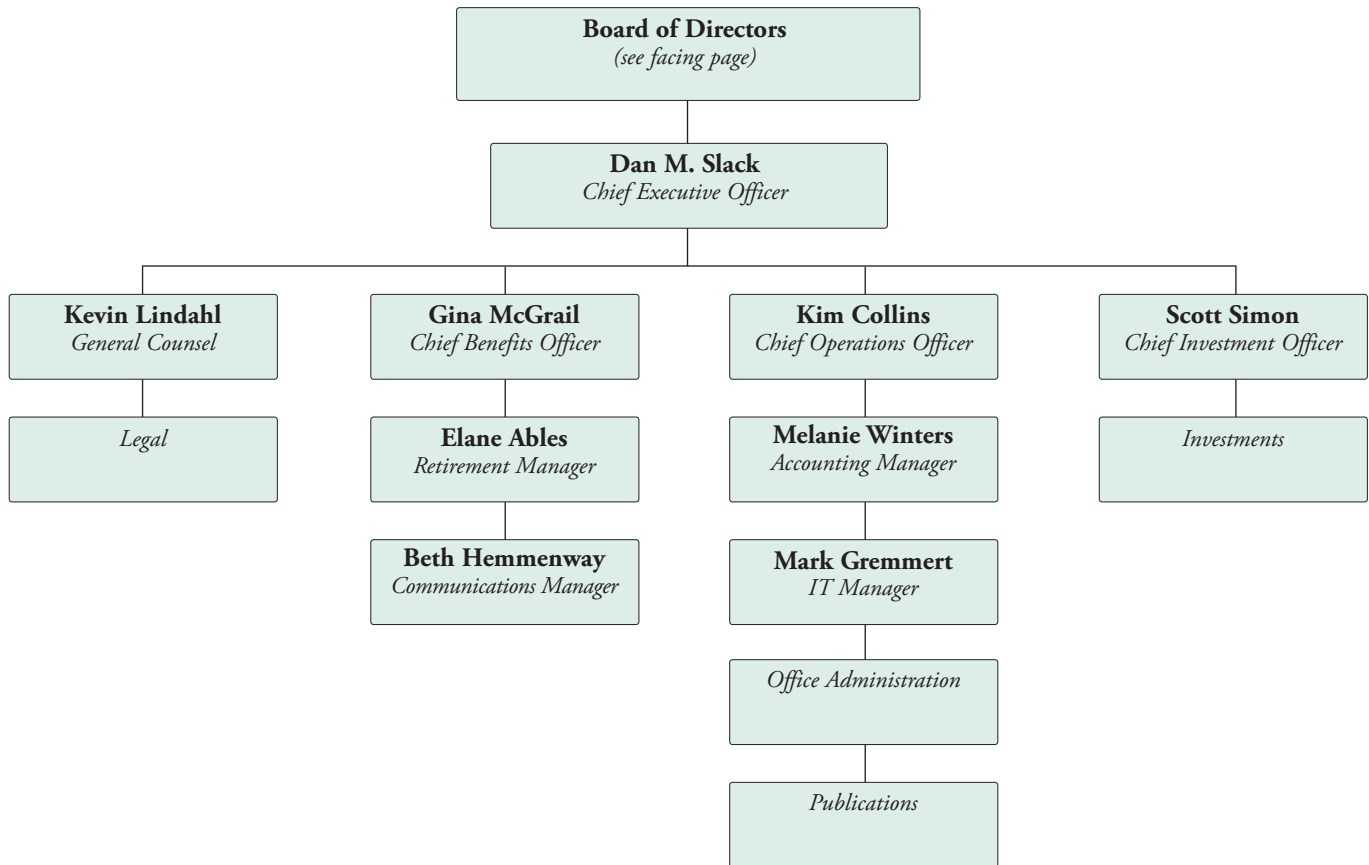
Access to this report is being provided to the State Auditor, the Joint Budget Committee, the Police Officers' and Firefighters' Pension Reform Commission, all participating employers, and other interested parties.

Respectfully submitted,



Dan M. Slack  
Chief Executive Officer

## FPPA Administrative Organizational Chart



By state statute, the management of the Fire & Police Members’ Benefit Investment Fund and the Fire & Police Members’ Self-Directed Investment Fund (the Funds) is vested in the Board of Directors of the Fire and Police Pension Association of Colorado. The nine members of the Board of Directors serve four-year staggered terms. Appointed by the Governor and confirmed by the Senate, the FPPA Board of Directors is composed of:

*Two* members representing Colorado municipal employers;

*One* member representing full-time paid firefighters;

*One* member representing full-time paid police officers;

*One* member who is a retired police officer and who, upon completion of his term, is replaced by a retired firefighter. Thereafter, the appointment of retired officers alternates between a retired police officer and a retired firefighter for each successive four year term;

*One* member who is either a member of the Board of Directors of a special district, or is the full-time paid professional manager of a special district to represent special districts having volunteer firefighters;

*One* member from the state’s financial or business community with experience in investments;

*One* member from the state’s financial or business community with experience in insurance disability claims; and

*One* member of the state’s financial or business community experienced in personnel or corporate administration in corporations of over 200 employees.

Specific duties of the Board of Directors include investing and managing the Funds, disbursing money from the Funds, setting required contribution levels, and determining the award of disability and survivor benefits. The Board of Directors also appoints a Chief Executive Officer who is FPPA’s chief administrative officer. The Chief Executive Officer appoints FPPA staff who are responsible for the day-to-day administration of the state firefighter and police pension funds.

The FPPA Board of Directors accomplishes its business at regular meetings, held ten times per year at the Association’s Greenwood Village offices. In accordance with state law, each meeting’s proposed agenda items are posted in the lobby directory of FPPA’s offices at least 24 hours in advance. All meetings begin between 7:30 and 9 am and are open to the public.

Management fees are on pages 64-66. Brokerage commissions are listed on pages 70 and 71. Professional consultants and investment managers are listed on page 12.

**FPPA**  
Board of Directors

*as of December 31, 2009*



**Leo J. Johnson\***

Board Chair  
*Trustee, West Metro Fire Rescue District*  
Member since 2000  
Current term expires 9/1/11



**Tim Nash**

Board Vice Chair  
*Finance Director, City of Greeley*  
Member since 2008  
Current term expires 9/1/11



**Todd Bower**

*Captain - Denver Fire Department*  
Member since 2001  
Current term expires 9/1/13



**Lyle Hesalroad**

*Retired Police Captain,  
Denver Police*  
Member since 2009  
Current term expires 9/1/13



**Monica Cortez-Sangster**

*Director of Human Resources -  
Colorado Department of  
Personnel & Administration*  
Member since 2003  
Current term expires 9/1/10



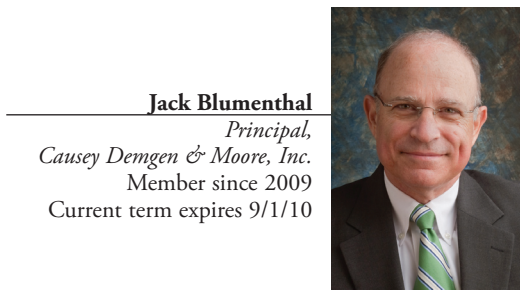
**Susan R. Eaton**

*HR Director, City of Englewood*  
Member since 2009  
Current term expires 9/1/10



**Clifford W. Stanton**

*CIO, Prima Capital Holding*  
Member since 2009  
Current term expires 9/1/12



**Jack Blumenthal**

*Principal,  
Causey Demgen & Moore, Inc.*  
Member since 2009  
Current term expires 9/1/10



**Kirk J. Miller**

*Active, Corporal,  
Denver Police Department*  
Member since 2005  
Current term expires 9/1/12

*\*These members continue to serve until reappointed or replaced by the Governor.*

## Professional Consultants

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### Actuarial

Gabriel Roeder Smith & Co.

### Auditor

Clifton Gunderson LLP

### Board Medical Advisor

Dr. Roderic Gottula

### Investment Consultants

Abel/Noser Corporation  
Hamilton Lane  
Pension Consulting Alliance  
RiskMetrics Group/ISS Governance  
The Townsend Group

### Master Custodian/Trustee

BNY Mellon Asset Servicing

### Management

Ennis Knupp & Associates

### Legal Counsel

Ice Miller LLP  
Inman Flynn Biesterfeld & Brentlinger, P.C.  
Bernstein Litowitz Berger & Grossmann LLP  
Bingham McCutchen LLP  
Day Pitney LLP  
Pendleton Friedberg Wilson & Hennessey, P.C.  
Bracewell & Giuliani LLP  
Thomas Pollart & Miller LLC  
Julie D. Swanberg, Esq.  
Mayer Brown LLP  
Berman DeValerio

### Governmental Relations

Lombard & Clayton

## Investment Managers

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### Domestic Equity

ClariVest Asset Management  
Cortina Asset Management  
Fiduciary Asset Management  
State Street Global Markets  
State Street Global Advisors  
Thomson Horstmann & Bryant, Inc.

### Domestic Fixed Income

Pacific Investment Management Co.  
Trust Company of the West  
Western Asset Management Co.  
Metropolitan West Asset Management

### International Equity

Baillie Gifford Overseas Ltd.  
Artio Global Investment Management  
LSV Asset Management  
Morgan Stanley Asset Management  
Rexiter Capital Management

### Real Estate

Apollo Real Estate Advisors  
Blackrock, Inc.  
Blackstone Real Estate  
Dune Real Estate  
Hancock Timber  
JP Morgan Asset Management – Real Estate  
Morgan Stanley Real Estate  
Prudential Real Estate Investors  
RREEF Alternative Investments  
Square Mile

### Funds of Hedge Funds

GAM  
Gottex Fund Management

### Alternative Investments

ABS Capital Partners  
Apollo Management LP  
ARCH Venture Partners  
Aurora Equity Partners  
Avenue Capital Group  
Birch Hill Equity Partners  
Blackstone Capital Partners  
Boston Ventures  
Bowmark Capital Partners  
Candover Partners  
Catterton Partners  
Centennial Ventures

### Alternative Investments (sontiunued)

Chisholm Partners  
Coller Investment Management Limited  
CVC European Equity Partners  
Doughty Hanson & Company  
Endeavour Capital  
First Reserve Corporation  
Focus Ventures  
Granite Global Ventures  
Green Equity Investors  
Harvest Partners  
Heritage Partners  
High Road Capital Partners  
JMI Equity  
Kayne Anderson Capital Advisors  
Kelso Investment Associates  
Kohlberg Investors  
KPS  
Larimer Venture  
Leapfrog Ventures  
Lighthouse Capital Partners  
LNK Partners  
Matlin Patterson  
MHR Institutional Partners  
MVM Life Science Partners  
Nautic Partners  
New Enterprise Associates  
Nordic Capital  
Oak Hill Advisors  
Oxford Bioscience  
Permira  
Providence Equity Partners  
Roak Capital Partners  
SKM Equity Fund  
Sprout Capital Group  
SVB  
Technology Crossover Ventures  
Texas Pacific Group  
Thomas H Lee Partners  
Thomas McNerney & Partners  
Vestar Capital Partners  
W Capital Partners  
Willis Stein & Partners

FPPA administers the Fire & Police Members' Benefit Investment Fund which includes the assets of those plans that fall under the complete investment authority of the FPPA Board of Directors. This fund includes the assets of the Defined Benefit System, the Statewide Death & Disability Plan, and numerous separate Local "Old Hire" police and fire plans, and Volunteer Fire pension plans. The Defined Benefit System comprises the Statewide Defined Benefit Plan, the Statewide Hybrid Plan, and the Exempt Plans.

In addition, FPPA administers the Fire & Police Members' Self-Directed Investment Fund which consists of the assets of plans where members control their account by choosing from various mutual fund options selected by the Board of Directors. The Fire & Police Members' Self-Directed Investment Fund includes the assets in the Fire & Police Members' Statewide Money Purchase Plan, the Fire & Police Members' Money Purchase Plan (which includes the assets of affiliated local money purchase plans), and the Fire & Police Members' Deferred Compensation Plans. In addition, the Fire & Police Members' Self-Directed Investment Fund includes assets of certain Deferred Retirement Option Plans within the Defined Benefit System and Local "Old Hire" pension plans. This fund also includes the Money Purchase Component of the Defined Benefit System – Statewide Hybrid Plan and the Separate Retirement Account assets from the eligible Defined Benefit System retired members.

An audit is performed annually on the Fire & Police Members' Benefit Investment Fund and the Fire & Police Members' Self-Directed Investment Fund.

General information about each Fund can be found in the Introductory Section of this annual report. A listing of employers by plan or plan type can be found in the Statistical Section of this report. All data in this annual report, other than the audit reports which follow, has not been audited by FPPA's outside auditors.

The accompanying notes are an integral part of the financial statements.



### Independent Auditor's Report

Board of Directors  
Fire and Police Pension Association of Colorado  
Greenwood Village, Colorado

We have audited the accompanying statements of plan net assets available for pension benefits and the related statements of changes in plan net assets available for pension benefits of the Fire and Police Members' Benefit Investment Fund (consisting of the Affiliated Local Plans, the Statewide Death and Disability Plan, and the Defined Benefit System) and the Fire and Police Members' Self-Directed Investment Fund (consisting of the Fire and Police Members' Money Purchase Plan, the Fire and Police Members' Statewide Money Purchase Plan, the Self-Directed Assets for the Affiliated Local and Defined Benefit System Plans, and the IRC 457 Deferred Compensation Plan) of the Fire and Police Pension Association of Colorado (the "Association") as of and for the year ended December 31, 2009 which collectively comprise the Association's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Association's management. Our responsibility is to express opinions on these financial statements based on our audit. The prior year comparative combined information has been derived from the Association's December 31, 2008 financial statements, and were audited by other auditors whose report dated March 26, 2009, expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective statements of plan net assets available for pension benefits of the Association as of December 31, 2009, and the statements of changes in plan assets available for pension benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.



In accordance with *Government Auditing Standards*, we have also issued our report dated April 20, 2010 on our consideration of the Association's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The management's discussion and analysis on pages 16 through 19 and the schedule of funding progress and schedule of employer contributions on pages 46 through 49 are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Association's basic financial statements. The other supplementary schedules for financial section listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The introductory section, investment section, actuarial section and statistical section listed in the table of contents have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

*Clifton Henderson LLP*

Greenwood Village, Colorado  
April 20, 2010



## MANAGEMENT'S DISCUSSION AND ANALYSIS

The following is an overview of the financial activities of the Fire & Police Pension Association for the year ended December 31, 2009.

FPPA administers two funds: the Fire & Police Members' Benefit Investment Fund and the Fire & Police Members' Self-Directed Investment Fund ("the Funds"). The Fire & Police Members' Benefit Investment Fund includes the assets of those plans that fall under the complete investment authority of the FPPA Board of Directors. This fund includes the assets of the Defined Benefit System, the Statewide Death & Disability Plan, and numerous separate Local "Old Hire" police and fire plans, and Volunteer Fire pension plans. The Defined Benefit System comprises the Statewide Defined Benefit Plan, the Statewide Hybrid Plan, and the Exempt Plans.

The Fire & Police Members' Self-Directed Investment Fund consists of the assets of plans where members control their account by choosing from various mutual fund options selected by the Board of Directors. The Fire & Police Members' Self-Directed Investment Fund includes the assets in the Fire & Police Members' Statewide Money Purchase Plan, the Fire & Police Members' Money Purchase Plan, (which includes the assets of affiliated local money purchase plans), and the Fire & Police Members' Deferred Compensation Plans. In addition, the Fire & Police Members' Self-Directed Investment Fund includes assets of certain Deferred Retirement Option Plans within the Defined Benefit System and affiliated Local "Old Hire" pension plans. This fund also includes the Money Purchase Component of the Defined Benefit System – Statewide Hybrid Plan and the Separate Retirement Account assets from eligible Defined Benefit System retired members.

## Financial Highlights

Plan Net Assets for all plans administered by FPPA increased \$461,550,570 during the calendar year 2009.

### Change in Plan Net Assets

Affiliated Local Plans	\$ 108,962,375
Statewide Death & Disability Plan	37,452,234
Defined Benefit System	248,823,510
Fire & Police Members' Money Purchase Plan	0
Fire & Police Members' Statewide Money Purchase Plan	1,272,587
Self-Directed Assets for Affiliated Local and Defined Benefit System Plans	49,995,044
IRC 457 Deferred Compensation Plan	15,044,820
<b>Total Increase in Plan Net Assets</b>	<b>\$ 461,550,570</b>

For the year ended December 31, 2009, the gross rate of return on the Fire & Police Members' Benefit Investment Fund was 20.63 percent, (20.06 percent, net of fees). This performance is greater than the -28.85 percent gross return for the year ended December 31, 2008 (-29.38 percent, net of fees). The net investment gain for all of the funds, including the Fire & Police Members' Self-Directed Investment Fund administered by FPPA, for the year ended December 31, 2009 was \$514,312,963. The overall financial position of FPPA improved due to a rebound in the performance of the investments in the public and private markets. There are no current known facts, conditions or decisions that are expected to have a significant effect on the financial position or results of operations.

### Net Investment Gain/(Loss)

Affiliated Local Plans	\$ 239,861,269
Statewide Death & Disability Plan	41,973,368
Defined Benefit System	193,173,569
Fire & Police Members' Money Purchase Plan	0
Fire & Police Members' Statewide Money Purchase Plan	958,382
Self-Directed Assets for Affiliated Local and Defined Benefit System Plans	27,211,960
IRC 457 Deferred Compensation Plan	11,134,415
<b>Total Net Investment Gain/(Loss)</b>	<b>\$514,312,963</b>

The members of the FPPA Board of Directors serve as the fiduciaries for the Funds and are responsible for the investment of the Funds. They also select the investment options available to self-directed plan members. As fiduciaries, the FPPA Board members are required to discharge their duties in the interest of fund participants and beneficiaries.



The Fire & Police Members' Benefit Investment Fund experienced a rebound in performance for the year ended December 31, 2009. Global stock indices were up approximately 35 percent along with U.S. bond indices being up approximately 6 percent for the year.

The table below shows the funding ratio (actuarial value of assets divided by actuarial accrued liability) for each of the plans in the Defined Benefit System and the Statewide Death & Disability Plan as of January 1, 2009 and January 1, 2008:

### Funding Ratio

	1/1/2009	1/1/2008
Statewide Death & Disability Plan	106.4%	134.2%
Defined Benefit System – Statewide Defined Benefit Plan	101.0%	119.4%
Defined Benefit System – Statewide Hybrid Plan	128.1%	144.0%
Defined Benefit System – Colorado Springs New Hire Pension Plan – Police Component	78.6%	94.8%
Defined Benefit System – Colorado Springs New Hire Pension Plan – Fire Component	81.8%	97.7%

Affiliated Local Plans are not listed because the data necessary to calculate a gain/loss analysis on all Local Plans was not available as of the January 1, 2009 actuarial valuations.

FPPA's funding objective for the Fire & Police Members' Benefit Investment Fund is to meet long-term benefit promises through contributions and investment income. The funding ratios listed above give an indication of how well this objective has been met to date. The higher the funding ratio, the better funded the plan is.

## Overview of the Financial Statements

The management discussion and analysis is intended to serve as an introduction to FPPA's Financial Statements. Below is a short description of the following four components of the Financial Section for FPPA: (1) Fund Financial Statements, (2) Notes to the Financial Statements, (3) Required Supplementary Information, and (4) Other Supplementary Schedules.

**Fund Financial Statements** — There are two financial statements presented for the Funds. The Statement of Plan Net Assets is a snapshot of account balances as of December 31, 2009. This statement reflects the net assets available to pay future pension benefits. The Statement of Changes in Plan Net Assets reflects all the activities that occurred during the year ended December 31, 2009. This statement shows the impact of those activities as additions and deductions to the Funds.

**Notes to the Financial Statements** — The notes are an integral part of the financial statements and provide additional information that is essential for a full understanding of the data provided in the fund financial statements. The notes to the financial statements can be found on pages 26-45 of this report.

**Required Supplementary Information** — The required supplementary information consists of a Schedule of Funding Progress and a Schedule of Employer Contributions.

**Other Supplementary Schedules** — The additional schedules (Net Assets by Participating Employer, Payments to Consultants, Schedule of Administration and Investment Expenses) are presented for the purpose of additional analysis.

## Comparative Financial Statements

### Fire & Police Members' Benefit Investment Fund.

The defined benefit plans within this fund provide retirement, survivor and disability benefits to the employees of affiliated employers. Benefits are funded by member, employer and State of Colorado contributions and by earnings on investments.

### Fire & Police Members' Benefit Investment Fund Net Assets

	12/31/2009	12/31/2008	%Change
<i>Assets</i>			
Cash	\$ 13,251,671	\$ 5,970,577	121.9%
Short Term Investments	143,060,337	117,207,617	22.1%
Securities Lending Pool	126,068,398	263,040,932	(52.1)%
Total Other Investments	2,734,985,131	2,628,513,286	4.1%
Receivables	116,083,499	354,677,946	(67.3)%
Other Assets	7,195,159	6,059,911	18.7%
<b>Total Assets</b>	<b>\$3,140,644,195</b>	<b>\$3,375,470,269</b>	<b>(7.0)%</b>
<i>Liabilities</i>			
Securities Lending Obligations	126,068,398	263,040,932	(52.1)%
Investment and Other Liabilities	162,445,586	655,537,245	(75.2)%
<b>Total Liabilities</b>	<b>288,513,984</b>	<b>918,578,177</b>	<b>(68.6)%</b>
<b>Net Assets Available for Benefits</b>	<b>\$2,852,130,211</b>	<b>\$2,456,892,092</b>	<b>16.1%</b>

### Fire & Police Members' Self-Directed Investment Fund Net Assets

	12/31/2009	12/31/2008	%Change
<i>Assets</i>			
Cash	\$ 29,864	\$ 56,354	(47.0)%
Total Investments	216,916,940	150,572,120	44.1%
Receivables	386,216	392,095	(1.5)%
<b>Total Assets</b>	<b>\$217,333,020</b>	<b>\$151,020,569</b>	<b>43.9%</b>
<b>Net Assets Available for Benefits</b>	<b>\$217,333,020</b>	<b>\$151,020,569</b>	<b>43.9%</b>

**Fire & Police Members' Benefit Investment Fund Changes In Net Assets**

	12/31/2009	12/31/2008	%Change
<b>Additions</b>			
Employer contributions	\$ 76,496,179	\$ 86,437,418	(11.5)%
Member contributions	49,093,981	36,777,040	33.5%
Affiliations	0	21,194	(100.0)%
State contributions	2,908,504	37,592,294	(92.3)%
Investment Income/Loss	475,008,206	(1,026,978,056)	146.3%
Securities Lending Income	1,007,917	2,867,779	(64.9)%
<b>Total Additions</b>	<b>\$604,514,787</b>	<b>(\$863,282,331)</b>	<b>170.0%</b>
<b>Deductions</b>			
Benefit payments	\$196,224,840	\$185,187,189	6.0%
Refund of contributions	7,548,730	7,035,003	7.3%
Administrative costs	5,503,098	4,984,384	10.4%
<b>Total Deductions</b>	<b>\$209,276,668</b>	<b>\$197,206,576</b>	<b>6.1%</b>
<b>Change in Net Assets</b>			
<b>Available for Pension Benefits</b>	<b>\$395,238,119</b>	<b>(\$1,060,488,907)</b>	<b>137.3%%</b>

**Fire & Police Members' Self-Directed Investment Fund Changes In Net Assets**

	12/31/2009	12/31/2008	%Change
<b>Additions</b>			
Employer contributions	\$ 2,575,681	\$ 2,373,193	8.5%
Member contributions	23,761,351	24,173,899	(1.7)%
Affiliations*	26,112,745	1,030,524	2433.9%
Investment Income/Loss	39,304,757	(48,647,932)	180.8%
<b>Total Additions</b>	<b>\$91,754,534</b>	<b>(\$21,070,316)</b>	<b>535.5%</b>
<b>Deductions</b>			
Refund of contributions	\$25,115,660	\$23,175,914	8.4%
Administrative costs	326,423	231,432	41.0%
<b>Total Deductions</b>	<b>\$25,442,083</b>	<b>\$23,407,346</b>	<b>8.7%</b>
<b>Change in Net Assets</b>			
<b>Available for Pension Benefits</b>	<b>\$66,312,451</b>	<b>(\$44,477,662)</b>	<b>249.1%</b>

\* The Net Assets of the Fire & Police Members' Self-Directed Investment Fund experienced a large increase in the amount of \$26,112,745 during 2009 due to the affiliation of the Littleton Fire Department. Under C.R.S. § 31-31-1103, an employer who has established a local money purchase plan may elect to cover its members under the Defined Benefit System upon approval by at least sixty-five percent of all active members. In April 2009, Littleton Fire Department members entered the Defined Benefit System and assets previously held in their local money purchase plan were brought into the Fund.

## BASIC FINANCIAL STATEMENTS

### STATEMENT OF PLAN NET ASSETS AVAILABLE FOR PENSION BENEFITS

As of December 31, 2009, with Comparative Totals for 2008

	TOTAL MEMBERS' BENEFIT INVESTMENT FUND	TOTAL MEMBERS' SELF-DIRECTED INVESTMENT FUND	COMBINED TOTALS 2009	COMBINED TOTALS 2008
<b>ASSETS</b>				
Cash (Note 5)	\$13,251,671	\$29,864	\$13,281,535	\$6,026,931
Investments (Note 5)				
Short Term Investments	143,060,337	8,236	143,068,573	117,228,104
U.S. Government Agency Obligations	230,169,715	31,288,073	261,457,788	356,246,922
Corporate Bonds	435,713,984	3,875,868	439,589,852	486,192,769
Domestic Equity Securities	1,061,830,839	169,819,807	1,231,650,646	1,077,811,269
International Equity Securities	527,651,469	11,924,956	539,576,425	393,550,948
International Fixed Income	41,269,803		41,269,803	12,734,410
Private Capital	320,666,651		320,666,651	265,100,261
Real Estate	117,682,670		117,682,670	187,428,340
Securities Lending Investment Pool	126,068,398		126,068,398	263,040,932
Total Investments	3,004,113,866	216,916,940	3,221,030,806	3,159,333,955
Total Cash and Investments	3,017,365,537	216,946,804	3,234,312,341	3,165,360,886
Receivables				
Other	340,992		340,992	1,074
Assets Sold-Pending Trades	104,148,109		104,148,109	340,546,290
Contributions	1,943,786	386,216	2,330,002	2,409,082
Accrued Interest and Dividends	9,650,612		9,650,612	12,113,595
Total Receivables	116,083,499	386,216	116,469,715	355,070,041
Properties and Equipment, at Cost, Net of				
Accumulated Depreciation/Amortization (Note 7)	7,024,787		7,024,787	5,810,018
Other Assets	170,372		170,372	249,893
<b>TOTAL ASSETS</b>	<b>3,140,644,195</b>	<b>217,333,020</b>	<b>3,357,977,215</b>	<b>3,526,490,838</b>
<b>LIABILITIES</b>				
Payables				
Accounts, Employee and Participants Payable	2,257,765		2,257,765	1,389,414
For Assets Purchased-Pending Trades	160,187,821		160,187,821	654,147,831
Amounts Owed for Securities Lending Transactions (Note 5)	126,068,398		126,068,398	263,040,932
<b>TOTAL LIABILITIES</b>	<b>288,513,984</b>		<b>288,513,984</b>	<b>918,578,177</b>
<b>NET ASSETS HELD IN TRUST FOR PENSION BENEFITS</b>	<b>\$2,852,130,211</b>	<b>\$217,333,020</b>	<b>\$3,069,463,231</b>	<b>\$2,607,912,661</b>

The accompanying notes are an integral part of these financial statements.

## STATEMENT OF CHANGES IN PLAN NET ASSETS AVAILABLE FOR PENSION BENEFITS

For The Year Ended December 31, 2009, with Comparative Totals for 2008

	TOTAL MEMBERS' BENEFIT INVESTMENT FUND	TOTAL MEMBERS' SELF-DIRECTED INVESTMENT FUND	COMBINED TOTALS 2009	COMBINED TOTALS 2008
<b>ADDITIONS</b>				
Contributions (Note 4)				
Employer	\$76,496,179	\$2,575,681	\$79,071,860	\$88,810,611
Plan Member	49,093,981	23,761,351	72,855,332	60,950,939
Affiliations (Withdrawals)		26,112,745	26,112,745	1,051,718
State Contributions	2,908,504		2,908,504	37,592,294
Total Contributions	128,498,664	52,449,777	180,948,441	188,405,562
Investment Income				
Net Appreciation (Depreciation) in Fair Value of Investments	469,390,920	28,543,791	497,934,711	(1,072,820,293)
Interest	12,750,644	311,068	13,061,712	(22,485,589)
Dividends	34,803,110	3,642,713	38,445,823	59,794,340
Net Real Estate Investment Income				729,872
Other Income	(27,558,981)		(27,558,981)	(11,101,122)
Brokeragelink Income (Loss)		6,807,185	6,807,185	(9,656,096)
Total Investment Income (Loss)	489,385,693	39,304,757	528,690,450	(1,055,538,888)
Less Investment Counsel	242,125		242,125	372,500
Less Investment Management Fees	13,399,161		13,399,161	18,610,131
Less Investment Legal Fees	80,396		80,396	
Less Investment Closing Costs	27,398		27,398	
Less Bank Fees	628,407		628,407	1,104,469
Net Investment Income (Loss)	475,008,206	39,304,757	514,312,963	(1,075,625,988)
Securities Lending				
Income	1,134,317		1,134,317	9,401,652
Borrowers Rebates	125,488		125,488	(5,778,628)
Agent Fees	(251,888)		(251,888)	(755,245)
Net Securities Lending Income	1,007,917		1,007,917	2,867,779
<b>Total Additions, Net of Investment Losses</b>	<b>604,514,787</b>	<b>91,754,534</b>	<b>696,269,321</b>	<b>(884,352,647)</b>
<b>DEDUCTIONS</b>				
Benefit Payments	196,224,840		196,224,840	185,187,189
Refunds of Contributions (including interest earned)	7,548,730	25,115,660	32,664,390	30,210,917
Administrative Costs	5,503,098	326,423	5,829,521	5,215,816
Total Deductions	209,276,668	25,442,083	234,718,751	220,613,922
<b>NET INCREASE (DECREASE) IN PLAN NET ASSETS</b>	<b>395,238,119</b>	<b>66,312,451</b>	<b>461,550,570</b>	<b>(1,104,966,569)</b>
<b>NET ASSETS AVAILABLE FOR PENSION BENEFITS</b>				
BEGINNING OF YEAR	2,456,892,092	151,020,569	2,607,912,661	3,712,879,230
END OF YEAR	\$2,852,130,211	\$217,333,020	\$3,069,463,231	\$2,607,912,661

The accompanying notes are an integral part of these financial statements.

## STATEMENT OF PLAN NET ASSETS AVAILABLE FOR PENSION BENEFITS (By Plan)

As of December 31, 2009

	AFFILIATED LOCAL PLANS	STATEWIDE DEATH & DISABILITY	DEFINED BENEFIT SYSTEM	TOTAL MEMBERS' BENEFIT INVESTMENT FUND
<b>ASSETS</b>				
Cash (Note 5)	\$6,579,789	\$1,171,292	\$5,500,590	\$13,251,671
Investments (Note 5)				
Short Term Investments	71,033,073	12,644,854	59,382,410	143,060,337
U.S. Government Agency Obligations	114,285,081	20,344,300	95,540,334	230,169,715
Corporate Bonds	216,343,005	38,512,000	180,858,979	435,713,984
Domestic Equity Securities	527,225,846	93,853,379	440,751,614	1,061,830,839
International Equity Securities	261,992,289	46,638,195	219,020,985	527,651,469
International Fixed Income	20,491,500	3,647,766	17,130,537	41,269,803
Private Capital	159,219,096	28,343,167	133,104,388	320,666,651
Real Estate	58,432,420	10,401,766	48,848,484	117,682,670
Securities Lending Investment Pool	62,596,146	11,142,966	52,329,286	126,068,398
Total Investments	1,491,618,456	265,528,393	1,246,967,017	3,004,113,866
Total Cash and Investments	1,498,198,245	266,699,685	1,252,467,607	3,017,365,537
Receivables				
Other	169,311	30,140	141,541	340,992
Assets Sold-Pending Trades	51,712,168	9,205,470	43,230,471	104,148,109
Contributions	193,759	246,690	1,503,337	1,943,786
Accrued Interest and Dividends	4,791,773	853,001	4,005,838	9,650,612
Total Receivables	56,867,011	10,335,301	48,881,187	116,083,499
Properties and Equipment, at Cost, Net of Accumulated				
Depreciation/Amortization (Note 7)	3,487,984	620,909	2,915,894	7,024,787
Other Assets	84,594	15,059	70,719	170,372
<b>TOTAL ASSETS</b>	<b>1,558,637,834</b>	<b>277,670,954</b>	<b>1,304,335,407</b>	<b>3,140,644,195</b>
<b>LIABILITIES</b>				
Payables				
Accounts, Employee and Participants Payable	1,121,037	199,560	937,168	2,257,765
For Assets Purchased-Pending Trades	79,537,301	14,158,723	66,491,797	160,187,821
Amounts Owed for Securities Lending Transactions (Note 5)	62,596,146	11,142,966	52,329,286	126,068,398
<b>TOTAL LIABILITIES</b>	<b>143,254,484</b>	<b>25,501,249</b>	<b>119,758,251</b>	<b>288,513,984</b>
<b>NET ASSETS HELD IN TRUST FOR PENSION BENEFITS</b>	<b>\$1,415,383,350</b>	<b>\$252,169,705</b>	<b>\$1,184,577,156</b>	<b>\$2,852,130,211</b>

The accompanying notes are an integral part of these financial statements.

MEMBERS' LOCAL MONEY PURCHASE	MEMBERS' STATEWIDE MONEY PURCHASE	SELF-DIRECTED ASSETS FOR AFFIL. LOCAL & DB SYSTEM	IRC 457 DEFERRED COMPENSATION PLAN	TOTAL MEMBERS' SELF-DIRECTED INVESTMENT FUND	COMBINED TOTALS 2009
\$	\$(325)	\$30,189	\$	\$29,864	\$13,281,535
		8,236		8,236	143,068,573
	201,423	27,221,819	3,864,831	31,288,073	261,457,788
	363,330	2,411,906	1,100,632	3,875,868	439,589,852
	3,987,458	123,340,351	42,491,998	169,819,807	1,231,650,646
	300,697	7,137,270	4,486,989	11,924,956	539,576,425
					41,269,803
					320,666,651
					117,682,670
					126,068,398
	4,852,908	160,119,582	51,944,450	216,916,940	3,221,030,806
	4,852,583	160,149,771	51,944,450	216,946,804	3,234,312,341
					340,992
					104,148,109
	23,855	215,630	146,731	386,216	2,330,002
					9,650,612
	23,855	215,630	146,731	386,216	116,469,715
					7,024,787
					170,372
	<b>4,876,438</b>	<b>160,365,401</b>	<b>52,091,181</b>	<b>217,333,020</b>	<b>3,357,977,215</b>
					2,257,765
					160,187,821
					126,068,398
					<b>288,513,984</b>
\$-	<b>\$4,876,438</b>	<b>\$160,365,401</b>	<b>\$52,091,181</b>	<b>\$217,333,020</b>	<b>\$3,069,463,231</b>

*The accompanying notes are an integral part of these financial statements.*

## STATEMENT OF CHANGES IN PLAN NET ASSETS AVAILABLE FOR PENSION BENEFITS (By Plan)

For The Year Ended December 31, 2009

	AFFILIATED LOCAL PLANS	STATEWIDE DEATH & DISABILITY	DEFINED BENEFIT SYSTEM	TOTAL MEMBERS' BENEFIT INVESTMENT FUND
<b>ADDITIONS</b>				
Contributions (Note 4)				
Employer	\$30,813,175	\$9,573,756	\$36,109,248	\$76,496,179
Plan Member	366,911	2,311,648	46,415,422	49,093,981
Affiliations/Withdrawals				
State Contributions	2,908,504			2,908,504
<b>Total Contributions</b>	<b>34,088,590</b>	<b>11,885,404</b>	<b>82,524,670</b>	<b>128,498,664</b>
Investment Income				
Net Appreciation (Depreciation) in Fair Value of Investments	237,323,478	41,508,059	190,559,383	469,390,920
Interest	6,162,746	1,136,114	5,451,784	12,750,644
Dividends	17,805,725	3,071,611	13,925,774	34,803,110
Net Real Estate Investment Income				
Other Income	(14,122,583)	(2,472,724)	(10,963,674)	(27,558,981)
Brokeragelink Income				
<b>Total Investment Income (Loss)</b>	<b>247,169,366</b>	<b>43,243,060</b>	<b>198,973,267</b>	<b>489,385,693</b>
Less Investment Counsel	123,072	21,382	97,671	242,125
Less Investment Management Fees	6,810,812	1,183,295	5,405,054	13,399,161
Less Investment Legal Fees	40,866	7,100	32,430	80,396
Less Investment Closing Costs	13,927	2,419	11,052	27,398
Less Bank Fees	319,420	55,496	253,491	628,407
<b>Net Investment Income (Loss)</b>	<b>239,861,269</b>	<b>41,973,368</b>	<b>193,173,569</b>	<b>475,008,206</b>
Securities Lending				
Income	563,188	100,274	470,855	1,134,317
Borrowers Rebates	62,305	11,093	52,090	125,488
Agent Fees	(125,062)	(22,267)	(104,559)	(251,888)
<b>Net Securities Lending Income</b>	<b>500,431</b>	<b>89,100</b>	<b>418,386</b>	<b>1,007,917</b>
<b>Total Additions</b>	<b>274,450,290</b>	<b>53,947,872</b>	<b>276,116,625</b>	<b>604,514,787</b>
<b>DEDUCTIONS</b>				
Benefit Payments	157,644,750	15,995,412	22,584,678	196,224,840
Refunds of Contributions (including interest earned)	5,045,932	14,242	2,488,556	7,548,730
Administrative Costs	2,797,233	485,984	2,219,881	5,503,098
<b>Total Deductions</b>	<b>165,487,915</b>	<b>16,495,638</b>	<b>27,293,115</b>	<b>209,276,668</b>
<b>NET INCREASE (DECREASE) IN PLAN NET ASSETS</b>	<b>108,962,375</b>	<b>37,452,234</b>	<b>248,823,510</b>	<b>395,238,119</b>
<b>NET ASSETS AVAILABLE FOR PENSION BENEFITS</b>				
<b>BEGINNING OF YEAR</b>	<b>1,306,420,975</b>	<b>214,717,471</b>	<b>935,753,646</b>	<b>2,456,892,092</b>
<b>END OF YEAR</b>	<b>\$1,415,383,350</b>	<b>\$252,169,705</b>	<b>\$1,184,577,156</b>	<b>\$2,852,130,211</b>

The accompanying notes are an integral part of these financial statements.



MEMBERS' LOCAL MONEY PURCHASE	MEMBERS' STATEWIDE MONEY PURCHASE	SELF-DIRECTED ASSETS FOR AFFIL. LOCAL & DB SYSTEM	IRC 457 DEFERRED COMPENSATION PLAN	TOTAL MEMBERS' SELF-DIRECTED INVESTMENT FUND	COMBINED TOTALS 2009
\$	\$295,874	\$2,279,807		\$2,575,681	\$79,071,860
	295,874	17,604,699	5,860,778	23,761,351	72,855,332
		26,112,745		26,112,745	26,112,745
					2,908,504
	591,748	45,997,251	5,860,778	52,449,777	180,948,441
	848,176	17,593,256	10,102,359	28,543,791	497,934,711
	3,027	255,262	52,779	311,068	13,061,712
	101,569	2,665,071	876,073	3,642,713	38,445,823
					(27,558,981)
	5,610	6,698,371	103,204	6,807,185	6,807,185
	958,382	27,211,960	11,134,415	39,304,757	528,690,450
					242,125
					13,399,161
					80,396
					27,398
					628,407
	958,382	27,211,960	11,134,415	39,304,757	514,312,963
					1,134,317
					125,488
					(251,888)
					1,007,917
	1,550,130	73,209,211	16,995,193	91,754,534	696,269,321
					196,224,840
	262,920	22,942,996	1,909,744	25,115,660	32,664,390
	14,623	271,171	40,629	326,423	5,829,521
	277,543	23,214,167	1,950,373	25,442,083	234,718,751
	1,272,587	49,995,044	15,044,820	66,312,451	461,550,570
0	3,603,851	110,370,357	37,046,361	151,020,569	2,607,912,661
\$0	\$4,876,438	\$160,365,401	\$52,091,181	\$217,333,020	\$3,069,463,231

The accompanying notes are an integral part of these financial statements.

## **NOTES TO THE FINANCIAL STATEMENTS — December 31, 2009**

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### **NOTE 1: ORGANIZATION**

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The Fire & Police Members' Benefit Investment Fund was established in 1980 pursuant to the Colorado Revised Statutes of 1973, as amended. (The fund was originally named the Fire & Police Members' Benefit Fund; the name was changed to the Fire & Police Members' Benefit Investment Fund as a result of legislation enacted in 2006.) The "Fire & Police Members' Self-Directed Investment Fund" was created by Colorado House Bill 1059 in 2006. It combined the separate money purchase plan and self-directed plan funds that had been created by prior legislation. The Funds are administered by a nine member Board of Directors appointed by the Governor and confirmed by the Senate to serve four-year staggered terms. As trustee, the Fire & Police Pension Association of Colorado (FPPA), collects, invests, administers, and disburses monies on behalf of fire fighters and police officers in the State of Colorado within the "Fire & Police Members' Benefit Investment Fund" and the "Fire & Police Members' Self-Directed Investment Fund."

The Fire & Police Members' Benefit Investment Fund includes the assets of those plans that fall under the complete investment authority of the FPPA Board of Directors. This fund includes the assets of the Defined Benefit System, affiliated Local "Old Hire" police and fire plans, affiliated Volunteer Firefighter pension plans, and the Statewide Death & Disability plan.

The Fire & Police Members' Self-Directed Investment Fund consists of the assets of plans where members control their account by choosing from various mutual fund options selected by the Board of Directors or investment options available through a Self Directed Brokerage Account administered by FPPA's record keeper. This fund includes the assets in the Fire & Police Members' Statewide Money Purchase Plan, affiliated Fire & Police Members' Money Purchase Plans, and the IRC 457 Deferred Compensation Plan. In addition, this fund includes assets of certain Deferred Retirement Option Plans ("DROP") within the Defined Benefit System and affiliated Local "Old Hire" pension plans. It also includes the Money Purchase component of the Defined Benefit System – Statewide Hybrid Plan and the Separate Retirement Account assets from eligible Defined Benefit System retired members

The Affiliated Local Plans include defined benefit retirement plans for fire and police employees in the State of Colorado hired before April 8, 1978 (Old Hires), provided that such plans have affiliated with FPPA, and the affiliated volunteer fire pension plans in the State of Colorado. This is an agent multiple-employer plan.

The Statewide Death & Disability Plan is a defined benefit plan. This is a cost sharing multiple-employer plan.

The Defined Benefit System comprises the Statewide Defined Benefit Plan, the Statewide Hybrid Plan, and the Colorado Springs New Hire Pension Plans. The Statewide Defined Benefit Plan covers fire and police employees hired in the State of Colorado by affiliated employers on or after April 8, 1978. The Statewide Hybrid Plan became effective January 1, 2004 and provides a combination of defined benefit and money purchase retirement benefits to the Members of those Employers who have either (1) established a local money purchase plan pursuant to C.R.S. § 31-30.5-801 or 31-31-601 or (2) withdrawn into the Statewide Money Purchase Plan pursuant to C.R.S. § 31-31-501 and subsequently elected to participate in the Statewide Hybrid Plan under C.R.S. § 31-31-1101. This system is presented as a single plan based on GASB Statement 25, paragraph 16 which states that on an "ongoing basis, all assets accumulated for the payment of benefits may legally be used to pay benefits, including refunds of member contributions to any of the plan members or beneficiaries, as defined by the terms of the plan." Two exempt plans joined the Defined Benefit System as of October 1, 2006. Upon joining the Defined Benefit System, these two plans merged into one plan document but with a fire and police component. This Colorado Springs New Hire pension plan covers firefighters and police officers who were hired by the City of Colorado Springs on or after April 8, 1978 but prior to October 1, 2006.

The Fire & Police Members' Money Purchase Plan administers defined contribution plans for fire and police employees hired in the State of Colorado, providing that such plans have affiliated with FPPA. This is a multiple-employer defined contribution plan. As of July 31, 2008, there are no participating employer plans in the program. The participants have elected to affiliate into the Defined Benefit System. Effective July 2010, Senate Bill 10-024 repeals the authority of the Association to affiliate any further employer plans into the Fire & Police Members' Money Purchase Plan.

The Fire & Police Members' Statewide Money Purchase Plan is a cost sharing multiple-employer defined contribution plan.

The Self-Directed Assets for Affiliated Local and Defined Benefit System Plans include supplemental benefits for the Deferred Retirement Option Plans ("DROP"), the Money Purchase component for the Statewide Hybrid Plan, and the Separate Retirement Account assets from eligible Defined Benefit System retired members

The IRC 457 Deferred Compensation Plan, created under Internal Revenue Code Section 457, collects amounts deferred by participants of affiliated plans. The assets are held in trust for the exclusive benefit of participants.

In order to facilitate investing and to reduce operating costs, FPPA pools assets within the Fire & Police Members' Benefit Investment Fund for investment purposes. Each month shared revenues (i.e., investment income or loss) and shared operating expenses are allocated to each affiliate and to the statewide plans, based upon each plan's proportionate share of total assets. Assets in the Fire & Police Members' Self-Directed Investment Fund are excluded from this allocation process.

## **NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### **Basis of Accounting**

FPPA follows the accounting principles and reporting guidelines as set forth by the Governmental Accounting Standards Board. The financial statements are prepared using the accrual basis of accounting and reflect the overall operations of FPPA. Member and employer contributions are recognized in the period in which the contributions are due, and benefits and refunds are recognized when payable in accordance with the terms of each plan.

### **Reporting Entity**

The Governmental Accounting Standards Board has specified the criteria that define a governmental entity for financial reporting purposes. FPPA has considered the possibility of inclusion of additional entities in its comprehensive annual financial report. The definition of the reporting entity is based primarily on financial accountability.

FPPA would be financially accountable for an outside entity if it appointed a voting majority of the organization's governing body and could impose its will on that organization. The same would hold true if FPPA might potentially accrue benefits or incur specific financial burdens on FPPA from an outside entity. Finally, FPPA may be financially accountable for governmental organizations that are fiscally dependent upon it.

Based upon the application of the above criteria, FPPA has no includable entities. In addition, FPPA is not included in the financial statements of any other entity.

### **Investments**

Investments are carried at fair value using quoted market prices, with the following exceptions:

- Investments in private fund investments are recorded at estimated fair value based primarily on valuations of the underlying investments as reported by the general partner via capital account statements. Capital account statements are typically not received until approximately three months after a valuation date, resulting in lagged valuations. FPPA will analyze public market performance and utilize discussions with the general partners to approximate an aggregate change in year-end valuations of its private fund investments. The aggregate change in valuations applied to the 2009 financial statements were a positive \$5,313,725; and
- Funds of hedge funds are valued based upon net asset values provided by each Fund of Hedge Fund's third-party administrator.

Investment transactions are accounted for on the trade date.

Short-term investments refer to all investments with a maturity of less than one year, including short-term investment funds, repurchase agreements, commercial paper, certificates of deposit, treasury bills, and government agency issues.

Dividend income is recorded on the ex-dividend date. Interest income is accounted for using the accrual method of accounting.

### **Cash and Cash Equivalents**

Cash and cash equivalents consist of money market funds, cash and cash equivalents held by money managers, certificates of deposit, and demand deposits.

### **Property and Equipment**

FPPA has a \$5,000 capitalization threshold for tangible assets. The capitalization threshold for intangible assets, specifically internal use computer software, is \$100,000. Property and equipment are stated at cost, less any write-downs for impairment in value, and are depreciated/amortized using the straight-line method over estimated lives as follows:

Computer and office equipment .....	3 - 5 years
Vehicles .....	5 years
Furniture.....	10 years
Building and Improvements.....	5 - 30 years
Tenant Improvements .....	life of lease
Internal Use Computer Software.....	7 years

### Income Taxes

FPPA is exempt from federal income taxes under Section 501(c) (9) of the Internal Revenue Code.

### Member Transactions

Funds invested by members include payroll contributions made by member police officers and firefighters, contributions of affiliated employers on behalf of their police officers and firefighters, contributions from the State of Colorado, and contributions of plan assets by newly affiliated plans of formerly non-participating entities.

Funds withdrawn by members include benefit payments to members, refunds paid to terminated members, and withdrawals of deferred amounts.

### Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates. Actuarially determined future benefit payments require the use of significant estimates. FPPA believes that the techniques and assumptions used in establishing these estimates are appropriate.

### Reclassification of Prior Year Amounts

The financial statements include certain prior-year summarized comparative information in total but not at the level of detail required for a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with FPPA's financial statements for the year ended December 31, 2008, from which the summarized information was derived.

Certain amounts in prior-year "Combined Totals" of the financial statements have been reclassified to be consistent with the current year's presentation.

### Allocation

Expenses and investments are allocated to each Plan according to its proportionate share of total assets. In the current year, Plan administration costs are included in the Total Increase in Plan Net Assets of the Fire & Police Members' Benefit Investment Fund.

### New Pronouncement

The GASB has issued Statement No. 51, "Accounting and Financial Reporting for Intangible Assets." This statement establishes accounting and financial reporting requirements for intangible assets including computer software. FPPA has complied by appropriately reflecting applicable intangible assets in its financial statements for the year ending December 31, 2009.

The GASB has issued Statement No. 53, "Accounting and Financial Reporting for Derivative Instruments." This statement establishes accounting and financial reporting for derivative instruments. The requirements will not be effective for FPPA's financial statement reporting period until 2010. FPPA has not yet determined the effect these requirements will have on its financial statements.

## NOTE 3: CHANGE IN ACCOUNTING POLICY

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### A. Investment Management Fees

For each year-end accounting period, FPPA estimates and accrues investment management fees that will be payable within the first quarter of the following year. As of December 31, 2008, FPPA no longer accrued investment management fees for its alternative investment funds due to the uncertainty and difficulty in estimating such fees. The practice of estimating and accruing investment management fees for public asset classes will continue. FPPA will transition to a policy of recognizing investment management fees for its alternative investment funds when they are verified through the receipt of capital account statements. During this transition period, FPPA estimated and recognized fourth quarter 2008 investment management fees for its alternative investment funds within the 2008 financial statements. These changes will affect year-by-year comparisons of such fees.

## NOTE 4: PLAN DESCRIPTIONS

### A. AFFILIATED LOCAL PLANS

#### 1. Plan Description

This is an agent multiple-employer Public Employee Retirement System (PERS). There are 227 local plans affiliated with FPPA.

The Affiliated Local Plans represent the assets of numerous separate plans that have been pooled for investment purposes. The pension plans (volunteer and paid) represented in the Fire & Police Members' Benefit Investment Fund and the Fire & Police Members' Self-Directed Investment Fund (for Deferred Retirement Option Plan "DROP" assets only) have elected to affiliate with FPPA for plan administration and investment only. Each plan has a separate plan document and actuarial valuation and is governed by its own local pension board.

#### 2. Contributions and Benefit Provisions

As each affiliated employer has its own plan, there is no uniform amount for either contributions or benefit provisions. The State of Colorado contributes to some of the Affiliated Local Plans as defined in the Colorado Revised Statutes. In 2009, legislation was adopted to defer the State of Colorado contributions for certain affiliated Local "Old Hire" Plans for 2009 through 2011 and resuming in 2012 until 2015.

#### 3. Membership

These plans are for the benefit of two distinct groups: 1) fire and police employees of affiliated employers hired prior to April 8, 1978 (Old Hires) and 2) volunteer firefighters of affiliated plans. The memberships of these groups as of December 31, 2009, are as follows:

Deferred Retirement Option Plan (DROP) Participants -	
Active Old Hire	83
Retirees and Beneficiaries Currently Receiving Benefits	6,168
Terminated Vested Employees -	
Entitled To Benefits But Not Yet Receiving Them	343
Current Employees – Active Old Hire	39
Current Volunteers – Active	3,862
<b>Total Members</b>	<b>10,495</b>

#### 4. Funded Status and Funding Progress

Actuarial studies are completed every other year for the Affiliated Local Plans. The affiliated volunteer fire pension plans' actuarial studies are completed on the odd years and the old hire actuarial pension plans' actuarial studies are completed on the even years. Each employer participating in the system is financially responsible for its own liabilities. Accordingly, the aggregate numbers presented are indicative only of the overall condition of the system and are not indicative of the status of any one employer. The combined funded status of the Affiliated Local Plans as of January 1, 2009 and January 1, 2008, the most recent actuarial valuation dates, is as follows:

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b - a) / c)
\$1,855,493,729	\$2,081,304,156	\$225,810,427	89.2%	\$6,199,241	3,642.5%

The funded status of the Affiliated Local Plans is trending unfavorably due to the widespread downturns in the financial markets in 2008 and the level of commitment the State of Colorado is able to maintain toward their required contribution for certain Affiliated Local "Old Hire" Plans.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Additional information as of the latest actuarial valuation follows:

Valuation Date.....	1/1/08 and 1/1/09
Actuarial Method.....	Entry Age Normal
Amortization Method.....	Various
Amortization Period.....	Various
Asset Valuation Method.....	3 Year Smoothed Fair Market Value
Actuarial Assumptions:	
Investment Rate of Return*.....	8.0%
Projected Salary Increases*.....	4.75% - 16.75%
Cost of Living Adjustment.....	0% - 4%
*Includes inflation at.....	3.5%

For financial reporting purposes, the projection of benefits for the Affiliated Local Plans does not explicitly incorporate the potential effects of the contractual limits on employer contributions, if applicable.

### 5. Significant Factors Affecting Trends in Actuarial Information

There were no changes to assumptions in conjunction with the January 1, 2009 valuations. Almost all of the negative trend in the funded status can be attributed to the performance of the financial markets during 2008.

## B. STATEWIDE DEATH & DISABILITY PLAN

### 1. Plan Description

The Plan is a multi-employer cost sharing defined benefit plan covering full-time employees of substantially all fire and police departments in Colorado. As of August 1, 2003, the Plan may include part-time police and fire employees. Contributions to the Plan are used solely for the payment of death and disability benefits. The Plan was established in 1980 pursuant to Colorado Revised Statutes and currently has 373 participating employer plans. Included in that number are 9 contributing employers as of December 31, 2009, who are covered by Social Security and have elected supplementary coverage by the Plan. The Plan assets are included in the Fire & Police Members' Benefit Investment Fund.

### 2. Contributions

Prior to 1997, the Plan was primarily funded by the State of Colorado, whose contributions were established by Colorado statute. In 1997 the State made a one-time contribution of \$39,000,000 to fund past and future service costs for all firefighters and police officers hired prior to January 1, 1997. No further State contributions are anticipated. Members hired on or after January 1, 1997, began contributing 2.4 percent of payroll to this Plan as of January 1, 1997. The contribution increased to 2.6 percent of payroll as of January 1, 2007. This percentage can vary depending on actuarial experience.

### 3. Benefits

Benefits are established by Colorado statute.

If a member dies prior to retirement while off-duty, the surviving spouse is entitled to a benefit equal to 40 percent of the member's monthly base salary with an additional 10 percent of base salary if a surviving spouse has two or more dependent children. If the member was single at the time of death, but had one or two dependent children, the children are entitled to a benefit equal to 40 percent of base salary. If there are three or more dependent children without a surviving spouse, the children receive an additional 10 percent. As of October 15, 2002, if a member dies prior to retirement while on-duty, the surviving spouse is entitled to a benefit equal to 70 percent of the member's monthly base salary regardless of the number of dependent children. If there is no surviving spouse but there are dependent children living in the member's household, the children are entitled to a benefit equal to 70 percent of the member's base salary. If there are dependent children without a surviving spouse, and they do not live in the household, the benefit is 40 percent for the first child and 15 percent for each additional child but not greater than the 70 percent total. Benefit eligibility continues until death of the spouse and death, marriage, or other termination of dependency of children.

A member who becomes disabled prior to retirement eligibility shall be entitled to disability benefits. If the member is totally disabled, the member shall receive 70 percent of base salary preceding disability. If the member is occupationally disabled and the disability is determined to be a permanent occupational disability, he/she shall receive 50 percent of base salary preceding disability regardless of family status. If the member is occupationally disabled and the disability is determined to be a temporary occupational disability, the member shall receive 40 percent of base salary preceding disability for up to five years regardless of his family status.

Total disability and permanent occupational disability benefits are reduced by the amount of certain other benefits received.

Benefits paid to occupationally disabled members and their survivors are evaluated and may be re-determined on October 1 of each year. Any increase in the level of benefits cannot exceed 3 percent for any one year. Totally disabled members and their beneficiaries receive an automatic cost-of-living-adjustment each year of 3 percent, effective October 1.

#### 4. Membership

The participating employees (members) of the Plan as of December 31, 2009, are as follows:

Retirees and beneficiaries receiving benefits	812
Active non-vested members	11,077
<b>Total Members</b>	<b>11,889</b>

#### 5. Funded Status and Funding Progress

The funded status of the Statewide Death & Disability Plan as of January 1, 2009, the most recent actuarial valuation date, is as follows:

##### Results Using The Aggregate Funding Method:

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Entry Age (b)	(Surplus)/ Unfunded AAL (UAAL) (b-a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b – a) / c)
\$257,279,496	\$241,813,411	(\$15,466,086)	106.4%	\$740,172,854	(2.1%)

Since the Aggregate Funding Method presented in the previous chart does not identify or separately amortize unfunded actuarial liabilities, information about the Statewide Death & Disability Plan's funded status and funding progress has been prepared using the Entry Age Funding Method for that purpose. The information presented below is intended to serve as a surrogate for the funded status and funding progress of the plan.

##### Results using the Entry Age Normal Funding Method:

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Entry Age (b)	(Surplus)/ Unfunded AAL (UAAL) (b-a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b – a) / c)	Equivalent Amortization Period
\$257,279,496	\$203,673,786	(\$53,605,710)	126.3%	\$740,172,854	(7.2)%	8.7 years

The funded status of the Statewide Death & Disability Plan declined sharply between the 2008 and 2009 actuarial valuations due to the widespread downturns in the financial markets in 2008. Without a recovery in the financial markets over the next couple of years, it is likely the funded status will continue to trend downward over the next few valuations as the currently deferred asset losses are recognized.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Additional information as of the latest actuarial valuation follows:

Valuation Date.....	1/1/09
Actuarial Method.....	Aggregate Funding(1)
Amortization Method.....	N/A
Amortization Period.....	N/A
Asset Valuation Method.....	3 Year Smoothed Fair Market Value
Actuarial Assumptions:	
Investment Rate of Return*.....	8.0%
Projected Salary Increases*.....	4.75% - 16.75%
Cost of Living Adjustment.....	0% - 3%
*Includes inflation at.....	3.5%

(1) The aggregate funding method does not identify or separately amortize unfunded actuarial liabilities.

For financial reporting purposes, the projection of benefits for the Statewide Death & Disability Plan does not explicitly incorporate the potential effects of the legal limit on employer contributions.

### 6. Significant Factors Affecting Trends in Actuarial Information

There were no changes to assumptions in conjunction with the January 1, 2009 valuations. Almost all of the negative trend in the funded status can be attributed to the performance of the financial markets during 2008.

## C. DEFINED BENEFIT SYSTEM – STATEWIDE DEFINED BENEFIT PLAN

### 1. Plan Description

The Plan is a multi-employer cost sharing, defined benefit pension plan covering substantially all full-time employees of participating fire or police departments in Colorado hired on or after April 8, 1978 (New Hires), provided that they are not already covered by a statutorily exempt plan. As of August 1, 2003, the Plan may include clerical and other personnel from fire districts whose services are auxiliary to fire protection. The Plan became effective January 1, 1980 and currently has 198 participating employer plans.

Employers once had the option to elect to withdraw from the Plan, but a change in state statutes permitted no further withdrawals after January 1, 1988.

The Plan assets are included in the Fire & Police Members' Benefit Investment Fund and the Fire & Police Members' Self-Directed Investment Fund (for Deferred Retirement Option Plan "DROP" assets only).

### 2. Contributions

The Plan sets contribution rates at a level that enables all benefits to be fully funded at the retirement date of all members of the Statewide Defined Benefit Plan. At present state law requires employers and members to each contribute 8 percent of the members' base salary to the Plan. As of January 1, 2004, employers that affiliate with the Defined Benefit System and have members selecting the Statewide Defined Benefit Plan tier shall contribute a total of 20 percent. The employer specifies how much of the required rate of contribution is paid by the employer and how much by the member. However, the employer and member shall each contribute at least 8 percent. In addition, certain employers who are covered by Social Security have elected to receive supplementary coverage under the statewide plan. Effective January 1, 2007, members currently covered under Social Security were transferred into the new FPPA Supplemental Social Security Program. The new plan is designed to give half the benefit of the Statewide Defined Benefit Plan for half the cost. The employer and member each contribute 4 percent.

### 3. Benefits

On May 23, 1983, the Colorado Revised Statutes were amended to allow the Trustees of the Plan to change the retirement age on an annual basis, depending upon the results of the actuarial valuation and other circumstances. The amended statutes state that retirement age should not be less than age 55 or more than age 60. The Trustees subsequently elected to amend the retirement provisions, effective July 1, 1983, such that any member with at least 25 years of service may retire at any time after age 55 and shall be eligible for a normal retirement pension.

The annual normal pension is 2 percent of the average of the member's highest three years' base salary for each year of credited service up to ten years, plus 2.5 percent for each year of service thereafter. The benefit earned prior to January 1, 2007 for members of affiliated Social Security employers will be reduced by the amount of Social Security income payable to the member annually. Effective January 1, 2007, members currently covered under Social Security will receive half the benefit when compared to the Statewide Defined Benefit Plan. Benefits paid to retired members are evaluated and re-determined every October 1. The amount of any increase is based on the Board's discretion and can range from 0 to the higher of 3 percent or the CPI.

In addition, upon retirement a participant may receive additional benefits credited to the participant's "Separate Retirement Account" each year after January 1, 1988. These are attributable to contributions in excess of the actuarially determined pension cost and any earnings or losses thereon. Participants do not vest in amounts credited to their account until retirement, and the Plan may use such stabilization reserve amounts to reduce pension cost in the event such cost exceeds contributions. Effective July 1, 2009, the Separate Retirement Account contribution rate for members of the Statewide Defined Benefit Plan was set at 0 percent. For members who are subject to the 20 percent continuing rate of contribution, the SRA contribution rate was set at 3.82 percent.

A member is eligible for an early retirement at age 50 or after 30 years of service. The early retirement benefit equals the normal retirement benefit reduced on an actuarially equivalent basis. Upon termination, an employee may elect to have member contributions, along with 5 percent as interest, returned as a lump sum distribution. Alternatively, a member with at least five years of accredited service may leave contributions with the Plan and remain eligible for a retirement pension at age 55 equal to 2 percent of the member's average highest three years' base salary for each year of credited service up to ten years, plus 2.5 percent for each year of service thereafter.



#### 4. Membership

The participating employees (members) of the Plan as of December 31, 2009, are as follows:

Retirees and beneficiaries receiving benefits	296
Terminated members entitled to benefits but not yet receiving such benefits	167
DROP Participants	126
Fully Vested	326
Partially Vested	3,208
Non-vested	2,139
<b>Total Members</b>	<b>6,262</b>

#### 5. Funded Status and Funding Progress

The funded status of the Defined Benefit System - Statewide Defined Benefit Plan as of January 1, 2009, the most recent actuarial valuation date, is as follows:

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Entry Age (b)	(Surplus)/ Unfunded AAL (UAAL) (b-a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b – a) / c)
\$856,090,014	\$847,821,122	(\$8,268,892)	101.0%	\$337,918,774	(2.4%)

The funded status of the Defined Benefit System – Statewide Defined Benefit Plan declined sharply between the 2008 and 2009 actuarial valuations due to the widespread downturns in the financial markets in 2008. Without a recovery in the financial markets over the next couple of years, it is likely the funded status will continue to trend downward over the next few valuations as the currently deferred asset losses are recognized. However, the current contribution levels into the Plan are still adequate to push the trend back into a positive trajectory once the three year smoothing period is over.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Additional information as of the latest actuarial valuation follows:

Valuation Date.....	1/1/09
Actuarial Method.....	Entry Age Normal
Amortization Method.....	Level % of Payroll, Open
Amortization Period.....	30 Years
Asset Valuation Method.....	3 Year Smoothed Fair Market Value
Actuarial Assumptions:	
Investment Rate of Return* .....	8.0%
Projected Salary Increases* .....	4.75% - 16.75%
Cost of Living Adjustment.....	0%
 *Includes inflation at.....	 3.5%

For financial reporting purposes, the projection of benefits for the Defined Benefit System – Statewide Defined Benefit Plan does not explicitly incorporate the potential effects of the legal limit on employer contributions.

#### 6. Significant Factors Affecting Trends in Actuarial Information

There were no changes to assumptions in conjunction with the January 1, 2009 valuations. Almost all of the negative trend in the funded status can be attributed to the performance of the financial markets during 2008.

**D. DEFINED BENEFIT SYSTEM – STATEWIDE HYBRID PLAN**

**1. Plan Description**

The Plan was established January 1, 2004 as a multi-employer cost sharing pension plan covering full-time firefighters and police officers from departments that elect coverage. The Plan may also cover clerical staff or other fire district personnel whose services are auxiliary to fire protection. The Plan is comprised of two components: Defined Benefit and Money Purchase. With the latter component, employees have the option of choosing among various mutual funds offered by an outside investment manager. The Plan currently has 18 participating employer plans.

Employers may not withdraw from the Plan once elected. The Plan assets are included in the Fire & Police Members’ Benefit Investment Fund and the Fire & Police Members’ Self-Directed Investment Fund (for Deferred Retirement Option Plan “DROP” and the Statewide Hybrid Plan – Money Purchase Component assets).

**2. Contributions**

The Plan sets contribution rates at a level that enables all benefits to be fully funded at the retirement date of all members. At present, both employers and members are required to contribute 8 percent of the members’ salary to the Plan, pursuant to C.R.S § 31-31-1102 (4) (a). Of that 16 percent, 11.4 percent currently (as of July 1, 2009) funds the Defined Benefit Component. If an employer has a higher mandatory contribution rate, the excess funds the Money Purchase Component of the Plan.

Within the Money Purchase Component, members are always fully vested in their own contributions, as well as the earnings on those contributions. Vesting in the employer’s contributions within the Money Purchase Component, and earnings on those contributions, occurs according to the vesting schedule set by the plan document at 20% per year after the first year of service to be 100% vested after 5 years of service. Employer and member contributions are invested in funds at the discretion of members.

A member may elect to make voluntary after-tax contributions to the Money Purchase Component of the Plan.

**3. Benefits**

The Plan document states that any member may retire from further service and become eligible for a normal retirement pension at any time after age 55, if the member has at least 25 years of service.

The annual normal pension of the Defined Benefit Component is 1.5 percent of the average of the member’s highest three years’ base salary for each year of credited service. Benefits paid to retired members of the Defined Benefit Component are evaluated and re-determined annually on October 1. The amount of any increase is based on the Board’s discretion and can range from 0 to 3 percent.

A member is eligible for early retirement at age 50 or after of 30 years of service. The early retirement benefit equals the normal retirement benefit reduced on an actuarially equivalent basis. Upon termination, a member may elect to have all contributions, along with 5 percent as interest, returned as a lump sum distribution from the Defined Benefit Component. Alternatively, a member with at least five years of accredited service may leave contributions with the Defined Benefit Component of the Plan and remain eligible for a retirement pension at age 55 equal to 1.5 percent of the average of the member’s highest three years’ base salary for each year of credited service. In addition, upon termination, the vested account balance within the Money Purchase Component becomes available to the member.

**4. Membership**

The participating employees (members) of the Plan – Defined Benefit Component and Money Purchase Only Component as of December 31, 2009, are as follows:

Defined Benefit Component:	
retirees and beneficiaries receiving benefits and terminated members entitled to benefits but not yet receiving such benefits	5
Money Purchase Component:	
retirees and beneficiaries receiving benefits and terminated members entitled to benefits but not yet receiving such benefits	175
DROP Participants	2
Fully Vested	273
Partially Vested	73
Non-vested	75
<b>Total Members</b>	<b>603</b>

## 5. Funded Status and Funding Progress

The funded status of the Defined Benefit System - Statewide Hybrid Plan Defined Benefit Component as of January 1, 2009, the most recent actuarial valuation date, is as follows:

Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Entry Age (b)	(Surplus)/ Unfunded AAL (UAAL) (b-a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b – a) / c)
\$13,642,709	\$10,648,712	(\$2,993,997)	128.1%	\$7,726,670	(38.7%)

The funded status of the Defined Benefit System – Statewide Hybrid Plan Defined Benefit Component declined sharply between the 2008 and 2009 actuarial valuations due to the widespread downturns in the financial markets in 2008. Without a recovery in the financial markets over the next couple of years, it is likely the funded status will continue to trend downward over the next few valuations as the currently deferred asset losses are recognized. However, the current contribution levels into the Plan are still adequate to push the trend back into a positive trajectory once the three year smoothing period is over.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Additional information as of the latest actuarial valuation follows:

Valuation Date .....	1/1/09
Actuarial Method .....	Entry Age Normal
Amortization Method .....	Level % of Payroll, Open
Amortization Period .....	30 Years
Asset Valuation Method .....	3 Year Smoothed Fair Market Value
Actuarial Assumptions:	
Investment Rate of Return* .....	8.0%
Projected Salary Increases* .....	4.75% - 16.75%
Cost of Living Adjustment .....	0%
*Includes inflation at .....	3.5%

For financial reporting purposes, the projection of benefits for the Defined Benefit System – Statewide Hybrid Plan Defined Benefit Component does not explicitly incorporate the potential effects of the legal limit on employer contributions.

## 6. Significant Factors Affecting Trends in Actuarial Information

There were no changes to assumptions in conjunction with the January 1, 2009 valuations. Almost all of the negative trend in the funded status can be attributed to the performance of the financial markets during 2008.

## E. DEFINED BENEFIT SYSTEM – EXEMPT PLANS

### 1. Plan Description

Two exempt plans joined the Defined Benefit System as of October 1, 2006. They are now one defined benefit plan, but with a fire component and a police component for fire and police employees hired by the City of Colorado Springs on or after April 8, 1978 but prior to October 1, 2006. The plans are closed to new members as of October 1, 2006.

Employers may not withdraw from the Plan once elected. The Plan assets are included in the Fire & Police Members’ Benefit Investment Fund and the Fire & Police Members’ Self-Directed Investment Fund (for Deferred Retirement Option Plan assets only).

### 2. Contributions

The Plan sets contribution rates at a level that enables all benefits to be fully funded at the retirement date of all members within each exempt plan. At present, the exempt fire plan employer contribution is 9.225 percent of the members’ salary and the member portion is 8.868 percent. Effective January 1, 2010, the exempt fire plan employer contribution is 15.133 percent of the members’ salary and the member portion is 10.0 percent. For

the exempt police plan, the employer contribution for 2009 was 12.949 percent of the members' salary and the member portion was 8.0 percent. Effective January 1, 2010, the employer contribution is 21.284 percent of the members' salary and the employee portion is 8.0 percent.

### 3. Benefits

#### Police Component

The Plan document states that any member may retire and be eligible for a normal retirement pension at any time after age 50, if the member has at least 25 years of service.

The annual normal pension equals 2 percent of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.75 percent for each full year thereafter with a maximum benefit of 75 percent. Cost-of-living-adjustments begin on October 1 immediately before the retiree turns 60, or 10 years after benefits payment commence, whichever is earlier. The amount of the cost-of-living adjustment cannot exceed 3 percent per year subject to limitations linked to the consumer price index.

In addition, upon retirement a participant may receive additional benefits credited to the member's Separate Retirement Account. These are attributable to contributions in excess of the actuarially determined pension cost and any earnings or losses thereon. Participants do not vest in amounts credited to their account until retirement and the Plan may use such stabilization reserve amounts to reduce pension cost in the event such cost exceeds contributions. Effective January 1, 2009, the Separate Retirement Account contribution rate for members of the Police Component was set at 0 percent. This rate will remain the same for calendar year 2010.

A member is eligible for an early retirement benefit after completion of 20 years of service and attainment of age 45. The early retirement benefit is reduced by 7.5 percent for each year that the member is less than age 50.

Upon termination, a member may elect to have all contributions, along with 5 percent per annum, as interest, returned as a lump sum distribution. Alternatively, a member with at least 10 years of accredited service may leave contributions with the Plan and remain eligible for a retirement pension at age 50 equal to 2 percent of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.75 percent for each full year thereafter with a maximum benefit of 75 percent.

#### Fire Component

The Plan document states that any member may retire and become eligible for a normal retirement pension at any time after age 55, if the member has at least 25 years of service.

The annual normal pension is 2 percent of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.85 percent for each full year thereafter with a maximum benefit of 77 percent. Cost-of-living-adjustments begin on October 1 immediately before the retired firefighter turns 65 or 10 years after benefits payment commence, whichever is earlier. The amount of the cost-of-living adjustment cannot exceed 3 percent per year subject to limitations linked to the consumer price index.

In addition, upon retirement a participant may receive additional benefits credited to the participant's Separate Retirement Account. These are attributable to contributions in excess of the actuarially determined pension cost and any earnings or losses thereon. Participants do not vest in amounts credited to their account until retirement and the Plan may use such stabilization reserve amounts to reduce pension cost in the event such cost exceeds contributions. Effective January 1, 2009, the Separate Retirement Account contribution rate for members of the Fire Component was set at 0 percent. This rate will remain the same for calendar year 2010.

A member is eligible for an early retirement benefit at age 50 and after completion of 20 years of service. The early retirement benefit is reduced by 4.615 percent for each year that the member is less than age 55.

Upon termination, a member may elect to have all contributions, along with 5 percent per annum, as interest, returned as a lump sum distribution. Alternatively, a member with at least 10 years of accredited service may leave contributions with the Plan and remain eligible for a retirement pension at age 55 equal to 2 percent of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.85 percent for each full year thereafter with a maximum benefit of 77 percent.

### 4. Membership

The participating employees (members) of the Plan as of December 31, 2009, are as follows:

Retirees and beneficiaries receiving benefits	162
Terminated members entitled to benefits but not yet receiving such benefits	26
DROP Participants	62
Fully Vested	47
Partially Vested	405
Non-vested	349
<b>Total Members</b>	<b>1,051</b>

## 5. Funded Status and Funding Progress

The funded status of the Defined Benefit System – Exempt Plans as of January 1, 2009, the most recent actuarial valuation date, is as follows:

	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) – Entry Age (b)	(Surplus)/ Unfunded AAL (UAAL) (b-a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b – a) / c)
Police Component	\$156,099,012	\$198,695,916	\$42,596,904	78.6%	\$36,735,114	116%
Fire Component	\$92,515,096	\$113,068,434	\$20,553,338	81.8%	\$22,483,956	91%

The funded status of the Defined Benefit System – Exempt Plans declined sharply between the 2008 and 2009 actuarial valuations due to the widespread downturns in the financial markets in 2008. Without a recovery in the financial markets over the next couple of years, it is likely the funded status will continue to trend downward over the next few valuations as the currently deferred asset losses are recognized. The required contribution levels for these Plans are expected to increase as these losses are recognized.

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Additional information as of the latest actuarial valuation follows:

Valuation Date.....	1/1/09
Actuarial Method.....	Entry Age Normal
Amortization Method.....	Level Dollar, Closed
Amortization Period.....	29 Years, beginning January 1, 2009
Asset Valuation Method.....	3 Year Smoothed Fair Market Value
Actuarial Assumptions:	
Investment Rate of Return* .....	8.0%
Projected Salary Increases* .....	4.75% - 16.75%
Cost of Living Adjustment.....	3.0%
*Includes inflation at.....	3.5%

For financial reporting purposes, the projection of benefits for the Defined Benefit System – Exempt Plans does not explicitly incorporate the potential effects of the legal limit on employer contributions.

## 6. Significant Factors Affecting Trends in Actuarial Information

There were no changes to assumptions in conjunction with the January 1, 2009 valuations. Almost all of the negative trend in the funded status can be attributed to the performance of the financial markets during 2008.

## F. FIRE & POLICE MEMBERS' MONEY PURCHASE PLAN

### 1. Plan Description

The Plan is a multi-employer defined contribution (money purchase) pension fund covering full-time employees of participating fire or police departments in Colorado whose employers have elected to affiliate with FPPA for investment and administrative purposes.

The Fire & Police Members' Money Purchase Plan became effective on January 1, 1990. Participants can choose from various mutual funds offered by an outside money manager. As of July 31, 2008, there are no contributing employer plans in the program. (Plans that formerly participated in this plan have since joined the FPPA Defined Benefit System.)

### 2. Contributions and Vesting

Contributions to the Plan are calculated as a percentage of the member's base salary. The percentage is specified in each employer's individual plan document.

Employers may also allow members to make voluntary contributions, which are generally not matched by the employer. Members are always fully vested in their own contributions, and the earnings on those contributions. Vesting in the employer's contributions and earnings on those contributions occurs according to each individual plan's vesting schedule. Employer and member contributions are invested in funds at the discretion of members.

### 3. Membership

As of July 31, 2008, there are no participating employees (members) in the Plan. The participants have elected to affiliate into the Defined Benefit System. Effective July 2010, Senate Bill 10-024 repeals the authority of the Association to affiliate any further employer plans into the Fire & Police Members' Money Purchase Plan.

## G. FIRE & POLICE MEMBERS' STATEWIDE MONEY PURCHASE PLAN

### 1. Plan Description

The Plan is a multi-employer defined contribution (money purchase) pension fund covering full-time employees of participating fire or police districts in Colorado. As of August 1, 2003, the Plan may include part-time police and fire employees. The Plan may also include clerical or other personnel from fire districts whose services are auxiliary to fire protection.

The Fire & Police Members' Statewide Money Purchase Plan became effective on January 1, 1995. Participants can choose from various mutual funds offered by an outside money manager. There were 37 contributing employer plans as of December 31, 2009.

### 2. Contributions and Vesting

Contributions to the Plan are calculated as a percentage of the member's base salary, which is specified by state statute. Current participants contribute 8 percent of salary, which is matched by the employer. Members are always fully vested in their own contributions, and the earnings on those contributions. Vesting in the employer's contributions and earnings on those contributions occurs according to the vesting schedule set by state statute at 20% per year after the first year of service to be 100% vested after 5 years of service. Employer and member contributions are invested in funds at the discretion of members.

### 3. Membership

The participating employees (members) of the Plan as of December 31, 2009, are as follows:

Retirees and beneficiaries receiving benefits, and terminated members entitled to benefits but not yet receiving such benefits	47
Fully Vested	30
Partially Vested	54
Non-vested Vested	7
<b>Total Members</b>	<b>138</b>

## H. SELF-DIRECTED ASSETS FOR THE AFFILIATED LOCAL AND DEFINED BENEFIT SYSTEM PLANS

### 1. Plan Description

Consists of the assets of plans where members control their account by choosing from various mutual fund options selected by the Board of Directors as well as mutual funds or other investments offered through a Self Directed Brokerage Account. The benefits in this group are in the defined benefit plans described above in Note 4.

The Deferred Retirement Option Plan ("DROP") assets which fund a supplemental benefit within the Local "Old Hire" and Defined Benefit System Plans are included in the Fire & Police Members' Self-Directed Investment Fund. In general, the DROP program allows a member to elect to participate in the supplemental benefit after reaching eligibility for normal retirement (and in some cases, early or vested retirement). A member can continue to work while participating in the DROP, but must terminate employment within 5 years of entry into the DROP. The member's percentage of retirement benefit is frozen at the time of entry into the DROP. The monthly payments that begin at entry into the DROP are accumulated until the member terminates service, at which time the DROP accumulated benefits can be paid as a lump sum, if desired.

Also included is the money purchase component for the Defined Benefit System – Statewide Hybrid Plan. The Plan is described above in Note 4, Section D.

The Separate Retirement Account assets from eligible Defined Benefit System retired members are included in the Fire & Police Members' Self-Directed Investment Fund. The benefits are described above in Note 4, Sections C and E.

## 2. Contributions and Vesting

Within the DROP programs, the member continues contributing at the rate described in each plan, which is credited to the DROP. The member is vested 100 percent in their DROP account.

The Defined Benefit System – Statewide Hybrid Plan contributions and vesting are described above in Note 4, Section D.

The Separate Retirement Accounts within the Defined Benefit System are described above in Note 4, Section C and E.

## 3. Membership

Membership is listed within the defined benefit plans described above in Note 4.

# NOTE 5: DEPOSITS AND INVESTMENTS

Under Colorado statutes, FPPA, as trustee of the Fire & Police Members' Benefit Investment Fund, has complete discretionary authority to invest and reinvest funds of the Fire & Police Members' Benefit Investment Fund, subject to the prudent investor rule.

FPPA has established a long-range statement of investment objectives and policies for managing and monitoring the Fire & Police Members' Benefit Investment Fund. The investment objective for the Fire & Police Members' Benefit Investment Fund is to balance and prudently manage the investment needs (risk and return) of all plans participating in the Fund.

The investment policy also defines the fiduciaries' responsibilities with respect to the Fire & Police Members' Benefit Investment Fund, their investment authority under the prudent investor rule, the level of acceptable risk for investments, statutory asset allocation restrictions, investment performance objectives, and guidelines within which outside investment managers may operate.

## A. Cash Deposits

All non-investment related bank deposits are insured or collateralized with securities held by the pledging financial institution's trust department or by an agent in FPPA's name. The Operating Account at Wells Fargo Bank held a balance of \$14,214,326 as of December 31, 2009.

Investment-related cash that is received after the custodian bank's daily cutoff is invested in BNY Mellon Bank's Late Money Deposit Account. The Late Money Deposit Account is insured for amounts up to \$250,000 but is not collateralized. At December 31, 2009, the balance held in the Late Money Deposit Account was \$7,063.

## B. Investments

The assets of the Fire & Police Members' Self-Directed Investment Fund are invested in commingled mutual fund investment vehicles. The investments reflected on the Statement of Plan Net Assets Available for Benefits for the Fire & Police Members' Benefit Investment Fund at December 31, 2009 are summarized in the following table:

Cash	\$ 13,251,671
Investments	
Short Term Investments	143,060,337
U.S. Government Agency Obligations	230,169,715
Corporate Bonds	435,713,984
Domestic Equity Securities	1,061,830,839
International Equity Securities	527,651,469
International Fixed Income	41,269,803
Private Capital	320,666,651
Real Estate	117,682,670
Securities Lending Investment Pool	126,068,398
<b>Total Investments</b>	<b>\$3,004,113,866</b>
<b>Total Cash and Investments</b>	<b>\$3,017,365,537</b>

Investments are exposed to various risks including custodial credit risk, credit risk, interest rate risk, and foreign currency risk.

### 1. Custodial Credit Risk

FPPA has no formal policy for custodial credit risk for investments. Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, FPPA would not be able to recover the value of investment or collateral securities that are in possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in FPPA's name and are held by either a counterparty or the counterparty's trust department or agent but not in FPPA's name. Investment-related cash deposits are under the custody of The Bank of New York Mellon which has an AA- long-term senior debt credit rating by Standard & Poor's and an Aa2 rating by Moody's and an AA- rating by Fitch. As of December 31, 2009, FPPA had exposure to cash currency deposits in the amount of \$143,060,337 which would be exposed to custodial credit risk since these deposits are not collateralized or insured.

### 2. Concentration of Credit Risk

FPPA does not have any investments representing five percent or more of the Fire & Police Members' Benefit Investment Fund assets in any single issuer.

### 3. Credit Risk

Credit risk is the risk that an issuer of a debt instrument will not fulfill its obligations. Although FPPA does not have a specific policy relating to credit risk, through its Master Statement of Investment Policies and Objectives for the Fund, FPPA has established and monitors specific guidelines regarding the types, exposures and quality of securities within each fixed income portfolio.

The following table summarizes FPPA's fixed income securities credit quality ratings as of December 31, 2009:

Credit Quality Rating	Fixed Income Portfolio	
	Fair Value	%
Aaa/AAA	\$54,832,323	6.45%
Aa/AA	158,878,864	18.69%
A	75,487,184	8.88%
Baa/BBB	82,072,779	9.65%
Ba/BB	26,832,750	3.16%
B	51,948,950	6.11%
Caa/CCC	16,888,307	1.99%
Ca/CC	1,967,104	0.23%
C	2,603,647	0.31%
D	2,260,989	0.27%
Not Rated	3,210,790	0.38%
Total Credit Risk Debt Securities	\$476,983,787	56.10%
U.S Government and Agency Securities	230,169,715	27.07%
Total Fixed Income Securities	707,153,502	83.17%
Cash	143,060,337	16.83%
<b>Total Fixed Income Investments</b>	<b>\$850,213,839</b>	<b>100.00%</b>

### 4. Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. FPPA utilizes effective duration as the primary measure of interest rate risk within its fixed income investments. Although FPPA does not have a specific policy relating to interest rate risk, through its Master Statement of Investment Policies and Objectives for the Fund, FPPA has established and monitors specific guidelines regarding the types, exposures and quality of securities within each fixed income portfolio.

The following table summarizes the effective duration of the FPPA's fixed income portfolios at December 31, 2009:



Security Type	Fixed Income Portfolio	
	Fair Value	Effective Duration
Asset Backed Securities	\$27,721,166	2.15
Puts/Calls/Options		
Corporate Bonds	316,568,707	4.22
Fixed Income Swaps	39,548,536	0.11
US Financial Futures		
Government & Agency	60,560,309	8.75
Mortgages - Agency	150,823,158	2.92
Mortgages - Non-Agency	25,968,863	1.88
International Bonds	25,030,382	4.97
Revenue Bonds	8,769,283	10.81
TIPS	8,186,885	8.67
Private Placements	43,657,795	3.37
Preferred Stock	318,418	2.07
Cash	143,060,337	0.005
<b>Total</b>	<b>\$850,213,839</b>	<b>3.36</b>

## 5. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. FPPA's exposure to foreign currency risk derives primarily from its allocations to non-U.S. dollar denominated international equity. Other sources of foreign currency risk are derived from fixed income and alternative investments. Although FPPA does not have a specific policy relating to foreign currency risk, through its Master Statement of Investment Policies and Objectives for the Fund, FPPA has established and monitors specific guidelines regarding the types, exposures and quality of securities within each investment portfolio.

The fair value of FPPA's exposure to foreign currency risk at December 31, 2009 is summarized in the following table:

Currency:	Cash	Equities	Fixed Income	Options	Private Equity	Total
Australian Dollar	\$1,563,433	\$29,319,340				\$30,882,773
Brazil Real		9,140,785				9,140,785
Canadian Dollar	2,054,625	34,837,287			5,620,000	42,511,912
Swiss Franc	441,345	30,267,848				30,709,193
China		8,580,516				8,580,516
Danish Krone	236,178	3,306,881				3,543,059
Euro Currency	3,369,541	141,801,040	2,430,686		33,715,000	181,316,267
British Pound	968,590	75,224,388			2,216,000	78,408,978
Hong Kong Dollar	271,595	15,373,791				15,645,386
Indonesian Rupian	3,736	2,499,383				2,503,119
India		6,713,130				6,713,130
Japanese Yen	600,622	63,077,988				63,678,610
Korea		10,708,063				10,708,063
Mexico		2,657,335				2,657,335
Norwegian Krone	106,168	6,711,988				6,818,156
Russia		1,657,444				1,657,444
Swedish Krona	30,943	8,740,176			119,000	8,890,119
Singapore Dollar	640,324	4,674,609				5,314,933
Thailand		2,082,521				2,082,521
Turkey	8,126	4,523,147				4,531,273
Taiwan		7,761,217				7,761,217
South Africa		2,893,359				2,893,359
Foreign Bonds Denominated in US Currency			38,839,117			38,839,117
Other (<\$1 million in holdings)	103,063	3,410,545				3,513,608
<b>Subtotal</b>	<b>\$10,398,289</b>	<b>\$475,962,781</b>	<b>\$41,269,803</b>		<b>\$41,670,000</b>	<b>\$569,300,873</b>
U.S. Dollar	132,662,048	1,114,557,592	665,883,700	(1,038,065)	278,996,651	2,191,061,926
<b>Grand Total</b>	<b>\$143,060,337</b>	<b>\$1,590,520,337</b>	<b>\$707,153,503</b>	<b>\$(1,038,065)</b>	<b>\$320,666,651</b>	<b>\$2,760,362,799</b>

### C. Securities Lending

Colorado statute allows FPPA to participate in securities lending transactions. FPPA has, via a Securities Lending Authorization Agreement, authorized BNY Mellon Bank to lend the securities it holds as custodian to broker-dealers and banks.

During the year ended December 31, 2009, FPPA received as collateral U.S. and foreign dollar cash, U.S. government securities, foreign sovereign debt and irrevocable bank letters of credit. FPPA did not have the ability to pledge or sell collateral securities without a borrower default. Borrowers were required to deliver collateral for each loan in amounts equal to 102 percent of the market value of the loaned securities with respect to U.S. securities and 105 percent of the market value of loaned securities with respect to foreign securities. FPPA did not impose any restrictions on the amounts of loans that BNY Mellon Bank made on its behalf. During the fiscal year, FPPA and borrowers maintained the right to terminate all securities lending transactions on demand. The cash collateral received on each loan was invested, together with the cash collateral of other qualified tax-exempt plan lenders. Maturities of the investments made with cash collateral generally do not match the maturities of securities loans.

As of December 31, 2009, FPPA had no credit exposure to the collateral held within the securities program because the market value of the collateral exceeded the market value of the securities amount borrowed. The agreement with FPPA's lending agent provides that the lending agent will indemnify FPPA if loaned securities are not returned and FPPA suffers direct losses due to a borrower's default or the lending agent's noncompliance with the contract. FPPA will have credit exposure with respect to investments in debt instruments as part of the securities lending investment pool.

During 2009, FPPA recognized a realized loss of \$690,204 related to exposure in CIT Group, Inc. ("CIT") within the securities lending investment pool. A payable was created which will continue to be reduced by net securities lending revenue. As of December 31, 2009, a \$275,660 net payable remained related to the CIT loss. As of December 31, 2009, FPPA maintained a net payable of \$4,062,592 related to securities of Lehman Brothers held in the securities lending investment pool. These assets have been segregated into a distinct liquidating trust.

FPPA records its share of lending fees as an expense with a corresponding effect of recognizing security lending income earned.

The following table presents the balances relating to securities lending transactions at December 31, 2009:

Securities Lent	Underlying Securities and Cash Collateral Investment Value
<i>Lent for Cash Collateral:</i>	
U.S. Government and Agency Securities	\$34,086,212
Corporate Bonds	15,246,459
Domestic Stocks	34,747,587
International Stocks	41,988,140
<i>Lent for Securities Collateral:</i>	
U.S. Government and Agency Securities	0
<b>Total</b>	<b>\$126,068,398</b>

### D. Interest Income

The Statement of Changes in Plan Assets Available for Pension Benefits for the Total Members' Benefit Investment Fund reflects interest investment income of \$12,750,644 for the year 2009. This amount includes payments in the amount of \$18,878,363 to settle exposure in total return swap agreements used to replicate exposure to an equity index which declined during the portion of the year they were held. Given the structure of these instruments, these amounts are properly classified as negative interest investment income, but they should be more practically viewed as realized losses.

## NOTE 6: IRC 457 DEFERRED COMPENSATION PLAN

The IRC 457 Deferred Compensation Plan, created under Internal Revenue Code Section 457, collects amounts deferred by participants of affiliated plans and employees of FPPA. The assets are held in trust for the exclusive benefit of participants. Plan participation is voluntary and contributions are separate from the defined benefit or money purchase contributions made to FPPA.

All contributions are invested in the Fire & Police Members' Self-Directed Investment Fund. This plan allows employees to defer a portion of their salary until future years. Participants in the plan are allowed to transfer account balances among a variety of investment funds, or change the contribution percentages designated to each fund on a daily basis. The core investment funds are: Fidelity Freedom 2000 Fund, Fidelity Freedom 2005 Fund, Fidelity Freedom 2010 Fund, Fidelity Freedom 2015 Fund, Fidelity Freedom 2020 Fund, Fidelity Freedom 2025 Fund, Fidelity Freedom 2030 Fund, Fidelity Freedom 2035 Fund, Fidelity Freedom 2040 Fund, Fidelity Freedom 2045 Fund, Fidelity Freedom Income Fund, Fidelity Retirement Government Money Market Portfolio, Managed Income Portfolio, Fidelity U.S. Bond Index Fund, PIMCO Total Return Fund - Institutional Class, Pax World Balanced Fund - Institutional Class, American Beacon Large Cap Value Fund - Institutional Class, Spartan Total Market Index Fund - Investor Class, Spartan U.S. Equity Index Fund - Investor Class, Fidelity Growth Company Fund, Janus Perkins Mid Cap Value Fund, Artisan Mid Cap Fund - Investor Class, Dreyfus Boston Company Small Cap Value Fund, and Fidelity Diversified International Fund. In addition, participants may utilize a Self Directed Brokerage Window. The deferred compensation and associated appreciation in the fair value of the assets held are not available to employees until termination, retirement, death, or an unforeseen emergency. As of December 31, 2009, there were 2,027 participants with account balances within the plan.

In 2009, participants could contribute \$16,500 into the plan. Catch-up contributions up to \$5,500 in 2009 were allowed for participants who had attained age 50 before the close of the plan year. As an alternative to the age 50+ catch-up provisions, participants could defer up to twice the contribution limit in a given year for the three years prior to normal retirement age if the maximum contributions have not been made previously. If the "double limit" or Enhanced Contribution Limit is used, the participant cannot use the age 50+ catch-up provision with the same year. A participant may trigger the Enhanced Contribution Limit by electing a normal retirement age. "Normal Retirement Age" means age 70 ½ or some other earlier age specified in writing by the participant. In no event shall normal retirement age be earlier than the earliest date at which one may retire under the employer's basic pension plan without the employer's consent and receive immediate retirement benefits, without incurring an actuarial or similar reduction in benefits. The Enhanced Contribution Limit is available to a participant only during one three-year period. If a participant uses the Enhanced Contribution Limit and then postpones normal retirement age or returns to work after retiring, the limitation shall not be available again before a subsequent retirement.

In response to the 1996 Small Business Protection Act, the Governmental Accounting Standards Board issued Statement No. 32, Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans. This statement requires that amounts deferred under a qualified Section 457 plan be held in trust for the exclusive benefit of participating employees, and not be accessible by the sponsoring government or its general creditors.

In response to this statement, FPPA has modified its trust agreement with respective affiliates to place this plan's activity within the Fire & Police Members' Self-Directed Investment Fund for the purposes of financial statement presentation. Fund balance reserved for withdrawals at December 31, 2009 is \$52,091,181.

## NOTE 7: PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2009, is comprised of the following:

General Assets	Balance 12/31/08	Additions	Deletions	Balance 12/31/09
<i>Nondepreciable Assets:</i>				
Land	\$ 1,937,742			\$ 1,937,742
<i>Depreciable Assets:</i>				
Building & Improvements	1,709,032	\$6,700		1,715,732
Equipment	840,831		(155,929)	684,902
Intangible Assets (Internally generated computer software)	3,323,807	1,374,822		4,698,629
<b>Totals at Historical Cost</b>	<b>\$ 7,811,412</b>	<b>\$ 1,381,522</b>	<b>(\$155,929)</b>	<b>\$ 9,037,005</b>
<i>Less Accumulated</i>				
<i>Depreciation for:</i>				
Building & Improvements	(1,191,626)	(90,549)		(1,282,175)
Equipment	(809,768)	(20,268)	155,929	(674,107)
Intangible Assets (Internally generated computer software)		(55,936)		(55,936)
<b>Total Accumulated Depreciation</b>	<b>(2,001,394)</b>	<b>(166,753)</b>	<b>155,929</b>	<b>(2,012,218)</b>
<b>Total Net Assets</b>	<b>\$ 5,810,018</b>	<b>\$ 1,214,769</b>	<b>\$0</b>	<b>\$ 7,024,787</b>

Land, Building, and Improvements are held as an operating asset and not held within the Fire & Police Members' Benefit Investment Fund. Depreciation/Amortization Expense for 2009 totaled \$166,754.

### **NOTE 8: RISK MANAGEMENT**

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FPPA is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. It carries commercial coverage of these risks of loss. Claims have not exceeded coverage in any of the last three fiscal years.

### **NOTE 9: EMPLOYEE RETIREMENT PLAN**

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#### **A. Plan Description**

FPPA contributes to the State Division Trust Fund (SDTF) a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). SDTF provides retirement and disability, annual increases, and death benefits for members or their beneficiaries. All employees of FPPA are members of SDTF. Title 24, Article 51 of the Colorado Revised Statutes (CRS), as amended, authorizes the Colorado Legislature to establish benefit provisions. PERA issues a publicly available annual financial report that includes financial statements and required supplementary information for SDTF. That report may be obtained by writing to PERA of Colorado, 1300 Logan Street, Denver, Colorado 80203 or by calling PERA's InfoLine at 1-800-759-PERA, or 303-837-6250 within the Denver metro area.

#### **B. Basis of Accounting for the SDTF**

The financial statements of the SDTF are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. SDTF plan investments are presented at fair value except for short-term investments, which are recorded at cost and approximate fair value.

#### **C. Funding Policy**

Plan members and FPPA are required to contribute at a rate set by statute. The contribution requirements of plan members and FPPA are established under Title 24, Article 51, Part 4 of the CRS, as amended. Members contribute 8.0 percent of covered salary and FPPA contributes 12.95 percent of covered salary. A portion of FPPA's contribution is allocated for the Health Care Fund. FPPA's contributions to SDTF for the years ending December 31, 2009, 2008, and 2007 were \$333,756, \$298,572, and \$231,999, respectively, equal to the required contributions for each year.

### **NOTE 10: OTHER POST EMPLOYMENT BENEFITS**

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#### **A. Plan Description**

FPPA administers a single-employer defined benefit healthcare plan ("FPPA Staff Healthcare Subsidy Plan"). The plan provides a healthcare premium subsidy to all full time employees who leave FPPA and have completed at least ten years of service with the FPPA. Currently, 18 employees meet those eligibility requirements. The program began in March 1993.

#### **B. Benefit provisions**

FPPA provides a health care premium subsidy to eligible retirees. The subsidy period is limited to the number of years actually worked at FPPA and further limited to the maximum subsidy paid by the Public Employees Retirement Association of Colorado (PERA). The subsidy is \$11.50 per month for each year of PERA covered service with a maximum of 20 years. This amount decreases to \$5.75 per month for each year of PERA covered service when the beneficiary becomes Medicare eligible. Currently, the maximum subsidy paid by PERA is \$230 per month pre-Medicare and \$115 per month Medicare-covered. The PERA subsidy can be increased by an act of the Colorado General Assembly. The retiree health plan does not issue a publicly available financial report.

#### **C. Funding Policy**

FPPA applies alternative measurement methods instead of obtaining actuarial valuations due to the small size of this plan. As of 2009, FPPA is funding this plan by taking the projected liability (\$211,935 as of 12/31/2009) less the unsmoothed market value of assets (\$113,146 as of 10/31/2009) and amortizing this over 10 years at the FPPA 8% actuarial rate. Based on this calculation, FPPA contributed \$13,632 in 2009. FPPA has provided contributions to the Plan in excess of the annual Other Post Employment Benefits (OPEB) cost, and therefore the Net OPEB obligation is zero.

## NOTE 11: DEFINED CONTRIBUTION PENSION PLAN

### A. Plan Description

The SDTF members of FPPA may contribute to the Voluntary Investment Program (VIP), an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Plan participation is optional, and contributions are separate from others made to PERA. Title 24, Article 51, Part 14 of the CRS, as amended, authorizes the Colorado Legislature to establish VIP provisions.

The VIP is funded by member contributions. The maximum contribution level is set by the Internal Revenue Service and changes annually. No employer contributions are required. The VIP member contributions from FPPA employees for the year ended December 31, 2009 was \$71,654.

## NOTE 12: FINANCIAL OBLIGATIONS WITH OFF BALANCE SHEET RISK

### A. Forward Foreign Exchange Contracts

FPPA through its various money managers, may enter into forward foreign exchange contracts to hedge against changes in currency prices relative to the U. S. dollar. FPPA's investment policies permit such contracts subject to a limit of 50 percent of the portfolio's market value.

Forward foreign exchange contracts are a contractual obligation between two parties to pay or receive specific amounts of foreign currency at a future date in exchange for another currency at an agreed-upon exchange rate. Forward commitments are not standardized and carry counterparty risk. Forwards are usually transacted over the counter (OTC) with the foreign exchange department of a bank located in a major money market. As of December 31, 2009, the total portfolio did not have any open forward foreign exchange contracts.

Recognition of realized gain or loss depends on whether the currency exchange rate has moved favorably or unfavorably to the contract holder upon termination of the contract.

### B. Equity Index Futures

FPPA through its various managers has invested in equity index futures. These future positions are used solely to provide liquidity and market exposure. FPPA's investment policies permit such contracts subject to the following conditions: a) All long and short positions must be covered; b) Sufficient cash shall be maintained to cover all margin requirements; c) Leverage will not be permitted; d) Counterparties must have and maintain a minimum credit rating of "a"; e) Index futures exposure shall not exceed 25 percent of the total portfolio market value. As of December 31, 2009, 5.3% of the total portfolio had exposure to equity index futures.

FPPA utilizes an Exposure Manager to temporarily rebalance the portfolio via the use of derivatives contracts, primarily index futures. Derivatives contracts can be used to approximate the benchmarks of underlying managers or asset classes. An Exposure Manager may also be utilized to create equity exposure up to the amounts of cash held within the accounts of FPPA's domestic and international equity managers.

### C. Financial Futures, Options

FPPA, through its various money managers, has entered into exchange traded financial futures. The purpose of these contracts is for hedging, as an alternative to investments in the cash market and as an additional yield curve management strategy. These futures included U.S. agency, bond and treasury futures and options. In addition, contracts include Eurodollar and interest rate swap futures. Money managers may also invest in forward contracts. These transactions relate to a forward commitment strategy in cash equivalents or short duration securities with an effective duration of one year or less. As of December 31, 2009, less than 1.0% of the total portfolio had exposure to financial futures.

## NOTE 13: COMMITMENTS AND CONTINGENCIES

FPPA is involved in various claims and legal actions arising in the ordinary course of business. In the opinion of FPPA's legal counsel, the ultimate resolution of these matters will not have a material adverse effect on the financial condition of the Fire & Police Members' Benefit Investment Fund. FPPA has invested in certain limited partnerships and private fund investments. As part of these investments, FPPA has agreed to contribute additional funds at various times. At December 31, 2009, FPPA had committed approximately \$312.6 million in additional funds to these investments.

**REQUIRED SUPPLEMENTARY INFORMATION**

**Schedule of Funding Progress (unaudited)**

Year	Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability	Unfunded (Surplus) Actuarial Accrued Liability	Funded Ratio	Covered Payroll	Unfunded (Surplus) Actuarial Accrued Liability as a % of Covered Payroll
<b>Defined Benefit System – Statewide Defined Benefit Plan</b>							
2009	1/1/09	\$856,090,014	\$847,821,122	\$(8,268,892)	101.0%	\$337,918,774	(2.4%)
2008	1/1/08	950,114,346	795,499,983	(154,614,363)	119.4%	312,857,166	(49.4%)
2007	1/1/07	801,426,848	654,097,657	(147,329,191)	122.5%	271,906,902	(54.2%)
2006	1/1/06	681,193,087	569,819,934	(111,373,153)	119.5%	246,693,626	(45.1%)
2005	1/1/05	557,949,693	495,915,617	(62,034,076)	112.5%	217,752,582	(28.5%)
2004	1/1/04	473,006,658	426,673,675	(46,332,983)	110.9%	189,359,234	(24.5%)
2003	1/1/03	424,088,589	371,056,405	(53,032,184)	114.3%	172,625,858	(30.7%)
2002	1/1/02	428,388,591	337,391,594	(90,996,997)	127.0%	156,808,953	(58.0%)
2001	1/1/01	405,598,652	305,500,209	(100,098,443)	132.8%	141,154,007	(70.9%)
2000	1/1/00	367,003,914	230,422,395	(136,581,519)	159.3%	125,090,112	(109.2%)

**Defined Benefit System – Statewide Hybrid Plan**

2009	1/1/09	\$13,642,709	\$10,648,712	\$(2,993,997)	128.1%	\$7,726,670	(38.7%)
2008	1/1/08	14,075,984	9,774,906	(4,301,078)	144.0%	7,342,967	(58.6%)
2007	1/1/07	9,624,239	6,299,422	(3,324,817)	152.8%	4,391,954	(75.7%)
2006	1/1/06	7,998,356	5,366,912	(2,631,444)	149.0%	4,053,146	(64.9%)
2005	1/1/05	5,040,067	4,035,894	(1,004,173)	124.9%	2,587,830	(38.8%)

The first actuarial valuation completed on the Defined Benefit System – Statewide Hybrid Plan was in 2005.

**Defined Benefit System – Exempt Plan Police Component**

2009	1/1/09	\$156,099,012	\$198,695,916	\$42,596,904	78.6%	\$36,735,114	116.0%
2008	1/1/08	178,548,095	188,263,199	9,715,104	94.8%	39,048,754	24.9%
2007	1/1/07	159,508,243	161,530,980	2,022,737	98.7%	40,438,034	5.0%
2006	1/1/06	N/A	N/A	N/A	N/A	N/A	N/A

The first actuarial valuation completed on the Defined Benefit System – Exempt Plans was in 2007 as the program began 10/1/2006.

**Defined Benefit System – Exempt Plan Fire Component**

2009	1/1/09	\$92,515,096	\$113,068,434	\$20,553,338	81.8%	\$22,483,956	91.0%
2008	1/1/08	104,946,386	107,389,381	2,442,995	97.7%	23,827,770	10.3%
2007	1/1/07	98,290,761	99,137,903	847,142	99.1%	26,867,827	3.2%
2006	1/1/06	N/A	N/A	N/A	N/A	N/A	N/A

The first actuarial valuation completed on the Defined Benefit System – Exempt Plans was in 2007 as the program began 10/1/2006.

**Schedule of Funding Progress (unaudited, continued)**

Year	Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability	Unfunded (Surplus) Actuarial Accrued Liability	Funded Ratio	Covered Payroll	Unfunded (Surplus) Actuarial Accrued Liability as a % of Covered Payroll
<b>Affiliated Local Plans</b>							
2009	1/1/08 & 1/1/09	\$1,855,493,729	\$2,081,304,156	\$225,810,427	89.2%	\$6,199,241	3642.5%
2008	1/1/08	1,859,987,228	2,064,576,138	204,588,910	90.1%	6,160,242	3321.1%
2006	1/1/06	1,818,993,571	2,246,572,810	427,579,239	81.0%*	75,130,892	569.1%
2004	1/1/04	1,642,270,820	2,160,729,353	518,458,533	76.0%*	70,053,951	740.1%
2002	1/1/02	1,902,729,069	2,086,914,286	184,185,217	91.2%	74,373,501	247.6%
2000	1/1/00	1,824,520,033	1,958,959,749	134,439,716	93.1%	82,304,632	163.3%
1998	1/1/98	1,466,608,186	1,813,999,862	347,391,676	80.9%	104,522,694	332.4%
1996	1/1/96	1,121,444,504	1,593,927,538	472,483,034	70.4%	96,013,582	492.1%

\* State Contributions were suspended for 2 years and recommenced as of 4/30/2006.

**Statewide Death & Disability Plan — Results Using the Aggregate Funding Method**

2009	1/1/09	\$257,279,496	\$241,813,411	\$(15,466,086)	106.4%	\$740,172,854	(2.1%)
2008	1/1/08	300,642,721	223,999,678	(76,643,044)	134.2%	679,223,009	(11.3%)
2007	1/1/07	274,091,581	258,243,478	(15,848,103)	106.1%	631,667,107	(2.5%)
2006	1/1/06	249,299,173	258,726,894	9,427,721	96.4%	610,620,208	1.5%
2005	1/1/05	223,389,097	231,252,507	7,863,410	96.6%	567,949,536	1.4%
2004	1/1/04	212,273,124	241,966,436	29,693,312	87.7%	547,190,145	5.4%
2003	1/1/03	218,151,921	261,133,007	42,981,086	83.5%	515,529,441	8.3%
2002	1/1/02	239,456,347	239,793,687	337,340	99.9%	484,328,830	0.1%
2001	1/1/01	240,575,733	209,233,639	(31,342,094)	115.0%	441,924,703	(7.1%)
2000	1/1/00	229,537,083	182,268,906	(47,268,177)	125.9%	413,510,444	(11.4%)

This plan is valued under the Aggregate Funding Method, where the Actuarial Accrued Liability is set equal to the assets, resulting in no Unfunded Actuarial Accrued Liability and a Funded Ratio of 100%. The Actuarial Accrued Liability reported here is the Present Value of Projected Benefits, less the Present Value of Projected Member Contributions.

Since the Aggregate Funding Method presented in the previous chart does not identify or separately amortize unfunded actuarial liabilities, information about the Statewide Death & Disability Plan's funded status and funding progress has been prepared using the Entry Age Funding Method for this purpose. The information presented below is intended to serve as a surrogate for the funded status and funding progress of the plan. Data is only available since 2008.

**Statewide Death & Disability Plan — Results Using the Entry Age Normal Funding Method**

2009	1/1/09	\$257,279,496	\$203,673,786	\$(53,605,710)	126.3%	\$740,172,854	(7.2%)
2008	1/1/08	300,642,721	182,814,659	(117,828,062)	164.5%	679,223,009	(17.3%)

## Schedule of Employer & State Contributions (unaudited)

### A. Statewide Death and Disability Plan

*Employer Contributions:*

Year Ended 12/31	Annual Required Contribution	Percentage Contribution
2009	0%	100%
2008	0%	100
2007	0%	100
2006	0%	100
2005	0%	100
2004	0%	100
2003	0%	100
2002	0%	100
2001	0%	100
2000	0%	100%

### B. Defined Benefit System - Statewide Defined Benefit Plan

*Employer Contributions:*

Year Ended 12/31	Annual Required Contribution	Percentage Contribution
2009	8.00%	100%
2008	8.00%	100
2007	8.00%	100
2006	8.00%	100
2005	8.00%	100
2004	8.00%	100
2003	8.00%	100
2002	8.00%	100
2001	8.00%	100
2000	8.00%	100%

### C. Defined Benefit System – Statewide Hybrid Plan Defined Benefit Component

The first actuarial valuation completed on the Defined Benefit System – Statewide Hybrid Plan was in 2005.

*Employer Contributions:*

Year Ended 12/31	Annual Required Contribution	Percentage Contribution
2009	8.00%	100%
2008	8.00%	100
2007	8.00%	100
2006	8.00%	100
2005	8.00%	100%



## D. Defined Benefit System – Exempt Plans

The first actuarial valuation on the Defined Benefit System Exempt Plans was in 2006.

*Employer Contributions:*

Year Ended 12/31	Police Component Annual Required Contribution Rate	Fire Component Annual Required Contribution Rate	Percentage Contribution
2009	12.949%	9.225%	100%
2008	8.864%	8.228%	100
2007	8.000%	8.169%	100%
2006	N/A	N/A	N/A

## E. Affiliated Local Plans

*Employer Contributions:*

Year Ended 12/31	Annual Required Contribution	Percentage Contribution
2009	\$ 29,462,935	100%
2008	39,316,014	100
2007	77,438,443	100
2006	79,726,307	100
2005	97,547,567	100
2004	96,995,192	100
2003	42,835,929	100
2002	40,986,770	100
2001	32,779,006	100
2000	35,097,807	100%

## NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

### NOTE 1: DESCRIPTION

The historical trend information about the Plan is presented as required supplementary information. This information is intended to help users assess the funding status on a going-concern basis and to assess progress made in accumulating assets to pay benefits when due.

Information for the required supplementary schedules of funding progress and employer contributions is provided for ten years for the Plan.

The Schedule of Employer Contributions presents the amount of the employer's actuarial required contribution (ARC) as a percentage instead of a dollar amount for certain plans as that is the statutory and/or plan document requirement.

**OTHER SUPPLEMENTARY SCHEDULES FOR FINANCIAL SECTION**

**Net Assets by Participating Employer – December 31, 2009**

Alamosa Volunteer Fire Department (Volunteer)	\$1,280,332
Alamosa County Fire Protection District (Volunteer)	400,895
Allenspark Fire (Volunteer)	286,812
Aspen Fire Protection District (Volunteer)	1,490,907
Ault Fire Protection District (Volunteer)	420,429
Aurora Police	83,448,171
Aurora Fire	75,996,241
Bancroft Fire Protection District	574,489
Basalt and Rural Fire Protection District (Volunteer)	1,423,074
Bennett Volunteer Fire (Volunteer)	570,959
Berthoud Fire Protection District (Volunteer)	481,333
Big Sandy Fire Protection District (Volunteer)	77,651
Big Thompson Canyon Fire (Volunteer)	238,476
Black Forest Fire Protection District (Volunteer)	981,691
Blanca Volunteer Fire (Volunteer)	102,682
Boone Volunteer Fire (Volunteer)	25,842
Boulder Mountain Fire Protection District (Volunteer)	615,725
Boulder Rural Fire Protection District (Volunteer)	517,403
Bow Mar Police	65,610
Brighton Fire (Volunteer)	3,281,641
Brush Volunteer Fire Department (Volunteer)	651,777
Buena Vista Fire (Volunteer)	293,832
Burning Mountain Fire Protection District (Volunteer)	1,065,009
Calhan Fire (Volunteer)	77,283
Cañon City Area Fire Protection District	2,879,672
Cañon City Area Fire Protection District (Volunteer)	199,027
Carbondale & Rural Fire Protection District (Volunteer)	1,756,786
Cascade Fire (Volunteer)	236,112
Castle Rock Volunteer Fire Department (Volunteer)	820,775
Cedaredge Police	188,652
Central City Fire Department (Volunteer)	363,424
Central Orchard Mesa Fire Protection District (Volunteer)	93,293
Cherry Hills Fire Protection District	2,435,534
Cheyenne County #1 Fire (Volunteer)	233,192
Clear Creek Fire Authority (Volunteer)	1,478,878
Clifton Fire Protection District (Volunteer)	1,742,763
Coal Creek Fire Protection District (Volunteer)	772,353
Colorado Sierra Fire Protection District (Volunteer)	93,352
Colorado Springs Police	64,891,187
Colorado Springs Fire	77,543,903
Cortez Police	262,571
Crested Butte Fire Protection District (Volunteer)	1,603,268
Cripple Creek Fire Protection District (Volunteer)	365,601
Crowley Fire Department (Volunteer)	22,122
Crystal Lakes Fire Department (Volunteer)	133,246
Del Norte Police	11,502
Del Norte Fire (Volunteer)	672,198
Denver Fire	360,038,744
Denver Police	470,876,899
Divide Volunteer Fire (Volunteer)	204,077
Donald Westcott Volunteer Fire (Volunteer)	708,018
Dove Creek Fire (Volunteer)	128,564
Durango Police	1,742,245
Durango Police - DROP	-
Durango Fire	1,153,215
Durango Fire - DROP	110,438
Durango Fire & Rescue Authority	\$4,429,356

## Net Assets by Participating Employer – December 31, 2009 (continued)

Eads Volunteer Fire Department (Volunteer)	\$110,076
East Grand Fire Protection District #4 (Volunteer)	1,475,173
Eaton Volunteer Fire Department (Volunteer)	805,318
Eckley Fire (Volunteer)	17,009
Elbert Fire (Volunteer)	117,116
Elizabeth Fire Protection District (Volunteer)	1,041,930
Englewood Police	5,354,401
Englewood Fire Department	8,033,749
Englewood Fire Department (Volunteer)	131,783
Evans Volunteer Fire Department (Volunteer)	392,226
Evergreen Fire (Volunteer)	3,202,688
Falcon Fire Protection District (Volunteer)	577,055
Federal Heights Volunteer Fire Department (Volunteer)	1,776,778
Firestone Marshalls Police	12,714
Fisher's Peak Fire (Volunteer)	83,761
Florence Fire (Volunteer)	865,467
Foothills Fire Protection District (Volunteer)	962,779
Fort Lewis-Mesa Fire Protection District (Volunteer)	206,023
Fort Morgan Fire (Volunteer)	1,053,961
Fort Morgan Rural Fire (Volunteer)	469,644
Fort Morgan Police	638,286
Franktown Fire Protection District (Volunteer)	1,761,279
Frederick Area Fire Protection District (Volunteer)	150,985
Galeton Fire (Volunteer)	403,191
Genesee Fire Protection District (Volunteer)	922,654
Glacier View Fire (Volunteer)	129,846
Glendale Volunteer Fire Department (Volunteer)	195,620
Glenwood Springs Fire Department (Volunteer)	744,256
Golden Volunteer Fire Department (Volunteer)	2,509,590
Golden Gate Fire Protection District (Volunteer)	214,088
Grand Fire Protection District (Volunteer)	1,082,913
Grand Junction Fire	9,459,246
Grand Junction Police	2,845,983
Grand Lake Fire (Volunteer)	1,406,081
Grand Valley Fire (Volunteer)	2,115,500
Greeley Police	1,099,412
Green Mountain Falls-Chipita Park Fire Protection District (Volunteer)	177,230
Gypsum Fire (Volunteer)	399,029
Hartsel Fire Protection District (Volunteer)	346,404
Haxtun Volunteer Fire Department (Volunteer)	127,096
Haxtun Police	166,221
High Country Fire Protection District (Volunteer)	1,156,004
Hillrose Rural Fire (Volunteer)	126,424
Holyoke (City) Volunteer Fire Department (Volunteer)	133,584
Holyoke Fire Protection District (Volunteer)	201,719
Hot Sulphur Springs-Parshall Fire Protection District (Volunteer)	149,365
Hygiene Fire (Volunteer)	694,321
Indian Hills Fire Protection District (Volunteer)	278,276
Inter-Canyon Fire Protection District (Volunteer)	947,991
Jackson 105 Fire Protection District (Volunteer)	187,219
Jefferson-Como Fire Protection District (Volunteer)	668,583
Kiowa Fire Protection District (Volunteer)	475,683
Kremmling Fire Protection District (Volunteer)	334,438
La Junta Police	818,535
La Junta Fire	824,164
La Junta Rural Fire Protection District (Volunteer)	378,269
Lafayette Volunteer Fire Department (Volunteer)	1,052,427
Lake City Fire (Volunteer)	41,355
Lake Dillon Fire (Volunteer)	2,790,505
Lake George Fire Protection District (Volunteer)	\$207,557

**Net Assets by Participating Employer – December 31, 2009 (continued)**

Lakewood Fire Protection District	\$10,262,887
Lamar Fire	684,069
Lamar Fire Protection District (Volunteer)	412,200
Larkspur Fire Protection District (Volunteer)	1,289,132
Las Animas Police	397,407
La Salle Police	709,338
La Salle Fire Protection District (Volunteer)	1,863,043
Leadville Fire	200,710
Left Hand Fire Protection District (Volunteer)	819,722
Lewis-Arriola Fire Protection District (Volunteer)	890,425
Limon Area Fire Protection District (Volunteer)	331,071
Livermore Fire Protection District (Volunteer)	94,103
Log Hill Mesa Fire Protection District (Volunteer)	102,409
Loveland Fire	295,021
Loveland & Rural Consolidated Volunteer Fire	2,499,156
Lower Valley Fire Protection District (Volunteer)	692,434
Lyons Fire Protection District (Volunteer)	603,683
Mancos Fire Protection District (Volunteer)	517,712
Manitou Springs Fire	349,899
Manitou Springs Volunteer Fire Department (Volunteer)	338,033
Manzanola Rural Fire Protection District (Volunteer)	105,339
Milliken Fire Protection District (Volunteer)	525,020
Montrose Fire Protection District	166,161
Montrose Fire Protection District (Volunteer)	500,617
Mountain View Fire Protection District	349,884
Mountain View Fire Protection District (Volunteer)	2,121,242
Nederland Fire Protection District (Volunteer)	381,135
New Raymer-Stoneham Fire (Volunteer)	125,199
North Fork Fire Protection District (Volunteer)	155,734
North Routt Fire Protection District (Volunteer)	133,090
North Washington Fire Protection District	3,000,355
North Washington Fire Protection District (Volunteer)	148,010
Northeast Teller County Fire Protection District (Volunteer)	445,634
Northwest Fire Protection District (Volunteer)	295,932
Northwest Conejos Fire Protection District (Volunteer)	364,782
Norwood Fire Protection District (Volunteer)	177,543
Nucla-Naturita Fire (Volunteer)	383,614
Nunn Fire Protection District (Volunteer)	477,087
Oak Creek Fire Protection District (Volunteer)	187,774
Olathe Fire Protection District (Volunteer)	431,937
Olney Springs Volunteer Fire Department (Volunteer)	141,619
Ordway Fire (Volunteer)	152,547
Ouray Volunteer Fire Department (Volunteer)	224,966
Palisade Volunteer Fire Department (Volunteer)	483,716
Palmer Lake Volunteer Fire Department (Volunteer)	11,425
Parker Fire Protection District (Volunteer)	468,357
Pawnee Fire (Volunteer)	81,363
Peetz Fire Protection District (Volunteer)	23,801
Peyton Volunteer Fire Department (Volunteer)	14,448
Pinewood Springs Fire (Volunteer)	89,821
Plateau Valley Fire (Volunteer)	464,837
Platte Canyon Fire Protection District (Volunteer)	890,540
Platte Valley Fire Protection District (Volunteer)	1,982,868
Platteville/Gilcrest Fire Protection District (Volunteer)	2,464,844
Pleasant View Fire Protection District (Volunteer)	216,022
Pleasant View Metro Fire Protection District (Volunteer)	1,211,695
Poudre Fire Authority (Volunteer)	108,454
Pueblo Fire	30,722,213
Pueblo Fire - DROP	3,481,897
Pueblo Police	\$51,284,634

## Net Assets by Participating Employer – December 31, 2009 (continued)

Pueblo Rural Fire Protection District	\$2,170,668
Rangely Rural Fire (Volunteer)	476,636
Rattlesnake Fire Protection District (Volunteer)	618,517
Red Feather Lakes Fire Protection District (Volunteer)	200,430
Red, White & Blue Fire Protection District	324,557
Red, White & Blue Fire Protection District (Volunteer)	1,137,749
Ridgway Fire (Volunteer)	392,656
Rio Blanco Fire Protection District (Volunteer)	1,469,162
Rifle Fire (Volunteer)	2,670,056
Rocky Ford Police	365,810
Rocky Ford Fire	269,277
Rocky Ford Volunteer Fire Department (Volunteer)	46,245
Rocky Mountain Fire Protection District (Volunteer)	413,796
Sable Altura Fire Protection District (Volunteer)	491,140
Salida Fire	194,734
Salida Police	722,642
Sheridan Fire (Volunteer)	480,354
Silverton Fire (Volunteer)	159,800
South Adams County Fire Protection District	450,278
South Adams County Fire Protection District (Volunteer)	3,544,928
South Arkansas Fire Protection District (Volunteer)	186,563
South Conejos Fire Protection District (Volunteer)	167,211
South Metro Fire Rescue (Volunteer)	361,047
Springfield Police	452,569
Springfield Fire (Volunteer)	97,282
Steamboat Springs Volunteer Fire Department (Volunteer)	938,588
Sterling Fire	672,247
Sterling Volunteer Fire Department (Volunteer)	348,599
Sterling Police	1,171,603
Stonewall Fire (Volunteer)	264,984
Stratton Fire Protection District (Volunteer)	78,621
Sugar City Fire Department (Volunteer)	93,157
Sugarloaf Fire Protection District (Volunteer)	324,467
SW Washington Fire (Volunteer)	68,096
Telluride Fire Protection District (Volunteer)	936,627
Thornton Fire	6,325,036
Thornton Fire DROP	3,771
Trinidad Fire	586,305
Trinidad Police	98,258
Union Colony Fire	8,471,372
Walsenburg Police	12,674
Walsh Fire (Volunteer)	36,971
Wellington Fire Protection District (Volunteer)	887,857
West Cheyenne Fire Protection District (Volunteer)	96,678
West Douglas County Fire Protection District (Volunteer)	477,015
West Metro Fire (Volunteer)	674,152
West Routt Fire Protection District (Volunteer)	1,881,201
Westminster Fire (Volunteer)	2,458,162
Wet Mountain Fire (Volunteer)	950,168
Wiggins Fire (Volunteer)	543,920
Wiley Rural Fire Protection District (Volunteer)	92,662
Windsor Severance (Volunteer)	2,167,266
Yampa Fire Protection District (Volunteer)	359,912
Yuma Fire (Volunteer)	346,294
Sub-Total Affiliated Local Plans Net Assets	\$1,415,189,591
Contributions Receivable at 12/31/09	193,759
Total Affiliated Local Plans Net Assets	\$1,415,383,350
Statewide Death & Disability Plan - Fire/Police	\$251,923,015
Contributions Receivable at 12/31/09	246,690
Total Statewide Death & Disability Plan Net Assets	\$252,169,705

**Net Assets by Participating Employer – December 31, 2009 (continued)**

Defined Benefit System	\$915,803,255
Defined Benefit System - Exempt Fire/Police	252,575,822
Statewide Hybrid Plan	14,563,475
FPPA Staff Healthcare Subsidy	131,267
Sub-Total Defined Benefit System Net Assets	\$1,183,073,819
Contributions Receivable at 12/31/09	1,503,337
Total Defined Benefit System Net Assets	\$1,184,577,156
<hr/>	
Total Net Assets - Members' Benefit Investment Fund	\$2,852,130,211
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Statewide Fire/Police Money Purchase Plan	\$4,852,583
Contributions Receivable at 12/31/09	23,855
Total Statewide Money Purchase Plan Net Assets	\$4,876,438
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* Total Local Money Purchase Net Assets	\$-
<hr/>	
Statewide Hybrid Money Purchase Plan	\$98,875,606
Statewide DROP Plan	13,280,508
Statewide Hybrid DROP Plan	425,917
Aurora Police - DROP	4,357,686
Aurora Fire - DROP	3,021,793
Colorado Springs Police - DROP	3,709,738
Colorado Springs Fire - DROP	1,329,716
Colorado Springs Police - NH Police DROP	8,021,327
Colorado Springs Police - NH Fire DROP	3,735,867
Denver Fire - DROP	13,542,787
Denver Police - DROP	9,345,626
Englewood Police - DROP	428,383
Englewood Fire - DROP	74,817
Sub-Total Affiliated Local & DB System Net Assets	\$160,149,771
Contributions Receivable at 12/31/09	215,630
Total Affiliated Local & DB System Net Assets	\$160,365,401
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IRC 457 Deferred Compensation Plans	\$51,944,450
Contributions Receivable at 12/31/09	146,731
Total IRC 457 Deferred Compensation Net Assets	\$52,091,181
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Total Net Assets - Members' Self-Directed Investment Fund	\$217,333,020
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Grand Total - FPPA Net Assets	\$3,069,463,231

\*As of 7/31/08, there are no participating employer plans in the program.

## Payments to Consultants — December 31, 2009

<b>ACTUARIAL CONSULTANTS</b>	
Gabriel Roeder Smith & Co.	\$349,884
<b>AUDITORS</b>	
BONDI & Co. LLC	18,275
<b>INVESTMENT CONSULTANTS</b>	
Pension Consulting Alliance	325,625
Risk Metrics Group	42,000
Abel/Noser Corporation	19,000
Conflict Securities Advisory Group	10,500
<b>LEGAL COUNSEL</b>	
Mayer Brown LLP	48,161
Ice Miller LLP	29,139
Inman Flynn Biesterfeld & Brentlinger, PC	10,827
Pendleton Friedberg Wilson & Hennessey PC	8,075
Bracewell & Giuliani LLP	1,879
Bingham Mccutchen LLP	1,659
Julie D. Swanberg, Esq.	1,518
Day Pitney LLP	886
Thomas Pollart & Miller LLC	341
<b>LEGISLATIVE CONSULTANTS</b>	
Lombard & Clayton	42,000
<b>MANAGEMENT CONSULTANTS</b>	
Ennis Knupp & Associates	29,400
<b>MEDICAL CONSULTANT</b>	
Roderic Gottula, M.D/ Correctional MED/LEGAL Consultants	46,248
<b>Total Payments To Consultants</b>	<b>\$985,417</b>

**NOTE:**

The above schedule reflects actual cash payments made during 2009. These amounts may differ from those presented in the financial statements since FPPA prepares its financial statements based on the accrual method of accounting.

## SCHEDULE OF ADMINISTRATIVE AND INVESTMENT EXPENSES — December 31, 2009

(With Comparative Totals for 9 Prior Years)

<i>Expense Group</i>	<i>2009</i>	<i>2008</i>	<i>2007</i>	<i>2006</i>
<b>PROFESSIONAL CONTRACTS</b>				
Actuarial Contract	\$453,000	\$301,000	\$246,998	\$253,000
Audit Fees	39,000	37,500	36,000	34,000
Computer Maintenance & Lease	344,595	98,328	114,595	224,101
Insurance & Bonding	111,335	124,258	128,980	126,489
Legal & Legislative Counsel	64,159	100,376	66,129	105,183
Management Consulting	29,400	277	19,950	33,860
Medical Exam Fees	144,441	122,377	136,630	117,279
Hearing Officers - D&D	13,965	9,954	10,402	8,573
Outside Svcs/Contract Help	54,705	58,599	85,141	51,887
Records Management	5,726	9,899	6,062	6,488
<b><i>Total Professional Contracts</i></b>	<b><i>1,260,326</i></b>	<b><i>862,568</i></b>	<b><i>850,887</i></b>	<b><i>960,860</i></b>
<b>PERSONNEL SERVICES</b>				
Salaries	2,839,136	2,588,431	2,135,055	2,006,777
Employee Benefits	747,331	640,571	517,372	514,013
Employment Programs	22,134	147,601	14,525	18,952
<b><i>Total Personnel Services</i></b>	<b><i>3,608,601</i></b>	<b><i>3,376,603</i></b>	<b><i>2,666,952</i></b>	<b><i>2,539,742</i></b>
<b>STAFF EDUCATION</b>				
Tuition Assistance Program	8,800	20,348	9,734	6,754
Conferences & Seminars	19,788	34,893	23,312	22,645
<b><i>Total Staff Education</i></b>	<b><i>\$28,588</i></b>	<b><i>\$55,241</i></b>	<b><i>\$33,046</i></b>	<b><i>\$29,399</i></b>



<i>2005</i>	<i>2004</i>	<i>2003</i>	<i>2002</i>	<i>2001</i>	<i>2000</i>
\$230,216	\$345,098	\$148,500	\$174,885	\$141,547	\$141,352
33,000	33,000	33,210	31,225	30,000	29,000
177,215	176,420	107,532	92,150	140,483	67,494
114,209	109,290	104,251	91,770	87,394	84,942
80,646	60,698	111,631	109,660	77,946	92,500
25,000	0	0	4,720	30,000	2,500
120,110	119,446	142,455	130,642	117,717	150,100
6,623	8,345	5,375	3,947	6,980	4,274
27,471	49,947	10,781	16,931	8,277	3,144
4,808	5,370	3,852	5,254	5,701	6,313
<b>819,298</b>	<b>907,614</b>	<b>667,587</b>	<b>661,184</b>	<b>646,045</b>	<b>581,619</b>
1,820,739	1,730,359	1,629,422	1,581,473	1,572,031	1,426,576
451,140	413,205	370,754	350,602	258,869	300,238
12,050	9,454	7,494	9,562	14,624	15,553
<b>2,283,929</b>	<b>2,153,018</b>	<b>2,007,670</b>	<b>1,941,637</b>	<b>1,845,524</b>	<b>1,742,367</b>
15,914	21,981	15,348	14,088	8,691	16,466
31,970	26,545	24,948	28,599	28,241	32,762
<b>\$47,884</b>	<b>\$48,526</b>	<b>\$40,296</b>	<b>\$42,687</b>	<b>\$36,932</b>	<b>\$49,228</b>

## SCHEDULE OF ADMINISTRATIVE AND INVESTMENT EXPENSES — December 31, 2009 (continued)

(With Comparative Totals for 9 Prior Years)

<i>Expense Group</i>	<i>2009</i>	<i>2008</i>	<i>2007</i>	<i>2006</i>
<b>OTHER OPERATING EXPENSES</b>				
Company Vehicles	\$3,446	\$4,137	\$4,342	\$4,966
Board Expenses	31,884	47,799	43,355	63,881
Data Processing Supplies	45,135	115,649	57,136	107,313
Equipment Rental & Maint.	31,111	37,767	34,154	32,501
Meetings & Travel	20,628	23,217	26,613	24,683
Operating Exp. Two DTC	80,759	68,920	109,072	69,834
Other (Misc.)	0	0	0	0
Postage	57,794	65,460	59,653	57,476
Printing & Mailing	68,414	104,161	111,076	82,062
Retirement Services	9,926	8,032	9,099	9,177
Staff Expense	0	0	0	5,413
Subscriptions & Dues	21,131	20,320	11,836	11,975
Supplies	40,478	39,697	36,021	82,624
Telephone	28,123	30,655	23,577	17,820
<i>Total Other Operating Expense</i>	<i>438,829</i>	<i>565,814</i>	<i>525,934</i>	<i>569,725</i>
<b>TOTAL OPERATING EXPENSE</b>	<b>5,336,344</b>	<b>4,860,226</b>	<b>4,076,819</b>	<b>4,099,726</b>
Depreciation Expense	166,754	124,158	120,517	103,831
<b>TOTAL ADMINISTRATIVE EXPENSE</b>	<b>5,503,098</b>	<b>4,984,384</b>	<b>4,197,336</b>	<b>4,203,557</b>
<b>CAPITAL EXPENDITURES</b>	<b>6,700</b>	<b>60,051</b>	<b>66,012</b>	<b>42,615</b>
<b>TOTAL ADMINISTRATIVE EXPENSE AND CAPITAL</b>	<b>\$5,509,798</b>	<b>\$5,044,435</b>	<b>\$4,263,348</b>	<b>\$4,246,172</b>
<b>INVESTMENT FEES</b>				
Investment Counsel	\$242,125	\$372,500	\$361,512	\$310,500
Investment Mgmt. Fees	13,399,161	18,610,131	18,443,997	14,689,108
Investment Legal Fees	80,396	0	41,052	142,182
Investment Closing Costs	27,398	0	0	0
Bank/Security Lending Fees	628,407	1,104,469	807,614	759,789
<i>Total Investment Fees</i>	<i>\$14,377,487</i>	<i>\$20,087,100</i>	<i>\$19,654,175</i>	<i>\$15,901,579</i>

<i>2005</i>	<i>2004</i>	<i>2003</i>	<i>2002</i>	<i>2001</i>	<i>2000</i>
\$5,582	\$2,779	\$4,439	\$3,931	\$7,251	\$7,200
68,315	56,747	44,439	74,379	78,343	84,492
23,847	12,604	11,544	15,182	13,396	13,151
42,919	38,995	37,406	36,644	39,495	37,524
25,569	29,335	27,281	28,172	24,584	24,659
(60,599)	25,812	(15,441)	88,742	8,913	13,418
0	699	28	984	1,299	2,200
55,494	52,097	66,909	63,744	62,590	55,414
118,476	109,470	145,465	143,412	137,942	131,646
10,626	9,148	8,870	14,197	14,246	8,862
4,426	3,138	3,797	4,960	5,323	5,255
11,673	10,432	10,805	8,674	15,092	16,000
30,587	26,959	24,305	30,507	35,732	54,249
15,636	20,207	20,434	20,981	23,219	17,282
<i>352,551</i>	<i>398,422</i>	<i>390,281</i>	<i>534,509</i>	<i>467,425</i>	<i>471,352</i>
3,503,662	3,507,580	3,105,834	3,180,017	2,995,926	2,844,566
194,536	147,257	43,980	140,759	126,085	155,555
3,698,198	3,654,837	3,149,814	3,320,776	3,122,011	3,000,121
42,507	74,800	48,797	55,386	223,543	21,471
<b>\$3,740,705</b>	<b>\$3,729,637</b>	<b>\$3,198,611</b>	<b>\$3,376,162</b>	<b>\$3,345,554</b>	<b>\$3,021,592</b>
\$180,001	\$234,916	\$186,003	\$175,000	\$177,499	\$142,501
12,825,394	10,167,622	5,491,021	5,028,068	4,422,092	4,925,713
35,196	61,843	28,224	14,457	46,277	21,230
0	0	0	0	0	0
726,617	332,650	374,755	371,514	379,146	384,146
<b>\$13,767,208</b>	<b>\$10,797,031</b>	<b>\$6,080,003</b>	<b>\$5,589,039</b>	<b>\$5,025,014</b>	<b>\$5,473,590</b>

This section of the  
comprehensive  
annual financial report  
has been prepared by  
the Investment Division  
of the Fire & Police Pension  
Association of Colorado.

*Scott Simon, Chief Investment Officer*

The mission of the Fire and Police Pension Association – to provide for the retirement needs of police officers and firefighters throughout the State of Colorado – is facilitated by the management of various fund investment portfolios, which totaled \$3.069 billion in market value as of December 31, 2009. Specifically, the Association is responsible for administering two separate funds: the Fire & Police Members' Benefit Investment Fund (\$2.852 billion) defined benefit plans and the Fire & Police Members' Self-Directed Investment Fund (\$217 million) defined contribution plans.

The Members of the Association's Board of Directors serve as the fiduciaries for the Funds and are responsible for the investment of the Funds, or the selection of investment options available to defined contribution, deferred compensation and self-directed DROP plan members. As fiduciaries, the FPPA Board Members are required to discharge their duties solely in the interest of fund participants and beneficiaries. The Board has established investment policies and allocates assets, or selects investment options, based upon member characteristics, plan provisions, and the financial requirements of the Funds, in addition to considering the risk/reward trade-offs of various investments.

The Association has established long range statements of investment objectives and policies for managing and monitoring the Funds. The investment policies establish investment objectives and define the responsibilities of the fiduciaries with respect to the Funds, their investment authority under Colorado law, the level of acceptable risk for investments, investment allocation targets, investment performance objectives, and guidelines within which outside investment managers must operate.

The assets in the Fire & Police Members' Benefit Investment Fund are managed primarily by professional investment management firms. Similarly, investment options offered to defined contribution and deferred compensation plan members are typically pooled investment vehicles managed by professional money managers.

The Association's investment staff coordinates and monitors the investments and fund options, and assists the Board of Directors in the formulation and implementation of investment policies and long-term investment strategies. The investment staff is also responsible for the contents of this section of the annual report. To the extent applicable, investment managers are required to report results in conformance with standards developed by the CFA Institute (CFAI). FPPA utilizes its custodian bank to independently calculate investment performance.

## **Fire & Police Members' Benefit Investment Fund**

### **Summary of Investment Objectives**

The Board, in developing long-term investment objectives, investment class allocation and investment guidelines, recognizes that the Fund includes the assets of several different benefit plans, all having a different funded status. The overall objective of the Fund is to balance and prudently manage the investment needs of all plans participating in the Fund, including the need to eliminate current unfunded liabilities and/or to protect surpluses, if possible.

Over the long-term, the performance objective of the Fund is to achieve a compound real rate of return on invested assets of 4.5%. Consistent with the current actuarial assumptions adopted by the Board, this equates to an 8.0% nominal investment rate of return assumption. The Board expects the objectives to be fulfilled within the levels of risk that a prudent investor would take under similar conditions.

### **Investment Allocation**

FPPA utilizes an asset liability study as its primary process to establish the overall risk tolerance for the Fund. In establishing Investment Allocation Policy Targets, the Board considers the historical and expected risks and correlations of investment classes in creating a portfolio which reduces risk through investment diversification. The Board conducts a formal asset liability study a minimum of every five years. The Board reviews these investment class assumptions through periodic investment allocation reviews.

The investment portfolio at the end of 2009 closely tracked a previous investment allocation strategy developed by FPPA in 2005: U.S. equities 38%, international equities 20%, domestic core plus bonds 25%, domestic high yield bonds 1%, real estate 6%, cash and short-term investments 1%, and private capital 9%. In September 2009, the Board completed an asset liability study and approved the following investment allocation: global equity 45.0%; fixed income & cash 21%; absolute return 10.0%; real estate 7.0%; private capital 12.0%; and opportunistic 5.0%. FPPA will be implementing the new investment allocation over the next several quarters.

For the Fire & Police Members' Benefit Investment Fund, as of December 31, 2009, the Association employed the external investment managers listed in the table on pages 64-66.

## Fire & Police Members' Self-Directed Investment Fund

### Summary of the Fund's Objectives

Members of the Self-Directed Investment Fund direct their contributions to one or more of the investment options selected by the Board. It is the Board's intent to select well managed funds, across diversified asset classes, as investment options for members participating in the plans. In doing so, the Board will comply with the requirements of Colorado law governing its selection of investment options for such members, and pursuant to the Fund's master statement of investment policies and objectives, while at the same time seeking to delegate its fiduciary liability to the extent prudent.

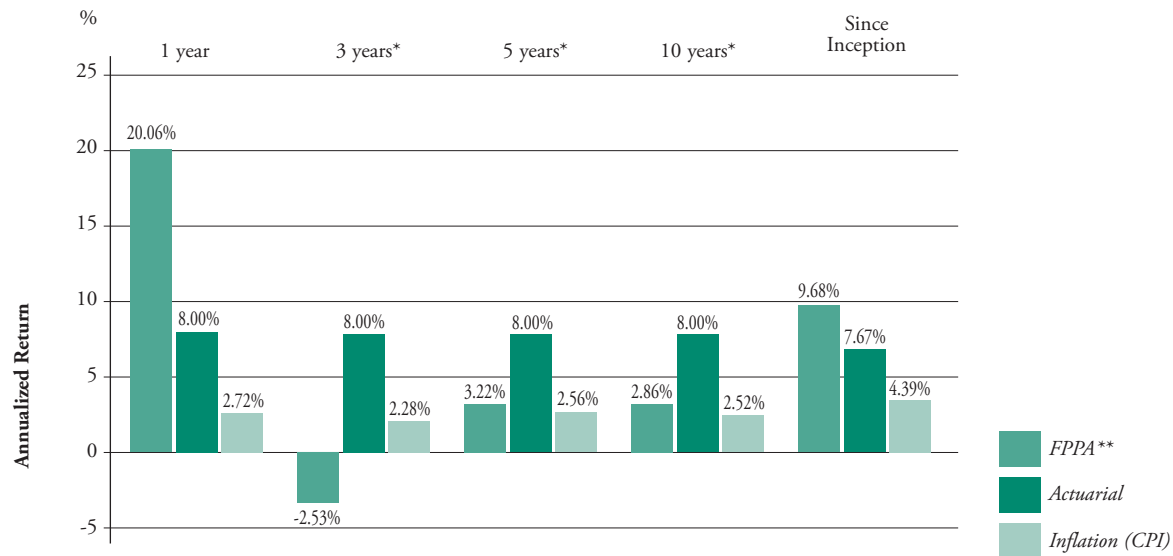
In order to provide members with the opportunity to select risk/reward strategies to meet their savings and investment goals, the Board will provide fund options with distinctly different risk/reward trade-offs, each holding securities that are, in the majority, exclusive of the other managers. To this end, the Board's policy is to have a study of investment options performed approximately every two years. The purpose of this study is to provide updated information regarding the risk/reward profiles of current fund options, as well as alternative fund options across various asset classes. This information will be utilized by the Board in determining appropriate fund options.

Members make their own decisions when directing the investment of their contributions and accumulated account balances among the investment options offered. Members assume the risk of investment results derived from both the options offered and the strategies they select. It is the member's responsibility to allocate and reallocate assets among investment options as personal circumstances change. The options offered allow the members to address the risks and needs members face.

### Fund Options for Members

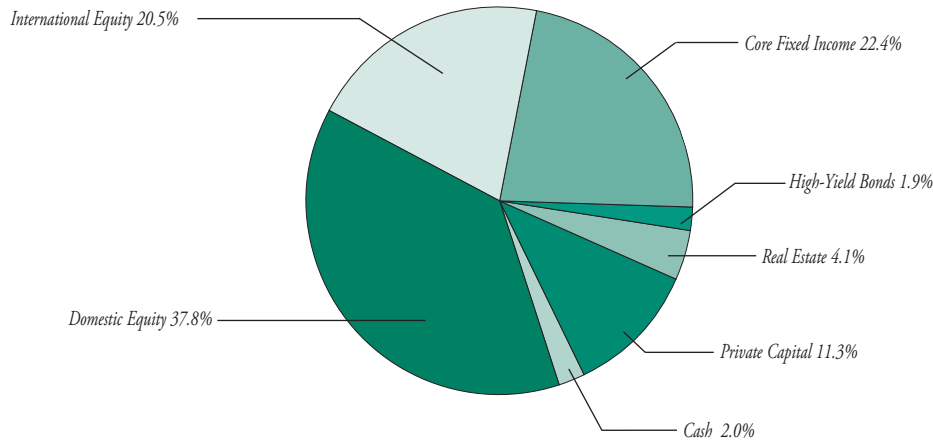
As with any investment strategy, diversification is the key to effective risk management. Consequently, FPPA's Board of Directors has selected a variety of funds across various asset classes from which members can select investment options. Within the funds, one or more pooled investment vehicles are offered in the following asset classes: Stable Value, Money Market, Domestic Bond, Domestic Equity, International Equity and Target Date Retirement Funds. FPPA selected Fidelity Investments' to provide recordkeeping and investment management services for FPPA's self directed plans.

## Members Benefit Investment Fund Return vs. Inflation and Actuarial Requirements (Inception-2009)

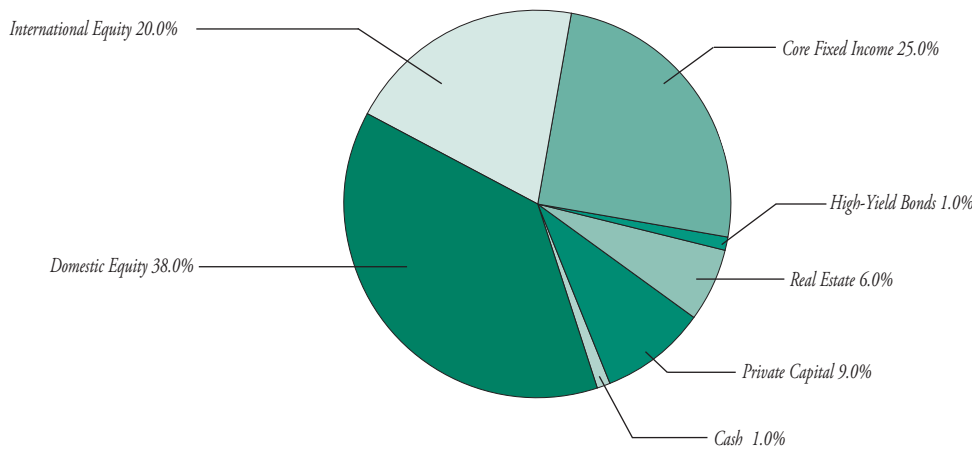


\* Annualized

## 2009 Asset Allocation



## 2009 Target Asset Allocation



## Investment Summary - Members' Benefit Fund

Investment Type	Market Value per Financial Statement December 31, 2009	Reallocation	Market Value per Investment Portfolio December 31, 2009	% of Market Value December 31, 2009
Domestic Equity	1,061,830,839	8,832,595	1,070,663,434	37.8%
International Equity	527,651,469	53,648,384	581,299,853	20.5%
Fixed Income	707,153,502	(20,003,290)	687,150,212	24.3%
Real Estate	117,682,670	(2,014,844)	115,667,826	4.1%
Private Capital	320,666,651	157,901	320,824,552	11.3%
Investment Cash & Short Term	143,060,337	(87,009,848)	56,050,489	2.0%
Securities Lending Investment Pool	126,068,398	(126,068,398)		
<b>TOTAL</b>	<b>\$3,004,113,866</b>	<b>(172,457,500)</b>	<b>2,831,656,366</b>	<b>100.0%</b>

\*The total market value of the Members' Benefit Investment Fund does not include physical assets of the Association, assets in the Association's operational cash account, receivable and payables of the Association, and assets held in the securities lending investment pool.

## Asset Allocation by Category and Investment Manager

ASSET CLASS MANAGER	Investment Style	Management Fees	TOTAL ASSETS	% of Total Fund Assets
<b>Domestic Equity</b>				
TH&B	Small Cap Core	86,912	39,895,548	1.41%
SSGA Russell 1000 Index	Russell 1000 Index		484,725,855	17.12%
Clarivest	Small Cap Value	191,804	37,436,839	1.32%
Fiduciary Asset Management	Large Cap Core	352,867	152,802,312	5.40%
Domestic Transition Account	Large Cap Core		131,951,520	4.66%
Cortina Asset Management	Small Cap Growth	274,309	44,123,976	1.56%
GAM	Fund of Hedge Funds	415,894	58,625,045	2.07%
Gottex Market Neutral	Fund of Hedge Funds	293,485	30,597,321	1.08%
SSgM Equity Exposure Account	Equity Exposure		83,679,180	2.96%
SSgM Cash Equitization Account	Equity Exposure		6,825,838	0.24%
<b>Total Domestic Equities</b>		<b>\$1,615,270</b>	<b>\$1,070,663,434</b>	<b>37.81%</b>
<b>Domestic Fixed Income</b>				
Trust Company of the West	High Yield	176,040	54,036,652	1.91%
PIMCO	Active	871,670	318,214,702	11.24%
Western Asset Mgmt	Active	601,223	293,035,434	10.35%
Metropolitan West	Opportunistic	39,591	21,863,424	0.77%
<b>Total Domestic Fixed</b>		<b>\$1,688,525</b>	<b>\$687,150,212</b>	<b>24.27%</b>
<b>International Equity</b>				
Baillie Gifford Overseas Ltd.	Active Emerging Markets	250,332	45,193,268	1.60%
Artio Global Investors	Active EAFE	721,667	185,504,490	6.55%
LSV Asset Management	Active EAFE	780,684	182,821,958	6.46%
Morgan Stanley	Active/Passive EAFE	335,294	113,544,522	4.01%
Rexiter Capital Management	Active Emerging Markets	190,925	35,656,496	1.26%
SSgM Equity Exposure Account			16,376,804	0.58%
SSgM Cash Equitization Account			2,202,315	0.08%
<b>Total International Equities</b>		<b>\$2,278,901</b>	<b>\$581,299,853</b>	<b>20.53%</b>
<b>Real Estate</b>				
Apollo RE	Opportunistic	10,732	2,423,938	0.09%
Blackrock Diamond Fund	Enhanced	112,040	2,533,553	0.09%
Blackstone RE (Fund III & VI)	Opportunistic	345,078	4,305,109	0.15%
Dune Real Estate (Fund I & II)	Opportunistic	455,480	4,437,470	0.16%
Hancock Timber	Timberland	117,934	408,191	0.01%
JP Morgan	Core	624,743	37,169,580	1.31%
Morgan Stanley	Core	178,771	14,291,488	0.50%
PRISA , PRISA II & PRISA III	Core & Core +	507,539	32,939,332	1.16%
RREEF	Core	(212,177)	17,004,223	0.60%
Square Mile Partners III	Opportunistic	202,169	2,169,787	0.08%
<i>Valuation Adjustment<sup>1</sup></i>			<i>(2,014,845)</i>	<i>-0.07%</i>
<i>Townsend Group - RE Consultant</i>		<i>152,500</i>		
<b>Total Real Estate</b>		<b>\$2,494,809</b>	<b>\$115,667,826</b>	<b>4.08%</b>
<b>Private Capital</b>				
ABS Capital Partners II		941	193,439	0.01%
AIF VII Euro Holdings L P		61,674	2,521,863	0.09%
Apollo Investment Fund IV		3,828	1,516,024	0.05%



## Asset Allocation by Category and Investment Manager (continued)

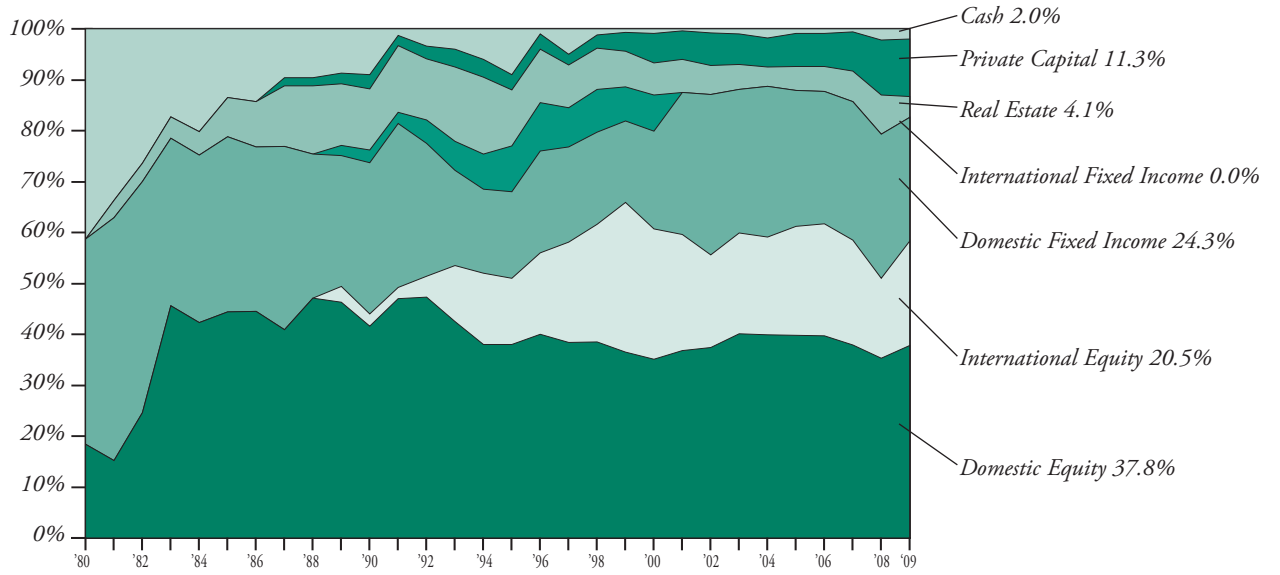
ASSET CLASS MANAGER	Investment Style	Management Fees	TOTAL ASSETS	% of Total Fund Assets
Apollo Investment Fund VI			8,220,805	0.29%
ARCH Venture Fund V		58,439	2,757,640	0.10%
Aurora Equity Partners II		19,367	7,133,162	0.25%
Aurora Equity Partners III		105,928	8,533,991	0.30%
Avenue Special Situations III			56,002	0.00%
Avenue Special Situations Fund IV		95,220	9,221,721	0.33%
Avenue Special Situations V		168,750	15,356,427	0.54%
Birch Hill Equity Partners (US) III		58,236	5,619,548	0.20%
Blackstone Capital Partners III		10,030	2,145,400	0.08%
Blackstone Capital Partners IV		131,790	3,293,278	0.12%
Blackstone Capital Partners V		49,477	5,504,390	0.19%
Boston Ventures V		2,434	707,464	0.02%
Bowmark Capital Partners IV LP			1,283,525	0.05%
Candover 1997 Fund			29,643	0.00%
Catterton Partners V		30,522	3,590,049	0.13%
Catterton Partners VI		83,622	4,000,613	0.14%
Centennial Fund VI		19,023	557,348	0.02%
Centennial Fund VII		64,598	3,132,063	0.11%
Chisholm Partners III			290,838	0.01%
Chisholm Partners IV		91,032	6,041,678	0.21%
Coller International Partners IV		37,071	4,042,709	0.14%
Coller International Partners V		48,708	3,410,729	0.12%
CVC European Equity Partners III			4,907,046	0.17%
CVC European Equity Partners IV		27,601.82	7,610,936	0.27%
CVC European Equity Partners V		48,119	2,403,097	0.08%
Doughty Hanson Fund II			299,254	0.01%
Doughty Hanson Fund III			5,077,402	0.18%
Endeavour Capital Fund IV		40,786	9,511,090	0.34%
First Reserve Fund IX			17,331	0.00%
First Reserve Fund X		23,595	5,908,526	0.21%
First Reserve Fund XI		48,028	7,081,032	0.25%
First Reserve Fund XII		87,714	4,167,200	0.15%
First Reserve GP VIII L P			66,924	0.00%
Focus Ventures III		62,132	2,114,061	0.07%
Granite Global Ventures II			4,872,786	0.17%
Granite Global Ventures III		83,211	3,544,916	0.13%
Green Equity Investors IV		4,200	3,777,631	0.13%
Green Equity Investors V		119,669	2,929,359	0.10%
Harvest Partners III			223,980	0.01%
Harvest Partners IV			638,030	0.02%
Heritage Fund II			-	0.00%
Heritage Fund III			50,177	0.00%
High Road Capital Partners		161,419	2,755,652	0.10%
JMI Equity Fund V		104,331	6,848,015	0.24%
JMI Equity Fund VI		112,065	4,106,538	0.15%
Kayne Anderson Energy Fund III		90,909	5,416,220	0.19%
Kayne Anderson Energy Fund IV		170,332	4,084,799	0.14%
Kelso Investment Assoc VIII LP		168,750	1,535,402	0.05%
Kohlberg Investors VI		145,561	6,988,140	0.25%
KPS Special Situations Fund		11,875	649,215	0.02%
Larimer Ventures			35,734	0.00%

**Asset Allocation by Category and Investment Manager (continued)**

ASSET CLASS MANAGER	Investment Style	Management Fees	TOTAL ASSETS	% of Total Fund Assets
Leapfrog Ventures II		33,080	3,597,284	0.13%
Lighthouse Capital Partners V		37,500	1,817,359	0.06%
LNK Partners		126,564	2,046,274	0.07%
MatlinPatterson Global Opps Fund		4,025	314,059	0.01%
MHR Institutional Partners III		58,332	4,945,899	0.17%
MVM Fund III LP		313,989	901,754	0.03%
Nautic Partners V		22,130	2,375,347	0.08%
Nautic Partners VI		74,568	1,732,079	0.06%
New Enterprise Associates XIII		36,170	1,089,162	0.04%
Nordic Capital Fund III		1,007	118,827	0.00%
Nordic Capital Fund V		24,477	9,084,766	0.32%
Nordic Capital Fund VI		42,627	7,269,164	0.26%
Nordic Capital Fund VII		153,843	3,470,875	0.12%
OHA Strategic Credit Fund II		640	3,500,067	0.12%
Oxford Bioscience Partners IV		78,583	2,518,327	0.09%
Oxford Bioscience Partners V		93,750	4,096,066	0.14%
Permira Europe IV		104,801	3,577,372	0.13%
Providence Equity Partners V		3,065	9,706,628	0.34%
Providence Equity Partners VI		50,470	4,148,536	0.15%
Roark Capital Partners II LP		159,605	3,930,237	0.14%
SKM Equity Fund II			3,488,180	0.12%
Sprout Capital IX			1,336,376	0.05%
Sprout Capital VIII, L.P.			536,779	0.02%
TCV VII LP		149,250	1,227,280	0.04%
Thomas H. Lee Equity Fund IV			19	0.00%
Thomas H. Lee Equity Fund V			2,659,594	0.09%
Thomas McNerney & Partners		82,635	5,104,800	0.18%
Thomas, McNerney & Partners II		182,750	3,509,344	0.12%
TPG Partners II			158,955	0.01%
TPG Partners III			2,581,278	0.09%
TPG Partners IV			6,606,168	0.23%
TPG Partners V		17,187	4,747,999	0.17%
TPG Partners VI		79,019	1,019,178	0.04%
TPG Partners VI SEC			49,942	0.00%
Venture Investment Managers LP		190,417	1,225,552	0.04%
Vestar Capital Partners III		17,047	2,957,411	0.10%
Vestar Capital Partners IV		16,785	2,120,197	0.07%
Vestar Capital Partners V-A		32,434	4,081,340	0.14%
W Capital Partners		61,728	2,905,341	0.10%
Willis Stein & Partners			867	0.00%
PE Pending Acitvity & Cash			157,904	0.01%
PE Stock Distribution Account			553	0.00%
<i>Valuation Adjustment<sup>1</sup></i>			7,328,571	0.26%
<i>Hamilton Lane - PE Consultant</i>		500,000		
<b>Total Alternative Investments</b>		<b>5,399,465</b>	<b>320,824,552</b>	<b>11.33%</b>
Internal Cash Account BNY Mellon Bank		-507,29	556,050,489	1.98%
<i>Annual Accrual Adjustment</i>		429,486		
<b>TOTAL FEES &amp; ASSETS</b>		<b>\$13,399,161</b>	<b>\$2,831,656,366</b>	<b>100%</b>

The total market value of the Members' Benefit Investment Fund does not include physical assets of the Association, assets in the Association's operational cash account, receivable and payables of the Association, and assets held in the securities lending investment pool.

### FPPA Asset Allocation 1980-2009 — Members' Benefit Fund



## "Top 20" Equity Holdings

<i>Company</i>	<i>Market Value</i>
APPLE INC	\$9,958,140.66
IBM CORP COM	\$8,537,952.50
JOHNSON & JOHNSON COM	\$8,281,515.75
PFIZER INC	\$7,685,347.76
CISCO SYS INC COM	\$7,549,359.30
BANCO SANTANDER SA EUR0.50	\$7,126,116.72
WAL MART STORES INC COM	\$7,121,678.00
GOLDMAN SACHS GROUP INC COM	\$6,929,193.60
APACHE CORP COM	\$6,798,903.00
CHEVRON CORPORATION COM	\$6,400,563.65
BP PLC ORD USD.25	\$6,388,682.48
BANK OF AMERICA CORP	\$6,377,458.20
GENERAL ELEC CO COM	\$6,307,470.05
JPMORGAN CHASE & CO COM	\$6,275,710.35
HEWLETT PACKARD CO COM	\$6,236,315.70
VERIZON COMMUNICATIONS COM	\$5,810,836.35
GLAXOSMITHKLINE ORD GBP0.25	\$5,413,944.18
TOTAL SA EUR2.5	\$5,340,467.39
QUALCOMM INC	\$5,268,782.70
SANOFI-AVENTIS EUR2	\$5,264,540.40

*The top 20 holdings exclude commingled funds. A complete list of holdings is available upon request.*

## "Top 20" Fixed Income Holdings

<i>Company</i>	<i>Description</i>	<i>Market Value</i>
FNMA MORTGAGE POOL #0725773	5.500% 09/01/2034	\$21,996,234.38
FNMA MORTGAGE POOL #0889970	5.000% 12/01/2036	\$16,270,604.21
FNMA MORTGAGE POOL #0555424	5.500% 05/01/2033	\$15,284,511.69
GREENWICH REPO	0.020% 01/04/2010	\$14,600,000.00
FNMA MORTGAGE POOL #0725027	5.000% 11/01/2033	\$13,386,053.20
U S TREASURY BOND	7.875% 02/15/2021	\$11,021,292.00
U S TREASURY NOTES	3.125% 10/31/2016	\$10,298,790.60
FNMA MORTGAGE POOL #0888470	5.500% 08/01/2034	\$7,007,207.49
FNMA MORTGAGE POOL #0AC1587	4.500% 09/01/2039	\$6,958,648.25
U S TREASURY NOTE	3.250% 12/31/2016	\$6,841,764.00
FNMA MORTGAGE POOL #0888450	5.500% 08/01/2035	\$6,694,387.87
FHLMC MULTICLASS MTG	5.000% 07/15/2034	\$6,408,311.86
BANK AMER FDG CORP MED TERM	5.650% 05/01/2018	\$5,890,538.00
COMMIT TO PUR FNMA SF MTG	4.000% 01/01/2025	\$5,028,900.00
AMERICAN INTERNATIONAL GROUP I	8.250% 08/15/2018	\$4,928,962.50
GENERAL ELEC CAP CORP MEDIUM	5.625% 09/15/2017	\$4,842,081.00
U S TREASURY BONDS	4.375% 11/15/2039	\$4,537,080.60
GNMA MORTGAGE POOL #0698107	6.000% 04/15/2039	\$4,482,126.86
MERRILL LYNCH & CO INC MEDIUM	6.875% 04/25/2018	\$4,417,504.00
CITIGROUP INC GLOBAL SR NT	6.125% 11/21/2017	\$4,334,314.00

*The top 20 holdings exclude commingled funds and SWAPS. A complete list of holdings is available upon request.*

## Members' Benefit Fund Performance Summary as of December 31, 2009

Series Name Benchmark Indices	1 Year Return %	3 year Annualized Return %	5 year Annualized Return %
FPPA Total Fund - Gross of Fees	20.63	-2.00	3.64
FPPA Total Fund - Net of Fees	20.06	-2.53	3.22
Custom Total Fund Benchmark <sup>1</sup>	19.03	-0.79	4.38
Public Fund Median (Callan Associates)	19.88	-1.13	3.41
Domestic Equity Accounts - Gross of Fees	26.29	-8.25	-1.49
Domestic Equity Accounts - Net of Fees	26.08	-8.47	-1.63
Russell 3000 Stock Index	28.34	-5.42	0.76
International Equity Accounts - Gross of Fees	38.97	-4.07	6.28
International Equity Accounts - Net of Fees	38.28	-4.53	5.96
MSCI All Country World Ex US Index	42.14	-3.04	6.30
Domestic Fixed Income Accounts - Gross of Fees	19.82	7.37	6.16
Domestic Fixed Income Accounts - Net of Fees	19.52	7.15	6.02
Barclays Capital U.S. Universal Index	8.60	5.80	5.01
All Real Estate Accounts - Gross of Fees <sup>2</sup>	-33.52	-11.33	0.91
All Real Estate Accounts - Net of Fees <sup>2</sup>	-34.60	-12.57	-0.26
NCREIF ODCE Index <sup>2</sup>	-29.80	-9.80	0.70
All Alternative Accounts - Gross of Fees <sup>3</sup>	9.13	7.60	15.73
All Alternative Accounts - Net of Fees <sup>3</sup>	7.32	5.30	13.45
Cambridge Custom Benchmark <sup>4</sup>	-10.54	3.53	12.02

### NOTES:

1. Composite of the index benchmark returns of each asset class multiplied by their target asset allocations.
2. Real estate accounts and NCREIF ODCE are reported on a quarter lag.
3. Alternative accounts are reported on a quarter lag.
4. Composite of Cambridge Private Equity Index (82.5%) and Cambridge Venture Capital Index (17.5%), one quarter in arrears.

Performance was calculated by FPPA's custodian bank, BNY Mellon. Returns were calculated using time-weighted rates of return adjusted for significant cash flows (5% of the portfolio or greater) or the Modified-Dietz method was used.

## Schedule of Brokerage Commissions — Members' Benefit Fund

Broker Name	Commission	Shares	Per Share
BNY CONVERGEX, NEW YORK	59,221.31	2,837,721.00	0.021
J P MORGAN SECURITIES INC, BROOKLYN	35,430.18	2,809,999.00	0.013
LIQUIDNET INC, BROOKLYN	18,527.29	667,743.00	0.028
INVESTMENT TECHNOLOGY GROUP, NEW YORK	7,407.86	617,322.00	0.012
JEFFERIES & CO INC, NEW YORK	11,097.40	469,292.00	0.024
PIPER JAFFRAY & CO, MINNEAPOLIS	16,983.39	425,651.00	0.040
OPPENHEIMER & CO INC, NEW YORK	15,926.40	425,092.00	0.037
KNIGHT SEC BROADCORT, JERSEY CITY	7,472.45	322,510.00	0.023
STEPHENS INC, LITTLE ROCK	12,772.40	311,472.00	0.041
THOMAS WEISEL PARTNERS, SAN FRANCISCO	11,706.47	261,241.00	0.045
BAIRD, ROBERT W & CO INC, MILWAUKEE	10,665.88	255,406.00	0.042
BAYPOINT TRADING LLC, NEW YORK	8,045.53	237,410.00	0.034
CRAIG HALLUM, MINNEAPOLIS	9,476.07	231,830.00	0.041
ISI GROUP INC, NY	10,532.76	217,224.00	0.048
WILLIAM BLAIR & CO, CHICAGO	7,792.52	213,368.00	0.037
NEEDHAM & CO, NEW YORK	8,384.56	208,479.00	0.040
KEYBANC CAPITAL MARKETS INC, NEW YORK	9,964.00	206,900.00	0.048
BERNSTEIN SANFORD C & CO, NEW YORK	2,367.98	197,331.00	0.012
RAYMOND JAMES & ASSOC INC, ST PETERSBURG	8,610.16	192,993.00	0.045
WESTMINSTER RESEARCH ASSOC, JERSEY CITY	8,445.45	192,256.00	0.044
PACIFIC CREST SEC, PORTLAND	8,596.93	183,439.00	0.047
FIRST CLEARING LLC, RICHMOND	7,294.14	176,466.00	0.041
STERNE AGEE & LEACH INC	8,237.68	176,260.00	0.047
WJB CAPITAL GROUP INC, NEW YORK	7,025.04	175,626.00	0.040
STIFEL NICOLAUS	7,168.69	165,274.00	0.043
CANTOR FITZGERALD & CO INC, NEW YORK	4,116.13	164,817.00	0.025
FRIEDMAN BILLINGS, WASHINGTON DC	4,498.00	153,991.00	0.029
PULSE TRADING LLC, BOSTON	4,330.19	146,363.00	0.030
CREDIT SUISSE, NEW YORK (CSFBUS33XXX)	5,096.63	141,855.00	0.036
AVONDALE PARTNERS LLC, NASHVILLE	6,239.52	141,398.00	0.044
MERRILL LYNCH PIERCE FENNER SMITH INC NY	5,421.13	135,582.00	0.040
NORTHLAND SECS INC, JERSEY CITY	5,705.38	130,977.00	0.044
KEEFE BRUYETTE AND WOODS, JERSEY CITY	4,914.47	125,809.00	0.039
WEDBUSH MORGAN SECS INC, LOS ANGELES	4,847.04	119,892.00	0.040
JONESTRADING INSTL SVCS LLC, WESTLAKE	3,676.82	115,494.00	0.032

Broker Name	Commission	Shares	Per Share
MORGAN STANLEY & CO INC, NY	3,111.00	115,200.00	0.027
DEUTSCHE BK SECS INC, NY (NWSCUS33)	5,165.26	113,267.00	0.046
LEERINK SWANN & CO, JERSEY CITY	4,701.41	113,063.00	0.042
CITIGROUP GBL MKTS INC, NEW YORK	2,569.57	109,356.00	0.023
SUNTRUST CAPITAL MARKETS INC, ATLANTA	4,472.83	109,272.00	0.041
SANDLER O'NEILL & PARTNERS, NEW YORK	4,587.00	106,900.00	0.043
SIDOTI & CO LLC, NEW YORK	4,526.10	95,015.00	0.048
CLEARVIEW CORRESPONDENT SRVS,LLC,RICHMON	3,887.15	93,143.00	0.042
MORGAN KEEGAN & CO INC, MEMPHIS	3,739.47	87,531.00	0.043
LAZARD CAPITAL MARKETS LLC, NEW YORK	3,482.35	86,609.00	0.040
MERRILL LYNCH PROFESSIONAL CLRG, PURCHAS	3,860.95	86,514.00	0.045
BARCLAYS CAPITAL LE, JERSEY CITY	3,525.37	85,729.00	0.041
RBC CAPITAL MARKETS CORP, MINNEAPOLIS	3,265.62	83,166.00	0.039
DAVIDSON(D A) & CO INC, NEW YORK	3,398.42	80,056.00	0.042
JANNEY MONTGOMERY SCOTT, PHILADELPHIA	3,616.41	75,926.00	0.048
All Other Brokers	58,700.01	1,445,248.00	0.041
<b>Total</b>	<b>\$484,606.77</b>	<b>16,440,478.00</b>	<b>0.029</b>



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May 19, 2010

Board of Directors  
Fire & Police Pension Association  
5290 DTC Parkway, Suite 100  
Greenwood Village, CO 80111

**Re: Actuarial Certification of Defined Benefit Plans**

Dear Members of the Board:

This letter concerns the actuarial valuations of the FPPA Defined Benefit System - Statewide Defined Benefit Plan, the Defined Benefit System - Statewide Hybrid Plan Defined Benefit Component, the Statewide Death & Disability Plan, the Defined Benefit System – Exempt Plans, and affiliated local old hire and volunteer fire plans.

For each plan, a contribution rate was determined which provides for funding as shown in the following table:

Plan	Funding Objective
Defined Benefit System - Statewide Defined Benefit Plan	Current cost plus level percent of payroll amortization of unfunded liability over 30 years
Defined Benefit System - Statewide Hybrid Plan Defined Benefit Component	Current cost plus level percent of payroll amortization of unfunded liability over 30 years
Statewide Death & Disability Plan	Current cost funded as level percent of payroll of contributing members
Defined Benefit System – Exempt Plans	Current cost plus level dollar amortization of unfunded liability over 29 years
Affiliated Local Old Hire Plans	Current cost plus level dollar amortization of unfunded liability over 14 years
Affiliated Volunteer Fire Plans	Current cost plus level dollar amortization of unfunded liability over 20 years

Most affiliated plans are valued every two years, while the Defined Benefit System and Statewide Death & Disability Plans, and certain state assisted local old hire plans are valued every year. The funding objective for each plan is currently being realized, with the exception of certain affiliated local old hire plans.

The Statewide Death & Disability Plan (“D&D”) contribution rate was increased to 2.6% effective January 1, 2007, the maximum rate currently permitted by statute. The D&D contribution rate may only be changed every two years by statute. Based on the January

Gabriel Roeder Smith & Company



Board of Directors, Fire and Police Pension Association  
May 19, 2010  
Page 2

1, 2008 actuarial valuation, the Board elected to leave the contribution rate unchanged at 2.6% for the two year period beginning January 1, 2009.

The Defined Benefit System and Statewide Death & Disability Plans, and affiliated volunteer fire plans were last valued as of January 1, 2009. The local old hire plans were last valued as of January 1, 2008.

The valuations were performed based on data provided by FPPA's administrative staff, with an examination of the data for reasonableness. The actuarial methods and assumptions used are in full compliance with all the parameters established by GASB Statements No. 25 & No. 27 and meet the parameters set for the disclosures presented in the financial section by GASB Statement No. 25. The supporting schedules in the actuarial section and the trend tables in the financial section were prepared by FPPA from information in GRS' actuarial reports. We have reviewed these schedules for their accuracy. To the best of our knowledge, the supporting schedules fully and fairly disclose the actuarial conditions of the plans.

The undersigned are independent actuaries. Both are Members of the Society of Actuaries and meet the Qualifications Standards of the American Academy of Actuaries, and they are experienced in performing valuations for large public retirement systems.

Sincerely,  
Gabriel, Roeder, Smith & Company



Mark R. Randall, FCA, EA, MAAA  
Senior Consultant



Joseph P. Newton, F.S.A., E.A.  
Senior Consultant

Gabriel Roeder Smith & Company

## General Information

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The Fire & Police Members' Benefit Investment Fund of the Fire & Police Pension Association includes the assets of the Defined Benefit System, Local "Old Hire" police and fire plans, Volunteer Firefighter pension plans, and the Statewide Death & Disability Plan. The Defined Benefit System comprises the Statewide Defined Benefit Plan, the Statewide Hybrid Plan, and the Exempt Plans. An independent actuarial firm is hired by the Association to perform annual valuations on the three statewide plans and the exempt plans, and to perform bi-annual valuations on the local "Old Hire" and volunteer plans. In 2009 the independent actuarial valuations were performed by Gabriel, Roeder, Smith & Company.

All of the local "Old Hire" pension plans have a valuation performed as of January 1 of the even numbered years (2008, 2010, etc.). All of the affiliated volunteer firefighters plans have valuations performed as of January 1 of the odd numbered years (2009, 2011, etc.). The state assisted local "Old Hire" pension plans have their valuation also updated on the odd numbered years per statutory requirement.

Each of the locally administered plans has a different benefit and member structure. All of the affiliated plans use the actuarial assumptions which have been established by FPPA's Board of Directors.

The following data covers detailed information on the three statewide plans and two exempt plans, as well as the other affiliated local plans.

## Summary of Actuarial Assumptions

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The Defined Benefit System is a multi-tiered system that is comprised of the Statewide Defined Benefit Plan, the Statewide Hybrid Plan, and the Exempt Plans. The statewide plans are multiple employer, cost sharing public employee retirement systems (PERS).

The Defined Benefit System – Statewide Defined Benefit Plan was created by state statute to cover all members hired on and after April 8, 1978 for normal retirement benefits. This plan was created as the successor to local "Old Hire" plans, most of which had significant unfunded liabilities. The local "Old Hire" plans are closed to new entrants. As of December 31, 2009, 215 employer plans throughout the state were participating in the Defined Benefit System – Statewide Defined Benefit Plan.

The Defined Benefit System – Statewide Hybrid Plan was created by state statute on January 1, 2004 as an option for local Money Purchase plans and participants in the Fire & Police Members' Statewide Money Purchase plan. It allows participants in these plans to migrate to a defined benefit plan administered by FPPA. The plan is comprised of two components, the Defined Benefit Component and the Money Purchase Component. As of December 31, 2009, 21 employer plans throughout the state were participating.

Two exempt plans joined the Defined Benefit System as of October 1, 2006. They are defined benefit plans for fire and police employees hired on and after April 8, 1978 but prior to October 1, 2006. The plans are closed to new members as of October 1, 2006.

The Statewide Death & Disability Plan is a multiple employer cost sharing plan, previously funded almost exclusively by contributions from the state. This plan was created by state statute, and is designed to provide both on- and off-duty coverage for death and disability for all members in the state who have not yet completed the age and service requirements for a normal retirement. As of December 31, 2009, 373 employer plans were participating.

The Affiliated Local Plans include defined benefit retirement plans for fire and police employees in the State of Colorado hired before April 8, 1978 (Old Hires), provided that such plans have affiliated with FPPA, and the affiliated volunteer fire pension plans in the State of Colorado. There are 227 local plans affiliated with FPPA as of December 31, 2009.

The valuation for the Defined Benefit System - Statewide Defined Benefit Plan and the Exempt Plans are used to determine the normal cost of the plan, and to determine any "excess" contribution amounts which may be allocated to the members' separate retirement accounts (SRAs) for the following year.

The valuation for the Defined Benefit System - Statewide Hybrid Plan is also used to determine the normal cost of the plan and to determine any "excess" contribution amounts which may be allocated to the Money Purchase Component of the Plan.

FPPA supplied the data for the retired, active and inactive members. The data was examined for general reasonableness and consistency with prior years' information by the independent consulting firm but was not audited.

The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA) and an Enrolled Actuary (EA).

The following economic and non-economic assumptions were adopted by the FPPA Board of Directors and were first used during the January 1, 2008 actuarial valuations.

### **Economic Assumptions**

The investment rate of return for purposes of the actuarial valuation is 8.0% per annum, compounded annually and net of operating expenses. Future inflation is assumed to be 3.5% annually and is included in the active members' salary projections. Thus, the real investment rate of return, net of inflation, is 4.5% per annum.

Active members' salary increases are composed of three pieces, inflation increases, productivity component of 1.25%, and step-rate/promotional component which varies by the service of the member. As stated above, inflation is assumed to be 3.5% annually. For the Statewide Plans, retirees and beneficiaries are not assumed to receive annual cost-of-living increases as described under current state statute.

Under the Defined Benefit System - Statewide Defined Benefit Plan, social security benefits for supplemental social security departments are assumed to increase by 3.5% annually and the social security wage base is assumed to increase by 4.0% per year. Under the other affiliated plans, paid plan retirees and beneficiaries from limited rank escalation departments are projected to receive annual cost-of-living increases of 4% per annum, compounded annually for benefits accrued prior to January 1, 1980, and 3% per annum compounded annually for benefits accrued after January 1, 1980 (maximum permitted by law). Paid plan retirees and beneficiaries from full rank escalation departments are projected to receive annual cost-of-living increases of 4% per annum.

Assets are valued at an actuarial value of assets. The actuarial value of assets is based on a three-year moving average of expected and actual market values.

No new members are projected to be added to the plans.

### **Non-economic Assumptions**

The 1994 Group Annuity Mortality (GAM) Table, reduced by 50%, is used in the valuation for non-duty mortality of active members. Duty related mortality is assumed to be .00025 per year for all members. The 1994 GAM Table, unchanged, is used in the projection of post-retirement benefits. For the Defined Benefit System - Statewide Defined Benefit Plan and Defined Benefit System - Statewide Hybrid Plan, those benefits are for retirees and their spouses. For the Statewide Death & Disability Plan, those benefits are for occupationally disabled retirees and surviving spouses. The 1983 Railroad Retirement Totally Disabled Annuitant Mortality Table is used in the valuation of benefits for totally disabled retirees. And for the other affiliated plans, those benefits are for volunteer (actives and retirees) and paid retirees and their spouses.

The probabilities of separation from service and disablement are based on paid firefighter and police and volunteer experience, and for disablement reflect the increased probability of injury/disablement due to the hazardous nature of firefighter and police work.

The actuarial method used for the valuation of benefits is specified by state statute to be either the Entry Age Normal or Aggregate Cost Method, with experience gains or losses adjusting the unfunded actuarial accrued liability. State statute does also specify that the Defined Benefit System is not allowed to have an unfunded liability. Therefore, the surplus in the Defined Benefit System - Statewide Defined Benefit Plan, Defined Benefit System - Statewide Hybrid Plan, and the Exempt Plans are amortized over 30 years from the valuation date.

## Pre-Retirement Assumptions

Years of Service	<i>Increases in Earnings</i>		
	<i>(Step-Rate/ Promotional)</i>	<i>(Inflation+ Productivity)</i>	<i>(Total)</i>
1	12.00%	4.75%	16.75%
2	10.00%	4.75%	14.75%
3	8.00%	4.75%	12.75%
4	7.00%	4.75%	11.75%
5	2.50%	4.75%	7.25%
6	2.00%	4.75%	6.75%
7	1.50%	4.75%	6.25%
8	1.25%	4.75%	6.00%
9	1.00%	4.75%	5.75%
10	0.75%	4.75%	5.50%
11	0.75%	4.75%	5.50%
12	0.50%	4.75%	5.25%
13	0.50%	4.75%	5.25%
14	0.25%	4.75%	5.00%
15	0.00%	4.75%	4.75%

## Pre-Retirement Assumptions — Annual Rate per 1,000 Members

Sample Ages	<i>Disability</i>		Years of Service	<i>Separation</i>			Sample Ages	<i>Death</i>	
	<i>(Paid)</i>	<i>(Volunteer)</i>		<i>(Fire)</i>	<i>(Police)</i>	<i>(Volunteer)</i>		<i>(Male)</i>	<i>(Female)</i>
20	0.14	0.10	0	90.0	180.0	165.79	20	0.25	0.14
30	1.15	0.26	5	35.7	49.5	123.85	30	0.40	0.18
40	3.49	0.97	10	20.8	26.7	82.97	40	0.54	0.35
45	4.82	3.50	15	12.1	18.6	54.92	45	0.79	0.49
50	6.26	6.50	20	6.0	14.4	0.00	50	1.29	0.71
55	7.81	8.10	23	3.0	12.7	0.00	55	2.21	1.15

For Statewide Death and Disability Plan:

Service Retirement:

- 1) Statewide Defined Benefit System members — Age 55 and 5 years of service, or current age and service, if greater.
- 2) Money purchase plan members — Earlier of age 65 or age 55 with 25 years of service; or current age, if greater.
- 3) Denver Police local plan members — Age after 25 years of service, or current age if greater.
- 4) Denver Fire local plan members — Age 50 and 25 years of service or current age if greater.
- 5) All other plan members — Age 52 or current age, if greater.

## Post-Retirement Assumptions

Sample Ages	COLA Increases	Social Security (Benefit) (Wage Base)		Full Rank	Limited Rank (Pre 1980) (Post 1980)		Retiree/Surviving Spouse/ Occupational Disability Death Annual Rate Per 1,000 Members (Male) (Female)		Total Disability Death Annual Rate Per 1,000 Members (Unisex)
		3.5%	4.0%		4.0%	3.0%			
20	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	0.51	0.28	10.60
30	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	0.80	0.35	10.60
40	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	1.07	0.71	13.50
45	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	1.58	0.97	20.00
50	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	2.58	1.43	31.64
55	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	4.43	2.29	37.81
60	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	7.98	4.44	42.46
65	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	14.54	8.64	51.20
70	3.0%	3.5%	4.0%	4.0%	4.0%	3.0%	23.73	13.73	67.47

## Defined Benefit System — Statewide Defined Benefit Plan

### Schedule of Active Member Valuation Data

Valuation Date	Number	Average Age	Average Service	Covered Payroll	Annual Average Pay	% Increase in Average Pay
1/1/09	5,197	39.6	9.5	\$322,971,268	\$62,146	3.91%
1/1/08	4,988	39.3	9.2	\$298,313,990	\$59,806	2.00%
1/1/07	4,512	39.3	9.2	\$264,560,282	\$58,635	5.26%
1/1/06	4,302	39.1	9.1	\$239,642,543	\$55,705	3.75%
1/1/05	3,907	39.0	9.1	\$209,765,329	\$53,690	1.58%
1/1/04	3,459	38.9	9.4	\$182,825,786	\$52,855	5.88%
1/1/03	3,340	38.4	9.1	\$166,734,883	\$49,921	4.84%
1/1/02	3,179	38.0	8.8	\$151,369,850	\$47,616	5.04%
1/1/01	3,007	37.7	8.6	\$136,306,027	\$45,330	9.51%
1/1/00	2,768	37.5	8.6	\$114,579,015	\$41,394	1.59%

Defined Benefit System — Statewide Defined Benefit Plan

**Gain/(Loss) on Actuarial Value of Assets**

	<i>Valuation as of January 1, 2009</i>	<i>Valuation as of January 1, 2008</i>
Actuarial assets, prior valuation	\$950,114,346	\$801,426,848
Total Contributions since prior valuation	\$52,585,187	\$72,338,431
Benefits and refunds since prior valuation	(\$14,146,387)	(\$12,010,496)
Assumed net investment income at 8%		
Beginning assets	\$76,009,148	\$64,114,148
Contributions	\$2,062,942	\$2,837,872
Benefits and refunds paid	(\$554,970)	(\$471,178)
Total	\$77,517,120	\$66,480,842
Expected actuarial assets	\$1,066,070,266	\$928,235,625
Actual actuarial assets, this valuation	\$856,090,014	\$950,114,346
Preliminary asset gain/(loss)	(\$209,980,252)	\$21,878,721
Excess Return on SRA	(\$44,925,453)	\$853,483
Net asset gain (loss) since prior valuation	(\$165,054,799)	\$21,025,238
	Loss	Gain

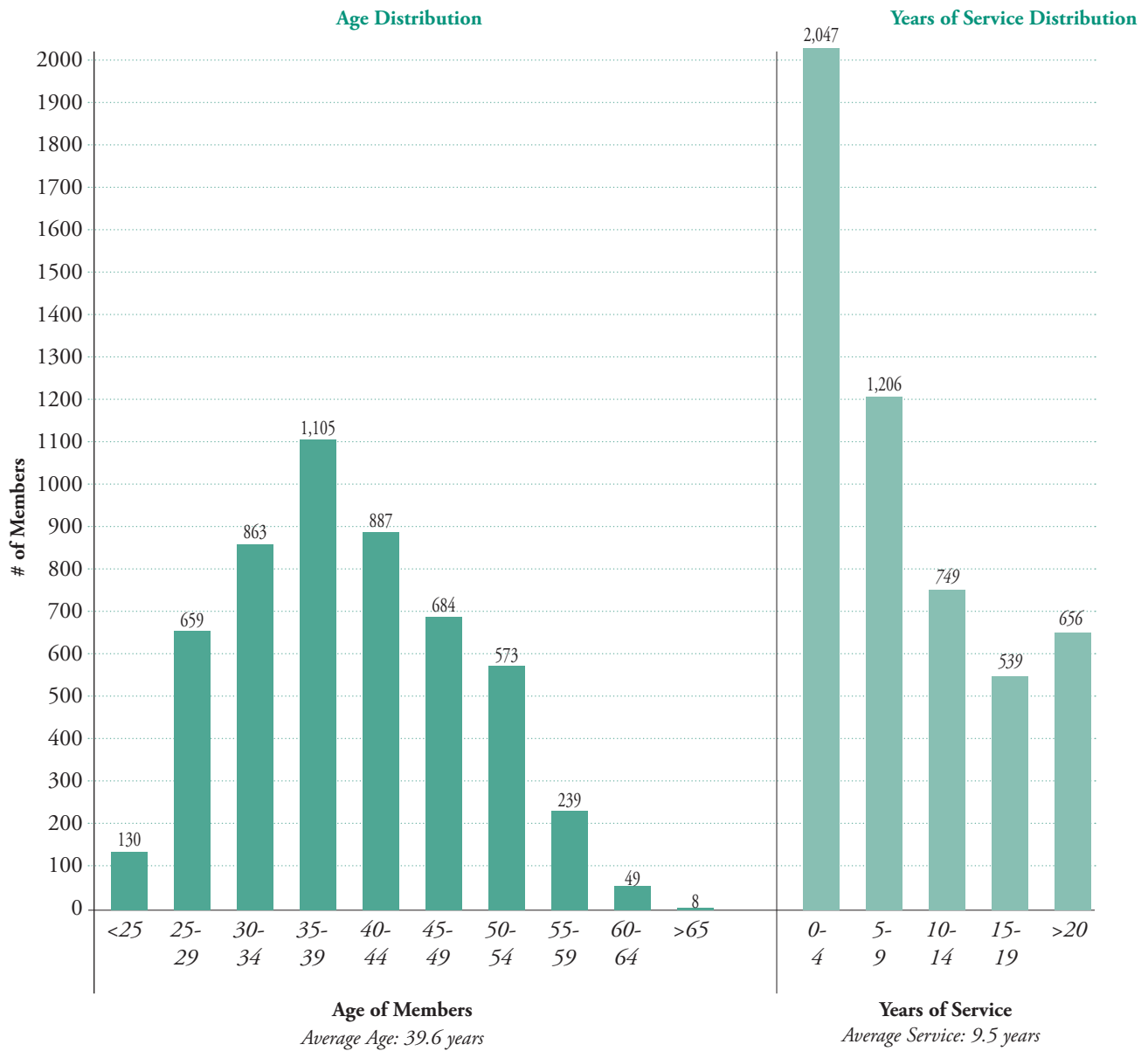
**Schedule of Retirees and Beneficiaries  
Added to and Removed from Benefit Payroll**

Year Ended	<i>Added to Payroll</i>		<i>Removed from Payroll</i>		<i>Payroll</i>		<i>% Increase in Annual Benefit</i>	<i>Average Annual Benefit</i>
	<i>Number</i>	<i>Annual Benefit</i>	<i>Number</i>	<i>Annual Benefit</i>	<i>Number</i>	<i>Annual Benefit</i>		
12/31/08	65	\$2,375,478	3	\$75,874	353	\$10,601,488	27.70%	\$30,033
12/31/07	66	\$2,201,387	1	\$29,009	291	\$8,301,884	35.44%	\$28,529
12/31/06	69	\$2,284,964	2	\$97,352	226	\$6,129,506	55.50%	\$27,122
12/31/05	51	\$1,458,446	2	\$22,713	159	\$3,941,893	57.29%	\$24,792
12/31/04	27	\$825,955	0	\$0	110	\$2,506,161	52.00%	\$22,783
12/31/03	24	\$606,147	2	\$21,898	83	\$1,648,771	56.31%	\$19,865
12/31/02	14	\$301,795	0	\$0	61	\$1,054,842	43.47%	\$17,292
12/31/01	16	\$374,072	1	\$3,697	47	\$735,257	107.97%	\$15,644
12/31/00	5	\$50,774	1	\$15,482	32	\$353,534	13.35%	\$11,048
12/31/99	4	\$56,252	1	\$6,592	28	\$311,906	23.19%	\$11,140

*Includes beneficiaries of deceased members with a deferred benefit.*

Defined Benefit System — Statewide Defined Benefit Plan

Age and Years of Service Distribution



Defined Benefit System — Statewide Defined Benefit Plan  
Solvency Test

The FPPA funding objective for the Defined Benefit System - Statewide Defined Benefit Plan is to be able to pay the retirement benefits promised to the members including the granting of an annual cost-of-living increase to all retirees and beneficiaries. The objective is to entirely fund these promised benefits by 16% of pay, 8% from the employee and 8% from the employer.

A short-term solvency test is used to check FPPA's funding progress towards its funding objective. In a short-term solvency test, the plan's present assets are compared with: (1) liability for active member contributions on deposit, (2) liability for future benefits to present retired lives, (3) liability for service already rendered by active members.

## Defined Benefit System — Statewide Defined Benefit Plan

Expressing the net assets available for benefits as a percentage of the different liability measures provides one indication of the funding status on a going-concern basis. Generally the greater the percentages, the stronger the public employee retirement system.

The schedule on this page illustrates the progress in funding the various liability measures. As can be seen by the funded percentages, the liabilities continue to be 100% covered by current assets. This plan does not have any unfunded liability and current contributions exceed the cost of annual benefit accruals.

### Defined Benefit System — Statewide Defined Benefit Plan Solvency Test

Valuation Date	Valuation Assets (000's)	Aggregate Accrued Liabilities For:			Funded Percentages		
		(1) Active Member Contributions (000's)	(2) Retirees and Beneficiaries (000's)	(3) Active Members (Employer Financed Portion) (000's)	(1)	(2)	(3)
1/1/09	\$856,090	\$232,742	\$135,004	\$480,075	100%	100%	100%
1/1/08	\$950,114	\$211,285	\$110,301	\$473,914	100%	100%	100%
1/1/07	\$801,427	\$177,180	\$82,227	\$394,691	100%	100%	100%
1/1/06	\$681,193	\$161,665	\$57,780	\$350,374	100%	100%	100%
1/1/05	\$557,950	\$130,910	\$40,029	\$324,977	100%	100%	100%
1/1/04	\$473,007	\$106,332	\$28,578	\$291,764	100%	100%	100%
1/1/03	\$424,089	\$95,830	\$19,925	\$255,301	100%	100%	100%
1/1/02	\$428,389	\$85,368	\$15,946	\$236,078	100%	100%	100%
1/1/01	\$405,599	\$75,909	\$9,134	\$220,457	100%	100%	100%
1/1/00	\$367,004	\$66,204	\$7,716	\$156,503	100%	100%	100%

## SUMMARY OF PLAN PROVISIONS — Defined Benefit System — Statewide Defined Benefit Plan

### Members Included

Members included are active employees who are full-time salaried employees of a participating municipality, fire protection district, fire authority, or county improvement district normally serving at least 1,600 hours in a calendar year and whose duties are directly involved with the provision of police or fire protection. As of August 1, 2003, the Plan may include clerical and other personnel from fire districts whose services are auxiliary to fire protection.

Also included are employees of any employer that covers members under the federal Social Security Act or any county that chooses to affiliate with FPPA and that covers salaried employees whose duties are directly involved with the provision of law enforcement or fire protection as certified by the county under the federal Social Security Act.

### Compensation Considered

Base salary means the total base rate of pay including Member Contributions to the Statewide Defined Benefit Plan or Statewide Money Purchase Plan which are “picked up” by the employer, and shall also include longevity pay, sick leave pay taken in the normal course of employment, vacation leave pay taken in the normal course of employment, shift differential, and mandatory overtime that is part of the Member’s fixed, periodic compensation. Accumulated vacation leave pay will also be included if a Member completes his/her service requirement for purposes of Normal retirement while exhausting accumulated vacation leave. Base salary shall not include overtime pay (except as noted in the preceding sentence), step-up pay or other pay for temporarily acting in a higher rank, uniform allowances, accumulated sick leave pay, accumulated vacation leave pay (except as noted in the preceding sentence), and other forms of extra pay (including Member Contributions which are paid by the employer and not deducted from the Member’s salary). In the event an employer has established or does establish a Deferred Compensation Plan, the amount of the Member’s salary that is deferred shall be included in the Member’s base salary. Any amounts voluntarily contributed to an Internal Revenue Code Section 125 “Cafeteria Plan” shall be included in the Member’s base salary. A Member is deemed temporarily acting in a higher rank if the appointment to the rank is anticipated to last less than six months.

### Normal Retirement Date

A member’s Normal Retirement Date shall be the date on which the member has completed at least twenty-five years of credited service and has attained the age of 55.



## Defined Benefit System — Statewide Defined Benefit Plan

### Normal Retirement Benefit

The annual Normal Retirement Benefit shall be 2% of the average of the member's highest three years base salary for each year of credited service up to ten years plus 2.5% for each year thereafter.

The benefit for members of affiliated social security employers will be reduced by the amount of the social security income the member receives annually for social security benefits accrued prior to 2007. Beginning January 1, 2007, members of affiliated social security employers will participate in the FPPA supplemental social security program which will provide benefits equal to 1% of the average of the member's highest three years base salary for each year of credited service up to ten years plus 1.25% for each year thereafter.

### Early Retirement Benefit

A member shall be eligible for an Early Retirement Benefit after completion of thirty years of service or attainment of age 50 with at least five years of credited service. The Early Retirement Benefit shall be the reduction of the Normal Retirement Benefit on an actuarially equivalent basis.

### Deferred Retirement Benefit

Members who qualify for a Normal or Vested Retirement may defer the receipt of their defined benefit pension to as late as age 65 and receive the actuarial equivalent of the benefit.

### Terminated Vested Benefit

A member who terminates with at least five years of service is vested. A vested member who does not withdraw their contributions from the fund is eligible for a vested benefit, payable at age 55. The monthly benefit is based on the retirement formula described above. Both the highest average salary and service are determined at the time the member leaves active employment. Benefits may commence at age 55.

The benefit for members of affiliated social security employers earned prior to January 1, 2007 will be reduced by the amount of social security income the member receives annually.

### Severance Benefits

In lieu of a future pension, a member may upon termination elect to have the member's accumulated contributions refunded in a lump sum. In addition to receiving the accumulated contributions, the member shall receive five percent of the total accumulated contributions as interest.

### Cost-of-Living Increases for Benefits in Pay Status

Benefits to members and beneficiaries are increased annually on October 1. The amount of increase is based on the Board's discretion and can range from 0% to the higher of 3% or the Consumer Price Index.

### Contribution Rates

Members of this fund and their employers are currently each contributing at the rate of 8% of base salary.

Contributions from members and employers of plans re-entering the system are established by resolution and approved by the FPPA Board of Directors.

The contribution rate for members and employers of affiliated social security employers is 4% each effective January 1, 2007.

### Stabilization Reserve Account (SRA)

Annually, at the discretion of the Board of Directors, the difference between the combined member/employer contribution and the actuarially determined contribution rate may be allocated to the stabilization reserve account. Amounts set aside in the SRA are allocated to individual accounts for each new hire member. A member may receive the amounts in his individual account only upon election of normal, early, disability, or vested retirement. If the cost of the defined benefit plan exceeds the combined member/employer contribution rate, funds from the SRA may be used to make up the shortfall. If the member leaves with less than five years of service, the SRA account is forfeited. Likewise, if a vested member elects to take a refund of member contributions instead of a retirement, the SRA is forfeited. The SRA may be payable in the event of the active member's death if the member was vested at the time of death, or if the member's survivors receive benefits from the Statewide Death & Disability Plan, the applicable SRA offset applies.

### Deferred Retirement Option Program (DROP)

A member may elect to participate in the DROP after reaching eligibility for normal retirement, early retirement, or vested retirement and age 55. A member continues to work while participating in the DROP, but must terminate employment within five years of entry into the DROP. The member's percentage of retirement benefit is frozen at the time of entry into the DROP. The monthly payments that begin at entry into the DROP are accumulated in the DROP account until the member terminates service, at which time the DROP accumulated benefits can be paid as a periodic installments, a lump sum, or if desired, a member may elect to convert the DROP to a lifetime monthly benefit with a cost-of-living adjustment and survivor benefits. The member

## Defined Benefit System — Statewide Defined Benefit Plan

continues to make contributions, which are credited to the DROP. Effective January 1, 2003, the member shall self-direct the investments of their DROP funds.

### **Death Benefits**

Upon the death of a non-vested active, unmarried member with no spouse, no dependent children, and no beneficiary, a refund of the member's contributions is paid to the member's estate. If the member was vested, single and had no dependent children and was not eligible for a Normal or Early retirement, a joint and survivor annuity may be paid to the beneficiary if greater than the refund. The benefit for members of affiliated social security employers earned prior to January 1, 2007 will be reduced by the amount of social security income the member receives annually. Survivors (spouse or dependent children) of active members who die prior to retirement eligibility are covered by the benefits provided by the Statewide Death & Disability Plan.

### **Changes in Plan Provisions**

The plan provisions have not changed since the prior valuation.

### **Changes in Actuarial Assumptions**

The actuarial assumptions have not changed since the prior valuation.

## Defined Benefit System — Statewide Hybrid Plan

The first actuarial valuation completed on the Statewide Hybrid Plan was in 2005.

### Schedule of Active Member Valuation Data

<i>Valuation Date</i>	<i>Number</i>	<i>Average Age</i>	<i>Average Service</i>	<i>Covered Payroll</i>	<i>Annual Average Pay</i>	<i>% Increase in Average Pay</i>
1/1/09	114	41.2	8.8	\$7,338,959	\$64,377	5.93%
1/1/08	115	40.9	8.5	\$6,988,987	\$60,774	(10.08%)
1/1/07	63	41.7	10.3	\$4,257,723	\$67,583	14.12%
1/1/06	67	42.4	9.8	\$3,967,889	\$59,222	(16.76%)
1/1/05	36	48.7	12.2	\$2,561,203	\$71,145	N/A

### Gain/(Loss) on Actuarial Value of Assets

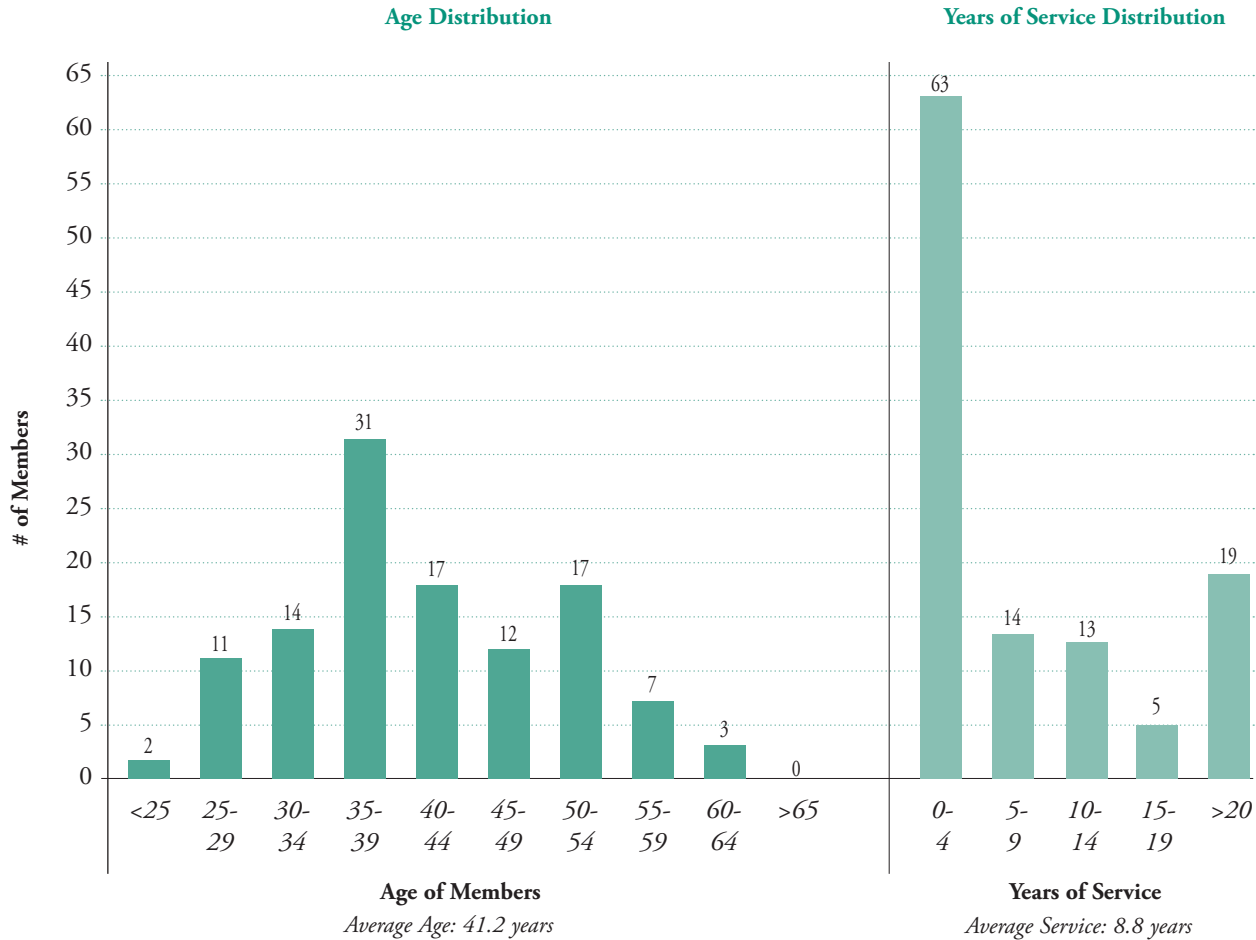
	<i>Valuation as of January 1, 2009</i>	<i>Valuation as of January 1, 2008</i>
Actuarial assets, prior valuation	\$14,075,984	\$9,624,239
Total Contributions since prior valuation	\$1,880,763	\$3,502,835
Benefits and refunds since prior valuation	(\$233,859)	(\$217,908)
Assumed net investment income at 8%		
Beginning assets	\$1,126,079	\$769,939
Contributions	\$73,783	\$137,418
Benefits and refunds paid	(\$9,174)	(\$8,549)
Total	\$1,190,688	\$898,808
Expected actuarial assets	\$16,913,576	\$13,807,974
Actual actuarial assets, this valuation	\$13,642,709	\$14,075,984
Net asset gain (loss) since prior valuation	(\$3,270,867)	\$268,009
	Loss	Gain

### Schedule of Retirees and Beneficiaries Added to and Removed from Benefit Payroll

<i>Year Ended</i>	<i>Added to Payroll</i>		<i>Removed from Payroll</i>		<i>Payroll</i>		<i>% Increase in Annual Benefit</i>	<i>Average Annual Benefit</i>
	<i>Number</i>	<i>Annual Benefit</i>	<i>Number</i>	<i>Annual Benefit</i>	<i>Number</i>	<i>Annual Benefit</i>		
12/31/08	2	\$59,330	0	\$0	6	\$161,905	66.76%	\$26,984
12/31/07	1	\$13,802	0	\$0	4	\$97,089	16.57%	\$24,272
12/31/06	3	\$83,287	0	\$0	3	\$83,287	N/A	\$27,762
12/31/05	0	\$0	0	\$0	0	\$0	N/A	\$0
12/31/04	0	\$0	0	\$0	0	\$0	N/A	\$0

## Defined Benefit System — Statewide Hybrid Plan

### Age and Years of Service Distribution



### Defined Benefit System — Statewide Hybrid Plan Solvency Test

The FPPA funding objective for the Defined Benefit System - Statewide Hybrid Plan is to be able to pay the retirement benefits promised to the members including the granting of an annual cost-of-living increase to all retirees and beneficiaries. Contribution rates are actuarially determined each year as the sum of the normal cost and the amortization of the unfunded accrued liability over a period of 30 years from the current valuation date. The Board of Directors then certifies the rates allocated to the Defined Benefit component of the Statewide Hybrid Plan such that the rates will remain relatively stable over time and that will meet this financing objective. As of August 1, 2008 this rate was 11.0%. Effective July 2009, the Board certified a contribution rate of 11.4%.

A short-term solvency test is used to check FPPA's funding progress towards its funding objective. In a short-term solvency test, the plan's present assets are compared with: (1) liability for active member contributions on deposit, (2) liability for future benefits to present retired lives, (3) liability for service already rendered by active members.

Expressing the net assets available for benefits as a percentage of the different liability measures provides one indication of the funding status on a going-concern basis. Generally the greater the percentages, the stronger the public employee retirement system.

## Defined Benefit System — Statewide Hybrid Plan

The following schedule illustrates the progress in funding the various liability measures. As can be seen by the funded percentages, the liabilities are 100% covered by current assets. This plan does not have any unfunded liability and current contributions exceed the cost of annual benefit accruals.

### Defined Benefit System — Statewide Hybrid Plan Solvency Test

Valuation Date	Valuation of Assets	Aggregate Accrued Liabilities For:			Funded Percentages		
		(1) Active Member Contributions	(2) Retirees and Beneficiaries	(3) Active Members (Employer Financed Portion)	(1)	(2)	(3)
1/1/09	\$13,642,709	\$7,488,207	\$2,201,593	\$958,912	100%	100%	100%
1/1/08	\$14,075,984	\$9,263,435	\$1,249,679	(\$738,208)	100%	100%	100%
1/1/07	\$9,624,239	\$6,372,113	\$869,103	(\$941,794)	100%	100%	100%
1/1/06	\$7,998,356	\$6,565,089	\$0	(\$1,198,177)	100%	100%	100%
1/1/05	\$5,040,067	\$4,796,229	\$0	(\$760,335)	100%	100%	100%

## SUMMARY OF PLAN PROVISIONS — Defined Benefit System — Statewide Hybrid Plan

### Members Included

Members included are active employees who are full-time salaried employees of a participating municipality, fire protection district, fire authority, or county improvement district normally serving at least 1,600 hours in a calendar year and whose duties are directly involved with the provision of police or fire protection. The Plan may include clerical and other personnel from fire protection districts whose services are auxiliary to fire protection.

### Compensation Considered

Base salary means the total base rate of pay including Member Contributions to the Statewide Defined Benefit Plan or Statewide Money Purchase Plan which are “picked up” by the employer, and shall also include longevity pay, sick leave pay taken in the normal course of employment, vacation leave pay taken in the normal course of employment, shift differential, and mandatory overtime that is part of the Member’s fixed, periodic compensation. Accumulated vacation leave pay will also be included if a Member completes his/her service requirement for purposes of Normal retirement while exhausting accumulated vacation leave. Base salary shall not include overtime pay (except as noted in the preceding sentence), step-up pay or other pay for temporarily acting in a higher rank, uniform allowances, accumulated sick leave pay, accumulated vacation leave pay (except as noted in the preceding sentence), and other forms of extra pay (including Member Contributions which are paid by the employer and not deducted from the Member’s salary). In the event an employer has established or does establish a Deferred Compensation Plan, the amount of the Member’s salary that is deferred shall be included in the Member’s base salary. Any amounts voluntarily contributed to an Internal Revenue Code Section 125 “Cafeteria Plan” shall be included in the Member’s base salary. A Member is deemed temporarily acting in a higher rank if the appointment to the rank is anticipated to last less than six months.

### Normal Retirement Date

A member’s Normal Retirement Date shall be the date on which the member has completed at least twenty-five years of credited service and has attained the age of 55.

### Normal Retirement Benefit

The annual Normal Retirement Benefit shall be 1.5% of the average of the member’s highest three years base salary for each year of credited service.

### Early Retirement Benefit

A member shall be eligible for an Early Retirement Benefit after completion of thirty years of service or attainment of age 50 with at least five years of credited service. The Early Retirement Benefit shall be the reduction of the Normal Retirement Benefit on an actuarially equivalent basis.

### Deferred Retirement Benefit

Members who qualify for a Normal or Vested Retirement may defer the receipt of their defined benefit pension to as late as age 65 and receive the actuarial equivalent of the benefit.

## Defined Benefit System — Statewide Hybrid Plan

### **Terminated Vested Benefit**

A member who terminates with at least five years of active service may leave his contributions in the fund and when the member attains age 55 be eligible to receive an annual vested benefit equal to one and a half percent (1.5%) of the average of his highest three years base salary for each year of credited service.

### **Severance Benefits**

In lieu of a future pension, a member may upon termination elect to have the member's accumulated contributions refunded in a lump sum. In addition to receiving the accumulated contributions, the member shall receive five percent of the total accumulated contributions as interest. In addition, upon termination, the vested account balance within the Money Purchase component is available to the employee.

### **Cost-of-Living Increases for Benefits in Pay Status**

Benefits to members and beneficiaries are increased annually on October 1. The amount of increase is based on the Board's discretion and can range from 0-3%.

### **Contribution Rates**

Members of this fund and their employers are currently each contributing at the rate determined by the individual employer. The amount allocated to the Defined Benefit portion of the Hybrid Plan is annually set by the Board of Directors. Effective August 1, 2008, the rate was 11.0%. Effective July 1, 2009, the rate increased to 11.4%.

### **Deferred Retirement Option Program (DROP)**

A member may elect to participate in the DROP after reaching eligibility for normal retirement, early retirement, or vested retirement and age 55. A member continues to work while participating in the DROP, but must terminate employment within five years of entry into the DROP. The member's percentage of retirement benefit is frozen at the time of entry into the DROP. The monthly payments that begin at entry into the DROP are accumulated in the DROP account until the member terminates service, at which time the DROP accumulated benefits can be paid as a periodic installment, a lump sum, if desired a member may elect to convert the DROP to a lifetime monthly benefit with a cost-of-living adjustment and survivor benefits. The member continues to make contributions, which are credited to the DROP. The member shall self-direct the investments of their DROP funds.

### **Death Benefits**

Upon the death of an active, unmarried member with no dependent children, a refund of the member's contributions is paid. If the member was eligible for retirement, a joint and survivor annuity may be paid to the beneficiary when the member would have been age 55. Survivors (spouse or dependent children) of active members who die prior to retirement eligibility are covered by the benefits provided by the Statewide Death & Disability Plan.

### **Changes in Plan Provisions**

The plan provisions have not changed since the prior valuation.

### **Changes in Actuarial Assumptions**

The actuarial assumptions have not changed since the prior valuation.

## Defined Benefit System — Exempt Plans

Two exempt plans joined the Defined Benefit System as of October 1, 2006. They are now known as the Colorado Springs New Hire Pension Plan. There is a Fire Component and a Police Component. This is a defined benefit plan for fire and police employees hired on and after April 8, 1978 but prior to October 1, 2006. The plans are closed to new members as of October 1, 2006.

NOTE: The first actuarial valuation completed on the Defined Benefit System – Exempt Plans was January 1, 2007. The fire and police components are studied separately.

### Schedule of Active Member Valuation Data

	Valuation Date	Number	Average Age	Average Service	Covered Payroll	Annual Average Pay	% Increase in Average Pay
Police Component	1/1/09	525	40.7	12.1	\$36,735,114	\$69,972	0.71%
	1/1/08	562	40.1	11.3	\$39,048,754	\$69,482	8.42%
	1/1/07	631	39.4	10.4	\$40,438,034	\$64,086	N/A
Fire Component	1/1/09	305	42.3	13.3	\$22,483,956	\$73,718	(1.31%)
	1/1/08	319	41.7	12.5	\$23,827,770	\$74,695	14.54%
	1/1/07	412	39.7	10.9	\$26,867,827	\$65,213	N/A

### Gain/(Loss) on Actuarial Value of Assets

	Police Component		Fire Component	
	Valuation as of January 1, 2009	Valuation as of January 1, 2008	Valuation as of January 1, 2009	Valuation as of January 1, 2008
Actuarial assets, prior valuation	\$178,548,095	\$159,508,243	\$104,946,386	\$98,290,761
Total Contributions since prior valuation	\$6,425,431	\$8,173,010	\$3,823,945	\$4,853,098
Benefits and refunds since prior valuation	(\$4,757,098)	(\$6,702,696)	(\$2,493,071)	(\$9,031,570)
Assumed net investment income at 8%				
Beginning assets	\$14,283,848	\$12,760,659	\$8,395,711	\$7,863,261
Contributions	\$257,017	\$326,920	\$152,958	\$194,124
Benefits and refunds paid	(\$190,284)	(\$268,108)	(\$99,723)	(\$361,263)
Total	\$14,350,581	\$12,819,471	\$8,448,946	\$7,696,122
Expected actuarial assets	\$194,567,009	\$173,798,028	\$114,726,206	\$101,808,411
Actual actuarial assets, this valuation	\$156,099,012	\$178,548,095	\$92,515,096	\$104,946,386
Preliminary asset gain/(loss)	(\$38,467,997)	\$4,750,067	(\$22,211,110)	\$3,137,975
Excess return on SRA	(\$359,498)	\$17,323	(\$2,631)	(\$1,252)
Net asset gain (loss) since prior valuation	(\$38,108,499)	\$4,732,744	(\$22,208,479)	\$3,139,228
	Loss	Gain	Loss	Gain

### Schedule of Retirees and Beneficiaries Added to and Removed from Benefit Payroll

Year Ended	Added to Payroll		Removed from Payroll		Payroll		% Increase in Annual Benefit	Average Annual Benefit	
	Number	Annual Benefit	Number	Annual Benefit	Number	Annual Benefit			
Police Component	12/31/08	17	\$847,350	0	\$0	130	\$4,739,926	21.8%	\$36,461
	12/31/07	21	\$897,046	0	\$0	113	\$3,892,576	29.9%	\$34,448
	12/31/06	14	\$619,230	0	\$0	92	\$2,995,530	N/A	\$32,560
Fire Component	12/31/08	11	\$536,669	0	\$0	65	\$2,668,336	25.2%	\$41,051
	12/31/07	12	\$592,154	0	\$0	54	\$2,131,667	38.5%	\$39,475
	12/31/06	26	\$1,160,157	0	\$0	42	\$1,539,513	N/A	\$36,655

## Defined Benefit System — Exempt Plans

### Exempt Age and Years of Service Distribution\*

	Valuation Date	Average Age	Average Service
<i>Police Component</i>	1/1/09	40.7	12.1
	1/1/08	40.1	11.3
	1/1/07	39.4	10.4
<i>Fire Component</i>	1/1/09	42.3	13.3
	1/1/08	41.7	12.5
	1/1/07	39.7	10.9

\*A breakdown by age/service was not available in the 1/1/2009 actuarial valuations.

### Defined Benefit System – Exempt Plans Solvency Test

The FPPA funding objective for the Defined Benefit System – Exempt Plans is to be able to pay the retirement benefits promised to the members including the granting of an annual cost-of-living increase to all retirees and beneficiaries. Contribution rates are actuarially determined each year as the sum of the normal cost and the amortization of the unfunded accrued liability over a period of 30 years from the current valuation date. The Board of Directors then certifies the rates allocated to the fire and police components of the Exempt Plans such that the rates will remain relatively stable over time and that will meet this financing objective. As of January 1, 2010, the employer contribution is 15.133% and the employee portion is 10.0% of the employees' salary for the fire component. The employer contribution is 21.284% and the employee portion is 8.0% of the employees' salary for the police component.

A short-term solvency test is used to check FPPA's funding progress towards its funding objective. In a short-term solvency test, the plan's present assets are compared with: (1) liability for active member contributions on deposit, (2) liability for future benefits to present retired lives, (3) liability for service already rendered by active members.

Expressing the net assets available for benefits as a percentage of the different liability measures provides one indication of the funding status on a going-concern basis. Generally the greater the percentages, the stronger the public employee retirement system.

The following schedule illustrates the progress in funding the various liability measures. As can be seen by the funded percentages, the liabilities are not covered by current assets.

### Defined Benefit System – Exempt Plans Solvency Test

	Valuation Date	Valuation Assets (000's)	Aggregate Accrued Liabilities For:			Funded Percentages		
			(1) Active Member Contributions (000's)	(2) Retirees and Beneficiaries (000's)	(3) Active Members (Employer Financed Portion) (000's)	(1)	(2)	(3)
<i>Police Component</i>	1/1/09	\$156,099	\$26,693	\$70,017	\$101,986	100%	100%	58.2%
	1/1/08	\$178,548	\$26,162	\$57,986	\$104,116	100%	100%	90.7%
	1/1/07	\$159,508	\$25,345	\$45,637	\$90,549	100%	100%	100.0%
<i>Fire Component</i>	1/1/09	\$92,515	\$17,117	\$36,551	\$59,400	100%	100%	65.4%
	1/1/08	\$104,946	\$16,186	\$29,492	\$61,711	100%	100%	96.0%
	1/1/07	\$98,291	\$17,106	\$21,479	\$60,554	100%	100%	98.6%

## SUMMARY OF PLAN PROVISIONS — Defined Benefit System – Exempt Plans

### Police Component

The Plan document states that any employee may be retired from further service and shall be eligible for a normal retirement pension at any time after attaining the age of 50 years, if the member has at least twenty five years of service.



## Defined Benefit System — Exempt Plans

The annual normal pension shall be 2% of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.75% for each full year thereafter with a maximum benefit of 75%. Cost-of-living-adjustments begin on October 1 immediately prior to the retired police officer turning age 60 or ten years after benefits payment commence, whichever is earlier. The amount of the cost-of-living-adjustment cannot exceed 3% per year subject to limitations linked to the consumer price index.

In addition, upon retirement a participant may receive additional benefits credited to the participant's Separate Retirement Account. These are attributable to contributions in excess of the actuarially determined pension cost and any earnings or losses thereon. Participants do not vest in amounts credited to their account until retirement and the Plan may use such stabilization reserve amounts to reduce pension cost in the event such cost exceeds contributions. Effective January 1, 2008, the Separate Retirement Account contribution rate for members of the Police Component was set at 0%. The rate remained at 0% for calendar year 2009.

A member shall be eligible for an early retirement benefit after completion of twenty years of service and attainment of age 45. The early retirement benefit is reduced by 7.5% for each year that the member is less than age 50.

Upon termination, an employee may elect to have all member contributions, along with 5% per annum, as interest, returned as a lump sum distribution. Alternatively, a member with at least ten years of accredited service may leave contributions with the Plan and continue to be eligible for a retirement pension at age 50 equal to 2% of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.75% for each full year thereafter with a maximum benefit of 75%.

Members who qualify for normal retirement may defer the receipt of their defined benefit pension to as late as age 65 and receive the actuarial equivalent benefit.

Members who qualify for normal retirement may elect to participate in the DROP for a maximum of five years.

### Changes in Plan Provisions

The plan provisions have not changed since the prior valuation.

### Changes in Actuarial Assumptions

The actuarial assumptions have not changed since the prior valuation.

### Fire Component

The Plan document states that any employee may be retired from further service and shall be eligible for a normal retirement pension at any time after attaining the age of 55 years, if the member has at least twenty five years of service.

The annual normal pension shall be 2% of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.85% for each full year thereafter with a maximum benefit of 77%. Cost-of-living-adjustments begin on October 1 immediately prior to the retired firefighter turning age 65 or ten years after benefits payment commence, whichever is earlier. The amount of the cost-of-living-adjustment cannot exceed 3% per year subject to limitations linked to the consumer price index.

In addition, upon retirement a participant may receive additional benefits credited to the participant's Separate Retirement Account. These are attributable to contributions in excess of the actuarially determined pension cost and any earnings or losses thereon. Participants do not vest in amounts credited to their account until retirement and the Plan may use such stabilization reserve amounts to reduce pension cost in the event such cost exceeds contributions. Effective January 1, 2008, the Separate Retirement Account contribution rate for members of the Fire Component was set at 0%. The rate remained at 0% for calendar year 2009.

A member shall be eligible for an early retirement benefit after completion of twenty years of service and attainment of age 50. The early retirement benefit is reduced by 4.615% for each year that the member is less than age 55.

Upon termination, an employee may elect to have all member contributions, along with 5% per annum, as interest, returned as a lump sum distribution. Alternatively, a member with at least ten years of accredited service may leave contributions with the Plan and continue to be eligible for a retirement pension at age 55 equal to 2% of the member's final average salary (past 18 months) for each full year of credited service up to ten years plus 2.85% for each full year thereafter with a maximum benefit of 77%.

Members who qualify for normal retirement may defer the receipt of their defined benefit pension to as late as age 65 and receive the actuarial equivalent benefit.

## Defined Benefit System — Exempt Plans

Members may elect to participate in the DROP for a maximum of five years if they are eligible for normal retirement or if the sum of their age and years of credited service equal at least 75.

### **Changes in Plan Provisions**

The plan provisions have not changed since the prior valuation.

### **Changes in Actuarial Assumptions**

The actuarial assumptions have not changed since the prior valuation.

## Statewide Death &amp; Disability Plan

## Schedule of Active Member Valuation Data

Valuation Date	Number	Average Age	Average Service	Annual Payroll (000's)	Annual Average Pay	% Increase in Average Pay
1/1/09	11,157	40.3	10.4	\$729,724	\$65,405	7.34%
1/1/08	10,971	40.0	10.1	\$668,502	\$60,934	3.56%
1/1/07	10,600	39.9	10.2	\$623,699	\$58,840	2.02%
1/1/06	10,338	39.7	10.1	\$596,231	\$57,674	3.28%
1/1/05	10,031	39.6	10.1	\$560,173	\$55,844	2.16%
1/1/04	9,669	39.5	10.2	\$528,557	\$54,665	3.65%
1/1/03	9,462	39.3	10.1	\$499,043	\$52,742	3.38%
1/1/02	9,177	39.2	10.2	\$468,169	\$51,015	6.76%
1/1/01	8,949	39.2	10.4	\$427,649	\$47,787	5.06%
1/1/00	8,629	39.4	10.9	\$392,479	\$45,484	3.44%

## Gain/(Loss) on Actuarial Value of Assets

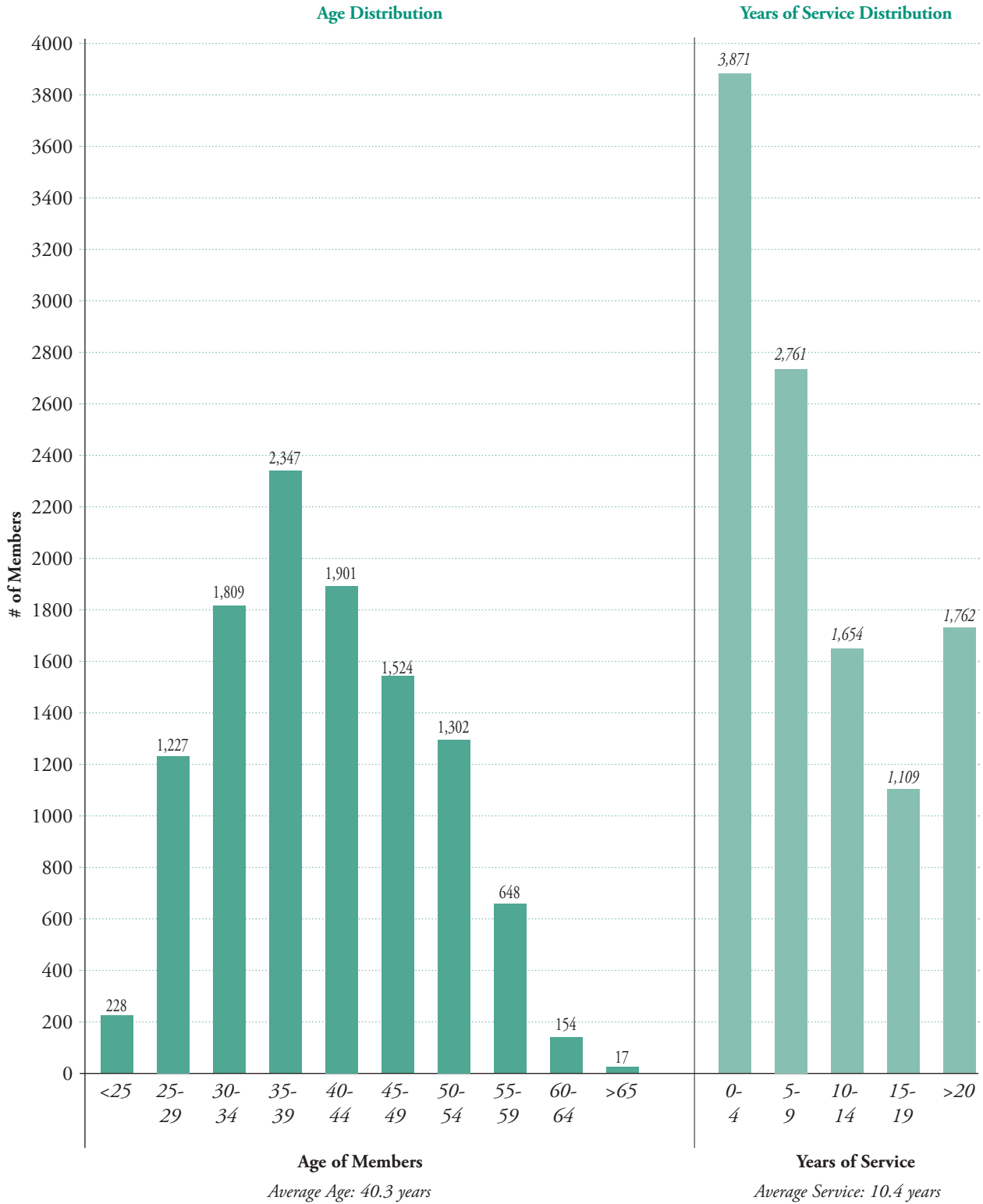
	Valuation as of January 1, 2009	Valuation as of January 1, 2008
Actuarial assets, prior valuation	\$300,642,721	\$274,091,581
Total contributions since prior valuation	\$10,962,844	\$9,902,125
Benefits since prior valuation	(\$14,886,707)	(\$13,741,872)
Assumed net investment income at 8%		
Beginning assets	\$24,051,418	\$21,927,326
Contributions	\$430,078	\$388,465
Benefits paid	(\$584,013)	(\$539,100)
Total	\$23,897,483	\$21,776,691
Expected actuarial assets	\$320,616,341	\$292,028,525
Actual actuarial assets, this valuation	\$257,279,496	\$300,642,721
Asset gain (loss) since prior valuation	(\$63,336,845)	\$8,614,196
	Loss	Gain

## Schedule of Retirees and Beneficiaries Added to and Removed from Benefit Payroll

Valuation Date	Added to Payroll		Removed from Payroll		Payroll Number	Payroll Annual Benefit	% Increase in Annual Benefit	Average Annual Benefit
	Number	Annual Benefit	Number	Annual Benefit				
12/31/08	45	\$1,259,221	20	\$339,442	772	\$15,200,931	6.44%	\$19,690
12/31/07	39	\$1,264,925	16	\$258,356	747	\$14,281,152	7.58%	\$19,118
12/31/06	78	\$2,061,528	11	\$223,439	724	\$13,274,583	6.06%	\$18,335
12/31/05	49	\$1,349,934	17	\$270,411	689	\$12,516,017	9.44%	\$18,165
12/31/04	50	\$752,870	9	\$123,720	657	\$11,436,494	5.82%	\$17,407
12/31/03	45	\$837,778	14	\$204,551	616	\$10,807,344	5.95%	\$17,544
12/31/02	36	\$736,302	13	\$182,056	585	\$10,200,028	11.16%	\$17,436
12/31/01	57	\$980,000	15	\$200,000	562	\$9,175,755	16.81%	\$16,327
12/31/00	52	\$788,000	16	\$118,000	520	\$7,855,192	14.90%	\$15,106
12/31/99	42	\$732,000	16	\$62,000	484	\$6,836,274	10.13%	\$14,125

Statewide Death & Disability Plan

Age and Years of Service Distribution



## Statewide Death & Disability Plan

### Statewide Death & Disability Plan Solvency Test

The FPPA funding objective for the Statewide Death & Disability Plan is to be able to pay the death and disability benefits promised to the members including the granting of an annual cost-of-living increase to all retirees and beneficiaries.

A short-term solvency test is used to check FPPA's funding progress towards its funding objective. In a short-term solvency test, the plan's present assets are compared with: (1) liability for active member contributions on deposit, (2) liability for future benefits to present retired lives, (3) liability for service already rendered by active members.

Expressing the net assets available for benefits as a percentage of the different liability measures provides one indication of the funding status on a going-concern basis. Generally the greater the percentages, the stronger the public employee retirement system.

The schedule below illustrates the progress in funding the various liability measures. As can be seen by the funded percentages, the liabilities are 100% covered by current assets based on current law with a 0% cost-of-living-adjustment. This plan does not have any unfunded liability and current contributions exceed the cost of annual benefit accruals.

#### Statewide Death & Disability Plan - Solvency Test

Valuation Date	Valuation of Assets (000's)	Aggregate Accrued Liabilities For			Funded Percentages		
		(1) Active Member Contributions (000's)	(2) Retirees and Beneficiaries (000's)	(3) Active Members (Employer Financed Portion) (000's)	(1)	(2)	(3)
1/1/09	\$257,279	\$0	\$165,740	\$76,074	100%	100%	100%
1/1/08	\$300,643	\$0	\$154,614	\$69,386	100%	100%	100%
1/1/07	\$274,092	\$0	\$143,706	\$114,537	100%	100%	100%
1/1/06	\$249,299	\$0	\$135,159	\$123,568	100%	100%	92%
1/1/05	\$223,389	\$0	\$125,741	\$105,512	100%	100%	93%
1/1/04	\$212,273	\$0	\$118,710	\$123,256	100%	100%	76%
1/1/03	\$218,152	\$0	\$113,476	\$147,657	100%	100%	71%
1/1/02	\$239,456	\$0	\$104,431	\$135,363	100%	100%	100%
1/1/01	\$240,576	\$0	\$94,161	\$115,073	100%	100%	100%
1/1/00	\$229,537	\$0	\$80,439	\$101,830	100%	100%	100%

## SUMMARY OF PLAN PROVISIONS — Statewide Death & Disability Plan

### Members Included

Members included are active employees who are full-time salaried employees of a participating municipality or fire protection district normally serving at least 1,600 hours in a calendar year and whose duties are directly involved with the provision of police or fire protection. Former members who have died or become disabled and beneficiaries of these former members are also included. As of August 1, 2003, the Plan may include part-time police and fire employees.

### Compensation Considered

Base salary means the total base rate of pay including Member Contributions to the Statewide Defined Benefit Plan or Statewide Money Purchase Plan which are "picked up" by the employer, and shall also include longevity pay, sick leave pay taken in the normal course of employment, vacation leave pay taken in the normal course of employment, shift differential, and mandatory overtime that is part of the Member's fixed, periodic compensation. Accumulated vacation leave pay will also be included if a Member completes his/her service requirement for purposes of Normal retirement while exhausting accumulated vacation leave. Base salary shall not include overtime pay (except as noted in the preceding sentence), step-up pay or other pay for temporarily acting in a higher rank, uniform allowances, accumulated sick leave pay, accumulated vacation leave pay (except as noted in the preceding sentence), and other forms of extra pay (including Member Contributions which are paid by the employer and not deducted from the Member's salary). In the event

## Statewide Death & Disability Plan

an employer has established or does establish a Deferred Compensation Plan, the amount of the Member's salary that is deferred shall be included in the Member's base salary. Any amounts voluntarily contributed to an Internal Revenue Code Section 125 "Cafeteria Plan" shall be included in the Member's base salary. A Member is deemed temporarily acting in a higher rank if the appointment to the rank is anticipated to last less than six months.

### **Pre-Retirement Death Benefits**

If a member dies prior to normal retirement eligibility while off-duty, the surviving spouse shall receive a benefit (including payments made from local defined contribution plans) equal to 40% of the monthly base salary paid to the member prior to death. An additional 10% of base salary is payable if a surviving spouse has two or more dependent children, or if there are three or more dependent children without a surviving spouse. If there is no surviving spouse, but the member had one or more dependent children, the benefit payable is 40% of the member's monthly base salary. If there is no spouse but three or more dependent children, the monthly benefit equals 50% of the member's base salary.

As of October 15, 2002, if a member dies prior to retirement while on-duty, the surviving spouse shall receive a benefit equal to 70% of the member's monthly base salary regardless of the number of dependent children. If there is no spouse but one or more dependent children living in the member's household, the monthly benefit equals 70% of the member's monthly base salary. If there are dependent children without a surviving spouse, and they do not live in the household, the benefit is 40% for the first child, and 15% for each additional child, but not greater than a 70% total benefit.

Benefits will be paid to the spouse until death and to dependent children until death, marriage or other termination of dependency. These benefits are offset by the actuarial equivalent value of the Money Purchase, DROP, and SRA account balances, as if they were converted to annuities.

### **Disability Benefits**

A member who becomes disabled prior to normal retirement eligibility shall be eligible for disability benefits. If the member is totally disabled, he shall receive 70% of his base salary preceding disability.

If the member is occupationally disabled and his disability is determined to be a permanent occupational disability, he shall receive 50% of his base salary preceding disability regardless of his family status. If the member is occupationally disabled and his disability is determined to be a temporary occupational disability, he shall receive 40% of his base salary preceding disability regardless of his family status for up to five years.

Total disability and permanent occupational disability benefits are offset by any applicable Money Purchase, DROP or SRA balance. For member's who also participate in Social Security, disability benefits are reduced by Social Security disability benefits derived from employment as a member, if applicable. Further offset may apply based on a member's earned income. Temporary Occupational Disability benefits are payable for a maximum of five years. Permanent Occupational and Total Disability benefits are payable as long as the member remains disabled.

### **Cost-of-Living Increases for Benefits in Pay Status**

Benefits payable from the Statewide Death & Disability Plan are subject to an ad-hoc cost-of-living adjustment up to 3% each year as determined by the Board. Totally disabled members and their beneficiaries receive an automatic cost-of-living-adjustment each year of 3%.

### **Contributions**

Members hired after 1996 contribute 2.6% of pay. This 2.6% contribution may be paid entirely by either the employer or member, or it may be split between the employer and the member.

### **Offsets for SRA, DROP, and Money Purchase**

Death and disability benefits are reduced by the actuarially equivalent annuities of the SRA, DROP, and Money Purchase account balances. A maximum of 16% of the annual Money Purchase contributions apply for this purpose. Benefits provided by the Statewide Death & Disability Plan are also offset by any defined benefit that the member may have received due to work as a Colorado firefighter or police officer.

### **Changes in Plan Provisions**

The plan provisions have not changed since the prior valuation.

### **Changes in Actuarial Assumptions**

The actuarial assumptions have not changed since the prior valuation.

## Affiliated Local Plans

**Note:** Data compilation began with the 1/1/96 actuarial valuation. Actuarial studies are completed every other year. Each employer participating in the system is financially responsible for its own liabilities. Accordingly, the aggregate numbers presented in this section are indicative only of the overall condition of the system and are not indicative of the status of any one employer.

### Schedule of Active Member Valuation Data

Valuation Date	Number of Participating Employers	Number of Paid and Volunteer Members	Annual Payroll of Paid Members	Annual Average Pay of Paid Members	% Increase in Average Pay
1/1/09	230	3,645	\$6,199,241	\$81,569	0.00%
1/1/08	228	3,927	\$6,199,241	\$81,569	28.87%
1/1/06	221	4,949	\$75,130,892	\$63,295	5.98%
1/1/04	220	5,179	\$70,053,951	\$59,722	48.88%
1/1/02	211	5,652	\$74,373,501	\$40,115	(2.67)%
1/1/00	191	5,687	\$82,304,632	\$41,214	(15.37)%
1/1/98	177	5,278	\$104,552,694	\$48,697	28.83%
1/1/96	154	5,033	\$96,013,582	\$37,801	N/A

### Development of Actuarial Gain or Loss

**Note:** Data to calculate a gain/loss analysis on all local plans was not available as of the 1/1/2009 actuarial valuations.

### Schedule of Retirees and Beneficiaries Added to and Removed from Benefit Payroll

Valuation Date	<i>Added to Payroll</i>		<i>Removed from Payroll</i>		<i>Payroll</i>		% Increase in Annual Benefit	Average Annual Benefit
	Number	Annual Benefit	Number	Annual Benefit	Number	Annual Benefit		
1/1/09	N/A	N/A	N/A	N/A	5,862	\$136,528,449	N/A	\$23,290
1/1/08	N/A	N/A	N/A	N/A	6,046	\$150,903,385	N/A	\$24,959
1/1/06	N/A	N/A	N/A	N/A	5,808	\$143,788,489	N/A	\$24,757
1/1/04	N/A	N/A	N/A	N/A	5,516	\$113,510,844	N/A	\$32,997
1/1/02	N/A	N/A	N/A	N/A	2,989	\$110,003,326*	N/A	\$36,803
1/1/00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1/1/98	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1/1/96	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

\* Does not include volunteer retirees.

**Note:** Data to calculate the retirees and beneficiaries added to and removed from payroll on all local plans was not available prior to the 1/1/02 actuarial valuation.

Affiliated Local Plans

**Affiliated Local Plans - Solvency Test**

Valuation Date	Valuation Assets (000's)	Aggregate Accrued Liabilities For			Funded Percentages		
		(1) Active Member Contributions	(2) Retirees and Beneficiaries	(3) Active Members (Employer Financed Portion) (000's)	(1)	(2)	(3)
1/1/09	\$1,855,494	*	*	\$2,081,304	N/A	N/A	89.2%
1/1/08	\$1,859,987	*	*	\$2,064,576	N/A	N/A	90.1%
1/1/06	\$1,818,994	*	*	\$2,246,573	N/A	N/A	81.0%
1/1/04	\$1,642,271	*	*	\$2,160,729	N/A	N/A	76.0%
1/1/02	\$1,902,729	*	*	\$2,086,914	N/A	N/A	91.2%
1/1/00	\$1,824,520	*	*	\$1,958,960	N/A	N/A	93.1%
1/1/98	\$1,466,608	*	*	\$1,814,000	N/A	N/A	80.8%
1/1/96	\$1,121,445	*	*	\$1,593,928	N/A	N/A	70.4%

\* Included in Column 3

**SUMMARY OF PLAN PROVISIONS — Affiliated Local Plans**

**Members Included**

The Affiliated Local Plans are for the benefit of two distinct groups. The first of those are fire and police employees of affiliated employers hired prior to April 8, 1978 (Old Hires). The second of those are the volunteer firefighters of affiliated plans.

**Compensation Considered**

Base salary, including longevity, sick and vacation pay.

Volunteer members are not compensated. Their benefit is generally based on the total assets in the plan.

**Normal Retirement Date**

A member's Normal Retirement Date varies with each plan. Several plans are based on the date a member has completed years of credited service, usually twenty to twenty five years. Most plans require the member to complete twenty to twenty-five years of credited service and attain the age of 50 to 55.

**Normal Retirement Benefit**

The annual Normal Retirement Benefit varies with each plan. The benefit calculation ranges from 50-75% of salary. Several plans offer a lump sum actuarial equivalent benefit.

Volunteer plans offer a flat dollar benefit from \$0 - \$1,400 per month.

**Deferred Vested Benefit**

Some plans allow a member to leave their contributions in the fund and be eligible to receive a vested benefit based on salary times years of credited service at termination, usually with a maximum benefit of 50% of pay. The benefit is payable at normal retirement age, typically age 50 or 55. The minimum eligibility for this benefit is usually ten or twenty years of service at termination. Most plans do not offer deferred vested benefits.

Volunteer plans offer a flat dollar benefit that ranges from 50-100% of the normal retirement benefit depending on the years of credited service at termination. The benefit is usually payable at age 50.



## Affiliated Local Plans

### **Severance Benefits**

In lieu of a future pension, some plans offer their members upon termination an election to have accumulated contributions refunded in a lump sum. In addition to receiving accumulated contributions, the member may receive interest on the total accumulated contributions. Most plans do not offer severance benefits.

Volunteer plans are restricted by statute and cannot offer severance benefits.

### **Cost-of-Living Increases for Benefits in Pay Status**

Several plans offer a cost-of-living increase to their retirees and beneficiaries. Some only offer an ad-hoc cost-of-living increase. Others offer an escalation benefit based on the rank at which the member retired.

Volunteer plans are restricted by statute and cannot offer a cost-of-living increase.

### **Contribution Rates**

The contribution rate varies for each plan. Paid member rates range from 0-10%.

Volunteer members do not contribute to their plan.

### **Pre-Retirement Death and Disability Benefits**

The paid members are covered by the Statewide Death & Disability Plan.

Some volunteer plans offer a 50% benefit. All volunteer plans are required to pay at least a \$100 lump sum funeral benefit.

### **Post-Retirement Death Benefits**

Most plans offer a 50-100% benefit to the surviving spouse until death or remarriage. Some plans also offer actuarially equivalent post-retirement death benefits.

### **Deferred Retirement Option Plan (DROP)**

Several plans allow a member to participate in the DROP after reaching eligibility for normal or delayed retirement. A member continues to work while participating in the DROP, but must terminate employment within a given time frame, generally between three to five years of entry into the DROP. The member's percentage of retirement benefit is frozen at the time of entry into the DROP. The monthly payments accumulate in the DROP account until the member terminates service, at which time the DROP and accumulated benefits can be paid as a lump sum or periodic payments, if desired. The member continues contributing the employee percentage of pay which is credited to the DROP.

### **Changes in Plan Provisions**

The provisions of the local plans will vary from plan to plan, as will the periodic changes made to the plans.

### **Changes in Actuarial Assumptions**

During 2009, legislation was approved and the FPPA Board adopted a change to the method used to amortize the unfunded actuarial accrued liability (UAAL). Under the prior methodology, the UAAL was amortized over the maximum period of (1) 10 years or (2) the number of years remaining until 2022, but not more than the average remaining life expectancy of the group. As this period continued to shorten towards 10 years for most plans, it increased the volatility of the contribution requirements. Under the new methodology, the UAAL is amortized over the lesser of 20 years or the remaining life expectancy of the covered group.

### Introduction to Statistical Section

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The objectives of the statistical section are to provide additional historical perspective, context, and relevant details to assist readers in using information in the financial statements, notes to the financial statements, and required supplementary information in order to understand and assess the overall financial condition of the Fire & Police Members' Benefit Investment Fund and the Fire & Police Members' Self-Directed Investment Fund. In support of these objectives, FPPA reports information in this section in compliance with *GASB Statement 44, Economic Condition Reporting: The Statistical Section*. This statement establishes standardized reporting requirements relative to the supplementary information provided in this section.

The narrative on page 99 describes legislation passed in 2009 which affected FPPA. The table on pages 100-101 reflects the funds received by the Local "Old Hire" police and fire plans from the State of Colorado for the purpose of reducing the unfunded liabilities within those plans. The tables on page 102 detail revenue and expense categories for the past 10 years. The schedules beginning on page 103 show financial trend information about the growth of FPPA's assets within various reporting entities. These schedules, entitled "Changes in Fiduciary Net Assets", provide detailed information about the trends of key sources of additions and deductions to the Plans' assets, which assist in providing a context framing how the Plans' financial position have changed over time. Pages 107-108 contain the Schedule of Average Benefit Payments for New Benefit Recipients which outline payment information according to Retirement Year within ranges of Years of Service Credit. The listing of Principal Participating Employers by Plan is found on pages 109-114, followed by a listing of all Employers affiliated for coverage under each applicable Plan on pages 115-117. The tables on page 118 outline Benefit and Refund Deductions from Net Assets by Type.

The schedules and graphs beginning on page 120 show demographic and economic information. The demographic information is designed to provide additional insight regarding FPPA's active and retired membership. The economic information provides an overall summary of the sources of change within the Total Pension Fund Assets managed by FPPA. All non-accounting data is derived from FPPA internal sources. The demographic and economic information presented includes:

- Active Members by Plan Type
- Retired Members by Plan Type
- Defined Benefit System Membership by Status
- Statewide Death & Disability Plan Membership by Status
- Active and Retired Members by Occupation
- Growth of Total Pension Fund Assets
- Schedule of Retired Members by Type of Benefit

While the material in this section is intended to supplement the independent auditor's report contained elsewhere, none of the information within the Statistical Section has been reviewed or certified as to its accuracy by FPPA's auditors.

## **2009 FPPA Legislative Matters**

In 2009, three pieces of legislation important to FPPA were passed.

### **SB09-017 FPPA Disability and Survivor Benefits bill:**

- Repeals the earned income offset for occupational disability benefits.
- Repeals the dependent child eligibility requirements with regard to education for dependent children between the ages of 19 and 23.
- Repeals the termination of benefits upon remarriage for survivors of members awarded total disability benefits prior to January 1, 2000, and clarifies the termination statute.
- Repeals the board's authority to implement the supplemental disability benefit program.
- Includes an offset for statewide defined benefits for a member or survivor who subsequently receives a disability or survivor benefit from the Statewide Death and Disability plan.
- Includes the requirement for payment by the employer of the excess contribution over sixteen percent rate for members in the FPPA defined benefit system (for those members paying the re-entry rate) who are found temporarily disabled and subsequently receive a normal retirement benefit.
- Clarifies the applicability of on-duty status for temporary occupational benefits and permanent occupational benefits.
- Repeals obsolete language allowing totally disabled members to elect a new survivor benefit upon the implementation of the flat benefit in 2000.

### **HB09-1030 FPPA Pension Plan IRS Qualification bill:**

- Gives the boards of the Statewide Defined Benefit System, Old Hire, and Volunteer pension plans for firefighters and police officers authority to adopt provisions necessary for compliance with IRS code qualification requirements.
- Permits the FPPA to create a master old hire plan document and seek IRS qualification approval for the document. Local old hire boards could elect, but would not be required, to adopt the document. Permits the FPPA to amend the master old hire plan document as necessary to comply with IRS code.
- The requirement that the plans meet the qualification requirements of section 401 of the IRS code remains, but eliminates itemized requirements that were intended to ensure that plans meet the IRS qualification requirements.

### **SB09 - 227 Old Hire Funding bill**

- Defers state assistance for old hire plan funding to resume in 2012.
- Modifies the way the annual employer contribution amount is calculated for Old Hire Plans that are affiliated with the Fire and Police Pension Association and that are not receiving contributions.
- Previously, the Section 31-30.5.404 required that the liability of unfunded past service be amortized over a period ending December 31, 2021.
- The legislation now allows the liability of unfunded past service to be amortized over a period not to exceed the lesser of twenty years or the number of years equal to the average remaining life expectancy of the pension fund's members.
- In most cases, this modification will significantly lengthen the period over which the amortization is calculated, thereby reducing the required annual contributions. Additionally, the amortization now is calculated over a rolling twenty year period instead of a fixed period.
- For those plans which have a shorter average remaining life expectancy, the amortization requirements appropriately ensure adequate contributions to fund the plan through the expected remaining period of benefit payments.



2003-2005*	2006	2007	2008	2009-2011**	Total (1980-2008)
\$0	\$0	\$0	\$0	\$0	\$2,502,878
0	0	0	0	0	9,175,314
0	0	0	0	0	9,947,115
0	0	0	0	0	11,496,947
0	9,960,439	13,683,617	13,684,810	0	191,916,661
0	12,601,870	17,312,406	17,313,915	0	251,483,929
0	0	0	0	0	4,589,087
0	288,733	396,660	396,694	0	5,568,173
0	658,126	904,131	904,210	0	10,268,368
0	0	0	0	0	192,075
0	967,044	1,328,522	1,328,638	0	20,102,337
0	0	0	0	0	1,699,753
0	0	0	0	0	131,044
0	0	0	0	0	14,005
0	679,382	933,333	933,414	0	12,130,697
0	0	0	0	0	23,293
0	0	0	0	0	44,719
0	156,844	215,472	215,491	0	2,607,898
0	8,641	0	0	0	4,413,438
<b>\$0</b>	<b>\$25,321,079</b>	<b>\$34,774,141</b>	<b>\$34,777,172</b>	<b>\$0</b>	<b>\$538,307,731</b>

## Revenues by Source — All Plans

	Investment Earnings	State Funding	Employers	Employees	Affiliations	Total
2009	\$515,320,880	\$2,908,504	\$79,071,860	\$72,855,332	\$26,112,745	<b>\$696,269,321</b>
2008	\$(1,072,758,209)	\$37,592,294	\$88,810,611	\$60,950,939	\$1,051,718	<b>\$(884,352,647)</b>
2007	\$307,987,773	\$37,593,512	\$85,552,218	\$76,320,853	\$70,777,656	<b>\$578,232,012</b>
2006	\$428,071,167	\$27,970,106	\$86,508,062	\$57,931,399	\$5,986,434	<b>\$606,467,168</b>
2005	\$270,239,803	\$2,628,849	\$85,341,786	\$53,119,943	\$12,576,166	<b>\$423,906,547</b>
2004	\$289,931,244	\$1,962,294	\$67,491,499	\$61,505,739	\$21,758,372	<b>\$442,649,148</b>
2003	\$441,061,479	\$2,425,586	\$58,278,401	\$49,414,320	\$3,545,138	<b>\$554,724,924</b>
2002	\$(203,473,694)	\$28,060,171	\$55,686,872	\$44,081,226	\$364,746	<b>\$(75,280,679)</b>
2001	\$(162,204,276)	\$27,432,188	\$53,003,474	\$44,873,291	\$10,679,999	<b>\$(26,215,324)</b>
2000	\$(95,430,184)	\$27,141,938	\$51,028,118	\$38,011,053	\$1,426,317	<b>\$22,177,242</b>

## Revenue Allocation — All Plans

	Additions to Fund Balance	Benefit Payments	Administrative Expense	Refunds & Withdrawals	Total
2009	\$461,550,570	\$196,224,840	\$5,829,521	\$32,664,390	<b>\$696,269,321</b>
2008	\$(1,104,966,569)	\$185,187,189	\$5,215,816	\$30,210,917	<b>\$(884,352,647)</b>
2007	\$352,182,265	\$173,142,569	\$4,197,336	\$48,709,842	<b>\$578,232,012</b>
2006	\$401,908,001	\$164,846,096	\$4,203,557	\$35,509,514	<b>\$606,467,168</b>
2005	\$211,727,492	\$156,721,164	\$3,698,198	\$51,759,693	<b>\$423,906,547</b>
2004	\$247,094,343	\$150,284,940	\$3,654,837	\$41,615,028	<b>\$442,649,148</b>
2003	\$387,708,585	\$142,466,923	\$3,149,814	\$21,399,602	<b>\$554,724,924</b>
2002	\$(231,233,712)	\$133,970,296	\$3,320,776	\$18,661,961	<b>\$(75,280,679)</b>
2001	\$(172,154,282)	\$125,003,556	\$3,122,013	\$17,813,389	<b>\$(26,215,324)</b>
2000	\$(114,127,155)	\$112,283,281	\$3,426,968	\$20,594,148	<b>\$22,177,242</b>

## Expenses by Type — All Plans

	Benefit Payments	Refunds	Administrative Expenses	Capital Expense	Total Expense
2009	\$196,224,840	\$32,664,390	\$5,829,521	\$6,700	<b>\$234,725,451</b>
2008	\$185,187,189	\$30,210,917	\$5,215,816	\$60,051	<b>\$220,673,973</b>
2007	\$173,142,569	\$48,709,842	\$4,197,336	\$66,012	<b>\$226,115,759</b>
2006	\$164,846,096	\$35,509,514	\$4,203,557	\$42,615	<b>\$204,601,782</b>
2005	\$156,721,164	\$51,759,693	\$3,698,198	\$42,507	<b>\$212,221,562</b>
2004	\$150,284,940	\$41,615,028	\$3,654,837	\$74,800	<b>\$195,629,605</b>
2003	\$142,466,923	\$21,399,602	\$3,149,814	\$48,797	<b>\$167,065,136</b>
2002	\$133,970,296	\$19,823,566	\$3,320,776	\$55,386	<b>\$157,170,024</b>
2001	\$125,003,556	\$17,813,389	\$3,168,290	\$223,543	<b>\$146,208,778</b>
2000	\$112,283,281	\$20,594,148	\$3,021,351	\$21,471	<b>\$135,920,251</b>

## Changes in Fiduciary Net Assets

### Affiliated Local Plans

	2009	2008	2007
<b>Additions</b>			
Employer Contributions	\$30,813,175	\$46,007,841	\$47,549,603
Member Contributions	366,911	640,234	1,238,824
Affiliations (Withdrawals)		21,194	7,042,765
State Contributions	2,908,504	37,592,294	37,593,512
Investment Income (Loss)	240,361,700	(552,351,083)	167,049,310
<b>Total Additions</b>	<b>274,450,290</b>	<b>(468,089,520)</b>	<b>260,474,014</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors	157,644,750	152,270,531	146,375,432
Death/Disability			
Refunds of Contributions	5,045,932	2,958,350	3,219,143
Administrative Costs	2,797,233	2,693,660	2,337,465
<b>Total Deductions</b>	<b>165,487,915</b>	<b>157,922,571</b>	<b>151,932,040</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>108,962,375</b>	<b>(626,012,091)</b>	<b>108,541,974</b>
<b>Net Assets Held at Beginning of Year</b>	<b>1,306,420,975</b>	<b>1,932,433,066</b>	<b>1,823,891,092</b>
<b>Net Assets Held at End of Year</b>	<b>\$1,415,383,350</b>	<b>\$1,306,420,975</b>	<b>\$1,932,433,066</b>

Note: Information prior to 2007 is not available.

### Statewide Death & Disability Plan

	2009	2008	2007
<b>Additions</b>			
Employer Contributions	\$9,573,756	\$8,562,034	\$7,522,862
Member Contributions	2,311,648	2,356,603	2,372,335
Affiliations (Withdrawals)			
State Contributions			
Investment Income (Loss)	42,062,468	(89,411,107)	26,139,800
<b>Total Additions</b>	<b>53,947,872</b>	<b>(78,492,470)</b>	<b>36,034,997</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors			
Death/Disability	15,995,412	14,886,707	13,741,872
Refunds of Contributions	14,242		
Administrative Costs	485,984	435,765	369,928
<b>Total Deductions</b>	<b>16,495,638</b>	<b>15,322,472</b>	<b>14,111,800</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>37,452,234</b>	<b>(93,814,942)</b>	<b>21,923,197</b>
<b>Net Assets Held at Beginning of Year</b>	<b>214,717,471</b>	<b>308,532,413</b>	<b>286,609,216</b>
<b>Net Assets Held at End of Year</b>	<b>\$252,169,705</b>	<b>\$214,717,471</b>	<b>\$308,532,413</b>

Note: Information prior to 2007 is not available.

## Changes in Fiduciary Net Assets (continued)

### Defined Benefit System

	2009	2008	2007
<b>Additions</b>			
Employer Contributions	\$36,109,248	\$31,867,543	\$29,464,995
Member Contributions	46,415,422	33,780,203	49,112,009
Affiliations (Withdrawals)			
State Contributions			
Investment Income (Loss)	193,591,955	(382,348,087)	103,317,713
<b>Total Additions</b>	<b>276,116,625</b>	<b>(316,700,341)</b>	<b>181,894,717</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors	22,584,678	18,029,951	13,025,265
Death/Disability			
Refunds of Contributions	2,488,556	4,076,623	5,375,671
Administrative Costs	2,219,881	1,854,959	1,489,943
<b>Total Deductions</b>	<b>27,293,115</b>	<b>23,961,533</b>	<b>19,890,879</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>248,823,510</b>	<b>(340,661,874)</b>	<b>162,003,838</b>
<b>Net Assets Held at Beginning of Year</b>	<b>935,753,646</b>	<b>1,276,415,520</b>	<b>1,114,411,682</b>
<b>Net Assets Held at End of Year</b>	<b>\$1,184,577,156</b>	<b>\$935,753,646</b>	<b>\$1,276,415,520</b>

Note: Information prior to 2007 is not available.

### Fire & Police Members' Money Purchase Plan

	2009	2008	2007
<b>Additions</b>			
Employer Contributions		\$25,032	\$80,039
Member Contributions		25,032	98,282
Affiliations (Withdrawals)		(502,101)	(5,400,071)
State Contributions			
Investment Income (Loss)		(47,970)	153,791
<b>Total Additions</b>	<b>0</b>	<b>(500,007)</b>	<b>(5,067,959)</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors			
Death/Disability			
Refunds of Contributions		2,155	213,106
Administrative Costs			
<b>Total Deductions</b>	<b>0</b>	<b>2,155</b>	<b>213,106</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>0</b>	<b>(502,162)</b>	<b>(5,281,065)</b>
<b>Net Assets Held at Beginning of Year</b>	<b>0</b>	<b>502,162</b>	<b>5,783,227</b>
<b>Net Assets Held at End of Year</b>	<b>\$0</b>	<b>\$0</b>	<b>\$502,162</b>

Note 1: Information prior to 2007 is not available.

Note 2: As of July 31, 2008, there are no contributing employer plans in the program.



## Changes in Fiduciary Net Assets (continued)

### Fire & Police Members' Statewide Money Purchase Plan

	2009	2008	2007
<b>Additions</b>			
Employer Contributions	\$295,874	\$282,877	\$250,200
Member Contributions	295,874	283,369	250,200
Affiliations (Withdrawals)			
State Contributions			
Investment Income (Loss)	958,382	(1,405,228)	417,710
<b>Total Additions</b>	<b>1,550,130</b>	<b>(838,982)</b>	<b>918,110</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors			
Death/Disability			
Refunds of Contributions	262,920	500,040	644,083
Administrative Costs	14,623		
<b>Total Deductions</b>	<b>277,543</b>	<b>500,040</b>	<b>644,083</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>1,272,587</b>	<b>(1,339,022)</b>	<b>274,027</b>
<b>Net Assets Held at Beginning of Year</b>	<b>3,603,851</b>	<b>4,942,873</b>	<b>4,668,846</b>
<b>Net Assets Held at End of Year</b>	<b>\$4,876,438</b>	<b>\$3,603,851</b>	<b>\$4,942,873</b>

Note: Information prior to 2007 is not available.

### Self-Directed Assets for Affiliated Local & Defined Benefit System Plans

	2009	2008	2007
<b>Additions</b>			
Employer Contributions	\$2,279,807	\$2,065,284	\$684,519
Member Contributions	17,604,699	17,009,496	16,815,374
Affiliations (Withdrawals)	26,112,745	1,532,625	69,134,962
State Contributions			
Investment Income (Loss)	27,211,960	(30,051,876)	6,163,503
<b>Total Additions</b>	<b>73,209,211</b>	<b>(9,444,471)</b>	<b>92,798,358</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors			
Death/Disability			
Refunds of Contributions	22,942,996	20,852,584	36,396,439
Administrative Costs	271,171		
<b>Total Deductions</b>	<b>23,214,167</b>	<b>20,852,584</b>	<b>36,396,439</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>49,995,044</b>	<b>(30,297,055)</b>	<b>56,401,919</b>
<b>Net Assets Held at Beginning of Year</b>	<b>110,370,357</b>	<b>140,667,412</b>	<b>84,265,493</b>
<b>Net Assets Held at End of Year</b>	<b>\$160,365,401</b>	<b>\$110,370,357</b>	<b>\$140,667,412</b>

Note: Information prior to 2007 is not available.

## Changes in Fiduciary Net Assets (continued)

### IRC 457 Deferred Compensation Plan

	2009	2008	2007
<b>Additions</b>			
Employer Contributions			
Member Contributions	5,860,778	6,856,002	6,433,829
Affiliations (Withdrawals)			
State Contributions			
Investment Income (Loss)	11,134,415	(17,374,290)	4,745,946
<b>Total Additions</b>	<b>6,995,193</b>	<b>(10,518,288)</b>	<b>11,179,775</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors			
Death/Disability			
Refunds of Contributions	1,909,744	1,821,135	2,861,400
Administrative Costs	40,629		
<b>Total Deductions</b>	<b>1,950,373</b>	<b>1,821,135</b>	<b>2,861,400</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>15,044,820</b>	<b>(12,339,423)</b>	<b>8,318,375</b>
<b>Net Assets Held at Beginning of Year</b>	<b>37,046,361</b>	<b>49,385,784</b>	<b>41,067,409</b>
<b>Net Assets Held at End of Year</b>	<b>\$52,091,181</b>	<b>\$37,046,361</b>	<b>\$49,385,784</b>

Note: Information prior to 2007 is not available.

### FPPA Staff Healthcare Subsidy Plan

	2009	2008	2007
<b>Additions</b>			
Employer Contributions	\$13,632	\$12,425	\$8,600
Member Contributions			
Affiliations (Withdrawals)			
State Contributions			
Investment Income (Loss)	19,670	(38,716)	11,167
<b>Total Additions</b>	<b>33,302</b>	<b>(26,291)</b>	<b>19,767</b>
<b>Deductions</b>			
Benefit Payments:			
Retirees/Survivors	6,349	1,348	2,226
Death/Disability			
Refunds of Contributions			
Administrative Costs			853
<b>Total Deductions</b>	<b>6,349</b>	<b>1,348</b>	<b>3,079</b>
<b>Changes in Net Assets Available for Benefits</b>	<b>26,953</b>	<b>(27,639)</b>	<b>16,688</b>
<b>Net Assets Held at Beginning of Year</b>	<b>104,314</b>	<b>131,953</b>	<b>115,265</b>
<b>Net Assets Held at End of Year</b>	<b>\$131,267</b>	<b>\$104,314</b>	<b>\$131,953</b>

Note: Information prior to 2007 is not available.

## Schedule of Average Benefit Payments for New Benefit Recipients

### Affiliated Local Plans

Year Retired	In Total
1/1/09 - 12/31/09	
Average monthly benefit	\$429
Average final average salary	Not Available
Number of service retirees	125
1/1/08 - 12/31/08	
Average monthly benefit	\$399
Average final average salary	Not Available
Number of service retirees	95
1/1/07 - 12/31/07	
Average monthly benefit	\$1,717
Average final average salary	Not Available
Number of service retirees	200

Note 1: Information prior to 2007 is not available.

Note 2: Information on Years of Service is not available for the Affiliated Local Plans.

### Statewide Death & Disability Plan

Year Retired	In Total
1/1/09 - 12/31/09	
Average monthly benefit	\$2,372
Average final average salary	Not Applicable
Number of service retirees	54
1/1/08 - 12/31/08	
Average monthly benefit	\$2,332
Average final average salary	Not Applicable
Number of service retirees	45
1/1/07 - 12/31/07	
Average monthly benefit	\$2,703
Average final average salary	Not Applicable
Number of service retirees	39

Note 1: Information prior to 2007 is not available.

Note 2: Service is not taken into consideration in the benefit calculation for this plan, therefore only totals are available.

### Defined Benefit System - Statewide Defined Benefit Plan

Year Retired	Years of Service Credit					
	0-10	10-15	15-20	20-25	25-30	30+
1/1/09 - 12/31/09						
Average monthly benefit	\$0	\$834	\$2,275	\$2,527	\$3,600	\$4,601
Average highest average salary	\$0	\$3,903	\$5,755	\$5,457	\$6,056	\$6,613
Number of service retirees	0	8	7	13	30	17
1/1/08 - 12/31/08						
Average monthly benefit	\$1,165	\$1,193	\$1,632	\$2,566	\$3,667	\$3,717
Average highest average salary	\$3,940	\$3,957	\$4,107	\$4,965	\$5,478	\$6,892
Number of service retirees	2	5	9	15	26	8

Note: Detailed information prior to 2008 is not available.

**Defined Benefit System – Statewide Hybrid Plan - Defined Benefit Component**

Year Retired	Years of Service Credit					
	0-10	10-15	15-20	20-25	25-30	30+
1/1/09 - 12/31/09						
Average monthly benefit	\$0	\$0	\$0	\$0	\$0	\$0
Average highest average salary	\$0	\$0	\$0	\$0	\$0	\$0
Number of service retirees	0	0	0	0	0	0
1/1/08 - 12/31/08						
Average monthly benefit	\$0	\$0	\$0	\$0	\$1,579	\$3,365
Average highest average salary	\$0	\$0	\$0	\$0	\$4,887	\$7,901
Number of service retirees	0	0	0	0	1	1

Note: Detailed information prior to 2008 is not available.

**Defined Benefit System – Exempt Plans (Combined Police and Fire)**

Year Retired	Years of Service Credit					
	0-10	10-15	15-20	20-25	25-30	30+
1/1/09 - 12/31/09						
Average monthly benefit	\$0	\$930	\$1,567	\$3,092	\$4,596	\$5,188
Average final average salary	\$0	\$4,312	\$5,223	\$5,839	\$7,030	\$6,868
Number of service retirees	0	3	1	6	8	12
1/1/08 - 12/31/08						
Average monthly benefit	\$0	\$1,767	\$0	\$3,238	\$4,116	\$5,981
Average final average salary	\$0	\$5,684	\$0	\$5,923	\$6,390	\$7,961
Number of service retirees	0	1	0	7	17	3

Note: Detailed information prior to 2008 is not available.

**FPPA Staff Healthcare Subsidy Plan**

Year Retired	Years of Service Credit					
	0-10	10-15	15-20	20-25	25-30	30+
1/1/09 - 12/31/09						
Average monthly benefit	\$0	\$0	\$0	\$0	\$288	\$0
Average highest average salary	Highest Average Salary is not taken into consideration in the benefit calculation for this plan.					
Number of service retirees	0	0	0	0	1	0
1/1/08 - 12/31/08						
Average monthly benefit	\$0	\$0	\$213	N/A	N/A	\$0
Average highest average salary	Highest Average Salary is not taken into consideration in the benefit calculation for this plan.					
Number of service retirees	0	0	1	0	0	0
1/1/07 - 12/31/07						
Average monthly benefit	\$0	\$0	\$0	\$0	\$0	\$0
Average highest average salary	Highest Average Salary is not taken into consideration in the benefit calculation for this plan.					
Number of service retirees	0	0	0	0	0	0

Note: Information for years prior to 2007 is not available.

## Principal Participating Employers

As of December 31, 2009

### Affiliated Local Plans

Employer	Rank	Covered Active Members as of 12/31/09	Percentage of Total Plan
Durango Fire & Rescue Authority (Volunteer)	1	92	2.31%
Golden Volunteer Fire Department	2	88	2.21%
South Adams County Fire Protection District (Volunteer)	3	66	1.66%
Bennet Fire Protection District (Volunteer)	4	65	1.63%
Evergreen Fire (Volunteer)	5	64	1.61%
Telluride Fire Protection District (Volunteer)	6	63	1.58%
Florence Fire Protection District (Volunteer)	7	57	1.43%
Carbondale and Rural Fire Protection District (Volunteer)	8	56	1.41%
Larkspur Fire Protection District (Volunteer)	9	55	1.38%
Foothills Fire Protection District (Volunteer)	10	48	1.20%

Note: The majority of the plans in this group are closed plans and do not have active members.

Employer	Rank	Covered Active Members as of 12/31/08	Percentage of Total Plan
Durango Fire & Rescue Authority (Volunteer)	1	107	2.39%
South Adams County Fire Protection District (Volunteer)	2	94	2.10%
Evergreen Fire (Volunteer)	3	86	1.92%
Golden Volunteer Fire Department	4	82	1.83%
Forence Fire Protection District (Volunteer)	5	77	1.72%
Mountain View Fire Protection District (Volunteer)	6	68	1.52%
Evans Volunteer Fire Department	7	62	1.38%
Telluride Fire Protection District (Volunteer)	8	61	1.36%
Lafayette Fire (Volunteer)	9	60	1.34%
Inter-Canyon Fire Protection District (Volunteer)	10	54	1.21%
Larkspur Fire Protection District (Volunteer)	10	54	1.21%

Note: The majority of the plans in this group are closed plans and do not have active members.

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
Durango Fire & Rescue Authority (Volunteer)	1	108	2.39%
Evergreen Fire (Volunteer)	2	86	1.91%
Golden Volunteer Fire Department	3	83	1.84%
Forence Fire Protection District (Volunteer)	4	74	1.64%
South Adams County Fire Protection District (Volunteer)	5	73	1.62%
Evans Volunteer Fire Department	6	64	1.42%
Mountain View Fire Protection District (Volunteer)	6	64	1.42%
Telluride Fire Protection District (Volunteer)	7	63	1.40%
Denver Fire Old Hire Fire DROP	8	59	1.31%
Platte Canyon Fire Protection District (Volunteer)	9	54	1.20%
Wellington Fire Protection District (Volunteer)	9	54	1.20%
Inter-Canyon Fire Protection District (Volunteer)	10	50	1.11%
Northwest Conejos County Fire Protection District (Volunteer)	10	50	1.11%

Note 1: Data for the number of members by employer for years prior to 2007 is not available.

Note 2: The majority of the plans in this group are closed plans and do not have active members.

**Principal Participating Employers (continued)**

As of December 31, 2009

**Statewide Death & Disability Plan**

Employer	Rank	Covered Active Members as of 12/31/09	Percentage of Total Plan
Denver Police	1	1,427	12.88%
Denver Fire	2	842	7.60%
Aurora Police	3	632	5.71%
Colorado Springs Police	4	612	5.52%
Colorado Springs Fire	5	384	3.47%
West Metro Fire Protection District	6	330	2.98%
South Metro Fire Rescue	7	324	2.92%
Aurora Fire	8	294	2.65%
Pueblo Police	9	192	1.73%
Fort Collins Police	10	189	1.71%

Employer	Rank	Covered Active Members as of 12/31/08	Percentage of Total Plan
Denver Police	1	1,472	13.16%
Denver Fire	2	865	7.73%
Aurora Police	3	629	5.62%
Colorado Springs Police	4	619	5.53%
Colorado Springs Fire	5	402	3.59%
South Metro Fire Rescue	6	329	2.94%
West Metro Fire Protection District	7	325	2.90%
Aurora Fire	8	289	2.58%
Pueblo Police	9	185	1.65%
Fort Collins Police	10	182	1.63%

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
Denver Police	1	1,455	12.97%
Denver Fire	2	805	7.17%
Aurora Police	3	696	6.20%
Colorado Springs Police	4	616	5.49%
Colorado Springs Fire	5	420	3.74%
Aurora Fire	6	306	2.73%
Pueblo Police	7	179	1.60%
Thornton Police	8	158	1.41%
Poudre Fire Authority	9	153	1.36%
Greeley Police	10	152	1.35%

Note: Data for the number of members by employer for years prior to 2007 is not available.

## Principal Participating Employers (continued)

As of December 31, 2009

### Defined Benefit System – Statewide Defined Benefit Plan

Employer	Rank	Covered Active Members as of 12/31/09	Percentage of Total Plan
Denver Police	1	1,459	25.72%
Denver Fire	2	843	14.86%
Pueblo Police	3	191	3.37%
Pueblo Fire	4	127	2.24%
Colorado Springs Police	5	111	1.96%
Westminster Fire	5	111	1.96%
Littleton Fire	6	104	1.83%
Arvada Fire Protection District	7	100	1.76%
Colorado Springs Fire	8	95	1.67%
Union Colony Fire Rescue	9	93	1.64%
West Metro Fire Protection District	9	93	1.64%
North Metro Fire Rescue	10	90	1.59%

Employer	Rank	Covered Active Members as of 12/31/08	Percentage of Total Plan
Denver Police	1	1,503	27.18%
Denver Fire	2	857	15.50%
Pueblo Police	3	185	3.35%
Pueblo Fire	4	121	2.19%
Westminster Fire	5	113	2.04%
North Metro Fire Rescue	6	105	1.90%
Union Colony Fire Rescue	7	101	1.83%
Arvada Fire Protection District	8	98	1.77%
Colorado Springs Fire	8	98	1.77%
West Metro Fire Protection District	9	94	1.70%
Colorado Springs Police	10	92	1.66%

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
Denver Police	1	1,455	29.08%
Denver Fire	2	805	16.09%
Pueblo Police	3	179	3.58%
Pueblo Fire	4	124	2.48%
Westminster Fire	5	110	2.20%
Colorado Springs Fire	6	100	2.00%
Arvada Fire Protection District	7	94	1.88%
Union Colony Fire Rescue	8	93	1.86%
North Metro Fire Rescue	9	88	1.76%
West Metro Fire Protection District	10	75	1.50%

Note: Data for the number of members by employer for years prior to 2007 is not available.

## Principal Participating Employers (continued)

As of December 31, 2009

### Defined Benefit System – Statewide Hybrid Plan

Employer	Rank	Covered Active Members as of 12/31/09	Percentage of Total Plan
West Metro Fire Protection District	1	261	62.00%
Littleton Fire	2	30	7.13%
Evans Police	3	27	6.41%
Westminster Fire	4	21	4.99%
Canon City Police	5	19	4.51%
North Metro Fire Rescue	6	16	3.80%
Lafayette Police	7	10	2.38%
Lake Dillon Fire Protection District	8	8	1.90%
Snowmass Wildcat Fire Protection District	9	6	1.43%
Brighton Police	10	4	0.95%
Trinidad Fire	10	4	0.95%

Employer	Rank	Covered Active Members as of 12/31/08	Percentage of Total Plan
West Metro Fire Protection District	1	238	65.21%
Evans Police	2	27	7.40%
Westminster Fire	3	22	6.03%
Canon City Police	4	19	5.21%
North Metro Fire Rescue	5	14	3.84%
Lafayette Police	6	10	2.74%
Lake Dillon Fire Protection District	7	8	2.19%
Snowmass Wildcat Fire Protection District	8	6	1.64%
Brighton Police	9	4	1.10%
Trinidad Fire	9	4	1.10%
Federal Heights Police	10	3	0.82%

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
West Metro Fire Protection District	1	31	30.39%
Evans Police	2	20	19.61%
Westminster Fire	3	13	12.75%
Canon City Police	4	9	8.82%
Lafayette Police	4	9	8.82%
Lake Dillon Fire Protection District	5	6	5.88%
Trinidad Fire	6	5	4.90%
Brighton Police	7	2	1.96%
North Metro Fire Rescue	7	2	1.96%
Federal Heights Police	8	1	0.98%
Federal Heights Fire	8	1	0.98%
Milliken Police	8	1	0.98%
Montrose Fire Protection District	8	1	0.98%
Union Colony Fire Rescue	8	1	0.98%

Note: Data for the number of members by employer for years prior to 2007 is not available.



## Principal Participating Employers (continued)

As of December 31, 2009

### Fire & Police Members' Statewide Money Purchase Plan

Employer	Rank	Covered Active Members as of 12/31/09	Percentage of Total Plan
Rifle Fire Protection District	1	25	27.47%
Eaton Fire Protection District	2	17	18.68%
Elizabeth Fire Protection District	3	15	16.48%
Mountain Village Police	4	7	7.69%
Central City Police	5	4	4.40%
West Routt Fire Protection District	6	2	2.20%
Brighton Fire Protection District	7	1	1.10%
Central City Fire	7	1	1.10%
Clear Creek Fire Authority	7	1	1.10%
Colorado Centre Metro District Fire	7	1	1.10%
Colorado Springs Police	7	1	1.10%
Elizabeth Police	7	1	1.10%
Erie Police	7	1	1.10%
Fairmount Fire Protection District	7	1	1.10%
Falcon Fire Protection District	7	1	1.10%
Gilcrest Police	7	1	1.10%
Grand Valley Fire Protection District	7	1	1.10%
Kremmling Fire Protection District	7	1	1.10%
Lake George Fire Protection District	7	1	1.10%
Mountain View Police	7	1	1.10%
Nederland Fire Protection District	7	1	1.10%
Palisade Police	7	1	1.10%
Platteville Police	7	1	1.10%
Rocky Mountain Fire Protection District	7	1	1.10%
Salida Fire	7	1	1.10%
Southern Park County Fire Protection District	7	1	1.10%
Upper Pine River Fire Protection District	7	1	1.10%

Employer	Rank	Covered Active Members as of 12/31/08	Percentage of Total Plan
Rifle Fire Protection District	1	32	31.68%
Eaton Fire Protection District	2	19	18.81%
Elizabeth Fire Protection District	3	16	15.84%
Mountain Village Police	4	8	7.92%
Central City Police	5	4	3.96%
Colorado Springs Police	6	3	2.97%
Brighton Fire Protection District	7	1	0.99%
Central City Fire	7	1	0.99%
Clear Creek Fire Authority	7	1	0.99%
Elizabeth Police	7	1	0.99%
Erie Police	7	1	0.99%
Fairmount Fire Protection District	7	1	0.99%
Falcon Fire Protection District	7	1	0.99%
Gilcrest Police	7	1	0.99%
Grand Valley Fire Protection District	7	1	0.99%
Kremmling Fire Protection District	7	1	0.99%
Lake George Fire Protection District	7	1	0.99%
Mountain View Police	7	1	0.99%
Nederland Fire Protection District	7	1	0.99%
Palisade Police	7	1	0.99%
Palmer Lake Police	7	1	0.99%
Rocky Mountain Fire Protection District	7	1	0.99%
Salida Fire	7	1	0.99%
Upper Pine River Fire Protection District	7	1	0.99%
West Routt Fire Protection District	7	1	0.99%

## Principal Participating Employers (continued)

As of December 31, 2009

### Fire & Police Members' Statewide Money Purchase Plan (continued)

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
Eaton Fire Protection District	1	19	27.54%
Elizabeth Fire Protection District	2	17	24.64%
Mountain Village Police	3	7	10.14%
Central City Police	4	6	8.70%
Upper Pine River Fire Protection District	5	2	2.90%
West Routt Fire Protection District	6	2	2.90%
Brighton Fire Protection District	7	1	1.45%
Central City Fire	7	1	1.45%
Cherryvale Fire Protection District	7	1	1.45%
Clear Creek Fire Authority	7	1	1.45%
Elizabeth Police	7	1	1.45%
Erie Police	7	1	1.45%
Fairmount Fire Protection District	7	1	1.45%
Falcon Fire Protection District	7	1	1.45%
Gilcrest Police	7	1	1.45%
Grand Valley Fire Protection District	7	1	1.45%
Kremmling Fire Protection District	7	1	1.45%
Lake George Fire Protection District	7	1	1.45%
Nederland Fire Protection District	7	1	1.45%
Palisade Police	7	1	1.45%
Salida Fire	7	1	1.45%
Wheat Ridge Fire Protection District	7	1	1.45%

Note: Data for the number of members by employer for years prior to 2007 is not available.

### Fire & Police Members' Money Purchase Plan

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
Dacono Police	1	10	100.00%

Note 1: Data for the number of members by employer for years prior to 2007 is not available.

Note 2: As of July 1, 2008, there are no participating employers in this plan.

### Defined Benefit System – Exempt Plans

Employer	Rank	Covered Active Members as of 12/31/09	Percentage of Total Plan
Colorado Springs Police	1	512	63.92%
Colorado Springs Fire	2	289	36.08%

Employer	Rank	Covered Active Members as of 12/31/08	Percentage of Total Plan
Colorado Springs Police	1	539	63.71%
Colorado Springs Fire	2	307	36.29%

Employer	Rank	Covered Active Members as of 12/31/07	Percentage of Total Plan
Colorado Springs Police	1	564	63.87%
Colorado Springs Fire	2	319	36.13%

Note: Data for the number of members by employer for years prior to 2007 is not available.

## Employers

### Affiliated Volunteer Fire Departments

Alamosa VFD	Florence FPD	Montrose FPD	Stratton FPD
Alamosa County FPD	Foothills Fire & Rescue	Mountain View FPD	Sugar City VFD
Allenspark FPD	Fort Lewis-Mesa FPD	Nederland FPD	Sugarloaf FPD
Aspen FPD	Fort Morgan VFD	New Raymer-Stoneham FPD	Telluride FPD
Ault FPD	Fort Morgan Rural VFD	Northeast Teller County FPD	Walsh FD
Basalt & Rural FPD	Franktown FPD	North Fork VFD	Wellington FPD
Bennett FPD #7	Frederick Firestone FPD	North Routt County VFD	West Cheyenne FPD
Berthoud FPD	Galeton FPD	North Washington FPD*	West Douglas County FPD
Big Sandy FPD	Genesee FPD	Northwest FPD	West Metro FPD
Big Thompson VFD	Glacier View VFD	Northwest Conejos County FPD	West Routt FPD
Black Forest FPD	Glendale VFD*	Norwood FPD	Westminster VFD*
Blanca VFD	Glenwood Springs VFD	Nucla-Naturita FPD	Wet Mountain FPD
Boone VFD	Golden VFD	Nunn Volunteer FPD	Wiggins Rural FPD
Boulder Mountain FPD	Golden Gate Fire	Oak Creek FPD	Wiley Rural FPD
Boulder Rural FPD	Grand FPD #1	Olathe FPD	Windsor Severance FPD
Brighton VFD	Grand Lake FPD	Olney Springs VFD	Yampa FPD
Brush Combined Fire/VFD	Grand Valley FPD	Ordway Fire	Yuma VFD
Buena Vista VFD	Green Mountain Falls / Chipita Park FPD	Ouray VFD	
Burning Mountains FPD	Gypsum FPD	Palisade VFD	
Calhan FPD	Hartsel FPD	Palmer Lake VFD	
Cañon City Area FPD	Haxtun VFD	Parker FPD*	
Carbondale and Rural FPD	High Country FPD	Pawnee FPD	
Cascade FPD	Hillrose Rural FPD	Peez FPD	
Castle Rock VFD	Holyoke - City VFD	Peyton VFD	
Central City VFD	Holyoke FPD	Pinewood Springs VFD	
Central Orchard Mesa FPD	Hot Sulphur Springs/Parshall FPD	Plateau Valley VFD	
Cheyenne County FPD #1	Hygiene VFD	Platte Canyon FPD	
Clear Creek Fire Authority	Indian Hills FPD	Platte Valley FPD	
Clifton FPD	Inter-Canyon FPD	Platteville/Gilcrest FPD	
Coal Creek Canyon FD	Jackson 105 FPD	Pleasant View FPD	
Colorado Sierra FPD	Jefferson-Como FPD	Pleasant View Metro VFD	
Crested Butte FPD	Kiowa FPD	Poudre FA	
Cripple Creek Fire	Kremmling FPD	Rangely Rural FPD	
Crowley FD	La Junta VFD	Rattlesnake FPD	
Crystal Lakes FPD	La Salle FPD	Red Feather Lakes VFD	
Del Norte FPD	Lafayette VFD	Red, White & Blue FPD*	
Divide VFD	Lake City Area FPD	Ridgway FPD	
Donald Wescott FPD	Lake Dillon FPD	Rifle FPD	
Dove Creek FPD	Lake George FPD	Rio Blanco FPD	
Durango Fire & Rescue Authority	Lamar VFD	Rocky Ford VFD	
Eads VFD	Larkspur FPD	Rocky Mountain FPD	
East Grand FPD #4	Left Hand FPD	Sable-Altura FPD	
Eaton FPD	Lewis-Arriola FPD	Sheridan VPD	
Eckley VFD	Limon Area FPD	Silverton FD	
Elbert FPD & Rescue	Livermore FPD	South Adams County FPD	
Elizabeth FPD	Log Hill Mesa FPD	South Arkansas FPD*	
Englewood VFD*	Loveland & Rural Consol. VFD	South Conejos FPD	
Evans VFD	Lower Valley FPD	South Metro Fire Rescue*	
Evergreen VFD	Lyons FPD	Southwest Washington County FPD	
Falcon FPD	Mancos FPD	Springfield VFD	
Federal Heights VFD	Manitou Springs VFD	Steamboat Springs VFD	
Fisher's Peak FPD	Manzanola Rural FPD	Sterling VFD	
	Milliken FPD	Stonewall VFD	

### Employers of Affiliated Exempt New Hires

Colorado Springs Police and Fire

### Employers of Affiliated Old Hire Pension Plan Members

Aurora Police and Fire  
 Bancroft FPD  
 Bowmar Police  
 Cañon City Area FPD  
 Cedaredge Police  
 Cherry Hills FPD  
 Colorado Springs Police and Fire  
 Cortez Police  
 Del Norte Police  
 Denver Police and Fire  
 Durango Police and Fire  
 Englewood Police and Fire  
 Firestone Marshalls Police  
 Fort Morgan Police  
 Grand Junction Police and Fire  
 Greeley Police  
 Haxtun Police  
 La Junta Police and Fire  
 La Salle Police  
 Lakewood FPD  
 Lamar Fire  
 Las Animas Police  
 Leadville Fire  
 Loveland Fire  
 Manitou Springs Fire  
 Montrose FPD  
 Mountain View FPD  
 North Washington FPD  
 Pueblo Police and Fire  
 Pueblo Rural FPD  
 Red, White and Blue FPD

Rocky Ford Police and Fire  
 Salida Police and Fire  
 South Adams County FPD  
 Springfield Police  
 Sterling Police and Fire  
 Thornton Fire  
 Trinidad Police and Fire  
 Union Colony Fire Rescue  
 Walsenburg Police

## Employers Affiliated for Statewide Defined Benefit Supplemental Pension and/or Death and Disability Coverage

Akron Police\*  
 Cedaredge Police  
 Custer County Sheriffs  
 Debeque Police  
 Estes Park Police  
 Frederick Police  
 Haxtun Police  
 Holyoke Police  
 Johnstown Police  
 Kremmling Police  
 Monument Police  
 Springfield Police  
 Windsor Police

## Employers Participating in FPPA's 457 Deferred Compensation Plan

Alamosa, City of (Police)  
 Arvada FPD  
 Arvada, City of (Police)  
 Ault, Town of (Police)  
 Aurora, City of (Police & Fire)  
 Basalt & Rural FPD  
 Bayfield, Town of (Police)  
 Bennett FPD No. 7  
 Berthoud FPD  
 Boulder Rural FPD  
 Brighton, City of (Police)  
 Brush, City of (Police)  
 Buena Vista, Town of (Police)\*  
 Burning Mountains FPD  
 Cañon City, City of (Police)  
 Cañon City Area FPD  
 Carbondale & Rural FPD  
 Castle Rock, Town of (Fire)  
 Cimarron Hills FPD  
 Clear Creek Fire Authority\*  
 Clifton FPD\*  
 Colorado Springs, City of (Police & Fire)  
 Columbine Valley, Town of (Police)  
 Cripple Creek, City of (Fire)

Cunningham FPD  
 Donald Wescott FPD  
 Durango Fire & Rescue Authority  
 East Grand FPD No. 4  
 Eaton FPD  
 Elizabeth FPD  
 Elk Creek FPD  
 Estes Valley FPD  
 Fairmount FPD\*  
 Federal Heights, City of (Police & Fire)  
 Firestone, Town of (Police)  
 Foothills FPD  
 Fort Collins, City of (Police and Fire\*)  
 Fort Lewis-Mesa FPD  
 Fort Lupton FPD  
 FPPA Employees  
 Frederick-Firestone FPD  
 Genesee FPD\*  
 Glendale, City of (Police & Fire\*)  
 Granada, Town of (Police)\*  
 Grand FPD #1  
 Grand Valley FPD  
 Greeley, City of (Police)  
 Green Mountain Falls/Chipita Park FPD\*  
 Gypsum FPD  
 Hartsel FPD  
 Hugo, Town of (Police)  
 Idaho Springs, City of (Police)\*  
 Ignacio, Town of (Police)  
 Jefferson-Como FPD  
 Kremmling FPD\*  
 La Jara, Town of (Police)  
 Lake Dillon FPD  
 Lakeside, Town of (Police)  
 Larkspur FPD  
 Lefthand FPD  
 Lochbuie, Town of (Police)  
 Lone Tree, City of (Police)  
 Los Pinos FPD  
 Loveland, City of (Police & Fire)  
 Lower Valley FPD  
 Manitou Springs, City of (Police & Fire)  
 Montrose FPD  
 Mountain View FPD  
 Mountain Village, Town of (Police)  
 Nederland FPD  
 North Metro Fire Rescue Authority  
 North Washington FPD  
 Northeast Teller County FPD  
 Northwest FPD  
 Pagosa FPD  
 Palisade (Police\*& Fire)

Plateau Valley FPD  
 Platte Canyon FPD  
 Platteville, Town of (Police)  
 Platteville/Gilcrest FPD\*  
 Pleasant View Metro Fire  
 Poudre Fire Authority  
 Pueblo Rural FPD  
 Pueblo, City of (Police & Fire)  
 Red, White & Blue FPD  
 Rifle FPD\*  
 Rocky Mountain FPD  
 Sable-Altura FPD  
 Salida, City of (Police & Fire)  
 Snowmass Wildcat FPD  
 South Adams County FPD  
 South Metro Fire Rescue  
 Southern Park County FPD\*  
 Southwest Adams County FPD #2  
 Sterling, City of (Police & Fire)  
 Stratmoor Hills FPD  
 Stratton, Town of (Police)\*  
 Telluride FPD  
 Tri-Lakes Monument FPD  
 Trinidad, City of (Police & Fire)  
 Union Colony Fire Rescue  
 Upper Pine River FPD  
 Vail, Town of (Police\* and Fire)  
 West Routt FPD  
 Wheat Ridge FPD\*  
 Wiggins, Town of (Police)\*  
 Windsor Severance FPD  
 Wray, City of (Police)  
 Yuma, City of (Police)

## Employers of Statewide Defined Benefit Pension Plan Members

Aguilar Police\*  
 Alma Police\*  
 Antonito Police  
 Arvada FPD  
 Aspen FPD\*  
 Ault Police  
 Basalt Police  
 Basalt & Rural FPD  
 Bayfield Police  
 Bennett FPD #7  
 Berthoud FPD  
 Big Sandy FPD  
 Black Forest FPD  
 Black Hawk Fire  
 Blanca Police  
 Blue River Police\*  
 Boulder Mountain FA  
 Boulder Rural FPD  
 Bow Mar Police\*

Brighton Police  
 Greater Brighton FPD  
 Brush Police  
 Burning Mountains FPD  
 Cañon City Police  
 Carbondale & Rural FPD  
 Castle Rock Fire  
 Center Police  
 Central City Fire\*  
 Chaffee County FPD  
 Cimarron Hills FPD  
 Clear Creek Fire Authority  
 Clifton FPD  
 Collbran Marshalls Police  
 Colorado Centre Metro District Fire\*  
 Colorado Springs Police & Fire  
 Columbine Valley Police  
 Copper Mountain Fire  
 Cortez FPD  
 Cripple Creek Fire Authority  
 Cunningham FPD  
 Dacono Police  
 Debeque FPD  
 Denver Police and Fire  
 Dinosaur Police\*  
 Dolores Police\*  
 Donald Wescott FPD  
 Durango Fire & Rescue Authority  
 Eads Police  
 East Grand FPD #4  
 Eaton FPD  
 Edgewater Fire  
 Elizabeth Police  
 Elk Creek FPD  
 Empire Police  
 Englewood Fire  
 Erie Police  
 Estes Valley FPD  
 Evans Police & Fire  
 Fairmount FPD  
 Fairplay Marshalls  
 Falcon FPD  
 Federal Heights Police & Fire  
 Firestone Marshalls Police  
 Florence Police  
 Foothills Fire & Rescue  
 Fort Lewis-Mesa FPD\*  
 Fort Lupton FPD  
 Fowler Police  
 Franktown FPD  
 Frederick Firestone FPD  
 Frisco Police  
 Genesee FPD  
 Georgetown Police

Gilcrest Police  
 Granada Police  
 Grand FPD #1  
 Grand Lake Fire  
 Grand Valley FPD  
 Greater Eagle FPD  
 Green Mountain Falls/ Chipita  
 Park Fire  
 Gypsum FPD  
 Hartsel FPD  
 Holly Police\*  
 Hudson FPD  
 Hugo Police  
 Idaho Springs Police  
 Ignacio Police  
 Jefferson-Como FPD  
 Johnstown FPD  
 Kiowa FPD  
 Kremmling FPD\*  
 La Jara Police  
 La Salle FPD  
 La Salle Police  
 La Veta Police  
 Lafayette Police & Fire  
 Lake Dillon FPD  
 Lake George FPD\*  
 Lakeside Police  
 Larkspur FPD  
 Las Animas Police  
 Leadville Police and Fire  
 Lefthand FPD  
 Littleton Fire  
 Lochbuie Police & Fire\*  
 Log Lane Village Police  
 Lone Tree Police  
 Los Pinos FPD  
 Louisville Fire\*  
 Lower Valley FPD  
 Lyons FPD  
 Manassa Police  
 Manitou Springs Police and Fire  
 Milliken FPD  
 Milliken Police  
 Minturn Fire\*  
 Montrose FPD  
 Mountain View FPD  
 Mountain View Police  
 Nederland FPD  
 Northeast Teller County FPD  
 North Fork Fire  
 North Metro Fire Rescue  
 North Routt County Fire  
 North Washington FPD  
 Northwest FPD  
 Nunn Police

Oak Creek FPD  
 Oak Creek Police  
 Olathe Police  
 Otis Police\*  
 Pagosa FPD  
 Pagosa Springs Police  
 Palisade Police and Fire  
 Palmer Lake Police  
 Paonia Police  
 Parachute Police  
 Parker Police  
 Peyton FPD  
 Pierce Police\*  
 Plateau Valley FPD  
 Platte Canyon FPD  
 Platte Valley FPD  
 Platteville Police  
 Platteville/Gilcrest FPD  
 Pleasant View Metro Fire  
 Pueblo Police and Fire  
 Pueblo Rural FPD  
 Pueblo West Metro FPD  
 Rattlesnake FPD  
 Red, White & Blue FPD  
 Rifle FPD  
 Rocky Mountain FPD  
 Rye FPD  
 Sable-Altura FPD  
 Salida Police and Fire  
 Saguache Police\*  
 Sanford Police  
 San Luis Police\*  
 Silt Police  
 Silverton Police\*  
 Snowmass Wildcat FPD  
 South Adams County FPD  
 South Fork Police  
 Southeast Weld FPD  
 Southern Park County FPD  
 Steamboat Springs Fire  
 Sterling Police and Fire  
 Stratmoor Hills FPD  
 Stratton Police  
 Telluride FPD  
 Thornton Fire  
 Tri Lakes Monument FPD  
 Trinidad Fire  
 Union Colony Fire Rescue  
 Upper Pine River FPD  
 West Metro FPD  
 Westminster Fire  
 West Routt FPD  
 Wheat Ridge FPD  
 Wiggins Police  
 Windsor-Severance FPD

Woodland Park Fire\*  
 Wray Police  
 Yuma Police

Nederland FPD  
 Palisade Police  
 Platteville Police  
 Rifle FPD  
 Rocky Mountain FPD  
 Salida Fire  
 Southern Park County FPD  
 Upper Pine River FPD  
 West Routt FPD

**Employers of Statewide Hybrid Plan**

Arvada FPD\*  
 Brighton Police  
 Cañon City Police  
 Dacono Police  
 Evans Fire\* & Police  
 Federal Heights Police & Fire  
 Granada Police  
 Lafayette Police  
 Lake Dillon FPD  
 Littleton Fire  
 Milliken Police  
 Montrose FPD  
 North Metro Fire Rescue  
 Snowmass Wildcat FPD  
 Sterling Fire  
 Trinidad Fire  
 Union Colony Fire Rescue\*  
 West Metro FPD  
 Westminster Fire

**Employers of Statewide Money Purchase Plan Members**

Black Hawk Fire\*  
 Burning Mountains FPD\*  
 Greater Brighton FPD  
 Central City Police and Fire  
 Clear Creek Fire Authority  
 Colorado Centre Metro District  
 Fire  
 Colorado Springs Police  
 Cripple Creek Fire\*  
 Eaton FPD  
 Elizabeth FPD  
 Elizabeth Police  
 Elk Creek FPD\*  
 Erie Police  
 Fairmont FPD  
 Falcon FPD  
 Gilcrest Police  
 Grand Valley FPD  
 Jefferson-Como FPD\*  
 Kiowa FPD\*  
 Kremmling FPD  
 Lake George FPD  
 Las Animas Police\*  
 Louviers FPD\*  
 Mountain View Police  
 Mountain Village Police

\* Currently inactive, with no active members

## Benefit and Refund Deductions from Net Assets by Type

### Affiliated Local Plans

Type of Benefit	2009	2008	2007	2006
Age and service benefits:				
Retirees & Survivors	\$157,644,750	\$152,270,531	\$146,375,432	\$142,548,265
Disability	\$0	\$0	\$0	\$0
Total benefits	\$157,644,750	\$152,270,531	\$146,375,432	\$142,548,265

Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$5,045,932	\$2,958,380	\$3,219,143	\$6,207,794
Total refunds	\$5,045,932	\$2,958,380	\$3,219,143	\$6,207,794

Note: Detailed information for years prior to 2006 is not available.

### Statewide Death & Disability Plan

Type of Benefit	2009	2008	2007	2006
Age and service benefits:				
Retirees & Survivors	\$0	\$0	\$0	\$0
Disability	\$15,995,412	\$14,886,707	\$13,741,872	\$13,007,054
Total benefits	\$15,995,412	\$14,886,707	\$13,741,872	\$13,007,054

Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$14,242	\$0	\$0	\$0
Total refunds	\$14,242	\$0	\$0	\$0

Note: Detailed information for years prior to 2006 is not available.

### Defined Benefit System - Statewide Defined Benefit Plan

Type of Benefit	2009	2008	2007	2006
Age and service benefits:				
Retirees & Survivors	\$13,547,142	\$10,892,803	\$7,589,368	\$5,339,458
Disability	\$0	\$0	\$0	\$0
Total benefits	\$13,547,142	\$10,892,803	\$7,589,368	\$5,339,458

Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$1,927,732	\$3,621,108	\$4,749,042	\$4,171,221
Total refunds	\$1,927,732	\$3,621,108	\$4,749,042	\$4,171,221

Note: Detailed information for years prior to 2006 is not available.

### Defined Benefit System - Statewide Hybrid Plan

Type of Benefit	2009	2008	2007	2006
Age and service benefits:				
Retirees & Survivors	\$282,930	\$155,143	\$95,405	\$42,482
Disability	\$0	\$0	\$0	\$0
Total benefits	\$282,930	\$155,143	\$95,405	\$42,482

Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$232,027	\$78,716	\$122,503	\$2,108
Total refunds	\$232,027	\$78,716	\$122,503	\$2,108

Note: Detailed information for years prior to 2006 is not available.

### Defined Benefit System - Exempt Plans

Type of Benefit	2009	2008	2007	2006
Age and service benefits:				
Retirees & Survivors	\$8,754,606	\$6,982,005	\$5,340,492	\$3,908,837
Disability	\$0	\$0	\$0	\$0
Total benefits	\$8,754,606	\$6,982,005	\$5,340,492	\$3,908,837

Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$0	\$376,799	\$504,126	\$364,850
Total refunds	\$0	\$376,799	\$504,126	\$364,850

Note: Detailed information for years prior to 2006 is not available.

**Fire & Police Members' Money Purchase Plan**

Type of Benefit	2009	2008	2007	2006
Age and service benefits:	Age and Service benefits are not calculated for this plan.			
Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$0	\$2,155	\$213,106	\$296,179
Total refunds	\$0	\$2,155	\$213,106	\$296,179

Note 1: Detailed information for years prior to 2006 is not available.

Note 2: As of July 31, 2008, there are no participants in the plan.

**Fire & Police Members' Statewide Money Purchase Plan**

Type of Benefit	2009	2008	2007	2006
Age and service benefits:	Age and Service benefits are not calculated for this plan.			
Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$262,920	\$500,040	\$644,083	\$167,481
Total refunds	\$262,920	\$500,040	\$644,083	\$167,481

Note: Detailed information for years prior to 2006 is not available.

**Self-Directed Assets for Affiliated Local & DB System Plans**

Type of Benefit	2009	2008	2007	2006
Age and service benefits:	Age and Service benefits are not calculated for this plan.			
Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$22,942,996	\$20,852,584	\$36,396,439	\$22,434,115
Total refunds	\$22,942,996	\$20,852,584	\$36,396,439	\$22,434,115

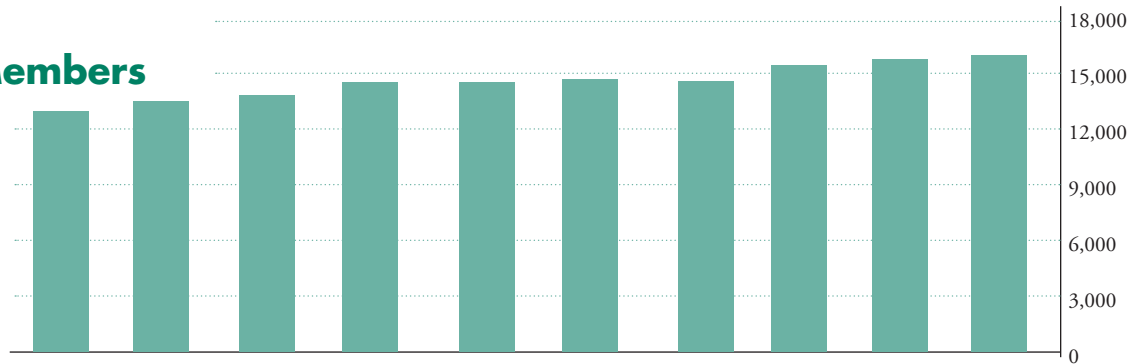
Note: Detailed information for years prior to 2006 is not available.

**IRC 457 Deferred Compensation Plan**

Type of Benefit	2009	2008	2007	2006
Age and service benefits:	Age and Service benefits are not calculated for this plan.			
Type of Refund	2009	2008	2007	2006
Contributions (including interest earned)	\$1,909,744	\$1,821,135	\$2,861,400	\$1,865,766
Total refunds	\$1,909,744	\$1,821,135	\$2,861,400	\$1,865,766

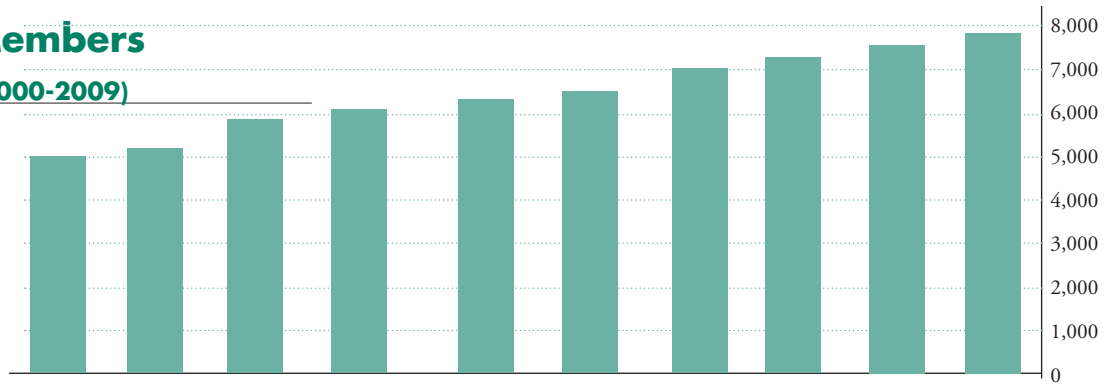
Note: Detailed information for years prior to 2006 is not available.

### FPPA Active Members by Plan Type (2000-2009)



	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Local Money Purchase	114	125	126	131	125	42	44	10	0	0
Statewide Money Purchase	78	88	92	94	96	62	66	69	101	91
Death & Disability Only	4,383	4,598	4,756	4,874	4,787	4,747	4,917	4,863	4,700	4,568
Local Plan Volunteer Firefighters	3,827	3,798	4,294	4,178	4,273	4,010	4,163	4,289	4,324	3,862
Statewide Defined Benefit Plan	2,975	3,181	3,348	3,461	3,913	4,308	4,546	5,004	5,529	5,673
Statewide Defined Benefit Plan DROP	2	6	10	23	32	48	71	90	95	126
Statewide Hybrid Plan	0	0	0	0	56	114	112	393	365	421
Statewide Hybrid Plan DROP	0	0	0	0	0	0	3	3	3	2
Exempt New Hires	872	890	955	971	1,032	1,066	1,052	883	846	801
Exempt New Hire DROP	0	0	0	5	16	24	46	57	65	62
Local Old Hire Plans	616	440	311	217	171	126	103	78	60	39
Local Old Hire Plans with DROP	487	524	490	424	336	251	200	147	94	83
<b>TOTAL MEMBERS</b>	<b>13,354</b>	<b>13,650</b>	<b>14,382</b>	<b>14,378</b>	<b>14,837</b>	<b>14,798</b>	<b>15,323</b>	<b>15,886</b>	<b>16,182</b>	<b>15,728</b>

### FPPA Retired Members by Plan Type (2000-2009)



	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
D&D Retirees	528	567	594	629	667	700	733	763	784	812
Volunteers	1,693	2,035	2,105	2,307	2,370	2,529	2,642	2,867	2,990	3,165
Statewide Defined Benefit Plan	117	146	160	193	252	265	311	355	423	463
Statewide Hybrid Plan	0	0	0	0	20	73	92	141	154	180
Exempt New Hires							111	141	152	188
All Local Plans	2,914	2,989	3,128	3,207	3,339	3,418	3,339	3,380	3,370	3,346
All Money Purchase Plans	10	46	42	55	49	33	37	34	37	47
<b>TOTAL MEMBERS</b>	<b>5,262</b>	<b>5,783</b>	<b>6,029</b>	<b>6,391</b>	<b>6,697</b>	<b>7,018</b>	<b>7,265</b>	<b>7,681</b>	<b>7,910</b>	<b>8,201</b>



### Defined Benefit System Membership by Status (2000-2009)



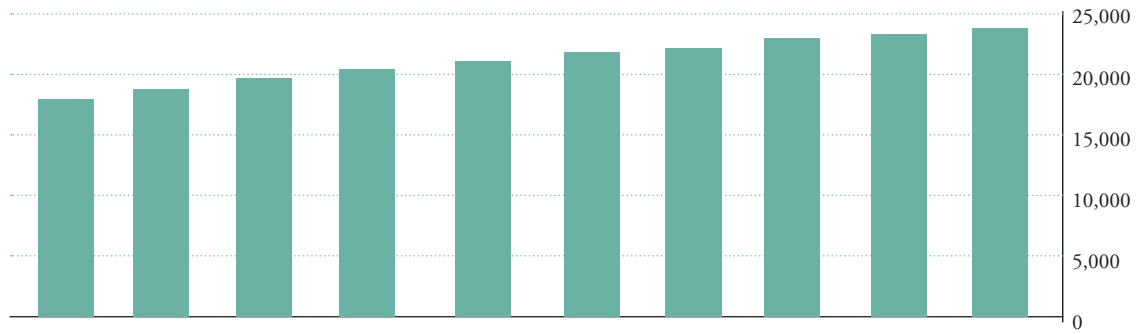
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
<b>Statewide Defined Benefit Plan:</b>										
Terminated Vested	87	103	111	134	176	157	162	156	164	167
Retired & Beneficiaries	30	43	49	59	76	108	149	199	259	296
Non-vested Actives	1,866	1,986	2,089	1,370	1,547	1,742	1,721	1,963	2,300	2,139
Partially Vested Actives	1,103	1,156	1,213	2,000	2,189	2,350	2,604	2,751	2,918	3,208
Fully Vested Actives	6	45	46	91	177	216	221	290	311	326
DROP Actives	2	6	10	23	32	48	71	90	95	126
<b>Statewide Hybrid Plan:</b>										
Retired, Beneficiaries, & Terminated Vested	0	0	0	0	20	73	92	141	154	180
Non-vested Actives	0	0	0	0	48	0	7	73	72	75
Partially Vested Actives	0	0	0	0	5	100	52	83	78	73
Fully Vested Actives	0	0	0	0	3	14	53	237	215	273
DROP Actives	0	0	0	0	0	0	3	3	3	2
<b>Exempt Plans:</b>										
Affiliated with the Defined Benefit System in 2006; Data not available prior to 2006.										
Retired, Beneficiaries, & Terminated Vested							111	141	152	188
Non-vested Actives							613	460	409	349
Partially Vested Actives							370	372	380	405
Fully Vested Actives							69	51	57	47
DROP Actives							46	57	65	62
<b>TOTAL MEMBERS</b>	<b>3,094</b>	<b>3,339</b>	<b>3,518</b>	<b>3,677</b>	<b>4,273</b>	<b>4,808</b>	<b>6,344</b>	<b>7,067</b>	<b>7,632</b>	<b>7,916</b>

### Statewide Death & Disability Plan Membership by Status (2000-2009)



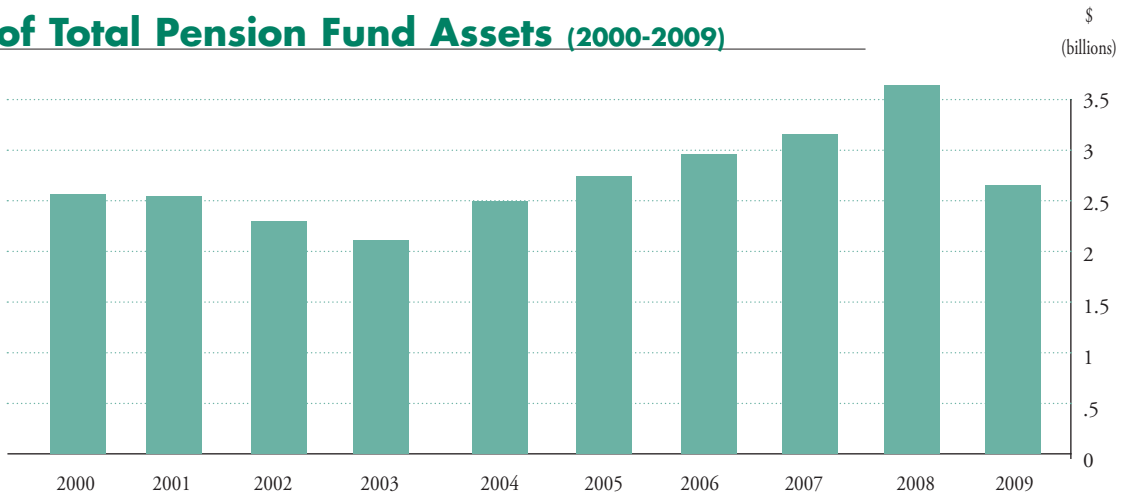
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Disabled Retirees & Beneficiaries	528	567	594	629	667	700	733	763	784	812
Non-vested Actives	9,038	9,322	9,585	9,744	10,180	10,465	10,840	11,263	11,189	11,077
<b>TOTAL MEMBERS</b>	<b>9,566</b>	<b>9,889</b>	<b>10,179</b>	<b>10,373</b>	<b>10,847</b>	<b>11,165</b>	<b>11,573</b>	<b>12,026</b>	<b>11,973</b>	<b>11,889</b>

## FPPA Active and Retired Members by Occupation (2000-2009)



	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Retired Firefighters	3,312	3,777	3,943	4,158	4,291	4,570	4,740	5,095	5,257	5,487
Active Firefighters	7,909	8,065	8,748	8,732	9,031	8,857	9,163	9,493	9,772	9,317
Retired Police	1,976	2,047	2,133	2,232	2,337	2,448	2,525	2,585	2,646	2,704
Active Police	5,445	5,585	5,634	5,639	5,801	5,915	6,129	6,306	6,344	6,309
Retired Administrative	0	0	0	1	0	0	0	1	7	10
Active Administrative	0	0	0	7	5	26	31	87	66	102
<b>TOTAL MEMBERS</b>	<b>18,642</b>	<b>19,474</b>	<b>20,458</b>	<b>20,769</b>	<b>21,465</b>	<b>21,816</b>	<b>22,588</b>	<b>23,567</b>	<b>24,092</b>	<b>23,929</b>

## Growth of Total Pension Fund Assets (2000-2009)



	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Revenues/Inflows	119,947	138,556	131,404	113,663	152,717	153,667	178,396	270,244	188,406	180,948
Withdrawals/Outflows	(138,654)	(146,623)	(157,291)	(167,016)	(195,555)	(212,179)	(204,559)	(226,050)	(220,614)	(234,719)
Return on Investments	(97,194)	(165,345)	(206,487)	441,061	289,932	270,240	428,071	307,988	(1,072,758)	515,321
Beginning Assets	2,633,945	2,518,044	2,344,632	2,112,259	2,499,967	2,747,061	2,958,789	3,360,697	3,712,879	2,607,913
<b>Total \$ in thousands (000's)</b>	<b>2,518,044</b>	<b>2,344,632</b>	<b>2,112,258</b>	<b>2,499,967</b>	<b>2,747,061</b>	<b>2,958,789</b>	<b>3,360,697</b>	<b>3,712,879</b>	<b>2,607,913</b>	<b>3,069,463</b>

## Schedule of Retired Members by Type of Benefit as of December 31, 2009

	Monthly Benefit Amount						Total
	<\$500	\$501-1,000	\$1,001-1,500	\$1,501-2,000	\$2,001-2,500	>\$2,501	
<b>Statewide Death &amp; Disability Plan</b>							
Occupational Disability	18	80	175	153	105	49	580
Occupational Disability-Survivor	15	7	6	2	0	0	30
Total Disability	2	0	2	5	6	38	53
Total Disability-Survivor	4	6	12	6	11	4	43
Survivor of Active	3	12	17	39	21	14	106
<b>*Money Purchase Plans</b>							
	N/A	N/A	N/A	N/A	N/A	N/A	47
<b>Statewide Defined Benefit Plan</b>							
Retired	1	0	1	3	13	89	107
Vested	36	121	61	36	38	49	341
Retiree-Survivor	1	9	3	0	0	2	15
<b>Statewide Hybrid Plan</b>							
*Money Purchase Only	N/A	N/A	N/A	N/A	N/A	N/A	175
Retired	0	0	0	1	0	1	2
Vested	0	0	1	0	1	1	3
Retiree-Survivor	0	0	0	0	0	0	0
<b>Exempt Plans</b>							
Retired	0	0	1	0	3	43	47
Vested	0	9	29	21	15	65	139
Retiree-Survivor	0	2	0	0	0	0	2
<b>Local Plans</b>							
Disability Retirement	10	9	4	3	6	799	831
Disability-Survivor	4	8	5	49	154	112	332
Retired	1,039	438	21	32	49	1,589	3,168
Vested	1,202	163	6	6	12	104	1,493
Retiree-Survivor	335	50	21	45	137	99	687
Totals	2,670	914	365	401	571	3,058	8,201

\* Details not available for Money Purchase Plans.