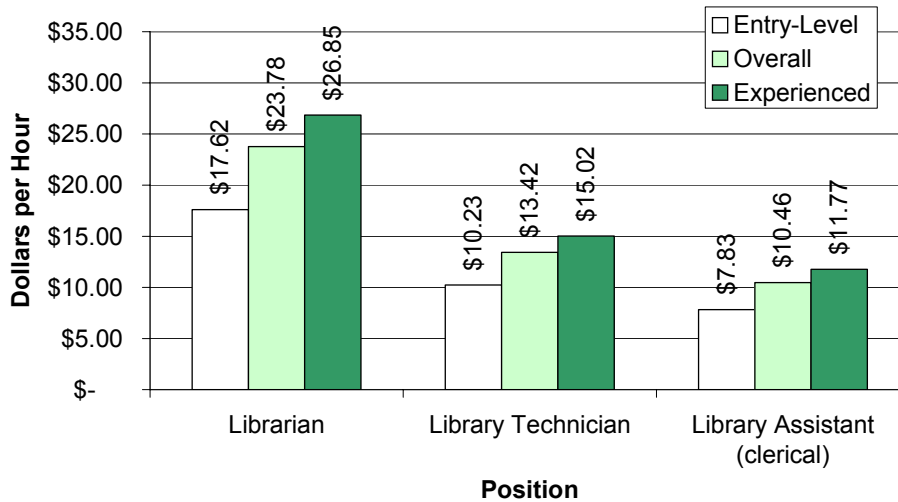


HOURLY WAGES OF COLORADO LIBRARY WORKERS

ED3/110.10/No. 218

March 11, 2005

Chart 1. Average Hourly Wages for Colorado Library Workers, 2003



During the Spring and early Summer of 2004, the Colorado Department of Labor and Employment (CDLE) conducted a Job Vacancy Survey in the Denver metropolitan area. The report of that survey's results includes hourly wage statistics for all jobs, including three types of library workers:

librarians, library technicians, and library assistants.

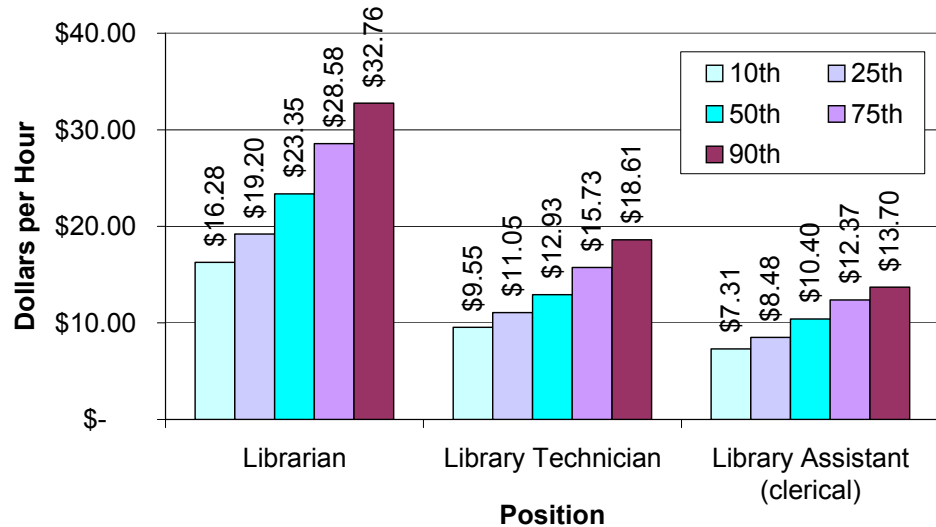
According to those statistics, hourly wages average \$23.78 for librarians, \$13.42 for library technicians, and \$10.46 for library assistants. These wage rates translate into full-time salaries (based on a 40 hour week and a 52 week year) of approximately \$49,500, \$27,900, and \$21,800, respectively. (See Chart 1.)

Average wages are also reported for both entry-level and experienced workers. For all three types of library workers, the increases in pay from entry-level to experienced workers are approximately 50 percent. In other words, an experienced worker generally earns half again as much as an entry-level worker.



In addition to average wage statistics, the report provides five wage percentiles for each position. The 90th and 10th percentiles provide some idea of the earnings of the top and bottom ten percent. The 25th and 75th percentiles indicate the range of the middle half of wages. And, the median wage separates the better and worse paid halves of library workers in each position.

Chart 2. Hourly Wage Percentiles for Colorado Library Workers, 2003



Median hourly wages for Colorado library workers are \$23.25 for librarians, \$12.93 for library technicians, and \$10.40 for library assistants.

The Library Research Service collects and reports data on public library salaries annually.* Likewise, the Colorado Department of Education collects and reports data on school library salaries annually.** The CDLE data are, however, the only available data that provide an overview of library worker salaries across library types, particularly including academic and special libraries.

Source:

Denver Metro Region Job Vacancy Survey, Spring 2004 (Denver: Colorado Department of Labor and Employment, Summer 2004). Available at: <http://www.coworkforce.com/Imi/WRA/DMJVS9.PDF>.

Related Sources:

* Colorado public library salaries: **Colorado Public Library Statistics** (Denver: Library Research Service, Colorado State Library, Colorado Department of Education). Available at: http://www.lrs.org/pub_stats.asp.

** Colorado school library salaries: **School/District Staff Statistics** (Denver: Colorado Department of Education). Available at: http://www.cde.state.co.us/index_stats.htm

CONTACT ABOUT THIS ISSUE

Keith Curry Lance • Director, Library Research Service
 Library Research Service • 201 East Colfax Avenue, Suite 309 • Denver, Colorado 80203-1799
 Phone 303.866.6900 • E-mail: Lance_K@cde.state.co.us • Web site: www.LRS.org
 Layout, and production by Fabian Maes • Phone: 303.866.6906 • E-mail: Maes_F@cde.state.co.us

