

FAST FACTS

*Recent Statistics from the
Library Research Service*

Managers' Salaries for Colorado's Largest Public Libraries Fail to Keep Pace with Regional, National Trends

Salaries of Beginning Librarians Competitive

According to the **ALA Survey of Librarian Salaries 2001**, the status of compensation for library personnel in Colorado is mixed.

- The salaries paid to senior management (i.e., director, deputy/associate/assistant director, department head) of the state's largest libraries (i.e., serving 100,000 or more) are consistently lower than the norms for the West/Southwest region and the nation as a whole. The greatest deficiency is a gap of over \$7,000 between deputy/associate/assistant directors in Colorado (\$65,073) and their regional peers (\$72,133).
- By contrast, directors and their most immediate subordinates for the state's medium-sized public libraries earn, on the average, \$6,000 to \$12,000 more than their counterparts elsewhere in the nation. This competitive edge does not extend to department heads for those libraries; they earn almost \$4,000 less than their regional peers.
- The one group of Colorado public librarians whose salaries consistently exceed regional and national averages is beginning librarians. At the state's larger libraries, they earn almost \$6,000 more than their national peers (\$38,360 v. \$32,621); and, at medium-sized libraries, they enjoy a similar salary differential (\$37,552 v. \$31,729).

Table 1. Average Salaries for Selected Public Library Positions by Size and Geography, 2001

Position	Size	Colorado	West/ Southwest	U.S.
Director	Large *	\$94,699	\$96,260	\$92,069
	Medium **	\$71,159	\$65,151	\$65,545
Deputy/Associate/Assistant Director	Large	\$65,073	\$72,133	\$66,847
	Medium	\$61,203	\$48,089	\$48,905
Department Head	Large	\$50,419	\$57,264	\$54,024
	Medium	\$46,330	\$50,194	\$47,282
Beginning Librarian	Large	\$38,360	\$35,023	\$32,621
	Medium	\$37,552	\$36,518	\$31,729

* serving populations of 100,000 and over

** serving populations of 25,000 to 99,999



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