

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENC (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	7.0	104,071	16	91.1	97,462	21	24.5	136,420	21
Females	0.0	0	0	1.7	39,406	0	26.9	103,547	22	11.0	148,739	22
New Hires	0.0	0	0	2.0	77,394	0	16.0	93,249	16	4.4	139,725	19
Total	0.0	0	0	8.7	91,481	12	118.1	98,850	21	35.5	140,249	21
Assistant Superintendent												
Males	3.0	101,027	2	21.1	120,003	8	71.8	112,381	13	15.9	125,125	17
Females	0.9	57,228	0	21.6	118,582	4	85.3	106,962	16	22.7	113,010	12
New Hires	0.0	0	0	1.8	135,871	0	8.0	113,934	3	5.3	111,690	11
Total	3.9	91,274	2	42.7	119,283	6	157.1	109,438	14	38.6	117,996	14
Director of Special Education												
Males	3.0	101,027	2	21.1	120,003	8	71.8	112,381	13	15.9	125,125	17
Females	0.9	57,228	0	21.6	118,582	4	85.3	106,962	16	22.7	113,010	12
New Hires	0.0	0	0	1.8	135,871	0	8.0	113,934	3	5.3	111,690	11
Total	3.9	91,274	2	42.7	119,283	6	157.1	109,438	14	38.6	117,996	14
Non-Instructional Director												
Males	44.9	73,200	4	95.0	85,140	4	94.9	92,296	10	7.0	90,472	8
Females	42.0	58,944	2	86.6	75,081	5	90.3	89,141	9	12.4	91,252	14
New Hires	5.9	50,893	3	17.8	81,400	4	20.9	86,657	6	4.9	96,246	10
Total	86.9	66,306	3	181.7	80,343	5	185.2	90,758	10	19.4	90,970	12
Assistant Director of Special Education												
Males	1.0	95,070	31	15.2	78,279	6	43.4	93,087	13	6.3	103,930	11
Females	1.1	44,720	5	18.9	69,534	14	90.3	93,609	14	12.1	101,692	11
New Hires	0.0	0	0	3.8	34,662	6	9.5	81,361	12	1.0	98,000	14
Total	2.1	68,880	18	34.1	73,432	10	133.7	93,440	14	18.4	102,457	11
Instructional Director												
Males	1.0	95,070	31	15.2	78,279	6	43.4	93,087	13	6.3	103,930	11
Females	1.1	44,720	5	18.9	69,534	14	90.3	93,609	14	12.1	101,692	11
New Hires	0.0	0	0	3.8	34,662	6	9.5	81,361	12	1.0	98,000	14
Total	2.1	68,880	18	34.1	73,432	10	133.7	93,440	14	18.4	102,457	11
Principal												
Males	4.2	96,876	8	50.7	80,463	14	604.6	85,825	15	27.1	94,345	18
Females	7.8	77,642	7	81.5	78,828	13	745.8	84,589	16	40.2	92,797	15
New Hires	2.1	54,486	7	2.2	63,541	8	114.9	79,825	11	8.9	88,019	17
Total	12.0	84,362	7	132.2	79,455	13	1,350.4	85,142	16	67.4	93,420	16
Assistant Principal												
Males	1.8	101,696	2	88.8	69,605	9	430.1	76,285	12	9.7	69,752	15
Females	2.7	66,202	7	89.3	64,963	10	485.0	74,420	12	12.6	72,753	9
New Hires	0.9	116,642	0	11.6	56,732	3	90.8	67,664	8	4.2	60,154	12
Total	4.6	80,567	5	178.1	67,278	10	915.2	75,296	12	22.3	71,444	11
Instructional Program Coordinator/Supervisor												
Males	0.0	0	0	13.0	69,821	14	42.8	76,793	10	2.2	67,282	2
Females	8.7	39,186	4	38.3	55,345	8	136.6	72,198	14	7.6	84,753	22
New Hires	0.8	93,307	14	7.8	65,605	3	16.4	69,511	9	2.7	65,259	24
Total	8.7	39,186	4	51.3	59,010	10	179.4	73,295	13	9.9	80,788	19

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Non-Instructional Program Coordinator/Supervisor												
Males	9.1	51,834	2	30.3	58,373	7	28.9	74,539	11	0.8	43,010	6
Females	13.0	43,763	2	28.7	60,348	3	48.5	71,129	11	6.6	81,939	15
New Hires	1.3	32,030	7	10.6	44,687	2	9.8	61,602	8	1.8	61,458	13
Total	22.1	47,087	2	59.0	59,335	5	77.4	72,402	11	7.4	77,811	13
BOCES Director												
Males	0.0	0	0	0.0	0	0	5.8	92,846	19	1.0	161,200	40
Females	0.0	0	0	0.0	0	0	1.3	97,340	31	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.2	86,151	27	0.0	0	0
Total	0.0	0	0	0.0	0	0	7.1	93,685	22	1.0	161,200	40
Teacher, Regular												
Males	67.0	49,470	8	5,058.6	42,630	9	5,932.1	55,663	14	148.0	59,316	14
Females	78.3	33,544	7	14,619.5	41,803	8	16,928.9	54,784	13	167.4	59,037	13
New Hires	11.4	34,558	1	3,263.5	35,564	3	2,044.6	42,508	6	36.8	46,159	6
Total	145.4	40,888	7	19,678.0	42,016	9	22,860.9	55,012	13	315.3	59,168	14
Teacher, Special Education												
Males	3.3	41,506	12	262.5	41,072	5	461.7	52,820	11	5.0	53,606	10
Females	0.5	38,890	0	1,412.6	42,072	6	2,837.7	54,742	13	34.1	58,525	14
New Hires	1.0	21,066	0	375.9	38,089	3	452.1	45,100	7	8.2	47,472	12
Total	3.8	41,158	10	1,675.0	41,915	6	3,299.3	54,473	13	39.1	57,896	14
Teacher, Permanent Substitute												
Males	1.9	23,560	0	12.4	33,497	4	3.5	54,058	17	0.0	0	0
Females	3.8	23,172	0	19.4	33,975	8	9.1	44,169	15	1.0	22,498	0
New Hires	0.0	0	0	13.2	30,262	2	5.6	29,285	8	1.0	22,498	0
Total	5.7	23,301	0	31.7	33,788	7	12.7	46,932	15	1.0	22,498	0
Teacher, Title I												
Males	0.0	0	0	20.3	38,340	8	12.2	43,081	12	0.0	0	0
Females	0.0	0	0	281.2	39,605	10	251.3	50,075	15	1.5	49,519	21
New Hires	0.0	0	0	50.4	34,871	4	29.8	43,558	10	0.9	32,872	33
Total	0.0	0	0	301.5	39,520	10	263.5	49,751	15	1.5	49,519	21
Activities Advisor/Coach												
Males	2.4	27,829	0	16.8	48,980	16	22.4	60,609	16	0.6	88,413	30
Females	2.2	32,396	5	8.3	34,351	10	16.9	59,738	14	0.0	0	0
New Hires	1.4	34,122	0	4.5	38,247	7	2.8	59,848	13	0.0	0	0
Total	4.5	30,003	3	25.0	44,149	13	39.3	60,235	15	0.6	88,413	30
Counselor												
Males	5.3	30,142	0	22.2	42,282	9	303.0	54,655	12	6.4	64,785	19
Females	2.3	36,284	10	79.2	40,989	7	1,165.9	51,487	11	6.5	58,131	15
New Hires	4.3	27,934	1	15.7	33,078	2	141.9	42,120	5	0.4	45,516	8
Total	7.6	31,999	5	101.4	41,272	7	1,468.9	52,140	11	12.9	61,443	17
Curriculum Specialist Consultant												
Males	0.0	0	0	15.8	52,624	8	52.0	63,503	15	1.0	65,630	5
Females	3.1	26,625	0	92.8	50,657	10	380.0	63,816	16	12.3	62,104	8
New Hires	0.0	0	0	6.6	41,239	4	22.5	53,735	7	4.7	55,248	3
Total	3.1	26,625	0	108.5	50,943	10	432.0	63,778	15	13.3	62,369	7

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Dean												
Males	0.0	0	0	50.6	47,083	8	128.5	58,895	13	1.7	74,478	18
Females	0.0	0	0	26.1	50,002	10	104.5	57,351	14	2.0	71,520	18
New Hires	0.0	0	0	10.2	40,872	4	22.7	46,767	7	0.0	0	0
Total	0.0	0	0	76.7	48,077	9	233.1	58,202	14	3.7	72,878	18
Educational Diagnostician												
Males	0.0	0	0	0.0	0	0	4.0	57,053	11	0.0	0	0
Females	0.0	0	0	5.3	48,733	8	38.9	63,431	14	0.2	49,989	0
New Hires	0.0	0	0	1.0	33,429	0	4.0	47,288	3	0.0	0	0
Total	0.0	0	0	5.3	48,733	8	42.9	62,837	14	0.2	49,989	0
Instructional Program Consultant												
Males	1.0	61,778	0	16.5	43,173	8	52.7	58,191	12	3.2	72,342	26
Females	11.8	28,084	0	69.2	48,745	11	293.8	59,086	15	14.7	71,322	11
New Hires	1.0	61,778	0	5.7	39,589	2	22.2	50,264	12	0.0	0	0
Total	12.8	30,719	0	85.7	47,672	10	346.5	58,950	15	18.0	71,505	15
Librarian/Media Consultant												
Males	0.5	24,776	0	8.1	50,100	13	66.5	60,356	16	3.0	73,613	22
Females	6.4	24,069	8	90.5	43,515	12	443.2	59,232	15	6.7	73,040	19
New Hires	0.0	0	0	11.0	35,286	4	25.9	47,185	8	0.0	0	0
Total	6.9	24,118	7	98.6	44,056	12	509.6	59,379	15	9.7	73,218	20
Teacher Mentor												
Males	2.0	58,311	15	32.0	48,290	11	98.2	60,560	16	3.0	58,676	16
Females	1.1	23,633	7	138.6	48,312	11	487.6	60,752	15	14.7	66,399	13
New Hires	0.0	0	0	11.7	39,909	6	39.3	51,801	9	1.8	61,427	16
Total	3.1	46,250	12	170.7	48,308	11	585.8	60,720	15	17.7	65,088	13
Instructional Intern												
Males	1.1	18,974	0	6.2	29,082	5	1.0	66,887	25	0.0	0	0
Females	1.1	18,974	0	11.0	26,524	1	2.1	29,249	3	0.5	39,604	0
New Hires	0.0	0	0	3.9	34,159	6	1.1	18,665	0	0.0	0	0
Total	2.2	18,974	0	17.2	27,447	2	3.1	41,463	10	0.5	39,604	0
Behavioral Specialist												
Males	0.0	0	0	4.9	39,483	11	8.0	54,257	10	0.0	0	0
Females	0.0	0	0	5.6	39,837	4	22.9	48,145	13	3.2	65,090	18
New Hires	0.0	0	0	3.6	40,325	5	3.2	53,074	17	0.0	0	0
Total	0.0	0	0	10.5	39,672	8	30.9	49,727	12	3.2	65,090	18
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	3.2	41,442	10	9.0	50,194	13	1.2	45,218	11
New Hires	0.0	0	0	1.0	51,429	9	2.0	50,378	10	0.0	0	0
Total	0.0	0	0	3.2	41,442	10	9.0	50,194	13	1.2	45,218	11
Audiologist												
Males	0.0	0	0	0.0	0	0	0.6	56,100	15	0.0	0	0
Females	0.0	0	0	1.7	52,715	9	23.0	62,056	12	28.1	62,214	10
New Hires	0.0	0	0	1.0	51,049	0	0.0	0	0	3.7	43,323	3
Total	0.0	0	0	1.7	52,715	9	23.6	61,903	12	28.1	62,214	10

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALECE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	18.1	29,821	6	6.2	37,065	12	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	18.1	29,821	6	6.2	37,065	12	0.0	0	0	0.0	0	0
Licensed Practical Nurse (LPN)												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	18.1	29,821	6	6.2	37,065	12	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	18.1	29,821	6	6.2	37,065	12	0.0	0	0	0.0	0	0
Registered/School Nurse												
Males	1.0	30,669	0	3.0	31,788	0	3.4	58,338	12	2.0	75,553	16
Females	6.2	32,395	2	314.7	42,649	6	143.7	57,792	12	6.0	68,688	17
New Hires	1.2	29,601	0	65.2	36,990	2	16.2	41,242	7	0.0	0	0
Total	7.2	32,153	2	317.7	42,545	6	147.1	57,805	12	8.0	70,405	16
Occupational Therapist												
Males	0.0	0	0	3.0	44,703	6	2.2	58,147	12	0.0	0	0
Females	0.0	0	0	146.5	51,876	11	167.7	56,162	10	9.2	65,587	9
New Hires	0.0	0	0	17.3	47,735	7	19.3	50,809	5	1.0	54,360	3
Total	0.0	0	0	149.5	51,733	11	169.9	56,188	10	9.2	65,587	9
Physical Therapist												
Males	0.0	0	0	2.5	55,329	20	2.1	48,931	8	0.0	0	0
Females	0.0	0	0	28.6	58,450	12	27.9	60,376	11	24.5	57,761	6
New Hires	0.0	0	0	2.1	49,142	0	1.8	43,638	8	3.5	43,021	3
Total	0.0	0	0	31.1	58,199	13	30.0	59,588	11	24.5	57,761	6
Psychologist												
Males	0.0	0	0	7.4	39,229	2	67.3	56,075	12	28.9	65,771	14
Females	0.6	10,025	0	40.4	41,015	3	274.6	56,836	10	123.8	62,452	12
New Hires	0.6	10,025	0	17.6	27,448	0	44.5	48,870	4	14.0	55,749	7
Total	0.6	10,025	0	47.7	40,739	3	341.8	56,686	10	152.8	63,081	12
Social Worker												
Males	0.4	33,827	0	3.0	40,687	3	58.9	51,231	10	2.5	59,539	13
Females	1.5	42,803	0	10.9	36,591	3	351.6	55,380	9	1.5	71,560	27
New Hires	0.4	33,827	0	1.6	30,891	2	39.0	42,062	2	1.0	50,268	8
Total	1.9	40,940	0	14.0	37,480	3	410.5	54,785	9	4.0	64,024	20
Speech-Language Pathologist												
Males	0.0	0	0	0.0	0	0	25.7	55,907	13	2.0	75,772	15
Females	0.0	0	0	36.0	46,796	6	926.9	56,904	12	7.6	73,347	12
New Hires	0.0	0	0	7.5	39,817	3	153.4	47,655	5	0.0	0	0
Total	0.0	0	0	36.0	46,796	6	952.6	56,877	12	9.6	73,852	13
Speech-Language Pathology Assistant												
Males	0.0	0	0	4.0	32,239	1	0.0	0	0	0.0	0	0
Females	0.0	0	0	69.4	33,649	3	4.2	45,509	14	0.0	0	0
New Hires	0.0	0	0	17.5	30,873	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	73.4	33,573	3	4.2	45,509	14	0.0	0	0

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENCE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
School Orientation and Mobility Specialist												
Males	0.0	0	0	0.0	0	0	1.1	65,868	18	0.0	0	0
Females	0.0	0	0	0.0	0	0	4.3	61,078	19	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.1	83,026	17	0.0	0	0
Total	0.0	0	0	0.0	0	0	5.4	62,060	19	0.0	0	0
Bilingual Assistant												
Males	28.3	16,089	0	6.6	19,026	0	2.0	17,421	0	0.0	0	0
Females	193.3	17,264	0	48.8	18,129	0	3.9	17,097	6	0.0	0	0
New Hires	41.9	14,301	0	13.9	15,149	0	0.4	23,662	30	0.0	0	0
Total	221.6	17,114	0	55.5	18,236	0	5.9	17,207	4	0.0	0	0
Career Assistant/Job Coach												
Males	12.1	22,930	0	9.1	36,103	5	0.0	0	0	0.0	0	0
Females	96.0	21,491	1	9.5	17,361	0	0.2	46,665	6	0.0	0	0
New Hires	10.4	16,874	0	2.5	20,257	1	0.0	0	0	0.0	0	0
Total	108.1	21,652	1	18.6	26,498	3	0.2	46,665	6	0.0	0	0
Child Care Provider/Group Leader												
Males	64.6	16,539	0	13.0	19,571	0	1.1	10,542	0	0.0	0	0
Females	801.3	19,610	1	180.8	21,156	1	32.8	22,033	4	0.0	0	0
New Hires	132.5	15,246	0	51.3	18,500	1	11.3	14,969	1	0.0	0	0
Total	865.9	19,381	1	193.8	21,050	1	33.9	21,656	4	0.0	0	0
Community Liaison												
Males	37.6	22,110	1	10.9	22,130	3	5.0	33,769	9	0.0	0	0
Females	207.5	23,062	1	71.0	22,312	1	19.5	27,940	6	0.6	18,210	0
New Hires	30.7	19,426	0	21.0	20,917	2	5.8	29,057	11	0.6	18,210	0
Total	245.1	22,916	1	81.8	22,288	1	24.5	29,119	7	0.6	18,210	0
Counselor Assistant												
Males	2.3	18,992	0	4.2	23,328	0	1.2	39,932	43	0.0	0	0
Females	16.3	27,326	1	9.4	26,865	1	3.3	25,418	2	0.0	0	0
New Hires	1.0	28,971	0	3.0	24,515	0	1.0	24,769	4	0.0	0	0
Total	18.5	26,298	1	13.6	25,772	1	4.4	29,207	7	0.0	0	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	6.0	32,409	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	6.0	32,409	0	0.0	0	0	0.0	0	0	0.0	0	0
Health Care Technician												
Males	10.9	18,545	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	509.1	17,078	0	74.2	16,100	1	8.5	15,522	1	0.0	0	0
New Hires	67.6	15,181	0	21.0	15,457	1	0.5	12,402	0	0.0	0	0
Total	520.1	17,108	0	74.2	16,100	1	8.5	15,522	1	0.0	0	0

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENC (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Educational Interpreter												
Males	6.8	31,272	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	130.0	32,459	1	12.6	30,020	3	3.9	25,514	0	0.0	0	0
New Hires	12.0	27,319	0	3.3	33,419	0	2.1	26,570	0	0.0	0	0
Total	136.9	32,400	1	12.6	30,020	3	3.9	25,514	0	0.0	0	0
Library/Media Assistant												
Males	19.6	18,880	0	13.0	22,024	3	1.9	21,210	0	0.0	0	0
Females	424.9	19,520	1	118.0	19,226	1	23.9	21,791	4	2.0	17,701	0
New Hires	30.3	14,855	0	22.3	16,434	1	4.6	18,332	2	1.0	18,489	0
Total	444.5	19,492	1	131.0	19,504	1	25.9	21,748	4	2.0	17,701	0
Speech-Language Paraprofessional												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	39.7	20,476	0	21.0	24,809	1	5.5	28,544	6	0.0	0	0
New Hires	10.0	17,822	0	2.5	22,840	9	0.0	0	0	0.0	0	0
Total	39.7	20,476	0	21.0	24,809	1	5.5	28,544	6	0.0	0	0
Student Monitor												
Males	211.4	17,634	0	20.5	16,504	0	3.4	17,778	0	0.9	16,896	0
Females	605.4	16,196	0	39.3	15,122	0	1.0	22,527	8	0.0	0	0
New Hires	164.7	14,460	0	22.4	14,681	0	1.0	19,712	6	0.9	16,896	0
Total	816.8	16,568	0	59.8	15,596	0	4.4	18,840	5	0.9	16,896	0
Teaching Assistant, Regular Education												
Males	194.5	17,298	0	118.5	17,758	1	18.3	20,346	2	0.2	29,156	23
Females	3,095.0	16,162	1	1,258.9	16,077	1	168.6	16,928	2	5.4	17,301	2
New Hires	543.0	14,304	0	452.9	15,414	0	71.5	16,423	1	1.6	15,015	6
Total	3,289.5	16,229	1	1,377.4	16,221	1	186.9	17,263	2	5.6	17,739	4
Teaching Assistant, Special Education												
Males	334.8	16,998	0	209.6	16,498	1	33.1	16,103	4	1.6	22,135	0
Females	4,095.6	17,048	1	1,207.6	16,931	1	184.4	17,175	2	5.9	15,161	0
New Hires	710.2	15,145	0	404.9	15,516	1	82.5	16,607	1	1.5	13,114	0
Total	4,430.4	17,045	1	1,417.2	16,867	1	217.5	17,011	2	7.5	16,650	0
Teaching/Classroom Technician												
Males	12.0	20,072	0	5.7	16,743	1	0.9	36,577	0	0.5	30,301	4
Females	96.6	16,591	0	24.8	16,954	2	2.9	12,776	1	0.0	0	0
New Hires	29.8	15,541	0	11.7	16,976	2	3.3	19,211	0	0.3	23,694	0
Total	108.7	16,975	0	30.5	16,914	1	3.8	18,382	1	0.5	30,301	4
Tutor												
Males	19.1	15,664	0	17.7	22,906	1	8.3	16,432	4	0.0	0	0
Females	96.6	17,853	1	83.1	19,865	1	28.1	18,903	1	3.6	20,062	0
New Hires	22.6	15,669	0	26.5	17,959	0	13.0	17,067	2	1.1	20,147	0
Total	115.7	17,491	1	100.8	20,400	1	36.4	18,340	2	3.6	20,062	0
Teaching Assistant, Title I												
Males	16.5	15,553	1	8.3	18,153	0	0.3	23,517	0	1.0	29,268	23
Females	252.8	15,767	2	92.6	16,130	2	8.4	19,403	4	0.0	0	0
New Hires	28.0	14,647	2	27.4	16,695	1	2.4	29,892	6	1.0	29,268	23
Total	269.3	15,754	1	100.9	16,295	1	8.7	19,538	4	1.0	29,268	23

COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENC (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Braillist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	20.8	23,901	0	2.2	19,274	2	0.3	21,821	1	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	20.8	23,901	0	2.2	19,274	2	0.3	21,821	1	0.0	0	0
Occupational Therapist Assistant												
Males	3.8	28,549	2	3.0	30,454	8	0.0	0	0	0.0	0	0
Females	38.9	27,781	1	10.4	27,097	5	0.0	0	0	0.0	0	0
New Hires	3.1	22,730	1	3.1	22,398	2	0.0	0	0	0.0	0	0
Total	42.6	27,849	1	13.4	27,846	6	0.0	0	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	8.7	28,052	1	2.0	36,889	2	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	1.0	43,300	0	0.0	0	0	0.0	0	0
Total	8.7	28,052	1	2.0	36,889	2	0.0	0	0	0.0	0	0
SWAP Specialist												
Males	4.0	28,232	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	28.9	27,550	1	8.5	27,778	2	4.2	25,849	8	0.0	0	0
New Hires	6.0	24,064	2	4.3	26,561	4	0.0	0	0	0.0	0	0
Total	32.9	27,632	1	8.5	27,778	2	4.2	25,849	8	0.0	0	0
Health Screener												
Males	2.1	21,916	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	35.8	18,440	0	8.0	11,976	0	1.9	12,940	0	0.0	0	0
New Hires	13.6	15,242	0	2.3	15,554	0	0.0	0	0	0.0	0	0
Total	37.9	18,633	0	8.0	11,976	0	1.9	12,940	0	0.0	0	0
Bus Aide												
Males	1.5	11,700	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	37.4	13,274	0	0.3	12,686	11	0.0	0	0	0.0	0	0
New Hires	6.7	12,316	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	39.0	13,211	0	0.3	12,686	11	0.0	0	0	0.0	0	0
** STATE TOTAL												
Males	1,136.0	23,291	1	6,347.1	43,124	8	8,911.2	60,664	13	328.4	78,074	15
Females	11,069.5	17,933	1	21,213.1	38,806	7	27,302.9	56,454	13	644.4	70,080	12
New Hires	1,896.7	15,489	0	5,068.5	31,933	2	3,598.2	45,068	6	124.7	61,567	9
Total	12,205.5	18,432	1	27,560.3	39,800	7	36,214.1	57,490	13	972.8	72,778	13