

COLORADO DEPARTMENT OF EDUCATION
 FULL-TIME EQUIVALECE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	0.0	0	0	6.6	106,150	14	87.6	99,128	19	24.7	128,618	24
Females	0.0	0	0	0.0	0	0	28.8	107,244	24	13.0	148,869	27
New Hires	0.0	0	0	0.0	0	0	18.2	87,771	18	6.1	106,241	21
Total	0.0	0	0	6.6	106,150	14	116.4	101,136	20	37.7	135,610	25
Assistant Superintendent												
Males	2.8	111,100	9	18.1	112,955	11	77.9	117,474	13	15.8	119,629	19
Females	1.8	56,602	6	16.3	122,531	7	91.1	106,209	17	21.7	114,730	18
New Hires	0.8	120,539	0	3.2	112,585	0	8.4	115,278	15	6.5	112,525	21
Total	4.5	89,968	7	34.4	117,501	9	169.0	111,405	16	37.5	116,800	18
Director of Special Education												
Males	2.8	111,100	9	18.1	112,955	11	77.9	117,474	13	15.8	119,629	19
Females	1.8	56,602	6	16.3	122,531	7	91.1	106,209	17	21.7	114,730	18
New Hires	0.8	120,539	0	3.2	112,585	0	8.4	115,278	15	6.5	112,525	21
Total	4.5	89,968	7	34.4	117,501	9	169.0	111,405	16	37.5	116,800	18
Non-Instructional Director												
Males	66.4	66,324	3	74.7	79,440	5	97.3	90,695	10	4.8	85,127	6
Females	54.4	59,213	2	75.8	77,042	5	87.6	86,486	11	8.1	85,515	14
New Hires	10.4	60,448	1	16.7	68,020	2	14.4	67,168	6	4.2	77,612	14
Total	120.8	63,121	2	150.5	78,232	5	184.9	88,701	10	12.9	85,371	11
Assistant Director of Special Education												
Males	1.9	99,137	3	8.6	79,494	3	43.6	98,242	15	10.0	99,906	15
Females	1.2	46,535	16	20.1	77,211	11	115.4	92,621	15	16.5	102,848	17
New Hires	0.0	0	0	5.1	60,570	7	17.1	78,517	12	2.0	87,514	3
Total	3.1	79,217	7	28.7	77,896	9	159.0	94,163	15	26.5	101,737	17
Instructional Director												
Males	1.9	99,137	3	8.6	79,494	3	43.6	98,242	15	10.0	99,906	15
Females	1.2	46,535	16	20.1	77,211	11	115.4	92,621	15	16.5	102,848	17
New Hires	0.0	0	0	5.1	60,570	7	17.1	78,517	12	2.0	87,514	3
Total	3.1	79,217	7	28.7	77,896	9	159.0	94,163	15	26.5	101,737	17
Principal												
Males	3.8	63,265	10	56.0	77,531	14	613.3	84,540	16	31.0	92,251	19
Females	3.5	77,985	5	78.3	79,679	13	711.0	84,186	16	43.4	89,164	17
New Hires	6.0	70,133	7	4.1	78,285	11	84.5	75,475	14	12.4	85,286	20
Total	7.3	70,313	7	134.3	78,783	13	1,324.3	84,350	16	74.4	90,450	18
Assistant Principal												
Males	1.0	83,844	0	81.3	73,139	10	464.9	76,189	13	4.1	78,257	13
Females	6.9	56,499	1	78.6	67,727	11	437.4	76,177	14	14.9	81,669	10
New Hires	2.6	62,998	0	7.7	55,901	8	81.2	70,705	10	3.7	75,501	4
Total	7.9	59,900	1	159.9	70,480	11	902.3	76,183	14	19.0	80,932	11
Instructional Program Coordinator/Supervisor												
Males	0.8	1,832	4	7.4	57,397	7	38.3	74,529	12	3.4	87,423	18
Females	7.7	33,236	2	24.0	54,402	9	104.5	71,099	15	7.6	82,661	17
New Hires	1.4	32,211	0	3.7	60,009	3	20.0	71,821	11	0.0	0	0
Total	8.5	30,221	2	31.3	55,106	8	142.7	72,019	15	11.0	84,149	17

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Non-Instructional Program Coordinator/Supervisor												
Males	11.0	52,377	5	25.6	68,224	7	19.4	64,442	15	1.0	94,082	0
Females	10.6	41,731	3	29.4	58,739	5	35.8	67,889	14	2.2	75,183	7
New Hires	3.8	28,089	0	8.8	46,234	1	9.7	57,888	12	0.0	0	0
Total	21.6	47,142	4	55.0	63,154	6	55.2	66,677	15	3.2	81,009	5
BOCES Director												
Males	0.0	0	0	0.0	0	0	5.8	97,592	21	1.0	87,000	41
Females	0.0	0	0	0.0	0	0	2.5	86,077	23	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	3.0	91,667	10	1.0	87,000	41
Total	0.0	0	0	0.0	0	0	8.2	94,154	21	1.0	87,000	41
Teacher, Regular												
Males	55.8	44,694	7	5,524.0	42,476	8	5,696.6	56,128	13	125.4	58,845	14
Females	71.9	32,623	7	15,583.9	42,177	8	15,724.2	55,509	12	138.9	59,315	13
New Hires	9.8	35,004	3	2,754.2	35,051	3	1,435.1	41,698	6	27.8	44,692	9
Total	127.8	37,896	7	21,107.9	42,255	8	21,420.7	55,673	13	264.3	59,092	13
Teacher, Special Education												
Males	1.3	45,839	14	284.2	41,282	5	434.5	54,966	12	5.3	63,725	15
Females	6.0	33,468	2	1,422.1	42,614	6	2,744.5	56,864	13	34.6	63,840	13
New Hires	1.0	39,435	1	344.5	37,243	3	321.3	45,448	8	4.5	61,072	11
Total	7.3	35,663	5	1,706.3	42,392	6	3,178.9	56,605	13	39.9	63,825	13
Teacher, Permanent Substitute												
Males	4.0	23,820	2	13.0	30,754	3	1.4	18,928	2	0.0	0	0
Females	1.9	23,790	0	23.9	26,040	2	17.6	27,717	5	1.0	46,000	37
New Hires	1.1	13,908	0	17.2	25,069	1	11.6	25,231	1	0.0	0	0
Total	5.9	23,810	1	36.8	27,699	2	19.0	27,056	5	1.0	46,000	37
Teacher, Title I												
Males	0.0	0	0	58.7	38,860	4	21.0	48,803	13	0.0	0	0
Females	0.0	0	0	474.6	39,563	7	339.9	51,312	13	0.8	60,020	18
New Hires	0.0	0	0	83.3	35,266	2	33.4	41,711	10	0.0	0	0
Total	0.0	0	0	533.4	39,485	7	360.9	51,166	13	0.8	60,020	18
Activities Advisor/Coach												
Males	0.0	0	0	17.4	39,120	16	22.0	54,267	17	0.0	0	0
Females	1.5	11,900	1	10.6	37,602	11	9.3	60,860	16	0.0	0	0
New Hires	0.4	15,645	0	3.7	31,069	6	1.0	49,544	18	0.0	0	0
Total	1.5	11,900	1	28.0	38,544	14	31.3	56,233	17	0.0	0	0
Counselor												
Males	1.0	39,245	0	35.4	46,400	10	321.8	54,458	12	11.5	60,297	20
Females	1.0	69,992	20	61.7	40,161	8	1,167.2	52,125	10	8.0	64,676	19
New Hires	0.0	0	0	11.2	32,738	3	186.7	41,754	6	3.5	54,019	12
Total	2.0	54,249	10	97.1	42,436	9	1,489.0	52,629	11	19.4	62,091	20
Curriculum Specialist Consultant												
Males	0.0	0	0	17.2	53,608	12	52.6	67,011	15	4.5	73,890	9
Females	1.0	16,891	1	85.4	53,978	12	343.3	65,877	16	10.4	63,587	6
New Hires	0.0	0	0	7.0	44,923	9	17.2	59,192	11	1.0	68,000	11
Total	1.0	16,891	1	102.6	53,916	12	395.9	66,028	16	14.9	66,717	7

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Dean												
Males	0.0	0	0	34.2	46,843	10	125.9	59,404	13	0.0	0	0
Females	0.0	0	0	36.1	51,811	10	95.0	62,441	14	1.0	82,884	28
New Hires	0.0	0	0	9.9	39,343	7	23.4	47,662	7	0.0	0	0
Total	0.0	0	0	70.3	49,395	10	220.9	60,709	13	1.0	82,884	28
Educational Diagnostician												
Males	0.0	0	0	0.8	46,675	13	1.9	43,995	16	1.0	77,368	23
Females	0.0	0	0	9.9	53,513	17	47.6	60,543	11	0.4	63,013	0
New Hires	0.0	0	0	1.0	58,989	28	6.7	48,553	2	0.4	63,013	0
Total	0.0	0	0	10.7	52,988	16	49.5	59,920	12	1.4	73,266	12
Instructional Program Consultant												
Males	2.7	41,522	0	14.1	48,017	12	37.7	51,318	13	2.1	59,021	23
Females	11.1	28,148	1	84.5	47,954	10	206.7	59,454	14	7.5	63,474	14
New Hires	4.7	37,202	0	7.3	34,641	3	15.4	47,871	11	0.0	0	0
Total	13.8	30,805	1	98.6	47,963	10	244.4	58,200	14	9.6	62,498	17
Librarian/Media Consultant												
Males	0.5	22,391	0	21.4	48,334	11	82.9	57,949	14	2.0	75,358	24
Females	6.5	15,498	2	129.4	45,624	11	535.2	60,271	15	5.6	68,353	22
New Hires	0.0	0	0	4.0	32,415	4	27.3	48,241	9	1.0	45,031	0
Total	6.9	15,966	2	150.8	46,009	11	618.1	59,960	15	7.6	70,223	23
Teacher Mentor												
Males	1.0	46,577	1	38.7	50,471	9	94.5	61,487	13	4.5	66,032	15
Females	1.0	37,476	2	178.8	52,022	10	576.9	61,553	13	11.7	69,418	15
New Hires	1.0	37,476	2	18.0	47,071	7	57.0	49,738	9	1.5	59,571	11
Total	2.0	42,027	2	217.5	51,746	9	671.4	61,544	13	16.2	68,472	15
Instructional Intern												
Males	2.0	21,707	0	8.5	23,910	0	1.0	62,394	8	0.0	0	0
Females	0.0	0	0	4.8	33,986	3	2.1	33,869	2	0.0	0	0
New Hires	0.0	0	0	10.2	26,883	1	0.0	0	0	0.0	0	0
Total	2.0	21,707	0	13.3	27,558	1	3.1	42,993	4	0.0	0	0
Behavioral Specialist												
Males	1.0	16,102	1	1.2	66,905	4	5.8	50,098	4	2.0	80,661	16
Females	0.0	0	0	6.1	46,666	9	29.8	49,142	11	2.0	77,736	17
New Hires	0.0	0	0	2.4	58,864	6	8.7	45,383	7	0.0	0	0
Total	1.0	16,102	1	7.3	49,886	8	35.5	49,297	10	4.0	79,200	16
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.7	81,298	15
Females	0.0	0	0	3.0	38,940	9	1.7	63,579	23	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	3.0	38,940	9	1.7	63,579	23	0.7	81,298	15
Audiologist												
Males	0.0	0	0	0.0	0	0	0.4	57,962	0	1.0	74,533	9
Females	0.0	0	0	1.5	53,512	16	34.3	59,095	9	18.8	64,137	10
New Hires	0.0	0	0	0.5	55,270	8	2.7	46,520	11	3.1	49,060	7
Total	0.0	0	0	1.5	53,512	16	34.7	59,082	9	19.8	64,663	10

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	8.0	24,964	4	11.2	31,712	4	0.0	0	0	0.0	0	0
New Hires	1.9	22,017	0	2.6	26,510	0	0.0	0	0	0.0	0	0
Total	8.0	24,964	4	11.2	31,712	4	0.0	0	0	0.0	0	0
Registered Nurse												
Males	1.1	28,988	0	5.7	41,610	2	2.3	38,197	8	2.0	73,466	11
Females	15.4	30,872	10	285.5	44,826	7	129.9	58,656	12	6.7	65,001	11
New Hires	0.0	0	0	38.8	37,937	2	8.1	46,837	11	0.0	0	0
Total	16.5	30,746	9	291.2	44,763	7	132.2	58,300	12	8.7	66,947	11
Occupational Therapist												
Males	0.0	0	0	3.0	48,645	3	4.0	56,964	12	1.0	52,209	11
Females	0.0	0	0	160.9	52,361	11	164.5	55,558	10	6.1	61,196	8
New Hires	0.0	0	0	11.8	41,572	6	23.3	46,107	3	1.0	55,626	0
Total	0.0	0	0	163.9	52,293	11	168.5	55,591	10	7.1	59,926	8
Physical Therapist												
Males	0.0	0	0	1.7	44,553	8	1.9	42,072	13	0.1	97,122	6
Females	0.0	0	0	31.9	57,919	12	37.4	58,086	8	10.4	63,624	3
New Hires	0.0	0	0	0.6	55,221	0	5.2	50,984	6	1.2	47,495	0
Total	0.0	0	0	33.6	57,255	12	39.3	57,313	8	10.5	63,933	4
Psychologist												
Males	0.0	0	0	10.6	43,274	2	72.7	56,042	13	29.5	65,035	12
Females	1.0	10,000	0	63.3	39,026	4	265.7	55,745	9	111.3	60,892	11
New Hires	1.0	10,000	0	32.2	27,416	0	49.0	46,154	6	15.9	46,528	5
Total	1.0	10,000	0	73.8	39,634	4	338.4	55,809	10	140.8	61,760	11
Social Worker												
Males	0.4	33,507	0	2.9	35,618	2	50.8	60,503	11	2.2	57,402	17
Females	2.0	40,057	0	21.3	46,921	5	334.7	54,992	9	3.4	70,116	15
New Hires	1.4	33,509	0	6.2	30,480	0	27.0	42,157	4	1.6	50,471	17
Total	2.4	38,928	0	24.2	45,584	5	385.5	55,718	9	5.6	65,049	15
Speech-Language Pathologist												
Males	0.0	0	0	0.0	0	0	21.5	64,515	12	2.9	74,256	20
Females	0.0	0	0	47.4	54,885	9	882.2	59,492	11	6.2	69,395	10
New Hires	0.0	0	0	14.2	48,013	5	109.3	49,704	6	1.4	66,835	0
Total	0.0	0	0	47.4	54,885	9	903.7	59,612	11	9.1	70,940	13
Speech-Language Pathology Assistant												
Males	0.0	0	0	1.2	33,602	1	0.0	0	0	0.0	0	0
Females	0.0	0	0	74.2	33,767	2	3.0	25,252	17	0.0	0	0
New Hires	0.0	0	0	15.1	33,549	1	0.0	0	0	0.0	0	0
Total	0.0	0	0	75.4	33,764	2	3.0	25,252	17	0.0	0	0
School Orientation and Mobility Specialist												
Males	0.0	0	0	0.0	0	0	2.0	46,193	10	0.0	0	0
Females	0.0	0	0	0.1	55,990	29	5.3	57,360	18	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.1	20,932	15	0.0	0	0
Total	0.0	0	0	0.1	55,990	29	7.3	54,321	16	0.0	0	0

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	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Bilingual Assistant												
Males	6.6	15,251	0	1.5	20,097	0	0.0	0	0	0.0	0	0
Females	77.1	18,090	1	12.6	19,181	1	0.0	0	0	0.0	0	0
New Hires	15.7	14,821	0	1.4	17,859	0	0.0	0	0	0.0	0	0
Total	83.8	17,865	1	14.1	19,281	1	0.0	0	0	0.0	0	0
Career Assistant/Job Coach												
Males	13.6	27,092	2	4.1	20,552	1	0.0	0	0	0.0	0	0
Females	88.9	21,493	1	3.2	18,942	1	1.0	67,251	0	0.0	0	0
New Hires	12.7	16,957	0	3.9	15,990	0	0.0	0	0	0.0	0	0
Total	102.6	22,238	1	7.3	19,853	1	1.0	67,251	0	0.0	0	0
Child Care Provider/Group Leader												
Males	28.3	19,016	0	4.5	19,621	1	1.2	24,959	6	0.1	46,023	4
Females	762.1	19,683	1	166.4	23,012	1	22.1	23,335	2	0.1	22,219	0
New Hires	110.3	15,621	0	32.4	18,838	1	6.3	17,974	3	0.0	0	0
Total	790.4	19,660	1	170.9	22,924	1	23.3	23,417	2	0.2	36,138	2
Community Liaison												
Males	42.0	22,278	1	4.7	20,701	5	1.0	22,402	0	0.5	36,759	29
Females	204.7	22,357	1	50.0	23,350	2	8.2	24,689	3	0.0	0	0
New Hires	23.5	17,312	1	13.2	22,232	0	3.8	21,116	0	0.5	36,759	29
Total	246.7	22,344	1	54.7	23,123	2	9.2	24,439	3	0.5	36,759	29
Counselor Assistant												
Males	0.0	0	0	0.8	29,480	1	0.0	0	0	0.0	0	0
Females	3.9	21,434	0	2.3	31,017	4	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	3.9	21,434	0	3.1	30,638	3	0.0	0	0	0.0	0	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	1.5	42,185	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	1.5	42,185	0	0.0	0	0	0.0	0	0	0.0	0	0
Health Care Technician												
Males	4.1	15,056	0	2.8	15,168	0	1.0	15,603	0	0.0	0	0
Females	452.4	16,645	0	57.3	16,090	1	8.8	18,958	0	0.0	0	0
New Hires	45.5	14,424	0	12.4	15,899	0	1.0	14,377	0	0.0	0	0
Total	456.5	16,631	0	60.1	16,047	1	9.8	18,616	0	0.0	0	0
Educational Interpreter												
Males	5.5	34,601	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	157.9	31,577	0	15.0	28,052	1	0.5	22,200	7	0.0	0	0
New Hires	17.7	25,826	0	2.2	22,936	0	0.5	22,200	7	0.0	0	0
Total	163.4	31,679	0	15.0	28,052	1	0.5	22,200	7	0.0	0	0

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 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Library/Media Assistant												
Males	18.1	17,972	0	13.8	21,595	2	0.0	0	0	0.0	0	0
Females	444.8	19,666	1	79.0	18,539	1	17.4	20,506	5	1.7	12,702	2
New Hires	24.9	14,577	0	5.3	16,775	0	4.9	19,313	0	0.0	0	0
Total	462.9	19,599	1	92.7	18,992	1	17.4	20,506	5	1.7	12,702	2
Speech-Language Paraprofessional												
Males	0.0	0	0	1.5	15,498	0	0.0	0	0	0.0	0	0
Females	49.4	21,956	0	15.0	21,436	4	4.6	21,533	2	0.0	0	0
New Hires	9.2	19,926	2	5.2	18,862	2	1.3	17,396	4	0.0	0	0
Total	49.4	21,956	0	16.5	20,900	4	4.6	21,533	2	0.0	0	0
Student Monitor												
Males	135.4	19,981	0	16.7	17,187	2	1.7	18,620	4	0.0	0	0
Females	360.9	17,506	0	18.7	16,368	0	2.5	30,433	8	0.0	0	0
New Hires	73.9	15,102	0	6.5	14,513	4	2.3	16,320	0	0.0	0	0
Total	496.2	18,182	0	35.4	16,755	1	4.2	25,536	7	0.0	0	0
Teaching Assistant, Regular Ed												
Males	210.9	16,275	1	95.7	15,422	1	15.0	17,502	10	0.0	0	0
Females	3,547.2	15,239	0	1,031.8	14,643	1	102.9	14,894	4	3.4	12,856	0
New Hires	515.7	13,205	0	313.8	13,588	0	34.8	14,011	5	1.4	12,188	0
Total	3,758.1	15,297	0	1,127.4	14,709	1	117.9	15,226	4	3.4	12,856	0
Teaching Assistant, Special Education												
Males	311.6	17,467	0	202.8	16,496	1	21.3	18,268	6	2.5	23,338	12
Females	4,413.2	17,552	1	1,062.0	17,127	1	113.8	18,006	3	7.3	13,414	0
New Hires	601.2	15,117	0	346.6	15,783	1	38.8	17,287	2	1.9	16,639	2
Total	4,724.8	17,546	1	1,264.8	17,026	1	135.1	18,047	4	9.8	15,968	4
Teaching/Classroom Technician												
Males	13.9	20,350	0	8.0	21,699	1	3.6	27,760	3	0.0	0	0
Females	107.9	15,953	0	45.7	18,179	1	10.7	19,473	1	0.3	13,611	0
New Hires	28.5	15,338	0	28.3	16,921	1	5.1	15,113	0	0.3	13,611	0
Total	121.9	16,456	0	53.8	18,705	1	14.3	21,539	2	0.3	13,611	0
Tutor												
Males	34.2	16,949	0	27.8	22,405	1	8.2	21,977	12	0.9	18,673	0
Females	130.3	18,283	1	77.0	20,562	1	21.1	17,984	2	1.0	19,353	0
New Hires	28.2	14,514	0	25.9	17,690	1	6.3	21,198	5	0.0	0	0
Total	164.5	18,005	1	104.9	21,052	1	29.3	19,103	4	1.9	19,025	0
Teaching Assistant, Title I												
Males	17.1	14,889	0	8.4	14,777	1	1.2	28,347	12	0.0	0	0
Females	319.7	15,369	1	112.1	15,339	1	11.1	14,743	3	0.0	0	0
New Hires	34.8	13,088	0	32.6	14,161	1	3.7	13,394	7	0.0	0	0
Total	336.8	15,345	1	120.5	15,300	1	12.3	16,049	4	0.0	0	0
Braillist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	19.5	22,380	0	1.8	15,237	1	0.0	0	0	0.0	0	0
New Hires	0.9	17,360	0	0.5	21,771	0	0.0	0	0	0.0	0	0
Total	19.5	22,380	0	1.8	15,237	1	0.0	0	0	0.0	0	0

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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Occupational Therapist Assistant												
Males	3.8	26,032	1	2.0	21,944	6	0.0	0	0	0.0	0	0
Females	41.7	27,164	1	10.7	26,639	6	0.0	0	0	0.0	0	0
New Hires	2.5	29,993	1	4.3	22,523	0	0.0	0	0	0.0	0	0
Total	45.5	27,071	1	12.7	25,900	6	0.0	0	0	0.0	0	0
Physical Therapist Assistant												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	8.5	28,710	0	1.7	31,755	0	0.0	0	0	0.0	0	0
New Hires	0.8	41,590	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	8.5	28,710	0	1.7	31,755	0	0.0	0	0	0.0	0	0
SWAP Specialist												
Males	6.5	31,367	0	2.0	24,537	9	0.0	0	0	0.0	0	0
Females	22.5	26,979	0	4.8	23,497	0	1.7	20,638	0	0.0	0	0
New Hires	0.0	0	0	3.0	21,997	5	0.0	0	0	0.0	0	0
Total	29.0	27,969	0	6.9	23,806	4	1.7	20,638	0	0.0	0	0
Health Screener												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	22.2	15,923	0	9.3	10,758	0	1.3	10,758	0	0.0	0	0
New Hires	3.0	14,460	0	1.3	10,758	0	0.0	0	0	0.0	0	0
Total	22.2	15,923	0	9.3	10,758	0	1.3	10,758	0	0.0	0	0
Bus Aide												
Males	2.2	17,554	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	27.5	17,647	1	1.2	21,143	4	0.0	0	0	0.0	0	0
New Hires	1.6	13,174	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	29.7	17,640	1	1.2	21,143	4	0.0	0	0	0.0	0	0
** STATE TOTAL												
Males	1,017.1	24,416	1	6,796.0	42,716	8	8,678.9	61,506	13	323.5	78,194	16
Females	11,481.2	17,794	1	21,948.4	39,795	7	25,846.1	57,607	12	563.8	72,407	13
New Hires	1,598.9	15,654	0	4,292.4	31,844	2	2,761.0	45,555	7	112.3	65,686	11
Total	12,498.3	18,333	1	28,744.4	40,486	7	34,525.0	58,587	13	887.3	74,517	14