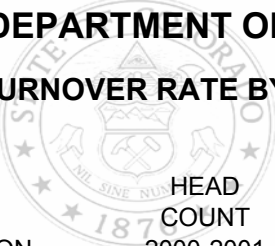


COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
MAPLETON 1	ALL PERSONNEL	587	651	64	449	138	23.5%	202
	ADMINISTRATOR	8	8	0	4	4	50.0%	4
	PRINCIPAL	17	18	1	10	7	41.2%	8
	CLASSROOM INSTRUCTION	280	305	25	212	68	24.3%	93
	INSTRUCTIONAL SUPPORT	13	14	1	10	3	23.1%	4
	OTHER SUPPORT	16	13	-3	9	7	43.8%	4
	PROFESSIONAL-OTHER	15	15	0	11	4	26.7%	4
	PARAPROFESSIONAL	92	122	30	72	20	21.7%	50
	OFFICE/ADMINISTRATIVE SUPPORT	39	40	1	34	5	12.8%	6
	CRAFTS/TRADES/SERVICES	107	116	9	87	20	18.7%	29
NORTHGLENN-THORNTON 12	ALL PERSONNEL	3,408	3,802	394	2,721	687	20.2%	1,081
	ADMINISTRATOR	64	41	-23	27	37	57.8%	14
	PRINCIPAL	80	89	9	67	13	16.3%	22
	CLASSROOM INSTRUCTION	1,577	1,727	150	1,274	303	19.2%	453
	INSTRUCTIONAL SUPPORT	126	145	19	84	42	33.3%	61
	OTHER SUPPORT	103	112	9	83	20	19.4%	29
	PROFESSIONAL-OTHER	57	109	52	51	6	10.5%	58
	PARAPROFESSIONAL	597	702	105	473	124	20.8%	229
	OFFICE/ADMINISTRATIVE SUPPORT	316	328	12	271	45	14.2%	57
	CRAFTS/TRADES/SERVICES	488	549	61	391	97	19.9%	158
ADAMS COUNTY 14	ALL PERSONNEL	787	862	75	610	177	22.5%	252
	ADMINISTRATOR	29	13	-16	10	19	65.5%	3
	PRINCIPAL	16	17	1	13	3	18.8%	4
	CLASSROOM INSTRUCTION	361	387	26	278	83	23.0%	109
	INSTRUCTIONAL SUPPORT	24	44	20	19	5	20.8%	25
	OTHER SUPPORT	20	19	-1	16	4	20.0%	3
	PROFESSIONAL-OTHER	17	28	11	12	5	29.4%	16
	PARAPROFESSIONAL	131	161	30	114	17	13.0%	47
	OFFICE/ADMINISTRATIVE SUPPORT	70	59	-11	49	21	30.0%	10
	CRAFTS/TRADES/SERVICES	119	134	15	99	20	16.8%	35
BRIGHTON 27J	ALL PERSONNEL	665	754	89	518	147	22.1%	236
	ADMINISTRATOR	11	8	-3	4	7	63.6%	4
	PRINCIPAL	13	15	2	9	4	30.8%	6
	CLASSROOM INSTRUCTION	315	371	56	245	70	22.2%	126
	INSTRUCTIONAL SUPPORT	18	24	6	11	7	38.9%	13

COLORADO DEPARTMENT OF EDUCATION

PAGE: 2 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
BENNETT 29J	OTHER SUPPORT	16	18	2	14	2	12.5%	4
	PROFESSIONAL-OTHER	13	16	3	10	3	23.1%	6
	PARAPROFESSIONAL	123	137	14	96	27	22.0%	41
	OFFICE/ADMINISTRATIVE SUPPORT	46	48	2	35	11	23.9%	13
	CRAFTS/TRADES/SERVICES	110	117	7	94	16	14.5%	23
	ALL PERSONNEL	113	121	8	89	24	21.2%	32
	ADMINISTRATOR	4	3	-1	2	2	50.0%	1
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	60	66	6	49	11	18.3%	17
	INSTRUCTIONAL SUPPORT	2	3	1	1	1	50.0%	2
STRASBURG 31J	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	5	1	-4	1	4	80.0%	0
	PARAPROFESSIONAL	13	12	-1	10	3	23.1%	2
	OFFICE/ADMINISTRATIVE SUPPORT	7	9	2	7	0	0.0%	2
	CRAFTS/TRADES/SERVICES	19	24	5	17	2	10.5%	7
	ALL PERSONNEL	89	91	2	69	20	22.5%	22
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	39	43	4	33	6	15.4%	10
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
WESTMINSTER 50	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	2	1	33.3%	1
	PARAPROFESSIONAL	15	12	-3	7	8	53.3%	5
	OFFICE/ADMINISTRATIVE SUPPORT	5	7	2	4	1	20.0%	3
	CRAFTS/TRADES/SERVICES	21	19	-2	17	4	19.0%	2
	ALL PERSONNEL	1,283	1,330	47	985	298	23.2%	345
	ADMINISTRATOR	22	18	-4	13	9	40.9%	5
	PRINCIPAL	32	34	2	28	4	12.5%	6
	CLASSROOM INSTRUCTION	687	664	-23	503	184	26.8%	161
	INSTRUCTIONAL SUPPORT	10	32	22	5	5	50.0%	27
	OTHER SUPPORT	33	40	7	30	3	9.1%	10
	PROFESSIONAL-OTHER	5	10	5	1	4	80.0%	9
	PARAPROFESSIONAL	228	255	27	186	42	18.4%	69
	OFFICE/ADMINISTRATIVE SUPPORT	72	84	12	58	14	19.4%	26
	CRAFTS/TRADES/SERVICES	194	193	-1	161	33	17.0%	32
	ALL PERSONNEL	1,283	1,330	47	985	298	23.2%	345
	ADMINISTRATOR	22	18	-4	13	9	40.9%	5
	PRINCIPAL	32	34	2	28	4	12.5%	6
	CLASSROOM INSTRUCTION	687	664	-23	503	184	26.8%	161
	INSTRUCTIONAL SUPPORT	10	32	22	5	5	50.0%	27

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2000-2001	COUNT 2001-2002					
ALAMOSA RE-11J	ALL PERSONNEL	264	257	-7	221	43	16.3%	36
	ADMINISTRATOR	7	5	-2	4	3	42.9%	1
	PRINCIPAL	9	9	0	7	2	22.2%	2
	CLASSROOM INSTRUCTION	149	148	-1	133	16	10.7%	15
	INSTRUCTIONAL SUPPORT	11	11	0	10	1	9.1%	1
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	0	3	3	0	0	0.0%	3
	PARAPROFESSIONAL	24	19	-5	14	10	41.7%	5
	OFFICE/ADMINISTRATIVE SUPPORT	24	24	0	20	4	16.7%	4
	CRAFTS/TRADES/SERVICES	38	36	-2	31	7	18.4%	5
SANGRE DE CRISTO RE-22J	ALL PERSONNEL	60	64	4	49	11	18.3%	15
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	29	29	0	25	4	13.8%	4
	INSTRUCTIONAL SUPPORT	3	2	-1	1	2	66.7%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	6	9	3	5	1	16.7%	4
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	15	16	1	13	2	13.3%	3
ENGLEWOOD 1	ALL PERSONNEL	510	502	-8	395	115	22.5%	107
	ADMINISTRATOR	9	9	0	6	3	33.3%	3
	PRINCIPAL	12	14	2	8	4	33.3%	6
	CLASSROOM INSTRUCTION	256	258	2	219	37	14.5%	39
	INSTRUCTIONAL SUPPORT	20	20	0	16	4	20.0%	4
	OTHER SUPPORT	17	19	2	16	1	5.9%	3
	PROFESSIONAL-OTHER	10	12	2	8	2	20.0%	4
	PARAPROFESSIONAL	85	87	2	51	34	40.0%	36
	OFFICE/ADMINISTRATIVE SUPPORT	42	39	-3	32	10	23.8%	7
	CRAFTS/TRADES/SERVICES	59	44	-15	39	20	33.9%	5
SHERIDAN 2	ALL PERSONNEL	287	290	3	190	97	33.8%	100
	ADMINISTRATOR	7	7	0	5	2	28.6%	2
	PRINCIPAL	7	7	0	5	2	28.6%	2
	CLASSROOM INSTRUCTION	127	136	9	88	39	30.7%	48

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	INSTRUCTIONAL SUPPORT	13	15	2	8	5	38.5%	7
	OTHER SUPPORT	11	5	-6	4	7	63.6%	1
	PROFESSIONAL-OTHER	2	4	2	1	1	50.0%	3
	PARAPROFESSIONAL	53	45	-8	28	25	47.2%	17
	OFFICE/ADMINISTRATIVE SUPPORT	23	23	0	16	7	30.4%	7
	CRAFTS/TRADES/SERVICES	44	48	4	35	9	20.5%	13
CHERRY CREEK 5	ALL PERSONNEL	5,145	5,557	412	4,217	928	18.0%	1,340
	ADMINISTRATOR	29	29	0	27	2	6.9%	2
	PRINCIPAL	98	94	-4	80	18	18.4%	14
	CLASSROOM INSTRUCTION	2,506	2,674	168	2,171	335	13.4%	503
	INSTRUCTIONAL SUPPORT	168	176	8	142	26	15.5%	34
	OTHER SUPPORT	204	235	31	172	32	15.7%	63
	PROFESSIONAL-OTHER	98	104	6	86	12	12.2%	18
	PARAPROFESSIONAL	1,071	1,197	126	736	335	31.3%	461
	OFFICE/ADMINISTRATIVE SUPPORT	490	516	26	426	64	13.1%	90
	CRAFTS/TRADES/SERVICES	481	532	51	377	104	21.6%	155
LITTLETON 6	ALL PERSONNEL	2,032	2,077	45	1,580	452	22.2%	497
	ADMINISTRATOR	22	35	13	18	4	18.2%	17
	PRINCIPAL	44	45	1	35	9	20.5%	10
	CLASSROOM INSTRUCTION	963	956	-7	779	184	19.1%	177
	INSTRUCTIONAL SUPPORT	87	100	13	69	18	20.7%	31
	OTHER SUPPORT	51	60	9	45	6	11.8%	15
	PROFESSIONAL-OTHER	39	23	-16	19	20	51.3%	4
	PARAPROFESSIONAL	347	378	31	229	118	34.0%	149
	OFFICE/ADMINISTRATIVE SUPPORT	179	191	12	146	33	18.4%	45
	CRAFTS/TRADES/SERVICES	300	289	-11	240	60	20.0%	49
DEER TRAIL 26J	ALL PERSONNEL	40	42	2	31	9	22.5%	11
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	21	21	0	16	5	23.8%	5
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	3	1	1	1	50.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 5 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
	CRAFTS/TRADES/SERVICES	9	10	1	7	2	22.2%	3
ADAMS-ARAPAHOE 28J	ALL PERSONNEL	3,492	3,628	136	2,857	635	18.2%	771
	ADMINISTRATOR	41	48	7	26	15	36.6%	22
	PRINCIPAL	90	89	-1	70	20	22.2%	19
	CLASSROOM INSTRUCTION	1,630	1,700	70	1,352	278	17.1%	348
	INSTRUCTIONAL SUPPORT	112	119	7	86	26	23.2%	33
	OTHER SUPPORT	97	96	-1	84	13	13.4%	12
	PROFESSIONAL-OTHER	67	71	4	55	12	17.9%	16
	PARAPROFESSIONAL	672	705	33	513	159	23.7%	192
	OFFICE/ADMINISTRATIVE SUPPORT	268	275	7	229	39	14.6%	46
	CRAFTS/TRADES/SERVICES	515	525	10	442	73	14.2%	83
BYERS 32J	ALL PERSONNEL	56	70	14	39	17	30.4%	31
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	29	36	7	17	12	41.4%	19
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	9	12	3	6	3	33.3%	6
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
	CRAFTS/TRADES/SERVICES	11	14	3	9	2	18.2%	5
ARCHULETA COUNTY 50 JT	ALL PERSONNEL	179	193	14	150	29	16.2%	43
	ADMINISTRATOR	3	5	2	1	2	66.7%	4
	PRINCIPAL	5	5	0	3	2	40.0%	2
	CLASSROOM INSTRUCTION	88	93	5	80	8	9.1%	13
	INSTRUCTIONAL SUPPORT	6	8	2	5	1	16.7%	3
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	24	23	-1	18	6	25.0%	5
	OFFICE/ADMINISTRATIVE SUPPORT	12	12	0	9	3	25.0%	3
	CRAFTS/TRADES/SERVICES	39	44	5	32	7	17.9%	12
WALSH RE-1	ALL PERSONNEL	53	54	1	40	13	24.5%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	2	1	1	0	0.0%	1

COLORADO DEPARTMENT OF EDUCATION

PAGE: 6 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	CLASSROOM INSTRUCTION	23	24	1	21	2	8.7%	3
	INSTRUCTIONAL SUPPORT	4	3	-1	1	3	75.0%	2
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	5	6	1	2	3	60.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	15	14	-1	11	4	26.7%	3
PRITCHETT RE-3	ALL PERSONNEL	24	24	0	19	5	20.8%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	11	12	1	9	2	18.2%	3
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	6	6	0	4	2	33.3%	2
SPRINGFIELD RE-4	ALL PERSONNEL	66	64	-2	58	8	12.1%	6
	ADMINISTRATOR	5	5	0	5	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	33	32	-1	32	1	3.0%	0
	INSTRUCTIONAL SUPPORT	1	1	0	0	1	100.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	8	7	-1	6	2	25.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	4	1	20.0%	1
	CRAFTS/TRADES/SERVICES	12	11	-1	9	3	25.0%	2
VILAS RE-5	ALL PERSONNEL	28	34	6	18	10	35.7%	16
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	16	21	5	10	6	37.5%	11
	INSTRUCTIONAL SUPPORT	1	0	-1	0	1	100.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	1	3	2	1	0	0.0%	2

COLORADO DEPARTMENT OF EDUCATION

PAGE: 7 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
CAMPO RE-6	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	6	5	-1	4	2	33.3%	1
	ALL PERSONNEL	24	26	2	18	6	25.0%	8
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	11	11	0	8	3	27.3%	3
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	0	1	1	0	0	0.0%	1
LAS ANIMAS RE-1	OFFICE/ADMINISTRATIVE SUPPORT	3	2	-1	2	1	33.3%	0
	CRAFTS/TRADES/SERVICES	7	8	1	7	0	0.0%	1
	ALL PERSONNEL	118	115	-3	96	22	18.6%	19
	ADMINISTRATOR	3	3	0	3	0	0.0%	0
	PRINCIPAL	3	3	0	1	2	66.7%	2
	CLASSROOM INSTRUCTION	58	55	-3	46	12	20.7%	9
	INSTRUCTIONAL SUPPORT	5	5	0	4	1	20.0%	1
	OTHER SUPPORT	1	0	-1	0	1	100.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	24	26	2	22	2	8.3%	4
MC CLAVE RE-2	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	6	0	0.0%	0
	CRAFTS/TRADES/SERVICES	17	16	-1	13	4	23.5%	3
	ALL PERSONNEL	42	45	3	34	8	19.0%	11
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	22	23	1	18	4	18.2%	5
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	6	9	3	5	1	16.7%	4
ST VRAIN VALLEY RE 1J	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	7	-1	5	3	37.5%	2
	ALL PERSONNEL	2,077	2,351	274	1,706	371	17.9%	645
	ADMINISTRATOR	18	25	7	16	2	11.1%	9

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	PRINCIPAL	58	54	-4	42	16	27.6%	12
	CLASSROOM INSTRUCTION	1,105	1,207	102	925	180	16.3%	282
	INSTRUCTIONAL SUPPORT	88	93	5	70	18	20.5%	23
	OTHER SUPPORT	48	48	0	42	6	12.5%	6
	PROFESSIONAL-OTHER	34	29	-5	23	11	32.4%	6
	PARAPROFESSIONAL	298	382	84	231	67	22.5%	151
	OFFICE/ADMINISTRATIVE SUPPORT	163	180	17	142	21	12.9%	38
	CRAFTS/TRADES/SERVICES	265	333	68	215	50	18.9%	118
BOULDER VALLEY RE 2	ALL PERSONNEL	3,943	4,096	153	3,127	816	20.7%	969
	ADMINISTRATOR	45	42	-3	30	15	33.3%	12
	PRINCIPAL	80	88	8	68	12	15.0%	20
	CLASSROOM INSTRUCTION	1,755	1,845	90	1,514	241	13.7%	331
	INSTRUCTIONAL SUPPORT	141	146	5	103	38	27.0%	43
	OTHER SUPPORT	105	111	6	92	13	12.4%	19
	PROFESSIONAL-OTHER	73	95	22	57	16	21.9%	38
	PARAPROFESSIONAL	857	864	7	527	330	38.5%	337
	OFFICE/ADMINISTRATIVE SUPPORT	317	333	16	265	52	16.4%	68
	CRAFTS/TRADES/SERVICES	570	572	2	471	99	17.4%	101
BUENA VISTA R-31	ALL PERSONNEL	144	143	-1	119	25	17.4%	24
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	72	73	1	62	10	13.9%	11
	INSTRUCTIONAL SUPPORT	6	5	-1	4	2	33.3%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	3	2	-1	2	1	33.3%	0
	PARAPROFESSIONAL	18	18	0	15	3	16.7%	3
	OFFICE/ADMINISTRATIVE SUPPORT	10	10	0	8	2	20.0%	2
	CRAFTS/TRADES/SERVICES	28	28	0	21	7	25.0%	7
SALIDA R-32	ALL PERSONNEL	164	160	-4	134	30	18.3%	26
	ADMINISTRATOR	4	3	-1	3	1	25.0%	0
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	80	82	2	66	14	17.5%	16
	INSTRUCTIONAL SUPPORT	7	6	-1	6	1	14.3%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	0	-2	0	2	100.0%	0

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
KIT CARSON R-1	PARAPROFESSIONAL	24	25	1	19	5	20.8%	6
	OFFICE/ADMINISTRATIVE SUPPORT	11	11	0	11	0	0.0%	0
	CRAFTS/TRADES/SERVICES	33	30	-3	27	6	18.2%	3
	ALL PERSONNEL	32	33	1	27	5	15.6%	6
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	1	1	0	0	0.0%	1
	CLASSROOM INSTRUCTION	18	18	0	15	3	16.7%	3
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
CHEYENNE COUNTY RE-5	PARAPROFESSIONAL	0	0	0	0	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	8	2	20.0%	2
	ALL PERSONNEL	64	64	0	50	14	21.9%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	33	31	-2	23	10	30.3%	8
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
CLEAR CREEK RE-1	PARAPROFESSIONAL	7	8	1	7	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	16	0	13	3	18.8%	3
	ALL PERSONNEL	208	204	-4	155	53	25.5%	49
	ADMINISTRATOR	6	2	-4	2	4	66.7%	0
	PRINCIPAL	6	5	-1	5	1	16.7%	0
	CLASSROOM INSTRUCTION	90	88	-2	70	20	22.2%	18
	INSTRUCTIONAL SUPPORT	4	5	1	3	1	25.0%	2
	OTHER SUPPORT	7	7	0	3	4	57.1%	4
	PROFESSIONAL-OTHER	4	7	3	2	2	50.0%	5
NORTH CONEJOS RE-1J	PARAPROFESSIONAL	36	37	1	30	6	16.7%	7
	OFFICE/ADMINISTRATIVE SUPPORT	16	16	0	11	5	31.3%	5
	CRAFTS/TRADES/SERVICES	39	37	-2	29	10	25.6%	8
	ALL PERSONNEL	137	138	1	119	18	13.1%	19

COLORADO DEPARTMENT OF EDUCATION

PAGE: 10 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	ADMINISTRATOR	2	3	1	2	0	0.0%	1
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	76	77	1	68	8	10.5%	9
	INSTRUCTIONAL SUPPORT	6	6	0	6	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	1	-1	0	2	100.0%	1
	PARAPROFESSIONAL	10	9	-1	7	3	30.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	8	8	0	8	0	0.0%	0
	CRAFTS/TRADES/SERVICES	28	29	1	23	5	17.9%	6
SANFORD 6J	ALL PERSONNEL	52	54	2	46	6	11.5%	8
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	24	23	-1	21	3	12.5%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	11	11	0	10	1	9.1%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	4	2	2	0	0.0%	2
	CRAFTS/TRADES/SERVICES	10	11	1	8	2	20.0%	3
SOUTH CONEJOS RE-10	ALL PERSONNEL	63	64	1	53	10	15.9%	11
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	34	33	-1	25	9	26.5%	8
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	3	4	1	3	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	13	14	1	12	1	7.7%	2
CENTENNIAL R-1	ALL PERSONNEL	54	45	-9	30	24	44.4%	15
	ADMINISTRATOR	5	5	0	3	2	40.0%	2
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	26	23	-3	15	11	42.3%	8
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 11 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	PROFESSIONAL-OTHER	4	1	-3	1	3	75.0%	0
	PARAPROFESSIONAL	5	1	-4	1	4	80.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	4	3	-1	2	2	50.0%	1
	CRAFTS/TRADES/SERVICES	7	8	1	6	1	14.3%	2
SIERRA GRANDE R-30	ALL PERSONNEL	48	49	1	38	10	20.8%	11
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	1	2	1	1	0	0.0%	1
	CLASSROOM INSTRUCTION	25	25	0	20	5	20.0%	5
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	3	2	-1	2	1	33.3%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	11	12	1	9	2	18.2%	3
CROWLEY COUNTY RE-1-J	ALL PERSONNEL	87	91	4	72	15	17.2%	19
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	3	1	1	1	50.0%	2
	CLASSROOM INSTRUCTION	44	43	-1	36	8	18.2%	7
	INSTRUCTIONAL SUPPORT	4	2	-2	2	2	50.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	9	15	6	7	2	22.2%	8
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	20	20	0	18	2	10.0%	2
CUSTER COUNTY SCHOOL DISTRICT C-1	ALL PERSONNEL	62	67	5	47	15	24.2%	20
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	34	35	1	28	6	17.6%	7
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	5	7	2	3	2	40.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
	CRAFTS/TRADES/SERVICES	14	14	0	9	5	35.7%	5

COLORADO DEPARTMENT OF EDUCATION

PAGE: 12 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
DELTA COUNTY 50(J)	ALL PERSONNEL	600	627	27	510	90	15.0%	117
	ADMINISTRATOR	9	11	2	8	1	11.1%	3
	PRINCIPAL	19	19	0	15	4	21.1%	4
	CLASSROOM INSTRUCTION	280	278	-2	239	41	14.6%	39
	INSTRUCTIONAL SUPPORT	8	9	1	8	0	0.0%	1
	OTHER SUPPORT	9	9	0	8	1	11.1%	1
	PROFESSIONAL-OTHER	8	5	-3	5	3	37.5%	0
	PARAPROFESSIONAL	90	107	17	73	17	18.9%	34
	OFFICE/ADMINISTRATIVE SUPPORT	36	38	2	30	6	16.7%	8
	CRAFTS/TRADES/SERVICES	141	151	10	124	17	12.1%	27
DENVER COUNTY 1	ALL PERSONNEL	9,479	9,523	44	7,068	2,411	25.4%	2,455
	ADMINISTRATOR	80	82	2	52	28	35.0%	30
	PRINCIPAL	214	226	12	178	36	16.8%	48
	CLASSROOM INSTRUCTION	4,218	4,426	208	3,463	755	17.9%	963
	INSTRUCTIONAL SUPPORT	332	345	13	230	102	30.7%	115
	OTHER SUPPORT	298	311	13	250	48	16.1%	61
	PROFESSIONAL-OTHER	438	510	72	365	73	16.7%	145
	PARAPROFESSIONAL	1,882	2,239	357	1,388	494	26.2%	851
	OFFICE/ADMINISTRATIVE SUPPORT	688	573	-115	450	238	34.6%	123
	CRAFTS/TRADES/SERVICES	1,329	811	-518	692	637	47.9%	119
DOLORES COUNTY RE NO.2	ALL PERSONNEL	63	62	-1	55	8	12.7%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	27	27	0	23	4	14.8%	4
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	10	9	-1	8	2	20.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	16	0	15	1	6.3%	1
DOUGLAS COUNTY RE 1	ALL PERSONNEL	4,299	4,768	469	3,471	828	19.3%	1,297
	ADMINISTRATOR	37	44	7	33	4	10.8%	11
	PRINCIPAL	115	119	4	91	24	20.9%	28
	CLASSROOM INSTRUCTION	2,134	2,324	190	1,841	293	13.7%	483
	INSTRUCTIONAL SUPPORT	97	114	17	75	22	22.7%	39

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	OTHER SUPPORT	156	173	17	141	15	9.6%	32
	PROFESSIONAL-OTHER	52	65	13	45	7	13.5%	20
	PARAPROFESSIONAL	846	955	109	574	272	32.2%	381
	OFFICE/ADMINISTRATIVE SUPPORT	362	401	39	282	80	22.1%	119
	CRAFTS/TRADES/SERVICES	500	573	73	389	111	22.2%	184
EAGLE COUNTY RE 50	ALL PERSONNEL	630	680	50	480	150	23.8%	200
	ADMINISTRATOR	6	8	2	3	3	50.0%	5
	PRINCIPAL	17	20	3	13	4	23.5%	7
	CLASSROOM INSTRUCTION	338	366	28	266	72	21.3%	100
	INSTRUCTIONAL SUPPORT	29	32	3	19	10	34.5%	13
	OTHER SUPPORT	8	8	0	5	3	37.5%	3
	PROFESSIONAL-OTHER	13	12	-1	12	1	7.7%	0
	PARAPROFESSIONAL	75	77	2	46	29	38.7%	31
	OFFICE/ADMINISTRATIVE SUPPORT	43	53	10	33	10	23.3%	20
	CRAFTS/TRADES/SERVICES	101	104	3	83	18	17.8%	21
ELIZABETH C-1	ALL PERSONNEL	380	389	9	276	104	27.4%	113
	ADMINISTRATOR	9	9	0	7	2	22.2%	2
	PRINCIPAL	10	10	0	7	3	30.0%	3
	CLASSROOM INSTRUCTION	175	180	5	133	42	24.0%	47
	INSTRUCTIONAL SUPPORT	14	13	-1	9	5	35.7%	4
	OTHER SUPPORT	10	11	1	6	4	40.0%	5
	PROFESSIONAL-OTHER	7	10	3	4	3	42.9%	6
	PARAPROFESSIONAL	59	54	-5	37	22	37.3%	17
	OFFICE/ADMINISTRATIVE SUPPORT	25	25	0	21	4	16.0%	4
	CRAFTS/TRADES/SERVICES	71	77	6	52	19	26.8%	25
KIOWA C-2	ALL PERSONNEL	67	68	1	46	21	31.3%	22
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	34	35	1	23	11	32.4%	12
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	10	11	1	8	2	20.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	4	1	20.0%	1
	CRAFTS/TRADES/SERVICES	11	10	-1	6	5	45.5%	4

COLORADO DEPARTMENT OF EDUCATION

PAGE: 14 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
		COUNT 2000-2001	COUNT 2001-2002					
BIG SANDY 100J	ALL PERSONNEL	57	63	6	48	9	15.8%	15
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	28	33	5	21	7	25.0%	12
	INSTRUCTIONAL SUPPORT	2	3	1	2	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	4	4	0	3	1	25.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	16	0	15	1	6.3%	1
ELBERT 200	ALL PERSONNEL	48	53	5	40	8	16.7%	13
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	2	1	0	1	100.0%	2
	CLASSROOM INSTRUCTION	22	24	2	17	5	22.7%	7
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	7	8	1	6	1	14.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	11	2	9	0	0.0%	2
AGATE 300	ALL PERSONNEL	24	28	4	15	9	37.5%	13
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	14	16	2	7	7	50.0%	9
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	0	1	1	0	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	5	6	1	5	0	0.0%	1
CALHAN RJ-1	ALL PERSONNEL	78	91	13	55	23	29.5%	36
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	3	4	1	1	2	66.7%	3
	CLASSROOM INSTRUCTION	36	42	6	27	9	25.0%	15

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	0	-1	0	1	100.0%	0
	PARAPROFESSIONAL	11	16	5	6	5	45.5%	10
	OFFICE/ADMINISTRATIVE SUPPORT	4	6	2	4	0	0.0%	2
	CRAFTS/TRADES/SERVICES	18	20	2	14	4	22.2%	6
HARRISON 2	ALL PERSONNEL	1,404	1,520	116	1,084	320	22.8%	436
	ADMINISTRATOR	21	25	4	20	1	4.8%	5
	PRINCIPAL	32	32	0	28	4	12.5%	4
	CLASSROOM INSTRUCTION	697	749	52	541	156	22.4%	208
	INSTRUCTIONAL SUPPORT	46	52	6	35	11	23.9%	17
	OTHER SUPPORT	42	41	-1	35	7	16.7%	6
	PROFESSIONAL-OTHER	21	13	-8	11	10	47.6%	2
	PARAPROFESSIONAL	215	257	42	153	62	28.8%	104
	OFFICE/ADMINISTRATIVE SUPPORT	112	122	10	89	23	20.5%	33
	CRAFTS/TRADES/SERVICES	218	229	11	172	46	21.1%	57
WIDEFIELD 3	ALL PERSONNEL	983	1,038	55	826	157	16.0%	212
	ADMINISTRATOR	17	19	2	14	3	17.6%	5
	PRINCIPAL	27	28	1	22	5	18.5%	6
	CLASSROOM INSTRUCTION	491	503	12	427	64	13.0%	76
	INSTRUCTIONAL SUPPORT	36	37	1	30	6	16.7%	7
	OTHER SUPPORT	25	25	0	22	3	12.0%	3
	PROFESSIONAL-OTHER	10	14	4	9	1	10.0%	5
	PARAPROFESSIONAL	134	153	19	100	34	25.4%	53
	OFFICE/ADMINISTRATIVE SUPPORT	85	92	7	69	16	18.8%	23
	CRAFTS/TRADES/SERVICES	158	167	9	133	25	15.8%	34
FOUNTAIN 8	ALL PERSONNEL	559	608	49	479	80	14.3%	129
	ADMINISTRATOR	7	7	0	5	2	28.6%	2
	PRINCIPAL	20	20	0	16	4	20.0%	4
	CLASSROOM INSTRUCTION	295	309	14	256	39	13.2%	53
	INSTRUCTIONAL SUPPORT	19	19	0	18	1	5.3%	1
	OTHER SUPPORT	20	21	1	17	3	15.0%	4
	PROFESSIONAL-OTHER	7	8	1	6	1	14.3%	2
	PARAPROFESSIONAL	63	86	23	51	12	19.0%	35
	OFFICE/ADMINISTRATIVE SUPPORT	36	39	3	30	6	16.7%	9

COLORADO DEPARTMENT OF EDUCATION

PAGE: 16 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	CRAFTS/TRADES/SERVICES	92	99	7	80	12	13.0%	19
COLORADO SPRINGS 11	ALL PERSONNEL	3,593	3,918	325	2,985	608	16.9%	933
	ADMINISTRATOR	47	46	-1	42	5	10.6%	4
	PRINCIPAL	99	109	10	87	12	12.1%	22
	CLASSROOM INSTRUCTION	1,753	1,942	189	1,518	235	13.4%	424
	INSTRUCTIONAL SUPPORT	132	123	-9	93	39	29.5%	30
	OTHER SUPPORT	108	107	-1	88	20	18.5%	19
	PROFESSIONAL-OTHER	113	132	19	104	9	8.0%	28
	PARAPROFESSIONAL	449	525	76	323	126	28.1%	202
	OFFICE/ADMINISTRATIVE SUPPORT	288	297	9	243	45	15.6%	54
	CRAFTS/TRADES/SERVICES	604	637	33	487	117	19.4%	150
CHEYENNE MOUNTAIN 12	ALL PERSONNEL	386	433	47	291	95	24.6%	142
	ADMINISTRATOR	5	9	4	3	2	40.0%	6
	PRINCIPAL	12	12	0	12	0	0.0%	0
	CLASSROOM INSTRUCTION	241	252	11	194	47	19.5%	58
	INSTRUCTIONAL SUPPORT	20	24	4	15	5	25.0%	9
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	5	3	-2	1	4	80.0%	2
	PARAPROFESSIONAL	19	30	11	5	14	73.7%	25
	OFFICE/ADMINISTRATIVE SUPPORT	38	40	2	25	13	34.2%	15
	CRAFTS/TRADES/SERVICES	46	63	17	36	10	21.7%	27
MANITOU SPRINGS 14	ALL PERSONNEL	183	187	4	149	34	18.6%	38
	ADMINISTRATOR	5	5	0	3	2	40.0%	2
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	88	92	4	80	8	9.1%	12
	INSTRUCTIONAL SUPPORT	7	7	0	6	1	14.3%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	7	8	1	5	2	28.6%	3
	PARAPROFESSIONAL	26	26	0	18	8	30.8%	8
	OFFICE/ADMINISTRATIVE SUPPORT	14	14	0	13	1	7.1%	1
	CRAFTS/TRADES/SERVICES	31	30	-1	19	12	38.7%	11
ACADEMY 20	ALL PERSONNEL	2,060	2,281	221	1,701	359	17.4%	580
	ADMINISTRATOR	21	25	4	19	2	9.5%	6
	PRINCIPAL	51	56	5	42	9	17.6%	14

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	CLASSROOM INSTRUCTION	1,082	1,150	68	926	156	14.4%	224
	INSTRUCTIONAL SUPPORT	66	82	16	58	8	12.1%	24
	OTHER SUPPORT	49	52	3	41	8	16.3%	11
	PROFESSIONAL-OTHER	34	47	13	27	7	20.6%	20
	PARAPROFESSIONAL	314	356	42	221	93	29.6%	135
	OFFICE/ADMINISTRATIVE SUPPORT	206	223	17	176	30	14.6%	47
	CRAFTS/TRADES/SERVICES	237	290	53	191	46	19.4%	99
ELLICOTT 22	ALL PERSONNEL	110	120	10	84	26	23.6%	36
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	61	64	3	43	18	29.5%	21
	INSTRUCTIONAL SUPPORT	3	5	2	1	2	66.7%	4
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	8	10	2	5	3	37.5%	5
	OFFICE/ADMINISTRATIVE SUPPORT	7	8	1	6	1	14.3%	2
	CRAFTS/TRADES/SERVICES	24	26	2	22	2	8.3%	4
PEYTON 23 JT	ALL PERSONNEL	91	95	4	63	28	30.8%	32
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	49	50	1	35	14	28.6%	15
	INSTRUCTIONAL SUPPORT	1	4	3	1	0	0.0%	3
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	7	8	1	4	3	42.9%	4
	OFFICE/ADMINISTRATIVE SUPPORT	5	4	-1	3	2	40.0%	1
	CRAFTS/TRADES/SERVICES	24	23	-1	16	8	33.3%	7
HANOVER 28	ALL PERSONNEL	50	62	12	35	15	30.0%	27
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	23	29	6	17	6	26.1%	12
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	0	-2	0	2	100.0%	0
	PARAPROFESSIONAL	6	7	1	3	3	50.0%	4

COLORADO DEPARTMENT OF EDUCATION

PAGE: 18 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
LEWIS-PALMER 38	OFFICE/ADMINISTRATIVE SUPPORT	4	5	1	3	1	25.0%	2
	CRAFTS/TRADES/SERVICES	11	17	6	8	3	27.3%	9
	ALL PERSONNEL	460	479	19	364	96	20.9%	115
	ADMINISTRATOR	8	6	-2	5	3	37.5%	1
	PRINCIPAL	12	14	2	11	1	8.3%	3
	CLASSROOM INSTRUCTION	248	276	28	203	45	18.1%	73
	INSTRUCTIONAL SUPPORT	20	29	9	17	3	15.0%	12
	OTHER SUPPORT	1	0	-1	0	1	100.0%	0
	PROFESSIONAL-OTHER	5	5	0	4	1	20.0%	1
	PARAPROFESSIONAL	55	26	-29	24	31	56.4%	2
	OFFICE/ADMINISTRATIVE SUPPORT	35	39	4	33	2	5.7%	6
	CRAFTS/TRADES/SERVICES	76	84	8	67	9	11.8%	17
	ALL PERSONNEL	709	826	117	576	133	18.8%	250
	ADMINISTRATOR	12	14	2	12	0	0.0%	2
FALCON 49	PRINCIPAL	21	23	2	17	4	19.0%	6
	CLASSROOM INSTRUCTION	346	406	60	277	69	19.9%	129
	INSTRUCTIONAL SUPPORT	25	33	8	21	4	16.0%	12
	OTHER SUPPORT	19	22	3	15	4	21.1%	7
	PROFESSIONAL-OTHER	10	12	2	9	1	10.0%	3
	PARAPROFESSIONAL	92	107	15	63	29	31.5%	44
	OFFICE/ADMINISTRATIVE SUPPORT	46	51	5	42	4	8.7%	9
	CRAFTS/TRADES/SERVICES	138	158	20	120	18	13.0%	38
	ALL PERSONNEL	27	31	4	22	5	18.5%	9
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
EDISON 54 JT	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	12	13	1	9	3	25.0%	4
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	2	2	0	0	0.0%	2
	PARAPROFESSIONAL	3	3	0	2	1	33.3%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	3	1	2	0	0.0%	1
	CRAFTS/TRADES/SERVICES	7	7	0	6	1	14.3%	1
	ALL PERSONNEL	59	60	1	43	16	27.1%	17
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
MIAMI/YODER 60 JT	ALL PERSONNEL	59	60	1	43	16	27.1%	17
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1

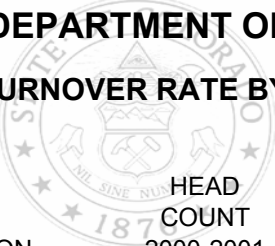
COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	PRINCIPAL	1	2	1	0	1	100.0%	2
	CLASSROOM INSTRUCTION	28	27	-1	20	8	28.6%	7
	INSTRUCTIONAL SUPPORT	3	4	1	2	1	33.3%	2
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	5	3	-2	2	3	60.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	4	5	1	4	0	0.0%	1
	CRAFTS/TRADES/SERVICES	15	17	2	14	1	6.7%	3
CANON CITY RE-1	ALL PERSONNEL	507	519	12	447	60	11.8%	72
	ADMINISTRATOR	10	10	0	10	0	0.0%	0
	PRINCIPAL	12	12	0	11	1	8.3%	1
	CLASSROOM INSTRUCTION	255	255	0	231	24	9.4%	24
	INSTRUCTIONAL SUPPORT	10	11	1	10	0	0.0%	1
	OTHER SUPPORT	12	13	1	11	1	8.3%	2
	PROFESSIONAL-OTHER	5	5	0	5	0	0.0%	0
	PARAPROFESSIONAL	87	95	8	70	17	19.5%	25
	OFFICE/ADMINISTRATIVE SUPPORT	37	37	0	31	6	16.2%	6
	CRAFTS/TRADES/SERVICES	79	81	2	68	11	13.9%	13
FLORENCE RE-2	ALL PERSONNEL	250	244	-6	195	55	22.0%	49
	ADMINISTRATOR	5	3	-2	3	2	40.0%	0
	PRINCIPAL	7	7	0	5	2	28.6%	2
	CLASSROOM INSTRUCTION	120	118	-2	105	15	12.5%	13
	INSTRUCTIONAL SUPPORT	8	8	0	7	1	12.5%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	5	0	-5	0	5	100.0%	0
	PARAPROFESSIONAL	42	61	19	37	5	11.9%	24
	OFFICE/ADMINISTRATIVE SUPPORT	9	11	2	8	1	11.1%	3
	CRAFTS/TRADES/SERVICES	54	36	-18	30	24	44.4%	6
COTOPAXI RE-3	ALL PERSONNEL	64	64	0	56	8	12.5%	8
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	31	31	0	30	1	3.2%	1
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	OTHER SUPPORT	1	0	-1	0	1	100.0%	0
	PROFESSIONAL-OTHER	1	0	-1	0	1	100.0%	0

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
ROARING FORK RE-1	PARAPROFESSIONAL	6	8	2	5	1	16.7%	3
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	17	17	0	13	4	23.5%	4
	ALL PERSONNEL	609	636	27	447	162	26.6%	189
	ADMINISTRATOR	5	22	17	4	1	20.0%	18
	PRINCIPAL	20	19	-1	16	4	20.0%	3
	CLASSROOM INSTRUCTION	343	349	6	260	83	24.2%	89
	INSTRUCTIONAL SUPPORT	23	24	1	15	8	34.8%	9
	OTHER SUPPORT	7	9	2	6	1	14.3%	3
	PROFESSIONAL-OTHER	6	6	0	4	2	33.3%	2
GARFIELD RE-2	PARAPROFESSIONAL	62	62	0	32	30	48.4%	30
	OFFICE/ADMINISTRATIVE SUPPORT	34	39	5	25	9	26.5%	14
	CRAFTS/TRADES/SERVICES	109	106	-3	85	24	22.0%	21
	ALL PERSONNEL	456	446	-10	329	127	27.9%	117
	ADMINISTRATOR	5	8	3	4	1	20.0%	4
	PRINCIPAL	8	9	1	6	2	25.0%	3
	CLASSROOM INSTRUCTION	199	211	12	164	35	17.6%	47
	INSTRUCTIONAL SUPPORT	17	11	-6	9	8	47.1%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	6	7	1	4	2	33.3%	3
GARFIELD 16	PARAPROFESSIONAL	92	84	-8	55	37	40.2%	29
	OFFICE/ADMINISTRATIVE SUPPORT	21	21	0	18	3	14.3%	3
	CRAFTS/TRADES/SERVICES	107	94	-13	68	39	36.4%	26
	ALL PERSONNEL	107	117	10	87	20	18.7%	30
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	53	55	2	42	11	20.8%	13
	INSTRUCTIONAL SUPPORT	5	6	1	5	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
GILPIN COUNTY RE-1	PARAPROFESSIONAL	17	22	5	13	4	23.5%	9
	OFFICE/ADMINISTRATIVE SUPPORT	8	10	2	7	1	12.5%	3
	CRAFTS/TRADES/SERVICES	17	18	1	14	3	17.6%	4
	ALL PERSONNEL	59	67	8	37	22	37.3%	30

COLORADO DEPARTMENT OF EDUCATION

PAGE: 21 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	3	2	-1	2	1	33.3%	0
	CLASSROOM INSTRUCTION	31	34	3	16	15	48.4%	18
	INSTRUCTIONAL SUPPORT	3	4	1	3	0	0.0%	1
	OTHER SUPPORT	3	2	-1	1	2	66.7%	1
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	4	10	6	3	1	25.0%	7
	OFFICE/ADMINISTRATIVE SUPPORT	3	4	1	3	0	0.0%	1
	CRAFTS/TRADES/SERVICES	8	8	0	7	1	12.5%	1
WEST GRAND 1-JT.	ALL PERSONNEL	89	89	0	70	19	21.3%	19
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	44	43	-1	37	7	15.9%	6
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	OTHER SUPPORT	1	0	-1	0	1	100.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	12	13	1	8	4	33.3%	5
	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	6	0	0.0%	0
	CRAFTS/TRADES/SERVICES	17	18	1	12	5	29.4%	6
EAST GRAND 2	ALL PERSONNEL	191	193	2	153	38	19.9%	40
	ADMINISTRATOR	5	4	-1	4	1	20.0%	0
	PRINCIPAL	6	7	1	5	1	16.7%	2
	CLASSROOM INSTRUCTION	105	103	-2	84	21	20.0%	19
	INSTRUCTIONAL SUPPORT	4	5	1	4	0	0.0%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	9	10	1	7	2	22.2%	3
	PARAPROFESSIONAL	14	15	1	12	2	14.3%	3
	OFFICE/ADMINISTRATIVE SUPPORT	15	13	-2	11	4	26.7%	2
	CRAFTS/TRADES/SERVICES	32	35	3	25	7	21.9%	10
GUNNISON WATERSHED RE1J	ALL PERSONNEL	241	236	-5	181	60	24.9%	55
	ADMINISTRATOR	5	4	-1	4	1	20.0%	0
	PRINCIPAL	7	7	0	6	1	14.3%	1
	CLASSROOM INSTRUCTION	127	126	-1	109	18	14.2%	17
	INSTRUCTIONAL SUPPORT	15	11	-4	6	9	60.0%	5
	OTHER SUPPORT	3	1	-2	1	2	66.7%	0

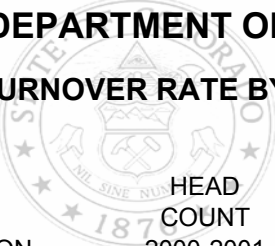
COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
HINSDALE COUNTY RE 1	PROFESSIONAL-OTHER	1	5	4	0	1	100.0%	5
	PARAPROFESSIONAL	29	30	1	16	13	44.8%	14
	OFFICE/ADMINISTRATIVE SUPPORT	15	11	-4	10	5	33.3%	1
	CRAFTS/TRADES/SERVICES	39	41	2	29	10	25.6%	12
	ALL PERSONNEL	21	23	2	17	4	19.0%	6
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	9	10	1	7	2	22.2%	3
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
HUERFANO RE-1	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	3	3	0	3	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	5	5	0	3	2	40.0%	2
	ALL PERSONNEL	131	126	-5	104	27	20.6%	22
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	5	5	0	3	2	40.0%	2
	CLASSROOM INSTRUCTION	59	55	-4	43	16	27.1%	12
	INSTRUCTIONAL SUPPORT	4	4	0	4	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
LA VETA RE-2	PROFESSIONAL-OTHER	3	2	-1	2	1	33.3%	0
	PARAPROFESSIONAL	16	18	2	14	2	12.5%	4
	OFFICE/ADMINISTRATIVE SUPPORT	12	12	0	9	3	25.0%	3
	CRAFTS/TRADES/SERVICES	31	29	-2	28	3	9.7%	1
	ALL PERSONNEL	47	50	3	33	14	29.8%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	21	23	2	16	5	23.8%	7
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	6	8	2	2	4	66.7%	6
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	11	11	0	8	3	27.3%	3

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
NORTH PARK R-1	ALL PERSONNEL	34	37	3	27	7	20.6%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	23	25	2	17	6	26.1%	8
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	0	0	0	0	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	4	4	0	4	0	0.0%	0
JEFFERSON COUNTY R-1	ALL PERSONNEL	10,371	11,028	657	8,839	1,532	14.8%	2,189
	ADMINISTRATOR	72	91	19	64	8	11.1%	27
	PRINCIPAL	275	289	14	239	36	13.1%	50
	CLASSROOM INSTRUCTION	4,725	4,868	143	4,095	630	13.3%	773
	INSTRUCTIONAL SUPPORT	382	355	-27	293	89	23.3%	62
	OTHER SUPPORT	307	354	47	266	41	13.4%	88
	PROFESSIONAL-OTHER	178	185	7	156	22	12.4%	29
	PARAPROFESSIONAL	2,239	2,563	324	1,787	452	20.2%	776
	OFFICE/ADMINISTRATIVE SUPPORT	582	616	34	527	55	9.5%	89
	CRAFTS/TRADES/SERVICES	1,611	1,707	96	1,412	199	12.4%	295
EADS RE-1	ALL PERSONNEL	50	48	-2	38	12	24.0%	10
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	2	1	-1	0	2	100.0%	1
	CLASSROOM INSTRUCTION	24	23	-1	17	7	29.2%	6
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	6	5	-1	5	1	16.7%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	13	13	0	13	0	0.0%	0
PLAINVIEW RE-2	ALL PERSONNEL	24	27	3	19	5	20.8%	8
	ADMINISTRATOR	1	2	1	0	1	100.0%	2
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	13	13	0	11	2	15.4%	2
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1

COLORADO DEPARTMENT OF EDUCATION

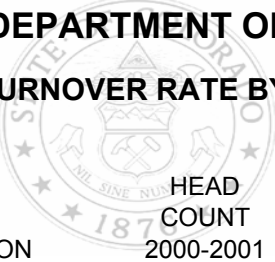
2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
ARRIBA-FLAGLER C-20	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	1	1	50.0%	1
	CRAFTS/TRADES/SERVICES	6	7	1	5	1	16.7%	2
	ALL PERSONNEL	43	48	5	33	10	23.3%	15
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	22	24	2	15	7	31.8%	9
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
HI-PLAINS R-23	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	0	-1	0	1	100.0%	0
	PARAPROFESSIONAL	5	9	4	5	0	0.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	9	1	10.0%	1
	ALL PERSONNEL	32	30	-2	27	5	15.6%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	18	17	-1	15	3	16.7%	2
	INSTRUCTIONAL SUPPORT	1	0	-1	0	1	100.0%	0
STRATTON R-4	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	3	1	2	0	0.0%	1
	CRAFTS/TRADES/SERVICES	8	7	-1	7	1	12.5%	0
	ALL PERSONNEL	51	52	1	42	9	17.6%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	23	23	0	18	5	21.7%	5
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	10	10	0	8	2	20.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	12	12	0	10	2	16.7%	2
	ALL PERSONNEL	23	23	0	19	4	17.4%	4
	ADMINISTRATOR	0	0	0	0	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 25 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
BETHUNE R-5	ALL PERSONNEL	32	33	1	25	7	21.9%	8
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	1	1	0	0	0.0%	1
	CLASSROOM INSTRUCTION	19	19	0	13	6	31.6%	6
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	0	-1	0	1	100.0%	0
	PARAPROFESSIONAL	1	2	1	1	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	7	0	7	0	0.0%	0
BURLINGTON RE-6J	ALL PERSONNEL	112	114	2	96	16	14.3%	18
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	4	4	0	4	0	0.0%	0
	CLASSROOM INSTRUCTION	58	59	1	50	8	13.8%	9
	INSTRUCTIONAL SUPPORT	4	4	0	4	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	0	-1	0	1	100.0%	0
	PARAPROFESSIONAL	13	14	1	9	4	30.8%	5
	OFFICE/ADMINISTRATIVE SUPPORT	7	8	1	7	0	0.0%	1
	CRAFTS/TRADES/SERVICES	24	24	0	22	2	8.3%	2
LAKE COUNTY R-1	ALL PERSONNEL	212	206	-6	143	69	32.5%	63
	ADMINISTRATOR	6	2	-4	2	4	66.7%	0
	PRINCIPAL	6	4	-2	4	2	33.3%	0
	CLASSROOM INSTRUCTION	82	85	3	60	22	26.8%	25
	INSTRUCTIONAL SUPPORT	4	5	1	3	1	25.0%	2
	OTHER SUPPORT	3	2	-1	2	1	33.3%	0
	PROFESSIONAL-OTHER	2	7	5	1	1	50.0%	6
	PARAPROFESSIONAL	50	47	-3	28	22	44.0%	19
	OFFICE/ADMINISTRATIVE SUPPORT	14	14	0	11	3	21.4%	3
	CRAFTS/TRADES/SERVICES	45	40	-5	32	13	28.9%	8
DURANGO 9-R	ALL PERSONNEL	647	636	-11	514	133	20.6%	122
	ADMINISTRATOR	13	14	1	11	2	15.4%	3
	PRINCIPAL	17	15	-2	12	5	29.4%	3
	CLASSROOM INSTRUCTION	337	326	-11	291	46	13.6%	35

COLORADO DEPARTMENT OF EDUCATION

PAGE: 26 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	INSTRUCTIONAL SUPPORT	32	31	-1	28	4	12.5%	3
	OTHER SUPPORT	1	2	1	1	0	0.0%	1
	PROFESSIONAL-OTHER	11	20	9	9	2	18.2%	11
	PARAPROFESSIONAL	94	94	0	56	38	40.4%	38
	OFFICE/ADMINISTRATIVE SUPPORT	37	36	-1	28	9	24.3%	8
	CRAFTS/TRADES/SERVICES	105	98	-7	78	27	25.7%	20
BAYFIELD 10 JT-R	ALL PERSONNEL	134	139	5	117	17	12.7%	22
	ADMINISTRATOR	6	6	0	6	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	67	68	1	59	8	11.9%	9
	INSTRUCTIONAL SUPPORT	5	5	0	5	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	12	12	0	8	4	33.3%	4
	OFFICE/ADMINISTRATIVE SUPPORT	8	9	1	6	2	25.0%	3
	CRAFTS/TRADES/SERVICES	31	33	2	28	3	9.7%	5
IGNACIO 11 JT	ALL PERSONNEL	147	146	-1	119	28	19.0%	27
	ADMINISTRATOR	8	9	1	6	2	25.0%	3
	PRINCIPAL	4	4	0	3	1	25.0%	1
	CLASSROOM INSTRUCTION	71	68	-3	62	9	12.7%	6
	INSTRUCTIONAL SUPPORT	8	8	0	6	2	25.0%	2
	OTHER SUPPORT	2	1	-1	1	1	50.0%	0
	PROFESSIONAL-OTHER	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	15	20	5	13	2	13.3%	7
	OFFICE/ADMINISTRATIVE SUPPORT	6	6	0	4	2	33.3%	2
	CRAFTS/TRADES/SERVICES	29	26	-3	20	9	31.0%	6
POUDRE R-1	ALL PERSONNEL	3,090	3,356	266	2,549	541	17.5%	807
	ADMINISTRATOR	22	24	2	18	4	18.2%	6
	PRINCIPAL	57	60	3	48	9	15.8%	12
	CLASSROOM INSTRUCTION	1,372	1,504	132	1,219	153	11.2%	285
	INSTRUCTIONAL SUPPORT	133	145	12	106	27	20.3%	39
	OTHER SUPPORT	73	85	12	65	8	11.0%	20
	PROFESSIONAL-OTHER	81	106	25	69	12	14.8%	37
	PARAPROFESSIONAL	586	640	54	416	170	29.0%	224
	OFFICE/ADMINISTRATIVE SUPPORT	253	265	12	210	43	17.0%	55

COLORADO DEPARTMENT OF EDUCATION

PAGE: 27 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	CRAFTS/TRADES/SERVICES	513	527	14	398	115	22.4%	129
THOMPSON R-2J	ALL PERSONNEL	1,869	1,939	70	1,472	397	21.2%	467
	ADMINISTRATOR	21	26	5	17	4	19.0%	9
	PRINCIPAL	41	43	2	35	6	14.6%	8
	CLASSROOM INSTRUCTION	867	905	38	739	128	14.8%	166
	INSTRUCTIONAL SUPPORT	69	71	2	52	17	24.6%	19
	OTHER SUPPORT	64	69	5	58	6	9.4%	11
	PROFESSIONAL-OTHER	45	64	19	30	15	33.3%	34
	PARAPROFESSIONAL	276	259	-17	175	101	36.6%	84
	OFFICE/ADMINISTRATIVE SUPPORT	164	168	4	139	25	15.2%	29
	CRAFTS/TRADES/SERVICES	322	334	12	227	95	29.5%	107
PARK (ESTES PARK) R-3	ALL PERSONNEL	193	202	9	165	28	14.5%	37
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
	CLASSROOM INSTRUCTION	98	99	1	86	12	12.2%	13
	INSTRUCTIONAL SUPPORT	9	10	1	8	1	11.1%	2
	OTHER SUPPORT	5	5	0	4	1	20.0%	1
	PROFESSIONAL-OTHER	6	10	4	6	0	0.0%	4
	PARAPROFESSIONAL	18	21	3	15	3	16.7%	6
	OFFICE/ADMINISTRATIVE SUPPORT	12	13	1	10	2	16.7%	3
	CRAFTS/TRADES/SERVICES	36	35	-1	27	9	25.0%	8
TRINIDAD 1	ALL PERSONNEL	183	184	1	168	15	8.2%	16
	ADMINISTRATOR	4	3	-1	3	1	25.0%	0
	PRINCIPAL	7	7	0	7	0	0.0%	0
	CLASSROOM INSTRUCTION	97	99	2	91	6	6.2%	8
	INSTRUCTIONAL SUPPORT	8	6	-2	6	2	25.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	5	6	1	5	0	0.0%	1
	PARAPROFESSIONAL	11	13	2	11	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	9	10	1	8	1	11.1%	2
	CRAFTS/TRADES/SERVICES	41	39	-2	36	5	12.2%	3
PRIMERO REORGANIZED 2	ALL PERSONNEL	33	33	0	25	8	24.2%	8
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	0	1	1	0	0	0.0%	1

COLORADO DEPARTMENT OF EDUCATION

PAGE: 28 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	CLASSROOM INSTRUCTION	18	17	-1	13	5	27.8%	4
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	1	1	50.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	8	-1	7	2	22.2%	1
HOEHNE REORGANIZED 3	ALL PERSONNEL	49	49	0	44	5	10.2%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	26	26	0	25	1	3.8%	1
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	15	15	0	12	3	20.0%	3
AGUILAR REORGANIZED 6	ALL PERSONNEL	36	37	1	29	7	19.4%	8
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	1	-1	1	1	50.0%	0
	CLASSROOM INSTRUCTION	19	16	-3	15	4	21.1%	1
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	3	6	3	3	0	0.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	1	2	66.7%	2
	CRAFTS/TRADES/SERVICES	7	8	1	7	0	0.0%	1
BRANSON REORGANIZED 82	ALL PERSONNEL	14	18	4	13	1	7.1%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	6	10	4	6	0	0.0%	4
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 29 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
KIM REORGANIZED 88	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	5	5	0	4	1	20.0%	1
	ALL PERSONNEL	26	25	-1	23	3	11.5%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	11	11	0	10	1	9.1%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	0	-1	0	1	100.0%	0
GENOA-HUGO C113	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	9	1	10.0%	1
	ALL PERSONNEL	51	48	-3	43	8	15.7%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	27	23	-4	19	8	29.6%	4
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	9	10	1	9	0	0.0%	1
LIMON RE-4J	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	10	0	0.0%	0
	ALL PERSONNEL	84	85	1	71	13	15.5%	14
	ADMINISTRATOR	3	1	-2	1	2	66.7%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	42	42	0	38	4	9.5%	4
	INSTRUCTIONAL SUPPORT	4	7	3	3	1	25.0%	4
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	8	9	1	6	2	25.0%	3
KARVAL RE-23	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	19	17	-2	15	4	21.1%	2
	ALL PERSONNEL	28	25	-3	24	4	14.3%	1
	ADMINISTRATOR	1	1	0	1	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
VALLEY RE-1	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	15	13	-2	12	3	20.0%	1
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	8	-1	8	1	11.1%	0
	ALL PERSONNEL	418	434	16	338	80	19.1%	96
FRENCHMAN RE-3	ADMINISTRATOR	6	6	0	6	0	0.0%	0
	PRINCIPAL	9	9	0	8	1	11.1%	1
	CLASSROOM INSTRUCTION	168	174	6	153	15	8.9%	21
	INSTRUCTIONAL SUPPORT	9	7	-2	6	3	33.3%	1
	OTHER SUPPORT	13	14	1	12	1	7.7%	2
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	93	107	14	54	39	41.9%	53
	OFFICE/ADMINISTRATIVE SUPPORT	27	28	1	24	3	11.1%	4
	CRAFTS/TRADES/SERVICES	90	86	-4	72	18	20.0%	14
BUFFALO RE-4	ALL PERSONNEL	48	50	2	34	14	29.2%	16
	ADMINISTRATOR	3	1	-2	1	2	66.7%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	24	25	1	18	6	25.0%	7
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	3	2	1	0	0.0%	2
	PARAPROFESSIONAL	8	9	1	5	3	37.5%	4
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	7	0	5	2	28.6%	2
	ALL PERSONNEL	44	43	-1	38	6	13.6%	5
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	21	22	1	21	0	0.0%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
PLATEAU RE-5	PARAPROFESSIONAL	5	4	-1	3	2	40.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	2	-1	1	2	66.7%	1
	CRAFTS/TRADES/SERVICES	11	11	0	10	1	9.1%	1
	ALL PERSONNEL	31	32	1	29	2	6.5%	3
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	2	1	1	0	0.0%	1
	CLASSROOM INSTRUCTION	19	19	0	19	0	0.0%	0
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	1	2	1	1	0	0.0%	1
DE BEQUE 49JT	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	1	1	50.0%	1
	CRAFTS/TRADES/SERVICES	4	4	0	4	0	0.0%	0
	ALL PERSONNEL	38	39	1	33	5	13.2%	6
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	20	21	1	18	2	10.0%	3
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	1	1	50.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
PLATEAU VALLEY 50	CRAFTS/TRADES/SERVICES	8	8	0	7	1	12.5%	1
	ALL PERSONNEL	85	85	0	62	23	27.1%	23
	ADMINISTRATOR	3	2	-1	2	1	33.3%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	40	40	0	28	12	30.0%	12
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	13	12	-1	8	5	38.5%	4
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	4	1	20.0%	1
	CRAFTS/TRADES/SERVICES	15	18	3	12	3	20.0%	6
MESA COUNTY VALLEY 51	ALL PERSONNEL	2,590	2,623	33	2,231	359	13.9%	392

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	ADMINISTRATOR	33	44	11	30	3	9.1%	14
	PRINCIPAL	55	55	0	50	5	9.1%	5
	CLASSROOM INSTRUCTION	1,180	1,211	31	1,063	117	9.9%	148
	INSTRUCTIONAL SUPPORT	80	85	5	67	13	16.3%	18
	OTHER SUPPORT	58	57	-1	50	8	13.8%	7
	PROFESSIONAL-OTHER	49	40	-9	35	14	28.6%	5
	PARAPROFESSIONAL	564	565	1	450	114	20.2%	115
	OFFICE/ADMINISTRATIVE SUPPORT	208	208	0	177	31	14.9%	31
	CRAFTS/TRADES/SERVICES	363	358	-5	309	54	14.9%	49
CREEDE CONSOLIDATED 1	ALL PERSONNEL	32	32	0	25	7	21.9%	7
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	19	19	0	17	2	10.5%	2
	INSTRUCTIONAL SUPPORT	1	0	-1	0	1	100.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	3	1	-2	1	2	66.7%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	0	1	100.0%	1
	CRAFTS/TRADES/SERVICES	4	6	2	3	1	25.0%	3
MOFFAT COUNTY RE:NO 1	ALL PERSONNEL	377	375	-2	316	61	16.2%	59
	ADMINISTRATOR	6	6	0	4	2	33.3%	2
	PRINCIPAL	7	9	2	4	3	42.9%	5
	CLASSROOM INSTRUCTION	154	152	-2	134	20	13.0%	18
	INSTRUCTIONAL SUPPORT	8	10	2	8	0	0.0%	2
	OTHER SUPPORT	10	10	0	8	2	20.0%	2
	PROFESSIONAL-OTHER	4	4	0	4	0	0.0%	0
	PARAPROFESSIONAL	83	84	1	66	17	20.5%	18
	OFFICE/ADMINISTRATIVE SUPPORT	23	25	2	22	1	4.3%	3
	CRAFTS/TRADES/SERVICES	82	75	-7	66	16	19.5%	9
MONTEZUMA-CORTEZ RE-1	ALL PERSONNEL	504	495	-9	410	94	18.7%	85
	ADMINISTRATOR	7	3	-4	1	6	85.7%	2
	PRINCIPAL	11	9	-2	7	4	36.4%	2
	CLASSROOM INSTRUCTION	228	227	-1	201	27	11.8%	26
	INSTRUCTIONAL SUPPORT	19	20	1	14	5	26.3%	6
	OTHER SUPPORT	12	11	-1	10	2	16.7%	1

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	PROFESSIONAL-OTHER	5	2	-3	1	4	80.0%	1
	PARAPROFESSIONAL	85	91	6	64	21	24.7%	27
	OFFICE/ADMINISTRATIVE SUPPORT	35	33	-2	25	10	28.6%	8
	CRAFTS/TRADES/SERVICES	102	99	-3	87	15	14.7%	12
DOLORES RE-4A	ALL PERSONNEL	108	108	0	88	20	18.5%	20
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	49	49	0	40	9	18.4%	9
	INSTRUCTIONAL SUPPORT	5	4	-1	4	1	20.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	2	2	0	0	0.0%	2
	PARAPROFESSIONAL	22	20	-2	16	6	27.3%	4
	OFFICE/ADMINISTRATIVE SUPPORT	6	7	1	5	1	16.7%	2
	CRAFTS/TRADES/SERVICES	22	21	-1	19	3	13.6%	2
MANCOS RE-6	ALL PERSONNEL	72	72	0	60	12	16.7%	12
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	37	37	0	36	1	2.7%	1
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	2	1	0	1	100.0%	2
	PARAPROFESSIONAL	9	8	-1	5	4	44.4%	3
	OFFICE/ADMINISTRATIVE SUPPORT	5	4	-1	3	2	40.0%	1
	CRAFTS/TRADES/SERVICES	13	14	1	9	4	30.8%	5
MONTROSE COUNTY RE-1J	ALL PERSONNEL	652	682	30	562	90	13.8%	120
	ADMINISTRATOR	6	7	1	4	2	33.3%	3
	PRINCIPAL	15	16	1	12	3	20.0%	4
	CLASSROOM INSTRUCTION	324	332	8	287	37	11.4%	45
	INSTRUCTIONAL SUPPORT	18	17	-1	13	5	27.8%	4
	OTHER SUPPORT	23	24	1	19	4	17.4%	5
	PROFESSIONAL-OTHER	21	23	2	20	1	4.8%	3
	PARAPROFESSIONAL	101	118	17	82	19	18.8%	36
	OFFICE/ADMINISTRATIVE SUPPORT	49	50	1	44	5	10.2%	6
	CRAFTS/TRADES/SERVICES	95	95	0	81	14	14.7%	14

COLORADO DEPARTMENT OF EDUCATION

PAGE: 34 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
WEST END RE-2	ALL PERSONNEL	87	76	-11	59	28	32.2%	17
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	4	5	1	1	3	75.0%	4
	CLASSROOM INSTRUCTION	35	33	-2	27	8	22.9%	6
	INSTRUCTIONAL SUPPORT	12	0	-12	0	12	100.0%	0
	OTHER SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	14	15	1	12	2	14.3%	3
	OFFICE/ADMINISTRATIVE SUPPORT	5	7	2	5	0	0.0%	2
	CRAFTS/TRADES/SERVICES	12	12	0	11	1	8.3%	1
BRUSH RE-2(J)	ALL PERSONNEL	192	213	21	164	28	14.6%	49
	ADMINISTRATOR	9	6	-3	6	3	33.3%	0
	PRINCIPAL	6	6	0	4	2	33.3%	2
	CLASSROOM INSTRUCTION	102	107	5	89	13	12.7%	18
	INSTRUCTIONAL SUPPORT	4	7	3	4	0	0.0%	3
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	26	28	2	18	8	30.8%	10
	OFFICE/ADMINISTRATIVE SUPPORT	12	15	3	12	0	0.0%	3
	CRAFTS/TRADES/SERVICES	31	42	11	29	2	6.5%	13
FORT MORGAN RE-3	ALL PERSONNEL	488	493	5	391	97	19.9%	102
	ADMINISTRATOR	10	10	0	7	3	30.0%	3
	PRINCIPAL	9	10	1	8	1	11.1%	2
	CLASSROOM INSTRUCTION	204	208	4	168	36	17.6%	40
	INSTRUCTIONAL SUPPORT	11	13	2	6	5	45.5%	7
	OTHER SUPPORT	6	8	2	6	0	0.0%	2
	PROFESSIONAL-OTHER	6	6	0	3	3	50.0%	3
	PARAPROFESSIONAL	115	112	-3	92	23	20.0%	20
	OFFICE/ADMINISTRATIVE SUPPORT	24	24	0	20	4	16.7%	4
	CRAFTS/TRADES/SERVICES	103	102	-1	81	22	21.4%	21
WELDON VALLEY RE-20(J)	ALL PERSONNEL	38	38	0	29	9	23.7%	9
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	19	18	-1	13	6	31.6%	5
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 35 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	4	5	1	4	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	1	-1	0	2	100.0%	1
	CRAFTS/TRADES/SERVICES	7	8	1	7	0	0.0%	1
WIGGINS RE-50(J)	ALL PERSONNEL	89	83	-6	63	26	29.2%	20
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	40	39	-1	29	11	27.5%	10
	INSTRUCTIONAL SUPPORT	5	3	-2	3	2	40.0%	0
	OTHER SUPPORT	1	0	-1	0	1	100.0%	0
	PROFESSIONAL-OTHER	3	2	-1	1	2	66.7%	1
	PARAPROFESSIONAL	9	8	-1	6	3	33.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	9	9	0	8	1	11.1%	1
	CRAFTS/TRADES/SERVICES	19	19	0	13	6	31.6%	6
EAST OTERO R-1	ALL PERSONNEL	224	242	18	177	47	21.0%	65
	ADMINISTRATOR	6	6	0	4	2	33.3%	2
	PRINCIPAL	7	7	0	6	1	14.3%	1
	CLASSROOM INSTRUCTION	119	124	5	105	14	11.8%	19
	INSTRUCTIONAL SUPPORT	7	10	3	4	3	42.9%	6
	OTHER SUPPORT	3	2	-1	2	1	33.3%	0
	PROFESSIONAL-OTHER	5	3	-2	1	4	80.0%	2
	PARAPROFESSIONAL	24	41	17	17	7	29.2%	24
	OFFICE/ADMINISTRATIVE SUPPORT	25	19	-6	14	11	44.0%	5
	CRAFTS/TRADES/SERVICES	28	30	2	24	4	14.3%	6
ROCKY FORD R-2	ALL PERSONNEL	174	176	2	139	35	20.1%	37
	ADMINISTRATOR	3	2	-1	2	1	33.3%	0
	PRINCIPAL	6	5	-1	3	3	50.0%	2
	CLASSROOM INSTRUCTION	80	77	-3	61	19	23.8%	16
	INSTRUCTIONAL SUPPORT	5	7	2	4	1	20.0%	3
	OTHER SUPPORT	3	3	0	2	1	33.3%	1
	PROFESSIONAL-OTHER	8	8	0	7	1	12.5%	1
	PARAPROFESSIONAL	34	33	-1	27	7	20.6%	6
	OFFICE/ADMINISTRATIVE SUPPORT	6	10	4	6	0	0.0%	4
	CRAFTS/TRADES/SERVICES	29	31	2	27	2	6.9%	4

COLORADO DEPARTMENT OF EDUCATION

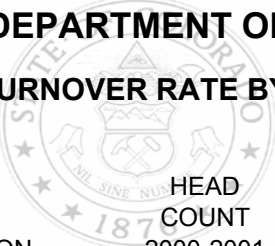
PAGE: 36 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
MANZANOLA 3J	ALL PERSONNEL	40	41	1	35	5	12.5%	6
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	23	22	-1	20	3	13.0%	2
	INSTRUCTIONAL SUPPORT	1	0	-1	0	1	100.0%	0
	OTHER SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	4	4	0	4	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	6	8	2	6	0	0.0%	2
FOWLER R-4J	ALL PERSONNEL	70	71	1	64	6	8.6%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	33	33	0	29	4	12.1%	4
	INSTRUCTIONAL SUPPORT	3	3	0	3	0	0.0%	0
	OTHER SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	6	7	1	5	1	16.7%	2
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	19	19	0	19	0	0.0%	0
CHERAW 31	ALL PERSONNEL	50	46	-4	42	8	16.0%	4
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	23	20	-3	18	5	21.7%	2
	INSTRUCTIONAL SUPPORT	6	4	-2	4	2	33.3%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	3	4	1	3	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	10	10	0	9	1	10.0%	1
SWINK 33	ALL PERSONNEL	52	55	3	49	3	5.8%	6
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	29	31	2	27	2	6.9%	4

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	3	3	0	3	0	0.0%	0
	PARAPROFESSIONAL	4	5	1	3	1	25.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	9	0	9	0	0.0%	0
OURAY R-1	ALL PERSONNEL	48	49	1	37	11	22.9%	12
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	28	27	-1	24	4	14.3%	3
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	3	3	0	1	2	66.7%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	10	10	0	7	3	30.0%	3
RIDGWAY R-2	ALL PERSONNEL	51	48	-3	31	20	39.2%	17
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	27	26	-1	16	11	40.7%	10
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	8	7	-1	3	5	62.5%	4
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
	CRAFTS/TRADES/SERVICES	7	6	-1	4	3	42.9%	2
PLATTE CANYON 1	ALL PERSONNEL	219	215	-4	141	78	35.6%	74
	ADMINISTRATOR	1	3	2	1	0	0.0%	2
	PRINCIPAL	5	5	0	3	2	40.0%	2
	CLASSROOM INSTRUCTION	102	99	-3	77	25	24.5%	22
	INSTRUCTIONAL SUPPORT	6	5	-1	3	3	50.0%	2
	OTHER SUPPORT	5	6	1	3	2	40.0%	3
	PROFESSIONAL-OTHER	6	2	-4	2	4	66.7%	0
	PARAPROFESSIONAL	31	28	-3	18	13	41.9%	10
	OFFICE/ADMINISTRATIVE SUPPORT	14	25	11	12	2	14.3%	13

COLORADO DEPARTMENT OF EDUCATION

PAGE: 38 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	CRAFTS/TRADES/SERVICES	49	42	-7	22	27	55.1%	20
PARK COUNTY RE-2	ALL PERSONNEL	113	114	1	75	38	33.6%	39
	ADMINISTRATOR	3	5	2	2	1	33.3%	3
	PRINCIPAL	4	4	0	1	3	75.0%	3
	CLASSROOM INSTRUCTION	53	55	2	37	16	30.2%	18
	INSTRUCTIONAL SUPPORT	3	4	1	2	1	33.3%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	4	3	-1	3	1	25.0%	0
	PARAPROFESSIONAL	17	16	-1	11	6	35.3%	5
	OFFICE/ADMINISTRATIVE SUPPORT	11	11	0	8	3	27.3%	3
	CRAFTS/TRADES/SERVICES	17	15	-2	10	7	41.2%	5
HOLYOKE RE-1J	ALL PERSONNEL	93	94	1	73	20	21.5%	21
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	3	1	2	0	0.0%	1
	CLASSROOM INSTRUCTION	46	46	0	37	9	19.6%	9
	INSTRUCTIONAL SUPPORT	4	5	1	4	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	15	15	0	8	7	46.7%	7
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
	CRAFTS/TRADES/SERVICES	19	18	-1	16	3	15.8%	2
HAXTUN RE-2J	ALL PERSONNEL	54	51	-3	43	11	20.4%	8
	ADMINISTRATOR	4	2	-2	2	2	50.0%	0
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	25	23	-2	21	4	16.0%	2
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	7	7	0	5	2	28.6%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	3	1	2	0	0.0%	1
	CRAFTS/TRADES/SERVICES	11	11	0	10	1	9.1%	1
ASPEN 1	ALL PERSONNEL	174	204	30	132	42	24.1%	72
	ADMINISTRATOR	4	7	3	4	0	0.0%	3
	PRINCIPAL	4	5	1	3	1	25.0%	2

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	CLASSROOM INSTRUCTION	108	123	15	87	21	19.4%	36
	INSTRUCTIONAL SUPPORT	7	7	0	6	1	14.3%	1
	OTHER SUPPORT	1	3	2	0	1	100.0%	3
	PROFESSIONAL-OTHER	3	4	1	3	0	0.0%	1
	PARAPROFESSIONAL	10	14	4	6	4	40.0%	8
	OFFICE/ADMINISTRATIVE SUPPORT	11	11	0	7	4	36.4%	4
	CRAFTS/TRADES/SERVICES	26	30	4	16	10	38.5%	14
	ALL PERSONNEL	40	50	10	34	6	15.0%	16
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
GRANADA RE-1	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	25	27	2	20	5	20.0%	7
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	2	9	7	2	0	0.0%	7
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	8	1	6	1	14.3%	2
	ALL PERSONNEL	219	220	1	186	33	15.1%	34
LAMAR RE-2	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	8	8	0	8	0	0.0%	0
	CLASSROOM INSTRUCTION	118	122	4	107	11	9.3%	15
	INSTRUCTIONAL SUPPORT	7	8	1	7	0	0.0%	1
	OTHER SUPPORT	2	2	0	1	1	50.0%	1
	PROFESSIONAL-OTHER	5	6	1	5	0	0.0%	1
	PARAPROFESSIONAL	30	28	-2	21	9	30.0%	7
	OFFICE/ADMINISTRATIVE SUPPORT	24	23	-1	18	6	25.0%	5
	CRAFTS/TRADES/SERVICES	23	21	-2	17	6	26.1%	4
HOLLY RE-3	ALL PERSONNEL	57	61	4	51	6	10.5%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	28	29	1	25	3	10.7%	4
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	8	10	2	7	1	12.5%	3

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
WILEY RE-13 JT	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	13	12	-1	11	2	15.4%	1
	ALL PERSONNEL	59	53	-6	42	17	28.8%	11
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	31	29	-2	24	7	22.6%	5
	INSTRUCTIONAL SUPPORT	10	2	-8	2	8	80.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	4	6	2	4	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	9	2	6	1	14.3%	3
PUEBLO CITY 60	ALL PERSONNEL	1,981	2,099	118	1,672	309	15.6%	427
	ADMINISTRATOR	24	34	10	20	4	16.7%	14
	PRINCIPAL	54	54	0	44	10	18.5%	10
	CLASSROOM INSTRUCTION	989	1,048	59	848	141	14.3%	200
	INSTRUCTIONAL SUPPORT	82	83	1	66	16	19.5%	17
	OTHER SUPPORT	33	40	7	31	2	6.1%	9
	PROFESSIONAL-OTHER	56	59	3	45	11	19.6%	14
	PARAPROFESSIONAL	221	243	22	181	40	18.1%	62
	OFFICE/ADMINISTRATIVE SUPPORT	104	106	2	94	10	9.6%	12
	CRAFTS/TRADES/SERVICES	418	432	14	343	75	17.9%	89
PUEBLO COUNTY RURAL 70	ALL PERSONNEL	809	873	64	687	122	15.1%	186
	ADMINISTRATOR	11	8	-3	8	3	27.3%	0
	PRINCIPAL	25	28	3	24	1	4.0%	4
	CLASSROOM INSTRUCTION	378	413	35	329	49	13.0%	84
	INSTRUCTIONAL SUPPORT	28	27	-1	20	8	28.6%	7
	OTHER SUPPORT	12	18	6	10	2	16.7%	8
	PROFESSIONAL-OTHER	11	17	6	8	3	27.3%	9
	PARAPROFESSIONAL	108	114	6	90	18	16.7%	24
	OFFICE/ADMINISTRATIVE SUPPORT	45	50	5	40	5	11.1%	10
	CRAFTS/TRADES/SERVICES	191	198	7	158	33	17.3%	40
MEEKER RE1	ALL PERSONNEL	91	87	-4	81	10	11.0%	6
	ADMINISTRATOR	1	1	0	1	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 41 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	46	44	-2	42	4	8.7%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	10	10	0	9	1	10.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	7	7	0	7	0	0.0%	0
	CRAFTS/TRADES/SERVICES	20	17	-3	15	5	25.0%	2
RANGELY RE-4	ALL PERSONNEL	86	74	-12	70	16	18.6%	4
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	40	34	-6	33	7	17.5%	1
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	4	2	-2	2	2	50.0%	0
	PARAPROFESSIONAL	6	4	-2	4	2	33.3%	0
	OFFICE/ADMINISTRATIVE SUPPORT	6	7	1	5	1	16.7%	2
	CRAFTS/TRADES/SERVICES	23	20	-3	19	4	17.4%	1
DEL NORTE C-7	ALL PERSONNEL	105	116	11	83	22	21.0%	33
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	55	58	3	44	11	20.0%	14
	INSTRUCTIONAL SUPPORT	5	4	-1	4	1	20.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	9	11	2	8	1	11.1%	3
	OFFICE/ADMINISTRATIVE SUPPORT	4	5	1	4	0	0.0%	1
	CRAFTS/TRADES/SERVICES	25	31	6	16	9	36.0%	15
MONTE VISTA C-8	ALL PERSONNEL	192	196	4	162	30	15.6%	34
	ADMINISTRATOR	2	3	1	1	1	50.0%	2
	PRINCIPAL	5	4	-1	4	1	20.0%	0
	CLASSROOM INSTRUCTION	100	103	3	84	16	16.0%	19
	INSTRUCTIONAL SUPPORT	7	7	0	5	2	28.6%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	2	3	1	2	0	0.0%	1

COLORADO DEPARTMENT OF EDUCATION

PAGE: 42 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
SARGENT RE-33J	PARAPROFESSIONAL	17	15	-2	12	5	29.4%	3
	OFFICE/ADMINISTRATIVE SUPPORT	16	15	-1	14	2	12.5%	1
	CRAFTS/TRADES/SERVICES	42	45	3	39	3	7.1%	6
	ALL PERSONNEL	59	62	3	48	11	18.6%	14
	ADMINISTRATOR	0	1	1	0	0	0.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	30	33	3	24	6	20.0%	9
	INSTRUCTIONAL SUPPORT	2	1	-1	1	1	50.0%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	2	3	1	1	1	50.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	6	5	-1	4	2	33.3%	1
	CRAFTS/TRADES/SERVICES	16	15	-1	15	1	6.3%	0
HAYDEN RE-1	ALL PERSONNEL	78	79	1	62	16	20.5%	17
	ADMINISTRATOR	3	1	-2	1	2	66.7%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	38	37	-1	31	7	18.4%	6
	INSTRUCTIONAL SUPPORT	3	3	0	2	1	33.3%	1
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	4	4	0	3	1	25.0%	1
	PARAPROFESSIONAL	8	10	2	7	1	12.5%	3
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	3	1	25.0%	1
	CRAFTS/TRADES/SERVICES	14	16	2	11	3	21.4%	5
STEAMBOAT SPRINGS RE-2	ALL PERSONNEL	268	275	7	207	61	22.8%	68
	ADMINISTRATOR	4	5	1	3	1	25.0%	2
	PRINCIPAL	6	6	0	4	2	33.3%	2
	CLASSROOM INSTRUCTION	136	140	4	114	22	16.2%	26
	INSTRUCTIONAL SUPPORT	13	15	2	10	3	23.1%	5
	OTHER SUPPORT	2	2	0	2	0	0.0%	0
	PROFESSIONAL-OTHER	10	10	0	7	3	30.0%	3
	PARAPROFESSIONAL	38	33	-5	20	18	47.4%	13
	OFFICE/ADMINISTRATIVE SUPPORT	15	18	3	12	3	20.0%	6
	CRAFTS/TRADES/SERVICES	44	46	2	35	9	20.5%	11
SOUTH ROUTT RE 3	ALL PERSONNEL	80	75	-5	65	15	18.8%	10

COLORADO DEPARTMENT OF EDUCATION

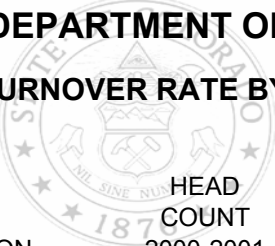
PAGE: 43 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
	CLASSROOM INSTRUCTION	37	37	0	34	3	8.1%	3
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
	PROFESSIONAL-OTHER	5	3	-2	1	4	80.0%	2
	PARAPROFESSIONAL	13	13	0	11	2	15.4%	2
	OFFICE/ADMINISTRATIVE SUPPORT	4	3	-1	2	2	50.0%	1
	CRAFTS/TRADES/SERVICES	13	12	-1	10	3	23.1%	2
MOUNTAIN VALLEY RE 1	ALL PERSONNEL	43	41	-2	35	8	18.6%	6
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	22	21	-1	18	4	18.2%	3
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	3	2	-1	2	1	33.3%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
MOFFAT 2	CRAFTS/TRADES/SERVICES	11	11	0	11	0	0.0%	0
	ALL PERSONNEL	46	45	-1	32	14	30.4%	13
	ADMINISTRATOR	4	3	-1	2	2	50.0%	1
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	27	25	-2	20	7	25.9%	5
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	1	2	1	1	0	0.0%	1
CENTER 26 JT	OFFICE/ADMINISTRATIVE SUPPORT	2	4	2	2	0	0.0%	2
	CRAFTS/TRADES/SERVICES	7	6	-1	5	2	28.6%	1
	ALL PERSONNEL	113	117	4	95	18	15.9%	22
	ADMINISTRATOR	4	4	0	3	1	25.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	53	53	0	42	11	20.8%	11
	INSTRUCTIONAL SUPPORT	5	6	1	4	1	20.0%	2
	OTHER SUPPORT	1	1	0	1	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
SILVERTON 1	PROFESSIONAL-OTHER	6	6	0	6	0	0.0%	0
	PARAPROFESSIONAL	20	20	0	15	5	25.0%	5
	OFFICE/ADMINISTRATIVE SUPPORT	5	6	1	5	0	0.0%	1
	CRAFTS/TRADES/SERVICES	17	19	2	17	0	0.0%	2
	ALL PERSONNEL	18	19	1	18	0	0.0%	1
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	12	13	1	12	0	0.0%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
TELLURIDE R-1	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	0	0	0	0	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	1	1	0	1	0	0.0%	0
	ALL PERSONNEL	79	101	22	62	17	21.5%	39
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	52	60	8	45	7	13.5%	15
	INSTRUCTIONAL SUPPORT	4	5	1	2	2	50.0%	3
	OTHER SUPPORT	1	1	0	1	0	0.0%	0
NORWOOD R-2J	PROFESSIONAL-OTHER	5	4	-1	2	3	60.0%	2
	PARAPROFESSIONAL	5	11	6	3	2	40.0%	8
	OFFICE/ADMINISTRATIVE SUPPORT	4	7	3	3	1	25.0%	4
	CRAFTS/TRADES/SERVICES	4	9	5	3	1	25.0%	6
	ALL PERSONNEL	51	52	1	45	6	11.8%	7
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	26	28	2	24	2	7.7%	4
	INSTRUCTIONAL SUPPORT	3	2	-1	2	1	33.3%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	5	7	2	5	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	11	9	-2	9	2	18.2%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 45 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
JULESBURG RE-1	ALL PERSONNEL	52	53	1	47	5	9.6%	6
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	2	2	0	1	1	50.0%	1
	CLASSROOM INSTRUCTION	27	28	1	26	1	3.7%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	7	8	1	7	0	0.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	8	0	7	1	12.5%	1
PLATTE VALLEY RE-3	ALL PERSONNEL	46	45	-1	32	14	30.4%	13
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	2	0	0	2	100.0%	2
	CLASSROOM INSTRUCTION	21	20	-1	14	7	33.3%	6
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	4	4	0	3	1	25.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	10	9	-1	8	2	20.0%	1
SUMMIT RE-1	ALL PERSONNEL	413	454	41	293	120	29.1%	161
	ADMINISTRATOR	5	2	-3	1	4	80.0%	1
	PRINCIPAL	10	10	0	8	2	20.0%	2
	CLASSROOM INSTRUCTION	201	209	8	164	37	18.4%	45
	INSTRUCTIONAL SUPPORT	15	19	4	11	4	26.7%	8
	OTHER SUPPORT	4	5	1	4	0	0.0%	1
	PROFESSIONAL-OTHER	11	19	8	4	7	63.6%	15
	PARAPROFESSIONAL	82	94	12	42	40	48.8%	52
	OFFICE/ADMINISTRATIVE SUPPORT	24	29	5	18	6	25.0%	11
	CRAFTS/TRADES/SERVICES	61	67	6	41	20	32.8%	26
CRIPPLE CREEK-VICTOR RE-1	ALL PERSONNEL	77	80	3	51	26	33.8%	29
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	2	3	1	2	0	0.0%	1
	CLASSROOM INSTRUCTION	37	38	1	25	12	32.4%	13
	INSTRUCTIONAL SUPPORT	5	3	-2	3	2	40.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 46 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	10	11	1	6	4	40.0%	5
	OFFICE/ADMINISTRATIVE SUPPORT	5	5	0	5	0	0.0%	0
	CRAFTS/TRADES/SERVICES	16	17	1	9	7	43.8%	8
WOODLAND PARK RE-2	ALL PERSONNEL	362	370	8	294	68	18.8%	76
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	8	8	0	6	2	25.0%	2
	CLASSROOM INSTRUCTION	191	197	6	152	39	20.4%	45
	INSTRUCTIONAL SUPPORT	19	19	0	16	3	15.8%	3
	OTHER SUPPORT	3	3	0	3	0	0.0%	0
	PROFESSIONAL-OTHER	8	6	-2	6	2	25.0%	0
	PARAPROFESSIONAL	79	83	4	62	17	21.5%	21
	OFFICE/ADMINISTRATIVE SUPPORT	24	24	0	22	2	8.3%	2
	CRAFTS/TRADES/SERVICES	26	26	0	23	3	11.5%	3
AKRON R-1	ALL PERSONNEL	67	66	-1	54	13	19.4%	12
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	2	2	0	2	0	0.0%	0
	CLASSROOM INSTRUCTION	36	37	1	29	7	19.4%	8
	INSTRUCTIONAL SUPPORT	4	3	-1	2	2	50.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	1	-1	1	1	50.0%	0
	PARAPROFESSIONAL	5	5	0	4	1	20.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	12	12	0	10	2	16.7%	2
ARICKAREE R-2	ALL PERSONNEL	30	47	17	27	3	10.0%	20
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	16	24	8	14	2	12.5%	10
	INSTRUCTIONAL SUPPORT	1	5	4	1	0	0.0%	4
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	1	1	0	1	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	2	1	1	0	0.0%	1
	CRAFTS/TRADES/SERVICES	10	13	3	9	1	10.0%	4

COLORADO DEPARTMENT OF EDUCATION

PAGE: 47 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
OTIS R-3	ALL PERSONNEL	44	41	-3	31	13	29.5%	10
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	21	19	-2	13	8	38.1%	6
	INSTRUCTIONAL SUPPORT	1	2	1	1	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	7	5	-2	5	2	28.6%	0
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	3	0	0.0%	0
	CRAFTS/TRADES/SERVICES	9	9	0	6	3	33.3%	3
LONE STAR 101	ALL PERSONNEL	30	33	3	26	4	13.3%	7
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	15	16	1	14	1	6.7%	2
	INSTRUCTIONAL SUPPORT	2	2	0	2	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	1	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	1	1	50.0%	1
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	9	2	5	2	28.6%	4
WOODLIN R-104	ALL PERSONNEL	33	33	0	22	11	33.3%	11
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	14	13	-1	8	6	42.9%	5
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	3	5	2	3	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	11	10	-1	7	4	36.4%	3
WELD COUNTY RE-1	ALL PERSONNEL	253	256	3	0	253	100.0%	256
	ADMINISTRATOR	7	6	-1	0	7	100.0%	6
	PRINCIPAL	8	7	-1	0	8	100.0%	7
	CLASSROOM INSTRUCTION	134	136	2	0	134	100.0%	136

COLORADO DEPARTMENT OF EDUCATION

PAGE: 48 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	INSTRUCTIONAL SUPPORT	8	9	1	0	8	100.0%	9
	OTHER SUPPORT	2	2	0	0	2	100.0%	2
	PROFESSIONAL-OTHER	1	5	4	0	1	100.0%	5
	PARAPROFESSIONAL	24	23	-1	0	24	100.0%	23
	OFFICE/ADMINISTRATIVE SUPPORT	17	18	1	0	17	100.0%	18
	CRAFTS/TRADES/SERVICES	52	50	-2	0	52	100.0%	50
	ALL PERSONNEL	188	200	12	149	39	20.7%	51
	ADMINISTRATOR	8	5	-3	5	3	37.5%	0
	PRINCIPAL	5	5	0	5	0	0.0%	0
EATON RE-2	CLASSROOM INSTRUCTION	92	98	6	75	17	18.5%	23
	INSTRUCTIONAL SUPPORT	8	8	0	6	2	25.0%	2
	OTHER SUPPORT	2	1	-1	0	2	100.0%	1
	PROFESSIONAL-OTHER	6	5	-1	3	3	50.0%	2
	PARAPROFESSIONAL	19	24	5	14	5	26.3%	10
	OFFICE/ADMINISTRATIVE SUPPORT	9	10	1	8	1	11.1%	2
	CRAFTS/TRADES/SERVICES	39	44	5	33	6	15.4%	11
	ALL PERSONNEL	215	224	9	168	47	21.9%	56
	ADMINISTRATOR	7	6	-1	6	1	14.3%	0
KEENESBURG RE-3(J)	PRINCIPAL	6	6	0	4	2	33.3%	2
	CLASSROOM INSTRUCTION	105	107	2	83	22	21.0%	24
	INSTRUCTIONAL SUPPORT	5	4	-1	3	2	40.0%	1
	OTHER SUPPORT	4	4	0	2	2	50.0%	2
	PROFESSIONAL-OTHER	2	3	1	1	1	50.0%	2
	PARAPROFESSIONAL	30	33	3	20	10	33.3%	13
	OFFICE/ADMINISTRATIVE SUPPORT	12	11	-1	11	1	8.3%	0
	CRAFTS/TRADES/SERVICES	44	50	6	38	6	13.6%	12
	ALL PERSONNEL	329	355	26	260	69	21.0%	95
WINDSOR RE-4	ADMINISTRATOR	3	5	2	3	0	0.0%	2
	PRINCIPAL	8	8	0	7	1	12.5%	1
	CLASSROOM INSTRUCTION	163	180	17	132	31	19.0%	48
	INSTRUCTIONAL SUPPORT	16	14	-2	12	4	25.0%	2
	OTHER SUPPORT	12	12	0	9	3	25.0%	3
	PROFESSIONAL-OTHER	7	8	1	5	2	28.6%	3
	PARAPROFESSIONAL	39	43	4	33	6	15.4%	10
	OFFICE/ADMINISTRATIVE SUPPORT	22	24	2	19	3	13.6%	5
	ALL PERSONNEL							

COLORADO DEPARTMENT OF EDUCATION

PAGE: 49 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
	CRAFTS/TRADES/SERVICES	59	61	2	40	19	32.2%	21
JOHNSTOWN-MILLIKEN RE-5J	ALL PERSONNEL	194	188	-6	158	36	18.6%	30
	ADMINISTRATOR	2	3	1	2	0	0.0%	1
	PRINCIPAL	7	7	0	6	1	14.3%	1
	CLASSROOM INSTRUCTION	112	112	0	92	20	17.9%	20
	INSTRUCTIONAL SUPPORT	7	7	0	7	0	0.0%	0
	OTHER SUPPORT	5	5	0	5	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	20	17	-3	14	6	30.0%	3
	OFFICE/ADMINISTRATIVE SUPPORT	13	12	-1	10	3	23.1%	2
	CRAFTS/TRADES/SERVICES	26	23	-3	20	6	23.1%	3
GREELEY 6	ALL PERSONNEL	1,935	1,957	22	1,475	460	23.8%	482
	ADMINISTRATOR	29	34	5	25	4	13.8%	9
	PRINCIPAL	45	42	-3	32	13	28.9%	10
	CLASSROOM INSTRUCTION	991	1,004	13	822	169	17.1%	182
	INSTRUCTIONAL SUPPORT	43	48	5	30	13	30.2%	18
	OTHER SUPPORT	61	66	5	49	12	19.7%	17
	PROFESSIONAL-OTHER	27	28	1	16	11	40.7%	12
	PARAPROFESSIONAL	264	271	7	169	95	36.0%	102
	OFFICE/ADMINISTRATIVE SUPPORT	123	120	-3	97	26	21.1%	23
	CRAFTS/TRADES/SERVICES	352	344	-8	235	117	33.2%	109
PLATTE VALLEY RE-7	ALL PERSONNEL	187	175	-12	147	40	21.4%	28
	ADMINISTRATOR	2	1	-1	1	1	50.0%	0
	PRINCIPAL	3	3	0	2	1	33.3%	1
	CLASSROOM INSTRUCTION	80	76	-4	65	15	18.8%	11
	INSTRUCTIONAL SUPPORT	6	5	-1	4	2	33.3%	1
	OTHER SUPPORT	2	2	0	1	1	50.0%	1
	PROFESSIONAL-OTHER	6	6	0	5	1	16.7%	1
	PARAPROFESSIONAL	35	31	-4	26	9	25.7%	5
	OFFICE/ADMINISTRATIVE SUPPORT	11	11	0	11	0	0.0%	0
	CRAFTS/TRADES/SERVICES	42	40	-2	32	10	23.8%	8
WELD COUNTY S/D RE-8	ALL PERSONNEL	378	406	28	288	90	23.8%	118
	ADMINISTRATOR	7	6	-1	5	2	28.6%	1
	PRINCIPAL	8	9	1	5	3	37.5%	4

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	CLASSROOM INSTRUCTION	171	178	7	133	38	22.2%	45
	INSTRUCTIONAL SUPPORT	15	19	4	8	7	46.7%	11
	OTHER SUPPORT	7	10	3	7	0	0.0%	3
	PROFESSIONAL-OTHER	7	6	-1	5	2	28.6%	1
	PARAPROFESSIONAL	80	91	11	59	21	26.3%	32
	OFFICE/ADMINISTRATIVE SUPPORT	23	23	0	16	7	30.4%	7
	CRAFTS/TRADES/SERVICES	60	64	4	50	10	16.7%	14
	ALL PERSONNEL	131	127	-4	100	31	23.7%	27
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	3	3	0	3	0	0.0%	0
AULT-HIGHLAND RE-9	CLASSROOM INSTRUCTION	73	68	-5	53	20	27.4%	15
	INSTRUCTIONAL SUPPORT	6	6	0	5	1	16.7%	1
	OTHER SUPPORT	1	1	0	0	1	100.0%	1
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	11	11	0	9	2	18.2%	2
	OFFICE/ADMINISTRATIVE SUPPORT	9	8	-1	6	3	33.3%	2
	CRAFTS/TRADES/SERVICES	25	27	2	21	4	16.0%	6
	ALL PERSONNEL	33	32	-1	30	3	9.1%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
BRIGGSDALE RE-10	CLASSROOM INSTRUCTION	17	17	0	17	0	0.0%	0
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	2	3	1	1	1	50.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	11	9	-2	9	2	18.2%	0
	ALL PERSONNEL	31	33	2	22	9	29.0%	11
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0
PRAIRIE RE-11	CLASSROOM INSTRUCTION	19	18	-1	13	6	31.6%	5
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	2	3	1	2	0	0.0%	1
	ALL PERSONNEL	31	33	2	22	9	29.0%	11
	ADMINISTRATOR	1	1	0	0	1	100.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 51 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
PAWNEE RE-12	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	1	0	0.0%	0
	CRAFTS/TRADES/SERVICES	7	9	2	5	2	28.6%	4
	ALL PERSONNEL	32	36	4	22	10	31.3%	14
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	18	19	1	13	5	27.8%	6
	INSTRUCTIONAL SUPPORT	2	2	0	1	1	50.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	1	3	2	0	1	100.0%	3
YUMA 1	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	8	9	1	5	3	37.5%	4
	ALL PERSONNEL	0	124	124	0	0	0.0%	124
	ADMINISTRATOR	0	1	1	0	0	0.0%	1
	PRINCIPAL	0	5	5	0	0	0.0%	5
	CLASSROOM INSTRUCTION	0	65	65	0	0	0.0%	65
	INSTRUCTIONAL SUPPORT	0	3	3	0	0	0.0%	3
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	4	4	0	0	0.0%	4
	PARAPROFESSIONAL	0	16	16	0	0	0.0%	16
WRAY RD-2	OFFICE/ADMINISTRATIVE SUPPORT	0	6	6	0	0	0.0%	6
	CRAFTS/TRADES/SERVICES	0	24	24	0	0	0.0%	24
	ALL PERSONNEL	0	136	136	0	0	0.0%	136
	ADMINISTRATOR	0	7	7	0	0	0.0%	7
	PRINCIPAL	0	4	4	0	0	0.0%	4
	CLASSROOM INSTRUCTION	0	64	64	0	0	0.0%	64
	INSTRUCTIONAL SUPPORT	0	4	4	0	0	0.0%	4
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	2	2	0	0	0.0%	2
	PARAPROFESSIONAL	0	19	19	0	0	0.0%	19
IDALIA RJ-3	OFFICE/ADMINISTRATIVE SUPPORT	0	9	9	0	0	0.0%	9
	CRAFTS/TRADES/SERVICES	0	27	27	0	0	0.0%	27
	ALL PERSONNEL	0	38	38	0	0	0.0%	38
	ADMINISTRATOR	0	1	1	0	0	0.0%	1

COLORADO DEPARTMENT OF EDUCATION

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
LIBERTY J-4	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	18	18	0	0	0.0%	18
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	0	4	4	0	0	0.0%	4
	OFFICE/ADMINISTRATIVE SUPPORT	0	4	4	0	0	0.0%	4
	CRAFTS/TRADES/SERVICES	0	9	9	0	0	0.0%	9
	ALL PERSONNEL	0	34	34	0	0	0.0%	34
	ADMINISTRATOR	0	3	3	0	0	0.0%	3
WEST YUMA COUNTY RJ-1	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	16	16	0	0	0.0%	16
	INSTRUCTIONAL SUPPORT	0	2	2	0	0	0.0%	2
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	2	2	0	0	0.0%	2
	PARAPROFESSIONAL	0	2	2	0	0	0.0%	2
	OFFICE/ADMINISTRATIVE SUPPORT	0	1	1	0	0	0.0%	1
	CRAFTS/TRADES/SERVICES	0	8	8	0	0	0.0%	8
	ALL PERSONNEL	145	0	-145	0	145	100.0%	0
	ADMINISTRATOR	1	0	-1	0	1	100.0%	0
EAST YUMA COUNTY RJ-2	PRINCIPAL	5	0	-5	0	5	100.0%	0
	CLASSROOM INSTRUCTION	78	0	-78	0	78	100.0%	0
	INSTRUCTIONAL SUPPORT	4	0	-4	0	4	100.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	4	0	-4	0	4	100.0%	0
	PARAPROFESSIONAL	16	0	-16	0	16	100.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	8	0	-8	0	8	100.0%	0
	CRAFTS/TRADES/SERVICES	29	0	-29	0	29	100.0%	0
	ALL PERSONNEL	163	0	-163	0	163	100.0%	0
	ADMINISTRATOR	2	0	-2	0	2	100.0%	0
	PRINCIPAL	6	0	-6	0	6	100.0%	0
	CLASSROOM INSTRUCTION	76	0	-76	0	76	100.0%	0
	INSTRUCTIONAL SUPPORT	4	0	-4	0	4	100.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	0	-2	0	2	100.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 53 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT					
		2000-2001	2001-2002		RETURNED	LEFT	RATE	PEOPLE
EAST CENTRAL BOCES	PARAPROFESSIONAL	23	0	-23	0	23	100.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	12	0	-12	0	12	100.0%	0
	CRAFTS/TRADES/SERVICES	38	0	-38	0	38	100.0%	0
	ALL PERSONNEL	48	50	2	30	18	37.5%	20
	ADMINISTRATOR	6	7	1	4	2	33.3%	3
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	4	7	3	4	0	0.0%	3
	INSTRUCTIONAL SUPPORT	3	1	-2	1	2	66.7%	0
	OTHER SUPPORT	19	16	-3	12	7	36.8%	4
	PROFESSIONAL-OTHER	3	2	-1	1	2	66.7%	1
	PARAPROFESSIONAL	7	11	4	3	4	57.1%	8
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	2	2	0	1	1	50.0%	1
	ALL PERSONNEL	110	119	9	85	25	22.7%	34
	ADMINISTRATOR	4	4	0	3	1	25.0%	1
MOUNTAIN BOCES	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	21	22	1	17	4	19.0%	5
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1
	OTHER SUPPORT	31	32	1	27	4	12.9%	5
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	43	49	6	30	13	30.2%	19
	OFFICE/ADMINISTRATIVE SUPPORT	7	7	0	5	2	28.6%	2
	CRAFTS/TRADES/SERVICES	2	2	0	2	0	0.0%	0
	ALL PERSONNEL	118	113	-5	0	118	100.0%	113
	ADMINISTRATOR	13	11	-2	0	13	100.0%	11
CENTENNIAL BOCES	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	22	20	-2	0	22	100.0%	20
	INSTRUCTIONAL SUPPORT	1	2	1	0	1	100.0%	2
	OTHER SUPPORT	13	17	4	0	13	100.0%	17
	PROFESSIONAL-OTHER	12	12	0	0	12	100.0%	12
	PARAPROFESSIONAL	30	27	-3	0	30	100.0%	27
	OFFICE/ADMINISTRATIVE SUPPORT	24	21	-3	0	24	100.0%	21
	CRAFTS/TRADES/SERVICES	2	2	0	0	2	100.0%	2
	ALL PERSONNEL	118	113	-5	0	118	100.0%	113
	ADMINISTRATOR	13	11	-2	0	13	100.0%	11
NORTHEAST BOCES	PRINCIPAL	1	1	0	0	1	100.0%	1
	CLASSROOM INSTRUCTION	22	20	-2	0	22	100.0%	20

COLORADO DEPARTMENT OF EDUCATION

PAGE: 54 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
	ADMINISTRATOR	2	2	0	1	1	50.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	4	4	0	0	0.0%	4
	INSTRUCTIONAL SUPPORT	4	2	-2	2	2	50.0%	0
	OTHER SUPPORT	22	21	-1	12	10	45.5%	9
	PROFESSIONAL-OTHER	3	3	0	1	2	66.7%	2
	PARAPROFESSIONAL	4	19	15	2	2	50.0%	17
	OFFICE/ADMINISTRATIVE SUPPORT	0	6	6	0	0	0.0%	6
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
PIKES PEAK BOCES	ALL PERSONNEL	212	237	25	163	49	23.1%	74
	ADMINISTRATOR	9	8	-1	7	2	22.2%	1
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	93	104	11	75	18	19.4%	29
	INSTRUCTIONAL SUPPORT	4	3	-1	1	3	75.0%	2
	OTHER SUPPORT	57	63	6	50	7	12.3%	13
	PROFESSIONAL-OTHER	1	2	1	1	0	0.0%	1
	PARAPROFESSIONAL	34	43	9	17	17	50.0%	26
	OFFICE/ADMINISTRATIVE SUPPORT	12	12	0	10	2	16.7%	2
	CRAFTS/TRADES/SERVICES	1	1	0	1	0	0.0%	0
SAN JUAN BOCS	ALL PERSONNEL	39	37	-2	34	5	12.8%	3
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	3	2	-1	2	1	33.3%	0
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	22	21	-1	18	4	18.2%	3
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	4	4	0	4	0	0.0%	0
	CRAFTS/TRADES/SERVICES	4	4	0	4	0	0.0%	0
SAN LUIS VALLEY BOCES	ALL PERSONNEL	91	97	6	65	26	28.6%	32
	ADMINISTRATOR	5	4	-1	3	2	40.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	11	11	0	8	3	27.3%	3
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	14	15	1	13	1	7.1%	2

COLORADO DEPARTMENT OF EDUCATION

PAGE: 55 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
SOUTH CENTRAL BOCES	PROFESSIONAL-OTHER	4	10	6	3	1	25.0%	7
	PARAPROFESSIONAL	47	47	0	29	18	38.3%	18
	OFFICE/ADMINISTRATIVE SUPPORT	9	9	0	8	1	11.1%	1
	CRAFTS/TRADES/SERVICES	1	1	0	1	0	0.0%	0
	ALL PERSONNEL	63	64	1	46	17	27.0%	18
	ADMINISTRATOR	5	7	2	5	0	0.0%	2
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	11	19	8	10	1	9.1%	9
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	18	15	-3	12	6	33.3%	3
SOUTH PLATTE VALLEY BOCES	PROFESSIONAL-OTHER	7	4	-3	3	4	57.1%	1
	PARAPROFESSIONAL	9	8	-1	6	3	33.3%	2
	OFFICE/ADMINISTRATIVE SUPPORT	11	8	-3	8	3	27.3%	0
	CRAFTS/TRADES/SERVICES	1	2	1	1	0	0.0%	1
	ALL PERSONNEL	43	46	3	33	10	23.3%	13
	ADMINISTRATOR	5	5	0	4	1	20.0%	1
	PRINCIPAL	1	1	0	1	0	0.0%	0
	CLASSROOM INSTRUCTION	4	4	0	3	1	25.0%	1
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	11	9	-2	7	4	36.4%	2
SOUTHEASTERN BOCES	PROFESSIONAL-OTHER	6	7	1	5	1	16.7%	2
	PARAPROFESSIONAL	13	17	4	11	2	15.4%	6
	OFFICE/ADMINISTRATIVE SUPPORT	3	3	0	2	1	33.3%	1
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
	ALL PERSONNEL	87	91	4	71	16	18.4%	20
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	19	16	-3	14	5	26.3%	2
	INSTRUCTIONAL SUPPORT	4	4	0	3	1	25.0%	1
	OTHER SUPPORT	17	15	-2	13	4	23.5%	2
	PROFESSIONAL-OTHER	6	8	2	5	1	16.7%	3
	PARAPROFESSIONAL	31	35	4	28	3	9.7%	7
	OFFICE/ADMINISTRATIVE SUPPORT	6	9	3	5	1	16.7%	4
	CRAFTS/TRADES/SERVICES	2	2	0	1	1	50.0%	1

COLORADO DEPARTMENT OF EDUCATION

PAGE: 56 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
SOUTHWEST BOCES	ALL PERSONNEL	39	43	4	20	19	48.7%	23
	ADMINISTRATOR	4	4	0	3	1	25.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	8	9	1	6	2	25.0%	3
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	7	12	5	6	1	14.3%	6
	PROFESSIONAL-OTHER	10	5	-5	3	7	70.0%	2
	PARAPROFESSIONAL	7	5	-2	1	6	85.7%	4
	OFFICE/ADMINISTRATIVE SUPPORT	2	6	4	0	2	100.0%	6
	CRAFTS/TRADES/SERVICES	1	2	1	1	0	0.0%	1
NORTHWEST COLO BOCES	ALL PERSONNEL	30	29	-1	25	5	16.7%	4
	ADMINISTRATOR	2	2	0	2	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	4	3	-1	2	2	50.0%	1
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
	OTHER SUPPORT	17	17	0	14	3	17.6%	3
	PROFESSIONAL-OTHER	2	2	0	2	0	0.0%	0
	PARAPROFESSIONAL	2	2	0	2	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
RIO BLANCO BOCES	ALL PERSONNEL	36	36	0	21	15	41.7%	15
	ADMINISTRATOR	1	2	1	1	0	0.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	11	11	0	6	5	45.5%	5
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	4	5	1	1	3	75.0%	4
	PROFESSIONAL-OTHER	3	2	-1	1	2	66.7%	1
	PARAPROFESSIONAL	14	14	0	10	4	28.6%	4
	OFFICE/ADMINISTRATIVE SUPPORT	3	2	-1	2	1	33.3%	0
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
EXPEDITIONARY BOCES	ALL PERSONNEL	30	26	-4	11	19	63.3%	15
	ADMINISTRATOR	4	4	0	1	3	75.0%	3
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	20	17	-3	9	11	55.0%	8
	INSTRUCTIONAL SUPPORT	0	1	1	0	0	0.0%	1

COLORADO DEPARTMENT OF EDUCATION

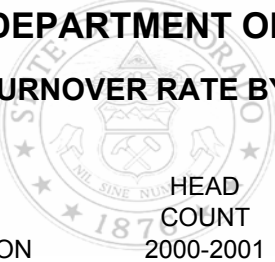
2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES

DISTRICT	JOB CLASSIFICATION	HEAD	HEAD	DIFFERENCE	PEOPLE	PEOPLE	TURNOVER	NEW
		COUNT	COUNT		RETURNED	LEFT		
		2000-2001	2001-2002				RATE	PEOPLE
GRAND VALLEY BOCES	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	1	1	0	0	1	100.0%	1
	PARAPROFESSIONAL	3	2	-1	1	2	66.7%	1
	OFFICE/ADMINISTRATIVE SUPPORT	1	1	0	0	1	100.0%	1
	CRAFTS/TRADES/SERVICES	1	0	-1	0	1	100.0%	0
	ALL PERSONNEL	20	19	-1	17	3	15.0%	2
	ADMINISTRATOR	4	4	0	4	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	0	0	0	0	0.0%	0
	INSTRUCTIONAL SUPPORT	1	1	0	1	0	0.0%	0
MT EVANS BOCES	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	2	2	0	1	1	50.0%	1
	PARAPROFESSIONAL	3	2	-1	2	1	33.3%	0
	OFFICE/ADMINISTRATIVE SUPPORT	8	8	0	7	1	12.5%	1
	CRAFTS/TRADES/SERVICES	2	2	0	2	0	0.0%	0
	ALL PERSONNEL	1	3	2	1	0	0.0%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	0	0	0	0	0.0%	0
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
UNCOMPAHGRE BOCES	OTHER SUPPORT	0	1	1	0	0	0.0%	1
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	0	0	0	0	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	0	1	1	0	0	0.0%	1
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
	ALL PERSONNEL	2	3	1	1	1	50.0%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	0	0	0	0	0.0%	0
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
UNCOMPAHGRE BOCES	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	0	0	0	0	0.0%	0
	PARAPROFESSIONAL	0	0	0	0	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	1	2	1	0	1	100.0%	2
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
	ALL PERSONNEL	2	3	1	1	1	50.0%	2
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	0	0	0	0	0.0%	0
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0

COLORADO DEPARTMENT OF EDUCATION

PAGE: 58 OF 58

2001-2002 PERSONNEL TURNOVER RATE BY POSITION CATEGORIES



DISTRICT	JOB CLASSIFICATION	HEAD COUNT 2000-2001	HEAD COUNT 2001-2002	DIFFERENCE	PEOPLE RETURNED	PEOPLE LEFT	TURNOVER RATE	NEW PEOPLE
SANTA FE TRAIL BOCES	ALL PERSONNEL	27	34	7	21	6	22.2%	13
	ADMINISTRATOR	1	1	0	1	0	0.0%	0
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	5	5	0	3	2	40.0%	2
	INSTRUCTIONAL SUPPORT	1	1	0	0	1	100.0%	1
	OTHER SUPPORT	7	7	0	6	1	14.3%	1
	PROFESSIONAL-OTHER	2	6	4	2	0	0.0%	4
	PARAPROFESSIONAL	9	11	2	7	2	22.2%	4
	OFFICE/ADMINISTRATIVE SUPPORT	2	2	0	2	0	0.0%	0
	CRAFTS/TRADES/SERVICES	0	1	1	0	0	0.0%	1
FRONT RANGE BOCES	ALL PERSONNEL	2	2	0	0	2	100.0%	2
	ADMINISTRATOR	2	1	-1	0	2	100.0%	1
	PRINCIPAL	0	0	0	0	0	0.0%	0
	CLASSROOM INSTRUCTION	0	0	0	0	0	0.0%	0
	INSTRUCTIONAL SUPPORT	0	0	0	0	0	0.0%	0
	OTHER SUPPORT	0	0	0	0	0	0.0%	0
	PROFESSIONAL-OTHER	0	1	1	0	0	0.0%	1
	PARAPROFESSIONAL	0	0	0	0	0	0.0%	0
	OFFICE/ADMINISTRATIVE SUPPORT	0	0	0	0	0	0.0%	0
	CRAFTS/TRADES/SERVICES	0	0	0	0	0	0.0%	0
STATE SUMMARY	ALL PERSONNEL	91,333	96,300	4,967	72,828	18,505	20.3%	23,472
	ADMINISTRATOR	1,241	1,294	53	897	344	27.7%	397
	PRINCIPAL	2,230	2,310	80	1,808	422	18.9%	502
	CLASSROOM INSTRUCTION	43,470	45,628	2,158	36,208	7,262	16.7%	9,420
	INSTRUCTIONAL SUPPORT	3,167	3,334	167	2,374	793	25.0%	960
	OTHER SUPPORT	2,536	2,720	184	2,113	423	16.7%	607
	PROFESSIONAL-OTHER	1,978	2,267	289	1,535	443	22.4%	732
	PARAPROFESSIONAL	15,825	17,596	1,771	11,447	4,378	27.7%	6,149
	OFFICE/ADMINISTRATIVE SUPPORT	6,741	6,935	194	5,483	1,258	18.7%	1,452
	CRAFTS/TRADES/SERVICES	14,145	14,216	71	10,963	3,182	22.5%	3,253