

2015-2016 Annual Report We believe that our Singular focus on public charter Schools translates into tailored customer service, a keen understanding of the unique needs of charter schools, a consistently transparent and collaborative approach to all issues, and the ability to better advocate for public charter schools' needs.





# TABLE OF CONTENTS

Welcome	1	
About CSI	2	
CSI Portfolio At a Glance	3	
CSI Portfolio by the Numbers	4	
Authorization Cycle Outcomes	6	
Road Trip	7	
Legislative Changes	7	
CSI Portfolio of Schools	8	
Giving Back to Our Schools	15	
Evaluating the Authorizer	16	
CSI Staff	17	
CSI Board of Directors	18	
Looking Ahead	19	

# Messages from CSI's Board Chair & Executive Director

Without question, this past year would be described as a year of change for CSI stakeholders. The most significant change took place mid-year with a leadership change, and past Board Chairman Wayne Eckerling assuming the role of Interim Executive Director. On behalf of the Board of Directors, I can't thank Wayne enough for his efforts to keep CSI's business moving as we dealt with this formidable transition. During this process, I witnessed each board member's deep commitment to CSI as the entire board devoted countless hours to the Executive Director search.



**Steve Schneider** Chair, Board of Directors

Our process was purposely inclusive as we asked both staff and school leaders to be involved in the interview

process. After several comprehensive interviews, Dr. Terry Croy Lewis was selected as the new Executive Director of CSI. Dr. Lewis has worked in the charter school sector for over 20 years and has served in many roles including school leader, governing board member, founder and consultant. Prior to this position, Dr. Lewis served as the Vice President of School Quality and Support at the Colorado League of Charter Schools. While these leadership changes were unexpected, we are excited about our new leader, her executive team and structure, and more importantly, the relationships she is building with school leaders.

Regarding our Board of Directors, CSI ended the school year with three of our dedicated board members ending their terms, namely Alex Ooms, Pat Chlouber, and Cec Ortiz. Additionally, another board member, Kurtis Indorf, resigned from the board due an out of state employment change. We are especially grateful to each of these board members for their invaluable contributions and strong commitment to the organization during their time on the CSI board. While each of these board members will be sorely missed, our new Directors bring tremendous experience and expertise in charter and traditional public education, education reform policy, finance, and governance. New CSI board members include Luke Ragland, Yee-Ann Cho, Tom Brinegar and Antonio Pares.

As we begin the 2016-17 school year, our Board is eager to support the great work of our CSI staff and schools leaders. Our focus will be to connect even more with our charter schools to ensure that we are providing the quality leadership, guidance, and support our schools deserve.

Selle

Sincerely,

Sometimes we plan for our changes and sometimes they happen unexpectedly. For me, assuming the Executive Director's position wasn't something that I saw on my horizon a year ago, but I'm thrilled to have been given the opportunity to lead CSI in this next chapter. Throughout the last 8 months, CSI has been in a period of transition. Our focus has been on developing a new organizational



Terry Croy Lewis
Executive Director, CSI

structure which reflects a distributed leadership model and delving into creating a collaborative organizational culture. Thus far, we have made great strides in establishing a strong culture and we will continue to build upon the organizing principles and cultural norms that we have developed. Our goal is to maintain and nurture our highly effective team and hold ourselves to strong authorizing practices. In order to grow as an organization, we participated in a National Association of Charter School Authorizers (NACSA) review process in May/June which is explained later in this report. This review provided an excellent opportunity for us to reflect on our practices, discuss how we can improve our authorizing practices particularly from other statewide authorizers, and consider the review team's valuable insights and recommendations.

As we move forward, we'll maintain our focus on achieving CSI's goal of being a model authorizer. Moreover, we will continue to deliberate on how to best serve our schools as we strive to maintain autonomy for our schools, provide helpful technical assistance, ensure compliance, and develop productive relationships with our schools. Rest assured that our major initiatives this year are directly connected to these overarching goals and I look forward to doing this critical work.

Sincerely,

Teny hay Lewis

### **About CSI**

Colorado adopted its original charter law in 1993, and the Colorado Charter School Institute (CSI) was later created by statute in 2004. CSI is one of 49 authorizers but is the only statewide, non-district authorizer in Colorado. Governed by a board of nine members appointed by the Governor and Commissioner of Education, CSI currently serves a diverse portfolio of 40 schools across the state of Colorado serving more than 15,000 students. CSI is uniquely positioned to serve and promote charter school innovation in communities throughout Colorado and to be a leader in improvements in authorizer practices. CSI aspires to continue growing the quality of its portfolio of schools in Colorado and ensure future charter schools in response to the need for high quality, innovative school choices.



### **Our Vision**

The vision of CSI is to be a national leader as a highly effective charter school authorizer by building a portfolio of high performing public charter schools through authorizing practices that promote a variety of successful and innovative educational designs, including an emphasis on schools that serve at-risk youth.



# **Our Mission**

The mission of the Charter School Institute shall be to foster high-quality public school choices offered through Institute charter schools that deliver rigorous academic content and high academic performance in a safe environment and on par with the highest performing schools, including particularly schools for at-risk students.

# **Our Value Proposition**

- ⇒ Statutory mission to authorize innovative and high-quality charter schools throughout Colorado
- ⇒ Strong, diverse, and stable board of directors appointed by the Governor and Commissioner
- ⇒ Charter-focused staff and systems oriented around efficacy and quality
- ⇒ Authorization systems that reward performance with diminished bureaucratic burdens
- ⇒ Annual evaluation system providing transparent accountability expectations and valueadded analyses of school performance data
- ⇒ Strong advocacy focus

# **CSI Portfolio at a Glance**



35 schools

CSI authorizes 35 charter schools in Colorado

# **15,075** students

Student membership on pupil count day exceeded 15,000, making CSI the 19th largest district (of 185).



52.7% minority

52.7% of CSI's student population identifies as minority compared to the statewide of percentage of 45.5%.

Alternative education campuses

4

Early colleges

18 localities

CSI schools can be found in 18 towns and cities across Colorado, from Durango to Granby and from Grand Junction to Calhan!

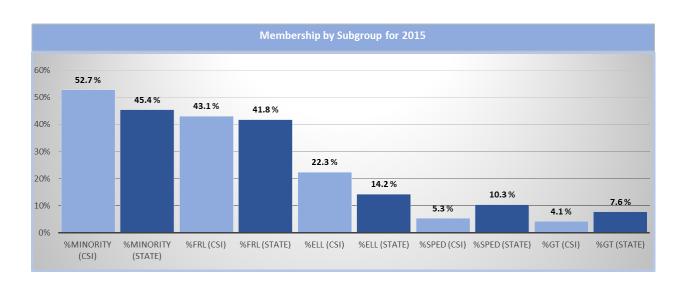
project-based schools

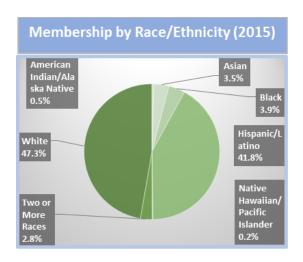
2 language immersion schools

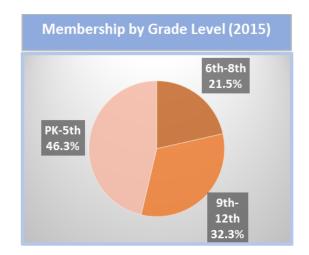
Montessori schools

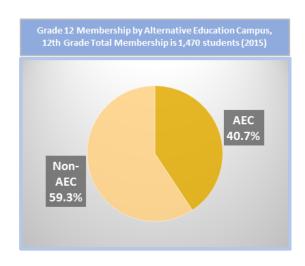


# **CSI Portfolio by the Numbers**





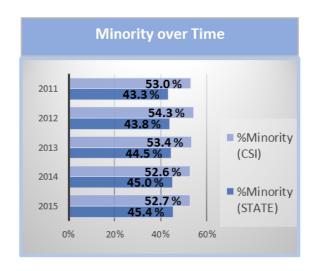


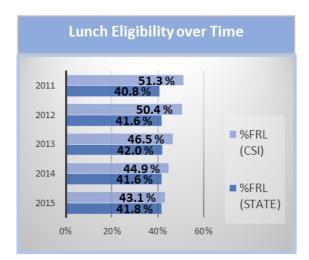


An alternative education campus (AEC) is a state designation given to schools serving a population where at least 90% of students meet one or more "high risk" indicators. CSI authorizes four AECs during the 2015-2016 school year.

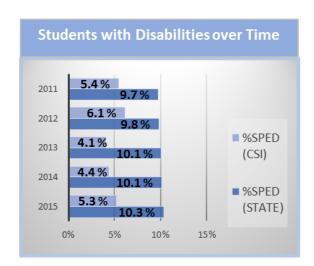
Note: 2015 data was obtained from the 2015 Student October Count that took place during the 2015-2016 school year.

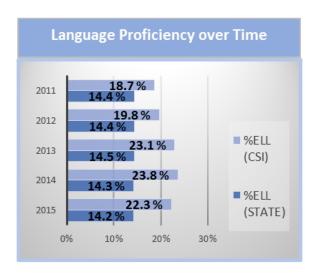












### **Authorization Cycle Outcomes**

In addition to the three schools CSI welcomed into its portfolio for 2015-2016, CSI's 2015-2016 authorization cycle brought about changes to the future of CSI's portfolio. CSI approved 2 new schools, 2 transfers, 2 expansions, 1 replication, and 9 renewals during its 2015-2016 authorization cycle.

Unchanged for the 2015-2016 year is the primary method for evaluation of a school wishing to transfer, expand, replicate, or be renewed—CSI utilizes the CSI Annual Review of Schools (CARS) accreditation system, which evaluates at a school's academic, financial and organizational performance. The primary method for evaluation of a new school application is the New School rubric, which evaluates the quality of the application, whether the proposed school fills a need in the community, and ultimately the proposed school's likelihood of success across academics, finance, and operations.

### **New Schools**

The following are new schools that applied to CSI for authorization to open in Fall 2017 and were approved.

### **Monument View Montessori Charter School** Fruita | PreK-6

### TriCity Academy Englewood | K-8

#### **Transfer Schools**

The following are existing charter schools that sought to transfer authorization from their geographic district to CSI and were approved.

### Indian Peaks Charter School Granby | K-8

### Global Village Academy– Northglenn Northglenn | K-8

#### **Expansion Schools**

The following are existing CSI charter schools that sought to expand their school and were approved.

#### **Mountain Middle School**

Durango Currently serving grades 6-8 Expanding to serves grades 4-8

### Salida Montessori Charter School

Salida
Currently serving grades K-8
Expanding to serve grades Pre-K-8

#### **Replication Schools**

The following are existing CSI charter schools that sought to replicate their schools and were approved.

### Colorado Early Colleges—Aurora Aurora | 9-12









#### **Renewal Schools**

The following are schools that sought to renew their existing contract with CSI as their contract term ended June 30, 2016 and were approved. The renewal application requirements differ by school accreditation rating; schools with higher accreditation ratings had fewer submission requirements while schools with lower accreditation ratings had additional submission requirements for the renewal process. Renewal contract terms were based on school performance. Schools received a new contract term ranging from a one year to five years.



### Community Leadership Academy/Victory Prep Academy

Commerce City | PreK-12

#### Early College of Arvada Arvada | 6-12

Frontier Charter Academy Calhan | K-8

### **High Point Academy** Aurora | PreK-8

Mountain Middle School

### Durango | 6-8

New America School—Thornton Thornton | 9-12

### Stone Creek Charter School Edwards, Gypsum | K-8

**The Pinnacle School** Federal Heights | K-12

# T. R. Paul Academy of Arts and Knowledge Fort Collins | K-5

# **Road Trip**

CSI made a significant change to its use of school visits — beginning in January 2016, CSI initiated a series of school visits designed to get a better sense of school support needs across the portfolio, highlight some current CSI services, and provide another opportunity for communication between CSI and schools.

In the early spring of 2016, Ryan Marks, who was serving as the Director of School Support at the time, was able to visit most CSI schools over the course of about six weeks. Throughout those six weeks, Ryan drove more than 1,500 miles, visited 31 schools, and, most importantly, spent a good bit of time talking with school leaders. During these visits, Ryan and leaders spoke about the current CSI Menu of Services and the then recent changes and updates to enhance school supports for CSI schools. However, most of the conversations focused on exploring where/how administrative and compliance burdens could be reduced,

tiered, or eliminated, where/how technical assistance and support could be increased, and ways in which communication between schools and CSI could be improved. Through these many thoughtful and candid conversations, school leaders identified many opportunities and areas for growth for CSI in order to better support CSI schools while continuing to serve as a high-quality authorizer. Across the portfolio, school leaders expressed a desire to have access to additional and

"Ryan drove
more than 1,500 miles,
visited 31 schools,
and most importantly,
spent a good bit of time
talking with school
leaders..."

tiered training and in-person training when appropriate. School leaders also would like to see more personal communication and contact with CSI staff and better understand the various roles and responsibilities of CSI staff. Many school leaders also voiced excitement around the idea of forming a stronger community within the portfolio and providing support and access to and sharing of resources, and the idea of an Angie's List for CSI really seemed to resonate. There were also many conversations around the ability to access information and improve communication through updates to the CSI website and newsletter and school leaders almost universally expressed a desire for an improved CSI Calendar.

As you can see through the implementation of the Regional Meetings and the recent updates to the CSI Calendar, we have taken this feedback seriously and look forward to continuing the conversation and improving our practices.

# **Legislative Changes**

The 2016 legislative session yielded a number of positive changes for charter school operations, finance, facilities, and authorizer accountability.

### **Operations and Finance**

- ⇒ With the passage of SB 16-208, charter schools that convert from a districtauthorized school to a CSI-authorized school continue to receive adjusted per pupil revenues (including at-risk per pupil revenues) and at-risk supplemental aid using the funding formula that applied prior to the conversion.
- ⇒ Charter school networks must now only submit one financial audit. (HB 16-1422)
- ⇒ Leaders of "performance" charter schools must now only report UIP requirements once every two years. (HB 16-1440)
- ⇒ All meetings of *three* or more members of a CSI school governing board at which any public business is discussed is declared an open, public meeting as opposed to the previous threshold of *two* or more members. (HB 16--1422)

### **Facilities**

- An additional \$3 million was secured for the Charter Capital Construction Fund, resulting in \$25 million appropriated for the 2016-17 fiscal year.
- ⇒ A charter school must now only be in operation for three years to be eligible to apply for a BEST capital construction competitive grant program, as opposed to the previous five-year requirement. The three-year requirement also applies to traditional public schools. (SB 16-072)
- ⇒ HB 16-1422 added "maintenance" to the permissible uses of capital construction dollars.

### **Authorizer Accountability**

- ⇒ HB 16-1422 expanded the grounds upon which a district's exclusive chartering authority can be revoked to allow for challenges based on various best practices of quality authorizing, which are the same best practices a school district must demonstrate to obtain exclusive chartering authority.
- ⇒ A CSI school that receives permission from a school district to operate within the boundaries of the school district continues to be a CSI school regardless of any subsequent actions taken by the school district. (HB 16-1422)

# **CSI Portfolio of Schools**

CSI's portfolio of schools experienced many changes in the 2015-2016 school year, with the addition of three schools being one of them. CSI's portfolio increased to 35 charter schools as we welcomed two newly opened schools, New Legacy Charter School and Salida Montessori Charter School, as well as an existing school, Crown Pointe Academy, which transferred from another authorizer.

Below is a profile of each of the schools authorized by CSI during the 2015-2016 school year. Accreditation ratings are symbolized by the colors below.

Distinction	Performance	Improvement	Priority Improvement	Turnaround	Not operating as a CSI School
-------------	-------------	-------------	-------------------------	------------	-------------------------------

<sup>\*\*</sup> Schools have asterisks in the 2014-2015 school year to signify that the prior year's accreditation rating was retained due to the state legislated "pause" year.

The "District Accreditation" rating within each school's profile refers to the geographic district's accreditation rating and can be used as a comparison point to the school's accreditation rating.

School Name	Animas High Scho	ol							
Year Opened/Transferred	2007-2008	Accreditation	11-12	12-13	13-14	14-15	15-16		
Grades Served	9-12	Rating				**	TBD		
School Model	Project-based learning	Student Demographic Information 2015-2016							
Town/City	Durango	Enrollm	ent	FRL		Minority			
District of Residence	Durango 9-R	299		10.7%		7.4	<b>!</b> %		
District Accreditation	Accredited	ELL	ELL		ducation	Gifted &	Talented		
District Type	Rural	1.0%		8.0%		10.	4%		
Original Application	New School								

School Name	Caprock Academy								
Year Opened/Transferred	2007-2008	Accreditation	11-12	12-13	13-14	14-15	15-16		
Grades Served	K-12	Rating				**	TBD		
School Model	Classical	Student Demographic Information 2015-2016							
Town/City	Grand Junction	Enrollment		FRL		Minority			
District of Residence	Mesa County Valley 51	773		26.6%		17.7%			
District Accreditation	Accredited	ELL		Special Education		Gifted & Talente			
District Type	Urban-Suburban	1.2%		6.9%		3.1	%		
Original Application	New School			-					

School Name	Colorado Early Col	leges - Ft.	Collins						
Year Opened/Transferred	2012-2013	Accreditation	11-12	12-13	13-14	14-15	15-16		
Grades Served	6-12	Rating				**	TBD		
School Model	Early College	Student Demographic Information 2015-2016							
Town/City	Fort Collins	Enrollm	Enrollment		FRL		ority		
District of Residence	Poudre R-1	761		18.5%		14.	6%		
District Accreditation	Accredited	ELL		Special		Gifted &	Talented		
District Type	Urban-Suburban	0.4%		2.2%		3.3	3%		
Original Application	Replication								

School Name	Colorado Early Col	leges - Par	ker						
Year Opened/Transferred	2012-2013	/ loor outlation		12-13	13-14	14-15	15-16		
Grades Served	9-12	Rating				**	TBD		
School Model	Early College	Student Demographic Information 2015-2016							
Town/City	Parker	Enrollment		FRL		Minority			
District of Residence	Douglas County	419		0.0%		18.6%			
District Accreditation	Distinction	ELL		Special Education		Gifted & Talented			
District Type	Denver Metro	0.0%		0.5%		2.6%			
Original Application	Replication								

School Name	Colorado Springs (	Charter Aca	demy						
Year Opened/Transferred	2010-2011			12-13	13-14	14-15	15-16		
Grades Served	K-8	Rating				**	TBD		
School Model	Core Knowledge	Student Demographic Information 2015-2016							
Town/City	Colorado Springs	Enrollme	Enrollment		FRL		ority		
District of Residence	Colorado Springs 11	483		34.2%		30.8%			
District Accreditation	Improvement	ELL		Special Education		Gifted & Talente			
District Type	Urban-Suburban	0.2%		4.1%		0.4%			
Original Application	New School								

School Name	Colorado Springs E	arly Colleg	je						
Year Opened/Transferred	2007-2008	Accreditation 11-12		12-13	13-14	14-15	15-16		
Grades Served	9-12	Rating				**	TBD		
School Model	Early College	Student Demographic Information 2015-2016							
Town/City	Colorado Springs	Enrollment		FRL		Minority			
District of Residence	Colorado Springs 11	639		30.5%		35.4%			
District Accreditation	Improvement	ELL		Special Education		Gifted & Talente			
District Type	Urban-Suburban	6.4%		0.9%		1.1%			
Original Application	New School								

School Name	Community Leade	rship Acade	my (El	ementa	ary)			
Year Opened/Transferred	2011-2012	Accreditation	11-12	12-13	13-14	14-15	15-16	
Grades Served	PK-5	Rating				**	TBD	
School Model	Core Knowledge	Student Demographic Information 2015-2016						
Town/City	Commerce City	Enrollme	ent	FRL		Min	ority	
District of Residence	Adams County 14	563		85.4%		95.0%		
District Accreditation	Priority Improvement	ELL	ELL		Education	Gifted & Talented		
District Type	Denver Metro	68.0%		4.4%		2.5%		
Original Application	Transfer School/Expansion							

School Name	Crown Pointe Acad	Crown Pointe Academy									
Year Opened/Transferred	2015-2016	Accreditation			13-14	14-15	15-16				
Grades Served	K-8	Rating					TBD				
School Model	Core Knowledge	Stude	Student Demographic Information 2015-2016								
Town/City	Westminster	Enrollme	ent	FRL		Min	ority				
District of Residence	Adams County SD 50	468		47.0%		62.	2%				
District Accreditation	Priority Improvement	ELL	ELL		ducation	Gifted & Talented					
District Type	Denver Metro	16.2%	16.2%		3%	9.4	<b>!</b> %				
Original Application	Transfer School										

School Name	Early College of Arv	vada						
Year Opened/Transferred	2008-2009	Accreditation	11-12	12-13	13-14	14-15	15-16	
Grades Served	6-12	Rating				**	TBD	
School Model	Early College	Student Demographic Information 2015-2016						
Town/City	Arvada	Enrollment		FRL		Min	ority	
District of Residence	Adams County SD 50	341		44.6%		63.	3%	
District Accreditation	Priority Improvement	ELL		Special Education		Gifted & Talente		
District Type	Denver Metro	29.0%		6.5%		7.9	)%	
Original Application	New School							

School Name	Frontier Charter A	cademy							
Year Opened/Transferred	2011-2012	Accreditation	11-12	12-13	13-14	14-15	15-16		
Grades Served	K-8	Rating				**	TBD		
School Model	Core Knowledge	Student Demographic Information 2015-2016							
Town/City	Calhan	Enrollm	Enrollment		FRL		ority		
District of Residence	Calhan RJ-1	66		62.1%		10.	6%		
District Accreditation	Accredited	ELL		Special Education		Gifted &	Talented		
District Type	Small rural	0.0%		1.5	5%	15.	2%		
Original Application	Transfer School								

School Name	Global Village Academy - Colorado Springs									
Year Opened/Transferred	2013-2014	Accreditation	Accreditation 11-12 12-13 13-14							
Grades Served	K-8	Rating				**	TBD			
School Model	Language Immersion	Stude	Student Demographic Information 2015-2016							
Town/City	Colorado Springs	Enrollm	Enrollment			Min	ority			
District of Residence	Colorado Springs 11	416		54.8%		64.	7%			
District Accreditation	Improvement	ELL		Special E	ducation	Gifted &	Talented			
District Type	Urban-Suburban	19.2%	19.2%			0.2	2%			
Original Application	Replication									

School Name	Global Village Academy - Fort Collins									
Year Opened/Transferred	2013-2014	Accreditation	11-12	12-13	13-14	14-15	15-16			
Grades Served	K-8	Rating				**	TBD			
School Model	Language Immersion	Stude	Student Demographic Information 2015-2016							
Town/City	Fort Collins	Enrollm	Enrollment			Min	ority			
District of Residence	Poudre R-1	314		44.9%		45.	9%			
District Accreditation	Accredited	ELL		Special E	ducation	Gifted &	Talented			
District Type	Urban-Suburban	13.7%	13.7%		3%	2.5	5%			
Original Application	Replication					-				

School Name	High Point Academ	у					
Year Opened/Transferred	2006-2007	Accreditation	14-15	15-16			
Grades Served	PK-8	Rating				**	TBD
School Model	Core Knowledge	Stude	nt Demog	raphic Inf	ormation	2015-2016	6
Town/City	Aurora	Enrollme	FF	RL	Minority		
District of Residence	Brighton SD 27J	751		48.1%		72.	2%
District Accreditation	Improvement	ELL Special Education Gifted &				Gifted &	Talented
District Type	Denver Metro	21.0%	6.8%		2.0	)%	
Original Application	New School						

School Name	James Irwin Charte	r Academy					
Year Opened/Transferred	2013-2014	Accreditation	11-12	12-13	13-14	14-15	15-16
Grades Served	K-5	Rating				**	TBD
School Model	Core Knowledge	Stude	nt Demog	raphic Inf	ormation	2015-2016	6
Town/City	Colorado Springs	Enrollme	FRL		Minority		
District of Residence	Colorado Springs 11	312		56.7%		51.	6%
District Accreditation	Improvement	ELL		Special E	ducation	Gifted &	Talented
District Type	Urban-Suburban	12.8%		4.2	2%	1.0	)%
Original Application	New School						

School Name	Montessori del Mu	ındo								
Year Opened/Transferred	2014-2015	Accreditation	Accreditation 11-12 12-13 13				15-16			
Grades Served	PK-6	Rating				**	TBD			
School Model	Dual-Language Montessori	Stude	Student Demographic Information 2015-2016							
Town/City	Aurora	Enrollme	Enrollment		FRL		ority			
District of Residence	Adams-Arapahoe 28J	267		74.2%		90.	6%			
District Accreditation	Priority Improvement	ELL		Special E	ducation	Gifted &	Talented			
District Type	Denver Metro	41.2%		7.5	5%	0.0	)%			
Original Application	New School									

School Name	Mountain Middle	School								
Year Opened/Transferred	2011-2012	Accreditation	Accreditation 11-12 12-13 13-14							
Grades Served	6-8	Rating				**	TBD			
School Model	Project-based learning	Stude	Student Demographic Information 2015-2016							
Town/City	Durango	Enrollme	Enrollment FRL				ority			
District of Residence	Durango 9-R	180		5%		7.2	2%			
District Accreditation	Accredited	ELL		Special E	ducation	Gifted &	Talented			
District Type	Rural	0%	0% 6.1%				3%			
Original Application	New/Expansion									

School Name	Mountain Song Community School										
Year Opened/Transferred	2013-2014	Accreditation	11-12	12-13	13-14	14-15	15-16				
Grades Served	PK-8	Rating				**	TBD				
School Model	Waldorf	Student Demographic Information 2015-2016									
Town/City	Colorado Springs	Enrollment FRL				Minority					
District of Residence	Colorado Springs 11	310		33.2%		26.	8%				
District Accreditation	Improvement	ELL		Special E	ducation	Gifted &	Talented				
District Type	Urban-Suburban	1.0% 8.4%		<b>!</b> %	0.3%						
Original Application	New School										

School Name	New Legacy Charte	r School							
Year Opened/Transferred	2014-2015	Accreditation	14-15	15-16					
Grades Served	9-12	Rating				**	TBD		
School Model	Alternative Education Campus	Student Demographic Information 2015-2016							
Town/City	Aurora	Enrollme	FRL		Min	ority			
District of Residence	Adams-Arapahoe 28J	85		98.8%		89.	4%		
District Accreditation	Priority Improvement	ELL		Special Education		Gifted &	Talented		
District Type	Denver Metro	43.5%		2.4	1%	0.0	)%		
Original Application	New School								

School Name	Pikes Peak Prep							
Year Opened/Transferred	2010-2011	Accreditation 11-12 12-13 13-14 1					15-16	
Grades Served	K-12	Rating				**	TBD	
School Model	College Prep	Student Demographic Information 2015-2016						
Town/City	Colorado Springs	Enrollm	Enrollment		FRL		ority	
District of Residence	Colorado Springs 11	342		68.7%		38.	3%	
District Accreditation	Improvement	ELL		Special Education		Gifted &	Talented	
District Type	Urban-Suburban	8.8%		7.9	9%	0.0	)%	
Original Application	New School							

School Name	Ricardo Flores Mag	jon Acader	ny						
Year Opened/Transferred	2007-2008	Accreditation	14-15	15-16					
Grades Served	K-8	Rating				**	TBD		
School Model	College Prep	Student Demographic Information 2015-2016							
Town/City	Westminster	Enrollme	FRL		Min	ority			
District of Residence	Westminster District 50	351		82.6%		97.	7%		
District Accreditation	Priority Improvement	ELL		Special E	Education	Gifted &	Talented		
District Type	Denver Metro	71.8%		6.6	6%	0.0	)%		
Original Application	New School								

School Name	Ross Montessori S	School								
Year Opened/Transferred	2005-2006	Accreditation	14-15	15-16						
Grades Served	K-8	Rating				**	TBD			
School Model	Montessori	Stude	Student Demographic Information 2015-2016							
Town/City	Carbondale	Enrollme	FRL		Min	ority				
District of Residence	Roaring Fork RE-1	262		20.6%		21.	4%			
District Accreditation	Priority Improvement	ELL		Special Education		Gifted &	Talented			
District Type	Rural	15.6%		5.0	)%	5.0	)%			
Original Application	New School									

School Name	Salida Montessori Charter School									
Year Opened/Transferred	2015-2016	Accreditation	Accreditation 11-12 12-13 13-14 14-							
Grades Served	K-8	Rating					TBD			
School Model	Montessori	Student Demographic Information 2015-2016								
Town/City	Salida	Enrollme	FRL		Min	ority				
District of Residence	Salida SD R32J	73		39.7%		11.	0%			
District Accreditation	Distinction	ELL		Special Education		Gifted &	Talented			
District Type	Rural	0.0%		2.7	7%	0.0	)%			
Original Application	New School									

School Name	Stone Creek Charter School										
Year Opened/Transferred	2006-2007	Accreditation	14-15	15-16							
Grades Served	K-8	Rating				**	TBD				
School Model	Core Knowledge	Stude	Student Demographic Information 2015-2016								
Town/City	Avon/Gypsum	Enrollme	Enrollment			Minority					
District of Residence	Eagle County RE 50	291		13.7%		29.9%					
District Accreditation	Accredited	ELL	ELL			Gifted &	Talented				
District Type	Rural	17.9%	17.9%			5.2	2%				
Original Application	New School										

School Name	The Academy of Charter Schools										
Year Opened/Transferred	2014-2015	Accreditation	14-15	15-16							
Grades Served	K-12	Rating				**	TBD				
School Model	College Prep	Student Demographic Information 2015-2016									
Town/City	Westminster	Enrollme	FRL		Min	ority					
District of Residence	Adams 12 Five Star Schools	1819		17.9%		38.	8%				
District Accreditation	Improvement	ELL		Special Education		Gifted &	Talented				
District Type	Denver Metro	7.8%		5.7	<b>'</b> %	6.5	5%				
Original Application	Transfer School			•							

School Name	The New America School - Lowry										
Year Opened/Transferred	2014-2015	Accreditation	14-15	15-16							
Grades Served	9-12	Rating				**	TBD				
School Model	AEC	Student Demographic Information 2015-2016									
Town/City	Aurora	Enrollme	FRL		Min	ority					
District of Residence	Adams Arapahoe 28J	527		71.	5%	93.	0%				
District Accreditation	Priority Improvement	ELL		Special Education		Gifted &	Talented				
District Type	Denver Metro	70.6%		2.8	3%	0.0	)%				
Original Application	Transfer School										

School Name The New America School - Thornton											
Year Opened/Transferred	2013-2014	Accreditation	11-12	12-13	13-14	14-15	15-16				
Grades Served	9-12	Rating				**	TBD				
School Model	AEC	Student Demographic Information 2015-2016									
Town/City	Thornton	Enrollme	FRL		Minority						
District of Residence	Adams 12 Five Star	409		62.3%		91.	0%				
District Accreditation	Improvement	ELL		Special Education		Gifted &	Talented				
District Type	Denver Metro	35.5%		5.9%		0.0	)%				
Original Application	Transfer School										

School Name	The Pinnacle Charter School Elementary									
Year Opened/Transferred	2006-2007	Accreditation 11-12 12-13 13-14 14-15								
Grades Served	K-5	Rating				**	TBD			
School Model	Core Knowledge	Student Demographic Information 2015-2016								
Town/City	Federal Heights	Enrollment FRL Mino					ority			
District of Residence	Adams 12 Five Star Schools	1006		66.8%		80.	4%			
District Accreditation	Improvement	ELL		Special Education		Gifted &	Talented			
District Type	Denver Metro	55.2%		5.6%		2.1	%			
Original Application	Transfer School									

School Name The Pinnacle Charter School Middle											
Year Opened/Transferred	2006-2007	Accreditation 11-12 12-13 13-14 14-15 1									
Grades Served	6-8	Rating **									
School Model	Core Knowledge	Student Demographic Information 2015-2016									
Town/City	Federal Heights	Enrollment FRL Mir					ority				
District of Residence	Adams 12 Five Star Schools	554		63.	0%	81.4%					
District Accreditation	Improvement	ELL		Special Education		Gifted &	Talented				
District Type	Denver Metro	46.8% 6.7%				6.5	5%				
Original Application	Transfer School										

School Name	The Pinnacle Charter School High								
Year Opened/Transferred	2006-2007	Accreditation	11-12	12-13	13-14	14-15	15-16		
Grades Served	9-12	Rating				**	TBD		
School Model	Core Knowledge	Student Demographic Information 2015-2016							
Town/City	Federal Heights	Enrollme	FRL		Minority				
District of Residence	Adams 12 Five Star Schools	539		58.4%		81.	3%		
District Accreditation	Improvement	ELL		Special E	ducation	Gifted & Talented			
District Type	Denver Metro	33.6%		3.0	)%	9.5	5%		
Original Application	Transfer School								

School Name	Thomas Maclaren State Charter School									
Year Opened/Transferred	2009-2010	Accreditation	11-12	12-13	13-14	14-15	15-16			
Grades Served	6-12	Rating				**	TBD			
School Model	College Prep	Stude	Student Demographic Information 2015-2016							
Town/City	Colorado Springs	Enrollme	Enrollment			Min	ority			
District of Residence	Colorado Springs 11	392		19.6%		29.	1%			
District Accreditation	Improvement	ELL		Special Education		Gifted &	Talented			
District Type	Urban-Suburban	80.0%	80.0%		)%	16.	1%			
Original Application	New School									

School Name	T.R. Paul Acade	•	nowled	dge			
Year Opened/Transferred	2006-2007	Accreditation Rating	11-12	12-13	13-14	14-15	15-16
Grades Served	K-8					**	TBD
School Model	Mosaica / Paragon	raphic Informa	raphic Information 2015-2016				
Town/City	Fort Collins	Enrollment		FRL		Minority	
District of Residence	Poudre R-1	255		25.	9%	32.	2%
District Accreditation	Accredited	ELL		Special Education		Gifted &	Talented
District Type	Urban-Suburban	6.3%	6.3%		3%	12.	9%
Original Application	New School						

School Name	Two Rivers Community School									
Year Opened/Transferred	2014-2015	Accreditation	Accreditation 11-12 12-13 13-14							
Grades Served	K-8	Rating				**	TBD			
School Model	Place based	Stude	Student Demographic Information 2015-2016							
Town/City	Glenwood Springs	Enrollme	Enrollment			Min	ority			
District of Residence	Roaring Fork RE-1	212		12.7%		31.	6%			
District Accreditation	Accredited	ELL		Special Education		Gifted &	Talented			
District Type	Rural	13.7%		6.6	6%	7.1	l%			
Original Application	New School									

School Name	Victory Prepartory High School									
Year Opened/Transferred	2011-2012	Accreditation	12-13	13-14	14-15	15-16				
Grades Served	9-12	Rating				**	TBD			
School Model	Core Knowledge	Student Demographic Information 2015-2016								
Town/City	Commerce City	Enrollme	FRL		Min	ority				
District of Residence	Adams County 14	139		80.	6%	94.	2%			
District Accreditation	Priority Improvement	ELL	ELL Special Education G				Talented			
District Type	Denver Metro	47.5%		2.9%		8.6	6%			
Original Application	Transfer School/Expansion									

School Name	violoty i reputery initiatic contest										
Year Opened/Transferred	2011-2012	Accreditation	11-12	12-13	13-14	14-15	15-16				
Grades Served	6-8	Rating				**	TBD				
School Model	Core Knowledge	Stude	Student Demographic Information 2015-2016								
Town/City	Commerce City	Enrollme	FRL		Minority						
District of Residence	Adams County 14	254		84.6%		91.	7%				
District Accreditation	Priority Improvement	ELL		Special E	ducation	Gifted &	Talented				
District Type	Denver Metro	54.3%		3.1%		7.5	5%				
Original Application	Transfer School/Expansion										

School Name Youth & Family Academy Charter							
Year Opened/Transferred	2011-2012	Accreditation	11-12	12-13	13-14	14-15	15-16
Grades Served	7-12	Rating				**	TBD
School Model	Alternative Education Campus	Student Demographic Information 2015-2016					
Town/City	Pueblo	Enrollment		FRL		Minority	
District of Residence	Pueblo City 60	189		56.1%		63.0%	
District Accreditation	Priority Improvement	ELL		Special Education		Gifted & Talented	
District Type	Urban-Suburban	0.0%		14.8%		0.0%	
Original Application	Transfer School						

# **Giving Back to our Schools**

For the 2015-16 school year, CSI operated using less than the 3% of total portfolio school revenue as allowed by statute. Specifically, the CSI operating percentage was 1.67%.

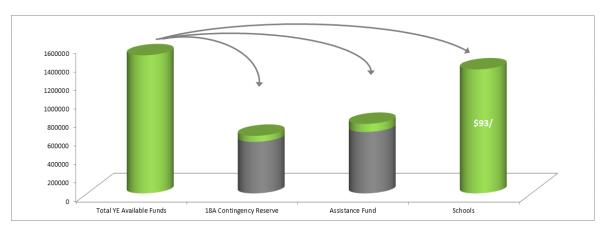
As an overview of how unused funds are passed back to schools, any amount of revenue above expenditures at the end of the year in CSI's Administrative and Overhead Cost Fund is:

revenue to the schools in the amount of \$92.82 per student...."

"CSI returned excess

- Retained in CSI's Administrative and Overhead Cost Fund as a reserve in a total amount
  of up to 20% of the 3% of per pupil revenue (PPR) collected by CSI (CRS 22-30.5-506)
- Transferred to CSI's Assistance Fund
- Any fund balance above \$750,000 in the Assistance Fund is transferred to CSI schools. Note that this maximum balance of \$750,000 may be adjusted annually by the CSI Board of Directors in collaboration with the CSI Council of Schools (CRS 22-30.5-515.5)

After appropriately populating the CSI Assistance Fund and contingency funds, CSI returned excess revenue to the schools in the amount of \$92.82 per student at the end of the fiscal year. Total amount returned to the schools was \$1,337,462.00.



# **Evaluating the Authorizer**

Those in the charter sector are familiar with the concept of the authorizer serving as the evaluator of a school's performance. Authorizers typically provide an annual report to schools, evaluating schools against known performance standards, and providing an output that helps to highlight a school's strengths and areas for improvement.

Less familiar, but growing, is the notion of an authorizer evaluation, in which the authorizer is being evaluated against principles of quality authorizing. At the end of the 2015-2016 school year, CSI engaged in an evaluation of its authorizing practices. Conducted by the National Association for Charter School Authorizers (NACSA) and funded by the U.S. Department of Education through the National Charter School Resource Center, the evaluation was designed to provide CSI a reflective, formative look at its current authorizing policies and practices in relation to NACSA's Principles & Standards for Quality Charter School Authorizing.

Consistent with NACSA's Principles & Standards for Quality Charter School Authorizing, the evaluation focused on addressing the following five guiding questions:

- Does the authorizer approve applications based on applicants' demonstrated preparation and capacity to open and operate a quality charter school?
- Does the authorizer have effective systems for establishing and monitoring school performance expectations and holding schools accountable as necessary to protect student and public interests?
- 3. Does the authorizer have rigorous, appropriate standards by which it holds schools accountable for results? Are decisions made with the intent to maintain high standards and protect the students' and the public's interests?
- 4. Do schools have the autonomy to which they are entitled?
- To what extent do the organizational structure and systems support quality authorizing practices and forward

the authorizer's mission?

The evaluation was conducted through a desk audit of CSI historic records, materials, and processes; interviews with authorizer staff, CSI board members, and CSI school leaders; and observation of a CSI Board Meeting

Here's what NACSA found.

#### **KEY COMPETENCIES**

**High Quality Authorizing Practices** NACA's report confirmed that CSI has in place a majority of the components of high-quality authorizing practices. These practices include strong contracts that incorporate expectations for school performance and align to law without adding any unnecessary requirements. Other strengths in authorizing that were highlighted include its performance standards, and application materials. Additionally, NACSA called out CSI's monitoring tools, many of which are differentiated based on school performance, as differentiation is an advanced authorizing practice.

### **Organizational Improvements**

NACSA was aware of the significant organizational changes that took place over this past year. Despite these changes, CSI decided to move forward with this formative evaluation so that it could use this feedback in its strategic planning efforts. NACSA's evaluation concluded that CSI has recovered from a challenging leadership transition, and staff culture and buy-in have significantly improved.

### Commitment to School Autonomy and Incentives for High Performers

Through its desk audit and interviews with various stakeholders, NACSA found that CSI demonstrates a clear commitment to protecting school autonomy. Additionally, the report noted that CSI shows commitment to maximizing incentives for high-performing schools.

#### Strong Mission, Vision, and Plan

The report confirmed that CSI has in place a strong mission, vision, and strategic plan upon which to build. The reported noted that CSI has a detailed and comprehensive strategic plan with objectives that are annually tracked.

### FOCUS AREAS & RECOMMENDATIONS

In addition to identifying key competencies at CSI, the formative evaluation also identified three key areas of growth.

#### Rigor of high-stakes decisionmaking

NACSA recommended that CSI revise its practices to raise the rigor of all high -stakes decisions, including new application, transfer, expansion, replication, renewal, and revocation to require that schools/applicants meet the standard in all areas in order to ensure that only high-quality schools are allowed to serve children.

Additionally, the report suggested that the CSI Board adopt board policies to make high-stakes decisions that align with CSI's mission to "foster high-quality public school choices offered through Institute charter schools that deliver rigorous academic content and high academic performance in a safe environment and on par with the highest performing schools, including particularly schools for at-risk students."

### Organizational sustainability

NACSA's report recommended that CSI focus on organizational sustainability by revisiting the strategic plan and building on recent efforts to strengthen organizational culture and improve staff retention.

### Relationships with schools

The report recommended that CSI use strategies to strengthen relationships with schools, which may include informal visits to schools, clearer communication regarding compliance expectations, and offering technical assistance that does not encroach on school autonomy.

At the time of this report, CSI had already begun engaging in work to address NACSA's recommendations and is excited to consider the recommendations as part of its annual goals and strategic plan.

### **CSI Staff**

2015-2016 was a year filled with changes for the staffing and organizational structure at CSI.

Several staff, including the Executive Director, Chief Financial Officer, and Chief Authorizing Officer, transitioned from the organization over the 2015-2016 school year. The CSI Board began its nationwide search for an Executive Director in January 2016. After a thorough search and interview process, Terry Croy Lewis was selected to serve as the next Executive Director and officially started in March 2016.

Under Terry's leadership, significant changes were made to the organizational structure and staffing, and while the number of CSI staff did not change significantly during this transition, both roles and departments were created or adjusted to better meet the identified needs of schools. For example, the Student Services and Data & Accountability Systems departments were expanded to provide more thorough technical assistance and oversight for schools.

Departments were created, each overseen by a directora significant shift from the previous structure in which all staff were overseen by either the CFO or CAO. Accordingly, the leadership team expanded to include all departmental directors. Technical assistance and compliance monitoring became the joint oversight responsibility of each of the directors, which was a contrast from the previous organizational structure in which there was one staff responsible for school support and one staff responsible for compliance monitoring.



**Terry Croy Lewis Executive Director** 



Trish Krajniak Director of Legal & Policy Initiatives



Millie Ramos Board Liaison



Liz Schmit Office Administrator



FINANCE

STUDENT SERVICES

**ASSESSMENT & EVALUATION** 

**Ginger Lusty** Director of Finance



Marcie Jackson Grants Fiscal Coordinator



Allegra Matus Human Resources & Accounts Payable Manager



Cassie Walgren Controller



Clare Vickland Director of Student Services



Kim Caplan School Support Specialist



Matt Hudson Special Education Director



Nick Stachokus School Support Specialist



Ryan Marks Director of Evaluation & Assessment



Aislinn Walsh School Performance Analyst



TRD Assessment Coordinator

TBD

**Data Submissions** 

Coordinator



Julie Eddy



Tami Boley PowerSchool Support

Mina Parthasarathy Infinite Campus Support

DATA SYSTEMS

Janet Dinnen Director of Data & Accountability Systems Data Manager

# **CSI Board of Directors**

CSI has a nine-member board, seven members of which are appointed by the Governor and two by the Commissioner of Education. Statute requires that the board have no more than five members from either political party.



Steve Schneider Board Chair

Principal, Central Bancorp

Appointed by: Governor Term: April 2014– July 2017 (second term)



**Tony Lewis** 

Executive Director, Donnell-Kay Foundation

Appointed by: Governor Term: August 2015—July 2017 (second term)



Liz Aybar Conti Vice Chair

Executive Director, Margulf Foundation

Appointed by: Governor Term: July 2014—2017



Luke Ragland

Vice President of Policy, Colorado Succeeds

Appointed by: Commissioner Term: August 2016—July 2019



Frank McNulty Secretary

Founder, Square State Strategy Group

Appointed by: Commissioner Term: January 2015 - 2018



Yee-Ann Cho

Senior Vice President -Initiatives, The Colorado Education Initiative

Appointed by: Governor Term: July 2016—2019



Tom Brinegar Treasurer

Chief Financial Officer, PEAK Resources, Inc.

Appointed by: Governor Term: July 2016–2019



**Antonio Pares** 

Education Director, Mayor's Office of Children's Affairs at the City and County of Denver

Appointed by: Governor Term: September 2016– July 2018



**Bob LaPalme** 

Board President, James Irwin Charter Academy

Appointed by: Governor Term: August 2015 –July 2018 (second term)

# **Looking Ahead**

### Be on the lookout for these exciting changes!

### **Leadership Consulting**

CSI has contracted with a School Support Liaison to work with CSI school leaders and governing board members on leadership development and governance in the 2016-2017 school year.

#### **CARS 2.0**

CSI has started the process of updating its CSI Annual Review of Schools (CARS) accreditation system. Like the current CARS system, CARS 2.0 will be aligned with the state's updated academic frameworks and will also include updated academic, financial and organizational measures to more closely reflect a school's performance.

#### **CACSA**

Throughout the last year, CSI has been working with approximately fifteen different authorizers throughout Colorado to create the Colorado Association for Charter School Authorizers (CACSA). This effort has been led by Dr. Alex Medler who worked for the National Association of Charter School Authorizers and formerly served as a CSI Board member. The authorizer group meets at least quarterly and coordinates these meetings with CDE's Authorizer meetings. CACSA's mission is to increase capacity for quality authorizing and the group has developed best practices that are reflected in the Colorado Principles and Standards for Quality Charter School Authorizing as adopted by the State Board of Education. Given that CSI must serve as a model authorizer per Colorado statue (22-30.5-501), CSI will continue to help lead the initiative to develop and grow this

#### Special Education

With increased CSI Staff capacity in the area of special education, CSI will be focusing its resources on reviewing CSI practices around special education compliance and services to schools. CSI will be collaborating with the National Center for Special Education in Charter Schools to develop programming and accountability measures that best support the unique needs of CSI schools. CSI staff will also be working on providing more access to financial supports for schools with high-needs students. Stay tuned for more information and pilots coming early spring!

#### **School Visits**

CSI staff and board members will be engaging in informal site visits as part of the renewal cycle.







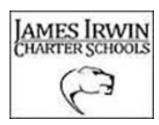




























































Colorado
Charter School Institute
1580 Logan Street Suite 210
Denver, CO 80203
O: (303) 866-3299
F: (303) 866-2530
www.csi.state.co.us