



# COLORADO

## State Board of Education

201 East Colfax Avenue  
Denver, CO 80203-1799

Rebecca McClellan  
Chairwoman  
6<sup>th</sup> Congressional District

Lisa Escárcega  
Vice-Chairwoman  
1<sup>st</sup> Congressional District

Angelika Schroeder  
2<sup>nd</sup> Congressional District

Stephen Varela  
3<sup>rd</sup> Congressional District

Debora Scheffel  
4<sup>th</sup> Congressional District

Steve Durham  
5<sup>th</sup> Congressional District

Karla Esser  
7<sup>th</sup> Congressional District

Rhonda Solis  
8<sup>th</sup> Congressional District

Kathy Plomer  
At-Large

House and Senate Education Committees Colorado State Capitol  
200 E. Colfax Ave Denver, CO 80203

December 7, 2023

Dear Honorable Members of the House and Senate Education Committees:

I am writing to you in accordance with the provisions outlined in 22-2-106(1) (b.5) of the Colorado Revised Statutes.

“(1) It is the duty of the state board: To review and evaluate annually the job performance of the commissioner of education using procedures and criteria determined by the state board. The procedures and criteria shall include, at a minimum, consideration of the comments and opinions of school district superintendents and school board members regarding the commissioner’s job performance. The state board shall report the results of its evaluation to the education committees of the house of representatives and senate, or any successor committees.”

22-2-110(5) Colorado Revised Statutes further states:

“(5) The state board shall annually review and evaluate the job performance of the commissioner, as provided in section 22-2-106(b.5), and report the results of its evaluation to the public and the education committees of the House of Representatives and Senate, or any successor committees.”

In December 2022, Commissioner Katy Anthes announced her departure from her position as Commissioner. The board conducted a search for a new commissioner starting in January, and in June Commissioner Susana Córdova was named. The board typically conducts their formal evaluations in November. Due to the timing of events the board did not conduct a formal review of Commissioner Anthes, and it is too early in Commissioner Córdova’s appointment to conduct a review. Instead, the board will use this letter to share some reflections on Commissioner Anthes, and a formal plan for Commissioner Córdova’s evaluation in June 2024.

Commissioner Anthes dedicated seven years of service to the state, consistently exhibiting exemplary leadership, innovative thinking, and a genuine passion for effecting positive change in



our education system. Her adept navigation of the educational landscape and implementation of effective policies significantly contributed to the advancement of education quality for countless students. The state board is united in acknowledging Commissioner Anthes' outstanding performance.

Commissioner Susana Córdova, unanimously appointed in June 2023, is a Colorado native with a rich educational background in our public schools. Having served as a student, teacher, principal, and superintendent in Colorado, Commissioner Córdova has devoted her career to cultivating an inclusive and equitable education system that celebrates student diversity and promotes excellence in teaching and learning.

A formal evaluation of Commissioner Córdova is scheduled for June 2024, aligning with her one-year anniversary in the role. This comprehensive assessment will include feedback from superintendents and local school boards. The results will be communicated in the statutory letter sent to the legislature in the Fall of 2024.

Yours truly,



Rebecca McClellan  
Chairwoman, Colorado State Board of Education

