



Department of Corrections FY2019 Annual Performance Evaluation (October 2019)

Strategic Policy Initiatives

The Department of Corrections has identified five strategic policy initiatives for FY 2018-19 and beyond. For this performance evaluation, the Department has updated progress on the initiatives identified in the FY18-19 Performance Plan that capture the Department's strategic and operational priorities, and reflect the overall direction as identified by Department leadership. The updates reflect data as of June 30, 2019.

Additional detail for these, and other, strategic policy initiatives is available in the Department's Performance Plan, which may be accessed [here](#).

Establish an Offender Mentoring Program Through In-Reach Services

The Department will establish an offender mentoring program through in-reach services at all level III and above facilities by June 30, 2019. The DOC will utilize mentors to assist offenders through their transition from prison to the community.

Decrease the Recidivism Rate

The Department will decrease the rate of recidivism from 50% (actual 49.5%) to 48% by June 30, 2019, thereby reducing the number of offenders who engage in future criminal activity and subsequently supporting the DOC's vision of building a safer Colorado. Recidivism is defined as returning to prison or inmate status for new crimes or technical violations within three years of release.

Increase the Percentage of Female Offenders Assessed with Women's Risk Needs Assessment (WRNA)

The Department will increase the percentage of female offenders assessed with the Women's Risk Needs Assessment (WRNA) from 44% to 100% by June 30, 2019, to address the gender responsive risks and needs of female offenders within a correctional setting for successful programming.

Increase the Percentage of Parolees Who are Employed

The Department will increase the percentage of parolees who are employed from 81% to 84% by June 30, 2019, to support parolees in their preparation to gain independence and build a successful life in the community.

Implement a Mental Health Peer Assistant Program

The Department will implement a mental health peer assistant program in all level III and above general population facilities that house offenders with mental health needs by June 30, 2019. This program will utilize trained offenders as peer assistants to other offenders who may be struggling with thoughts of self-harm or other stressors.



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Operational Measures

Establish Offender Mentoring Through In-Reach Major Program Area – Housing and Security

Prison Operations – provides direct staff and offender interaction

Measure	FY16 Actual	FY17 Actual	FY18 Actual	Q1 YTD FY19	Q2 YTD FY19	Q3 YTD FY19	Q4 YTD FY19	½-Year Goal	1-Year Goal	3-Year Goal
Establish an offender mentoring program through in-reach services at all level III and above facilities by June 30, 2019	N/A	N/A	N/A	0 ¹	13	13	15 ⁴	7	15	15
Number of sex offenders in SOTMP treatment participating in in-reach	N/A	N/A	N/A	82 ²	128	164	247	55	60	69
Number of sex offenders not in SOTMP treatment participating in in-reach	N/A	N/A	N/A	0	24	46	76	26	53	89
Number of surveys sent to re-entry offenders	N/A	N/A	N/A	0	1,087	³	³	500	1,000	2,000
Number of surveys completed by re-entry offenders	N/A	N/A	N/A	0	536	³	³	100	200	400
Number of mentor volunteers	N/A	N/A	N/A	0	0	29	6	20	50	100

¹ Program to launch in mid-October.

² Sex offenders in SOTMP treatment participating in in-reach has already begun. Sex offenders not in SOTMP treatment participating in in-reach will begin in later October.

³ Goal was met in Quarter 2. Survey will be sent to offenders in re-entry on a yearly basis.

⁴ Goal was not met with 15 Level III and above facilities because the private prisons did not implement the mentoring program. However, the DOC did establish the mentoring program in 15 state facilities, including one Level I facility and one Level II facility.

Decrease the Recidivism Rate

Major Program Area – Housing and Security and Adult Parole

Prison Operations – provides direct staff and offender interaction

Community Parole Officers – provide supervision to parolees as regular or ISP parole clients

Measure	FY16 Actual	FY17 Actual	FY18 Actual	Q1 YTD FY19	Q2 YTD FY19	Q3 YTD FY19	Q4 YTD FY19	½-Year Goal	1-Year Goal	3-Year Goal
Decrease the rate of recidivism from 50% (actual 49.5%) to 48% by June 30, 2019 ¹	48.6%	50.0%	49.5%	N/A	N/A	48.1%	48.1%	49%	48%	47%
Number of partnerships with workforce centers and second chance employers	N/A	N/A	N/A	10	18	6	5	25	30	50
Number of offender interviews conducted prior to offender release from prison ² *Video Interviews *Job Fair Interviews	NT/A	N/A	N/A	116 Total 74 42	280 Total 166 114	77 Total 65 12	178 Total 117 61	150	200	600
Number of parolees awarded permanent supportive housing vouchers through DOLA	N/A	N/A	N/A	25	30	30	35	30	35	50
Number of parolees awarded rapid rehousing vouchers through DOLA	N/A	N/A	N/A	0 ³	46	61	56	25	50	100



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Average number of parolees who parole homeless, each month	N/A	N/A	N/A	136	145	130	142	185	175	150
Percent of homeless parolees	N/A	N/A	N/A	1.72%	1.58%	1.57%	1.7%	1.90%	1.85%	1.75%

¹ Recidivism is reported on a calendar year basis to be consistent with Association of State Correctional Administrators standards and other national prison surveys. Percentages above reflect CY15, CY16, and CY17. FY19 data reflects CY18 and was reported in March 2019.

² Broken out between video interviews and facility job fair interviews.

³ Referral process for rapid rehousing will begin mid-October, as determined by DOLA.

Increase Percentage of Female Offenders Assessed with Women’s Risk Needs Assessment (WRNA)

Major Program Area – Housing and Security

Prison Operations – provides direct staff and offender interaction

Measure	FY16 Actual	FY17 Actual	FY18 Actual	Q1 YTD FY19	Q2 YTD FY19	Q3 YTD FY19	Q4 YTD FY19	½-Year Goal	1-Year Goal	3-Year Goal
Increase the percentage of female offenders assessed with the Women’s Risk Needs Assessment (WRNA) from 44% to 100% by June 30, 2019	N/A	N/A	44%	84%	99.8%	100%	100%	68%	100%	100%
Percent of females assessed at DRDC intake using the WRNA	N/A	N/A	N/A	100%	100%	100%	100%	68%	100%	100%
Percent of incarcerated females assessed using the WRNA	N/A	N/A	N/A	84%	99.8%	100%	100%	68%	100%	100%

Increase Percentage of Parolees who are Employed

Major Program Area – Adult Parole

Community Parole Officers – provide supervision to parolees as regular or ISP parole clients

Measure	FY16 Actual	FY17 Actual	FY18 Actual	Q1 YTD FY19	Q2 YTD FY19	Q3 YTD FY19	Q4 YTD FY19	½-Year Goal	1-Year Goal	3-Year Goal
Increase percentage of parolees employed who are able to be employed from 51.06% to 72.5% by June 30, 2019 ¹	N/A	N/A	51.06% ¹	57.18% ¹	66.32%	68.07%	72.07%	65.0% ¹	72.5% ¹	80.0% ¹
Number of offender interviews conducted prior to offender release from prison ²	N/A	N/A	N/A	116 Total	280 Total	77 Total	178 Total	150	200	600
*Video Interviews				74	166	65	117			
*Job Fair Interviews				42	114	12	61			

¹ Parole employment percentages were updated to reflect greater accuracy in data reporting.

² Broken out between video interviews and facility job fair interviews.



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Implement a Mental Health Peer Assistant Program

Major Program Area – Behavioral Health

Clinical Services – provides multidisciplinary care to offenders

Measure	FY16 Actual	FY17 Actual	FY18 Actual	Q1 YTD FY19	Q2 YTD FY19	Q3 YTD FY19	Q4 YTD FY19	½-Year Goal	1-Year Goal	3-Year Goal
Implement a mental health peer assistant program in all level III and above general population (GP) facilities that house offenders with mental health needs by June 30, 2019	N/A	N/A	N/A	13	13	15 ¹	15 ¹	6	13	13
Number of assigned peer assistants	N/A	N/A	N/A	56	50	69 ¹	77 ¹	50	55	60
Number of facilities trained in program ²	N/A	N/A	N/A	16	16	16	16	6	13	13
Number of facilities using contact logs	N/A	N/A	N/A	13	13	15 ¹	15 ¹	6	13	13
Number of contacts made by peer assistant	N/A	N/A	N/A	766 ⁴	2,264 ⁴	3,645 ¹	3,698 ¹	750	800	850
Reduction of mental health holds (FY18-19) versus mental health watches (FY17-18) ³	N/A	N/A	N/A	78	76	98	75	70	75	80

¹ Includes 13 DOC facilities and 2 private facilities.

² Data reflects three private prisons, two of which have implemented the program. The third private prison has been trained, but the program has yet to be formally launched.

³ The DOC has restructured MH interventions. The term “mental health watches” has been revised to “mental health holds”. The initial measure has been updated to reflect a more significant benchmark. It is anticipated that MH holds in FY18-19, which includes low level interventions like the peer assistant program, will decrease as compared to MH watches in FY17-18. This data does not include private prisons.

⁴ Updated to reflect any updates made by facilities and to capture any data entry errors.