

2019

Annual Security & Fire Report - 2019



LAMAR
COMMUNITY
COLLEGE

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MISSION

The mission of the Lamar Community College Campus Safety Department is to provide a safe and secure campus environment for all members of the campus community. Our mission is achieved through active participation of all campus members and partnerships with local law enforcement and community partners.

Lamar Community College has one full-time Campus Safety officer, Terry Comer. The Director of Facilities serves as additional daytime campus security. The Campus Safety Office is located in Todd-Burch Hall, room 103W. The Director of Facilities office is located in the Bowman Basement, room B-9.

Terry Comer – Campus Safety
Office – 719.336.1192
Cell – 719.688.1412
Todd-Burch Hall, Rm 103W

Sean Lirley – Director of Facilities
Office – 719.336.1543
Cell – 719.688.8287
Bowman B-9

Working Relationships

The LCC Campus Safety Office maintains a close working relationship with the Lamar Police Department (LPD) and the Prowers County Sheriff's Office (PCSO). The Office also has a relationship and with the Colorado State Patrol. The LCC Campus Safety Officer communicates regularly on the scene of incidents occurring in and around the campus area with both the LPD and PCSO, depending on the jurisdiction. LCC Campus Safety works closely with the investigative staff at LPD when incidents arise that require joint investigative efforts, resources, crime related reports, and exchanges of information. LCC Campus Safety Officers do not have authority to arrest or detain individuals and relies solely on the LPD for such services. Lamar Community College and the City of Lamar Police Department have a Memorandum of Understanding (MOU) in place describing the working relationship for investigation of crimes on and around campus.

Clery Act Requirements

The Clery Act

Signed into law in 1990, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (also known as the Clery Act) is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All post-secondary public and private institutions participating in federal student aid programs must adhere to these regulations. The Clery Act was championed by Howard and Connie Clery after their daughter, Jeanne, was murdered at Lehigh University in 1986.

In compliance with the Clery Act, Lamar Community College publishes an Annual Security Report (ASR) to provide accurate information to potential and current students and employees about campus crime statistics, campus crime logs, and policies regarding the safety and security of the campus community. This report covers the Lamar Community College campus.

To ensure compliance with the Clery Act, Lamar Community College must meet obligations in the following three broad categories: (1) policy disclosure; (2) records collection and retention; and (3) information dissemination.

Policy Disclosure: LCC must provide the campus community and the public with accurate statements of current policies and practices regarding procedures for students and others to report criminal actions or other emergencies on campus, security of and access to campus facilities, and campus law enforcement.

Records Collection and Retention: LCC is required to keep campus records of crimes reported on campus to Campus Security Authorities (CSAs), make a reasonable good faith effort to obtain certain crime statistics from appropriate law enforcement agencies to include in the annual security report, and keep a daily crime log open for public inspection.

Information Dissemination: To provide members of the campus community with information needed to make informed personal safety decisions, LCC must provide:

- A “timely warning” of any Clery Act crime that represents an ongoing threat to the safety of students and employees;
- Develop and maintain a log of all crimes reported to the Department of Campus Safety, and ensure public access to the crime log during normal business hours; and
- Publish an annual security report, make the report available to all current students and employees, and ensure the annual security report is made available to prospective students and employees. LCC must also inform the campus community where to obtain information regarding registered sex offenders, and submit annual crime statistics to the U.S. Department of Education

LAMAR COMMUNITY COLLEGE ANNUAL SECURITY AND FIRE SAFETY REPORT PROCEDURES

College Procedure - ASR

To comply with the *Campus Crime Awareness and Campus Security Act of 1990*, now known as the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act*, or *Clery Act*, the following procedures and timelines are followed on an annual basis by Lamar Community College. Lamar Community College prepares the Annual Security Report and it is made available to the public in September of each year. The report is available on the LCC website and a notice of availability is distributed to current students and employees via email.

Distribution

The ASR must be published and actively distributed as a single document. Acceptable means of delivery include regular U.S. Mail, hand delivery, or campus mail distribution to the individual or posting on the institution's website. If an institution chooses to distribute its report by posting to an internet or intranet site, the institution must, by October 1 of each year, distribute a notice to all students and employees that includes a statement of the report's availability and its exact electronic address, a description of its contents, as well as an advisement that a paper copy will be provided upon request. 34 C.F.R. § 668.41 (e) (1). These regulations also require institutions to provide a notice containing this information to all prospective students and employees. This notice must also advise interested parties of their right to request a paper copy of the ASR and to have it furnished upon request. 34 C.F.R. § 668.41(e)(4).

College officials directly involved in developing and reviewing the Annual Security Report:

- Director of Facilities
- Head of Security
- Core Emergency Management Team (CEMT)
- Coordinator of Residence/Student Life

The Clery Compliance Officer for the Lamar Community College is (Sean Lirley, Director of Facilities)

Submission Dates:

-The Annual Security and Fire Safety Report must be available on the website by September 30, 2019

-The hard copy of the Annual Security and Fire Safety Report must be available by September 30, 2019

-Campus Crime and Security Survey- Survey opens in August, data is due in early October (end date is different each year, check the letter from Department of Education for the actual deadline).

NOTE: The institution maintains an annual compliance file that runs from January through September and includes a hard copy of all of the documents relating to the institution's Clery compliance. *Need to make sure this is established moving forward. N:Drive will be utilized for this.*

January

The Director of Facilities, Head of Security, and Coordinator of Residence/Student Life will review their records of campus crimes for the previous calendar year. These departments will develop an audit trail for their records. (Put a final copy in the annual compliance file)

The Director of Facilities will work with the Head of Security to obtain a report of crimes that they received from sources other than the police. This includes all Clery crime categories. (This request will be saved as part of Clery compliance)

The Head of Security will send a request for crime statistics to all Campus Security Authorities. (Put a final copy of the request in the annual compliance file)

The Head of Security will send a written request to the local police department(s) requesting crime statistics for the main campus, the public property surrounding the campus and the non-campus

locations (by address) associated with the campus. (Please see standard template for this request)
(Put a final copy of the request and the response to each request in the annual compliance file)

The Director of Facilities and Vice President for Administrative Services will work with the CEMT to update the list of all addresses and locations owned and controlled by the institution, including the non-campus properties and separate campuses. (Put a copy in the annual compliance file)

The Director of Facilities and Head of Security will confirm the number of “tests” – i.e. drills and exercises that were coordinated for the calendar year. The spreadsheet will include the date, time, whether the test was announced or unannounced, location of the test, buildings involved, and which departments participated. The CEMT will be involved with the evaluation of all tests and drills.

February

The Director of Facilities and Head of Security will review the records of campus crimes for the previous calendar year.

March

The Director of Facilities and Head of Security will meet to compare records to ensure that all reports are recorded, counted, and classified correctly.

May

The Head of Security will gather information about the number of Crime Prevention, Security Awareness, Safety Education Programs conducted by Campus Security and Student Life.

June

The Director of Facilities will send a draft of the Annual Security and Fire Safety Report (with the new crime statistics, fire statistics, and any revised policy statements) to the appropriate staff members. This will include members of the CEMT. This committee will conduct a final review to ensure that the statistics and policies are accurately published. Any changes, additions, or corrections will be made during this time.

July

The Vice President for Administrative Services will update the list of Campus Security Authorities (CSAs) in July of each academic year. This list will be approved by CEMT. (Final copy will be updated in the annual compliance file)

The Head of Security will initiate training annually for all (new and returning) Campus Security Authorities (CSAs) for the institution. (Final copy of training records will be saved in the annual compliance file)

The Director of Facilities and Vice President for Administrative Services will check the United States Department of Education Office of Postsecondary Education website for possible changes of form or content in the Campus Crime and Security Survey submission to The Department of Education.

The CEMT will update the list of all addresses and locations owned and controlled by the institution, including non-campus properties and separate campuses. CEMT will work with the Director of Facilities to ensure this list is updated. (Final copy in the annual compliance file)

September

Director of Facilities and Head of Security will coordinate the distribution and annual Notice of Availability of the Annual Security and Fire Safety Report to all current students and employees and prospective students and employees.

The ASR must be published and actively distributed as a single document. Acceptable means of delivery include regular U.S. Mail, hand delivery, or campus mail distribution to the individual or posting on the institution's website. If an institution chooses to distribute its report by posting to an internet or intranet site, the institution must, by October 1 of each year, distribute a notice to all

students and employees that includes a statement of the report's availability and its exact electronic address, a description of its contents, as well as an advisement that a paper copy will be provided upon request.

The ASR will be distributed to all current students and staff through the campus e-mail distribution lists.

The ASR will be posted on the institutions website for all prospective students and staff.

Prospective Students - <https://lamarcc.edu/student-life/campus-safety/>

Prospective Employees - <https://lamarcc.edu/about-lcc/employment-opportunities/>

Other to do items—no specific month recommended

Conduct a “test” i.e. a drill and an exercise and send a notification to the community (typically done via email) with the date, time, whether it was announced or unannounced. This communication must also include a summary of the emergency response and evacuation procedures for the campus.

Other items to FILE in the Annual Compliance File

-All timely warnings for the calendar year (file them in January in the compliance file for the previous calendar year).

-Police final audit trail for the year for all Clery countable records in their department.

-Judicial Affairs final audit trail for the year for all Clery countable records in their department.

- Put copy of all relevant SOPs in the Compliance File, including but not limited to: Timely Warning Notice, Immediate Notification, Records Retention, Response to Calls, Dispatch Protocols, Report Writing, Arrests including issuance of citations, and Protocols for responding to and/or investigating arson, sexual assault, and active shooter scenarios.
- File a copy of the organizational chart each year for the policing and security-related functions for the Institution for all separate schools, divisions, etc. within the Institution.
- File copies of all agreements and/or contracts with any agencies or organizations that provide any protective service, security, counseling, or other service related to the Institution's policing, security and safety programs.
- File a detailed description of all dispatch/response and recordkeeping systems (hardcopy; software; etc.) utilized by any of the Institution's offices or contractors with security-related responsibilities (Police, Judicial Affairs, Student Life; etc.).
- File copies of all campus, patrol, and/or sector maps (with legends) utilized by the Institution's Police.
- A copy of the Institution's daily crime log for each calendar year (hardcopy or electronic).
- File all completed After Action Reports (AAR) following each test (i.e. exercise or drill) of the institution's emergency response plans and a list of all tests conducted each calendar year.
- Keep all original, un-redacted reports for audit purposes.

Definitions of Geography

On-Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

Controlled by means that LCC (or an institution-associated entity as described below) directly or indirectly rents, leases or has some other type of **written** agreement (including an informal one, such as a letter or an e-mail) for use of a building or property, or a portion of a building or property. Even if there is no payment involved in the transaction, for *Clery Act* purposes, a written agreement for the use of space gives your institution control of that space for the time period specified in the agreement. For example, if your campus consists of leased space comprising the entire third floor of an office building, you are in control of the third floor. A reported crime that occurs on the third floor (rooms, hallway, restrooms), or in the lobby, stairwell or elevator that students must use to access the third floor, is considered to have occurred "on campus." If the agreement gives your institution use of the parking lot or specific spaces in the lot, the parking lot or the specified section of the lot is also part of your on-campus geography. To emphasize: Your control extends as far as the space specified in your written agreement along with any area your students and employees have to use to access that space. So, if you lease the third floor of the building and a crime occurs on an elevator in the building during the period of time covered by your lease, you must include that crime in your *Clery Act* statistics.

Reasonably contiguous refers to a building or property your institution owns or controls that's in a location that you and your students consider to be, and treat as, part of your campus. An example might be a house two blocks from campus that's owned by your institution and which is used as an art studio for your students. Generally speaking, it is reasonable to consider locations within one mile of your campus border to be reasonably contiguous with your campus. However, this determination must be made on a case by case basis by taking into consideration the circumstances of the campus and the location.

On-campus Student Housing Facility is any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the

reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Note: Statistics for campus housing facilities are recorded and included in both the all on-campus category and the on-campus residential only category.

Non-Campus Building or Property: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Residence halls that are located outside the campus boundaries are captured in the Non-Campus category.

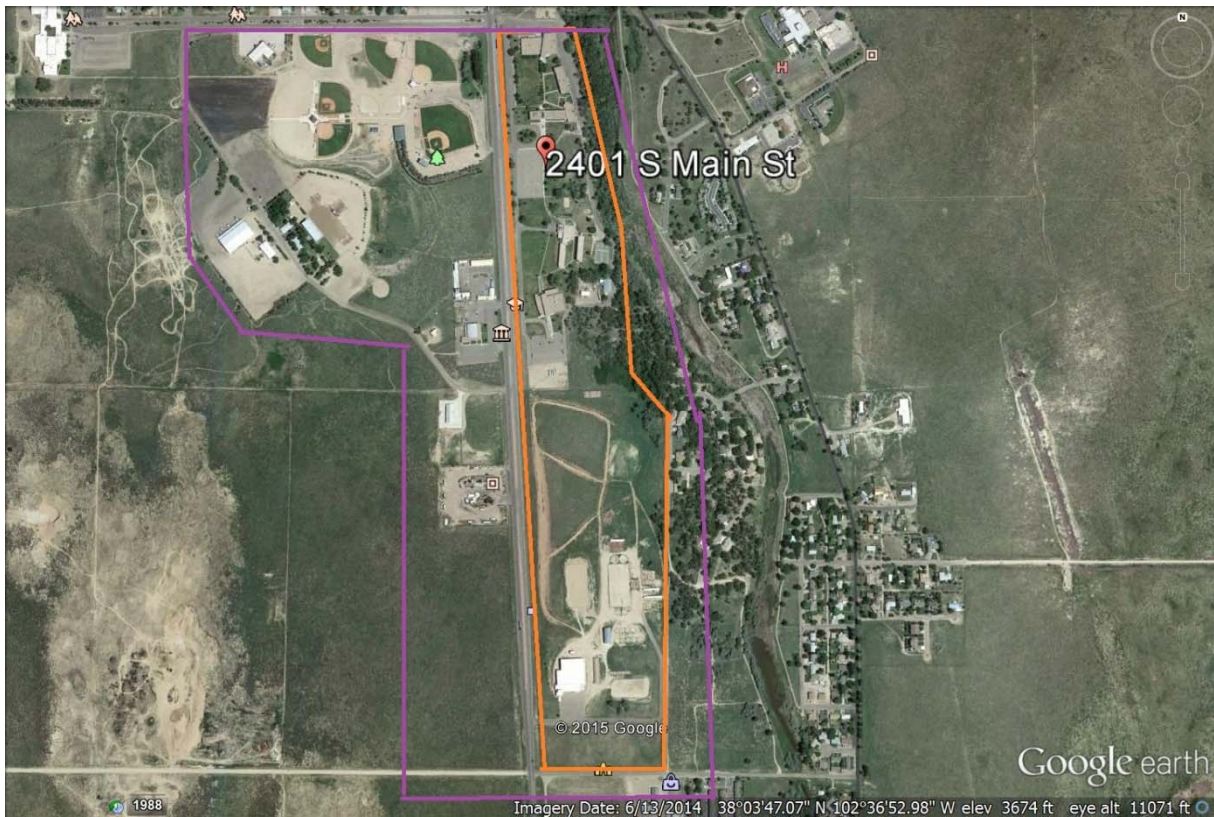
Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or adjacent to and accessible from the campus. The LCC crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Campus Maps

The map of Lamar Community College uses the following legend to denote boundaries of on-campus areas and public property.

On Campus 

Public Property 



Crime Definitions

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Bias-Related Acts: Behaviors that express hostility against a person, property or group because of their real or perceived age, color, disability, gender identity or expression, marital status, military or veteran status, national origin, personal appearance, political affiliation, race, religion, sex, sexual orientation, or any other unlawful basis in any university-recognized area of student life. Bias acts may be verbal, graphic, or physical in nature. These behaviors often contribute to creating an unsafe or unwelcoming environment for individuals and social identity groups. Acts can qualify as bias acts even when delivered with humorous intent or presented as a joke or a prank.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence: An act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. For this purpose, the existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes without limitation sexual or physical abuse or the threat of such abuse, but excludes acts covered under the definition of 'domestic violence.'

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Disciplinary Referrals: Individuals referred to the V.P. of Student Services for liquor law, drug law, and illegal weapons violations. The numbers include incidents that are reported via LCC incident reports and reports provided directly to OSRR from other members of the LCC community.

Domestic Violence: A felony or misdemeanor crime of violence committed by: (1) a current or former spouse or intimate partner of the reporting party; (2) a person with whom the reporting party shares a child in common; (3) a person who is cohabitating with, or has cohabitated with, the reporting party as a spouse or intimate partner; (4) a person similarly situated to a spouse of the reporting party under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or (5) any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Hate Crime: The District of Columbia's Bias-Related Crime Act of 1989 defines a bias-related crime (i.e., hate crime) as a criminal act and/or attempting, aiding, abetting, advising, inciting, conniving, or conspiring to commit a criminal act (such as arson, assault, burglary, injury to property, kidnapping, manslaughter, murder, rape, robbery, theft, or unlawful entry) based on the actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, homelessness, physical disability, matriculation, or political affiliation of a victim of a criminal act. Hate crimes under various federal laws have similar definitions. Most speech is not a hate crime, regardless of how offensive it may be.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny/Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Manslaughter by Negligence: The killing of another person through gross negligence.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle, including cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including 'joyriding.'

Murder and Non-Negligent Manslaughter: The willful (nonnegligent) killing of one human being by another.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking: Engaging in a course of conduct directed at a specific person, including without limitation by means of following, monitoring, observing, surveilling, threatening, or communicating to or about a person or interfering with a person's property, that would cause a reasonable person to fear for the person's safety or the safety of others or suffer significant mental suffering or anguish that may, but

does not necessarily require, medical or other professional treatment or counseling. **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

Weapons Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

The Clery Act requires LCC to include four general categories of crime statistics:

Criminal Offenses—Criminal Homicide, including Murder and Non-negligent Manslaughter, and Manslaughter by Negligence; Sexual Assault,² including Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.

Hate Crimes—Any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/ Vandalism of Property that were motivated by bias;

VAWA Offenses—Any incidents of Domestic Violence, Dating Violence and Stalking. (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for *Clery Act* reporting purposes); and

Arrests and Referrals for Disciplinary Action for Weapons—Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations and Liquor Law Violations.

Reporting Methods

Reported to LCC Campus Safety: Crime statistics from all incidents reported to LCC Campus Safety. If an incident was reported to both LCC Campus Safety and Lamar Police Department, the statistics would be counted in this column.

Reported to Lamar Police Department: Crime statistics from incidents that were reported to LPD, or other law enforcement agencies, but NOT reported to LCC Campus Safety. These incidents could have occurred on/in on-campus property, non-campus property or public property.

Reported to Non-Police: Crime statistics from incidents reported to officials at the institution who are defined by federal law as Campus Security Authorities because they have significant responsibility for student and campus activities.

Unfounded: When reported to campus security authorities, but omitted from the crime statistics because they were later determined through investigation by sworn or commissioned law enforcement personnel to have been false or baseless when made.

CSA's

Lamar Community College will follow this procedure for assessing and identifying individuals that should be classified as Campus Security Authorities (CSAs). In mid to late June of each academic year, the Vice President for Administrative Services, Vice President of Academic and Student Services, Director of Facilities, and the Campus Security Officer will meet to assess and identify what individuals of the campus should be classified as Campus Security Authorities (CSAs). They will do this through reviewing the LCC Organizational Chart and determine which individuals of the campus that have significant responsibility for student and campus activities. These individuals will be designated as CSAs and notified of their designation and responsibilities associated with this designation.

Current members suggested as of January of 2019.

- President
- Vice President of Administrative Services
- Vice President of Academic and Student Services
- Dean of Academic
- Director of Human Resources
- Director of Facilities
- Campus Safety Officer

- Coordinator of Residence and Student Life
- Coordinator of Recruiting
- Retention Counselor
- College Coaches

The CLERY Act requires us to collect crime reports from a variety of individuals and organizations that are considered CSAs under the law. Individuals that are designated as CSAs will be notified in July of each academic year of their status as a CSA, and their responsibilities, and the process for reporting incidents. They will be provided a form to complete this task by the Campus Safety Officer. In the event they have no incident to report, they will notify LCC Campus Safety by following the procedure outlined below.

POSITIVE CONFIRMATION FROM ALL CSA'S

In early June, the Campus Safety Officer will send the following e-mail to all CSAs who did not report any incidents during the year.

"From _____ to _____ I was not aware of, and did not receive, any reports of criminal incidents, arrests, or disciplinary actions for CLERY Act Crimes."

Reporting Procedures

General Procedures for Reporting a Crime or Emergency to Lamar Community College.

It is imperative that all crime and suspicious activity be reported to LCC Campus Safety accurately and promptly. By working together, the campus community and the police can reduce crime on campus. Members of the campus community may report criminal activities or other emergencies in several different ways. We encourage all campus community members to promptly report all crimes and other emergencies directly to LCC Campus Safety at 719.336.1192 or 719.688.1412. All LCC incident reports involving students, with the exception of confidential reports, alleging sexual harassment (including sexual violence), are forwarded to V.P. of Administrative Services and Institutional Effectiveness and V.P. of Academic and Student Services as well as the Title IX Office. Additional information obtained via any investigation will also be forwarded to the LCC Campus Safety Office.

Reporting to Lamar Police Department

A person reporting a crime to the LCC Campus Safety Office has the right to report the crime to the Lamar Police Department (LPD) by calling **911** or utilizing the LPD non-emergency call center at **336.4341**. LCC Campus Safety will regularly discuss this option with the victim of a crime and will assist the victim with that process.

Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the LCC system or the criminal justice system, or if you are a witness to a crime and do not want to reveal your identity, you may make a confidential report of the incident to **LOPES CARES, 719.691.1601**. The purpose of a confidential report is to maintain the reporting individual's confidentiality, while helping LCC protect the safety of the LCC community. Providing information also helps the college maintain accurate records regarding the number of incidents involving students, employees, and visitors; determine if there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential dangers when appropriate. Reports filed in this manner are included from LCC's annual crime statistics, and when they involve allegations of sexual harassment (including sexual violence) they are

made available to the college's Title IX Coordinator. You can call also call LCC Campus Safety at **719.336.1192**, and ask that information remain confidential.

Campus Safety – 719.336.1192
719.688.1412

Lamar Police Dept. – Emergency 911
Non-Emergency – 719.336.4341

Prowers County Sheriff's Office – 719.336.8050

Collecting Crime Statistics

The information below provides context for the crime statistics reported as part of compliance with the Clery Act.

The statistics in this report are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and relevant federal law. Campus Safety submits the annual crime statistics published in this report to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the LCC website www.lamarcc.edu. In addition, a daily crime log is available for review by contacting Campus Safety at 719.336.1192 or the Director of Facilities at 719.336.1543.

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the campus community obtained from the following sources: Lamar Community College Campus Safety, the Lamar Police Department, Prowers County Sheriff's Office, and non-police officials, including students, employees and community members. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all non-police officials who include campus security authorities (CSAs). A designated campus authority includes, but is not limited to, campus deans, directors, department heads, residence life staff, and counselors.

Requesting Statistics for Local Law Enforcement Agencies

In addition to collecting crime **reports** from campus security authorities, the *Clery Act* requires that every institution make a “reasonable, good-faith effort” to obtain *Clery Act* crime **statistics** from all local law enforcement agencies that have jurisdiction over the school’s *Clery Act* geography. Local law enforcement agencies do not include your campus police or security department (if you have one). The campus police and security departments are campus security authorities. **Local law enforcement refers to outside law enforcement agencies or departments with jurisdiction over some or all of your *Clery Act* geography.** If there are several agencies involved, for example, city police, tribal police, the county or parish sheriff’s office and state police, you must request statistics from all agencies with jurisdiction over areas in your school’s *Clery Act* geography. You don’t need to request statistics from local agencies that only provide court security, administer the jail, transport prisoners or serve papers, etc.

LCC must ask for law enforcement statistics for *Clery Act* crimes that occurred on any area included in **your institution’s *Clery Act* geography**: on campus, public property and noncampus locations, if you have any. It doesn’t matter what the institution’s relationship is with local law enforcement, nor does it matter if you’ve requested *Clery Act* statistics from them in the past and haven’t gotten a response; you must make the request annually.

Good-faith Effort

The *Clery Act* doesn’t require local law enforcement agencies to provide institutions with crime statistics. If you make a reasonable, good-faith effort to obtain the statistics, your institution is not responsible for the failure of the local or state police agency to supply them. The law states that an institution “may rely on the information supplied” by a local or state police agency. The phrase “may rely on” means that an institution is not required to verify the accuracy of the statistics that are provided; however, you are required to ensure that the statistics you receive cover your *Clery Act* geography and not other areas. Remember that, in most cases, you will need to request only crime statistics, not the actual law enforcement reports, unless there are known issues with the way incidents were classified by a particular law enforcement agency

Daily Crime Log

The purpose of the daily crime log is to record all **criminal incidents** and **alleged criminal incidents** that are reported to the campus police or security department. For example, if a student tells your security office that he lost his wallet in the parking lot behind a dorm, it is not a criminal incident, and you aren't required to record it in the log. However, if a student tells your security office that his wallet was stolen from his dorm room, this is an alleged criminal incident which must be recorded in the log.

Some traffic violations are criminal in nature and, if reported, must be recorded. They are driving under the influence (DUI), driving while intoxicated (DWI), hit-and-run (of a person) and vehicular manslaughter. However, you are not required to record violations that aren't considered "crimes" (i.e., citations for moving violations).

A Copy of the Daily Crime Log and be obtained during normal business hours, Monday – Friday, by contacting the Director of Facilities at 719.336.1543.

Emergency Notification & Timely Warnings

Students, faculty, staff, community members, and visitors are encouraged to report all crimes and public safety-related incidents to LCC Campus Safety in a timely manner. Timely reporting will assist the College in providing accurate and timely warning notices to the community when appropriate, and to ensure inclusion in the annual crime statistics.

It is necessary to notify the campus community about criminal incidents which constitute a serious threat and that have occurred on Lamar Community College properties or in contiguous public properties. As a result, Lamar Community College has developed a timely warning procedure to alert campus community members in order to protect the campus community.

Members of Core Emergency Management Team (CEMT) will review the emergency notification and timely warnings process annually. The College uses the software tool, AppArmor Emergency Notification System for emergency notifications and timely warnings. LCC has designated a permanent staff member to be the AppArmor Outreach Coordinator as the responsible party for sending notification and warnings. This individual and other designated members of CEMT will receive annual training annually as well. AppArmor Outreach Coordinator will be able to use the AppArmor system during scheduled drills.

Timely warnings differ from immediate notifications in that timely warnings are issued as soon as pertinent information is available instead of after confirmation. Timely warnings also include safety tips relevant to the situation. Timely warnings are issued through the AppArmor Emergency Notification System. Any member of CEMT can notify the designee to initiate the timely warning.

All timely warnings will also include follow-up messages as appropriate, depending on the category of event. The LCC PIO will coordinate with the AppArmor Coordinator to ensure this happens.

Notifications may take the form of text messages, emails, phone calls, public address system announcements, etc. The Campus Safety Officer, Director of Facilities or CEMT Chair will take into account the nature of the incident, the continuing danger to the campus community, as well as the possible risk of compromising law enforcement efforts to determine whether a timely warning is warranted.

Crime Prevention

Lamar Community offers programs designed to inform students and employees about campus security procedures and practices. A common theme of all awareness and crime prevention programs is to encourage students and employees to be responsible for their own safety and for the safety of others. Campus Safety and Residence Life/Student Life sponsor crime prevention programs on personal safety and security throughout the year. The programs include general crime prevention and security awareness programs, such as safety education forums, programs, and discussions about topics such as alcohol abuse, domestic violence, self-defense, fire safety, emergency response and evacuation procedures, sexual assault prevention, and theft prevention.

For more information, or to schedule a program with Campus Safety, please call:
719.336.1192

Crime Prevention Awareness Programming

<u>Name of Program</u>	<u>Date</u>	<u>Location Held</u>	<u>Complied with Section</u>	<u>Topic of Program</u>	<u>Audience Targeted</u>
Emergency & Safety	1/12/2018	LCC Campus	Yes	Personal Security	Students
Sexual Harassment	1/12/2018	LCC Campus	Yes	Domestic Violence	Students
Emergency & Safety	8/17/2018	LCC Campus	Yes	Personal Security	Students
Sexual Harassment	8/17/2018	LCC Campus	Yes	Domestic Violence	Students
Workplace Answers	10/18/2019	LCC Campus (On-line)	Yes	Title IX, VAWA, Clery Act	Staff
Workplace Answers	10/18/2019	LCC Campus (On-line)	Yes	Respect & Inclusion Series	Staff

TIPS FOR YOUR SAFETY

Members of the campus community are encouraged to assume responsibility for their own personal safety and the security of their personal property. The following precautions provide guidance (for more information, visit <https://lamarcc.edu/student-life/campus-safety/>)

- Report all suspicious activity to Campus Safety immediately 719.336.1192 or 719.688.1412
- Limit your alcohol consumption and leave social functions that get too loud, too crowded, or that have too many people drinking excessively. Remember to call Campus Safety or LPD (911) for help at the first sign of trouble.
- Try to avoid walking alone at night. Travel with friends.
- Always lock the door to your residence hall room, whether or not you are there.
- Keep windows closed and locked when you are not at home.
- Do not hold doors open to residence halls or other protected locations.
- Be aware of your surroundings. Instead of texting or looking down at the ground, watch the cars and people around you.
- Never leave valuables unattended.
- Carry your keys at all times and do not lend them to anyone.
- Lock up bicycles and motorcycles. Lock car doors and close windows when leaving your car.
- Do not leave valuables in your car, especially if they can be easily noticed.
- Engrave serial numbers or owner's recognized numbers, such as a driver's license number, on items of value.
- Inventory your personal property and insure it appropriately with personal insurance coverage.

Emergency Response & Evacuation Procedures

The Lamar Community College Emergency Operations Plan addresses the College's response to emergencies by taking an all-hazards approach to both natural and human caused hazards. Divisions, departments, and offices should familiarize themselves with information in this plan. Individuals should familiarize themselves with the Emergency Response Handbook and other preparedness resources available on the Campus Safety & Security website: (<https://lamarcc.edu/student-life/campus-safety/>).

LCC Campus Safety Officers and all college supervisors are trained in the FEMA Incident Command System (ICS), and use it to manage, mitigate, and recover from incidents. LCC Campus Safety conducts tests of its emergency plans and capabilities on an annual basis. The tests include but are not limited to

drills, tabletops, functional exercises, and full-scale simulations. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. General information about the emergency response and evacuation procedures for LCC is publicized each year as part of the College's Clery Act compliance efforts. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

NOTIFICATION TO THE LCC COMMUNITY ABOUT AN IMMEDIATE THREAT

Members of CEMT will review the emergency notification and timely warnings process annually. The AppArmor Outreach Coordinator and other designated members of CEMT will receive training annually as well. AppArmor Outreach Coordinator will be able to utilize AppArmor system during scheduled drills.

It is necessary to notify the campus community about criminal incidents which constitute a serious threat and that have occurred on Lamar Community College properties or in contiguous public properties. As a result, Lamar Community College has developed a timely warning procedure to alert campus community members in order to protect the campus community.

Timely warnings differ from immediate notifications in that timely warnings are issued as soon as pertinent information is available instead of after confirmation. Timely warnings also include safety tips relevant to the situation. Timely warnings are issued through the AppArmor Emergency Notification System. Any member of CEMT can notify the designee to initiate the timely warning.

All timely warnings will also include follow-up messages as appropriate, depending on the category of event. The LCC PIO will coordinate with the AppArmor Coordinator to ensure this happens.

Notifications may take the form of text messages, emails, phone calls, public address system announcements, etc. The Campus Safety Officer, or CEMT Chair will take into account the nature of the incident, the continuing danger to the campus community, as well as the possible risk of compromising law enforcement efforts to determine whether a timely warning is warranted.

Section 6: Immediate Notifications

All current students and staff are included in active list of recipients. Only those members that choose to opt out will not be included. Any LCC Employee can be made aware of threats to the health and

safety of the campus community, and has a responsibility to notify Campus Safety Officer, CEMT Chair, or Director of Facilities (CEMT Member). The employee can make the determination if he/she is capable of acting as a first responder to critical incidents on campus.

Through the utilization of AppArmor, various notification templates have been developed and are available for immediate edit. Campus Safety Officer or LCC Administration will determine what information needs to be disseminated. This information will be provided to the AppArmor Outreach Coordinator with any additional directions.

Lamar Community College will, without delay, take into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

EMERGENCY RESPONSE AND EVACUATION TESTING PROCEDURES

LCC strives insure the safety of all students, faculty, staff and visitors at all times. LCC conducts fire drill, lock out and lockdown drill once a semester. The following is how LCC conducts the above drills.

- CEMT plan and schedule all drills once a semester
- Physical plant or Campus safety will notify Lamar Fire Dept.
- Lamar Fire Department responds to LCC
- Lamar Fire Dept. conducts the Fire drill in all college owned buildings.
- CEMT will time and evaluate all drills.
- Lamar Fire Dept. will reset all alarms.
- All scheduled activities resume as normal once the drill is complete.
- CEMT will meet and evaluate all drills.

The college will publicize emergency response and evacuation procedures in conjunction with at least one test per year. The AppArmor Emergency Notification System will be used to do this.

Emergency Operations Plan

LCC maintains an all-hazards Emergency Operations Plan that defines the College's emergency organizational structure and outlines emergency procedures for staff, faculty, and students.

This plan is made available to the College community on the LCC website at:

<http://www.lamarcc.edu/student-life/campus-safety/>

General Building Evacuation Procedures

When the building fire alarm sounds, or when directed by staff to evacuate, **all** occupants will leave the building through the nearest exit. Designated Staff or Facilities personnel may remain behind for the purpose of assisting other occupants or emergency responders.

- Treat fire alarms as actual emergencies and not drills.
 - Quickly gather personal belongings such as coats and car keys.
 - Leave the building immediately in a calm, orderly manner through the nearest available exit.
 - If there is no one behind you, close doors as you leave.
 - Listen for and follow instructions from Campus Police, Campus Emergency Response Team personnel, and/or emergency responders.
 - Do NOT use elevators.
 - Provide assistance to individuals with functional impairments who may need help evacuating.
 - Stay together in a group with your class or work section if possible. Instructors must account for all students. Supervisors must account for all employees in their work sections.
-
- Move (and remain) at least 150 feet away from the building, and if possible to the upwind side.
 - WAIT to be contacted. Do not return to the building or move to another side of the building unless told to do so by emergency personnel.

Faculty and Staff Responsibilities

- If possible, keep students together in a group during the evacuation and stay with them.
- Account for all students upon reaching the evacuation point.
- **Immediately** report any missing students to the LCC Campus Safety Department.

Directed Building Evacuation (Non-Fire Emergency)

Directed Evacuation is used to get occupants out of the building by a route designed to avoid contact with a potential threat, such as a suspicious package or a hazardous material spill, or if usual evacuation routes are blocked. Directed evacuation procedures are the same as general evacuation procedures.

Reverse Evacuation:

A reverse evacuation moves people into a building from the outside. A reverse evacuation may be ordered in the event of a threat such as severe weather or a hazardous materials spill.

Campus Evacuation:

A campus evacuation is used to get students, faculty, and staff off of LCC campus due to a serious emergency in the area.

When leaving campus, drive with caution, be courteous, and follow directions from emergency personnel. Do not block access/egress for emergency vehicles.

Building Evacuation for People with Disabilities

People with disabilities or mobility impairments should plan for emergencies by developing an evacuation strategy and sharing it with staff, faculty, and fellow students who can assist them with evacuation. People with service animals should practice evacuating so that their service animal becomes familiar with both primary and alternate evacuation routes.

Some individuals with mobility impairments utilize special equipment such as wheelchairs, braces or crutches to move around the campus. Others whose impairments are less visible may have decreased coordination or stamina and may need to move at a slower pace or rest frequently.

During an emergency situation, those persons requiring assistance should be consulted regarding their needs prior to assisting them. The suggestions listed below may vary depending on the emergency situation and the needs of the person requiring assistance.

To evacuate people with mobility impairments:

- Assist and accompany to evacuation site if possible.
- Use a sturdy chair (or one with wheels) to move the person.
- Help carry individual to safety if possible.
- If unable to assist a person with mobility impairment, notify Campus Security or emergency responders.

To evacuate people using wheelchairs:

- Consult the individual before moving him/her.
- Individuals at ground floor locations may be able to exit without help.

To assist people with visual impairment:

- Announce the type of emergency.
- Take directions from the individual about how best to guide him/her.
- Tell the person where you are going and what obstacles you encounter.
- When you reach safety, ask if further help is needed.
- Turn lights on/off to gain person's attention.
- Indicate directions with gestures.
- If time permits, write a note with evacuation directions.
- Escort the person out of the building if requested to do so

To assist people with service animals:

- A service animal may become hesitant or confused during an emergency. Discuss how to best assist the person with a disability if this should occur.

Building Evacuation Signage

Emergency Exits are physically marked by illuminated EXIT signs over each doorway.
Emergency Exits are indicated on floor plan maps located in hallways.

Shelter-in-Place Procedures

Building occupants may be directed to shelter in place for situations such as severe weather or an outside hazardous material spill. The nature and location of the incident will determine the extent of shelter-in-place actions.

In all instances, be prepared to evacuate the building or relocate to another area within the building.

General Shelter-in-Place Procedures

For severe weather:

- If safe to do so, close blinds and curtains on exterior windows.
- Move away from exterior windows.
- If possible, seek shelter in a lower-level interior room with no windows, restroom, or a Designated Shelter Area.

For incidents involving hazardous materials outside the building:

- Close doors and windows.
- Seal doors and windows with tape if available.

Lockdown Procedures

A lockdown may be ordered for a human threat such as an active shooter. In a lockdown situation, all exterior doors to a building are secured and occupants are expected to remain inside.

- Stay calm.
- Remain in classrooms or offices. If in a common area, stay away from windows and

doors.

- Lock doors and barricade them if possible.
- Do not allow anyone access once the doors are locked, as this may compromise the safety of those inside.
- Do not allow anyone to talk their way inside, as he/she may be the suspect or may be coerced by the suspect outside of your view.
- Wait for further instructions and do not allow anyone to leave until LCC Campus Police Department personnel give the “all clear” signal or message.

Individuals who may be on the outside of buildings during a lockdown should move away from the affected area (indicated by the presence of emergency personnel and equipment).

CLERY Policy Statements

How students and others should report crimes or other emergencies occurring on campus

It is imperative that all crime and suspicious activity be reported to LCC Campus Safety accurately and promptly. By working together, the campus community and the police can reduce crime on campus. Members of the campus community may report criminal activities or other emergencies in several different ways. We encourage all campus community members to promptly report all crimes and other emergencies directly to LCC Campus Safety at 719.336.1192 or 719.688.1412. All LCC incident reports involving students, with the exception of confidential reports, alleging sexual harassment (including sexual violence), are forwarded to V.P. of Administrative Services and Institutional Effectiveness and V.P. of Academic and Student Services as well as the Title IX Office. Additional information obtained via any investigation will also be forwarded to the LCC Campus Safety Office.

If you are the victim of a crime and do not want to pursue action within the LCC system or the criminal justice system, or if you are a witness to a crime and do not want to reveal your identity, you may make a confidential report of the incident to **LOPES CARES, 719.691.1601**. The purpose of a confidential report is to maintain the reporting individual’s confidentiality, while helping LCC protect the safety of

the LCC community. Providing information also helps the college maintain accurate records regarding the number of incidents involving students, employees, and visitors; determine if there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential dangers when appropriate. Reports filed in this manner are included from LCC's annual crime statistics, and when they involve allegations of sexual harassment (including sexual violence) they are made available to the college's Title IX Coordinator. You can call also call LCC Campus Safety at **719.336.1192**, and ask that information remain confidential.

Security of and access to campus facilities

Lamar Community College is one of thirteen community colleges in the Colorado Community College System. It is located in Lamar, Colorado, a southeastern plains community of approximately 8000 persons. The College was established in 1937 and now enrolls almost 1000 students (600-650 Full Time Equivalents) annually. It is the educational hub of southeastern Colorado. The College is an "open-door" institution, and it enrolls all students 16 years of age or older, regardless of previous academic experience, who can profit from the College's instructional efforts.

The LCC campus is comprised of administrative offices, classrooms, labs, library, residence halls, and LCC's Wellness Center. The academic and administrative buildings are open to the public, at a minimum, during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. All of these buildings have varied levels of access. LCC Campus Safety patrols the academic and administrative buildings on a regular basis. For information about the access protocol for a specific building, see the Director of Facilities or contact Campus Safety at 719.336.1192

Access to residence halls is restricted to residents, their approved guests, and other approved members of the campus community. Each resident has a main entrance door key and a room door key, which allows access to the residence hall in which they live. Guests of residents must be accompanied at all times by the resident they are visiting. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access keys. Campus Safety patrols the residence halls on a regular basis and works with Resident Assistants, Residence Director, and Director of Facilities to enforce security measures.

Crime Prevention

Lamar Community offers many programs designed to inform students and employees about campus security procedures and practices. A common theme of all awareness and crime prevention programs is to encourage students and employees to be responsible for their own safety and for the safety of others. Campus Safety and Residence Life/Student Life sponsor crime prevention programs on personal safety and security throughout the year. The programs include general crime prevention and security awareness programs, such as safety education forums, programs, and discussions about topics such as alcohol abuse, domestic violence, self-defense, fire safety, emergency response and evacuation procedures, sexual assault prevention, and theft prevention. For more information, or to schedule a program with Campus Safety, please call: **719.336.1192**

Campus Law enforcement and security

The mission of the Lamar Community College Campus Safety Department is to provide a safe and secure campus environment for all members of the campus community. Our mission is achieved through active participation of all campus members and partnerships with local law enforcement and community partners.

Lamar Community College has one full-time Campus Safety officer. Normal working hours for the Campus Safety Officer is M-F, 4:30pm – 1:00am MST. The Director of Facilities serves as additional daytime campus security. The Campus Safety Office is located in Todd-Burch Hall, room 103W. The Director of Facilities office is located in the Bowman Basement, room B-9.

Alcohol and Drugs

The Drug and Alcohol Policy at LCC was established by the State Board for Community Colleges and Occupational Education (“Board”). Board Policy (BP 3-24) establishes the requirements of system schools for compliance with the Drug-Free Workplace Act of 1988. BP 19-30 establishes compliance standards for the Drug Free Schools and Communities Amendments of 1989 (PL 101-226 in federal law) and the Higher Education Opportunities Act (HEOA) of 2008.

Board Policies are the framework for the president of Colorado Community College System (CCCS) to develop procedures used to implement Board policies. System Presidents (SP) Procedure 3-24 defines

the responsibilities of CCCS and member college employees to satisfy the requirements of the Drug-Free Workplace.

Act of 1988. SP 19-30 establishes standards to satisfy the requirements of the Drug Free Schools and Communities Amendments of 1989. The procedure requires CCCS member institutions to develop specific programming to prevent the abuse of alcohol and the use of illegal drugs by students and employees.

As a CCCS college, Lamar Community College implements board policies and system president procedures through a campus policy and procedure process. LCC follows an annual notification process for all required reporting. LCC's notification is made to students, staff and faculty through the state issued email addresses; human resources offices; student services offices; institutional publications, including the college's student handbook, faculty /staff handbook, general college catalog and LCC website. The following represents additional details related to the content and method of delivery for annual notifications related to the Drug Free Schools and Communities Act requirements:

POLICY STATEMENT FOR ANNUAL SECURITY REPORT
JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS
CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN
REAUTHORIZATION ACT OF 2013

Lamar Community College does not discriminate on the basis of sex in its educational programs; sexual harassment and sexual violence are considered types of sex discrimination. Other acts may also be defined as forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, Lamar Community College issues this statement of policy to inform the community of our comprehensive plan that addresses sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a College official. In this context, Lamar Community College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment to emphasize the dignity and worth of all members of the College community.

Lamar Community College is a part of the Colorado Community College System (CCCS) and is governed by the State Board for Community Colleges and Occupational Education (SBCCOE). For a complete copy

of the SBCCOE Board Policies (BP) governing sexual misconduct, visit <https://www.cccs.edu/about-cccs/state-board/policies-procedures/>. BP 3-120, Affirmative Action/Anti-Discrimination, prohibits employee sexual misconduct and BP 4-120, Prohibition of Discrimination or Harassment, prohibits student sexual misconduct.

Additionally, the Board has delegated procedural authority to the Colorado Community College System President. As a result, the pertinent CCCS System President's Procedures (SP) on Sexual Misconduct are found at: <https://www.cccs.edu/about-cccs/state-board/policies-procedures/>. SP 3-120a applies to CCCS employees, authorized volunteers, guests and visitors. SP 4-120a applies to students.

All Sexual Misconduct complaints are investigated pursuant to System President's Procedures, Civil Rights Grievance and Investigation Process. If the respondent to a complaint is a CCCS employee, authorized volunteer(s), guest(s), or visitor(s), SP 3-50b will apply. If the respondent is a student, SP 4-31a applies. The procedures can be located at <https://www.cccs.edu/about-cccs/state-board/policies-procedures/>.

Definitions

Consent, Unlawful Sexual Behavior: Colorado Revised Statutes (C.R.S.) 18-3-401, means cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent. Submission under the influence of fear shall not constitute consent.

Sexual Assault: C.R.S. 18-3-402, any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if:

The actor causes submission of the victim by means of sufficient consequence reasonably calculated to cause submission against the victim's will; or

The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or

The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or

At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or

At the time of the commission of the act, the victim is at least fifteen years of age but less than seventeen years of age and the actor is at least ten years older than the victim and is not the spouse of the victim; or

The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority to coerce the victim to submit, unless the act is incident to a lawful search; or

The actor, while purporting to offer a medical service, engages in treatment or examination of a victim for other than a bona fide medical purpose or in a manner substantially inconsistent with reasonable medical practices; or

The victim is physically helpless and the actor knows the victim is physically helpless and the victim has not consented.

Sexual Assault on a Child: C.R.S. 18-3-405. Any actor who knowingly subjects another not his or her spouse to any sexual contact commits sexual assault on a child if the victim is less than fifteen years of age and the actor is at least four years older than the victim.

Domestic Violence: C.R.S. 18-6-800.3. An act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. Domestic Violence also includes any other crime against a person, or against property, including an animal or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. *There is no Colorado state law on dating violence; therefore the college abides by the definition used in the Violence Against Women Reauthorization Act (VAWA) of 2013.*

For purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Stalking: C.R.S. 18-3-602. A person commits stalking if directly, or indirectly through another person, the person knowingly:

Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or

Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone

with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or

Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.

Additional definitions as it relates to "Stalking" under Colorado law:

Conduct "in connection with" a credible threat means acts that further, advance, promote, or have a continuity of purpose, and may occur before, during, or after the credible threat.

"Credible threat" means a threat, physical action, or repeated conduct that would cause a reasonable person to be in fear for the person's safety or the safety of his or her immediate family or of someone with whom the person has or has had a continuing relationship. The threat need not be directly expressed if the totality of the conduct would cause a reasonable person such fear.

"Immediate family" includes the person's spouse and the person's parent, grandparent, sibling, or child.

"Repeated" or "repeatedly" means on more than one occasion.

Education and Prevention Programs

The College engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty that:

Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;

Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking pursuant to Colorado law;

Defines what behavior and actions constitute consent to sexual activity in the State of Colorado;

Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;

Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks; and
 Provides information on the procedures the college will adhere to after a sex offense occurs.

Source: 34 CFR §668.46(j)(1)(i)(A)-(F)

Educational programs are offered to raise awareness for all incoming students and employees, and are often conducted during new student and new employee orientation and throughout an incoming student's first semester. These programs and others offered throughout the year include strong messages regarding not just awareness, but also primary prevention. Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions.

Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals and how to avoid potential attacks, and do so without victim-blaming approaches. Throughout the year, ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of campaigns, emails, guest speakers and events such as orientation.

Add any information you have for these tables in the format below for the reporting year:

The College offered the following **primary prevention and awareness programs for all incoming students** in 2018:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Program Requirements</u>	<u>Which Prohibited Behavior Covered?*</u>
Ever-Fi	August	On-line	Yes	Title IV/VAWA

The College offered the following **primary prevention and awareness programs for all new employees** in 2018:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Program Requirements</u>	<u>Which Prohibited Behavior Covered?*</u>
Workplace Answers	Year-Round	Online	Yes	Title IV/VAWA

The College offered the following ongoing awareness and prevention programs for students in 2018:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Program Requirements</u>	<u>Which Prohibited Behavior Covered?*</u>
Clothes Line	March	Betz	Yes	Domestic Violence
Walk a Mile	April	Outside Betz	Yes	Domestic Violence

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

Procedures for Reporting a Complaint

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical attention, counseling and support services, and additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. Students and employees should contact Shelley Tombleson – Human Resources, Title IV Coordinator, at 719.336.1572

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at Prowers Medical Center, 401 Kendall Drive, Lamar, CO 81052. In Colorado, evidence may be collected even if you choose not to make a report to law enforcement. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted, if the offense occurred within the past 96 hours so that

evidence (as may be necessary to the proof of criminal activity) may be preserved. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents (if they have any) that would be useful to College hearing boards/investigators or police.

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. Lamar Community College Campus Safety will assist any victim with notifying local police if they so desire. Lamar Police Department may also be reached directly by calling 911. Additional information about the Lamar Police department may be found online at:

https://www.ci.lamar.co.us/index.asp?SEC=5A3D6A51-09BF-4111-908A-21619E390A1C&Type=B_BASIC

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator, Shelly Tombleson, Trustees Rm 134, shelly.tombleson@lamarcc.edu, 719.336.1572 and Campus Security (if the victim so desires).

The Title IX Coordinator is ultimately responsible to assure (in all cases) that the behavior is brought to an end, the College acts to reasonably prevent its recurrence and the effects on the victim and the community are remedied. The Coordinator is also responsible to assure that training is conducted annually for all advocates, investigators, hearing officers, panelists and appeals officers that encompass a hearing process that protects the safety of victims and promotes accountability. Training will focus on sexual misconduct, domestic violence, dating violence, sexual assault, stalking, sexual harassment, retaliation and other behaviors that may be considered forms of sex or gender discrimination covered by Title IX and Clery Act. Training will help those decision-makers in the process to protect the safety of victims and to promote accountability for those who commit offenses.

The College will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness

consistent with applicable legal requirements, and to impose appropriate sanctions against violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders that may be related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Public Safety or other law enforcement, in order to preserve evidence in the event that the victim changes her/his mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, the below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard
Sexual Assault	<ol style="list-style-type: none"> 1. Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care. 2. Institution will assess immediate safety needs of complainant. 3. Institution will assist complainant with contacting local police if complainant requests AND provide complainant with contact information for local police department. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will provide complainant with referrals to on and off campus mental health providers. 6. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, 	<p>Sexual assault cases are referred to the Title IX Coordinator and are adjudicated by the institution's Sexual Misconduct and Civil Rights Grievance and Investigation Procedures using the <i>preponderance of the evidence</i> standard.</p>

	<p>and a “No Contact” directive between both parties.</p> <p>7. Institution will provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.</p> <p>8. Institution will provide written instructions on how to apply for Protective Order.</p> <p>9. Institution will provide student victims with financial aid related services.</p> <p>10. Institution will provide a copy of the Sexual Misconduct and Civil Rights Grievance and Investigation Procedures to complainant and respondent and inform both parties of the timeframes for inquiry, investigation and resolution.</p> <p>11. Institution will inform the complainant and respondent of the outcome of the investigation, whether or not the accused will be administratively charged and the outcome of the hearing.</p> <p>12. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.</p>	
Stalking	<p>1. Institution will assess immediate safety needs of complainant.</p> <p>2. Institution will assist complainant with contacting local police if complainant requests AND provide</p>	<p>Stalking cases are referred to the Chief Conduct Officer and adjudicated using the <i>preponderance of the</i></p>

	<p>complainant with contact information for local police department.</p> <p>3. Institution will provide written instructions on how to apply for Protective Order.</p> <p>4. Institution will provide written information to complainant on how to preserve evidence.</p> <p>5. Institution will assess the need to implement interim or long-term protective measures to protect the complainant, if appropriate.</p> <p>6. Institution will provide a “No Trespass” (PNG) and/or “No Contact” directive to accused party if deemed appropriate.</p> <p>7. Institution will provide student victims with financial aid related services.</p>	<p><i>evidence</i> standard. If the stalking is sexually based, it may fall under the institution’s Sexual Misconduct Procedure and if so, would be referred to the Title IX Coordinator and adjudicated under the institution’s Sexual Misconduct and Civil Rights Grievance and Investigation. Procedures using the <i>preponderance of the evidence</i> standard.</p>
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<p>Dating Violence</p>	<ol style="list-style-type: none"> 1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND provide complainant with contact information for local police department. 3. Institution will provide written instructions on how to apply for Protective Order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate. 6. Institution will provide a “No trespass” (PNG) and/or a “No Contact” directive to accused party if deemed appropriate. 7. Institution will provide student victims with financial aid related services. 	<p>Dating Violence cases are referred to the Chief Conduct Officer and adjudicated using the <i>preponderance of the evidence</i> standard. If the dating violence incident is sexually based, it may fall under the institution’s Sexual Misconduct Procedure and if so, would be referred to the Title IX Coordinator and adjudicated under the institution’s Sexual Misconduct and Civil Rights Grievance and Investigation. Procedures using the <i>preponderance of the evidence</i> standard.</p>
<p>Domestic Violence</p>	<ol style="list-style-type: none"> 1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND provide complainant with contact information for local police department. 3. Institution will provide written instructions on how to apply for Protective Order. 	<p>Domestic Violence Cases are referred to the Chief Conduct Officer and adjudicated using the <i>preponderance of the evidence</i> standard. If the act of domestic violence is sexually based, it may fall under the institution’s Sexual Misconduct Procedure</p>

	<p>4. Institution will provide written information to complainant on how to preserve evidence.</p> <p>5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.</p> <p>6. Institution will provide a “No Trespass” (PNG) and/or a “No Contact” directive to accused party if deemed appropriate.</p> <p>7. Institution will provide student victims with financial aid related services.</p>	<p>and if so, would be referred to the Title IX Coordinator and adjudicated under the institution’s Sexual Misconduct and Civil Rights Grievance and Investigation. Procedures using the <i>preponderance of the evidence</i> standard.</p>
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Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights. In Colorado, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

Rights Afforded to Victims: C.R.S. 24-4.1-302.5

In order to preserve and protect a victim's rights to justice and due process, each victim of a crime shall have the following rights:

The right to be treated with fairness, respect, and dignity, and to be free from intimidation, harassment, or abuse, throughout the criminal justice process;

The right to be informed of, be present or not present for, and receive notification of critical stages of the criminal justice process as specified in state statute (C.R.S. 24-4.1-302(2) and 302.5);

The right to be informed of the filing of a petition by a perpetrator of the offense to terminate sex offender registration pursuant to section 16-22-113(2)(c), C.R.S.;

The right to be informed, upon request by the victim, when a person who is accused or convicted of a crime against the victim is released or discharged from county jail; and

The right to be informed, upon written request by the victim, when a person who is accused or convicted of a crime against the victim is released or discharged from custody other than county jail, is paroled, escapes from a secure or non-secure correctional facility or program, or absconds from probation or parole.

Further, Lamar Community College complies with Colorado law in recognizing orders of protection by complying with protective orders to assist victims. For Example: Any person who obtains an order of protection from Colorado or any reciprocal state should provide a copy to Campus Safety and the Office of the Title IX Coordinator. A complainant may then meet with Campus Safety to develop a Safety Action Plan, which is a plan for campus safety and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cell phone, changing classroom location or allowing a student to complete assignments from home, etc.]

Protection from abuse orders may be available through **Emergency Protection Orders**, C.R.S. 13-14-103.

Any county or district court shall have the authority to enter an emergency protection order, which may include:

Restraining a party from contacting, harassing, injuring, intimidating, threatening, molesting, touching, stalking, sexually assaulting or abusing any other party, a minor child of either of the parties, or a minor child who is in danger in the reasonably foreseeable future of being a victim of an unlawful sexual offense or domestic abuse;

Excluding a party from the family home or from the home of another party upon a showing that physical or emotional harm would otherwise result;

Awarding temporary care and control of any minor child of a party involved;

Enjoining an individual from contacting a minor child at school, at work, or wherever he or she may be found;

Restraining a party from molesting, injuring, killing, taking, transferring, encumbering, concealing, disposing of or threatening harm to an animal owned, possessed, leased, kept, or held by any other party, a minor child of either of the parties, or an elderly or at-risk adult; or

Specifying arrangements for possession and care of an animal owned, possessed, leased, kept, or held by any other party, a minor child of either of the parties, or an elderly or at-risk adult.

In cases involving a minor child, the juvenile court and the district court shall have the authority to issue emergency protection orders to prevent an unlawful sexual offense or domestic abuse, when requested by the local law enforcement agency, the county department of social services, or a responsible person who asserts (in a verified petition supported by affidavit) that there are reasonable grounds to believe that a minor child is in danger in the reasonably foreseeable future of being the victim of an unlawful sexual offense or domestic abuse, based upon an allegation of a recent actual unlawful sexual offense or domestic abuse or threat of the same. Any emergency protection order issued shall be on a standardized form prescribed by the Justice Department and a copy shall be provided to the protected

person.

A verbal emergency protection order may be issued only if the issuing judge finds that an imminent danger in close proximity exists to the life or health of one or more persons or that a danger exists to the life or health of the minor child in the reasonably foreseeable future.

To the extent of the victim's cooperation and consent, College offices, including Human Resources, Title IV Coordinator and Campus Safety will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal College investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services and assistance in notifying appropriate local law enforcement. V.P. of Academic Services and V.P. of Administrative Services will assist with these accommodations. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are adjudicating/investigating the complaint, or delivering resources or support services to the complainant. The College does not publish the name of crime victims nor house identifiable information regarding victims on the campus safety department's Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request contacting the Director of Facilities at 719.336.1543

The student shall receive written notice of the decision and be advised of her/his right to appeal the decision, subject to the grounds below, by filing a written appeal with the CSSO or designee within seven (7) days of service of the decision.

Financial Aid Services

If a student victim would like information regarding financial aid services, please contact the Financial Aid Director at 719.336. 1591. The College can assist students with information such as how to apply for a withdrawal from classes or about options for addressing concerns about loan repayment terms and conditions.

Resources for victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

On-Campus

Department	Location	Phone
Title IV Coordinator	Trustees Rm 134	719.336.1543

Community Resources

Agency	Address	Phone
Local Police	102 E. Parmenter	911
Prowers Medical Center	401 Kendall Dr.	719.336.4343
Domestic Safety Resource Center	109 Lee Ave. Suite 16-1	719.336.4357
Rape Crisis Center	https://thercc.org/	608.251.7273
YWCA Advocacy Group	https://www.ywcapueblo.com/	719.545.8195
LGBTQ Alliance	http://glbtqalliance.com/	866.634.8087
Magistrate	301 S Main St	719.336.7274
Prowers County Courthouse	301 S Main St	719.336.7274

Online State and National Resources:

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<http://www.ccasa.org/> - Colorado Coalition Against Sexual Assault

<http://ccadv.org/> - Colorado Coalition Against Domestic Violence

<http://coavp.org/> - Colorado Anti-Violence Program, Building Safety and Justice for LGBTQ Communities

<https://www.colorado.gov/c-seap> - Colorado State Employee Assistance Program

<http://www.rainn.org> - Rape, Abuse and Incest National Network

<http://www.nsvrc.org> - National Sexual Violence Resource Center

<http://www.nrcdv.org/> - National Resource Center on Domestic Violence

<http://www.thehotline.org/> - National Domestic Violence Hotline

<http://www.survivorproject.org/> - Survivor Project (a resource for Intersex and Trans people)
<http://www.mencanstoprape.org/> - Men Can Stop Rape
<http://www.victimsofcrime.org/our-programs/stalking-resource-center/stalking-information/> - Stalking Resource Center
<http://maketheconnection.net/conditions/military-sexual-trauma> - Make the Connection (Support for Veterans)
<http://www.whitehouse.gov/1is2many> - 1 is 2 Many (Focus on teens and young women ages 16-24)
<https://www.notalone.gov/> - Not Alone Together Against Sexual Assault
<http://www.ovw.usdoj.gov/sexassault.htm> - Department of Justice
<http://www2.ed.gov/about/offices/list/ocr/index.html> - Department of Education, Office of Civil Rights

Adjudication of Violations

Whether or not criminal charges are filed, the College or a person may file a complaint under the Civil Rights Grievance and Investigation Process. If the respondent to a complaint is a CCCS employee(s), authorized volunteer(s), guest(s), or visitor(s), SP 3-50b will apply. If the respondent is a student, SP 4-31a applies. The procedures can be located at <https://www.cccs.edu/about-cccs/state-board/policies-procedures/>. Reports of all domestic violence, dating violence, sexual assault and stalking made to [Campus Police, Public Safety] will automatically be referred to the Title IX Coordinator for investigation regardless if the complainant chooses to pursue criminal charges.

The College's civil rights grievance and investigation process, as well as the discipline process, will provide prompt, fair, and impartial investigation and resolution that is:

- Completed within reasonably prompt timeframes which, pursuant to our procedure, is sixty (60) days. If the College finds it necessary to extend this timeline, they may do so for good cause. The College will provide written notice to the accuser and the accused of the delay and the reason for the delay;
- The processes shall be conducted in a manner that is transparent to the accuser and accused;
- The processes allow for timely notice of meetings at which the accuser or accused, or both, may be present;
- Provides timely access to the accuser, the accused, and appropriate officials to any information that will be used after the fact-finding investigation but during the disciplinary meetings and hearings; and
- Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.

All College officials involved with the investigation and discipline process are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking. These employees are taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

After the civil rights grievance and investigation process is concluded, the findings are shared with the disciplinary authority to begin the College's discipline process.

If the accused is an employee, sanction decisions are outlined in:

For faculty, disciplinary action will be in compliance with BP 3-20:

<https://www.cccs.edu/wp-content/uploads/2012/08/BP3-20.pdf>

For classified employees, disciplinary action will be taken pursuant to the State Personnel Rules and Regulations: <https://www.colorado.gov/spb/rules-0>

For administrative and professional/technical employees, there is no specific procedure outlined on discipline; therefore, the appointing authority will conduct a prompt, fair and impartial discipline process.

For authorized volunteers, guests and visitors, there is no specific applicable procedure; therefore, the responsible party or designee will conduct a prompt, fair and impartial discipline process.

If the accused is a student, SP 4-30, Student Disciplinary Procedure, applies. The procedure can be located at <https://www.cccs.edu/about-cccs/state-board/policies-procedures/>.

The student discipline process, in all cases, provides that:

The accuser and the accused each have the opportunity to meet with the CSSO, for students, or the Appointing Authority/Disciplinary Authority, for CCCS employees, authorized volunteers, guests and visitors;

Attend a hearing before a properly trained hearing panel or person;

The accuser and the accused each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or hearing.

An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing. These procedures are entirely administrative in nature and are not considered legal

proceedings. The System or College may remove or dismiss an advisor who becomes disruptive or who does not abide by the restrictions on their participation as explained above.

An employee and student conduct decision is based on the preponderance of evidence standard (“more likely than not to have occurred” standard). In other words, the conduct process asks: “is it more likely than not that the accused violated SBCCOE Policy, CCCS, or College Procedure”.

The accuser and the accused will be notified simultaneously in writing of the outcome of any disciplinary proceeding, and shall be given the rationale for the discipline decision.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the College’s ability to respond to the complaint may be limited.

Confidentiality

The College will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law.

Sanctions and Protective Measures

In all cases, investigations that result in a finding (of more likely than not) that a violation(s) has occurred, may lead to the initiation of disciplinary procedures against the accused individual. College sanction include:

For students – warning, probation, fines, restitution, denial of privileges, assignment to perform services for the benefit of the college or community, reassignment to another class section including online, suspension, expulsion, a “Cease Communications” directive, or a “No trespass” directive (PNG).

For CCCS employees – warning, written warning, corrective actions, probation, restitution, denial of privileges, suspension, demotion, termination of employment, a “Cease Communications” directive, or a “No trespass” directive (PNG).

For authorized volunteers, guest(s), or visitors-warning, writing warning, denial of privileges, dismissal from College, a “Cease Communications” directive, or a “No trespass” directive (PNG).

Additionally, the College may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking, which may include some or all of the following actions: class schedule modifications, escorts, housing arrangement modifications. For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Student Conduct Code. Employees who violate this policy will be subject to discipline, up-to-and-including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state laws.

The Title IX Coordinator will determine whether interim interventions and protective measures should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: an order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Lamar Community College.

Sex Offender Registration

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the College is providing a link to the Colorado State Sex Offender Registry. All sex offenders are required to register in the state of Colorado and to provide notice of each institution of higher education in Colorado at which the person is employed, carries a vocation or is a student.

In Colorado, convicted sex offenders must register with the Colorado Bureau of Investigation (CBI). The Colorado sex offender website is <https://www.colorado.gov/apps/cdps/sor/>.

Prohibition on Retaliation

An institution, or an officer, employee, student or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this policy.

Obtaining registered sex offender information

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. It also requires sex offenders, already required by state law to register in a state, to provide notice to each institution of higher education in that state, at which the person is employed, carries on a vocation, or is a student. Convicted sex offenders must register with the Lamar Police Department. You can view this information, which appears on City of Lamar's website, by accessing https://www.ci.lamar.co.us/index.asp?Type=B_DIR&SEC={8BD4FF17-6954-49B5-916C-7D005C728B92}

Response to Sexual and Gender-Based Violence

The FBI's National Incident-Based Reporting System (NIBRS) edition of the UCR defines a sex offense as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. All forms of sexual violence are violations of LCC's Sexual and Gender-Based Harassment and Interpersonal Violence Policy. Prohibited Conduct includes sexual and gender-based harassment, sexual assault, sexual exploitation, intimate partner violence, stalking, retaliation, and complicity. If a sexual assault or rape should occur on campus, staff on the scene, including Campus Safety, will offer the victim a wide variety of services. LCC personnel will assist the victim in notifying appropriate law enforcement authorities, if the victim requests the assistance of these personnel. Members of the campus community who believe their safety or the safety of others is threatened or who have experienced or witnessed Prohibited Conduct should immediately report the incident to LCC Campus Safety.

Prevention and Education Programs

Lamar Community College provides ongoing prevention and awareness campaigns for students, staff, and faculty on issues related to sexual and gender-based harassment, sexual assault, sexual exploitation, intimate partner violence (including domestic and dating violence), and stalking. These programs include the same information as the college's primary prevention and awareness programs. Mandatory online training is provided for faculty and staff, and mandatory online and in-person training is provided for students. At training events, Title IX brochures, which explain the college's Sexual and Gender-Based Harassment and Interpersonal Violence Policy and contain resources and reporting options, are distributed. Training topics conducted throughout the year include sexual misconduct, bystander intervention, responding to disclosures, consent, campus reporting processes, campus resources, healthy relationships, and sex and communication. Some of the targeted areas are responsible employees, hearing boards, first responders, post-incident groups, residence halls, duty teams, resident assistants, athletes, student leaders, student organizations, and the broader student body.

REPORTING AND RESOURCES

Reporting to Campus Safety or LPD

LCC Campus Safety offers information and guidance to victims when they file a report. If you choose to report the incident, a Campus Safety will take a statement from you regarding what happened. The officer will ask you to describe the assailant(s) and may ask questions about the scene of the crime, any

witnesses, and what happened before and after the incident. You may have a support person with you during the interview. NOTE: Reporting an incident is a separate step from choosing to prosecute. When you file a report, you are NOT obligated to continue with legal proceedings or LCC disciplinary action. If the assault occurred off-campus, report the incident to the Lamar Police Department (LPD) and Lamar Community College will assist individuals who are unsure of how and where to report the crime. The reasons for reporting to LCC Campus Safety are: 1) to take action which may prevent further victimization, including issuing a Safety and Security Alert to warn the campus community of an impending threat to their safety; 2) to apprehend the assailant; 3) to seek justice for the wrong that has been done to you; and 4) to have the incident recorded for purposes of reporting statistics about incidents that occurred on campus. To report an incident, follow the guidelines under “Reporting Procedures” on page 6.

Title IX Reporting

Individuals may also consider reporting a sexual violence incident to LCC’s Title IX Coordinator, who can provide assistance in addressing the incident by implementing interim measures and alternative or disciplinary resolution (**719-336-1572**).

GETTING HELP

LCC Campus Safety Department (**719-336-1192**)

Haven: A Safe Space for GW (**haven.gwu.edu**)

National Domestic Violence Hotline & Break the Cycle (**866-331-9474; loveisrespect.org**)

Domestic Safety Resource Center (719-336-4357)

Southeast Health Group (719-336-7501)

Counseling and Emotional Support

On-Campus

Counseling Services

Counseling Services at LCC are located in the Bowman Building, Ground Floor. Counselors can provide confidential support for you during this difficult period. They can inform you of common emotional reactions and discuss coping methods that may assist you immediately following the assault and later. Talking about your concerns with a counselor in a safe and supportive environment may help you sort through your feelings and decide what to do. Counselors will not reveal your identity to anyone without your permission. Students may be seen on an emergency walk-in basis or by appointment (**719-336-1527**).

Off-Campus

Colorado Coalition Against Domestic Violence

<https://www.violencefreecolorado.org/>

(800-799-7273)

Colorado Coalition Against Sexual Assault

<https://www.ccasa.org/rape-crisis-services/>

(303-322-7273)

RAINN (Rape, Abuse & Incest National Network)

RAINN operates the National Sexual Assault Hotline (**800-656-HOPE** and **online.rainn.org**) in partnership with more than 1,000 local sexual assault service providers across the country. RAINN also carries out programs to prevent sexual violence, help victims, and ensure that rapists are brought to justice.

Colorado Organization for Victim Assistance

(303) 861-1160 or <https://www.coloradocrimevictims.org/> for more information.

The Colorado Organization for Victim Assistance is committed to fairness and healing for crime victim, their families and communities through leadership, education, and advocacy.

Disciplinary Action

Any student who has been sexually assaulted by another student or group of students and is considering whether to seek disciplinary action against the assailant(s) should discuss the matter with the Title III Coordinator (**719-336-1572**)

Sex Offender Registry

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. It also requires sex offenders, already required by state law to register in a state, to provide notice to each institution of higher education in that state, at which the person is employed, carries on a vocation, or is a student. Convicted sex offenders must register with the Lamar Police Department. You can view this information, which appears on City of Lamar's website, by accessing https://www.ci.lamar.co.us/index.asp?Type=B_DIR&SEC={8BD4FF17-6954-49B5-916C-7D005C728B92}

Campus Security & Access

Lamar Community College is one of thirteen community colleges in the Colorado Community College System. It is located in Lamar, Colorado, a southeastern plains community of approximately 8000 persons. The College was established in 1937 and now enrolls almost 1000 students (600-650 Full Time Equivalents) annually. It is the educational hub of southeastern Colorado. The College is an “open-door” institution, and it enrolls all students 16 years of age or older, regardless of previous academic experience, who can profit from the College’s instructional efforts.

The LCC campus is comprised of administrative offices, classrooms, labs, library, residence halls, and LCC’s Wellness Center. The academic and administrative buildings are open to the public, at a minimum, during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. All of these buildings have varied levels of access. LCC Campus Safety patrols the academic and administrative buildings on a regular basis. For information about the access protocol for a specific building, see the Director of Facilities or contact Campus Safety at 719.336.1192

Residence Halls

Access to residence halls is restricted to residents, their approved guests, and other approved members of the campus community. Each resident has a main entrance door key and a room door key, which allows access to the residence hall in which they live. Guests of residents must be accompanied at all times by the resident they are visiting. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access keys. Campus Safety patrols the residence halls on a regular basis and works with Resident Assistants, Residence Director, and Director of Facilities to enforce security measures.

Security Maintenance

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Campus Safety regularly patrols the campus and reports malfunctioning lights and other unsafe physical conditions to Facilities Management for repair. Other members of the campus community should promptly report equipment problems to Campus Safety or to Facilities Management.

Notification of Missing Students

It is the policy of Lamar Community College to thoroughly investigate all reports of missing persons from our campus. Additionally, the institution holds that every person reported missing will be considered at risk until significant information to the contrary is confirmed. **It should also be noted that there is no required waiting period for reporting a missing person. A person may be declared "missing" when his or her whereabouts are unknown and unexplainable for a period of time that is regarded by knowledgeable persons as highly unusual or suspicious in consideration of the subject's behavior patterns, plans, or routines.** Individuals who suspect that someone is missing will complete the LCC Missing Person's Report Form.

MISSING PERSON

The purpose of this procedure is to establish the measures to be followed if a missing person report is made to the institution. If a report is made, the following steps will be put in action:

- Person receiving the notification will immediately dispatch LCC's Campus Safety Officer to the location of the complaint.
- Campus Safety Officer will gather all essential information about the person (ie. description, clothes last worn, where subject might be, who they might be with, vehicle description, etc). An up to date photograph may also be obtained to aid in the search. LCC Student Services can be contacted for this request.
- The Security Officer will also gather information about the physical and mental well-being of the individual.
- Appropriate campus staff will be notified to aid in the search for the individual.
- A quick, but thorough search will be conducted in all campus buildings, grounds, and parking lots.
- Class schedules will be obtained and a search of appropriate classrooms will be conducted.
- The Vice President for Administrative Services (or designee) will be promptly notified and is responsible for communicating with the family or relatives of the missing person within **24 hours** of being notified. If the designated contact differs from family, this person will be contacted in advance.

If the above actions are unsuccessful in locating the person or it is apparent from the beginning that the person is actually missing, (i.e. call from parents, guardians) the investigation will be turned over to the appropriate local law enforcement agency. This will take place as soon as practical but never later than **24 hours** from the initial report. The local police then become the authority in charge and the institution will assist them in any way necessary.

In addition to this procedure, the institution will utilize the current meal plan to try to identify potential missing persons in advance. The Coordinator of Residence and Student Life will request the meal usage report one time per week (preferably each Sunday) and determine if any students have not used the dining service for that week. If a student is identified as not using the dining services during that week, the Coordinator will attempt to make contact with the student. If contact cannot be made, the student will be reported as missing and the procedure will be put into action.

In accordance with the Higher Education Act of 2008, all students may register a confidential contact with the college. The confidential contact does not have to be a parent of a student. This individual will be contacted by Public Safety (or another police department) within 24 hours in the event the student is reported missing. This individual will also be updated as to the progress of the investigation. In the case where a student is under 18 years of age, and has not been legally emancipated, the student's parents will also be promptly contacted.

Biennial Review of Alcohol and Drug Awareness and Prevention Programs - 2015-2017

Primary Author: Dr. Lisa Schlotterhausen, VP Academic Services / Student Services

Final Date of Completion: January 29, 2019

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The Lamar Community College 2018 Drug-Free Schools and Communities Act Biennial Review has been reviewed and approved for release and posting to the LCC website.

Lamar Community College
Biennial Review of Alcohol and Drug Awareness and Prevention Programs - 2016-2018

Introduction/Overview

Established in 1937, Lamar Community College began its service to its communities as the Junior College of Southeastern Colorado. It was originally established to give the impoverished residents of the western edge of the “Dust Bowl” new hope in the midst of the Great Depression. The College is a testimony to the perseverance of the organizations and individuals that founded it. Supported by tuition, fees, and donations from merchants and civic organizations, the College was essentially a private institution. Its first campus was a structure originally built by the Works Public Administration (WPA) as a hospital for tuberculosis patients. The original building still stands at Eighth Street and Walnut.

In 1946, voters formed a local district, supported by tax dollars, and guaranteeing open enrollment. At this time, the name was changed to Lamar Junior College. As enrollment and program offerings steadily increased after World War II; the campus expanded to nearby buildings and houses.

The 1960s ushered in a decade of change as the College relocated to its present location, changed its name to Lamar Community College in 1964, and joined the Colorado Community College System in 1965. Todd-Burch Residence Hall and the Bowman, Trustees, and Betz Buildings were all built in the period between 1966 and 1971. Lamar Community College entered another period of construction in 1999, with the renovation and renaming of the Betz Building to the Betz Technology Center. In this same time period, LCC built its state-of-the-art Wellness Center. LCC’s original indoor horse arena was constructed in 1975; a major expansion and renovation was completed in the fall of 2009 to create LCC’s Equine Complex. The college occupies 115 acres (47 ha) on the southern edge of the City of Lamar on Highway 287 and has a joint use agreement with the City of Lamar and Prowers County for the baseball and softball fields and rodeo arena to the west of the college.

Lamar Community College (LCC) is submitting this review to comply with the regulations of the Drug-Free Schools and Community Act. Lamar Community College Executive Leadership Team recognizes the importance of the review and has identified appropriate personnel to conduct it. Information within this review was gathered from various work units throughout the college, including but not limited to:

- Residence Hall Staff
- Student Services Staff
- Human Resources
- Student Government Association

- Behavioral Intervention Team
- Athletics
- Academic Programs

This LCC report covers FY2016-FY2018. The report is available for review on the LCC website. A hardcopy is available in the Office of the VP of Student Services. To request a copy of the report, submit a written request to:

Lamar Community College
Office of the VP of Student Services 2401 S. Main
Lamar, CO 81052

Reports are kept in accordance with the State of Colorado Records Retention Policy. Long-term retention of documents vary by the type but do not exceed seven years.

Annual Notification Process

The Drug and Alcohol Policy at LCC was established by the State Board for Community Colleges and Occupational Education (“Board”). Board Policy (BP 3-24) establishes the requirements of system schools for compliance with the Drug-Free Workplace Act of 1988. BP 19-30 establishes compliance standards for the Drug Free Schools and Communities Amendments of 1989 (PL 101-226 in federal law) and the Higher Education Opportunities Act (HEOA) of 2008.

Board Policies are the framework for the president of Colorado Community College System (CCCS) to develop procedures used to implement Board policies. System Presidents (SP) Procedure 3-24 defines the

responsibilities of CCCS and member college employees to satisfy the requirements of the Drug-Free Workplace

Act of 1988. SP 19-30 establishes standards to satisfy the requirements of the Drug Free Schools and Communities Amendments of 1989. The procedure requires CCCS member institutions to develop

specific programming to prevent the abuse of alcohol and the use of illegal drugs by students and employees.

As a CCCS college, Lamar Community College implements board policies and system president procedures through a campus policy and procedure process. LCC follows an annual notification process for all required reporting. LCC's notification is made to students, staff and faculty through the state issued email addresses; human resources offices; student services offices; institutional publications, including the college's student handbook, faculty /staff handbook, general college catalog and LCC website. The following represents additional details related to the content and method of delivery for annual notifications related to the Drug Free Schools and Communities Act requirements:

Campus Security & Fire Safety Report

LCC publishes an annual Security and Fire Safety Report to comply with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report is available at www.lamarcc.edu and is emailed to students annually, referenced in the student handbook and available in the Student Services Office. It is available to anyone that applies for enrollment or employment, if requested. The Clery Report contains the following information regarding LCC Policies on Alcohol and Drugs:

Standard of Conduct: Federal and state laws control alcohol and illegal drugs. LCC reports violations to local police departments and college administration. Lamar Community College strictly prohibits the unauthorized or unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on College property or use as a part of College activities. The sale of alcoholic beverages is prohibited on campus.

Legal Sanctions for Violation of the Standards of Conduct: Any student or employee who is convicted of the unlawful manufacture, distribution, dispensation, possession, use/abuse of illicit drugs or alcohol is subject to criminal penalties under local, state and federal law. Local, state and federal laws make illegal use of drugs and alcohol serious crimes. Convictions can lead to imprisonment, fines and assigned community service. Please refer to the Colorado Revised Statutes for more details.

Penalties which may be imposed by LCC: Students and/or employees who violate the above standard of conduct will be subject to disciplinary action under employee and student disciplinary policies. The sanctions may include, but are not limited to, a requirement to complete an appropriate rehabilitation or re-entry program; a requirement to perform hours of community service; probation, suspension or expulsion from College or termination of employment and/or referral to authorities for prosecution.

Health Risks Associated with Use of Illicit Drugs and Alcohol Abuse: Health risks associated with drug and alcohol abuse include, but are not limited to: malnutrition, brain damage, heart disease, and pancreatitis, cirrhosis of the liver, mental illness, death, low birth weight babies, and babies with drug addictions.

Available Counseling, Treatment, Rehabilitation or Re-entry Programs: Information on available counseling, treatment, and rehabilitation or re-entry programs are available in the Student Services Office or Learning Resource Center.

Medical Marijuana Policy: Possession of a State of Colorado medical marijuana card does not entitle a student to possess or use marijuana on the college campus, buildings, or grounds. Although possession and use of marijuana for certain medical conditions consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on college owned or college controlled property, and/or any function authorized or supervised by the college and/or in state owned or leased vehicles.

Students enrolled in Career and Technical Education (CTE) programs that have additional accrediting bodies must abide by the standards set forth by those programs. If drug screening is required and a student tests positive, disciplinary procedures will be taken according to the specific CTE program handbook or accrediting guidelines, and the LCC Student Handbook. Students with a medical marijuana license are not exempt, regardless of where the student lives (on or off campus).

Student / Employee Notification

LCC publishes a variety of documents annually to communicate with students and employees regarding drug and alcohol policies. These notifications include information related to policies, conduct expectations and support resources. Notification to students is made on throughout the year through orientation and workshops in the dorms and written materials posted in Counselor's office and on the web. A written notice is provided to employees in the new employee hiring packet. Following is a list of notifications:

- Student Handbook
- Program Handbooks
- Housing Handbooks
- New Student Orientation
- New Employee Orientation

Student Handbook

The LCC Student Handbook is the primary method of communicating drug and alcohol policy. This handbook contains the information regarding the Student Code of Conduct, including the policy related to drug and alcohol use/abuse. The LCC Student Handbook is reviewed at the end of each academic year and any necessary changes are made for the subsequent academic year.. The handbook is published on the LCC website and hard copies may be requested during the New Student Orientation which occurs the Friday before classes commence.

Program Handbooks

Athletic Department:

The LCC Athletic Department holds its annual orientation for all athletes during the first week of classes of the fall semester. Following are the steps the Athletic Department takes to inform student athletes:

1. All athletes on LOI's sign a code of conduct from LCC athletic department. This code/handbook addresses drug/alcohol usage and penalties, academic conduct, etc.
2. Every coach holds an introductory meeting in which all rules are discussed in full
3. All athletes sign the code/handbook

Allied Health:

Students that register for Allied Health courses at LCC are subject to drug testing. Allied Health courses include but are not limited to Emergency Medical Services, Nursing, and Nurse Aide. Some of the individual programs associated with Allied Health courses have their own program handbooks, but they all abide by a universal procedure for the drug testing of students. This procedure is communicated to students prior to admission into the programs and/or at the beginning of their incoming semester.

Housing Handbook:

At check-in, students living in Todd-Burch Hall receive, on their check-in sheet, a brief review of policies applicable to the move-in process and an abridged copy of Residence Hall Policies and Procedures, in residents' rooms. The *Abridged Residence Hall Handbook* is a selection of prominent policies, including the alcohol/drug policies – containing reference to the Drug Free Schools and Communities Act. This publication directs students to the complete Student and Residence Hall Handbooks, found on the LCC webpage. Additionally, all Todd-Burch Hall residents are required to attend both mandatory all-hall and individual floor meetings, where the policies found in the *Abridged Residence Hall Handbook* and the disciplinary process (alcohol and drugs specifically mentioned) are reviewed. These mandatory meetings are traditionally held on the Sunday evening after the completion of the first week of classes. Students are notified of these mandatory meetings verbally by their respective RAs; the LCC calendar of events; and through flyers posted throughout the residence hall several days in advance of the meetings.

New Student Orientation:

New Student Orientation occurs the Friday before the start of the Fall Semester. During orientation, students are provided information regarding the various services on campus and the personnel associated with service delivery. Students are directed to the LCC website to locate the Student Handbook and the General College Catalog that corresponds to their academic programs.

Published Handbooks and Procedures

Below you will find information that outlines details from annual publications identified above. Complete copies of these documents are available on the LCC website at www.lamarcc.edu.

LCC Student Handbook Code of Conduct:

Narcotics/Alcohol: Use, being under the influence, manufacturing, possession, cultivating, distribution, purchase, or sale of alcohol and/or drugs (illegal and/or dangerous or controlled substance) and/or alcohol/drug paraphernalia while on college owned or college controlled property, and/or at any function authorized or supervised by Lamar Community College and/or in state owned or leased vehicles.

- Note: Although possession and use of marijuana consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado for those over 21, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on college owned or college controlled property, and/or any function authorized or supervised by Lamar Community College and/or in state owned or leased vehicles.

In addition to the LCC Student Handbook, Career and Technical Education programs, athletics and housing programs create departmental handbooks and/or procedures regarding requirements and conduct.

Nursing:

The LCC Nursing Program conforms to the common health profession requirement for drug testing. Both initial enrollment in the LCC Nursing Program and subsequent placement at clinical sites is contingent upon presentation of a negative drug test. LCC will not accept a previous employment drug test.

In addition to other established entry criteria, all students enrolling in the LCC Nursing Program must agree to participate in a random drug test at the student's expense. This will be conducted prior to clinical entry. Suspicion-based alcohol or drug testing will be performed if performance or behavior in the nursing program is suspected to be substance related.

Students may refuse to participate in initial or suspicion-based testing. However, those students refusing will not be admitted into the Nursing Program. Any student who refuses to test based on reasonable suspicion while he/she is in the program could face disciplinary action, up to and including dismissal from the Nursing Program and the College. The LCC Department of Nursing supports and enforces a zero (0) tolerance alcohol and drug policy.

The Department of Nursing may test students on a reasonable cause basis. If a student is having performance problems or if the faculty member or clinical staff directly observes behavior that may be alcohol or drug related, the student will be requested to submit immediately to drug or alcohol testing at the student's expense. If this must be performed at an alternative site, transportation must be arranged via taxi and the student is responsible for paying for transportation. Continuance in the nursing program is contingent on consent by the student for testing. Refusal to consent to testing will result in disciplinary action up to and including dismissal from the Nursing Program and the College. The program has the right to access and review the results of any testing. If the test is positive and/or the student is impaired, the student will be sent home via alternative transportation at the student's expense.

Consumption of alcoholic beverages prior to or during laboratory or clinical experiences is grounds for dismissal.

Housing:

- Alcohol Policy ○ Federal and State laws control alcohol and illegal drugs. LCC reports violations to local police departments and college administration. Lamar Community College and the Student Code of Conduct strictly prohibit engaging in the unauthorized or unlawful manufacture, distribution, dispensation, possession or use/abuse of alcohol or illicit drugs on property or use as part of College activities. In addition, it is a violation to possess, consume or

distribute any alcoholic beverages in violation of college rules and regulations or appear on campus while under the influence or intoxicated. The LCC Student Handbook outlines the College's policy on drug and alcohol use and the Student Code of Conduct penalties associated with alcohol and drug use. ○ The LCC Student Handbook clearly states that use or possession of alcoholic beverages are prohibited on-campus, including the residence hall and surrounding grounds, or at any College- sponsored event. Any student or guest possessing or consuming alcohol or possessing empty alcohol containers in the residence hall or elsewhere on campus will be subject to residence hall disciplinary sanctions. LCC Student Handbook/Code of Conduct-related discipline could lead to eviction from the residence hall or suspension or expulsion from campus. This includes students and guests above 21 years of age.

- Drug Policy ○ Federal and state laws control alcohol and drugs. LCC reports violations to local police departments and college administration. Lamar Community College strictly prohibits the unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on College property or use as part of College activities. The LCC Student Handbook outlines the College's policy on Drug and Alcohol use and outlines the Student Code of Conduct penalties associated with alcohol and drug use.
 - Use, possession, manufacturing, or distribution of illegal drugs including but not limited to marijuana, narcotics, methamphetamines, cocaine, opiates, LSD, mushrooms, heroin, designer drugs such as Ecstasy and GHB, or other controlled substances is prohibited. Use or possession of prescription drugs or over the counter products other than for the person prescribed, inappropriate use of, or for use other than the prescribed purpose is prohibited. Possession or use of drug paraphernalia including but not limited to equipment, products, and materials used to cultivate, manufacture, distribute, or use illegal drugs is also prohibited.
- Medical Marijuana Policy ○ The possession and use of marijuana is illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug-Free Schools and Communities Act, the use and/or possession of marijuana continue to be prohibited while enrolled as an LCC student. In addition, students must adhere to the regulations specified in program handbooks and may be subject to disciplinary action for failure to comply.

Employee Notification

State Board policy requires the College to comply with the Drug Free Schools and Communities Amendments of 1989 (PL101-226 Federal law). Employee failure to follow appropriate guidelines could

result in disciplinary action. Please see LCC's Substance Abuse Procedure included in the *LCC Procedures, System President's Procedure 3-24 and State Board Policy 3-24*.

All new LCC employees receive an employment packet that contains all relevant information regarding benefits, employee responsibilities, and school policies and procedures. Included in the packet is the Colorado Community College System President's Procedure, SP 3-24, Drug-Free Workplace. Each new employee is required to read the procedure and sign the Employee Acknowledgement Form signifying receipt and understanding of the policy.

Additionally, LCC employees have access to the LCC Employee Handbook at www.lamarcc.edu. Section 5.12 of the Handbook provides detail on alcohol and drug procedure. The information in the handbook addresses all members of the campus community, including faculty, staff and students.

Resources

Student Resources:

LCC offers a variety of resources designed to promote student success. The Retention Counselor provides referrals to mental health professionals for those students in need of more professionally qualified assistance. LCC also has a Behavioral Intervention Team (BIT) that works with students at risk to provide options for behavior modification to facilitate college success. The team consists of cross-section of college employees. The college also partners with High Plains Community Health Center (HPCHC) which includes the availability of behavioral health programs.

Employee Resources:

Section 3.24 of the LCC Employee Handbook contains information on the LCC Drug Abuse Prevention Program. This program is accessible to all employees. Employees are able to access these services by contacting the service provider directly to ensure confidentiality.

Employees also have access to online resources to help students or employees with alcohol or drug issues. One such resource is: <https://www.detoxlocal.com/resources/college-addiction/>

Colorado State Employees Assistance Program, (C-SEAP), is a program designed to provide services to employees and their families with free, confidential, short-term counseling and assistance in times of need. C- SEAP can help with problems relating to an employee's job, stress, drug or alcohol abuse, finances, relationship or family issues, grief and legal questions. For more information regarding the C-SEAP Program refer to www.colorado.gov/cs/Satellite/DPA-EO/DEO/1214905946179.

The Family Medical Leave Act, (FMLA), provides employees with job protection for a guaranteed period if absence due to the birth or first year care of a child; the adoption or foster placement of a child in the employee's home or the serious health condition of the employee, his/her spouse, child or parent. Faculty members are entitled to 160 hours of leave during a 12 month period. Exempt employees are entitled to 12 weeks (480 hours) of leave during a 12 month period. Classified employees are entitled to 13 weeks (520 hours) of leave during a 12 month period. Employee must have been employed by the college for at least one year and must have worked at least 1,250 hours during the previous 12 months.

If an employee is absent for three or more consecutive days due to serious illness, FMLA must be designated as such by the Human Resources Office. Employees are required to turn in the State of Colorado Leave Request and Authorization form upon their return to work or in advance when possible. For more information on FMLA see System President's procedure 3-60a.

Community Resources:

- Crossroads Turning Point 719-336-2600
- Southeast Health Group/Partnership for Progress 719-336-0478
- High Plains Community Mental Health 719-336-6976
- Alcoholics Anonymous 719-336-3500 (local contact-Chuck Babcock)

- Domestic Safety Resource Center 719-336-4357 24 hour Crisis Line 1-800-639-4895
- National Suicide Hotline 1-800-SUICIDE or 1-800-273-TALK
- Colorado Crisis Services 1-844-493-TALK (8255)
- RESADA 30 Day Drug Treatment (located in Las Animas) 719-456-2600

AOD Prevalence Rate, Incidence Rate & Trend Data

1. LCC Student Incident Reports (including housing)

Year	Alcohol Offenses	Drug Offenses	Alcohol & Drug Offenses
2015	0	1	0
2016	5	6	0
2017	1	2	0

AOD Policy Enforcement & Compliance Inventory & Related Outcomes/Data

Lamar Community College student rights and responsibilities cover issues including academic and non-academic procedures. Prohibited activities, ethics and related items including infractions to the Student Code of Conduct are included in this process.

It is the intent of the code to ensure students at LCC neither lose their rights nor escape the responsibility of citizenship in the college community. While the activities covered by the laws of the larger community and those covered by LCC's rules may overlap, it is important to note that the larger community's laws and LCC's rules operate independently and that they do not substitute for each other. LCC may pursue enforcement of its own rules, whether or not legal proceedings are underway or in prospect, and may use information from third party sources such as law enforcement agencies and the courts to determine whether LCC conduct has been violated. An LCC student is not exempt

from local, state or federal laws and LCC students have the additional obligation of abiding by all of LCC's regulations. It is the personal responsibility of every member of the campus community not only to protect his/her own rights, but to respect the rights of others and conduct themselves in a manner conducive to learning in an educational environment.

The following overview provides information related to LCC's procedures and process related to policy and conduct enforcement. If an individual is found in violation of the Student Code of Conduct, LCC's primary interest will be to help that individual avoid further inappropriate behavior and become a responsible member of the college community. However, if an individual fails to correct inappropriate behavior or if the code of conduct violation is serious, LCC will consider taking disciplinary action that may, in some cases lead to suspension or expulsion from the College. There are some behaviors that will not be tolerated because they threaten the safety and violate the basic purpose of the college community or the personal rights and freedoms essential to other members of the community.

Student Processes:

Chief Student Services Officer (CSSO): the individual designated by the college president to administer student affairs and be responsible for administering the College's Student Conduct Code and this procedure. The CSSO may delegate student discipline to another individual (designee).

The following overview provides information related to LCC's procedures and process related to policy and conduct enforcement. If an individual is found in violation of the Student Code of Conduct, LCC's primary interest will be to help that individual avoid further inappropriate behavior and become a responsible member of the college community. However, if an individual fails to correct inappropriate behavior or if the code of conduct violation is serious, LCC will consider taking disciplinary action that may, in some cases lead to suspension or expulsion from the College. There are some behaviors that will not be tolerated because they threaten the safety and violate the basic purpose of the college community or the personal rights and freedoms essential to other members of the community.

Student Processes:

Chief Student Services Officer (CSSO): the individual designated by the college president to administer student affairs and be responsible for administering the College's Student Conduct Code and this procedure. The CSSO may delegate student discipline to another individual (designee).

The CSSO or designee shall receive all allegations of student misconduct, investigate the complaints, which includes meeting with the student to give him/her the opportunity to respond to the allegations of misconduct. If the allegations of misconduct are discrimination and/or harassment based on federal or state civil rights laws, the College will investigate those incidents through the Civil Rights Grievance and Investigation Process, System President's Procedure (SP) 4-31a. Once the investigation is complete, either through this process or the Civil Rights Grievance and Investigation process, the CSSO or designee shall render a sanction decision. The CSSO or designee may decide that the charges can be disposed of administratively by mutual consent of the parties involved on a basis acceptable to them. If an administrative resolution is not achieved, the CSSO or designee shall issue a decision which determines whether the alleged conduct occurred; whether the conduct violated the Code of Conduct or College procedures; and impose a sanction(s) if appropriate. The student shall receive written notice of the decision and be advised of his/her right to appeal the Decision by filing a written appeal with the CSSO or designee within seven (7) days of service of the Decision.

Sanctions: One or more of the following may be imposed when there is a finding that a student has violated the

College's Code of Conduct.

1. Warning: A Notice served upon the student advising him/her that he/she is violating or has violated College regulations.
2. Probation: After a finding of violation of the Code of Conduct, restriction of student's privileges for a designated period of time including the probability of more severe disciplinary sanctions if the student is found to be violating any College regulations during the probationary period.
3. Other disciplinary sanction: Fines, restitution, denial of privileges, assignment to perform services for the benefit of the college or community; or other sanction that doesn't result in the student being denied the right of attending classes.
4. College suspension or expulsion: An involuntary separation of the student from the College for misconduct not based on academic performance for a specified period of time.

- a. Suspension is a separation that shall not exceed three academic terms per suspension for any singular offense or situation. While a student is suspended, he or she is not eligible for admission or re-admission at any of the community colleges within CCCS. Once the suspension is lifted at any of the community colleges within CCCS, the student may be eligible for admission or re-admission.

Examples of suspension include, but are not limited to the following: the college, a department or program, a class, residence hall, use of a college facility or an activity.

Students may be suspended from one class period by the responsible faculty member or adjunct instructor. Longer suspensions can only be implemented by the CSSO or designee in accordance with this procedure.

- b. Expulsion is an indefinite separation from the college. The student is not eligible for admission or re-admission at any of the community colleges within CCCS.

In exceptional cases where a student wants to be considered for admission or re-admission after an expulsion has been implemented, the student bears the burden to prove the behavior that resulted in the expulsion has been resolved. It is within the college's discretion to admit or deny the student.

5. Interim Action: An immediate action taken by the CSSO to ensure the safety and well-being of members of the college community; preservation of college property; or if the student poses a definite threat of disruption or interference to others or the normal operations of the college. In the event of an interim action, the hearing before the CSSO or designee shall occur as soon as possible following the interim action. If the college issues a permanent sanction, the student shall be afforded appeal rights as discussed below. If the college does not

Lamar Community College's approach to student learning and student conduct is to provide a safe and healthy learning environment that facilitates the mission of the College. When a

student's conduct adversely affects the College's pursuit of its educational objectives, actions will be taken to remedy the situation. LCC's approach will be both to resolve the problem and to help students learn from their mistakes. In accordance with this general philosophy, efforts will always be made to resolve discipline issues informally, if possible. The following are methods of referral for faculty and staff of LCC:

- Early Alert System
- Incident Report
- Email
- Verbal
- Lopes Care – anonymous method of referral to email account that is monitored by members of the BIT Team

Each of these referral options allows for students to pursue an informal resolution to the allegations of misconduct. Each individual case is reviewed, a decision is made as to the nature and severity of the alert, the appropriate internal referral is made, and contact with the student is initiated. Informal resolution can be accomplished if all stakeholders in the situation agree to the final outcome.

Employee Processes:

Employees may voluntarily disclose a substance abuse problem to the human resource department. If they are seeking assistance with their problems, they can be referred to any of the available service providers. When there are legitimate circumstances regarding an employee's substance abuse problem, FMLA may come into effect.

Employees that are suspected of being under the influence on the job may be subject to disciplinary action up to and including dismissal. Documentation of impairment of the job requires the completion of an Observed Behavior Reasonable Suspicion Report.

Programming

LCC strives to deliver programming for staff and students that provide safe alcohol and drug free alternatives for socializing and campus engagement. The following programs were delivered during the past two years: programming:

On-going Opportunities:

LCC is a member of CADE; a group of Colorado Campus Drug and Alcohol Educators that shares resources and best practices. As members of CADE (a NASPA program), we receive training opportunities and resources which allow us to more effectively serve our students.

<https://www.naspa.org/focus-areas/aod-abuse-and-violenceprevention/CADE>

Students are shown video on dangers of drinking and discuss the signs and symptoms of drug/alcohol poisoning/overdose during every new student orientation every semester. In addition, the campus safety officer provides this information to students as part of dorm orientation.

Residence Hall Director requires that resident assistants provide information sessions to their residents.

Student Life:

- Alcohol is prohibited in all facilities governed by CCCS. All student life events are alcohol free whether held on or off campus. LCC is committed to providing events in a safe, family-friendly environment for students and guests.

Individual Programming:

- Retention Counselor is available for students to meet with and discuss concerns related to mental health, drug and alcohol use concerns.
- Behavioral Intervention Team meets regularly to review and discuss any concerns.

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- Retention Counselor is available for students to meet with and discuss concerns related to mental health, drug and alcohol use concerns.
- Behavioral Intervention Team meets regularly to review and discuss any concerns.

Annual Opportunities:

2018:

Mental Health First Aid training addresses Substance Abuse in a section of the training. A session was offered this past year as a Professional Development Training (Staff and Faculty signed up at their discretion).

Drugs 101 workshops for faculty and staff to educate employees on substance abuse issues; identification of warning signs and how to direct students to resources.

The College's Behavioral Intervention Team (BIT) team provided Student Government Association (SGA) with a Red Ribbon Week toolkit which they used in awareness activities with students.

2017:

Drugs 101 workshops for faculty and staff to educate employees on substance abuse issues; identification of warning signs and how to direct students to resources.

Events and activities by campus safety officer on substance abuse issues and resources available.

External:

Rise Above Colorado provides materials for K-12 population.

Domestic Safety Resource Center provides services and materials for students and adults in the community

Comprehensive Program Goals & Objectives for Review Period

The previous review of DFSCA was reported in the LCC Campus Security and Fire Safety Report; published and available on-line. Goals related to DFSCA compliance were covered in several areas of campus including the Learning Resource Center and Student Life divisions of Lamar Community College. Future reviews and DFSCA Compliance will be made according to the goals, objectives, and recommendations generated through the current review process.

Recommendations

Lamar Community College has identified several concerns and recommendations moving forward:

1. Limited or lacking evaluative data collected on prevention programs.
2. While LCC offers prevention program participation levels are low.
3. Communication methods – students do not actively use email.

To address these concerns, the following strategies have been identified: 1. Limited or lacking evaluative data collected on prevention programs.

- a. Use existing technology, EAB Navigate, to track participation in events and programs.
 - b. Data collected will be used to evaluate and assess effectiveness of programming
2. Prevention program offerings and participation levels.
- a. Improve promotion of prevention programming
 - b. Develop a robust drug and alcohol awareness and prevention program during the first week of fall semester
 - c. RiseAbove Colorado provides materials for K-12 population; work with them to redesign materials for college age students (Drug Prevention)

3. Communication methods

- a. College is using newsletters in campus restrooms to communicate daily events
- b. College is also more effectively using social media: Facebook and Twitter to communicate with students and employees.

Firearms and Weapons Policies

LCC is committed to maintaining a safe and secure environment that supports the academic mission of the college. According to the LCC Firearms and Weapons Policy, members of the LCC community, including students, faculty, staff, as well as visitors to the LCC campus, are prohibited from possessing firearms, explosives, weapons, or any item that may be construed as such, on the premises of the College or in any building under LCC control. This prohibition applies regardless of whether a federal or state license to possess the same has been issued to the possessor. There are some limited exceptions to this policy; for example, certified and licensed law enforcement personnel who are authorized to carry a firearm are permitted to do so while on LCC property. Students should refer to the Code of Student Conduct and the Resident Hall Policies and Procedures to identify other policies regarding firearms and weapons that may apply to them.

Annual Fire Safety Report

Lamar Community College publishes this fire safety report as part of its annual Clery Act Compliance. This report contains information regarding the fire safety practices and standards for LCC, including statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire. This report is available for review by contacting Campus Safety 719.336.1192 or Director of Facilities 719.336.1543 or V.P. of Administrative Services at 719.336.1517. A physical copy may be obtained by making a request to the above staff.

FIRE SAFETY

A fire log is available for reviewing during regular business hours 8 am – 5 pm Monday through Friday, excluding holidays. The fire log includes information about fires that occur in residential facilities, and contains the following information:

- Date reported
- Location of Fire
- Time of Fire
- Cause of Fire
- Injuries
- Deaths
- Property Damage Value

A fire is defined as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner. If a fire occurs in a LCC building, community members should immediately notify 911. When calling, please provide as much information as possible about the location, date, time and cause of the fire. Fire evacuation plans have been developed for each residence hall and copies of these plans can be found on the inside of the door of each room. The College also has specific fire safety programs that target employees and contractors working on campus, such as CPR training and fire extinguisher training. Fire safety training can be provided upon request by calling Campus Safety at **(719) 336.1192**.

FIRE SAFETY SYSTEMS

Todd-Burch Hall

TBH Fire Protection includes smoke detectors and audio/visual alarm devices. Fire extinguishers are located on each hallway floor and common areas.

Prowers House – Fire Protection includes smoke detectors, audio/visual alarm devices, and sprinkler system.

Betz Technology Center, Wellness Center & Equine Complex

Fire Protection includes smoke detectors, audio/visual alarm devices, and sprinkler system.

Trustees, Bowman, & Welding Shop

Fire Protection includes smoke detectors and audio/visual alarm devices. Fire extinguishers are located on each hallway floor and common areas.

ALL buildings are monitored remotely by a third party vendor.

There are no immediate plans to update any of the fire safety systems in the buildings above.

Fire drills are conducted twice a year in all residence halls. The first drill is scheduled early in the fall semester and the second drill is conducted during the spring semester. All fire drills are unannounced. Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire. A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed to stand up to fire longer than those of an individual room. It is important that these doors stay closed for them to work. Additionally, if a door has a device that automatically closes the door, it should NOT be

propped open. Sprinklers are 98% effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with materials like clothing hanging from the piping. Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of LCC policy.

Annual Fire Report - 2016

Residential Facilities	Address	Total Fires In Each Building	Date	Time	Cause of Fire	Number of Injuries That Required Medical Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Todd-Burch Hall	2419 S Main	0	N/A	N/A	N/A	N/A	N/A	N/A
Prowers House	2419B S Main	0	N/A	N/A	N/A	N/A	N/A	N/A

Annual Fire Report - 2017

Residential Facilities	Address	Total Fires In Each Building	Date	Time	Cause of Fire	Number of Injuries That Required Medical Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Todd-Burch Hall	2419 S Main	0	N/A	N/A	N/A	N/A	N/A	N/A
Prowers House	2419B S Main	0	N/A	N/A	N/A	N/A	N/A	N/A

Annual Fire Report - 2018

Residential Facilities	Address	Total Fires In Each Building	Date	Time	Cause of Fire	Number of Injuries That Required Medical Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Todd-Burch Hall	2419 S Main	0	N/A	N/A	N/A	N/A	N/A	N/A
Prowers House	2419B S Main	0	N/A	N/A	N/A	N/A	N/A	N/A

**(CRIMINAL OFFENCES) ALL ON-CAMPUS
PROPERTY**

	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	1	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	2	0	0	0	2
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	2	0	0	0	2
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	7	0	0	0	7

2017	3	0	0	0	3
2018	1	0	0	0	1
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	5	0	0	0	5
2017	3	0	0	0	3
2018	14	0	0	0	14
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	1	0	0	0	1
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	1	0	0	0	1
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
(HATE CRIMES) ALL ON-CAMPUS PROPERTY					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEAGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	1	0	0	0	1
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	1	0	0	0	1
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

(VAWA CRIMES) ALL ON-CAMPUS PROPERTY

	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0

2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	1	0	0	0	1
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	1	0	0	0	1
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

<u>(CRIMINAL OFFENCES) NON-CAMPUS PROPERTY</u>					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

NEGLENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

(HATE CRIMES) NON-CAMPUS PROPERTY CONTINUED

	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0		0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0

2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
(VAWA CRIMES) NON-CAMPUS PROPERTY CONTINUED					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

(CRIMINAL OFFENCES)PUBLIC PROPERTY					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	1	0	0	0	1
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEAGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCILINARY REFARRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0

2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
(HATE CRIMES) PUBLIC PROPERTY CONTINUED					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0

2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
(VAWA CRIMES) PUBLIC PROPERTY CONTINUED					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

(CRIMINAL OFFENCES) ON-CAMPUS HOUSING ONLY - TODD-BURCH HALL

	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	1	0	0	0	1
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	2	0	0	0	2
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	1	0	0	0	1
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	7	0	0	0	7

2017	3	0	0	0	3
2018	2	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	5	0	0	0	5
2017	3	0	0	0	3
2018	1	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	1	0	0	0	1
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
(HATE CRIMES) ON-CAMPUS HOUSING TODD-BURCH HALL PROPERTY CONTINUED					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEAGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

DISCIPLINARY REFARRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
(VAWA CRIMES) ON-CAMPUS HOUSING TODD-BURCH HALL PROPERTY CONTINUED					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0

2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	1	0	0	0	1
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	1	0	0	0	1
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	5	0	0	0	5
2017	3	0	0	0	3
2018	1	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0

2017	1	0	0	0	1
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

(CRIMINAL OFFENCES) ON-CAMPUS HOUSING ONLY - PROWERS HOUSE					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	1	0	0	0	1
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEAGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	3
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	12	0	0	0	12
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

(HATE CRIMES) ON-CAMPUS HOUSING PROWERS HOUSE PROPERTY CONTINUED

	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLEGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0

ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
(VAWA CRIMES) ON-CAMPUS HOUSING PROWERS HOUSE PROPERTY CONTINUED					
	REPORTED TO LCC	REPORTED TO LPD	REPORTED TO NON POLICE	UNFOUNDED	TOTAL
AGGRAVATED ASSAULT					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARSON					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
BURGLARY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MOTOR VEHICLE THEFT					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
NEGLENT MANSLAUGHTER					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ROBBERY					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
FONDLING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
INCEST					

2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STATUTORY RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
RAPE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0

2018	0	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DOMESTIC VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
DATING VIOLENCE					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0
STALKING					
2016	0	0	0	0	0
2017	0	0	0	0	0
2018	0	0	0	0	0