



COMMUNITY COLLEGE OF DENVER
COMMUNITY COLLEGE OF DENVER FOUNDATION

2016-2017 ANNUAL REPORT



DENVER

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FROM THE PRESIDENT'S DESK

PREPARING THE **NEXT GENERATION OF LEADERS**

In July 2017, CCD President Everette Freeman, Ph.D., was published in the *American Council on Education, Higher Education Today* blog. Included here is a summary of that article.

VIEW FULL ARTICLE: CCD.edu/Next-Generation

As a first-time community college president, I find one of Mahatma Gandhi's most lasting legacies to be his impact on leadership theory.

Gandhi's lessons are a daily reminder to me that the success of CCD hinges on our ability to serve at the highest level to those who face the greatest odds. Many of our students confront daunting obstacles before they even come through our doors.

Nevertheless, they persevere and succeed. These students are highly self-motivated, and it doesn't take long for them to realize that we are uniquely positioned to support them as a learning community.

A study from the University of Wisconsin-Madison showed that there are 16 attributes identified to building and sustaining a learning community. Of those, CCD has embraced modeling educators, small group learning, a supportive culture, one-on-one relationships and meaningful discussion, all to expand our students' opportunities and leadership skills. The basis of this research shows that

Gandhi's leadership style of walking your talk is crucial.

CCD has put into practice—or revamped—a half dozen support programs to increase student retention and degree completion. Most recently, we revised academic advising around a "one student, one advisor" approach and redefined our math pathways so students can enroll in the collegelevel math course that best fits their educational pathway.

Aside from our programs and services, CCD thrives on open-door communications. Many of our students require one-on-one attention, and they get that attention because faculty and staff open their doors when students need help, regardless of office hours.

A college president's job is to inspire, lead and listen. Through the simple act of listening, we invite students to express—often for the first time in their lives—their deepest fears and grandest aspirations. This act of listening to students is at the heart of the education enterprise at CCD because, at its best, education is self-discovery.

While listening is important, it is also a powerful tool to give students a platform to share their stories—and they all have powerful stories to tell. As educators, we tend to rely heavily on data and surveys for decision—making when the source of some of the greatest insights to enrich our analysis are sitting right across the desk from us: the voice of the student.

I believe that leadership begins with a simple conversation. As leaders in the community college environment, we must initiate a cultural shift that flips the script and allows our students a voice and share a perspective we might not have otherwise considered.

The community college student is unlike most postsecondary learners. Most have extraordinary personal stories of perseverance that should be shared and celebrated. Through active listening, encouragement, leading by example and by giving students a sense of belonging and community, we can create a foundation to help them become part of the next generation of leaders.

THE BEST WAY TO FIND YOURSELF IS TO LOSE
YOURSELF IN THE SERVICE OF OTHERS.—MAHATMA GANDHI



DR. MARILYN ROOSSINCK ON REDIFINING WHO YOU ARE

From a young age, Marilyn Roossinck, Ph.D., saw her world through a different lens than those around her. She would walk around with a green field notebook, study fox holes and attempt to create fossils.

After setting off on a road trip to Colorado, Roossinck enrolled at CCD. "CCD was a natural choice for several reasons," she said. "It was easy to enroll, it was affordable and it was a less stressful transition than starting at a big school."

Even today when teaching, she thinks of former CCD professor Everett Perkins and emulates his approach to teaching with the hope that she'll have the same impact on students that he had on her.

"If he was not completely sure of an answer he would tell me he would look it up and get back to me—and he always did! This helped me to understand that as scientists we cannot guess; we deal in the truth. I work hard every day to instill this thinking in my students."

Today, Dr. Roossinck is a professor at Pennsylvania State University, and is considered one of the world's foremost experts on infectious diseases.

In 2016, her new book, *Virus, an Illustrated Guide to 101 Incredible Microbes*, was published.

CCD ALUMNA 1974-76 TRANSFERRED TO CU BOULDER

FACULTY

KRISTI STROTHER NAMED JOURNALISM EDUCATOR OF THE YEAR

CCD's Kristi Strother was named 2017 Journalism Educator of the Year by the Society of Professional Journalists (SPJ) Colorado Pro chapter board.

Strother is chair of CCD's journalism department, an English professor and faculty advisor for the awardwinning The Star, Journal of Excellence, CCD.edu/Star, which is a studentproduced online and print publication.

Earning her Bachelor of Arts degree from the Journalism College at the University of Oregon (OU), Strother also spent time working at the OU

newspaper and landed her first job out of college working for Gannett in Washington State. She then moved to Colorado Springs and worked for The Gazette before becoming a professor at CCD.

"This is a great honor and I feel so humbled by this acknowledgment," said Strother. "I have been in the media industry since I was a young woman, and it is my passion to now share and introduce it to our students."

LEADERSHIP AND LEARNING ARE INDISPENSABLE TO EACH OTHER. —JOHN F. KENNEDY





DR. RHONDA EPPER

SELECTED FOR ASPEN PRESIDENTIAL FELLOWSHIP

CCD's Vice President for Academic Affairs and Provost Rhonda Epper, Ph.D., has been accepted into the prestigious Aspen Presidential Fellowship for Community College Excellence, a highly selective leadership program aimed at developing a new cadre of outstanding leaders capable of transforming student success at community colleges across the U.S.

"I am proud to have been selected for this class of fellows. It is a privilege to stand with so many other leaders who are committed to improving outcomes in community colleges," said Epper.

Delivered in collaboration with the Stanford Educational Leadership Initiative and top community college leaders, the year-long fellowship program focuses on a new vision of leadership and aims to guide new and aspiring community college presidents to dramatically change student outcomes in four areas: learning, completion while in community college and of bachelor's degrees after transfer, employment and earnings after graduation, and equitable access and success for underrepresented minority and low-income students.

Epper was selected through a rigorous process that considered her abilities to take strategic risks, lead strong teams and cultivate partnerships, and focus on results-oriented improvements in student success and access.

IF YOUR ACTIONS INSPIRE OTHERS TO DREAM MORE, LEARN MORE, DO MORE AND BECOME MORE, YOU ARE A LEADER. -JOHN QUINCY ADAMS





SERVICE WITH A SIMPLE SERVICE WITH A

CALL CENTER
AWARDED BEST
CUSTOMER
SERVICE

Tucked away in a secluded location on the Auraria campus, the CCD Call Center is an essential part of college operations.

Taking on average 80,000 calls per year, the Call Center handles anything from questions about the college location to how to apply for financial aid. Staffed by approximately 14 CCD student employees, the Center acts as the College's main switchboard and also takes calls for various departments around campus.

In addition to taking live phone calls, the Call Center handles on average 4,000 live chat messages each year. The LiveHelpNow chat feature has cut down on wait time in the Center's queue and reduces the wait time for students. It was during its 2016 peak fall enrollment that the Center was awarded "Best Customer Service" by LiveHelpNow!

NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL,
CONCERNED CITIZENS CAN CHANGE THE WORLD. INDEED IT IS
THE ONLY THING THAT EVER HAS.—MARGARET MEAD

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SWEDISH HOSPITAL
SELECTS SIX CCD
STUDENTS FOR
CLINICAL ROTATION

Six of CCD's Certified Nurse Aide (CNA) students were selected for a competitive cohort clinical rotation program at Swedish Hospital (HealthOne).

This first-ever cohort program allowed these students to work with a CNA preceptor in a real-time clinical setting as they rotated through the hospital's various units, including multi-trauma, progressive care-cardiac telemetry, rehabilitation, spine and orthopedics.

"These students will gain first-hand experience from this program and have the opportunity to be hired by Swedish Hospital at the end of their clinical rotation," said Derek Patton, director of the program. "Being hired by a hospital as a new grad is quite rare, which makes this experience all the better."

LEARN MORE: CCD.edu/CNA



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ERICKA JURADO

KEYS SCHOLARSHIP RECIPIENT

ERICKA REFLECTS ON HER CCD **EDUCATION**

"Once I complete my CCD degree in the spring of 2017, I intend to transfer to a local four-year college to obtain a bachelor's degree in business management. I am considering a degree in event planning/management and would like to eventually own my own business, or perhaps an event center. The Keys Scholarship has allowed me to continue my education so I can achieve what I set out to do.

When I first chose to continue my education, I had a young, impressionable and very intelligent 6-year-old son. Aside from being his protector and provider, I wanted to be someone he could look up to and be proud of—someone who could inspire him to do great things. I wanted to lead by example in my household.

I became a mother at 17 and while many things were not clear at that time, one thing I knew for sure was that becoming a teenage mom was not the only thing I could or would do.

Fresh out of high school and parenting a child alone, I began to work immediately to provide for us. We were doing great (better than most of my friends who had gone off to college and already received a degree), but something was still out of place. Throughout my life, my parents emphasized the undeniable relationship between knowledge and success.

I want to prove that no untraditional life change can impede anyone from achieving what they want. I want a college degree and want to show my son that it is possible, no matter the setbacks.

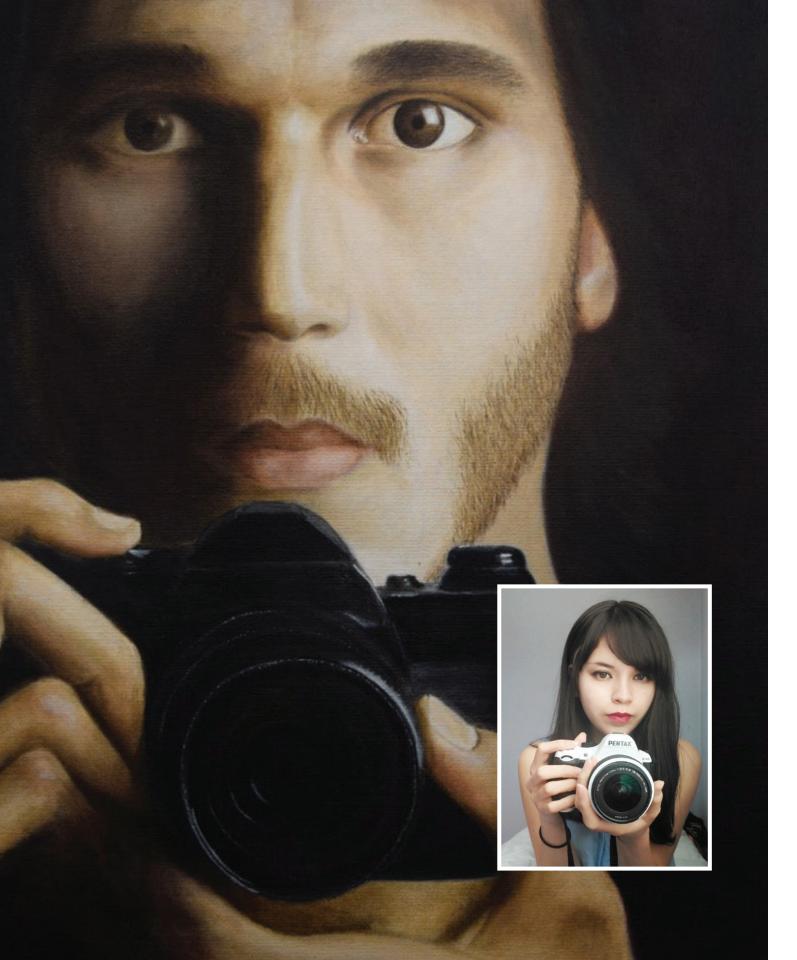
The teachers at CCD have been a tremendous lifeline in pursuing my degree.

I could not have accomplished my goals without the support of my family, an institution like CCD, and programs like the Keys Scholarship. CCD is an institution unlike the rest. The culture here is understanding of life challenges outside of school and does not judge them; rather embraces them and allows for success anyway.

My journey is my testimony to why this institution is needed and is effective."

Ericka Jurado graduated from CCD in 2017 with an Associate of Arts in Business and was immediately hired by a commercial development firm where she's able to utilize the technical business and accounting skills she learned at CCD. Her goal is to attend Metropolitan State University of Denver to obtain a bachelor's degree; currently she's enjoying her new career and gaining hands-on experience.





TANIA LOPEZ

BLINDING US WITH SCIENCE, DAZZLING US WITH ART

SCHOLARSHIPS ENABLE STUDENT TO NURTURE HER DREAMS As a child, Tania Lopez channeled her inner bohemian with paintings, drawings, photography and other visual arts genres. But, oddly enough, she also had an affinity for all things science.

"I've always loved to dabble in the arts, but I was just as interested in science, technology and other topics that explain the dynamics of life," she said.

The self-described geek and recent CCD graduate has found a way to merge her interests and garnered two awards of recognition for her art in the process.

Lopez, who received her degree in graphic design from CCD in May 2017, won first place in two categories of CCD's student art show competition in the area of visual arts.

Earning scholarships enabled Tania to nurture her dreams through in-depth studies at CCD.

Now that she has completed her studies at CCD, Lopez, 25, has her sights set on landing an entry-level job in graphic design and on enrolling in a four-year college to study science.

USE TO CHANGE THE WORLD. —NELSON MANDELA

\$3 MILLION AWARDED TO SUPPORT HISPANIC STUDENTS PURSUING STEM

CCD, Denver's only federally designated Hispanic-Serving Institution, was awarded \$3,001,450 over five years to re-envision education and college navigation. STEM Sirviendo, funded by the U.S. Department of Postsecondary Education, is a faculty-led, learnercentered reform designed to strengthen recruitment, student retention, completion of associate degrees and transfers to four-year schools.

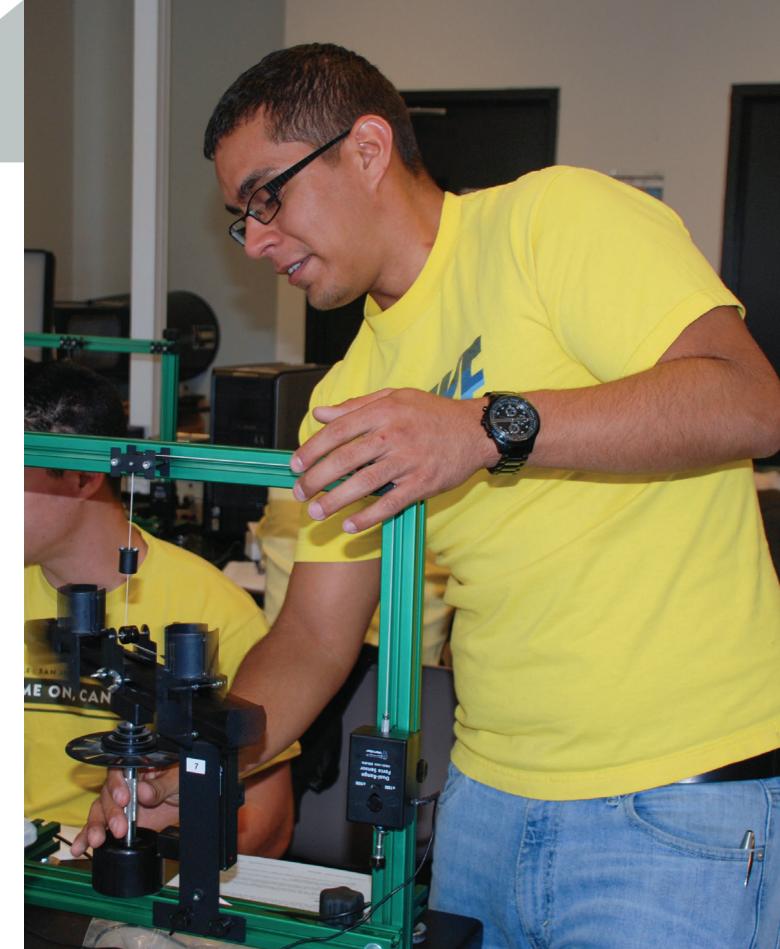
"STEM Sirviendo is an opportunity for CCD to deepen its mission as a Hispanic-Serving Institution and to create a pathway to increase the supply of a diverse STEM workforce," said Dean of CCD's Center for Math and Science, Heidi Loshbaugh, Ph.D. "Given Colorado's need for talented STEM employees, STEM Sirviendo will benefit our community for years to come."

According to Burning Glass, 56 percent of Colorado's entry-level STEM jobs require a bachelor's degree in a STEM

field, yet only 29 percent of bachelor's degrees awarded in Colorado are in a STEM field and only 9 percent are awarded to Hispanic students.

"CCD chose Sirviendo, which means 'serving', as this project's title because we seek to improve CCD's opportunities to serve our current and future Hispanic studentscholars and help them realize their dreams to become scientists, engineers, researchers, and medical professionals," said CCD President Dr. Everette Freeman. "The Center for Math and Science doesn't want to just enroll students in STEM programs; we also want to support them along the way and do everything we can to ensure their success."

LEARN MORE: CCD.edu/Sirviendo





CCD STUDENT SELECTED TO VISIT

AEROSPACE SCHOLARS PROJECT OPENS THE DOOR

Niko Harrison was selected to travel to NASA's Johnson Space Center to participate in the NASA Community College Aerospace Scholars (NCAS) project.

The five-week project offered Niko the opportunity to interact with NASA engineers and others as he learned more about careers in science and engineering.

The on-site experience at NASA included a tour of facilities and briefings by NASA subject matter experts.

With the NCAS project, NASA continues the agency's tradition of investing in the nation's educational programs. It is directly tied to the agency's major education goal of attracting and retaining students in STEM disciplines critical to NASA's future missions, which include missions to Mars and beyond.



THE CCD **FOUNDATION MAKING A** DIFFERENCE, **CHANGING LIVES**

The CCD Foundation's Mission is

- To work collaboratively with individuals, foundations and companies to ensure CCD students have the resources to reach their educational goals;
- To serve as ambassadors for CCD in the community;
- To support CCD's commitment to serving a diverse community where all students can learn, grow and be challenged.

As a 501(c)(3) non-profit organization, the purpose of the Foundation is to develop a sustainable source of revenue to support CCD, its students, faculty, staff and programs. Through scholarships to students, program and faculty support, and capital enhancements, the Foundation strives to offer life-changing educational opportunities for CCD students.

CONCURRENT **ENROLLMENT** UPDATE

CCD's College Pathways programs

enable high school students to take college classes and earn college credit while still in high school through Concurrent Enrollment. The success of this program is thanks to the close partnership between CCD and nearly 50 Denver-area schools. In partnership with the CCD Foundation, the ABC Scholarship was established to help students complete their associate degree within two semesters after completing concurrent enrollment. Even without this incredible scholarship support, concurrent enrollment saves Denver students and their families nearly \$2.2 million per year.

Concurrent Enrollment Data 2016-17

CE Classes taken at HS Campus 3,530 CE Classes taken at Auraria 1,603

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Certificates Awarded

Fall 2016

Degrees Awarded

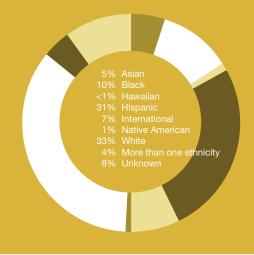


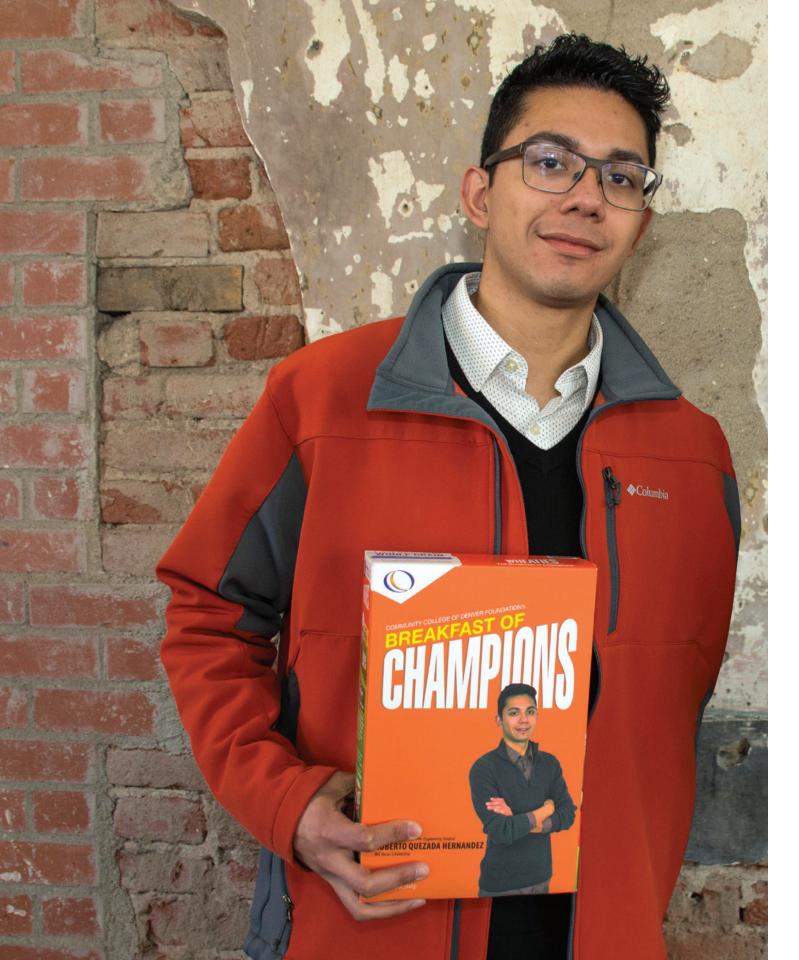
represents more than 40 countries.

Non-resident

Full-time

Part-time





BREAKFAST OF CHAMPIONS

At its second annual Breakfast of Champions celebration, the CCD Foundation celebrated and honored scholarship recipients and the donors who support them.

Karen McNeil-Miller, president and CEO of the Colorado Health Foundation, was the keynote speaker. McNeil-Miller spoke about the importance of community college in her life, and motivated CCD students to continue moving forward on their educational journey. In her remarks, she strongly encouraged students to advocate for themselves and ask for help when needed.

The CCD Foundation also honored Francie Anhut with its Lifetime Achievement Award for her tireless work on behalf of CCD students. She served as executive director of the CCD Foundation until she passed away in the fall of 2016. Her husband, Kit Hollingshead, received the award on her behalf and has continued to raise funds for the Francie Anhut Scholarship Fund.

The following organizations received awards for their scholarship support:

- Sustainability Award: The Herbert & Judy Paige Family Foundation
- Engagement Award: American GI Forum 5281 Chapter
- Impact Award: Colorado Department of Education's Colorado Opportunity Scholarship Initiative

Additionally, PAB Stiefler was presented the Distinguished Alumni Award.

Since 2012, \$1.7 million has been provided in scholarships to CCD students. Through partnerships with the following foundations and organizations, the CCD Foundation awarded more than 550 scholarships in 2017:

- Alumni Scholarship
- American Gl Forum 5281 Chapter Scholarship
- Francie Anhut Scholarship Fund
- Anschutz Foundation Scholarship
- Assistance League of Denver Scholarship
- Boundless Opportunity Scholarship
- · Larry Brooks Memorial Scholarship
- Dr. Chris Budden Scholarship
- Buell Early Childhood Education Scholarship
- Colorado Opportunity Scholarship Initiative
- Community College of Denver Faculty STEM Scholarship
- Credit Union of Colorado Scholarship
- Denver Scholarship Foundation
- Denver Southeast Rotary Club Scholarship
- Denver Urban Scholars
- Dream U.S. Scholarship
- First Generation Scholarship
- Joe Garcia Scholarship
- HealthOne Scholarship
- Oneta Elaine Hollowell Memorial Scholarship
- IME Becas Scholarship
- Kaiser Permanente Scholarship
- Kingdom Enlightenment Scholarship
- Dr. Nita Mosby Henry Early Childhood Education Scholarship
- Dr. Nita Mosby Henry Early Health Science Scholarship
- Open Door Scholarship
- Herbert and Judy Paige Family Foundation Scholarship
- Edward J. Romero Scholarship
- Audrey D. and Harvey D. Rothenberg Scholarship
- Dr. Roberta Shaklee Periodontal Excellence Scholarship
- State of Colorado Department of Education Early Childhood Education Scholarship
- Stone Family Foundation Scholarship
- Wellington Webb Martin Luther King, Jr. Scholarship
- Western Union Foundation Scholarship
- WIN Veteran Scholarship

CCD CHAMPION

FRANCIE ANHUT

Francie Anhut joined CCD in May 2014 as the executive director of the CCD Foundation and College Advancement, bringing nearly 30 years of nonprofit and business experience with her. In her two years at CCD, Francie helped raise nearly \$2 million to support student scholarships.

Francie passed away October 24, 2016 after a heroic, 16-month battle with cancer. In June 2016, The Francie Anhut Scholarship was established by family members, friends and CCD staff in her name. It was created to assist students with demonstrated financial need and a strong commitment to volunteer work and community service—two of Francie's core values.

In 2017, the Francie Anhut Scholarship awarded its first \$500 scholarship to a CCD student and since then \$170,000 has been raised to establish a permanent endowment, keeping Francie's legacy alive at CCD.

KEEP YOUR FEARS TO YOURSELF, BUT SHARE YOUR COURAGE WITH OTHERS. —ROBERT LOUIS STEVENSON



THANK YOU DONORS!

\$50,000 & above

Daniels Fund
Denver Post Season To Share,
a McCormick Foundation Fund
Denver Scholarship Foundation
The Foundation for Colorado
Community Colleges
Kit Hollingshead
Western Union Foundation

\$10,000 - \$49,000

Christine Jensen Abell
Anschutz Foundation
Assistance League of Denver
Buell Foundation
Colorado Department of
Education's Colorado Opportunity
Scholarship Initiative
Community Foundation
Boulder County
Fidelity Charitable Gift Fund

Dr. Everette Freeman
Bruce Holland
IME Becas
International Scholarship &
Tuition Services, Inc.
Kingdom Enlightenment
Scholarship Foundation
Herbert & Judy Paige
Family Foundation
Prinsen Family
The Women's Foundation
of Colorado

\$5,000 - \$9,999

Xcel Foundation

Adams 14 Education Foundation Gene Haas Foundation Jared Polis Foundation Fund Melly Kinnard Lynn Morgan Gift Fund RK Foundation Gail Seto Soeurs de Coeur Fund Stone Family Foundation Dr. James & Sharon Williams

\$1,000 - \$4,999

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Donelle Hogarth
Petra Hollingshead
Charles Hunker

Karey James
 Maryan Jaross
 Susan B. Jones
 Andrea Justice
 B. Keiger
 Colleen & Kevin Kelly

Lori KesterNahum Kisn

Nahum KisnerMegan KostanickPatsy Krechel

Jessica Lanfranco-CaballeroTheresa Lavin

Marlene LeonisJulie LerudisJane Lim

Garle Lilli
Gaylynn Long
Katie & Tommy Lorden Family
Carolyn K. Ludwig

Kathryn Mahoney
 Kay & Dan Maloney
 Anita Martinez
 Dolores & Jose Martinez

Jennifer MatthewsJean & Devon McClurken

Donald McCoy

Donald McCoyPaige McEvoy

Sandra & Dean Mickelson

Cornelia Moore
Kenneth C. Morris

Marc Mulford

Mary Murphy

 Mary Murphy Sharon Nehls Dorothy Norton

Michael NowickiPriya NyeKevin W. O'Connell

Paula Ogilvie

Sarah OlsenAdrienne Perucca

James PetersQuynh Pham

Quynh PhanThuy Phan

Lincoln Phillips
 Laura & Kurt Pond

Aileen Prout
 Todd Ramirez

Jamesine K. Rankin

Marvina Redding

Kyle Reese

Ann Reimer

Gustavo Rivas

Barbara & Richard Robb

Marlynn Rocha-Vasquez
Regina Rodriguez

Susanna Rodriguez

Shannon Camille Roybal

Shannon CamilleAnthony Rubino

Darla RuffManuel SaisBarbara & Carter Sales

Ladora Sanders
 Lynne Sanditen
 Trisha L. Sanditen

Kevin Seiler

Nicole ServinoDawn SiebelB. Scot & Eileen SmithJanet & Jeffrey Starr

Patricia Stelter
 Nora & Dean Stull
 Bernice Sullivan
 Julia & Brian Sullivan

Nu Tran
 Linda & Rod Tuenge
 Poet Turosak
 Gina & William Vollano

 Christine Vongphackdy Carol Ward
 Bev & Jim Warner
 Katie Waswick
 Alice Weed-Ziegler

Emily WillanLynn S. Wilson

Bernard Winograd Kathy & Ed Wittman Thomas Woodruff Gang Xu Carol Ziegenhagen

● CCD EMPLOYEE ● ALUM 31



COMMUNITY COLLEGE OF DENVER as of June 30, 2017

REVENUE

TOTAL REVENUE	57,361,897
Other	1,319,297
Capital Contributions	759,501
Investment Income	236,757
Amendment 50	889,167
Federal PELL	12,135,448
Auxiliary	154,963
Sales & Services	51,385
Fee for Service	4,483,895
Grants & Contracts	9,237,376
Fees	6,394,204
Tuition	21,699,904

EXPENSES	
Instruction	20,872,571
Public Service	614,076
Academic Support	4,041,731
Student Services	11,577,403
Institutional Support	5,636,557
Plant, Operation & Maintenance	5,672,894
Scholarships	1,484,357
Auxiliary Operations	21,980
Interest on Capital Debt	925,170
Transfers between CCCS colleges	3,815,521
Depreciation	3,588,357
TOTAL EXPENDITURES	58,250,617
NET CHANGE IN ASSETS	888,720

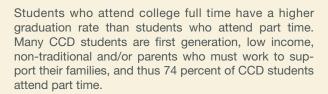
COMMUNITY COLLEGE OF DENVER FOUNDATION as of June 30, 2017

NET ASSETS BEGINNING OF YEAR

REVENUE	
General Contributions	1,047,273
Investment Income	82,368
Special Events	11,936
TOTAL SUPPORT	1,141,577
EXPENSES	
PROGRAM SERVICES	
Student Scholarships	654,596
Support to CCD	179,030
Total Program Services	833,626
SUPPORTING SERVICES	
Management and General	45,475
Fundraising	105,454
Total Supporting Services	150,929
TOTAL EXPENSES	984,555
NET ASSETS END OF YEAR	1,395,095

1,238,073

MAKE A GIFT & **DOUBLE** THE IMPACT



The CCD Foundation funds scholarships that contribute greatly to educational persistence by providing resources to students so they are able to complete certificate and degree programs in a timelier fashion.

DOUBLE YOUR IMPACT

Scholarship contributions to support CCD students are currently eligible to receive 1:1 matching dollars from:

Colorado Opportunity Scholarship Initiative (COSI)

COSI addresses the challenge of postsecondary credential attainment by providing tuition support via matching funds for scholarships so that tuition costs are not a barrier to entry and student loan debt can be mitigated.

Hispanic-Serving Institution Challenge Grant

Awarded by the U.S. Department of Postsecondary Education, this challenge grant provides matching funds for the HSI Endowment, a long-term source of revenue to support Hispanic and other low-income students at CCD. Since 2001, CCD has been designated as a Hispanic-Serving Institution—a designation awarded because more than 25 percent of CCD students identify themselves as Hispanic.

The match for both of these programs is simple—for every dollar donated to support COSI Scholars or the HSI Endowment, the CCD Foundation receives a matching dollar.



WAYS TO GIVE

· Gifts of cash are accepted. Make check payable to the CCD Foundation.

MAIL TO: CCD Foundation

Campus Box 250 PO Box 173363 Denver, CO 80217

• Credit card gifts can be made at:

CCD-Foundation.org/Donate

• Please consider non-cash gifts such as retirement plan assets, appreciated stocks, bonds and mutual funds, and in-kind contributions of goods or services.

The CCD Foundation is a 501(c)(3) organization established in 2011, FEIN 45-3784543.

LEARN MORE: CCD-Foundation.org CONTACT US: 303.352.3121

In compiling this report, every effort has been made to ensure that it is accurate and complete. Please advise the CCD Foundation if there are any errors or omissions, and please accept our sincere apologies for them.





CCD.edu
Office of the President

303.352.6786

Campus Box 250 PO Box 173363 Denver, CO 80217



FOUNDATION

CCD-Foundation.org

303.352.3121

Campus Box 250 PO Box 173363 Denver, CO 80217

Start Here. **Go Anywhere!**