



ordinary people



doing extraordinary things



ANNUAL REPORT

**COMMUNITY COLLEGE OF DENVER ■ 2005/06 ■ ANNUAL REPORT**

COMMUNITY COLLEGE OF DENVER FOUNDATION, INC.

COMMUNITY COLLEGE OF  
DENVER



## Vision

Community College of Denver will be a community cornerstone that inspires the transformation of lives through learning.

## Mission

Community College of Denver creates a gateway to academic and career competitiveness that meets the evolving economic, educational and cultural needs our diverse Denver community.

## Values

Accountability  
Diversity  
Excellence  
Innovation  
Integrity  
Learning  
Teamwork

## Goals

### **Goal 1: Increase Student Learning, Retention and Success**

by providing high-quality education programs, embedding the importance of student retention into our day to day interactions with students and by providing support services that ensure academic and personal success of all students at CCD.

### **Goal 2: Improve Workforce and Career Development**

by pioneering innovative programs and approaches that ensure our students meet transfer requirements to four-year colleges and universities, are prepared for the careers of the future and compete effectively globally.

### **Goal 3: Strengthen Ongoing Professional Development**

through recruiting high-quality employees and providing professional development opportunities that foster fresh, innovative, cutting-edge thinking and support advancement opportunities.



## President's Message

When one admires the beauty of our mountains and the rich cultural facilities of the City and County of Denver, one sees demographics that reflect the energy and vitality of a thriving metropolitan area. It is easy to presume the majority of residents in the greater Denver metropolitan area are well educated, have above the national average household incomes, and enjoy abundance in every aspect.

Who would guess within our thriving city, lies a population of people from a variety of ethnic, cultural, and socioeconomic backgrounds in search of the yet unfulfilled American Dream: first generation college students, single moms and dads, grandparents, people with disabilities, immigrants. At CCD, we believe that deep within the hearts of ALL people lie big dreams, great aspirations, untapped intellect and potential for meaningful contributions to society.

Community College of Denver, the community cornerstone known as the "pathway to success," is the dream-giver to so many. This dream giving is found in the commitment of our faculty and staff at every level. It is found in a gentle smile, a firm handshake, an encouraging word, or a pat on the back. It is the personalization of student success



as the goal of a dynamic faculty and staff that are dedicated to the transformation of lives through education. At CCD, learning matters.

Community College of Denver earns national recognition for its support services to students, the quality of degrees and certificates, the success of first generation students and of adults in difficult life transitions. What makes CCD a dream-giver, is much more than the array of quality programs and services provided. It is the genuine passion for the work we do; the commitment to our profession and its ideals, a common purpose: Education. A quality education for all is our vision, our mission and my personal calling.

This is how we do dynamic work — this is the story of ordinary people, doing extraordinary things.

A handwritten signature of Christine Johnson in black ink. The signature is cursive and elegant, with the first name 'Christine' clearly legible and the last name 'Johnson' written in a flowing script.

Christine Johnson, Ph.D.  
President, Community College of Denver

*Our progress as a nation can be no swifter than our progress in education. Our requirements for world leadership, our hopes for economic growth, and the demands of citizenship itself in an era such as this all require the maximum development of every...American's capacity. The human mind is our fundamental resource.*

— John F. Kennedy

# Letter from CCD Foundation Inc.



Thank you for making this another successful year for Community College of Denver. Because of the generous support of our donors, we are able to celebrate many milestones over the past year.

- The CCD Endowment has grown to over \$600,000;
- our annual Champions of Education event raised over \$200,000, providing support for the Presidents' First Generation Scholarship program and other college projects;
- over \$200,000 of all foundation funds for fiscal year 2005 went directly to students for scholarship purposes;
- and as always, the Foundation takes great pride in the fact that 98% of all revenue goes directly back to the college in the form of programs, scholarships and college initiatives.

It's important to remember that by supporting Community College of Denver, you are also supporting the vital role the college plays in the City and County of Denver. In its 39 year history, Community College of Denver has had more than 30,000 graduates, many of whom still live and work in the state, and contribute to our economic health. CCD graduates are everywhere! They are our nurses and our web-site designers. They are our veterinary technicians and our

accountants. They are our politicians and our grass roots activists. And they are our graduate students and our teachers.

CCD is truly a place where ordinary people make extraordinary changes in their lives. The college is, and always has been a place where education is accessible and affordable and where success is attainable. When you contribute to CCD, you contribute to an institution that is providing boundless opportunities for citizens to continue their education and meet their goals.

You are contributing to the vibrant fabric of our city, county and state by encouraging diverse people who, with their wide array of talents and expertise, add greatly to the business community and our cultural and artistic life. You contribute to new partnerships being forged with Denver's local high schools, businesses and industries. By touching the life of one student, you touch the lives of us all.

Thank you for your continued support.

A handwritten signature in cursive script that reads "Charlie Walling".

Charlie Walling  
Co-Chair, CCD Foundation

**2005-2006 Board Members** — Charlie Walling, Co-Chair;  
Christine Engleby, Vice Chair; Jack B. Weil, Chair Emeritus;  
Bruce Holland, Treasurer; Kathleen M. Bante, Secretary;  
Larry L. Bohning; John Cormey; Jerome Davis;  
Joaquin Dulitzky; Dennis Gallagher; Booker Graves;  
Christine Johnson, Ph.D.; Thomas Kanan; Stephen C Ludwig;  
Dennis E. Rich; Mimi Roberson; Landri Taylor;  
Wanda Underwood; George Rock, In Memoriam

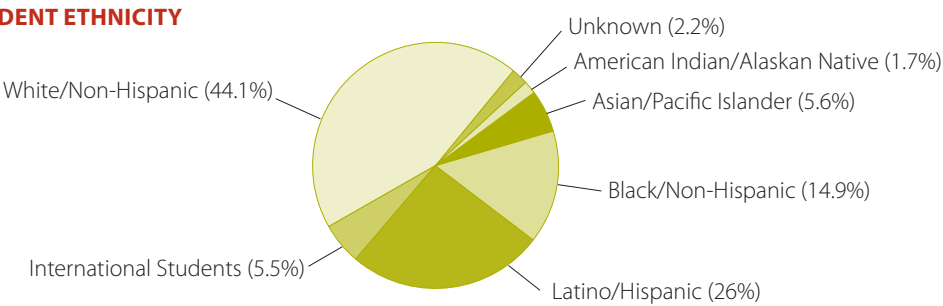




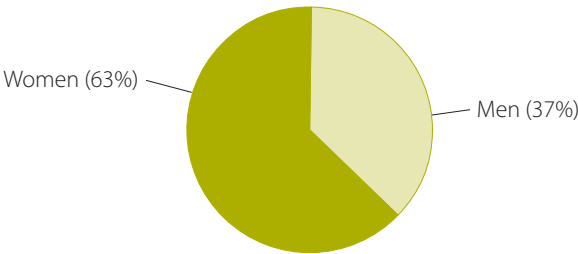


# extraordinary students

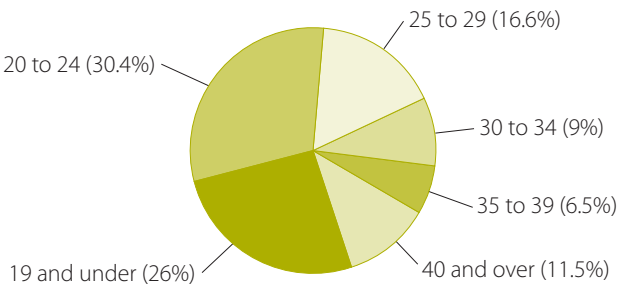
## STUDENT ETHNICITY



## STUDENT GENDER



## STUDENT AGE



## FALL 2005 ENROLLMENT

Enrolled Fall Headcount — 8,909  
Full-time — 2,041  
Part-time — 6,868

## DEGREES & CERTIFICATES AWARDED

359 Certificates  
404 Degrees

*Increasingly, many families of all ethnicities are concerned with the rising cost of higher education and view the community college as a way to get a quality education and a transferable degree that keeps school financially accessible.*

— Ari Rosner-Salazar, Director, Recruitment and Student Outreach











# diversity

## **CCD STUDENTS REPRESENT A DIVERSE COMMUNITY OF LEARNERS**

- English as a Second Language (ESL) learners
- High school students taking CCD classes in the Postsecondary Enrollment Options (PSEO) program
- Students from the Career Education Center (CEC) Middle College of Denver
- Denver Public Charter School, Southwest Early College — students earning dual high school and college credit for taking CCD classes
- Recent high school graduates and/or GED recipients
- Adults currently in the workforce seeking professional development or interested in changing careers
- First generation, low-income, minority students of all ages that never saw college as a possibility
- Adult employees whose companies have partnered with CCD to provide special training for career advancement

Programs and strategies at CCD promote access, academic and personal success for underserved students. This is the foundation of CCD operations. CCD creates:

- Access and Opportunities for non-traditional students and focuses on the retention of these students
- Innovative programs to ensure 4-year college preparedness, workforce skills and global competitiveness
- Strategic partnerships with the community, K-12 and higher education to ensure high school graduation and college success



### **Latino students make up more than a quarter of CCD's total student population.**

CCD has received federal recognition as the only "Hispanic Serving Institution (HSI)" in the Denver-metro area.

- 48% of CCD students are minority
- 48% of CCD students are first generation students

*CCD students gain skills and experiences that enable them to speak the global language, bridge gaps between communities and countries, and compete in a global society.*

*— Karen Wardle, Campus Director, CCD Southwest*







# snapshots of success

## CCD'S CENTER FOR EDUCATIONAL ADVANCEMENT

### GED Institute

- Received a \$260,000 High School Equivalency Program (HEP) Grant to assist migrant and seasonal farm workers in obtaining their GED Certificate.
- Received \$301,969 Workforce Investment Act Grant (in collaboration with Metropolitan State College of Denver) to provide GED, Pre-GED and ESL classes to adult learners in the community.
- Received a \$14,175 EL/Civic grant to supplement regular ESL classes with information regarding citizenship responsibilities and services.
- Received a \$14,500 Even Start Supplemental Grant to expand the current Family Literacy Program.

### Educational Opportunity Center (EOC)

EOC is a non-profit TRiO program funded by the U.S. Department of Education, with an emphasis on serving underserved, first-generation clients living in the metro-Denver area. EOC services are free to eligible clients and include: postsecondary education program information, admissions, scholarship searches, work-study, grant and loan information. The program further assists students to overcome class, social and cultural barriers to higher education.

### TRiO Stats:

- 39% White/Anglo
- 36% African-America
- 16% Hispanic
- 5% Native American
- 4% Asian-American

16,000 TRiO students are disabled



CCD first-time, full-time cohort one-year retention rate

\*Estimates

### STUDENT RETENTION

CCD employs several successful retention tools, including "intrusive advising" by educational case managers, advisors, faculty and peer mentors. Challenges are identified early and intervention is provided proactively. CCD's Learning Success Services provide tutoring and counseling in the areas of mathematics, English, reading, English as a Second Language (ESL) and vocational training.



*There are those institutions that pride themselves on limiting student access through highly selective enrollment criteria. CCD is not one of those institutions. Instead, we pride ourselves on expanding student access to higher education and watching with delight the resulting student achievements.*

— Anita Schervish, Campus Director, CCD North

# excellence

## **CCD BRIDGE TO ACHIEVEMENT LABS**

With private funding from individual donors and from the Piton Foundation, Janus Fund, the Denver Foundation and the Office of Economic Development/Division of Workforce Development, CCD created academic momentum to underserved, low-income, first-generation Denver Public School students to graduate and prepare for college entry.

- Bridge to Achievement Labs at Abraham Lincoln High School became more integrated into the teaching and learning environment at the school. Partnering with the Lincoln Math department, the Bridge Program implemented a teacher-initiated tutoring referral system, that resulted in 997.97 hours of individual and small group tutoring for 516 students.
- A new Bridge Lab was established at Emily Griffith High School. Between September 2005 and May 2005 98 students received 218 hours of one-on-one tutoring in math and English.

The Accuplacer was administered 945 (unduplicated) times to students at Abraham Lincoln High School and Career Education Center (CEC) Middle College.

## **POSTSECONDARY ENROLLMENT OPTIONS (PSEO)**

Colorado's Postsecondary Enrollment Act allows all high school students to take dual-enrollment classes that provide both high school and transcripted college credit.

### **CCD's PSEO Partners:**

- Abraham Lincoln
- Career Education Center
- East High School
- Emily Griffith
- North High School
- Montbello High School

## **CCD, CENTER FOR HEALTH SCIENCES AT LOWRY**

CCD's Dental Hygiene Program Passes State Licensing Exams with Flying Colors.

- 100% pass rate on National Board Exam
- 100% pass rate on State Board Exam
- 91% pass rate on Regional Board Exam

## **CUSTOMIZED WORKPLACE TRAINING**

CCD's Performance Solutions office offers continuing education, workforce development programs and customized training to meet the demands of local business and industry. In FY05, CCD's Performance Solutions office worked directly with 29 local companies training 1,100 local-area employees through 91 projects/classes.

## **LOOKOUT ACADEMY**

Lookout Academy is one of CCD's most recent additions. In July 2005, CCD and the Colorado Division of Youth Corrections formed a partnership to deliver a comprehensive scope and sequence of educational services to young men that have been incarcerated at Lookout Mountain Youth Services Center. Lookout Mountain has much to celebrate nearing its first year of operation:

- All hired staff completed a minimum of 40 hours professional development and training
- Provided educational services to an average daily attending rate of 214 students
- Awarded 14 high school diplomas and 10 GED's at the graduation held on September 30, 2005
- Participated in the President's challenge Physical Fitness Program
- 43 students took the ACT
- 60 students took the AccuPlacer

*Community College of Denver's Center for Health Sciences Associate Degree programs provide students with outstanding opportunities to compete in the career marketplace. Upon completion, students can build on their Associate Degree by seeking higher levels of education, ultimately leading to increased earning potential and responsibility.*

— Joanne Maypole, Dean, Center for Health Sciences at Lowry







# innovation

## 2005 RENEWABLE ENERGY SUMMIT

Opportunity, innovation and new ideas for the economic, social and civic health of our community, nation and the world.

### Alternative Energy — Pre-Engineering

CCD specializes in two-year AS degree programs that are fully transferable to any public, four-year academic institution in Colorado. Through specific partnerships with Metropolitan State College and University of Colorado, CCD has developed curriculum that fully integrates freshman and sophomore requirements of pre-engineering and other specialized four-year baccalaureate programs. These partnerships, with an entry point at CCD, provide low-income, minority and

first-generation students with cost-efficient college options and the chance to utilize CCD's unique student support programs to enhance success. CCD's pre-engineering students engage in rigorous academic coursework including trigonometry, calculus, physics and chemistry. Electives for those interested in energy-related fields include physical geology, human ecology, and community development and planning.

### Ensuring Early Success in Math and Science

Through strategic community partnerships, CCD is improving math and science success at all levels of the education spectrum.

- Denver Prep / Proyecto Access — This summer program identifies Denver middle and high school students interested in engineering, science and math careers. Participants learn problem solving, research and study skills, explore careers and practice for the college entrance exams.
- Bridge-to-Achievement Labs — These labs, located in Denver high schools, provide remedial classes, tutoring, college and career guidance and enrollment in dual-credit, college-level classes to increase both academic competencies and personal confidence in the capacity to succeed beyond high school.



Left to right: Condoleezza Rice, Secretary of State; Christine Johnson, President, Community College of Denver; Margaret Spelling, Secretary of Education — U.S. University President's Summit on International Education. Topics discussed: Marketing U.S. Higher Education Resources Overseas, Improving Access to Higher Education, National Security Language Initiative (NSLI) and Science and Technology Education.

*CCD celebrates academic victories no matter how large or small the victory may appear to students. It is the mechanism we use to reinforce in their minds that the same tenacity and follow through it took to complete a class will also work to complete a certificate, an Associates Degree, a Bachelor's Degree, and so on.*

— Mary Ann Matheny-Smith, Director- CCD East Campus





NAUTICA  
COMPETITION







# 2005-2006 Financial Review

## COMMUNITY COLLEGE OF DENVER as of 6/30/06

### Revenues

State Appropriations	\$2,400,588	9.13%
State "Stipend" (COF)	\$7,282,758	27.70%
Tuition	\$13,581,056	51.66%
Fees	\$600,536	2.28%
Sales & services	\$744,739	2.83%
Auxiliary	\$705,318	2.68%
Other	\$975,821	3.71%
<b>Total Revenue</b>	<b>\$26,290,816</b>	<b>100.00%</b>
Grants and Contracts	\$17,461,560	

### Expenses

Instruction	\$10,208,982	43.05%
Public Service	\$37,890	0.16%
Academic Support	\$4,339,805	18.30%
Student Services	\$2,521,371	10.63%
Institutional Support	\$2,891,166	12.19%
P M & O	\$2,669,496	11.26%
Scholarships	\$309,725	1.31%
Aux Operations	\$738,205	3.11%
<b>Total Expenditures</b>	<b>\$23,716,640</b>	<b>100.00%</b>

**Net change in assets \$2,574,176**

## COMMUNITY COLLEGE OF DENVER FOUNDATION, INC. as of 6/30/06

**Beginning Fund Balance \$683,445**

### Revenues

General Contributions	\$87,085
Investment	\$46,343
Special Event Income	\$121,110
<b>Total Support</b>	<b>\$254,538</b>

### Expenses

Support to CCD	\$86,573
Management & General	\$12,974
<b>Total Expenses</b>	<b>\$99,547</b>

**Net Change in Assets \$154,991**

**Ending Fund Balance \$838,436**

*As an institution, CCD prides itself in the remarkable ability to make quality educational experiences accessible to all. Students come to the college with a wide range of experiences and abilities and our committed faculty and staff meet these students whenever they are to create individual pathways to success.*

— Kim Poast, Ph.D., Executive Director, CCD Foundation, Inc.



# be extraordinary

## EXTRAORDINARY GIVING

In 2005, CCD Received \$17,383,883 in grants and contracts for fiscal year 2005-2006, 41.4% of our total operating budget! Your contribution to CCD ensures that our students continue to have access to an extraordinary education.



To learn more about Community College of Denver, the CCD Foundation and the Champions of Education Campaign, go to [www.ccd.edu](http://www.ccd.edu), or call 303-352-3199.

**To donate, make your check payable to:**  
CCD Foundation Inc.

**Mail to:**

Campus Box 940  
P.O. Box 173363  
Denver, CO 80217-3363

**To donate using your credit card:**  
Call 303-352-3199

All gifts are tax deductible in the year in which they are made.

Community College of Denver Foundation (CCD Foundation) is a 501 (c)(3) organization founded in 1992. Its mission is to develop partnerships with private and public organizations to secure and invest resources that contribute to the well being of CCD students and the community.



## GIVING OPPORTUNITIES

**\$1,000,000** — Support high school redesign through creation an Early/Middle College. Innovative, small secondary schools enable students to graduate high school while earning college credit.

**\$750,000** — Capital Construction/Renovation with Naming Rights- Create a one-stop student services center at CCD's Auraria campus.

**\$250,000 - \$750,000** — Renovate CCD's Learning Success Center area to provide improved academic support services for more than 20,000 students a year.

**\$10,000 - \$500,000** — Support creation of additional Bridge-to-Achievement labs in local high schools to close the achievement gap and increase secondary retention. Naming rights available.

**\$2,500 - \$1,000,000** — As little as \$2,500 per year per can provide a full year scholarship for tuition/ fees. Naming opportunities available.

**\$1,000 - \$100,000** — CCD Innovation Fund: Venture capital to create new learning/training models for local employers, & implement academic programs to meet the needs of Denver and the state's workforce.

**\$500-999** — Student Tuition- \$895 will cover the tuition of a resident student taking 12 credit hours (approximately 4 courses) for one semester.

**\$100-499** — Student Books and Supplies- In 2005-06, the average cost of books and supplies for one semester ranged from \$400-450. Your gift can help a student offset the cost of the materials necessary to be successful.

**to \$99** — Child Care Scholarships- many CCD Students have children, and are in need of child care assistance. Your small donation can help remove the barriers of financing child care while in school.



# CCD Foundation, Inc. *Extraordinary Donors*

## **\$10,000 to \$100,000**

Isaacs Jr., V.A., LLC  
Pete Morgan Foundation  
Piton Foundation  
Rose Community Foundation  
Xcel Energy

## **\$5,000 to \$9,999**

1st Bank Holding Co.  
Brownstein, Hyatt & Farber  
Coors Brewing Company  
Engleby, Chris & Tom  
First Data Western Union Fdn  
Forest City, Stapleton  
Gay & Lesbian Fund for Colorado  
IBM Matching Gifts Program  
JP Morgan Chase  
Johnson & Griffin, Christine & Carl \*  
Presbyterian/St. Luke's Med Ctr  
Robinson Dairy

## **\$1,000 to \$4,999**

Auraria Foundation  
Benson Mineral Group  
Coca-Cola Enterprises  
CollegelInvest  
CU System Office  
Dulitzky, Joaquin & Kate  
Entravision Communications  
Fitzpatrick Engineering, Inc.  
Jared Polis Foundation  
Johnson & Wales  
Link, Mary Pat  
Maypole, Joanne & Bill \*  
McElroy, Deutsch, Mulvaney LLP  
Mut, Stephen  
Nelnet  
Netzorg, Gordon & Jane  
Security Title Guaranty Co.  
The Piton Foundation  
The Women's Foundation  
Wagner Investment Mgmt Inc.  
Weil, Jack

## **\$500 to \$999**

AIM Management Group, LLC  
Daniels Fund  
Federated Investors  
Graves, Booker  
Kanan, Thomas  
Landauer, Inc.  
Lazard Asset Mgmt  
Lingenfelter, Paul  
McConnell, Tina  
Merrill Lynch Investment Mgrs  
State of Colorado  
Vappi, Vincent & Judith  
Wagner, Judith

## **\$100 to \$499**

Adams, Sandra M.  
Administrative Advantage  
Armendariz, Raul \*  
Bante, Katy  
Barber, Susan  
Bautista, Dr. Michael & Nancy \*  
Bell, Susie  
Black, Patricia  
Bohning, Larry  
C.P.Q. Nurses, Inc.  
Crespin, Levi & Pearl \*  
Cyr, Dianne & Frank \*  
Danbon, Dan & Barbara  
Davis, Jerome  
Dawson, Sandra \*  
Epper, Dr. Rhonda \*  
Fairfield and Woods  
Fernandez Newblom, Judith  
Fisher, Hayden  
Flemming, J. David & Marilyn  
Fulton, Robert & Rosanne  
Gallagher, Dennis J.  
Garcia, Sandra \*  
Guzman, Lucia  
Hirschfeld, Barry & Arlene  
JP Morgan Fleming Asset Mgmt  
Jensen, John & Patricia \*  
Linsley, Carol \*  
Ludwig, Stephen  
Maes, Dr. Kathy

Maetes, Deneysel  
Mason, Jerry & Dr. Stacey \*  
Middleton, Pat \*  
Pain, Debra Abbott  
Painter, David & Cynthia  
Patterson, Felicia \*  
Ramirez, Ron & Elisa  
Regis University  
Rich, Dennis & Jennifer  
Rodriguez, Rafael & Mary \*  
Samuels, Emita & Tom \*  
Schervish, Anita \*  
Seifried, Betsy & Jeffrey  
Seligman Advisors Inc.  
Simms, Rick & Cynde  
Sissel, George & Mary  
Speakman, Sheree & Gary  
Talley, Richard & Sondra  
The Fund for Colorado's Future  
University of Colorado Foundation  
University of Northern Colorado  
Valdes-Pages, Raul  
Valverde, Debra & Stanley Jr. \*

## **to \$99**

Downen, Niles \*  
Einerson, Christine  
Griego, Louise \*  
Hamilton, Peggy A.  
Hartog, Patricia A.  
Hergenreter, Pete \*  
Hermosillo, Anthony \*  
Kjos, John \*  
Logan, Chad  
Luty, Tracey & Leonard  
Matheny-Smith, Mary Ann \*  
McCormick, Sharon \*  
Nold, Darlene \*  
Parson, Chuck \*  
Peterson, Kathy  
Rodriguez, Frank \*  
Sherman, Linda  
Swiney, Kenneth \*  
Rosner-Salazar, Ari & Theresa \*  
Strand, Constance \*

*\* CCD employee*



COMMUNITY COLLEGE OF  
DENVER



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