

# Community College of Denver Drug-Free Schools & Communities Act Biennial Review

FY2016 - FY2017

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Created:

November and December 2018



COMMUNITY  
COLLEGE OF  
DENVER

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## Introduction to DFSCA

The Drug-Free Schools and Communities Act (DFSCA) Regulations requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. If audited, failure to comply with the Drug-Free Schools and Communities Regulations may cause an institution to forfeit eligibility for federal funding. Creating a program that complies with the regulations requires an IHE to do the following:

1. Prepare a written policy on alcohol and other drugs.
2. Develop a sound method for distribution of the policy to every student and IHE staff member each year.
3. Prepare a biennial review report on:
  - a) the effectiveness of and to implement any needed changes to alcohol and other drug (AOD) programs, and
  - b) the consistency of enforcement of alcohol and other drug disciplinary sanctions for violating standards of conduct.
4. Maintain its biennial review report on file so that it can be submitted, if requested by the U.S. Department of Education or other entity or individual.

Community College of Denver's (College or CCD) Biennial Review committee members conducted such a review that covered August 2016 through May 2018. The final report can be found or can be found online at [CCD.edu/Safety](http://ccd.edu/Safety). A hardcopy is located in the College's Office of Student Conduct & Care, which is in Tivoli Student Union, room 343 on the Auraria Campus. For a hardcopy of the Biennial Review, all email requests should be sent to Johanna Karasik, Director of Student Conduct & Support, at [Johanna.Karasik@ccd.edu](mailto:Johanna.Karasik@ccd.edu). The president of the College is required to approve and sign the final report. A final copy of the 2018 report is also kept on file in the College's Office of Financial Aid in the event the College is audited by the Higher Education Center for Alcohol and Other Drug Prevention, a designee of the U.S. Department of Education. IHEs are not required to submit the certification or report to the U.S. Department of Education. The Biennial Review is kept on file for seven (7) years.

This Biennial Review was prepared by: Johanna Karasik, Director of Student Conduct & Support; Kimberly Myers, Student Conduct Educator & Care Case Manager; Patty Davies, Director of Human Resources; and Ashley Jaramillo, Student Events Coordinator. It was also reviewed by additional CCD Compliance Team members: Tami Selby, Executive Dean of Enrollment Management; Darla Ruff, Registrar; Sarah Scott, Digital Marketing Director; and Kaylah Zelig, Dean of Instruction.

## **Alcohol and Other Drug (AOD) Program Goals**

CCD is part of the Colorado Community College System (CCCS) and is primarily located on the Auraria Campus in downtown Denver, with Lowry and Advanced Manufacturing Center locations. Auraria Campus is also home to two (2) four-year universities, Metropolitan State University of Denver (MSU Denver) and the University of Colorado Denver (CU Denver). This unique partnership at Auraria creates a one-of-a-kind campus experience, allowing CCD students to participate in numerous extracurricular activities and access a university-caliber library, student union, recreation opportunities, support programs, and more. Therefore, many of the programs offered to the students around alcohol and other drugs are tri-institutional in nature. Tri-institutional is defined as involving all three (3) institutions on campus. The Auraria Higher Education Center (AHEC) has oversight of the campus, which includes the Auraria Campus Police Department (ACPD), and is responsible for assembling the Annual Security Report in partnership with CCD. The three most recent Annual Security Reports can be found at [www.ahec.edu/ccd-clery](http://www.ahec.edu/ccd-clery).

CCD is committed to ensuring, to the best of its ability, that its students, staff, and faculty are aware of the dangers of abuse of alcohol and other drugs, have appropriate information and resources to ameliorate such abuse, and are subjected to appropriate enforcement regarding the inappropriate or illegal use or abuse of such substances on the Auraria Campus and at other venues that involve College community members. As is the case for many universities and colleges across the United States, AOD efforts directed to CCD students focus on harm reduction, recognizing the reality of AOD abuse among late adolescents and young adults in this country. At the same time, CCD fully supports those who choose to remain abstinent from the use of alcohol or other drugs, and it seeks to provide a broad array of activities that are free of alcohol and other drugs. More generally, the College is dedicated to attempting to change the culture of AOD abuse that is common among American university and college students.

CCD employs a diverse menu of strategies and programs to address AOD abuse among its students, staff and faculty. CCD works with the Health Center at Auraria and with the Counseling Centers of all three Auraria schools to deliver programs to the students, staff and faculty in our community. CCD believes that efforts to prevent or ameliorate AOD abuse are most likely to succeed when they involve collaborative interactions with all relevant stakeholders including College administrative staff, faculty, students and parents, the City of Denver, the Health Center at Auraria, MSU Denver, CU Denver, Denver County Public Health and local hospitals, and a variety of mental health and other caregivers in the community, as well as local and state lawmakers and officials.

## **Distribution of AOD Policies to Students, Staff & Faculty**

All faculty, staff and volunteers receive a copy of the Drug Free Workplace Policy statement, which is based on SBCCOE Policy BP 3-24 upon their hire and are required to sign the Employee Acknowledgement form verifying receipt and acknowledging compliance as a condition of employment. In addition, the SBCCOE policy and procedures regarding Drug Free Workplace and Drug Free Schools is reviewed with employees at new employee orientation and is referenced in the CCD Employee Handbook. Information related to BP 3-24 – Drug Free Workplace, is also contained in the faculty handbook and includes information on sanctions and reporting of convictions. Work-study students and student hourly employees also receive a copy of the Drug Free Workplace policies and consequences through Human Resources during the on-line onboarding process.

Students receive information about drug and alcohol policies at new student orientation, on CCD's website including in the Student Code of Conduct, in the College catalog, in the Admissions and Registration Guide (schedule), and the student handbook.

### **Annual Policy Notification Process**

While an annual notification is required, CCD emails the community twice a year (once in fall semester and once in spring semester) with a notification about the Drug Free Schools & Communities Act to their official college email address. The email meets required guidelines, including policy and resource information. Students receive an email via the director of Student Conduct and Support, and employees receive an email from the director of Human Resources. These emails are typically sent around October 1<sup>st</sup> and March 1<sup>st</sup> of each year. See Appendix A.

## Policies Addressing Drug-Free Schools

CCD is committed to having alcohol- and drug-free campuses. In compliance with the Drug-Free Schools and Communities Act, policies and procedures are published online:

- State Board for Community Colleges and Occupational Education Board Policy, BP 3-24 Drugfree Workplace (Appendix C): <https://www.cccs.edu/bp-3-24-drug-free-workplace/>
- Colorado Community College System President's Procedure, SP 3-24 Drug-Free Workplace (Appendix D): <https://www.cccs.edu/sp-3-24-drug-free-workplace/>
- State Board for Community Colleges and Occupational Education Board Policy, BP 19-30 – Drug Free Schools (Appendix E): <https://www.cccs.edu/bp-19-30-drug-free-schools/>
- Colorado Community College System President's Procedure, SP 19-30 – Drug Free Schools (Appendix F): <https://www.cccs.edu/sp-19-30-drug-free-schools/>
- AHEC Policy – Special Events Involving Alcohol (Appendix G): <http://www.ahec.edu/files/general/Policy-Special-Events-Involving-Alcohol.pdf>
- CCD Student Code of Conduct (see Appendix H for the Narcotics/Alcohol code and [CCD.edu/StudentCode](http://ccd.edu/StudentCode) for the full student code of conduct)
  - Any student who is alleged to have violated the above standards of conduct should be reported to the Office of Student Conduct ([CCD.edu/StudentConduct](http://ccd.edu/StudentConduct)), which will initiate a student conduct process. Information on the College's Student Code of Conduct and its processes can be found at [CCD.edu/StudentCode](http://ccd.edu/StudentCode).
  - If found responsible for a violation, students will likely be issued one or more of the following sanctions:
    - Warning: A notice served upon the student advising him/her that he/she is violating or has violated College regulations.
    - Probation: After a finding of a violation of the Code of Conduct, restriction of student's privileges for a designated period of time, including the probability of more severe disciplinary sanctions if the student is found to be violating any College regulations during the probationary period.
    - College suspension or expulsion: An involuntary separation of the student from the College for misconduct not based on academic performance for a specified period of time.
      - Suspension is a separation that shall not exceed three academic terms per suspension for any singular offense or situation. While a student is suspended, he or she is not eligible for admission or re-admission at any of the

community colleges within CCCS. Additionally, if a student is suspended at any of the other Auraria Campus institutions (i.e., Metropolitan State University of Denver or the University of Colorado Denver), he or she will not be eligible for admission or re-admission at Community College of Denver. Once the suspension is lifted at any of the community colleges within CCCS, the student may be eligible for admission or re-admission.

- Educational, restorative or other disciplinary sanctions to further learning, foster behavior change, and/or repair harm to the community such as follow up meetings, research/reflection papers, restrictions from impacted areas on campus, substance use or mental health assessment and its recommendations, skills workshops, counseling, etc.

### **Alcohol Service on Campus**

- Alcoholic beverages are not sold at any Auraria events, which are planned by Student Life at any of the three schools.
- Beer and wine are sold in the Tivoli Student Union at Infinitus pie (pizza) and the Tivoli Tap Room. Patrons must be 21 or older to purchase and consume.
- Alcohol may be served at Auraria functions in accordance with AHEC alcohol service policy (see Appendix G). Among these requirements, non-alcoholic beverages and food must be served concomitantly, alcohol may not be consumed or carried in open containers on common or public areas, alcohol sales must be handled by a campus-authorized concessionaire, and advertising for events where alcohol will be served must follow AHEC posting policies.

### **Good Samaritan and/or Immunity Considerations**

Sometimes students are hesitant to offer assistance to others for fear that they may get themselves in trouble (for example, as a student who has been drinking underage might hesitate to help take a sexual misconduct victim/survivor to the Campus Police). Community College of Denver pursues a practice of limited immunity for students who offer help to others in need. While policy violations cannot be overlooked, the institution will provide educational options, rather than punishment, to those who offer their assistance to others in need. In these cases, a student will not receive a formal conduct record when seeking assistance for another.

Additionally, victims/survivors may be hesitant to report sexual misconduct to campus officials because they fear that they themselves may be charged with policy violations, such as underage drinking at the time of the incident. It is in the best interest of this community that as many victims/survivors as possible choose to report to institutional officials. To encourage reporting, Community College of Denver pursues a practice of offering victims/survivors of sexual misconduct limited

immunity from being charged for conduct violations related to the sexual misconduct incident (particularly in regard to alcohol and drugs). While violations cannot be completely overlooked, the institution will provide educational options rather than punishment in such cases. Students who report sexual assault will not have a formal conduct record for alcohol or drug violations.

## **Employees**

Any employee who violates the above standards will be processed through the College's Human Resources. Disciplinary sanctions for employees who violate the foregoing standards of conduct shall be subject to disciplinary sanctions, which may include, without limitation, completion of an appropriate rehabilitation program, reprimand, probation, corrective action, demotion, reassignment with or without salary adjustment, suspension with or without pay, and termination. Disciplinary sanctions shall be consistent with local, state and federal law and shall be administered in accordance with state personnel system rules, procedures and policies or State Board or Community College of Denver policies and procedures. In addition to the foregoing disciplinary sanction, violations may be reported to law enforcement authorities for criminal prosecution. Employee resources include:

- Americans with Disabilities Act (ADA) Coordinator: All employees, including those who do not qualify for Family Medical Leave, may be eligible for job-protected leave or other reasonable accommodations under the ADA if they have a qualifying disability. CCD's ADA coordinator for employees is Patty Davies, director of Human Resources.
- Colorado State Employee Assistance Program (C-SEAP) is a free resource for all State of Colorado employees. C-SEAP provides many services, including confidential counseling up to six (6) free sessions, manager & supervisor consultations and stress management education. Visit the C-SEAP website for more information, <https://www.colorado.gov/c-seap>.
- Family Medical Leave (FML): Employees afflicted by substance dependence may be eligible for leave under the Family Medical Leave Act: [CCD.edu/FMLA-Poster](http://CCD.edu/FMLA-Poster). Employees should contact the Human Resources benefits specialist or director with questions regarding FML.



## Campus Alcohol & Drug Violations

The following numbers are the tracking of arrests and referrals made relating to alcohol and other drugs in the last three (3) years as listed in the Annual Security Report (ASR, sometimes referred to as the Clery Act report). Note that there are significant differences between ASR crimes and CCD's Office of Student Conduct and Support. First, certain definitions must be met to be counted as a Clery Act crime and therefore the Office of Student Conduct will include referrals that would not be counted in Clery Act report. Second, on campus arrests are statistics that include MSU Denver and CU Denver community members as well as individuals not affiliated with Auraria. Third, the Annual Security Report counts by the January 1-December 31 calendar year while Student Conduct's numbers will be by academic year (August 1-July 31).

### Auraria Campus Clery Act Statistical Report – CCD

ARRESTS	ON CAMPUS			PUBLIC PROPERTY			NON CAMPUS		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
Liquor Law Violations	8	3	9	4	2	1	0	0	0
Drug Law Violations	60	39	24	17	22	14	0	0	0

REFERRALS	ON CAMPUS			PUBLIC PROPERTY			NON CAMPUS		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	3	0	0	0	0	0	0	0
Drug Law Violations	0	7	0	0	0	0	0	0	0

### Lowry Clery Act Statistical Report – CCD

ARRESTS	ON CAMPUS			PUBLIC PROPERTY			NON CAMPUS		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	1	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0

REFERRALS	ON CAMPUS			PUBLIC PROPERTY			NON CAMPUS		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0

### Advanced Manufacturing Center Clery Act Statistical Report – CCD

ARRESTS	ON CAMPUS			PUBLIC PROPERTY			NON CAMPUS		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0

REFERRALS	ON CAMPUS			PUBLIC PROPERTY			NON CAMPUS		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0

### CCD Office of Student Conduct & Support – Drug/Alcohol Cases

Given that the Narcotics/Alcohol Policy covers all prohibited behaviors ranging from intoxication to distribution, the student sanctions for policy violations also range based on the severity of the narcotics/alcohol violation, nature of the incident, the student’s prior conduct violations (if any), other involved policy violations, actual and potential impact to self and others, the student’s response to the incident, etc. If found responsible for violating the Narcotics/Alcohol Policy, students are sanctioned in accordance with the Student Code of Conduct and related board and system policies. In preparation for this report, the director of Student Conduct and Support reviewed each case, including sanctions. They are grouped together here for privacy, especially due to the low frequency of related cases:

- During the 2015-2016 academic year there were five (5) cases referred to the Office of Student Conduct and Support for potential violations of the Narcotics/Alcohol Policy in the Student Code of Conduct. Of those, four (4) students were found responsible for violating the policy by a preponderance of evidence.
  - Administrative sanctions ranged from warning to probation.

- Educational and restorative sanctions among the cases included: a restorative justice process with involved parties, a reflection paper, and follow up meetings with the conduct officer.
- During the 2016-2017 academic year there were nine (9) cases referred to the Office of Student Conduct and Support for potential violations of the Narcotics/Alcohol Policy in the Student Code of Conduct. Of those, eight (8) were found responsible by preponderance of evidence.
  - Administrative sanctions ranged from warning to suspension for three semesters.
  - Educational and restorative sanctions among the cases included: reflection and/or research papers, follow up meetings with the conduct officer, submitting documentation of completion for court/criminal consequences, and substance use evaluation and treatment and its recommendations.
- During both the 2015 – 2016 and 2016 – 2017 academic years, there were no reported alcohol or drug fatalities and no reported alcohol- or drug-related hospital admittances from the CCD campus locations.
  - During 2016-2017 academic year, CCD is aware of one call for service for drug-related support for a CCD student at an Auraria location. This was to Campus Village, a residential facility which is operated under CU Denver. See CU Denver’s report for numbers for more information.

The total student population at the start of the 2015 -2016 academic year was 9,130 and the total student population at the start of 2016 – 2017 academic year was 9,013. The percentage of CCD students who were found responsible for violating the Narcotics/Alcohol Policy for both years was less than 1 percent. Given national statistics, this is not indicative of the percentage of CCD students who use alcohol or other drugs. Factors of low reporting numbers include that CCD does not have on-campus residential facilities and that CCD does not receive local police reports (aside from our on-campus police department).

## **AOD Comprehensive Program/Intervention Inventory**

**Alcohol-Free Activities:** CCD, along with its tri-institutional partners, offers a broad range of alcohol-free activities (tri-institutional campus speakers, concerts, movie nights, campus safety nights, leadership conferences, MSU Denver and CU Denver sporting events) that involve student clubs and organizations, recreation services, academic opportunities, social programs, and others. Some of these activities specifically target evening, weekend audiences so as to divert high-risk weekend drinking into pro-social activities. The Office of Student Life at Community College of Denver specifically hosts substance-free events and other ways to be engaged and involved on campus. Student Life also oversees clubs and organizations on campus that empower students to create their own events that are substance-free. Just one specific example: Math Club hosted a game night on April 20, 2017 (on a day that is typically a high marijuana-use day).

**AOD Education Events:** Several events occurred at the Auraria Campus from fall 2016 through spring 2018 that were open to the whole campus, including CCD students. These events were hosted and facilitated by multiple sources, including those listed above and MSU's Counseling Center; or the result of the Tri-Institutional Wellness Committee planning and initiatives. Specific events included the following:

- Booze & Boos (Tri - I Health Center)
  - Description: Free food, alcohol awareness and resources.
  - October 19, 2016
  - Hosted by the Auraria Health Center for students of all three Auraria institutions.
- Change Is in the Air
  - Description: Find out the reality of second-hand smoke, learn about the new trend of vaping, and what all the hype is about marijuana. Join us for an open discussion about each of these topics and decide for yourself what is right for your body and your life.
  - November 8, 2017
  - Hosted by the Auraria Health Center for students of all three Auraria institutions
- Define Your Limit
  - Description: Define your limit with alcohol and prevent negative consequences associated with alcohol use while you learn about the support services that campus offers regarding alcohol-related issues.
  - October 18, 2017
  - Hosted by the Auraria Health Center for students of all three Auraria institutions.

- Drinking: When Is It a Problem?
  - Description: This workshop presents evidence-based information on substance use and abuse. We will discuss drinking in moderation, strategies to reduce risk as well as information that challenges common beliefs and attitudes that directly contribute to high-risk alcohol and drug use.
  - October 13, 2016
  - Hosted by the Metropolitan State University of Denver Counseling Center, open to all students of the Auraria Campus.
- Drinking: When Is It Too Much Workshop
  - Description: As a legal drug, it is easy to get into trouble with alcohol use. We will explore some of the ways that students can learn to recognize when alcohol use is becoming problematic and how to reduce the risk of developing a serious problem.
  - Held twice during the 2016 – 2017 academic year and once during the 2017 – 2018 academic year.
  - Hosted by the Metropolitan State University of Denver Counseling Center, open to all students of the Auraria Campus.
- Let's Clear the Air
  - Description: Join Human Service Professors Patrick Griswald and Dr. Tricia Hudson Matthew as they discuss facts, myths and the unknown regarding marijuana and e-cigarettes. Free food will be provided.
  - November 15, 2016
  - Hosted by the Auraria Health Center for students of all three Auraria institutions
- National Alcohol Screening Day
  - Description: The Counseling Center will provide free screenings. These screening events are open to the entire Auraria Campus community. Mental health professionals will be available to answer related questions. Mental health resources will be shared. Light refreshments will be served.
  - April 26, 2017 & April 4, 2018
  - Hosted by the Auraria Health Center for students of all three Auraria institutions.
- Sobriety 101: Alcohol Anonymous Meeting
  - Description: Alcoholics Anonymous is a fellowship for people to share their experiences with each other that may solve common problems and help others to recover from alcoholism. The primary purpose is to stay sober and help other alcoholics to

achieve sobriety! This is an open meeting and no registration is required.

- Held 54 times during 2016 – 2017 academic year
- Hosted by the Auraria Health Center for students of all three Auraria institutions.
- Travel Safe (Tri - I Health Center)
  - Description: Discover strategies to keep you safe while traveling, near or far. Sun, alcohol, mental health, sexual health and more. Attend the event, complete your “passport,” and be on your way with some free food.
  - March 15, 2017
  - Hosted by the Auraria Health Center for students of all three Auraria institutions.

**Be Well Auraria** is a Tri-Institutional committee ran by the Health Center at Auraria and aims to:

- Provide ways for students to cope with stress
- Assist with helping students make decisions towards healthful and meaningful lives
- Hold events and workshops geared towards helping students be healthy
- Provide Tri-Institutional resources for students
- This committee is comprised of the staff members from the Health Center at Auraria, MSU Denver Counseling Center, MSU Denver Student Activities, MSU Denver Recreational Activities, CU Denver Counseling Center, CU Denver Wellness Center, CCD Student Conduct & Support, and CCD Office of Student Life.

**CADE Grant:** In the 2017 – 2018 academic year, Community College of Denver entered its first year of a two-year grant from the Coalition of Colorado College Alcohol & Drug Educators (CADE). This grant gave CCD \$2,500 to spend on materials and events that could have an impact on alcohol and drug use among its students, as well as provided access to free resources. During the first year, CCD was able to use the CADE grant to provide and market alcohol and drug educational materials and resources. These items were handed out during orientations and campus-wide events, and included “Good to Know” educational materials about marijuana. Additionally, it allowed CCD to market the Office of Student Conduct, Care Team, and the new Counseling Center as these offices directly help educate, support, and/or make referrals for students with regard to substance use.

**Care Team:** The Care Team is comprised of administrators and staff from CCD and the Auraria Higher Education Center. As a team, they review and discuss reports of concern regarding students and connect those students with the appropriate resources to help them be successful academically and personally. This includes working with students related to alcohol or substance use (particularly when there is not a specific incident reported to the Office of Student Conduct) and/or supporting

students who have been impacted by the substance use of others. The Care Team works to refer students to various resources on campus and in their local community that focus on alcohol and/or other drug support. In the 2016 – 2017 school year, the Care Team worked with 12 students on issues related to substance use, either by referral or self-disclosure. In 2017 – 2018, the Care Team worked with at least seven (7) students in this regard.

**Community Resource Referrals:** CCD promotes a variety of resources to support our diverse student and employee populations, including that information on available counseling, treatment, and rehabilitation or re-entry programs is available through the Colorado Department of Health, CCD’s Human Resources, and the following resources:

- CCD Counseling Center: [CCD.edu/Counseling](http://CCD.edu/Counseling) | 303.352.6436
- Colorado State Employee Assistance Program (C-SEAP): [www.colorado.gov/pacific/c-seap/confidential-counseling](http://www.colorado.gov/pacific/c-seap/confidential-counseling) | 303.866.4314
- Health Center at Auraria: 303.556.2525
- Auraria Mental Health Line: 303.615.9911
- Alcoholics Anonymous (AA): There is an active AA community in the Denver/Metro area that is open to all residents. [www.daccaa.org/meetings.htm](http://www.daccaa.org/meetings.htm)
- AllHealth Network (Arapahoe/Douglas): [www.allhealthnetwork.org](http://www.allhealthnetwork.org) | 303.730.8858
- Colorado Crisis Services: [www.coloradocrisiservices.org](http://www.coloradocrisiservices.org) | 1.844.493.8255
- Colorado Division of Behavioral Health maintains an online resource to help residents find treatment providers for those seeking assistance: [www.colorado.gov/pacific/cdhs/behavioral-health](http://www.colorado.gov/pacific/cdhs/behavioral-health)
- Community Reach Center (Adams County): [www.communityreachcenter.org](http://www.communityreachcenter.org)
- Mental Health Partners (Boulder, Broomfield): 303.443.8500
- Mental Health Center of Denver: [mhcd.org](http://mhcd.org) | 303.504.6500
- Jefferson County Mental Health Center: [www.jcmh.org](http://www.jcmh.org) | 303.425.0300
- Substance Abuse and Mental Health Services Administration (SAMHSA): [SAMHSA.gov](http://SAMHSA.gov)
- [StartYourRecovery.org](http://StartYourRecovery.org)

**Counseling:** As of August 2017, brief model individual counseling for AOD and other concerns was made available to registered CCD students through the Counseling Center in Tivoli Student Union, room 221 ([CCD.edu/Counseling](http://CCD.edu/Counseling)). Prior to that and in addition to this resource, CCD students can access other Auraria and community resources, including but not limited to:

- Auraria Mental Health Line (Colorado Crisis Services)
- Health Center at Auraria

- CU Denver Psychological Testing Center and Counseling Center

**Health Center at Auraria:** Provides many resources for students with questions and/or health issues surrounding alcohol and other drug use. The programming the Health Center at Auraria coordinates includes the National Collegiate Alcohol Awareness Week during fall semester and Safe Spring Break during spring semester. These are basic alcohol awareness events and not targeted towards people who need additional education as part of a mandate. The Health Center at Auraria has educational pamphlets and AA information available for people requesting additional information, as well as basic information about alcohol and drugs on their website: [msudenver.edu/healtheducation/alcohol/](https://msudenver.edu/healtheducation/alcohol/) and [msudenver.edu/healtheducation/drugs/](https://msudenver.edu/healtheducation/drugs/).

**Orientation of New Students:** All incoming students receive information at orientation from the College's Office of Student Conduct (OSC) and other departments about Auraria Campus AOD policies, enforcement, sanctions, and safety. Participation in orientation is mandatory for incoming students and they cannot register for classes until they attend orientation. During the reviewed timeframe for this report, OSCC presented Student Responsibility 101 sessions in which representatives from the OSC reviewed the Student Code of Conduct, including violations related to AOD use as well as the implications of violations of the code. During this time there were 50-52 of these presentations given each academic year.

**Resources Fairs:** On the Auraria Campus there are multiple resource fairs in which the Office of Student Conduct & Support tables, and provides information to students, faculty and staff on substance use, policies and resources. Traditionally there is a campus wide resource fair in the fall semester called Fall Fest, it occurs on two consecutive days during the fall semester. In the spring, there is Spring Fling, which again occurs on two consecutive days in the spring semester.

There are also resource fairs specifically targeted at CCD Students. There is the Welcome BBQ the Saturday before classes begin in August, which is a resource fair aimed at new students. Welcome Back BBQs happen during the second week of classes, during lunch and dinner, on two consecutive days. At both the Welcome BBQ and the Welcome Back BBQs the Office of Student Conduct & Support tables, and provides information to students, faculty and staff on substance use, policies and resources.

**Wellness Events** are also offered as part of the alcohol-free events. These programs educate students on common concerns that may impact or be further impacted by alcohol or drug use. Specific examples include:

- Student Success Workshop, March 27, 2017: encourages students to reflect on techniques they currently use to promote their self-care and how they help overcome different situations. Participants are also encouraged to identify what balances them and what depletes their energy.
- Wellness Wheels Series (10 times during 2017-2018 academic year): Take a look at your wellness through a holistic perspective. This is an opportunity to make goals to balance your Wellness Wheel.



- MSU Denver Recreation Center: multiple offerings on wellness topics and opportunities available to the campus. The Rec Center offered a fitness center and space for students to work out, as well as regularly offered fitness classes that students could take in between classes on campus. Additionally, there were tri-institutional events hosted by the Recreation Center focusing on wellness, such as the “Zumbathon” hosted on April 20, 2017, a day that in Colorado has a reputation for a higher use of marijuana than other days.
- See also “Be Well Auraria” and “Resource Fairs” in this section.

## **Review of 2016 Biennial Review AOD Program Goals & Objectives**

The goals and objectives from the last biennium time period were:

1. Continue to provide, and enhance education programs for students and staff that focus on alcohol abuse while enhancing efforts to address marijuana and prescription drug abuse. Policies are currently being revised at the system level to include changes in laws as they relate to the legalization of marijuana in Colorado and permitted use.
2. In a recent training in which the Office of Student Conduct and dean of the Office of Student Life participated, we were told that a big concern in AOD prevention is that there is a huge increase of adolescents who believe that marijuana is harmless. We believe we need to make students aware that marijuana can have many harmful effects especially on a younger person's developing brain. We hope to raise awareness of those potential harms.
3. Continue to provide programs that focus on alcohol abuse while enhancing efforts to address marijuana and prescription drug abuse (alone and in combination with alcohol or other drugs).
4. Continue to work towards changing the culture of AOD abuse among college students in addition to prevention, intervention and harm reduction. Additional alternative AOD-free activities, especially at night and on weekends, would be beneficial.
5. Conclusion from 2016 Report: This Biennial Review Report in the future will look more specifically at each program presented on the Auraria Campus toward this topic. Until now, the tracking has been sporadic because some programming is tri-institutional and some is institution-specific. In the future, all of the institutions on the Auraria Campus will be doing the same report so the data will be much more comprehensive.

For the past calendar year, there have been mentions from CCCS staff that a full student conduct policy review and update will occur but there has been no group convened to do so at this point. However, the Student Code of Conduct was last updated in 2015 and it includes a note about marijuana not being allowed per federal law. There has been a CCCS group created that reviews policies overall.

Educational and preventative programs have included several specific marijuana programs. The CADE grant funds have been used to highlight marijuana information and resources, which has included the last portion of this reviewed time period. The 2020 Biennial Review will include additional CADE grant events and progress, which includes tabling programs focusing on prescription drugs as well as marijuana. These marijuana programs and resources include information about harms and cons of use, including by younger individuals. Since the Auraria campus serves all ages, adolescents and young adults are a focus but not the sole target age group for AOD and wellness programming.

Tri-institutional events often are advertised by the CCD online calendar. We know that not all campus events are on this calendar as we received additional

information from MSU Counseling Center's site regarding events that were open to the entire campus.

A tri-institutional initiative to create a combined Biennial Review not come to fruition.

As was discussed in the 2016 review, the College is a commuter campus on the Auraria Campus in downtown Denver. Much of CCD's programming is focused in the middle of the day. CCD experiences relatively few referrals or contacts related to AOD abuse occurring on the Auraria Campus. Typically, referrals or contacts related to AOD abuse are channeled through the appropriate authorities and/or addressed through the student conduct process. Students may also reveal alcohol or drug concerns through interactions with the Care Team or counseling centers. Students are informed of the resources available to them and assistance is available to deal with the effects of alcohol and other drugs on the students' lives as it manifests in their classes and otherwise.

### **Recommendations for Next Biennium**

- Continue the great work of Be Well Auraria in offering students activities, programs, and resources related to overall health and specifically including alcohol and other drugs.
- Using Be Well Auraria as a starting point, resume conversations in creating a tri-institutional Biennial Review for CCD, MSU Denver, and UC Denver to then add individual endeavors and statistics. This is similar to how the current process for the Annual Security (Clery) reports are generated and would more efficiently use resources.
- Continue programming through the CADE grant for the second and final year, including focuses on alcohol, marijuana, and prescription drug topics.
- CCD Counseling Center will continue to grow and serve students. In the next biennium period, there have already been group therapy offerings. Including substance use numbers in counseling data may also be helpful for this review and possible with their new database.
- As CCD New Student Orientation is reviewed and potentially revamped, it is imperative that alcohol and other drug issues including policy information continues to be included in communications to new students to aid in their success at CCD and overall.

## **President's Review & Approval**

**Community College of Denver's 2018 Drug-Free Schools and Communities Act Biennial Review has been reviewed and approved for release and posting to the CCD website.**

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Dr. Everette J. Freeman  
President

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Date

## **Appendix A - DFSCA Annual Notification**

Email that students receive on a semi-annual basis. This specific email was sent in fall 2017 with a similar version being sent to employees via the director of Human Resources.

Dear Community College of Denver Student:

The Drug Free Schools and Communities Act Amendments of 1989 require that all institutions of higher education receiving any form of financial assistance provide each student with information regarding alcohol and other drugs. You are receiving this email as part of our compliance with the Act's requirements; you are not receiving this due to any violation of policy.

The Community College of Denver cares about students' health, safety, and academic success and has a long-standing commitment to proactively address high-risk drinking and substance use. The illegal use and abuse of alcohol or other drugs by students interferes with the academic learning process and places the safety of individuals and the campus community at risk. Like many colleges across the country, our goal is to improve academic success and the quality of student life on campus by increasing healthy lifestyles and reducing the harm associated with alcohol and other drug use.

The Community College of Denver Student Handbook and Success Guide (<https://www.ccd.edu/docs/student-handbook-resource-guide>) provides a list of policies, programs, and information for all students, including:

1. CCD Student Code of Conduct ([www.ccd.edu/studentcode](http://www.ccd.edu/studentcode)) which includes campus policies and standards of conduct regarding alcohol and other drug use and related sanctions
2. Information regarding applicable federal, state, and local laws regarding alcohol possession and use
3. Treatment and counseling programs available on campus. There has been one addition since publishing:
  - CCD Counseling Center: Counseling Services are available to registered CCD students from Auraria, Lowry, and the Advanced Manufacturing Center. The Counseling Center is located in Tivoli 221 and each student is eligible for four to eight sessions each academic year. Services include: stress management, grief support, crisis intervention, and self-care support. Students can be referred to the CCD Counseling Center through the [Care Team](#). To use this counseling resource, please contact the Care Team at 303.352.3205 to schedule an intake appointment.

For additional information including resources on associated laws and health risks, we recommend these websites:

- <https://www.samhsa.gov>
- <https://goodtoknowcolorado.com>

We strongly encourage you to read the Student Handbook and Success Guide and specifically the information on CCD's drug and alcohol policies in their entirety. All students are expected to be aware of the information contained in this document. If you have any questions, please contact the Student Life Office in the Tivoli Building room 309 or call 303.556.2597.

We wish you continued success throughout the remainder of this academic year.

Sincerely,

Office of Student Life

[CCD.edu/StudentLife](http://CCD.edu/StudentLife)

Community College of Denver

## **Appendix B - Annual Security Report Email to Employees (Fall 2017)**

Students received a similar version from the dean of the Office of Student Life around the same time.

**From:** Davies, Patty  
**Sent:** Thursday, September 21, 2017, 5:04 p.m.  
**Subject:** Clery Report

To the CCD Community:

Community College of Denver's annual security report is now available. This report is required by federal law and contains policy statements and crime statistics for the school. The policy statements address the school's policies, procedures and programs concerning safety and security, for example, policies for responding to emergency situations and sexual offenses. Three years' worth of statistics are included for certain types of crimes that were reported to have occurred on campus, in or on off-campus buildings or property owned or controlled by the school and on public property within or immediately adjacent to the campus.

This report is available online <https://www.ahec.edu/files/general/CCD-2016-ASR.pdf> or at [CCD.edu/Clery](http://CCD.edu/Clery). You may also request a paper copy from the Office of Student Life in Tivoli Student Union, room 309 (303.556.2597).

A PDF copy of the report is also attached.

Thank you,  
Patty Davies M.A., SPHR  
Director of Human Resources / Title IX Coordinator  
Community College of Denver  
Campus Box 240, P.O. Box 173363  
Denver, CO 80217-3363  
Telephone: 303.352.3310  
Fax: 303.556.6557

## **Appendix C - State Board Policy on Drug Free Workplace, BP 3 -24**

Application: This procedure applies to all employees at state system community colleges and on the System central staff.

Definitions:

Controlled Substances: As defined in 21 USC, Sec. 812

Employees: All, including classified, exempt and students employed under Perkins Loan, College Work-Study and Supplemental Educational Opportunity Grant programs

President: System and college presidents

Sanctions: A federal agency may apply the following sanctions when an institution or organization receiving federal grants or contracting with a federal agency fails to comply with the provisions of the Drug-free Workplace Act of 1988;

1. Suspend payments under the contract or grant;
2. Suspend or terminate the contract or grant;
3. Debar or prohibit the institution or organization from receiving federal grants or contracting with the federal government for a period of up to five years

Compliance: Compliance with the Drug-free Workplace Act of 1988 requires an institution or organization which receives federal grants; or which allocates federal funds to individuals; or which contracts with a federal agency; to certify that it will provide a drug-free workplace and to obtain certification from individuals receiving funds that they are not involved in drugs. Following the procedure outlined herein will accomplish the required certifications.

Procedure:

Publication of Policy: The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace. Employees who violate this prohibition may be subjected to disciplinary actions up to and including termination. A copy of the Controlled Substance list may be found in the Human Resources Office or at 21 USC §812.

Drug-free Awareness Program: The president will establish a Drug-free Awareness Program to inform employees about

1. The dangers of drug abuse in the workplace
2. Available drug counseling, rehabilitation, and employee assistance programs; and
3. The penalties which may be imposed on employees for drug-abuse violations in the workplace.

Distribution of Policy Statement & Verification: The president will require that each employee as defined in this procedure personally receive a copy of the Drug-free Workplace Policy Statement, which is based on SBCCOE Policy BP 3-24 and that each employee sign an Employee Acknowledgment Form verifying receipt and acknowledging compliance as a condition of employment. In addition, each



employee hired on or after July 1, 1989, will be required to sign the Employee Acknowledgment Form.

Violations: Upon notification from the employee pursuant to the policy, or actual notification from any other source that an employee has been convicted of violating any criminal drug statute in the workplace, the president or designee shall take the following steps:

1. Within ten days of receipt of notice of the conviction, send notification of such to appropriate federal agency(ies); and
2. Within 30 days of receipt of notice of any relevant conviction, take appropriate personnel action pursuant to Section 4 of the Drug-free Workplace Act of 1988. Options are:
  - To impose penalties (corrective action under Board policy or State Personnel Rules up to and including termination); or
  - To require the employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved by an appropriate federal, state, local, or other agency.

If the college receives notice that a classified employee has been convicted of violating a criminal drug statute in the workplace, a copy of the college's notification of such to appropriate federal agencies must be forwarded to the State Personnel Director.

Certification to Federal Agencies:

Individual Recipients: Students who receive grants from federal funds are required to complete the certification form provided by the federal agency which is the funding source. Institutional Certification—Campus-based programs Institutions who receive funds allocated for the Perkins Loan, College Work-Study, and Supplemental Educational Opportunity Grant programs, must complete the annual Certification Regarding Drug-free Workplace Requirements provided by the U.S. Department of Education.

Attachment: Employee Acknowledgement Form, Drug-free Workplace Policy Statement

(Name of College/System)

I, THE UNDERSIGNED EMPLOYEE OF \_\_\_\_\_,  
have received a copy of the Drug-free Workplace Policy Statement; and

1. I agree to abide by the terms of the policy statement; and
2. I agree to notify my supervisor if I am convicted of violating a criminal drug statute in the workplace no later than five (5) days after the date of such conviction.

Employee Name (Printed):

Employee Signature:

Date:

## **Appendix D - Colorado Community College System President's Procedure: Drug-Free Workplace, SP 3 – 24**

**Policy Statement:** The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the workplace.

**Scope.** This policy applies to all employees at the eleven state community colleges and System central staff.

**Sanction:** Observance of this policy is a condition of employment and violation of such will subject the employee to appropriate disciplinary action which may include termination.

**Reporting of Convictions:** Pursuant to law, any employee who is convicted under any criminal drug statute for a violation occurring in the workplace must notify the college/System president of such no later than five days after the conviction. The college/System president must notify any federal contracting agency under which the employee works within ten days of receiving notice of such a conviction. Employees who work under any federal contract must be provided with a copy of this statement.

**Drug-Free Awareness Program:** The colleges and central office shall establish a drug-free awareness program, which will inform all employees about this policy. The program will also inform employees about the dangers of drug abuse and about the drug counseling, rehabilitation, and employee assistance programs.

**Procedures:** The System president shall promulgate any procedures which may be necessary to implement this policy.

## **Appendix E - State Board for Community Colleges & Occupational Education: Drug Free Schools, BP 19 – 30**

Policy Statement: It is the policy of the Board to maintain compliance with the Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226, (the "Act"). The Act requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education ("IHE"), state educational agency ("SEA"), or local educational agency ("LEA") must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. This includes providing an annual notice to all students and employees and a biennial review of college drug and alcohol prevention programs. In compliance with the federal Drug Free Schools and Communities Act, the Colorado Community College System prohibits the unlawful manufacture, dispensation, possession, use, or distribution of a controlled substance (illicit drugs and alcohol) of any kind and in any amount. These prohibitions cover any individual's actions that are part of any college activities, including those occurring while on college property or in the conduct of college business away from the campus.

Scope: This policy applies to the state system community colleges.

Sanctions: Failure to comply with the law may result in the loss of all federal funds.

Procedures: The System president shall promulgate procedures as necessary to implement this policy.

## **Appendix F - Colorado Community College System President's Procedure: Drug Free Schools, SP 19 - 30**

**Application:** This procedure applies to all the community colleges within the Colorado Community College System (CCCS).

**Basis:** Board Policy (BP) 19-30 provides that all community colleges within CCCS must comply with the Drug Free Schools and Communities Act Amendments of 1989.

**Procedure:** Each college shall adopt and implement a program to prevent the abuse of alcohol and use of illegal drugs by students and employees.

1. The program shall consist, at a minimum, of the following:
  - Develop, implement and annually distribute the College's Drug and Alcohol Abuse Prevention Program (Program) to all students and employees (see attached Sample Program). Distribution requirement may be satisfied by inclusion of the Program in class schedule(s), catalog(s), direct mail bill(s), College-issued email(s), or any other method that will accomplish notice. Additionally, the program information can be posted on the web with notification made to students and staff using the exact web address as to the location of the information. Colleges must have a plan to distribute the Program to new students and employees who enroll or are hired after the annual notification. The Human Resources and Student Services offices shall keep records, in order to document distribution to all employees and students.
  - Review the Program biennially in every even-numbered year to determine its effectiveness, implement necessary changes, and ensure that sanctions are consistently enforced. The report should be complete and made available by October 1<sup>st</sup> of every even-numbered year.
2. Keep records documenting compliance with the law for a minimum of three years after the federal fiscal year in which the record was created.

**Revising This Procedure:** CCCS reserves the right to change any provision or requirement of this procedure at any time and the change shall become effective immediately.

**Attachment:** Drug and Alcohol Abuse Prevention Program

(Sample)

[COLLEGE NAME] is a community college governed by the State Board for Community Colleges and Occupational Education (Board). Board Policy 19-30, Drug Free Schools, requires the College to comply with the Drug Free Schools and Communities Amendments of 1989 (PL 101-226 in federal law). The College has adopted the following Drug and Alcohol Abuse Prevention Program:

## **Standard of Conduct**

In compliance with the federal Drug Free Schools and Communities Act, [COLLEGE] prohibits the unlawful manufacture, dispensation, possession, use, or distribution of a controlled substance (illicit drugs and alcohol) of any kind and in any amount including marijuana. These prohibitions cover any individual's actions which are part of any College activities, including those occurring while on College property or in the conduct of College business away from the campus.

## **Legal Sanctions for Violations of the Standards of Conduct**

Any student or employee who is convicted of the unlawful manufacture, distribution, dispensation, possession, use/abuse of illicit drugs or alcohol is subject to criminal penalties under local, state and federal law. These penalties, at the state level, range in severity from a fine of up to \$500,000 and/or jail time of life imprisonment. A federal conviction can carry a fine up to \$4,000,000 and/or life in prison. The exact penalty assessed depends upon the nature and severity of the individual offense as well as prior convictions.

## **Penalties Which May be Imposed by the College**

Students and/or employees who violate the above standard of conduct will be subject to disciplinary action pursuant to the applicable employee and student disciplinary policies and procedures. The sanctions may include, but are not limited to, a requirement to complete an appropriate rehabilitation or re-entry program, discipline up to and including expulsion for students and termination for employees, and/or referral to authorities for prosecution.

## **Health Risks Associated with Use of Illicit Drugs and Alcohol Abuse:**

Health risks associated with drug and alcohol abuse include, but are not limited to: malnutrition, brain damage, heart disease, and pancreatitis, cirrhosis of the liver, mental illness, death, low birth weight babies, and babies with drug addictions.

## **Available Counseling, Treatment, Rehabilitation or Re-entry Programs**

Information on available counseling, treatment, rehabilitation or re-entry programs is available at [CAMPUS OFFICE NAME] or the Colorado Department of Health.

## **Appendix G - Auraria Higher Education Center Policy: Special Events Involving Alcohol**

### **Policy**

Certain facilities on the Auraria Campus are designated as non-public spaces for the purpose of consuming liquor, wine or beer (alcoholic beverages). Any sale, distribution, or consumption of alcoholic beverages in any other locations, except as provided for under specific license, is prohibited. Alcohol is generally not allowed in any common areas of the buildings. The attached chart specifies the approved Campus locations where alcohol may be sold and/ or distributed.

All events involving the sale or distribution of alcohol require the sponsor to obtain all licenses and/ or permits, and provide a minimum of fourteen-business days notice with the appropriate Campus scheduling office. Additional notice may be required if the event falls within other special event criteria regarding lead time requirements (i.e.; large major events, etc.).

When an event distributes or sells alcohol, the sponsor (whether individual, club, organization or department) accepts an increased degree of liability and responsibility for the event and the behavior of their guests. The sponsor further assumes responsibility for ensuring that persons under 21 years of age are not served alcoholic beverages.

A Campus Alcohol Service Permit for distribution or sales must be obtained from the appropriate scheduling office (Tivoli Conference Services Office for events scheduled in the Tivoli & Tivoli grounds; Events Center Office for events scheduled in the Events Center & on Campus grounds; the King Center Administrative Office for the King Center). For events involving the sale of alcohol, a Campus Permit will not be issued prior to the sponsor obtaining and providing evidence of appropriate approvals from the City (see below).

### **Procedures**

The following policies must be adhered to (and will be considered in addition to those outlined in the "Special Social Events Policy" for events falling within this category).

1. The alcohol consumption must be confined to the reserved facility. Alcohol may not be brought in to an event, nor taken out of the defined scheduled area. Certain events may be required to have certified servers and/or bartenders (Check with the facility scheduler for requirements). All alcohol must be served by persons at least 21 years of age.
2. 2. If alcohol is to be sold, it must take place in an approved Campus location, only. The sponsor is responsible for applying and obtaining the appropriate Special Events License from the City and County of Denver, when appropriate or required. (Note that the approval process takes approximately 45 days. The campus scheduling offices will not provide final approval for use of the space until documentation has been provided which indicates that the necessary

approvals have been secured from the City & County). Alcohol is considered "sold" at an event when admission is being charged, servings are sold, or a collection is taken prior to the event. A copy of the application, as well as, the final approved permit must be provided to the facility scheduler in advance of the event.

3. For certain events involving the sale or distribution of alcohol, Campus Police Officer or Security Officer coverage may be required (see Police Services Policies/Procedures). Such factors may include size of event, public/non-public, nature, after hours, etc. The sponsoring organization is responsible for paying the hourly fee associated with these officers/security officers.
4. For all events sponsored by a recognized student organization involving the sale or distribution of alcohol, the faculty/staff advisor (or a full time professional staff member designated by the Student Activities/Student Life Directors) is required to monitor the entire function. The advisor will be required to co-sign the Campus Alcohol Permit and will acknowledge agreement to attend the function. Failure to have the advisor present throughout the function will result in the alcohol service not being commenced and/ or service being ceased. Student organizations are required to check with their respective Student Activities/Student Life offices for additional requirements of their Institution.
5. A variety of non-alcoholic beverages (other than water) must be provided. Food must be provided at all events serving alcohol.
6. Last call for any event selling or distributing alcohol must take place 45 minutes before the scheduled end time. Alcohol service must cease 30 minutes before the scheduled event end time.
7. In some instances, additional insurance coverage may be required for an event. This requirement will be coordinated at the time the reservation request is submitted.
8. Within the Tivoli Student Union, special approval may be obtained for private events involving alcohol in the programmable lounge areas. These special approvals should be requested through the Tivoli Conference Services scheduling office. The North Classroom Galleria is available for special use for Institutional programs (when classes are not in session). Special approval is obtained through the Events Center scheduling office. These specially approved events will be governed by the above noted policies. Within the facilities of the King Center, specific areas, with special approval, may be used for private events that involve alcohol. Special approval is requested through the King Center Administration office located in Rm. 248.

**Note:** This policy supersedes all other Auraria Campus policies related to events involving alcohol.

## **Appendix H - Student Conduct Narcotics/Alcohol Code**

### Unsatisfactory Conduct:

Using, being under the influence, manufacturing, possessing, cultivating, distributing, purchasing, or selling of alcohol and/or drugs (illegal and/or dangerous or controlled substance) and/or alcohol/drug paraphernalia while on college-owned or college-controlled property, and/or at any function authorized or supervised by the College and/or in state-owned or leased vehicles.

NOTE: Although possession and use of marijuana consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado, the possession and use of marijuana remain illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on college-owned or college-controlled property, and/or any function authorized or supervised by the College and/or in state-owned or leased vehicles.