

REPORT TO THE COMMUNITY

EMPOWER

ENHANCE

ENRICH

2018
2019



BE REMARKABLE

EMPOWER



ENHANCE



ENRICH

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Aims Community College is an equal opportunity institution. The College prohibits discrimination in its practices, programs, and activities on the basis of age, race, color, religion, creed, gender, national origin, sexual orientation, or disability and is committed to maintaining an environment free from sexual or other harassment and retaliation.

*Aims Community College is accredited by the Higher Learning Commission. www.hlcommission.org or 800.621.7440
For program costs, as well as student debt and success rates, visit www.aims.edu/academics/ge-disclosures/*

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Creating a plan and making progress

It started with a purpose, vision and mission.

PURPOSE

Build a Stronger Community

VISION

First Choice:
The Recognized Leader in Learning and Student Success

MISSION

Provide knowledge and skills to advance quality of life, economic vitality,
and overall success of the diverse communities we serve

A vital plan ignites with action across three strategies

88%

The 2018-2023 Strategic Plan has now been underway for a year, and already, a multitude of action items are complete as the college moves forward. The strategies, empower, enhance and enrich, weave specific tactics into a reality for Aims.

The following pages show measurable progress through the development of each tactic. College-wide, teams have focused their efforts on these activities in support of accountability and transparency.

With benchmark measurements and completion dates assigned, the total completion at the end of year one reached 88%.

The hard work and dedication to students, community and each other reflects progress made by the college.

STRATEGY 1

EMPOWER STUDENTS TO SUCCEED

Transform Student Pathways from Access to Completion to Support Increased Enrollment and a Diverse Population.

YEAR ONE TACTICS / INITIATIVES STATUS

ACCESS ::

Expand career and technical post-secondary partners.

93%

Reduce barriers to learning resources.

100%

Expand alternative course and service delivery schedule options.

100%

Increase degree attainment by adult learners.

100%

COMPLETION ::

Design and implement a "12+12+6" initiative to support students completing 30 credits/year.

90%

Design and implement a Guided Pathways model.

98%

DIVERSE POPULATIONS ::

Establish a Center for Diversity and Inclusion.

100%

Examine opportunities to impact campus climate to ensure inclusivity, learning and growth.

100%

Develop academic programming that targets enrollment, retention and completion for our LatinX community.

100%

ENROLLMENT ::

Create and implement a comprehensive Facilities plan.

100%

RETENTION ::

Develop an academic honors program.

75%

Create "Writing Across the Curriculum" program.

87%

Enrich food services at each location.

88%

ENHANCE OPERATIONAL PERFORMANCE

Maximize Sustainable Processes, Systems, Resource Management, and Employee Support.

YEAR ONE TACTICS / INITIATIVES STATUS

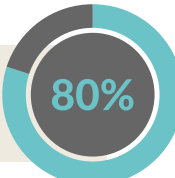
DATA ANALYTICS ::

Establish reporting cycle for programmatic and common learning outcomes assessments.

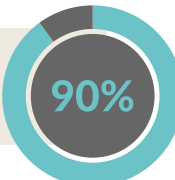


POLICIES, PROCEDURES, PROCESSES ::

Review and update all College policies and procedures.



Identify business process review areas.



TALENT DEVELOPMENT

Expand professional development opportunities for employees.



Research compensation and benefit models.



TECHNOLOGY

Improve the efficiency and effectiveness of IT infrastructure to support instruction and service.



Implement technological advancements to promote instructional programs.



Improve the IT environment to protect sensitive data and compliance.



STRATEGY 3

ENRICH NOCO ECONOMIC DEVELOPMENT

Develop Programs and Partnerships that Meet Evolving Workforce, Demographic and Population Growth Needs.

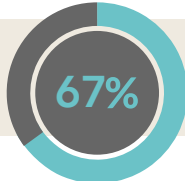
YEAR ONE TACTICS / INITIATIVES STATUS

ASSESSMENT AND DEVELOPMENT ::

Increase non-credit offerings to compliment credit programs.

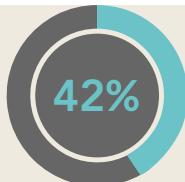


Re-envision the emphasis of the satellite locations.



PARTNERSHIPS ::

Strengthen relationships with service area communities, businesses/industries, educational institutions, civic organizations, etc. to create seamless pathways for students.

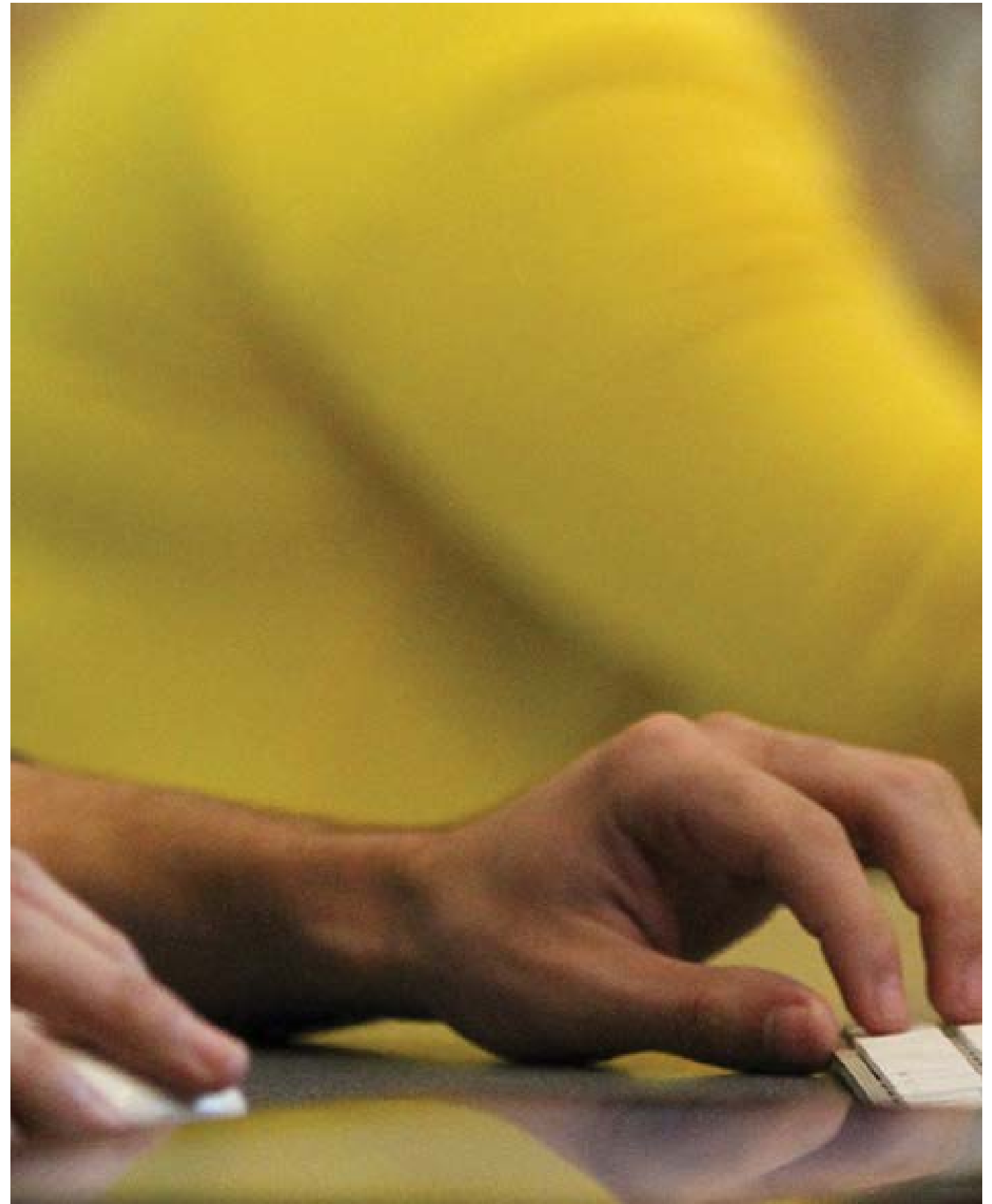


For a comprehensive look at our Strategic Plan, go to www.aims.edu/about/values.



When making decisions — know thyself

Looking at the numbers



NUMBERS

2018-19

8,846

STUDENTS

Unduplicated Developmental and Undergraduate
ANNUAL 2018-19



59%
FEMALES



41%
MALES

72%
GENERAL
EDUCATION

57%
CAREER &
TECHNICAL

9%
BASIC
EDUCATION

27.6%
CONCURRENT
HIGH SCHOOL
STUDENTS



SEEKING

FALL 2018
COLLEGE LEVEL

3,497
SEEKING
DEGREES

455
UNDECLARED

355
CERTIFICATES

OUTCOMES

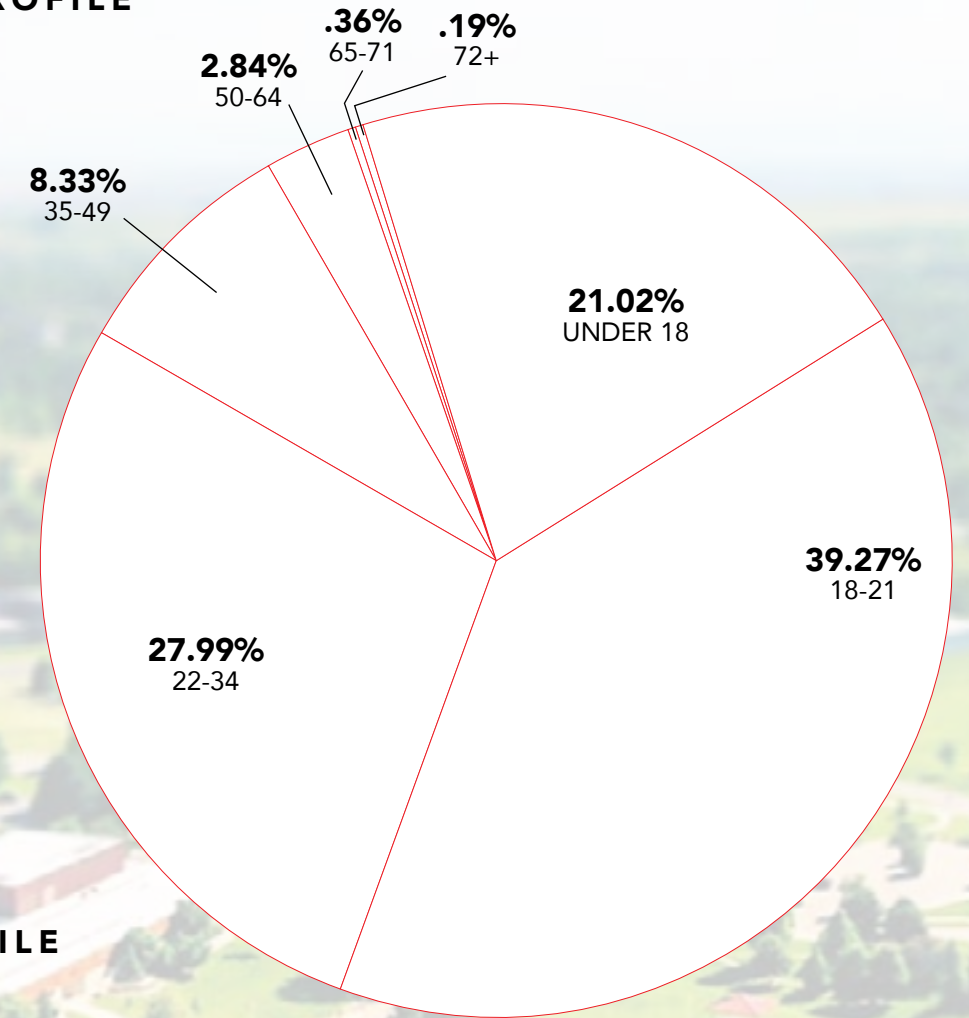
ANNUAL 2018-19

60.8%
CERTIFICATES

39.2%
DEGREES

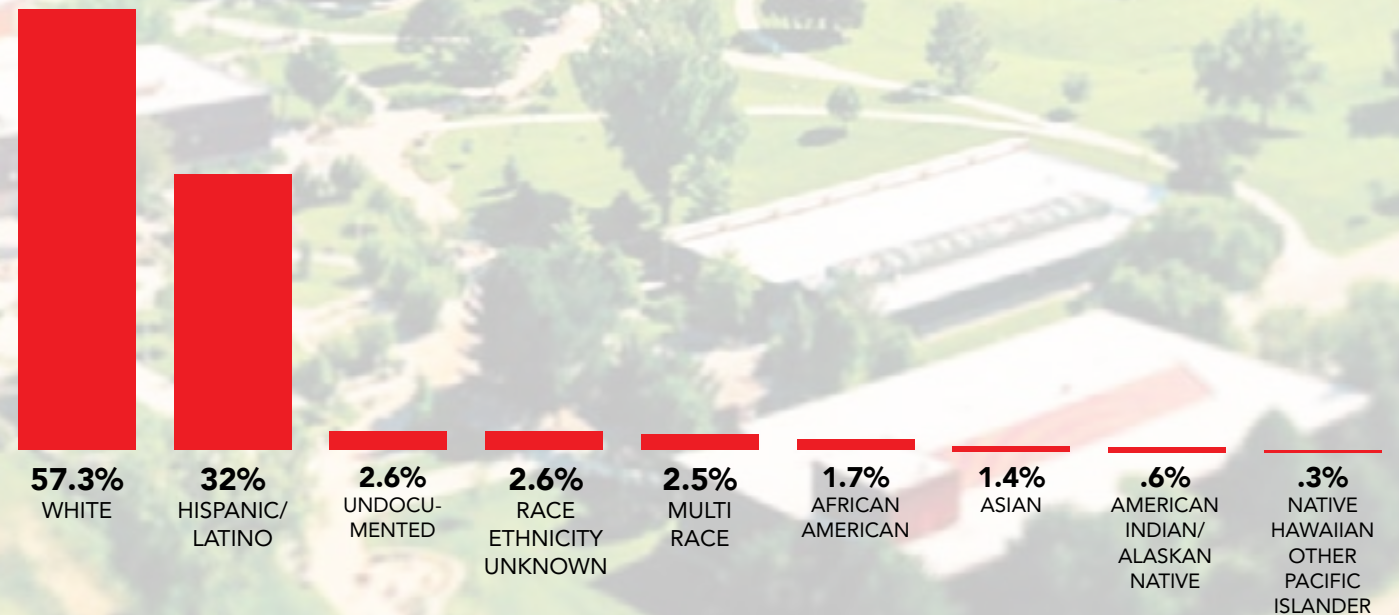
STUDENT AGE PROFILE

VFA2018-19



ETHNICITY PROFILE

ANNUAL 2018-19



NUMBERS

2018-19

AFTER GRADUATION OUTCOMES

OF ALL GRADUATES

83%
EMPLOYED

39.3%
EMPLOYED IN
RELATED FIELD

62.4%
CONTINUING EDUCATION

VE-135 FOLLOW-UP FOR ALL 2017-18
GRADUATES DURING AY 2018-19

EMPLOYEES

798
EMPLOYEES

52%
INSTRUCTIONAL
STAFF

IPEDS 2018-19 UNDUPLICATED

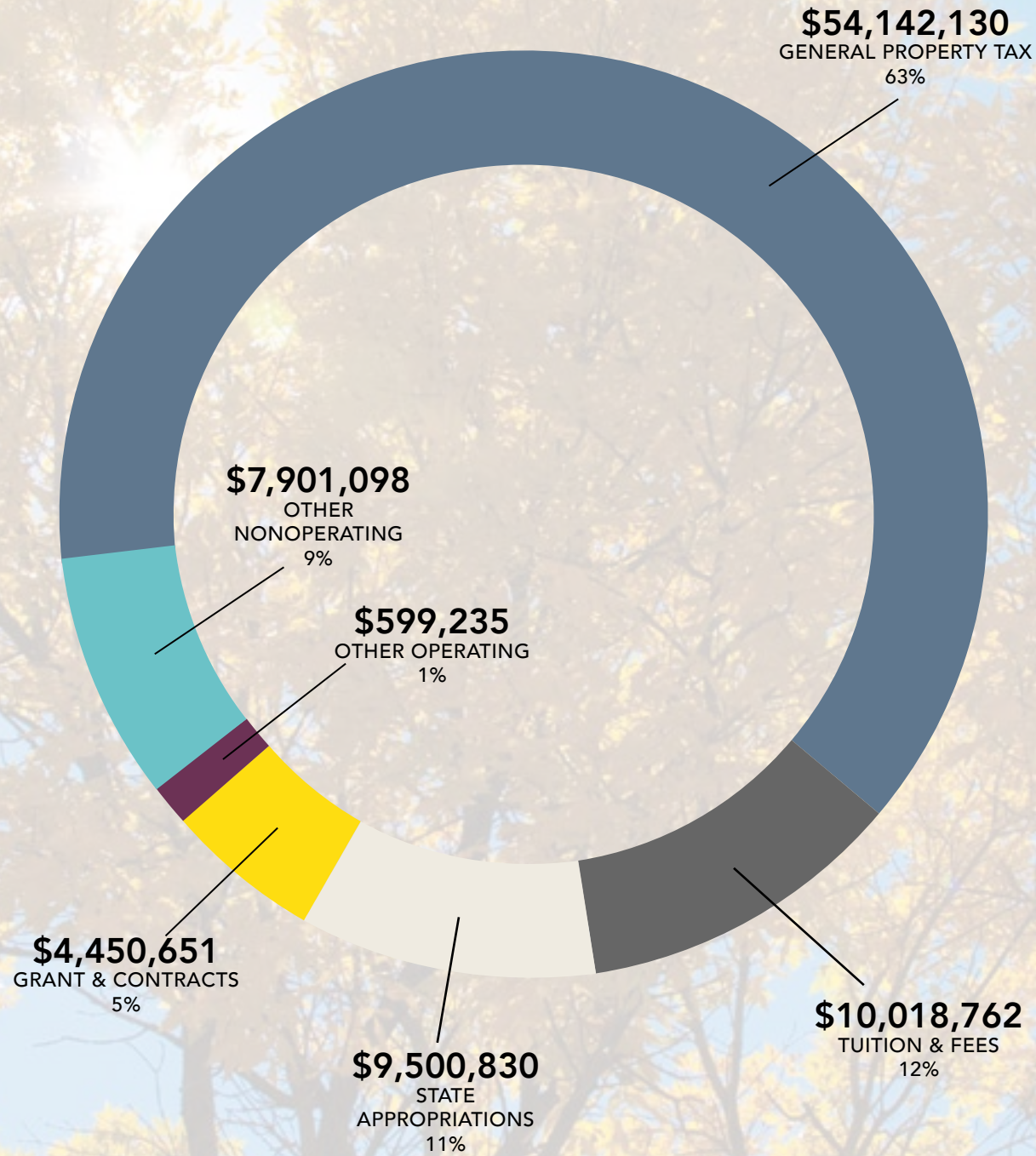


2,092
2018-19 CONTINUING
EDUCATION STUDENTS

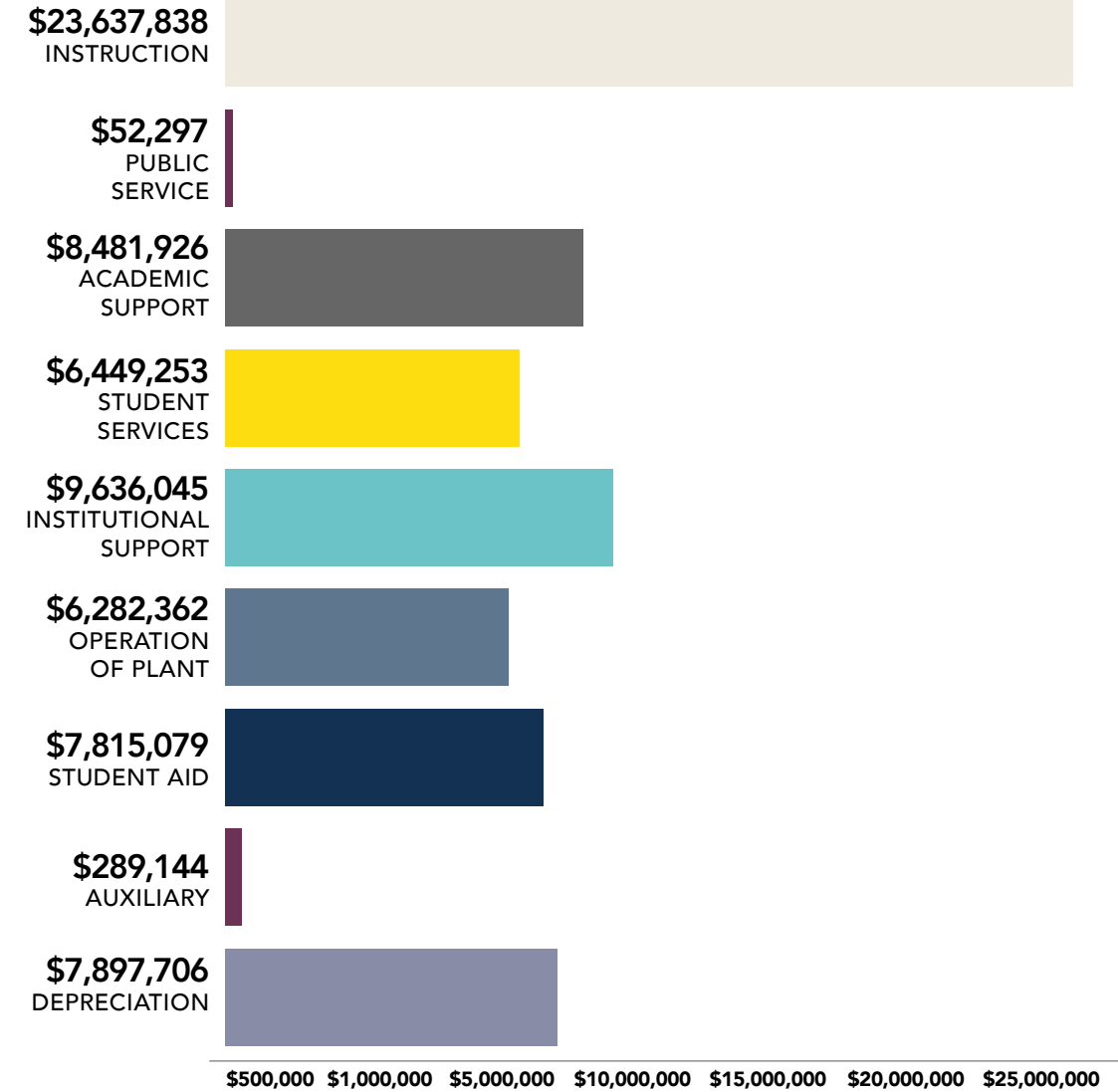


TOTAL REVENUE

\$ 86,612,706



OPERATING EXPENSES



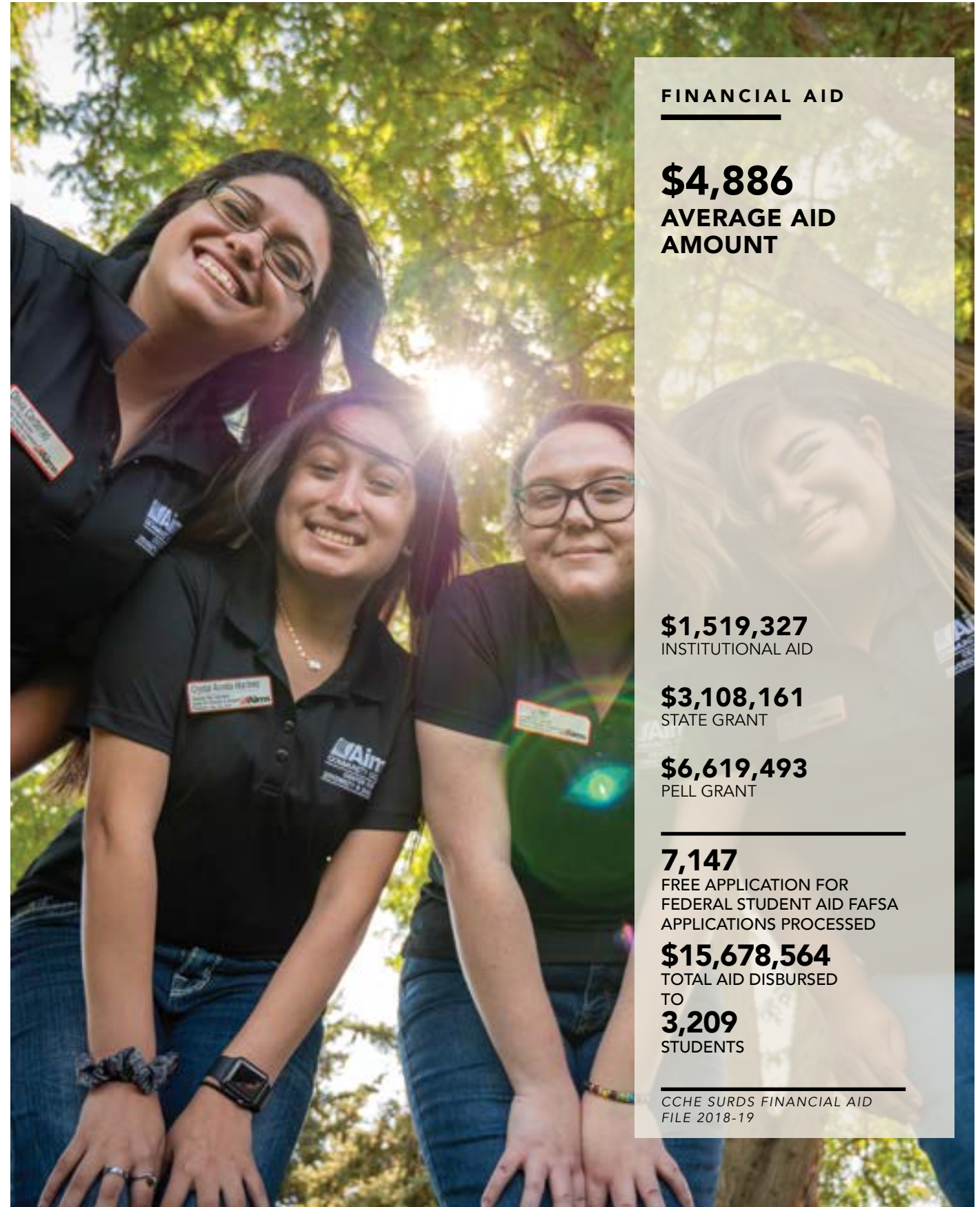
TOTAL OPERATING EXPENSES \$70,541,706

CONSTRUCTION RESERVES \$16,071,000

TOTAL EXPENDITURES \$86,612,706

NOTE: DOES NOT INCLUDE THE PERA PENSION EXPENSE

Continuing on our quest in creating connections



FINANCIAL AID

\$4,886
AVERAGE AID
AMOUNT

\$1,519,327
INSTITUTIONAL AID

\$3,108,161
STATE GRANT

\$6,619,493
PELL GRANT

7,147
FREE APPLICATION FOR
FEDERAL STUDENT AID FAFSA
APPLICATIONS PROCESSED

\$15,678,564
TOTAL AID DISBURSED
TO
3,209
STUDENTS

CCHE SURDS FINANCIAL AID
FILE 2018-19

Moving students closer to their dreams

AIMS FOUNDATION

\$110,412
SCHOLARSHIP SUPPORT

▶ **132**
AWARDED

\$30,000
SCHOLARSHIP SUPPORT
BY GRANTS

▶ **18**
AWARDED

\$140,412
TOTAL IN SCHOLARSHIP
SUPPORT

▶ **150**
TOTAL SCHOLARSHIPS
AWARDED

16 Vehicles donated as training tools to automotive program

1 Motorcycle for funding Loveland Veteran's Club scholarship

6 Academic projects supported by Hansen Grant 2018-19

▶ **\$34,200**

PROGRAMS SUPPORTED BY HANSEN FUND

- ▶ Tax Help Colorado..... \$2,500.... **1,265 tax payers**
- ▶ Fire Science CPAT Physical Eligibility Test..... \$2,700..... **31 students**
- ▶ Alternative Break Program..... \$4,000..... **6 students**
- ▶ ESL/GED Scholarships \$5,000..... **18 students**
- ▶ CRJ Concurrent Enrollment scholarships for books.... \$10,000..... **54 students**
- ▶ Peri-Op 101 \$10,000..... **10 students**

TO GIVE, GO TO
WWW.AIMS.EDU/FOUNDATION

FY 2018/19
ANNUAL REPORT DATA UNAUDITED

AIMS FOUNDATION

TOTAL FUNDS RAISED

\$329,194 ▶ **\$54,681**
FROM SPECIAL EVENTS

GRANTS RECEIVED

\$3,500 NoCo Health Sector Grant for medical assisting testing	\$15,000 AMR - EMS	\$15,000 Daniels Boundless Opportunity
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NEW SCHOLARSHIP DEVELOPMENT

Monarch	\$250 (annually funded by employee gifts)
Nestle Purina.....	\$500
Carstar.....	\$1500
Loveland Veteran's Club	\$3,000
ECI Construction.....	\$7100
United Way/ Early Childhood Education	\$17,320
PDC	\$20,000
Aviation Program	\$100,000
Maurine Summers Memorial	\$100,000 Endowed
TOTAL.....	\$249,670

MIDYEAR HANSEN GRANT AWARDS in January 2019

▶ BUENO CAMP Reunion.....	\$2,500	81 students
▶ College for Kids.....	\$4,768	32 students
▶ Fire Test Bank	\$5,000	in process
TOTAL.....	\$12,268	113 students

TO GIVE, GO TO
WWW.AIMS.EDU/FOUNDATION

FY 2018/19
ANNUAL REPORT DATA UNAUDITED



TOP GRANTS AWARDED

\$1,000 -
\$401,172
RANGE OF AWARD
AMOUNTS

Carl D. Perkins Vocational
& Technical Education
Awarded \$459,465

TRiO Classic
Awarded \$254,356

TRiO STEM
Awarded \$242,136

2.6M
TOTAL NEW AWARDS
FY17

83%
AIMS AWARD RATE
(NATIONAL RATE 56%)

32
ACTIVE GRANTS
TOTALING

\$3.5M

FY19 2018-2019

Looking to the coming year with motivation and passion

We continue on with our commitment to transform student pathways from access to completion, maximize our systems and support our employees and support the growth of our community.



EMPOWER



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